

## FORM N-PX

ICA File Number: 811-22496

Registrant Name: American Funds Global Balanced Fund

Reporting Period: 07/01/2022 - 06/30/2023

### American Funds Global Balanced Fund

<b>ABBOTT LABORATORIES</b> <b>Meeting Date: APR 28, 2023</b> <b>Record Date: MAR 01, 2023</b> <b>Meeting Type: ANNUAL</b>				
Ticker: ABT Security ID: 002824100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Management	For	For
1.3	Elect Director Sally E. Blount	Management	For	For
1.4	Elect Director Robert B. Ford	Management	For	For
1.5	Elect Director Paola Gonzalez	Management	For	For
1.6	Elect Director Michelle A. Kumbier	Management	For	For
1.7	Elect Director Darren W. McDew	Management	For	For
1.8	Elect Director Nancy McKinstry	Management	For	For
1.9	Elect Director Michael G. O'Grady	Management	For	For
1.10	Elect Director Michael F. Roman	Management	For	For
1.11	Elect Director Daniel J. Starks	Management	For	For
1.12	Elect Director John G. Stratton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Shareholder	Against	Against

**ABBVIE INC.****Meeting Date: MAY 05, 2023****Record Date: MAR 06, 2023****Meeting Type: ANNUAL**

Ticker: ABBV

Security ID: 00287Y109

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Melody B. Meyer	Management	For	For
1.3	Elect Director Frederick H. Waddell	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Adopt Simple Majority Vote	Shareholder	Against	For
6	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against

**ACCENTURE PLC****Meeting Date: FEB 01, 2023****Record Date: DEC 06, 2022****Meeting Type: ANNUAL**

Ticker: ACN

Security ID: G1151C101

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Jaime Ardila	Management	For	For
1b	Elect Director Nancy McKinstry	Management	For	For
1c	Elect Director Beth E. Mooney	Management	For	For
1d	Elect Director Gilles C. Pelisson	Management	For	For
1e	Elect Director Paula A. Price	Management	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Management	For	For
1g	Elect Director Arun Sarin	Management	For	For
1h	Elect Director Julie Sweet	Management	For	For
1i	Elect Director Tracey T. Travis	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

5	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Management	For	For

**ADIDAS AG**

**Meeting Date: MAY 11, 2023**

**Record Date: MAY 04, 2023**

**Meeting Type: ANNUAL**

Ticker: ADS

Security ID: D0066B185

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Approve Remuneration Report	Management	For	Abstain
6	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	Against
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For

**AEGON NV**

**Meeting Date: JAN 17, 2023**

**Record Date: DEC 20, 2022**

**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: AGN

Security ID: N00927298

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Approve Sale of Aegon Nederland	Management	For	For
3	Other Business (Non-Voting)	Management	None	None
4	Close Meeting	Management	None	None

**AEGON NV**

**Meeting Date: MAY 25, 2023**

**Record Date: APR 27, 2023**

**Meeting Type: ANNUAL**

Ticker: AGN

Security ID: N00927298

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.1	Receive Report of Executive Board (Non-Voting)	Management	None	None
2.2	Approve Remuneration Report	Management	For	For
2.3	Receive Explanation on Company's Dividend Policy	Management	None	None
2.4	Adopt Financial Statements and Statutory Reports	Management	For	For
2.5	Approve Dividends	Management	For	For
3.1	Approve Discharge of Executive Board	Management	For	For
3.2	Approve Discharge of Supervisory Board	Management	For	For
4.1	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
5.1	Reelect Dona Young to Supervisory Board	Management	For	For
6.1	Approve Cancellation of Common Shares and Common Shares B	Management	For	For
6.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Management	For	For
6.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	Management	For	For
6.4	Authorize Repurchase of Up to 30 Percent of Issued Share Capital	Management	For	Against
7	Other Business (Non-Voting)	Management	None	None
8	Close Meeting	Management	None	None

**AIA GROUP LIMITED**  
**Meeting Date: MAY 18, 2023**  
**Record Date: MAY 12, 2023**  
**Meeting Type: ANNUAL**

Ticker: 1299  
Security ID: Y002A1105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Edmund Sze-Wing Tse as Director	Management	For	For
4	Elect Jack Chak-Kwong So as Director	Management	For	For
5	Elect Lawrence Juen-Yee Lau as Director	Management	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
7B	Authorize Repurchase of Issued Share Capital	Management	For	For
8	Approve Increase in Rate of Directors' Fees	Management	For	Against
9	Amend Share Option Scheme	Management	For	For
10	Amend Restricted Share Unit Scheme	Management	For	For

11	Amend Employee Share Purchase Plan	Management	For	For
12	Amend Agency Share Purchase Plan	Management	For	For

**AIR LIQUIDE SA**

**Meeting Date: MAY 03, 2023**

**Record Date: APR 28, 2023**

**Meeting Type: ANNUAL/SPECIAL**

Ticker: AI

Security ID: FR0000120073

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Management	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
5	Elect Catherine Guillouard as Director	Management	For	For
6	Elect Christina Law as Director	Management	For	For
7	Elect Alexis Perakis-Valat as Director	Management	For	For
8	Elect Michael H. Thaman as Director	Management	For	For
9	Ratify Appointment of Monica de Virgiliis as Director	Management	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Management	For	For
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Management	For	For
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Management	For	For
14	Approve Compensation Report of Corporate Officers	Management	For	For
15	Approve Remuneration Policy of CEO	Management	For	For
16	Approve Remuneration Policy of Chairman of the Board	Management	For	For
17	Approve Remuneration Policy of Directors	Management	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
	Authorize Capital Issuances for Use in Employee Stock			

22	Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For

**AIRBNB, INC.**

**Meeting Date: JUN 01, 2023**

**Record Date: APR 06, 2023**

**Meeting Type: ANNUAL**

Ticker: ABNB

Security ID: 009066101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nathan Blecharczyk	Management	For	For
1.2	Elect Director Alfred Lin	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

**AIRBUS SE**

**Meeting Date: APR 19, 2023**

**Record Date: MAR 22, 2023**

**Meeting Type: ANNUAL**

Ticker: AIR

Security ID: N0280G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
4.1	Adopt Financial Statements	Management	For	For
4.2	Approve Allocation of Income	Management	For	For
4.3	Approve Discharge of Non-Executive Directors	Management	For	For
4.4	Approve Discharge of Executive Directors	Management	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
4.6	Approve Implementation of Remuneration Policy	Management	For	For
4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Management	For	For
4.8	Reelect Mark Dunkerley as Non-Executive Director	Management	For	For
4.9	Reelect Stephan Gemkow as Non-Executive Director	Management	For	For
4.10	Elect Antony Wood as Non-Executive Director	Management	For	For
4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Management	For	For
4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Management	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
4.14	Approve Cancellation of Repurchased Shares	Management	For	For

**AIRBUS SE**

**Meeting Date: APR 19, 2023**

**Record Date: MAR 22, 2023**

**Meeting Type: ANNUAL**

Ticker: AIR

Security ID: NL0000235190

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
4.1	Adopt Financial Statements	Management	For	For
4.2	Approve Allocation of Income	Management	For	For
4.3	Approve Discharge of Non-Executive Directors	Management	For	For
4.4	Approve Discharge of Executive Directors	Management	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
4.6	Approve Implementation of Remuneration Policy	Management	For	For
4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Management	For	For
4.8	Reelect Mark Dunkerley as Non-Executive Director	Management	For	For
4.9	Reelect Stephan Gemkow as Non-Executive Director	Management	For	For
4.10	Elect Antony Wood as Non-Executive Director	Management	For	For
4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Management	For	For
4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Management	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
4.14	Approve Cancellation of Repurchased Shares	Management	For	For

**ALPHABET INC.**

**Meeting Date: JUN 02, 2023**

**Record Date: APR 04, 2023**

**Meeting Type: ANNUAL**

Ticker: GOOGL

Security ID: 02079K305

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Larry Page	Management	For	For
1b	Elect Director Sergey Brin	Management	For	For
1c	Elect Director Sundar Pichai	Management	For	For
1d	Elect Director John L. Hennessy	Management	For	For
1e	Elect Director Frances H. Arnold	Management	For	For
1f	Elect Director R. Martin "Marty" Chavez	Management	For	For
1g	Elect Director L. John Doerr	Management	For	For
1h	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1i	Elect Director Ann Mather	Management	For	For
1j	Elect Director K. Ram Shriram	Management	For	For
1k	Elect Director Robin L. Washington	Management	For	For

2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Shareholder	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Shareholder	Against	Against
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Shareholder	Against	Against
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Shareholder	Against	Against
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Shareholder	Against	Against
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Shareholder	Against	Against
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Shareholder	Against	Against
14	Report on Content Governance and Censorship	Shareholder	Against	Against
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Shareholder	Against	Against
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
17	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For

**ALTRIA GROUP, INC.**

**Meeting Date: MAY 18, 2023**

**Record Date: MAR 27, 2023**

**Meeting Type: ANNUAL**

Ticker: MO

Security ID: 02209S103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ian L.T. Clarke	Management	For	For
1b	Elect Director Marjorie M. Connelly	Management	For	For
1c	Elect Director R. Matt Davis	Management	For	For
1d	Elect Director William F. Gifford, Jr.	Management	For	For
1e	Elect Director Jacinto J. Hernandez	Management	For	For
1f	Elect Director Debra J. Kelly-Ennis	Management	For	For
1g	Elect Director Kathryn B. McQuade	Management	For	For



1h	Elect Director George Munoz	Management	For	For
1i	Elect Director Nabil Y. Sakkab	Management	For	For
1j	Elect Director Virginia E. Shanks	Management	For	For
1k	Elect Director Ellen R. Strahlman	Management	For	For
1l	Elect Director M. Max Yzaguirre	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
6	Report on Third-Party Civil Rights Audit	Shareholder	Against	Against

**AMAZON.COM, INC.**

**Meeting Date: MAY 24, 2023**

**Record Date: MAR 30, 2023**

**Meeting Type: ANNUAL**

Ticker: AMZN

Security ID: 023135106

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Jeffrey P. Bezos	Management	For	For
1b	Elect Director Andrew R. Jassy	Management	For	For
1c	Elect Director Keith B. Alexander	Management	For	For
1d	Elect Director Edith W. Cooper	Management	For	For
1e	Elect Director Jamie S. Gorelick	Management	For	For
1f	Elect Director Daniel P. Huttenlocher	Management	For	For
1g	Elect Director Judith A. McGrath	Management	For	For
1h	Elect Director Indra K. Nooyi	Management	For	For
1i	Elect Director Jonathan J. Rubinstein	Management	For	For
1j	Elect Director Patricia Q. Stonesifer	Management	For	For
1k	Elect Director Wendell P. Weeks	Management	For	For
2	Ratify Ratification of Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
7	Report on Customer Due Diligence	Shareholder	Against	Against
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Shareholder	Against	Against
9	Report on Government Take Down Requests	Shareholder	Against	Against

10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Shareholder	Against	Against
11	Publish a Tax Transparency Report	Shareholder	Against	Against
12	Report on Climate Lobbying	Shareholder	Against	Against
13	Report on Median and Adjusted Gender/Racial Pay Gaps	Shareholder	Against	Against
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Shareholder	Against	Against
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Shareholder	Against	Against
17	Consider Pay Disparity Between Executives and Other Employees	Shareholder	Against	Against
18	Report on Animal Welfare Standards	Shareholder	Against	Against
19	Establish a Public Policy Committee	Shareholder	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against
21	Commission a Third Party Audit on Working Conditions	Shareholder	Against	For
22	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Against
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Shareholder	Against	For

**AMERICOLD REALTY TRUST**

Meeting Date: MAY 16, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: COLD

Security ID: 03064D108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director George F. Chappelle, Jr.	Management	For	For
1b	Elect Director George J. Alburger, Jr.	Management	For	For
1c	Elect Director Kelly H. Barrett	Management	For	For
1d	Elect Director Robert L. Bass	Management	For	For
1e	Elect Director Antonio F. Fernandez	Management	For	For
1f	Elect Director Pamela K. Kohn	Management	For	For
1g	Elect Director David J. Neithercut	Management	For	For
1h	Elect Director Mark R. Patterson	Management	For	For
1i	Elect Director Andrew P. Power	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

**AMGEN INC.**

**Meeting Date: MAY 19, 2023**

**Record Date: MAR 20, 2023**

**Meeting Type: ANNUAL**

Ticker: AMGN

Security ID: 031162100

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director Robert A. Bradway	Management	For	For
1c	Elect Director Michael V. Drake	Management	For	For
1d	Elect Director Brian J. Druker	Management	For	For
1e	Elect Director Robert A. Eckert	Management	For	For
1f	Elect Director Greg C. Garland	Management	For	For
1g	Elect Director Charles M. Holley, Jr.	Management	For	For
1h	Elect Director S. Omar Ishrak	Management	For	For
1i	Elect Director Tyler Jacks	Management	For	For
1j	Elect Director Ellen J. Kullman	Management	For	For
1k	Elect Director Amy E. Miles	Management	For	For
1l	Elect Director Ronald D. Sugar	Management	For	For
1m	Elect Director R. Sanders Williams	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

**APPLE INC.**

**Meeting Date: MAR 10, 2023**

**Record Date: JAN 09, 2023**

**Meeting Type: ANNUAL**

Ticker: AAPL

Security ID: 037833100

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Alex Gorsky	Management	For	For
1e	Elect Director Andrea Jung	Management	For	For
1f	Elect Director Art Levinson	Management	For	For
1g	Elect Director Monica Lozano	Management	For	For
1h	Elect Director Ron Sugar	Management	For	For
1i	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
6	Report on Operations in Communist China	Shareholder	Against	For
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Shareholder	Against	Against
8	Report on Median Gender/Racial Pay Gap	Shareholder	Against	For
9	Amend Proxy Access Right	Shareholder	Against	Against

**APPLIED MATERIALS, INC.**

**Meeting Date: MAR 09, 2023**

**Record Date: JAN 11, 2023**

**Meeting Type: ANNUAL**

Ticker: AMAT

Security ID: 038222105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rani Borkar	Management	For	For
1b	Elect Director Judy Bruner	Management	For	For
1c	Elect Director Xun (Eric) Chen	Management	For	For
1d	Elect Director Aart J. de Geus	Management	For	For
1e	Elect Director Gary E. Dickerson	Management	For	For
1f	Elect Director Thomas J. Iannotti	Management	For	For
1g	Elect Director Alexander A. Karsner	Management	For	For
1h	Elect Director Kevin P. March	Management	For	For
1i	Elect Director Yvonne McGill	Management	For	For
1j	Elect Director Scott A. McGregor	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
6	Improve Executive Compensation Program and Policy	Shareholder	Against	Against

**APTIV PLC**

**Meeting Date: APR 26, 2023**

**Record Date: MAR 02, 2023**

**Meeting Type: ANNUAL**

Ticker: APTV

Security ID: G6095L109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Kevin P. Clark	Management	For	For
1b	Elect Director Richard L. (Rick) Clemmer	Management	For	For
1c	Elect Director Nancy E. Cooper	Management	For	For
1d	Elect Director Joseph L. (Jay) Hooley	Management	For	For
1e	Elect Director Merit E. Janow	Management	For	For
1f	Elect Director Sean O. Mahoney	Management	For	For
1g	Elect Director Paul M. Meister	Management	For	For
1h	Elect Director Robert K. (Kelly) Ortberg	Management	For	For
1i	Elect Director Colin J. Parris	Management	For	For
1j	Elect Director Ana G. Pinczuk	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**ASTRAZENECA PLC**

**Meeting Date: APR 27, 2023**

**Record Date: APR 25, 2023**

**Meeting Type: ANNUAL**

Ticker: AZN

Security ID: G0593M107

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5a	Re-elect Michel Demare as Director	Management	For	For
5b	Re-elect Pascal Soriot as Director	Management	For	For
5c	Re-elect Aradhana Sarin as Director	Management	For	For
5d	Re-elect Philip Broadley as Director	Management	For	For
5e	Re-elect Euan Ashley as Director	Management	For	For
5f	Re-elect Deborah DiSanzo as Director	Management	For	For
5g	Re-elect Diana Layfield as Director	Management	For	For
5h	Re-elect Sheri McCoy as Director	Management	For	For
5i	Re-elect Tony Mok as Director	Management	For	For
5j	Re-elect Nazneen Rahman as Director	Management	For	For
5k	Re-elect Andreas Rummelt as Director	Management	For	For
5l	Re-elect Marcus Wallenberg as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Authorise UK Political Donations and Expenditure	Management	For	For
8	Authorise Issue of Equity	Management	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
	Authorise Issue of Equity without Pre-emptive Rights in			

10	Connection with an Acquisition or Other Capital Investment	Management	For	For
11	Authorise Market Purchase of Ordinary Shares	Management	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
13	Adopt New Articles of Association	Management	For	For

**B3 SA-BRASIL, BOLSA, BALCAO**

**Meeting Date: DEC 12, 2022**

**Record Date:**

**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: B3SA3

Security ID: P1909G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Direct Acquisition of Neuroanalitica Participacoes Ltda. and Neuropar Participacoes S.A. (Holdings) and, consequently, Indirect Acquisition of Neurotech Tecnologia da Informacao S.A. (Neurotech)	Management	For	For

**B3 SA-BRASIL, BOLSA, BALCAO**

**Meeting Date: APR 27, 2023**

**Record Date:**

**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: B3SA3

Security ID: P1909G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 135	Management	For	For
2	Amend Article 3 Re: Corporate Purpose	Management	For	For
3	Amend Article 5 to Reflect Changes in Capital	Management	For	For
4	Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors	Management	For	For
5	Amend Articles 35 and 37	Management	For	For
6	Amend Article 46	Management	For	For
7	Amend Article 76	Management	For	For
8	Amend Articles 23 and 24 Re: Candidates for the Board of Directors	Management	For	For
9	Amend Articles Re: Other Adjustments	Management	For	For
10	Consolidate Bylaws	Management	For	For

**B3 SA-BRASIL, BOLSA, BALCAO**

**Meeting Date: APR 27, 2023**

**Record Date:**

**Meeting Type: ANNUAL**

Ticker: B3SA3

Security ID: P1909G107

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Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at 11	Management	For	For
4	Elect Directors	Management	For	For
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	For
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	For
7.1	Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro de Novaes as Independent Director	Management	None	For
7.2	Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	Management	None	For
7.3	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	Management	None	For
7.4	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	Management	None	For
7.5	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	Management	None	For
7.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	Management	None	For
7.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	Management	None	For
7.8	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	Management	None	For
7.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	Management	None	For
7.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	Management	None	For
7.11	Percentage of Votes to Be Assigned - Elect Rodrigo Guedes Xavier as Independent Director	Management	None	For
8	Approve Remuneration of Company's Management	Management	For	For
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	None	For
10	Elect Fiscal Council Members	Management	For	For
11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Management	None	For
12	Approve Remuneration of Fiscal Council Members	Management	For	For

**B3 SA-BRASIL, BOLSA, BALCAO**

**Meeting Date: JUN 01, 2023**

**Record Date:**

**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: B3SA3

Security ID: P1909G107

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Did Not Vote
2	Elect Directors	Management	For	Did Not Vote
3	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	Did Not Vote
4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	Did Not Vote
5.1	Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro de Novaes as Independent Director	Management	None	Did Not Vote
5.2	Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	Management	None	Did Not Vote
5.3	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	Management	None	Did Not Vote
5.4	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	Management	None	Did Not Vote
5.5	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	Management	None	Did Not Vote
5.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	Management	None	Did Not Vote
5.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	Management	None	Did Not Vote
5.8	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	Management	None	Did Not Vote
5.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	Management	None	Did Not Vote
5.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	Management	None	Did Not Vote
5.11	Percentage of Votes to Be Assigned - Elect Rodrigo Guedes	Management	None	Did Not



Xavier as Independent Director				Vote
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**BAE SYSTEMS PLC**  
**Meeting Date: MAY 04, 2023**  
**Record Date: MAY 02, 2023**  
**Meeting Type: ANNUAL**

Ticker: BA  
Security ID: G06940103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Re-elect Nicholas Anderson as Director	Management	For	For
6	Re-elect Thomas Arseneault as Director	Management	For	For
7	Re-elect Crystal Ashby as Director	Management	For	For
8	Re-elect Dame Elizabeth Corley as Director	Management	For	For
9	Re-elect Bradley Greve as Director	Management	For	For
10	Re-elect Jane Griffiths as Director	Management	For	For
11	Re-elect Christopher Grigg as Director	Management	For	For
12	Re-elect Ewan Kirk as Director	Management	For	For
13	Re-elect Stephen Pearce as Director	Management	For	For
14	Re-elect Nicole Piasecki as Director	Management	For	For
15	Re-elect Charles Woodburn as Director	Management	For	For
16	Elect Cressida Hogg as Director	Management	For	For
17	Elect Lord Sedwill as Director	Management	For	For
18	Reappoint Deloitte LLP as Auditors	Management	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
20	Authorise UK Political Donations and Expenditure	Management	For	For
21	Approve Long-Term Incentive Plan	Management	For	For
22	Authorise Issue of Equity	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
24	Authorise Market Purchase of Ordinary Shares	Management	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

**BAKER HUGHES COMPANY**  
**Meeting Date: MAY 16, 2023**  
**Record Date: MAR 20, 2023**  
**Meeting Type: ANNUAL**

Ticker: BKR  
Security ID: 05722G100

Proposal No	Proposal	Proposed By	Management	Vote
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			Recommendation	Cast
1.1	Elect Director W. Geoffrey Beattie	Management	For	For
1.2	Elect Director Gregory D. Brennehan	Management	For	For
1.3	Elect Director Cynthia B. Carroll	Management	For	For
1.4	Elect Director Nelda J. Connors	Management	For	For
1.5	Elect Director Michael R. Dumais	Management	For	For
1.6	Elect Director Lynn L. Elsenhans	Management	For	For
1.7	Elect Director John G. Rice	Management	For	For
1.8	Elect Director Lorenzo Simonelli	Management	For	For
1.9	Elect Director Mohsen Sohi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**BANCO SANTANDER SA**  
**Meeting Date: MAR 30, 2023**  
**Record Date: MAR 24, 2023**  
**Meeting Type: ANNUAL**

Ticker: SAN  
Security ID: E19790109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.A	Approve Consolidated and Standalone Financial Statements	Management	For	For
1.B	Approve Non-Financial Information Statement	Management	For	For
1.C	Approve Discharge of Board	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3.A	Fix Number of Directors at 15	Management	For	For
3.B	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	Management	For	For
3.C	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	Management	For	For
3.D	Reelect Pamela Ann Walkden as Director	Management	For	For
3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	Management	For	For
3.F	Reelect Sol Daurella Comadran as Director	Management	For	For
3.G	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	Management	For	For
3.H	Reelect Homaira Akbari as Director	Management	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Management	For	For
5.A	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For
5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For

5.C	Authorize Share Repurchase Program	Management	For	For
5.D	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Management	For	For
6.A	Approve Remuneration Policy	Management	For	For
6.B	Approve Remuneration of Directors	Management	For	For
6.C	Fix Maximum Variable Compensation Ratio	Management	For	For
6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Management	For	For
6.E	Approve Buy-out Policy	Management	For	For
6.F	Advisory Vote on Remuneration Report	Management	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

**BAYER AG**

**Meeting Date: APR 28, 2023**

**Record Date: APR 21, 2023**

**Meeting Type: ANNUAL**

Ticker: BAYN

Security ID: D0712D163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	Management	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
4.1	Elect Norbert Winkeljohann to the Supervisory Board	Management	For	For
4.2	Elect Kimberly Mathisen to the Supervisory Board	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	Against
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Management	For	For
9	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Management	None	Against

**BCE INC.**

**Meeting Date: MAY 04, 2023**

**Record Date: MAR 13, 2023**

**Meeting Type: ANNUAL**

Ticker: BCE

Security ID: 05534B760

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mirko Bibic	Management	For	For
1.2	Elect Director David F. Denison	Management	For	For
1.3	Elect Director Robert P. Dexter	Management	For	For
1.4	Elect Director Katherine Lee	Management	For	For
1.5	Elect Director Monique F. Leroux	Management	For	For
1.6	Elect Director Sheila A. Murray	Management	For	For
1.7	Elect Director Gordon M. Nixon	Management	For	For
1.8	Elect Director Louis P. Pagnutti	Management	For	For
1.9	Elect Director Calin Rovinescu	Management	For	For
1.10	Elect Director Karen Sheriff	Management	For	For
1.11	Elect Director Robert C. Simmonds	Management	For	For
1.12	Elect Director Jennifer Tory	Management	For	For
1.13	Elect Director Louis Vachon	Management	For	For
1.14	Elect Director Cornell Wright	Management	For	For
2	Ratify Deloitte LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

**BHP GROUP LIMITED**

Meeting Date: NOV 10, 2022

Record Date: NOV 08, 2022

Meeting Type: ANNUAL

Ticker: BHP

Security ID: Q1498M100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2	Elect Michelle Hinchliffe as Director	Management	For	For
3	Elect Catherine Tanna as Director	Management	For	For
4	Elect Terry Bowen as Director	Management	For	For
5	Elect Xiaoqun Clever as Director	Management	For	For
6	Elect Ian Cockerill as Director	Management	For	For
7	Elect Gary Goldberg as Director	Management	For	For
8	Elect Ken MacKenzie as Director	Management	For	For
9	Elect Christine O'Reilly as Director	Management	For	For
10	Elect Dion Weisler as Director	Management	For	For
11	Approve Remuneration Report	Management	For	For
12	Approve Grant of Awards to Mike Henry	Management	For	For
13	Approve the Amendments to the Company's Constitution	Shareholder	Against	Against
14	Approve Policy Advocacy	Shareholder	Against	Against
15	Approve Climate Accounting and Audit	Shareholder	Against	Against

**BIOMARIN PHARMACEUTICAL INC.**

**Meeting Date: MAY 23, 2023**

**Record Date: MAR 27, 2023**

**Meeting Type: ANNUAL**

Ticker: BMRN

Security ID: 09061G101

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Mark J. Alles	Management	For	For
1.2	Elect Director Elizabeth McKee Anderson	Management	For	For
1.3	Elect Director Jean-Jacques Bienaime	Management	For	For
1.4	Elect Director Willard Dere	Management	For	For
1.5	Elect Director Elaine J. Heron	Management	For	For
1.6	Elect Director Maykin Ho	Management	For	For
1.7	Elect Director Robert J. Hombach	Management	For	For
1.8	Elect Director V. Bryan Lawlis	Management	For	For
1.9	Elect Director Richard A. Meier	Management	For	For
1.10	Elect Director David E.I. Pyott	Management	For	For
1.11	Elect Director Dennis J. Slamon	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Amend Omnibus Stock Plan	Management	For	For

**BLACKROCK, INC.**

**Meeting Date: MAY 24, 2023**

**Record Date: MAR 30, 2023**

**Meeting Type: ANNUAL**

Ticker: BLK

Security ID: 09247X101

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Bader M. Alsaad	Management	For	For
1b	Elect Director Pamela Daley	Management	For	For
1c	Elect Director Laurence D. Fink	Management	For	For
1d	Elect Director William E. Ford	Management	For	For
1e	Elect Director Fabrizio Freda	Management	For	For
1f	Elect Director Murry S. Gerber	Management	For	For
1g	Elect Director Margaret "Peggy" L. Johnson	Management	For	For
1h	Elect Director Robert S. Kapito	Management	For	For
1i	Elect Director Cheryl D. Mills	Management	For	For
1j	Elect Director Gordon M. Nixon	Management	For	For
1k	Elect Director Kristin C. Peck	Management	For	For

1l	Elect Director Charles H. Robbins	Management	For	For
1m	Elect Director Marco Antonio Slim Domit	Management	For	For
1n	Elect Director Hans E. Vestberg	Management	For	For
1o	Elect Director Susan L. Wagner	Management	For	For
1p	Elect Director Mark Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Third-Party Civil Rights Audit	Shareholder	Against	Against
6	Report on Ability to Engineer Decarbonization in the Real Economy	Shareholder	Against	Against
7	Report on Societal Impacts of Aerospace & Defense Industry ETF	Shareholder	Against	Against

**BNP PARIBAS SA**

**Meeting Date: MAY 16, 2023**

**Record Date: MAY 12, 2023**

**Meeting Type: ANNUAL/SPECIAL**

Ticker: BNP

Security ID: FR0000131104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
6	Reelect Jean Lemierre as Director	Management	For	For
7	Reelect Jacques Aschenbroich as Director	Management	For	For
8	Reelect Monique Cohen as Director	Management	For	For
9	Reelect Daniela Schwarzer as Director	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Chairman of the Board	Management	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Management	For	For
13	Approve Compensation Report of Corporate Officers	Management	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Management	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Management	For	For
16	Approve Compensation of Yann Gerardin, Vice-CEO	Management	For	For

17	Approve Compensation of Thierry Laborde, Vice-CEO	Management	For	For
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Management	For	For
19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Management	For	For
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For

**BP PLC**  
**Meeting Date: APR 27, 2023**  
**Record Date: APR 25, 2023**  
**Meeting Type: ANNUAL**

Ticker: BP  
Security ID: G12793108

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Re-elect Helge Lund as Director	Management	For	For
5	Re-elect Bernard Looney as Director	Management	For	For
6	Re-elect Murray Auchincloss as Director	Management	For	For
7	Re-elect Paula Reynolds as Director	Management	For	For
8	Re-elect Melody Meyer as Director	Management	For	For
9	Re-elect Tushar Morzaria as Director	Management	For	For
10	Re-elect Sir John Sawers as Director	Management	For	For
11	Re-elect Pamela Daley as Director	Management	For	For
12	Re-elect Karen Richardson as Director	Management	For	For
13	Re-elect Johannes Teyssen as Director	Management	For	For
14	Elect Amanda Blanc as Director	Management	For	For
15	Elect Satish Pai as Director	Management	For	For
16	Elect Hina Nagarajan as Director	Management	For	For
17	Reappoint Deloitte LLP as Auditors	Management	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Authorise Issue of Equity	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For

22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
23	Authorise Market Purchase of Ordinary Shares	Management	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
25	Approve Shareholder Resolution on Climate Change Targets	Shareholder	Against	Against

**BRITISH AMERICAN TOBACCO PLC**

Meeting Date: APR 19, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: BATS

Security ID: G1510J102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Reappoint KPMG LLP as Auditors	Management	For	For
4	Authorise Audit Committee to Fix Remuneration of Auditors	Management	For	For
5	Re-elect Luc Jobin as Director	Management	For	For
6	Re-elect Jack Bowles as Director	Management	For	For
7	Re-elect Tadeu Marroco as Director	Management	For	For
8	Re-elect Kandy Anand as Director	Management	For	For
9	Re-elect Sue Farr as Director	Management	For	For
10	Re-elect Karen Guerra as Director	Management	For	For
11	Re-elect Holly Keller Koeppel as Director	Management	For	For
12	Re-elect Dimitri Panayotopoulos as Director	Management	For	For
13	Re-elect Darrell Thomas as Director	Management	For	For
14	Elect Veronique Laury as Director	Management	For	For
15	Authorise UK Political Donations and Expenditure	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
20	Adopt New Articles of Association	Management	For	For

**BROADCOM INC.**

Meeting Date: APR 03, 2023

Record Date: FEB 06, 2023

Meeting Type: ANNUAL

Ticker: AVGO

Security ID: 11135F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast



1a	Elect Director Diane M. Bryant	Management	For	For
1b	Elect Director Gayla J. Delly	Management	For	For
1c	Elect Director Raul J. Fernandez	Management	For	For
1d	Elect Director Eddy W. Hartenstein	Management	For	For
1e	Elect Director Check Kian Low	Management	For	For
1f	Elect Director Justine F. Page	Management	For	For
1g	Elect Director Henry Samueli	Management	For	For
1h	Elect Director Hock E. Tan	Management	For	For
1i	Elect Director Harry L. You	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**CANADIAN NATURAL RESOURCES LIMITED**

Meeting Date: MAY 04, 2023

Record Date: MAR 15, 2023

Meeting Type: ANNUAL

Ticker: CNQ

Security ID: 136385101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Catherine M. Best	Management	For	For
1.2	Elect Director M. Elizabeth Cannon	Management	For	For
1.3	Elect Director N. Murray Edwards	Management	For	For
1.4	Elect Director Christopher L. Fong	Management	For	For
1.5	Elect Director Gordon D. Giffin	Management	For	For
1.6	Elect Director Wilfred A. Gobert	Management	For	For
1.7	Elect Director Steve W. Laut	Management	For	For
1.8	Elect Director Tim S. McKay	Management	For	For
1.9	Elect Director Frank J. McKenna	Management	For	For
1.10	Elect Director David A. Tuer	Management	For	For
1.11	Elect Director Annette M. Verschuren	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

**CARRIER GLOBAL CORPORATION**

Meeting Date: APR 20, 2023

Record Date: FEB 28, 2023

Meeting Type: ANNUAL

Ticker: CARR

Security ID: 14448C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jean-Pierre Garnier	Management	For	For
1b	Elect Director David L. Gitlin	Management	For	For
1c	Elect Director John J. Greisch	Management	For	For
1d	Elect Director Charles M. Holley, Jr.	Management	For	For
1e	Elect Director Michael M. McNamara	Management	For	For
1f	Elect Director Susan N. Story	Management	For	For
1g	Elect Director Michael A. Todman	Management	For	For
1h	Elect Director Virginia M. Wilson	Management	For	For
1i	Elect Director Beth A. Wozniak	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Require Independent Board Chairman	Shareholder	Against	Against

**CHEVRON CORPORATION**

Meeting Date: MAY 31, 2023

Record Date: APR 03, 2023

Meeting Type: ANNUAL

Ticker: CVX

Security ID: 166764100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director John B. Frank	Management	For	For
1c	Elect Director Alice P. Gast	Management	For	For
1d	Elect Director Enrique Hernandez, Jr.	Management	For	Against
1e	Elect Director Marillyn A. Hewson	Management	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Management	For	For
1g	Elect Director Charles W. Moorman	Management	For	For
1h	Elect Director Dambisa F. Moyo	Management	For	For
1i	Elect Director Debra Reed-Klages	Management	For	For
1j	Elect Director D. James Umpleby, III	Management	For	For
1k	Elect Director Cynthia J. Warner	Management	For	For
1l	Elect Director Michael K. (Mike) Wirth	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Rescind Scope 3 GHG Reduction Proposal	Shareholder	Against	Against
6	Adopt Medium-Term Scope 3 GHG Reduction Target	Shareholder	Against	Against

7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Shareholder	Against	Against
8	Establish Board Committee on Decarbonization Risk	Shareholder	Against	Against
9	Report on Social Impact From Plant Closure or Energy Transition	Shareholder	Against	Against
10	Oversee and Report a Racial Equity Audit	Shareholder	Against	Against
11	Publish a Tax Transparency Report	Shareholder	Against	Against
12	Require Independent Board Chair	Shareholder	Against	For

**CITIGROUP INC.**

Meeting Date: APR 25, 2023

Record Date: FEB 27, 2023

Meeting Type: ANNUAL

Ticker: C

Security ID: 172967424

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ellen M. Costello	Management	For	For
1b	Elect Director Grace E. Dailey	Management	For	For
1c	Elect Director Barbara J. Desoer	Management	For	For
1d	Elect Director John C. Dugan	Management	For	For
1e	Elect Director Jane N. Fraser	Management	For	For
1f	Elect Director Duncan P. Hennes	Management	For	For
1g	Elect Director Peter B. Henry	Management	For	For
1h	Elect Director S. Leslie Ireland	Management	For	For
1i	Elect Director Renee J. James	Management	For	For
1j	Elect Director Gary M. Reiner	Management	For	For
1k	Elect Director Diana L. Taylor	Management	For	For
1l	Elect Director James S. Turley	Management	For	For
1m	Elect Director Casper W. von Koskull	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	Against
8	Report on Respecting Indigenous Peoples' Rights	Shareholder	Against	Against
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against

**CME GROUP INC.**

**Meeting Date: MAY 04, 2023**

**Record Date: MAR 06, 2023**

**Meeting Type: ANNUAL**

Ticker: CME

Security ID: 12572Q105

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Terrence A. Duffy	Management	For	For
1b	Elect Director Kathryn Benesh	Management	For	For
1c	Elect Director Timothy S. Bitsberger	Management	For	For
1d	Elect Director Charles P. Carey	Management	For	Against
1e	Elect Director Bryan T. Durkin	Management	For	For
1f	Elect Director Harold Ford, Jr.	Management	For	For
1g	Elect Director Martin J. Gepsman	Management	For	For
1h	Elect Director Larry G. Gerdes	Management	For	For
1i	Elect Director Daniel R. Glickman	Management	For	For
1j	Elect Director Daniel G. Kaye	Management	For	For
1k	Elect Director Phyllis M. Lockett	Management	For	For
1l	Elect Director Deborah J. Lucas	Management	For	For
1m	Elect Director Terry L. Savage	Management	For	For
1n	Elect Director Rahael Seifu	Management	For	For
1o	Elect Director William R. Shepard	Management	For	For
1p	Elect Director Howard J. Siegel	Management	For	For
1q	Elect Director Dennis A. Suskind	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION**

**Meeting Date: JUN 06, 2023**

**Record Date: APR 10, 2023**

**Meeting Type: ANNUAL**

Ticker: CTSH

Security ID: 192446102

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Zein Abdalla	Management	For	For
1b	Elect Director Vinita Bali	Management	For	For
1c	Elect Director Eric Branderiz	Management	For	For
1d	Elect Director Archana Deskus	Management	For	For
1e	Elect Director John M. Dineen	Management	For	For
1f	Elect Director Nella Domenici	Management	For	For

1g	Elect Director Ravi Kumar S	Management	For	For
1h	Elect Director Leo S. Mackay, Jr.	Management	For	For
1i	Elect Director Michael Patsalos-Fox	Management	For	For
1j	Elect Director Stephen J. Rohleder	Management	For	For
1k	Elect Director Abraham "Bram" Schot	Management	For	For
1l	Elect Director Joseph M. Velli	Management	For	For
1m	Elect Director Sandra S. Wijnberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Omnibus Stock Plan	Management	For	For
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
7	Amend Bylaws	Shareholder	Against	Against
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

**COMCAST CORPORATION**

**Meeting Date: JUN 07, 2023**

**Record Date: APR 03, 2023**

**Meeting Type: ANNUAL**

Ticker: CMCSA

Security ID: 20030N101

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Kenneth J. Bacon	Management	For	For
1.2	Elect Director Thomas J. Baltimore, Jr.	Management	For	Withhold
1.3	Elect Director Madeline S. Bell	Management	For	For
1.4	Elect Director Edward D. Breen	Management	For	For
1.5	Elect Director Gerald L. Hassell	Management	For	For
1.6	Elect Director Jeffrey A. Honickman	Management	For	For
1.7	Elect Director Maritza G. Montiel	Management	For	For
1.8	Elect Director Asuka Nakahara	Management	For	For
1.9	Elect Director David C. Novak	Management	For	For
1.10	Elect Director Brian L. Roberts	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
7	Oversee and Report on a Racial Equity Audit	Shareholder	Against	Against

8	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against
10	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
11	Report on Risks Related to Operations in China	Shareholder	Against	Against

**COMPAGNIE FINANCIERE RICHEMONT SA**

**Meeting Date: SEP 07, 2022**

**Record Date:**

**Meeting Type: ANNUAL**

Ticker: CFR

Security ID: H25662182

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	Shareholder	Against	Against
4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	Management	For	For
5.1	Reelect Johann Rupert as Director and Board Chair	Management	For	For
5.2	Reelect Josua Malherbe as Director	Management	For	For
5.3	Reelect Nikesh Arora as Director	Management	For	For
5.4	Reelect Clay Brendish as Director	Management	For	For
5.5	Reelect Jean-Blaise Eckert as Director	Management	For	For
5.6	Reelect Burkhardt Grund as Director	Management	For	For
5.7	Reelect Keyu Jin as Director	Management	For	For
5.8	Reelect Jerome Lambert as Director	Management	For	For
5.9	Reelect Wendy Luhabe as Director	Management	For	For
5.10	Reelect Jeff Moss as Director	Management	For	For
5.11	Reelect Vesna Nevistic as Director	Management	For	For
5.12	Reelect Guillaume Pictet as Director	Management	For	For
5.13	Reelect Maria Ramos as Director	Management	For	For
5.14	Reelect Anton Rupert as Director	Management	For	For
5.15	Reelect Patrick Thomas as Director	Management	For	For
5.16	Reelect Jasmine Whitbread as Director	Management	For	For
5.17	Elect Francesco Trapani as Director	Shareholder	Against	Against
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Management	For	For

6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Management	For	For
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Management	For	For
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Management	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Management	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	Management	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Management	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Management	For	For
10	Approve Increase in Size of Board to Six Members	Shareholder	Against	Against
11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	Shareholder	Against	Against
12	Transact Other Business (Voting)	Management	For	Against

**CROWN CASTLE INC.**

**Meeting Date: MAY 17, 2023**

**Record Date: MAR 20, 2023**

**Meeting Type: ANNUAL**

Ticker: CCI

Security ID: 22822V101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director P. Robert Bartolo	Management	For	For
1b	Elect Director Jay A. Brown	Management	For	For
1c	Elect Director Cindy Christy	Management	For	For
1d	Elect Director Ari Q. Fitzgerald	Management	For	For
1e	Elect Director Andrea J. Goldsmith	Management	For	For
1f	Elect Director Tammy K. Jones	Management	For	For
1g	Elect Director Anthony J. Melone	Management	For	For
1h	Elect Director W. Benjamin Moreland	Management	For	For
1i	Elect Director Kevin A. Stephens	Management	For	For
1j	Elect Director Matthew Thornton, III	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Charter to Allow Exculpation of Certain Officers	Management	For	For

**CSX CORPORATION**

**Meeting Date: MAY 10, 2023**

**Record Date: MAR 08, 2023**

**Meeting Type: ANNUAL**

Ticker: CSX

Security ID: 126408103

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Donna M. Alvarado	Management	For	For
1b	Elect Director Thomas P. Bostick	Management	For	For
1c	Elect Director Steven T. Halverson	Management	For	For
1d	Elect Director Paul C. Hilal	Management	For	For
1e	Elect Director Joseph R. Hinrichs	Management	For	For
1f	Elect Director David M. Moffett	Management	For	For
1g	Elect Director Linda H. Riefler	Management	For	For
1h	Elect Director Suzanne M. Vautrinot	Management	For	For
1i	Elect Director James L. Wainscott	Management	For	For
1j	Elect Director J. Steven Whisler	Management	For	For
1k	Elect Director John J. Zillmer	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**CTP NV**

**Meeting Date: APR 25, 2023**

**Record Date: MAR 28, 2023**

**Meeting Type: ANNUAL**

Ticker: CTPNV

Security ID: N2368S105

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Open Meeting	Management	None	None
2(a)	Receive Board Report (Non-Voting)	Management	None	None
2(b)	Approve Remuneration Report	Management	For	For
2(c)	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
2(d)	Adopt Financial Statements and Statutory Reports	Management	For	For
2(e)	Approve Final Dividend	Management	For	For
3(a)	Approve Discharge of Executive Directors	Management	For	For
3(b)	Approve Discharge of Non-Executive Directors	Management	For	For
4	Ratify KPMG Accountants N.V. as Auditors	Management	For	For
5(a)	Grant Board Authority to Issue Shares Up to 15 Percent of Issued Capital	Management	For	For
5(b)	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	Against



5(c)	Grant Board Authority to Issue Shares or Grant Rights to Subscribe for Shares Pursuant to an Interim Scrip Dividend	Management	For	For
5(d)	Authorize Board to Exclude Preemptive Rights from Share Issuances in Relation to an Interim Scrip Dividend	Management	For	For
5(e)	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
6	Amend Articles Re: Clarification and Provide for the Possibility to Hold Fully Digital General Meetings	Management	For	Against
7	Other Business (Non-Voting)	Management	None	None
8	Close Meeting	Management	None	None

**D.R. HORTON, INC.**

Meeting Date: JAN 18, 2023

Record Date: NOV 30, 2022

Meeting Type: ANNUAL

Ticker: DHI

Security ID: 23331A109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Donald R. Horton	Management	For	For
1b	Elect Director Barbara K. Allen	Management	For	For
1c	Elect Director Brad S. Anderson	Management	For	For
1d	Elect Director Michael R. Buchanan	Management	For	For
1e	Elect Director Benjamin S. Carson, Sr.	Management	For	For
1f	Elect Director Maribess L. Miller	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

**DBS GROUP HOLDINGS LTD.**

Meeting Date: MAR 31, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: D05

Security ID: Y20246107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final and Special Dividend	Management	For	For
3	Approve Directors' Remuneration	Management	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Elect Peter Seah Lim Huat as Director	Management	For	For
6	Elect Punita Lal as Director	Management	For	For
7	Elect Anthony Lim Weng Kin as Director	Management	For	For

8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Management	For	For
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Management	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Management	For	For
12	Authorize Share Repurchase Program	Management	For	For

**DEUTSCHE POST AG**  
**Meeting Date: MAY 04, 2023**  
**Record Date: APR 28, 2023**  
**Meeting Type: ANNUAL**

Ticker: DPW  
Security ID: D19225107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5.1	Elect Katrin Suder to the Supervisory Board	Management	For	For
5.2	Reelect Mario Daberkow to the Supervisory Board	Management	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For
8	Approve Remuneration Report	Management	For	For
9.1	Amend Article Re: Location of Annual Meeting	Management	For	For
9.2	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

**DNB BANK ASA**  
**Meeting Date: APR 25, 2023**  
**Record Date: APR 18, 2023**  
**Meeting Type: ANNUAL**

Ticker: DNB  
Security ID: R1R15X100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting; Elect Chairman of Meeting	Management	For	For
2	Approve Notice of Meeting and Agenda	Management	For	For

3	Designate Inspector(s) of Minutes of Meeting	Management	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	Management	For	For
5	Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	Management	For	For
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Management	For	For
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
7	Authorize Board to Raise Debt Capital	Management	For	For
8	Amend Articles Re: Raising of Debt Capital	Management	For	For
9	Amend Articles Re: Participation at the General Meeting	Management	For	For
10	Approve Remuneration Statement (Advisory)	Management	For	For
11	Approve Company's Corporate Governance Statement	Management	For	For
12	Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors	Management	For	For
13	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Directors; Approve Remuneration for Nominating Committee	Management	For	For
14	Approve Remuneration of Auditors	Management	For	For

**DOMINION ENERGY, INC.**  
**Meeting Date: MAY 10, 2023**  
**Record Date: MAR 03, 2023**  
**Meeting Type: ANNUAL**

Ticker: D  
Security ID: 25746U109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director James A. Bennett	Management	For	For
1B	Elect Director Robert M. Blue	Management	For	For
1C	Elect Director D. Maybank Hagood	Management	For	For
1D	Elect Director Ronald W. Jibson	Management	For	For
1E	Elect Director Mark J. Kington	Management	For	For
1F	Elect Director Kristin G. Lovejoy	Management	For	For
1G	Elect Director Joseph M. Rigby	Management	For	For
1H	Elect Director Pamela J. Royal	Management	For	For
1I	Elect Director Robert H. Spilman, Jr.	Management	For	For
1J	Elect Director Susan N. Story	Management	For	For
1K	Elect Director Michael E. Szymanczyk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One

				Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Amend Right to Call Special Meeting	Management	For	For
6	Amend Advance Notice Provisions for Director Nominations	Management	For	For
7	Require Independent Board Chair	Shareholder	Against	For

**DTE ENERGY COMPANY**  
**Meeting Date: MAY 04, 2023**  
**Record Date: MAR 07, 2023**  
**Meeting Type: ANNUAL**

Ticker: DTE  
Security ID: 233331107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David A. Brandon	Management	For	For
1.2	Elect Director Charles G. McClure, Jr.	Management	For	For
1.3	Elect Director Gail J. McGovern	Management	For	For
1.4	Elect Director Mark A. Murray	Management	For	For
1.5	Elect Director Gerardo Norcia	Management	For	For
1.6	Elect Director Robert C. Skaggs, Jr.	Management	For	For
1.7	Elect Director David A. Thomas	Management	For	For
1.8	Elect Director Gary H. Torgow	Management	For	For
1.9	Elect Director James H. Vandenberghe	Management	For	For
1.10	Elect Director Valerie M. Williams	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Right to Call Special Meeting	Management	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against

**DUKE ENERGY CORPORATION**  
**Meeting Date: MAY 04, 2023**  
**Record Date: MAR 06, 2023**  
**Meeting Type: ANNUAL**

Ticker: DUK  
Security ID: 26441C204

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Derrick Burks	Management	For	For
1b	Elect Director Annette K. Clayton	Management	For	For
1c	Elect Director Theodore F. Craver, Jr.	Management	For	For

1d	Elect Director Robert M. Davis	Management	For	For
1e	Elect Director Caroline Dorsa	Management	For	For
1f	Elect Director W. Roy Dunbar	Management	For	For
1g	Elect Director Nicholas C. Fanandakis	Management	For	For
1h	Elect Director Lynn J. Good	Management	For	For
1i	Elect Director John T. Herron	Management	For	For
1j	Elect Director Idalene F. Kesner	Management	For	For
1k	Elect Director E. Marie McKee	Management	For	For
1l	Elect Director Michael J. Pacilio	Management	For	For
1m	Elect Director Thomas E. Skains	Management	For	For
1n	Elect Director William E. Webster, Jr.	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	Against
6	Adopt Simple Majority Vote	Shareholder	None	For
7	Create a Committee to Evaluate Decarbonization Risk	Shareholder	Against	Against

**E.ON SE**

**Meeting Date: MAY 17, 2023**

**Record Date: MAY 10, 2023**

**Meeting Type: ANNUAL**

Ticker: EOAN

Security ID: D24914133

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	Management	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Approve Increase in Size of Board to 16 Members	Management	For	For
8.1	Elect Erich Clementi to the Supervisory Board	Management	For	For
8.2	Elect Andreas Schmitz to the Supervisory Board	Management	For	For
8.3	Elect Nadege Petit to the Supervisory Board	Management	For	For

8.4	Elect Ulrich Grillo to the Supervisory Board	Management	For	For
8.5	Elect Deborah Wilkens to the Supervisory Board	Management	For	For
8.6	Elect Rolf Schmitz to the Supervisory Board	Management	For	For
8.7	Elect Klaus Froehlich to the Supervisory Board	Management	For	For
8.8	Elect Anke Groth to the Supervisory Board	Management	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

**ELECTRONIC ARTS INC.**  
**Meeting Date: AUG 11, 2022**  
**Record Date: JUN 17, 2022**  
**Meeting Type: ANNUAL**

Ticker: EA  
Security ID: 285512109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kofi A. Bruce	Management	For	For
1b	Elect Director Rachel A. Gonzalez	Management	For	For
1c	Elect Director Jeffrey T. Huber	Management	For	For
1d	Elect Director Talbott Roche	Management	For	For
1e	Elect Director Richard A. Simonson	Management	For	For
1f	Elect Director Luis A. Ubinas	Management	For	For
1g	Elect Director Heidi J. Ueberroth	Management	For	For
1h	Elect Director Andrew Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	Management	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

**ENN ENERGY HOLDINGS LIMITED**  
**Meeting Date: MAY 24, 2023**  
**Record Date: MAY 18, 2023**  
**Meeting Type: ANNUAL**

Ticker: 2688  
Security ID: G3066L101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a1	Elect Zheng Hongtao as Director	Management	For	For

3a2	Elect Liu Jianfeng as Director	Management	For	For
3a3	Elect Jin Yongsheng as Director	Management	For	For
3a4	Elect Ma Zhixiang as Director	Management	For	For
3a5	Elect Yuen Po Kwong as Director	Management	For	For
3b	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Adopt Amended and Restated Articles of Association and Related Transactions	Management	For	For

**ENTERGY CORPORATION**

**Meeting Date: MAY 05, 2023**

**Record Date: MAR 07, 2023**

**Meeting Type: ANNUAL**

Ticker: ETR

Security ID: 29364G103

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Gina F. Adams	Management	For	For
1b	Elect Director John H. Black	Management	For	For
1c	Elect Director John R. Burbank	Management	For	For
1d	Elect Director Patrick J. Condon	Management	For	For
1e	Elect Director Kirkland H. Donald	Management	For	For
1f	Elect Director Brian W. Ellis	Management	For	For
1g	Elect Director Philip L. Frederickson	Management	For	For
1h	Elect Director M. Elise Hyland	Management	For	For
1i	Elect Director Stuart L. Levenick	Management	For	For
1j	Elect Director Blanche Lambert Lincoln	Management	For	For
1k	Elect Director Andrew S. Marsh	Management	For	For
1l	Elect Director Karen A. Puckett	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	Management	For	For

**EQUINIX, INC.**

**Meeting Date: MAY 25, 2023**

**Record Date: MAR 30, 2023**

**Meeting Type: ANNUAL**

Ticker: EQIX  
Security ID: 29444U700

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nanci Caldwell	Management	For	For
1b	Elect Director Adaire Fox-Martin	Management	For	For
1c	Elect Director Ron Guerrier - Withdrawn	Management	None	None
1d	Elect Director Gary Hromadko	Management	For	For
1e	Elect Director Charles Meyers	Management	For	For
1f	Elect Director Thomas Olinger	Management	For	For
1g	Elect Director Christopher Paisley	Management	For	For
1h	Elect Director Jeetu Patel	Management	For	For
1i	Elect Director Sandra Rivera	Management	For	For
1j	Elect Director Fidelma Russo	Management	For	For
1k	Elect Director Peter Van Camp	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

**ESSITY AB**

**Meeting Date: MAR 29, 2023**

**Record Date: MAR 21, 2023**

**Meeting Type: ANNUAL**

Ticker: ESSITY.B  
Security ID: W3R06F100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	Did Not Vote
2	Prepare and Approve List of Shareholders	Management	For	Did Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Management	None	None
4	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
5	Approve Agenda of Meeting	Management	For	Did Not Vote
6	Receive Financial Statements and Statutory Reports	Management	None	None



7.a	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
7.b	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	Management	For	Did Not Vote
7.c1	Approve Discharge of Ewa Bjorling	Management	For	Did Not Vote
7.c2	Approve Discharge of Par Boman	Management	For	Did Not Vote
7.c3	Approve Discharge of Annemarie Gardshol	Management	For	Did Not Vote
7.c4	Approve Discharge of Bjorn Gulden	Management	For	Did Not Vote
7.c5	Approve Discharge of Magnus Groth	Management	For	Did Not Vote
7.c6	Approve Discharge of Susanna Lind	Management	For	Did Not Vote
7.c7	Approve Discharge of Torbjorn Loof	Management	For	Did Not Vote
7.c8	Approve Discharge of Bert Nordberg	Management	For	Did Not Vote
7.c9	Approve Discharge of Louise Svanberg	Management	For	Did Not Vote
7.c10	Approve Discharge of Orjan Svensson	Management	For	Did Not Vote
7.c11	Approve Discharge of Lars Rebien Sorensen	Management	For	Did Not Vote
7.c12	Approve Discharge of Barbara Milian Thoralfsson	Management	For	Did Not Vote
7.c13	Approve Discharge of Niclas Thulin	Management	For	Did Not Vote
7.c14	Approve Discharge of Magnus Groth	Management	For	Did Not Vote

8	Determine Number of Members (9) and Deputy Members (0) of Board	Management	For	Did Not Vote
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	Did Not Vote
10.a	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	Did Not Vote
10.b	Approve Remuneration of Auditors	Management	For	Did Not Vote
11.a	Reelect Ewa Bjorling as Director	Management	For	Did Not Vote
11.b	Reelect Par Boman as Director	Management	For	Did Not Vote
11.c	Reelect Annemarie Gardshol as Director	Management	For	Did Not Vote
11.d	Reelect Magnus Groth as Director	Management	For	Did Not Vote
11.e	Reelect Torbjorn Loof as Director	Management	For	Did Not Vote
11.f	Reelect Bert Nordberg as Director	Management	For	Did Not Vote
11.g	Reelect Barbara M. Thoralfsson as Director	Management	For	Did Not Vote
11.h	Elect Maria Carell as Director	Management	For	Did Not Vote
11.i	Elect Jan Gurander as Director	Management	For	Did Not Vote
12	Reelect Par Boman as Board Chair	Management	For	Did Not Vote
13	Ratify Ernst & Young as Auditor	Management	For	Did Not Vote
14	Approve Remuneration Report	Management	For	Did Not Vote

15	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Management	For	Did Not Vote
16.a	Authorize Share Repurchase Program	Management	For	Did Not Vote
16.b	Authorize Reissuance of Repurchased Shares	Management	For	Did Not Vote

**EUROFINS SCIENTIFIC SE**

Meeting Date: APR 27, 2023

Record Date: APR 13, 2023

Meeting Type: ANNUAL

Ticker: ERF

Security ID: FR0014000MR3

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive and Approve Board's Reports	Management	For	For
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Management	For	For
3	Receive and Approve Auditor's Reports	Management	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
5	Approve Financial Statements	Management	For	For
6	Approve Allocation of Income	Management	For	For
7	Approve Discharge of Directors	Management	For	For
8	Approve Discharge of Auditors	Management	For	For
9	Approve Remuneration Policy	Management	For	For
10	Approve Remuneration Report	Management	For	For
11	Reelect Ivo Rauh as Director	Management	For	For
12	Reelect Fereshteh Pouchantchi as Director	Management	For	For
13	Renew Appointment of Deloitte Audit as Auditor	Management	For	For
14	Approve Remuneration of Directors	Management	For	For
15	Acknowledge Information on Repurchase Program	Management	For	For
16	Authorize Filing of Required Documents and Other Formalities	Management	For	For

**EVONIK INDUSTRIES AG**

Meeting Date: MAY 31, 2023

Record Date: MAY 24, 2023

Meeting Type: ANNUAL

Ticker: EVK

Security ID: D2R90Y117

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None

2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Management	For	For
6.1	Elect Bernd Toenjes to the Supervisory Board	Management	For	For
6.2	Elect Barbara Albert to the Supervisory Board	Management	For	For
6.3	Elect Cornelius Baur to the Supervisory Board	Management	For	For
6.4	Elect Aldo Belloni to the Supervisory Board	Management	For	For
6.5	Elect Werner Fuhrmann to the Supervisory Board	Management	For	For
6.6	Elect Christian Kohlpaintner to the Supervisory Board	Management	For	For
6.7	Elect Cedrik Neike to the Supervisory Board	Management	For	For
6.8	Elect Ariane Reinhart to the Supervisory Board	Management	For	Against
6.9	Elect Michael Ruediger to the Supervisory Board	Management	For	For
6.10	Elect Angela Titzrath to the Supervisory Board	Management	For	Against
7	Approve Remuneration Report	Management	For	Abstain
8	Approve Virtual-Only Shareholder Meetings Until 2028	Management	For	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
10	Amend Articles Re: Registration in the Share Register	Management	For	For

**FAIRFAX FINANCIAL HOLDINGS LIMITED**

Meeting Date: APR 20, 2023

Record Date: MAR 10, 2023

Meeting Type: ANNUAL

Ticker: FFH

Security ID: 303901102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Gunn	Management	For	For
1.2	Elect Director David L. Johnston	Management	For	For
1.3	Elect Director Karen L. Jurjevich	Management	For	For
1.4	Elect Director R. William McFarland	Management	For	For
1.5	Elect Director Christine N. McLean	Management	For	For
1.6	Elect Director Brian J. Porter	Management	For	For
1.7	Elect Director Timothy R. Price	Management	For	For
1.8	Elect Director Brandon W. Sweitzer	Management	For	For
1.9	Elect Director Lauren C. Templeton	Management	For	For
1.10	Elect Director Benjamin P. Watsa	Management	For	For

1.11	Elect Director V. Prem Watsa	Management	For	For
1.12	Elect Director William C. Weldon	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**FERRARI NV**

**Meeting Date: APR 14, 2023**

**Record Date: MAR 17, 2023**

**Meeting Type: ANNUAL**

Ticker: RACE

Security ID: N3167Y103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.a	Receive Director's Board Report (Non-Voting)	Management	None	None
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
2.c	Approve Remuneration Report	Management	For	For
2.d	Adopt Financial Statements and Statutory Reports	Management	For	For
2.e	Approve Dividends of EUR 1.810 Per Share	Management	For	For
2.f	Approve Discharge of Directors	Management	For	For
3.a	Reelect John Elkann as Executive Director	Management	For	For
3.b	Reelect Benedetto Vigna as Executive Director	Management	For	For
3.c	Reelect Piero Ferrari as Non-Executive Director	Management	For	For
3.d	Reelect Delphine Arnault as Non-Executive Director	Management	For	For
3.e	Reelect Francesca Bellettini as Non-Executive Director	Management	For	For
3.f	Reelect Eduardo H. Cue as Non-Executive Director	Management	For	For
3.g	Reelect Sergio Duca as Non-Executive Director	Management	For	For
3.h	Reelect John Galantic as Non-Executive Director	Management	For	For
3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	Management	For	For
3.j	Reelect Adam Keswick as Non-Executive Director	Management	For	Against
3.k	Elect Michelangelo Volpi as Non-Executive Director	Management	For	For
4.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Management	For	For
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Management	For	For
6	Approve Awards to Executive Director	Management	For	For
7	Close Meeting	Management	None	None

**FINECOBANK SPA**

**Meeting Date: APR 27, 2023**

**Record Date: APR 18, 2023**

**Meeting Type: ANNUAL/SPECIAL**

Ticker: FBK

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income	Management	For	For
3	Approve Elimination of Negative Reserves	Management	For	For
4	Adjust Remuneration of External Auditors	Management	For	For
5	Fix Number of Directors	Management	For	For
6	Fix Board Terms for Directors	Management	For	For
7.1	Slate 1 Submitted by Board of Directors	Management	For	For
7.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	None	Against
8	Approve Remuneration of Directors	Management	For	For
9	Slate 1 Submitted by Institutional Investors (Assogestioni)	Shareholder	None	For
10	Approve Internal Auditors' Remuneration	Shareholder	None	For
11	Approve Remuneration Policy	Management	For	For
12	Approve Second Section of the Remuneration Report	Management	For	For
13	Approve 2023 Incentive System for Employees	Management	For	For
14	Approve 2023 Incentive System for Personal Financial Advisors	Management	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System	Management	For	For
1	Authorize Board to Increase Capital to Service 2023 Incentive System	Management	For	For
2	Authorize Board to Increase Capital to Service 2022 Incentive System	Management	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Against

**FORTECUE METALS GROUP LTD.**

Meeting Date: NOV 22, 2022

Record Date: NOV 20, 2022

Meeting Type: ANNUAL

Ticker: FMG

Security ID: Q39360104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Remuneration Report	Management	For	For
2	Elect Elizabeth Gaines as Director	Management	For	For
3	Elect Li Yifei as Director	Management	For	For
4	Approve Increase of Non-Executive Director Fee Pool	Management	None	For
5	Adopt New Constitution	Management	For	For

**FREEMPORT-MCMORAN, INC.**

Meeting Date: JUN 06, 2023

Record Date: APR 10, 2023

**Meeting Type: ANNUAL**

Ticker: FCX  
Security ID: 35671D857

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David P. Abney	Management	For	For
1.2	Elect Director Richard C. Adkerson	Management	For	For
1.3	Elect Director Marcela E. Donadio	Management	For	For
1.4	Elect Director Robert W. Dudley	Management	For	For
1.5	Elect Director Hugh Grant	Management	For	For
1.6	Elect Director Lydia H. Kennard	Management	For	For
1.7	Elect Director Ryan M. Lance	Management	For	For
1.8	Elect Director Sara Grootwassink Lewis	Management	For	For
1.9	Elect Director Dustan E. McCoy	Management	For	Abstain
1.10	Elect Director Kathleen L. Quirk	Management	For	For
1.11	Elect Director John J. Stephens	Management	For	For
1.12	Elect Director Frances Fragos Townsend	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

**GE HEALTHCARE TECHNOLOGIES, INC.****Meeting Date: MAY 23, 2023****Record Date: MAR 27, 2023****Meeting Type: ANNUAL**

Ticker: GEHC  
Security ID: 36266G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter J. Arduini	Management	For	For
1b	Elect Director H. Lawrence Culp, Jr.	Management	For	For
1c	Elect Director Rodney F. Hochman	Management	For	For
1d	Elect Director Lloyd W. Howell, Jr.	Management	For	For
1e	Elect Director Risa Lavizzo-Mourey	Management	For	For
1f	Elect Director Catherine Lesjak	Management	For	For
1g	Elect Director Anne T. Madden	Management	For	For
1h	Elect Director Tomislav Mihaljevic	Management	For	For
1i	Elect Director William J. Stromberg	Management	For	For
1j	Elect Director Phoebe L. Yang	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One

				Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**GENERAL DYNAMICS CORPORATION**

Meeting Date: MAY 03, 2023

Record Date: MAR 08, 2023

Meeting Type: ANNUAL

Ticker: GD

Security ID: 369550108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard D. Clarke	Management	For	For
1b	Elect Director James S. Crown	Management	For	For
1c	Elect Director Rudy F. deLeon	Management	For	For
1d	Elect Director Cecil D. Haney	Management	For	For
1e	Elect Director Mark M. Malcolm	Management	For	For
1f	Elect Director James N. Mattis	Management	For	For
1g	Elect Director Phebe N. Novakovic	Management	For	For
1h	Elect Director C. Howard Nye	Management	For	For
1i	Elect Director Catherine B. Reynolds	Management	For	For
1j	Elect Director Laura J. Schumacher	Management	For	For
1k	Elect Director Robert K. Steel	Management	For	For
1l	Elect Director John G. Stratton	Management	For	For
1m	Elect Director Peter A. Wall	Management	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Report on Human Rights Risk Assessment	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	For

**GENERAL ELECTRIC COMPANY**

Meeting Date: MAY 03, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: GE

Security ID: 369604301

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Stephen Angel	Management	For	For
1b	Elect Director Sebastien Bazin	Management	For	For
1c	Elect Director H. Lawrence Culp, Jr.	Management	For	For



1d	Elect Director Edward Garden	Management	For	For
1e	Elect Director Isabella Goren	Management	For	For
1f	Elect Director Thomas Horton	Management	For	For
1g	Elect Director Catherine Lesjak	Management	For	For
1h	Elect Director Darren McDew	Management	For	For
1i	Elect Director Paula Rospud Reynolds	Management	For	For
1j	Elect Director Jessica Uhl	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chairman	Shareholder	Against	For
6	Hire Investment Bank to Explore Sale of Company	Shareholder	Against	Against
7	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Shareholder	Against	Against
8	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	Shareholder	Against	Against

**GENERAL MOTORS COMPANY**

**Meeting Date: JUN 20, 2023**

**Record Date: APR 21, 2023**

**Meeting Type: ANNUAL**

Ticker: GM

Security ID: 37045V100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary T. Barra	Management	For	For
1b	Elect Director Aneel Bhusri	Management	For	For
1c	Elect Director Wesley G. Bush	Management	For	For
1d	Elect Director Joanne C. Crevoiserat	Management	For	For
1e	Elect Director Linda R. Gooden	Management	For	For
1f	Elect Director Joseph Jimenez	Management	For	For
1g	Elect Director Jonathan McNeill	Management	For	For
1h	Elect Director Judith A. Miscik	Management	For	For
1i	Elect Director Patricia F. Russo	Management	For	For
1j	Elect Director Thomas M. Schoewe	Management	For	For
1k	Elect Director Mark A. Tatum	Management	For	For
1l	Elect Director Jan E. Tighe	Management	For	For
1m	Elect Director Devin N. Wenig	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

5	Report on Risks Related to Operations in China	Shareholder	Against	Against
6	Provide Right to Act by Written Consent	Shareholder	Against	For
7	Report on Setting Sustainable Sourcing Targets	Shareholder	Against	Against

**GILEAD SCIENCES, INC.**  
**Meeting Date: MAY 03, 2023**  
**Record Date: MAR 15, 2023**  
**Meeting Type: ANNUAL**

Ticker: GILD  
Security ID: 375558103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jacqueline K. Barton	Management	For	For
1b	Elect Director Jeffrey A. Bluestone	Management	For	For
1c	Elect Director Sandra J. Horning	Management	For	For
1d	Elect Director Kelly A. Kramer	Management	For	For
1e	Elect Director Kevin E. Lofton	Management	For	For
1f	Elect Director Harish Manwani	Management	For	For
1g	Elect Director Daniel P. O'Day	Management	For	For
1h	Elect Director Javier J. Rodriguez	Management	For	For
1i	Elect Director Anthony Welters	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For
6	Require More Director Nominations Than Open Seats	Shareholder	Against	Against
7	Amend Right to Call Special Meeting	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against

**GLOBALWAFERS CO., LTD.**  
**Meeting Date: JUN 20, 2023**  
**Record Date: APR 21, 2023**  
**Meeting Type: ANNUAL**

Ticker: 6488  
Security ID: Y2722U109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report, Financial Statements and Profit Distribution	Management	For	For
2	Amend Procedures for Lending Funds to Other Parties	Management	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Management	For	For

4	Approve Issuance of Shares Through Public Offering to Fund Working Capital	Management	For	Against
5.1	Elect Ta Hsien Lo, with ID NO.N100294XXX, as Independent Director	Management	For	For
6	Approve Release of Restrictions on Competitive Activities of Newly Appointed Director	Management	For	Against

**GREAT-WEST LIFECO INC.**

**Meeting Date: MAY 10, 2023**

**Record Date: MAR 15, 2023**

**Meeting Type: ANNUAL/SPECIAL**

Ticker: GWO

Security ID: 39138C106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Increase in Size of Board from Eighteen to Nineteen	Management	For	Against
2.1	Elect Director Michael R. Amend	Management	For	For
2.2	Elect Director Deborah J. Barrett	Management	For	For
2.3	Elect Director Robin A. Bienfait	Management	For	For
2.4	Elect Director Heather E. Conway	Management	For	For
2.5	Elect Director Marcel R. Coutu	Management	For	For
2.6	Elect Director Andre Desmarais	Management	For	For
2.7	Elect Director Paul Desmarais, Jr.	Management	For	For
2.8	Elect Director Gary A. Doer	Management	For	For
2.9	Elect Director David G. Fuller	Management	For	For
2.10	Elect Director Claude Genereux	Management	For	For
2.11	Elect Director Paula B. Madoff	Management	For	For
2.12	Elect Director Paul A. Mahon	Management	For	For
2.13	Elect Director Susan J. McArthur	Management	For	For
2.14	Elect Director R. Jeffrey Orr	Management	For	For
2.15	Elect Director T. Timothy Ryan	Management	For	For
2.16	Elect Director Dhvani D. Shah	Management	For	For
2.17	Elect Director Gregory D. Tretiak	Management	For	For
2.18	Elect Director Siim A. Vanaselja	Management	For	For
2.19	Elect Director Brian E. Walsh	Management	For	For
3	Ratify Deloitte LLP as Auditors	Management	For	For
4	Advisory Vote on Executive Compensation Approach	Management	For	For

**GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV**

**Meeting Date: APR 13, 2023**

**Record Date: MAR 29, 2023**

**Meeting Type: ANNUAL**

Ticker: GAPB

Security ID: P4959P100

			<b>Management</b>	<b>Vote</b>
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	Management	For	For
2	Approve Discharge of Directors and Officers	Management	For	For
3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	Management	For	For
4	Approve Allocation of Income in the Amount of MXN 8.88 Billion	Management	For	For
5	Approve Dividends of MXN 14.84 Per Share	Management	For	For
6	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 22, 2022; Set Share Repurchase Maximum Amount of MXN 2.5 Billion	Management	For	For
7	Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders	Management	None	None
8	Elect or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital	Management	None	None
9a-g	Ratify Carlos Cardenas Guzman, Angel Losada Moreno, Joaquin Vargas Guajardo, Juan Diez-Canedo Ruiz, Alvaro Fernandez Garza, Luis Tellez Kuenzler and Alejandra Palacios Prieto as Directors of Series B Shareholders	Management	For	For
10	Elect or Ratify Board Chairman	Management	For	For
11	Approve Remuneration of Directors for Years 2022 and 2023	Management	For	For
12	Elect or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	Management	For	For
13	Elect or Ratify Chairman of Audit and Corporate Practices Committee	Management	For	For
14	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million	Management	None	None
15	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

**GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV**

**Meeting Date: APR 13, 2023**

**Record Date: MAR 29, 2023**

**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: GAPB

Security ID: P4959P100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Authorize Cancellation of 7.02 Million Shares Held in Treasury	Management	For	For
2	Amend Article 6 to Reflect Changes in Capital	Management	None	None
3	Add Article 29 Bis Re: Sustainability Committee	Management	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

**GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV**

**Meeting Date: APR 13, 2023**

**Record Date: MAR 17, 2023**

**Meeting Type: ANNUAL/SPECIAL**

Ticker: GAPB  
Security ID: 400506101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	Management	For	For
2	Approve Discharge of Directors and Officers	Management	For	For
3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	Management	For	For
4	Approve Allocation of Income in the Amount of MXN 8.88 Billion	Management	For	For
5	Approve Dividends of MXN 14.84 Per Share	Management	For	For
6	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 22, 2022; Set Share Repurchase Maximum Amount of MXN 2.5 Billion	Management	For	For
7	Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders	Management	None	None
8	Elect or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital	Management	None	None
9	Ratify Carlos Cardenas Guzman, Angel Losada Moreno, Joaquin Vargas Guajardo, Juan Diez-Canedo Ruiz, Alvaro Fernandez Garza, Luis Tellez Kuenzler and Alejandra Palacios Prieto as Directors of Series B Shareholders	Management	For	For
10	Elect or Ratify Board Chairman	Management	For	For
11	Approve Remuneration of Directors for Years 2022 and 2023	Management	For	For
12	Elect or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	Management	For	For
13	Elect or Ratify Chairman of Audit and Corporate Practices Committee	Management	For	For
14	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million	Management	None	None
15	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
1	Authorize Cancellation of 7.02 Million Shares Held in Treasury	Management	For	For
2	Amend Article 6 to Reflect Changes in Capital	Management	None	None
3	Add Article 29 Bis Re: Sustainability Committee	Management	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

**GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV**

Meeting Date: MAY 22, 2023

Record Date: MAY 09, 2023

Meeting Type: ORDINARY SHAREHOLDERS

Ticker: GAPB  
Security ID: P4959P100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Information on Election or Ratification of Directors and Their	Management	None	None

	Alternates of Series BB Shareholders			
2.a	Ratify Carlos Cardenas Guzman as Director	Management	For	For
2.b	Ratify Angel Losada Moreno as Director	Management	For	For
2.c	Ratify Joaquin Vargas Guajardo as Director	Management	For	For
2.d	Ratify Juan Diez-Canedo Ruiz as Director	Management	For	For
2.e	Ratify Luis Tellez Kuenzler as Director	Management	For	For
2.f	Ratify Alejandra Palacios Prieto as Director	Management	For	For
2.g	Elect Alejandra Yazmin Soto Ayech as Director	Management	For	For
3.a	Elect Luis Tellez Kuenzler as Director of Series B Shareholders and Member of Nominations and Compensation Committee	Management	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

**GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV**

Meeting Date: MAY 22, 2023

Record Date: MAY 01, 2023

Meeting Type: ORDINARY SHAREHOLDERS

Ticker: GAPB

Security ID: 400506101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders	Management	None	None
2.a	Ratify Carlos Cardenas Guzman as Director	Management	For	For
2.b	Ratify Angel Losada Moreno as Director	Management	For	For
2.c	Ratify Joaquin Vargas Guajardo as Director	Management	For	For
2.d	Ratify Juan Diez-Canedo Ruiz as Director	Management	For	For
2.e	Ratify Luis Tellez Kuenzler as Director	Management	For	For
2.f	Ratify Alejandra Palacios Prieto as Director	Management	For	For
2.g	Elect Alejandra Yazmin Soto Ayech as Director	Management	For	For
3.a	Elect Luis Tellez Kuenzler as Director of Series B Shareholders and Member of Nominations and Compensation Committee	Management	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

**HDFC BANK LIMITED**

Meeting Date: JUL 16, 2022

Record Date: JUL 09, 2022

Meeting Type: ANNUAL

Ticker: 500180

Security ID: Y3119P190

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Dividend	Management	For	For
4	Reelect Renu Karnad as Director	Management	For	For

5	Approve Price Waterhouse LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Payment of Additional Audit Fees to MSKA & Associates, Chartered Accountants and M.M. Nissim & Co. LLP, Chartered Accountants	Management	For	For
7	Approve Reappointment and Remuneration of Renu Karnad as Non-Executive Director	Management	For	For
8	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	Management	For	For

**HDFC BANK LIMITED**

**Meeting Date: NOV 25, 2022**

**Record Date: NOV 18, 2022**

**Meeting Type: COURT**

Ticker: 500180

Security ID: Y3119P190

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Amalgamation	Management	For	For

**HDFC BANK LIMITED**

**Meeting Date: MAR 25, 2023**

**Record Date: FEB 17, 2023**

**Meeting Type: SPECIAL**

Ticker: 500180

Security ID: Y3119P190

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Material Related Party Transactions with Housing Development Finance Corporation Limited	Management	For	For
2	Approve Material Related Party Transactions with HDB Financial Services Limited	Management	For	For
3	Approve Material Related Party Transactions with HDFC Securities Limited	Management	For	For
4	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	Management	For	For
5	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	Management	For	For
6	Approve Material Related Party Transactions with HDFC Credila Financial Services Limited	Management	For	For

**HDFC BANK LIMITED**

**Meeting Date: JUN 11, 2023**

**Record Date: MAY 05, 2023**

**Meeting Type: SPECIAL**

Ticker: 500180

Security ID: Y3119P190

Proposal No	Proposal	Proposed By	Management	Vote
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			Recommendation	Cast
1	Approve Appointment and Remuneration of Kaizad Bharucha as Whole-Time Deputy Managing Director	Management	For	For
2	Approve Appointment and Remuneration of Bhavesh Zaveri as Executive Director	Management	For	For

**HEINEKEN NV**

Meeting Date: APR 20, 2023

Record Date: MAR 23, 2023

Meeting Type: ANNUAL

Ticker: HEIA

Security ID: N39427211

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.a	Receive Report of Executive Board (Non-Voting)	Management	None	None
1.b	Approve Remuneration Report	Management	For	For
1.c	Adopt Financial Statements	Management	For	For
1.d	Receive Explanation on Company's Dividend Policy	Management	None	None
1.e	Approve Dividends	Management	For	For
1.f	Approve Discharge of Executive Directors	Management	For	For
1.g	Approve Discharge of Supervisory Board	Management	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Management	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
3.a	Reelect M.R. de Carvalho to Supervisory Board	Management	For	For
3.b	Reelect R.L. Ripley to Supervisory Board	Management	For	For
3.c	Elect B. Pardo to Supervisory Board	Management	For	For
3.d	Elect L.J. Hijmans van den Bergh to Supervisory Board	Management	For	For
4	Ratify Deloitte Accountants B.V. as Auditors	Management	For	For

**HONEYWELL INTERNATIONAL INC.**

Meeting Date: MAY 19, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: HON

Security ID: 438516106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Darius Adamczyk	Management	For	For
1B	Elect Director Duncan Angove	Management	For	For
1C	Elect Director William S. Ayer	Management	For	For
1D	Elect Director Kevin Burke	Management	For	For
1E	Elect Director D. Scott Davis	Management	For	For



1F	Elect Director Deborah Flint	Management	For	For
1G	Elect Director Vimal Kapur	Management	For	For
1H	Elect Director Rose Lee	Management	For	For
1I	Elect Director Grace Lieblein	Management	For	For
1J	Elect Director Robin L. Washington	Management	For	For
1K	Elect Director Robin Watson	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Issue Environmental Justice Report	Shareholder	Against	Against

**HOUSING DEVELOPMENT FINANCE CORPORATION LIMITED**

Meeting Date: NOV 25, 2022

Record Date: NOV 18, 2022

Meeting Type: COURT

Ticker: 500010

Security ID: Y37246207

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Amalgamation	Management	For	For

**HUMANA INC.**

Meeting Date: APR 20, 2023

Record Date: FEB 28, 2023

Meeting Type: ANNUAL

Ticker: HUM

Security ID: 444859102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Raquel C. Bono	Management	For	For
1b	Elect Director Bruce D. Broussard	Management	For	For
1c	Elect Director Frank A. D'Amelio	Management	For	For
1d	Elect Director David T. Feinberg	Management	For	For
1e	Elect Director Wayne A. I. Frederick	Management	For	For
1f	Elect Director John W. Garratt	Management	For	For
1g	Elect Director Kurt J. Hilzinger	Management	For	For
1h	Elect Director Karen W. Katz	Management	For	For
1i	Elect Director Marcy S. Klevorn	Management	For	For
1j	Elect Director William J. McDonald	Management	For	For
1k	Elect Director Jorge S. Mesquita	Management	For	For
1l	Elect Director Brad D. Smith	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**IBERDROLA SA**

**Meeting Date: APR 28, 2023**

**Record Date: APR 21, 2023**

**Meeting Type: ANNUAL**

Ticker: IBE

Security ID: E6165F166

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Consolidated and Standalone Management Reports	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	For
4	Approve Discharge of Board	Management	For	For
5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	Management	For	For
6	Amend Articles Re: Corporate Structure of the Iberdola Group	Management	For	For
7	Amend Article 8 Re: Internal Regulations and Compliance System	Management	For	For
8	Approve Engagement Dividend	Management	For	For
9	Approve Allocation of Income and Dividends	Management	For	For
10	Approve Scrip Dividends	Management	For	For
11	Approve Scrip Dividends	Management	For	For
12	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For
13	Advisory Vote on Remuneration Report	Management	For	For
14	Approve Restricted Stock Plan	Management	For	For
15	Reelect Maria Helena Antolin Raybaud as Director	Management	For	For
16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	Management	For	For
17	Reelect Manuel Moreu Munaiz as Director	Management	For	For
18	Reelect Sara de la Rica Goiricelaya as Director	Management	For	For
19	Reelect Xabier Sagredo Ormaza as Director	Management	For	For
20	Reelect Jose Ignacio Sanchez Galan as Director	Management	For	For
21	Fix Number of Directors at 14	Management	For	For
22	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

**IMPERIAL BRANDS PLC**

**Meeting Date: FEB 01, 2023**

**Record Date: JAN 30, 2023**

**Meeting Type: ANNUAL**

Ticker: IMB

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Stefan Bomhard as Director	Management	For	For
5	Re-elect Susan Clark as Director	Management	For	For
6	Re-elect Ngozi Edozien as Director	Management	For	For
7	Re-elect Therese Esperdy as Director	Management	For	For
8	Re-elect Alan Johnson as Director	Management	For	For
9	Re-elect Robert Kunze-Concewitz as Director	Management	For	For
10	Re-elect Lukas Paravicini as Director	Management	For	For
11	Re-elect Diane de Saint Victor as Director	Management	For	For
12	Re-elect Jonathan Stanton as Director	Management	For	For
13	Reappoint Ernst & Young LLP as Auditors	Management	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
15	Approve Share Matching Scheme	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

**ING GROEP NV**

Meeting Date: APR 24, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: INGA

Security ID: N4578E595

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2A	Receive Report of Executive Board (Non-Voting)	Management	None	None
2B	Receive Report of Supervisory Board (Non-Voting)	Management	None	None
2C	Approve Remuneration Report	Management	For	For
2D	Adopt Financial Statements and Statutory Reports	Management	For	For
3A	Receive Explanation on Dividend and Distribution Policy	Management	None	None
3B	Approve Dividends	Management	For	For
4A	Approve Discharge of Executive Board	Management	For	For
4B	Approve Discharge of Supervisory Board	Management	For	For
5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	Management	For	For

6	Reelect Tanate Phutrakul to Executive Board	Management	For	For
7A	Elect Alexandra Reich to Supervisory Board	Management	For	For
7B	Elect Karl Guha to Supervisory Board	Management	For	For
7C	Reelect Herna Verhagen to Supervisory Board	Management	For	For
7D	Reelect Mike Rees to Supervisory Board	Management	For	For
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Management	For	For
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Management	For	For

**INNER MONGOLIA YILI INDUSTRIAL GROUP CO., LTD.**

**Meeting Date: DEC 08, 2022**

**Record Date: DEC 01, 2022**

**Meeting Type: SPECIAL**

Ticker: 600887

Security ID: Y408DG116

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Approve Purpose of the Share Repurchase	Management	For	For
1.2	Approve Type of the Share Repurchase	Management	For	For
1.3	Approve Manner of Share Repurchase	Management	For	For
1.4	Approve Period of the Share Repurchase	Management	For	For
1.5	Approve Usage, Number and Proportion of the Share Repurchase	Management	For	For
1.6	Approve Price of the Share Repurchase	Management	For	For
1.7	Approve Capital Source Used for the Share Repurchase	Management	For	For
1.8	Approve Specific Authorization to Handle the Share Repurchase	Management	For	For
2	Approve Repurchase and Cancellation of Performance Shares	Management	For	For
3	Amend Articles of Association	Management	For	For

**INNER MONGOLIA YILI INDUSTRIAL GROUP CO., LTD.**

**Meeting Date: MAY 18, 2023**

**Record Date: MAY 10, 2023**

**Meeting Type: ANNUAL**

Ticker: 600887

Security ID: Y408DG116

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Annual Report and Summary	Management	For	For
2	Approve Report of the Board of Directors	Management	For	For
3	Approve Report of the Board of Supervisors	Management	For	For
4	Approve Business Policy and Investment Plan	Management	For	For

5	Approve Financial Statements and Financial Budget Plan	Management	For	For
6	Approve Profit Distribution	Management	For	For
7.1	Elect Pan Gang as Director	Management	For	For
7.2	Elect Zhao Chengxia as Director	Management	For	For
7.3	Elect Wang Xiaogang as Director	Management	For	For
7.4	Elect Chao Lu as Director	Management	For	For
7.5	Elect Lyu Gang as Director	Management	For	For
7.6	Elect Peng Heping as Director	Management	For	For
7.7	Elect Ji Shao as Director	Management	For	For
7.8	Elect Cai Yuanming as Director	Management	For	For
7.9	Elect Shi Fang as Director	Management	For	For
8.1	Elect Gao Debu as Supervisor	Management	For	For
8.2	Elect Zhang Xinling as Supervisor	Management	For	For
9	Approve Allowance of Directors	Management	For	For
10	Approve Allowance of Supervisors	Management	For	For
11	Approve Report of the Independent Directors	Management	For	For
12	Approve Authorization on Guarantee Provision for Upstream and Downstream Partners of the Industrial Chain	Management	For	For
13	Approve Provision of Guarantee for Wholly-owned Subsidiaries	Management	For	For
14	Approve Provision of Guarantee for Controlled Subsidiaries	Management	For	For
15	Approve Provision of Guarantee for Hohhot Yixing Dairy Investment Management Co., Ltd.	Management	For	Against
16	Approve Application to Increase the Issuance Scale of Multi-variety Debt Financing Instruments (DFI)	Management	For	For
17	Approve Futures and Derivatives Hedging Business	Management	For	For
18	Approve Repurchase and Cancellation of Performance Shares	Management	For	For
19	Approve Amendments to Articles of Association	Management	For	For
20	Approve Appointment of Auditor	Management	For	For

**INTEL CORPORATION**

Meeting Date: MAY 11, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: INTC

Security ID: 458140100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Patrick P. Gelsinger	Management	For	For
1b	Elect Director James J. Goetz	Management	For	For
1c	Elect Director Andrea J. Goldsmith	Management	For	For
1d	Elect Director Alyssa H. Henry	Management	For	For
1e	Elect Director Omar Ishrak	Management	For	For

1f	Elect Director Risa Lavizzo-Mourey	Management	For	For
1g	Elect Director Tsu-Jae King Liu	Management	For	For
1h	Elect Director Barbara G. Novick	Management	For	For
1i	Elect Director Gregory D. Smith	Management	For	For
1j	Elect Director Lip-Bu Tan	Management	For	For
1k	Elect Director Dion J. Weisler	Management	For	For
1l	Elect Director Frank D. Yeary	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
7	Publish Third Party Review of Intel's China Business ESG Congruence	Shareholder	Against	Against

**INTERCONTINENTAL HOTELS GROUP PLC**

Meeting Date: MAY 05, 2023

Record Date: MAY 03, 2023

Meeting Type: ANNUAL

Ticker: IHG

Security ID: G4804L163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Final Dividend	Management	For	For
5a	Elect Michael Glover as Director	Management	For	For
5b	Elect Byron Grote as Director	Management	For	For
5c	Elect Deanna Oppenheimer as Director	Management	For	For
5d	Re-elect Graham Allan as Director	Management	For	For
5e	Re-elect Keith Barr as Director	Management	For	For
5f	Re-elect Daniela Barone Soares as Director	Management	For	For
5g	Re-elect Arthur de Haast as Director	Management	For	For
5h	Re-elect Duriya Farooqui as Director	Management	For	For
5i	Re-elect Jo Harlow as Director	Management	For	For
5j	Re-elect Elie Maalouf as Director	Management	For	For
5k	Re-elect Sharon Rothstein as Director	Management	For	For
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
7	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
8	Authorise UK Political Donations and Expenditure	Management	For	For

9	Approve Deferred Award Plan	Management	For	For
10	Authorise Issue of Equity	Management	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
13	Authorise Market Purchase of Ordinary Shares	Management	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

**INTERNATIONAL FLAVORS & FRAGRANCES INC.**

**Meeting Date: MAY 03, 2023**

**Record Date: MAR 08, 2023**

**Meeting Type: ANNUAL**

Ticker: IFF

Security ID: 459506101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kathryn J. Boor	Management	For	For
1b	Elect Director Barry A. Bruno	Management	For	For
1c	Elect Director Frank K. Clyburn, Jr.	Management	For	For
1d	Elect Director Mark J. Costa	Management	For	For
1e	Elect Director Carol Anthony (John) Davidson	Management	For	For
1f	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1g	Elect Director John F. Ferraro	Management	For	For
1h	Elect Director Christina Gold	Management	For	For
1i	Elect Director Gary Hu	Management	For	For
1j	Elect Director Kevin O'Byrne	Management	For	For
1k	Elect Director Dawn C. Willoughby	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**ITC LIMITED**

**Meeting Date: JUL 20, 2022**

**Record Date: JUL 13, 2022**

**Meeting Type: ANNUAL**

Ticker: 500875

Security ID: Y4211T171

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Management	For	For
3	Reelect David Robert Simpson as Director	Management	For	For

4	Reelect Nakul Anand as Director	Management	For	For
5	Approve S R B C & CO LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Elect Supratim Dutta as Director and Approve Appointment and Remuneration of Supratim Dutta as Whole Time Director	Management	For	For
7	Approve Revision in the Remuneration of Sanjiv Puri as Chairman & Managing Director and Nakul Anand and Sumant Bhargavan as Wholetime Directors	Management	For	For
8	Approve Material Related Party Transactions with British American Tobacco (GLP) Limited, United Kingdom	Management	For	For
9	Approve Remuneration of ABK & Associates, Cost Accountants as Cost Auditors	Management	For	For
10	Approve Remuneration of S. Mahadevan & Co., Cost Accountants as Cost Auditors	Management	For	For

**ITC LIMITED**

**Meeting Date: DEC 15, 2022**

**Record Date: OCT 28, 2022**

**Meeting Type: SPECIAL**

Ticker: 500875

Security ID: Y4211T171

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Reappointment and Remuneration of Nakul Anand as Wholetime Director	Management	For	For

**ITC LIMITED**

**Meeting Date: MAR 15, 2023**

**Record Date: FEB 03, 2023**

**Meeting Type: SPECIAL**

Ticker: 500875

Security ID: Y4211T171

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Material Related Party Transactions	Management	For	For
2	Elect Peter Rajatilakan Chittaranjan as Director	Management	For	For

**JPMORGAN CHASE & CO.**

**Meeting Date: MAY 16, 2023**

**Record Date: MAR 17, 2023**

**Meeting Type: ANNUAL**

Ticker: JPM

Security ID: 46625H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For



1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director Alicia Boler Davis	Management	For	For
1f	Elect Director James Dimon	Management	For	For
1g	Elect Director Timothy P. Flynn	Management	For	For
1h	Elect Director Alex Gorsky	Management	For	For
1i	Elect Director Mellody Hobson	Management	For	For
1j	Elect Director Michael A. Neal	Management	For	Against
1k	Elect Director Phebe N. Novakovic	Management	For	For
1l	Elect Director Virginia M. Rometty	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Shareholder	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against	Against
11	Report on Political Expenditures Congruence	Shareholder	Against	Against
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Against

**KBC GROUP SA/NV**

**Meeting Date: MAY 04, 2023**

**Record Date: APR 20, 2023**

**Meeting Type: ANNUAL**

Ticker: KBC

Security ID: BE0003565737

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Directors' Reports (Non-Voting)	Management	None	None
2	Receive Auditors' Reports (Non-Voting)	Management	None	None
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Management	None	None
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Approve Discharge of Directors	Management	For	For

7	Approve Discharge of Auditors	Management	For	For
8	Approve Auditors' Remuneration	Management	For	For
9.1	Reelect Koenraad Debackere as Independent Director	Management	For	For
9.2	Reelect Alain Bostoën as Director	Management	For	For
9.3	Reelect Franky Depickere as Director	Management	For	For
9.4	Reelect Frank Donck as Director	Management	For	For
9.5	Elect Marc De Ceuster as Director	Management	For	For
9.6	Elect Raf Sels as Director	Management	For	For
10	Transact Other Business	Management	None	None

**KBC GROUP SA/NV**

Meeting Date: MAY 04, 2023

Record Date: APR 20, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: KBC

Security ID: BE0003565737

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Special Board Report Re: Article 7:199 of the Belgian Companies and Associations Code	Management	None	None
2.1	Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	Management	For	For
2.2	Approve Issuance of Shares with Preemptive Rights	Management	For	For
3	Amend Article 7 Re: Insert Transitional Provision	Management	For	For
4	Amend Article 8 Re: Allocation of Share Premiums	Management	For	For
5	Authorize Cancellation of Treasury Shares	Management	For	For
6	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	Management	For	For
7	Amend Article 20 Re: Powers of the Executive Committee	Management	For	For
8	Amend Article 23 Re: Deletion of Transitional Provision	Management	For	For
9	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	Management	For	For
10	Authorize Implementation of Approved Resolutions	Management	For	For
11	Authorize Filing of Required Documents/Formalities at Trade Registry	Management	For	For

**KOTAK MAHINDRA BANK LIMITED**

Meeting Date: AUG 27, 2022

Record Date: AUG 20, 2022

Meeting Type: ANNUAL

Ticker: 500247

Security ID: Y4964H150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For

2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Confirm Interim Dividend on Preference Shares	Management	For	For
4	Approve Dividend	Management	For	For
5	Reelect KVS Manian as Director	Management	For	For
6	Reelect Gaurang Shah as Director	Management	For	For
7	Authorize Board to Fix Remuneration of Auditors	Management	For	For
8	Approve KKC & Associates LLP, Chartered Accountants as Joint Statutory Auditors	Management	For	For
9	Authorize Board to Fix Remuneration of Auditors For The Financial Year 2022-23	Management	For	For
10	Approve Reappointment and Remuneration of KVS Manian as Whole Time Director	Management	For	For
11	Elect Shanti Ekambaram as Director and Approve Appointment and Remuneration of Shanti Ekambaram as Whole Time Director	Management	For	For
12	Approve Material Related Party Transaction with Infina Finance Private Limited	Management	For	For
13	Approve Material Related Party Transaction with Uday Kotak	Management	For	For

**KOTAK MAHINDRA BANK LIMITED**

Meeting Date: DEC 07, 2022

Record Date: NOV 04, 2022

Meeting Type: SPECIAL

Ticker: 500247

Security ID: Y4964H150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect C S Rajan as Director	Management	For	For

**KOTAK MAHINDRA BANK LIMITED**

Meeting Date: APR 20, 2023

Record Date: MAR 17, 2023

Meeting Type: SPECIAL

Ticker: 500247

Security ID: Y4964H150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Issuance of Unsecured, Redeemable, Non-Convertible Debentures / Bonds / Other Debt Securities on a Private Placement Basis	Management	For	For
2	Elect Uday Suresh Kotak as Director	Management	For	For
3	Approve Material Related Party Transactions with Uday Kotak for FY 2023-24	Management	For	For
4	Approve Material Related Party Transactions with Infina Finance Private Limited for FY 2023-24	Management	For	For

**KWEICHOW MOUTAI CO., LTD.**

**Meeting Date: DEC 14, 2022**

**Record Date: DEC 05, 2022**

**Meeting Type: SPECIAL**

Ticker: 600519

Security ID: Y5070V116

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Amend Articles of Association	Management	For	For
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Management	For	For
3	Approve Shareholder Special Dividend Return Plan	Management	For	For

**KWEICHOW MOUTAI CO., LTD.**

**Meeting Date: JUN 13, 2023**

**Record Date: JUN 02, 2023**

**Meeting Type: ANNUAL**

Ticker: 600519

Security ID: Y5070V116

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Report of the Independent Directors	Management	For	For
4	Approve Annual Report and Summary	Management	For	For
5	Approve Financial Statements	Management	For	For
6	Approve Financial Budget Plan	Management	For	For
7	Approve Profit Distribution	Management	For	For
8	Approve to Appoint Financial Auditor and Internal Control Auditor	Management	For	For
9	Approve Signing of Trademark License Agreement with Related Party	Management	For	For
10	Approve Participation in the Establishment of Industrial Development Funds	Management	For	Against
11.1	Elect Ding Xiongjun as Director	Management	For	For
11.2	Elect Li Jingren as Director	Management	For	For
11.3	Elect Liu Shizhong as Director	Management	For	For
12.1	Elect Jiang Guohua as Director	Management	For	For
12.2	Elect Guo Tianyong as Director	Management	For	For
12.3	Elect Sheng Leiming as Director	Management	For	Against
13.1	Elect You Yalin as Supervisor	Management	For	For
13.2	Elect Li Qiangqing as Supervisor	Management	For	For

**L3HARRIS TECHNOLOGIES, INC.**

**Meeting Date: APR 21, 2023**

**Record Date: FEB 24, 2023**

**Meeting Type: ANNUAL**

Ticker: LHX  
Security ID: 502431109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sallie B. Bailey	Management	For	For
1b	Elect Director Peter W. Chiarelli	Management	For	For
1c	Elect Director Thomas A. Dattilo	Management	For	For
1d	Elect Director Roger B. Fradin	Management	For	For
1e	Elect Director Joanna L. Geraghty	Management	For	For
1f	Elect Director Harry B. Harris, Jr.	Management	For	For
1g	Elect Director Lewis Hay, III	Management	For	For
1h	Elect Director Christopher E. Kubasik	Management	For	For
1i	Elect Director Rita S. Lane	Management	For	For
1j	Elect Director Robert B. Millard	Management	For	For
1k	Elect Director Edward A. Rice, Jr.	Management	For	For
1l	Elect Director Christina L. Zamarro	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against

**LINDE PLC**  
**Meeting Date: JUL 25, 2022**  
**Record Date: JUL 23, 2022**  
**Meeting Type: ANNUAL**

Ticker: LIN  
Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Stephen F. Angel	Management	For	For
1b	Elect Director Sanjiv Lamba	Management	For	For
1c	Elect Director Ann-Kristin Achleitner	Management	For	For
1d	Elect Director Thomas Enders	Management	For	For
1e	Elect Director Edward G. Galante	Management	For	For
1f	Elect Director Joe Kaeser	Management	For	For
1g	Elect Director Victoria E. Ossadnik	Management	For	For
1h	Elect Director Martin H. Richenhagen	Management	For	For
1i	Elect Director Alberto Weisser	Management	For	For
1j	Elect Director Robert L. Wood	Management	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Management	For	For
	Advisory Vote to Ratify Named Executive Officers'			

3	Compensation	Management	For	For
4	Approve Remuneration Report	Management	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
6	Adopt Simple Majority Vote	Shareholder	Against	Against

**LINDE PLC**

Meeting Date: JAN 18, 2023

Record Date: JAN 16, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: LIN

Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For
2	Amend Articles of Association	Management	For	For
3	Approve Common Draft Terms of Merger	Management	For	For

**LINDE PLC**

Meeting Date: JAN 18, 2023

Record Date: JAN 16, 2023

Meeting Type: COURT

Ticker: LIN

Security ID: G5494J111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

**LIXIL CORP.**

Meeting Date: JUN 21, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 5938

Security ID: J3893W103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Seto, Kinya	Management	For	For
1.2	Elect Director Matsumoto, Sachio	Management	For	For
1.3	Elect Director Hwa Jin Song Montesano	Management	For	For
1.4	Elect Director Aoki, Jun	Management	For	For
1.5	Elect Director Ishizuka, Shigeki	Management	For	For
1.6	Elect Director Konno, Shiho	Management	For	For
1.7	Elect Director Tamura, Mayumi	Management	For	For
1.8	Elect Director Nishiura, Yuji	Management	For	For
1.9	Elect Director Hamaguchi, Daisuke	Management	For	For
1.10	Elect Director Matsuzaki, Masatoshi	Management	For	For
1.11	Elect Director Watahiki, Mariko	Management	For	For

**LUFAX HOLDING LTD.****Meeting Date: APR 12, 2023****Record Date: MAR 06, 2023****Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: LU

Security ID: 54975P102

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Amend Articles	Management	For	For
2	Approve Merger of the Award Pool of the Phase I and II Share Incentive Plans and Amend 2019 Performance Share Unit Plan	Management	For	For
3	Authorise Issue of Equity	Management	For	Against
4	Authorize Repurchase of Issued Share Capital	Management	For	For
5	Approve Extension of the Sale Mandate	Management	For	Against

**LVMH MOET HENNESSY LOUIS VUITTON SE****Meeting Date: APR 20, 2023****Record Date: APR 18, 2023****Meeting Type: ANNUAL/SPECIAL**

Ticker: MC

Security ID: FR0000121014

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Reelect Delphine Arnault as Director	Management	For	For
6	Reelect Antonio Belloni as Director	Management	For	For
7	Reelect Marie-Josée Kravis as Director	Management	For	For
8	Reelect Marie-Laure Sauty de Chalon as Director	Management	For	For
9	Reelect Natacha Valla as Director	Management	For	For
10	Elect Laurent Mignon as Director	Management	For	For
11	Renew Appointment of Lord Powell of Bayswater as Censor	Management	For	Against
12	Appoint Diego Della Valle as Censor	Management	For	Against
13	Approve Compensation Report of Corporate Officers	Management	For	For
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	For	For
15	Approve Compensation of Antonio Belloni, Vice-CEO	Management	For	For
16	Approve Remuneration Policy of Directors	Management	For	For
17	Approve Remuneration Policy of Chairman and CEO	Management	For	For
18	Approve Remuneration Policy of Vice-CEO	Management	For	For

19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Management	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	Against
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Management	For	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Management	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Management	For	Against

**MEDTRONIC PLC**

**Meeting Date: DEC 08, 2022**

**Record Date: OCT 11, 2022**

**Meeting Type: ANNUAL**

Ticker: MDT

Security ID: G5960L103

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Richard H. Anderson	Management	For	For
1b	Elect Director Craig Arnold	Management	For	For
1c	Elect Director Scott C. Donnelly	Management	For	For
1d	Elect Director Lidia L. Fonseca	Management	For	For
1e	Elect Director Andrea J. Goldsmith	Management	For	For
1f	Elect Director Randall J. Hogan, III	Management	For	For
1g	Elect Director Kevin E. Lofton	Management	For	For
1h	Elect Director Geoffrey S. Martha	Management	For	For
1i	Elect Director Elizabeth G. Nabel	Management	For	For



lj	Elect Director Denise M. O'Leary	Management	For	For
lk	Elect Director Kendall J. Powell	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Management	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Management	For	For

**MELROSE INDUSTRIES PLC**

**Meeting Date: MAR 30, 2023**

**Record Date: MAR 28, 2023**

**Meeting Type: SPECIAL**

Ticker: MRO

Security ID: G5973J202

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Matters Relating to the Demerger of Dowlais Group plc from Melrose Industries plc	Management	For	For

**MELROSE INDUSTRIES PLC**

**Meeting Date: JUN 08, 2023**

**Record Date: JUN 06, 2023**

**Meeting Type: ANNUAL**

Ticker: MRO

Security ID: G5973J210

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Re-elect Christopher Miller as Director	Management	For	For
5	Re-elect Simon Peckham as Director	Management	For	For
6	Re-elect Geoffrey Martin as Director	Management	For	For
7	Re-elect Peter Dilnot as Director	Management	For	For
8	Re-elect Justin Dowley as Director	Management	For	For
9	Re-elect David Lis as Director	Management	For	For
10	Re-elect Charlotte Twynning as Director	Management	For	For
11	Re-elect Funmi Adegoke as Director	Management	For	For
12	Re-elect Heather Lawrence as Director	Management	For	For
13	Re-elect Victoria Jarman as Director	Management	For	For
14	Reappoint Deloitte LLP as Auditors	Management	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For

16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Against
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
21	Amend Articles of Association	Management	For	For

**MERCK KGAA**

**Meeting Date: APR 28, 2023**

**Record Date: APR 06, 2023**

**Meeting Type: ANNUAL**

Ticker: MRK

Security ID: D5357W103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Management	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	Management	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

**META PLATFORMS, INC.**

**Meeting Date: MAY 31, 2023**

**Record Date: APR 06, 2023**

**Meeting Type: ANNUAL**

Ticker: META

Security ID: 30303M102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peggy Alford	Management	For	For
1.2	Elect Director Marc L. Andreessen	Management	For	For
1.3	Elect Director Andrew W. Houston	Management	For	For

1.4	Elect Director Nancy Killefer	Management	For	For
1.5	Elect Director Robert M. Kimmitt	Management	For	For
1.6	Elect Director Sheryl K. Sandberg	Management	For	For
1.7	Elect Director Tracey T. Travis	Management	For	For
1.8	Elect Director Tony Xu	Management	For	For
1.9	Elect Director Mark Zuckerberg	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Report on Government Take Down Requests	Shareholder	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Report on Human Rights Impact Assessment of Targeted Advertising	Shareholder	Against	Against
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Report on Allegations of Political Entanglement and Content Management Biases in India	Shareholder	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Shareholder	Against	Against
9	Report on Data Privacy regarding Reproductive Healthcare	Shareholder	Against	Against
10	Report on Enforcement of Community Standards and User Content	Shareholder	Against	Against
11	Report on Child Safety and Harm Reduction	Shareholder	Against	For
12	Report on Executive Pay Calibration to Externalized Costs	Shareholder	Against	Against
13	Commission Independent Review of Audit & Risk Oversight Committee	Shareholder	Against	Against

**MICRON TECHNOLOGY, INC.**

**Meeting Date: JAN 12, 2023**

**Record Date: NOV 14, 2022**

**Meeting Type: ANNUAL**

Ticker: MU

Security ID: 595112103

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Richard M. Beyer	Management	For	For
1b	Elect Director Lynn A. Dugle	Management	For	For
1c	Elect Director Steven J. Gomo	Management	For	For
1d	Elect Director Linnie M. Haynesworth	Management	For	For
1e	Elect Director Mary Pat McCarthy	Management	For	For
1f	Elect Director Sanjay Mehrotra	Management	For	For
1g	Elect Director Robert E. Switz	Management	For	For
1h	Elect Director MaryAnn Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Amend Omnibus Stock Plan	Management	For	For

4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
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**MICROSOFT CORPORATION**

Meeting Date: DEC 13, 2022

Record Date: OCT 12, 2022

Meeting Type: ANNUAL

Ticker: MSFT

Security ID: 594918104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Reid G. Hoffman	Management	For	For
1.2	Elect Director Hugh F. Johnston	Management	For	For
1.3	Elect Director Teri L. List	Management	For	For
1.4	Elect Director Satya Nadella	Management	For	For
1.5	Elect Director Sandra E. Peterson	Management	For	For
1.6	Elect Director Penny S. Pritzker	Management	For	For
1.7	Elect Director Carlos A. Rodriguez	Management	For	For
1.8	Elect Director Charles W. Scharf	Management	For	For
1.9	Elect Director John W. Stanton	Management	For	For
1.10	Elect Director John W. Thompson	Management	For	For
1.11	Elect Director Emma N. Walmsley	Management	For	For
1.12	Elect Director Padmasree Warrior	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Shareholder	Against	Against
5	Report on Hiring of Persons with Arrest or Incarceration Records	Shareholder	Against	Against
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Shareholder	Against	Against
7	Report on Government Use of Microsoft Technology	Shareholder	Against	Against
8	Report on Development of Products for Military	Shareholder	Against	Against
9	Report on Tax Transparency	Shareholder	Against	Against

**MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AG**

Meeting Date: MAY 05, 2023

Record Date: APR 28, 2023

Meeting Type: ANNUAL

Ticker: MUV2

Security ID: D55535104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	Management	For	For

3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	Management	For	For
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	Management	For	For
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	Management	For	For
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	Management	For	For
3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	Management	For	For
3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	Management	For	For
3.7	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	Management	For	For
3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	Management	For	For
3.9	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	Management	For	For
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	Management	For	For
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	Management	For	For
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	Management	For	For
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	Management	For	For
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	Management	For	For
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	Management	For	For
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	Management	For	For
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	Management	For	For
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	Management	For	For
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	Management	For	For
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	Management	For	For
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Management	For	For
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	Management	For	For
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	Management	For	For

4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	Management	For	For
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	Management	For	For
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	Management	For	For
4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzyssek (until Jan. 31, 2022) for Fiscal Year 2022	Management	For	For
4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	Management	For	For
4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Management	For	For
4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	Management	For	For
4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	Management	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Management	For	For
6	Approve Remuneration Report	Management	For	For
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
7.3	Amend Articles Re: Editorial Changes	Management	For	For
8	Amend Articles Re: Registration in the Share Register	Management	For	For

**NATIONAL BANK OF CANADA**

**Meeting Date: APR 21, 2023**

**Record Date: FEB 22, 2023**

**Meeting Type: ANNUAL**

Ticker: NA

Security ID: 633067103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Maryse Bertrand	Management	For	For
1.2	Elect Director Pierre Blouin	Management	For	For
1.3	Elect Director Pierre Boivin	Management	For	For
1.4	Elect Director Yvon Charest	Management	For	For
1.5	Elect Director Patricia Curadeau-Grou	Management	For	For
1.6	Elect Director Laurent Ferreira	Management	For	For
1.7	Elect Director Annick Guerard	Management	For	For
1.8	Elect Director Karen Kinsley	Management	For	For
1.9	Elect Director Lynn Loewen	Management	For	For
1.10	Elect Director Rebecca McKillican	Management	For	For

1.11	Elect Director Robert Pare	Management	For	For
1.12	Elect Director Pierre Pomerleau	Management	For	For
1.13	Elect Director Lino A. Saputo	Management	For	For
1.14	Elect Director Macky Tall	Management	For	For
2	Advisory Vote on Executive Compensation Approach	Management	For	For
3	Ratify Deloitte LLP as Auditors	Management	For	For
4	SP 1: Advisory Vote on Environmental Policies	Shareholder	Against	Against

**NATIONAL GRID PLC**

**Meeting Date: JUL 11, 2022**

**Record Date: JUL 07, 2022**

**Meeting Type: ANNUAL**

Ticker: NG

Security ID: G6S9A7120

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Re-elect Paula Reynolds as Director	Management	For	For
4	Re-elect John Pettigrew as Director	Management	For	For
5	Re-elect Andy Agg as Director	Management	For	For
6	Re-elect Therese Esperdy as Director	Management	For	For
7	Re-elect Liz Hewitt as Director	Management	For	For
8	Elect Ian Livingston as Director	Management	For	For
9	Elect Iain Mackay as Director	Management	For	For
10	Elect Anne Robinson as Director	Management	For	For
11	Re-elect Earl Shipp as Director	Management	For	For
12	Re-elect Jonathan Silver as Director	Management	For	For
13	Elect Tony Wood as Director	Management	For	For
14	Elect Martha Wyrsh as Director	Management	For	For
15	Reappoint Deloitte LLP as Auditors	Management	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For
17	Approve Remuneration Policy	Management	For	For
18	Approve Remuneration Report	Management	For	For
19	Approve Climate Transition Plan	Management	For	For
20	Authorise UK Political Donations and Expenditure	Management	For	For
21	Authorise Issue of Equity	Management	For	For
22	Approve Scrip Dividend Scheme	Management	For	For
23	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	Management	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For

25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
26	Authorise Market Purchase of Ordinary Shares	Management	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

**NESTE CORP.**

**Meeting Date: MAR 28, 2023**

**Record Date: MAR 16, 2023**

**Meeting Type: ANNUAL**

Ticker: NESTE

Security ID: X5688A109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Call the Meeting to Order	Management	None	None
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	None	None
4	Acknowledge Proper Convening of Meeting	Management	None	None
5	Prepare and Approve List of Shareholders	Management	None	None
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Management	None	None
7	Accept Financial Statements and Statutory Reports	Management	For	For
8	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Management	For	For
9	Approve Discharge of Board and President	Management	For	For
10	Approve Remuneration Report (Advisory Vote)	Management	For	For
11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Management	For	For
12	Fix Number of Directors at Nine	Management	For	For
13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	Management	For	For
14	Approve Remuneration of Auditors	Management	For	For
15	Ratify KPMG as Auditors	Management	For	For
16	Authorize Share Repurchase Program	Management	For	For
17	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Management	For	For
18	Amend Articles Re: Book-Entry System	Management	For	Against
19	Close Meeting	Management	None	None

**NESTLE SA**

**Meeting Date: APR 20, 2023**



**Record Date:****Meeting Type: ANNUAL**

Ticker: NESN

Security ID: H57312649

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Management	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Management	For	For
4.1.b	Reelect Ulf Schneider as Director	Management	For	For
4.1.c	Reelect Henri de Castries as Director	Management	For	For
4.1.d	Reelect Renato Fassbind as Director	Management	For	For
4.1.e	Reelect Pablo Isla as Director	Management	For	For
4.1.f	Reelect Patrick Aebischer as Director	Management	For	For
4.1.g	Reelect Kimberly Ross as Director	Management	For	For
4.1.h	Reelect Dick Boer as Director	Management	For	For
4.1.i	Reelect Dinesh Paliwal as Director	Management	For	For
4.1.j	Reelect Hanne Jimenez de Mora as Director	Management	For	For
4.1.k	Reelect Lindiwe Sibanda as Director	Management	For	For
4.1.l	Reelect Chris Leong as Director	Management	For	For
4.1.m	Reelect Luca Maestri as Director	Management	For	For
4.2.1	Elect Rainer Blair as Director	Management	For	For
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Management	For	For
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Management	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Management	For	For
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Management	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Management	For	For
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
	Amend Articles Re: General Meeting (Incl. Virtual-Only or			

7.1	Hybrid Shareholder Meetings)	Management	For	For
7.2	Amend Articles of Association	Management	For	For
8	Transact Other Business (Voting)	Management	Against	Against

**NETFLIX, INC.**

**Meeting Date: JUN 01, 2023**

**Record Date: APR 06, 2023**

**Meeting Type: ANNUAL**

Ticker: NFLX

Security ID: 64110L106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mathias Dopfner	Management	For	For
1b	Elect Director Reed Hastings	Management	For	For
1c	Elect Director Jay C. Hoag	Management	For	For
1d	Elect Director Ted Sarandos	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Right to Call Special Meeting	Shareholder	Against	For
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Shareholder	Against	Against
7	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Shareholder	Against	Against

**NEXTERA ENERGY, INC.**

**Meeting Date: MAY 18, 2023**

**Record Date: MAR 22, 2023**

**Meeting Type: ANNUAL**

Ticker: NEE

Security ID: 65339F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nicole S. Arnaboldi	Management	For	For
1b	Elect Director Sherry S. Barrat	Management	For	For
1c	Elect Director James L. Camaren	Management	For	For
1d	Elect Director Kenneth B. Dunn	Management	For	For
1e	Elect Director Naren K. Gursahaney	Management	For	For
1f	Elect Director Kirk S. Hachigian	Management	For	Against
1g	Elect Director John W. Ketchum	Management	For	For
1h	Elect Director Amy B. Lane	Management	For	For
1i	Elect Director David L. Porges	Management	For	For

1j	Elect Director Deborah "Dev" Stahlkopf	Management	For	For
1k	Elect Director John A. Stall	Management	For	For
1l	Elect Director Darryl L. Wilson	Management	For	For
2	Ratify Deloitte & Touche as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Disclose Board Skills and Diversity Matrix	Shareholder	Against	For

**NIBE INDUSTRIER AB**

**Meeting Date: MAY 16, 2023**

**Record Date: MAY 08, 2023**

**Meeting Type: ANNUAL**

Ticker: NIBE.B

Security ID: W6S38Z126

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chair of Meeting	Management	For	For
3	Prepare and Approve List of Shareholders	Management	For	For
4	Approve Agenda of Meeting	Management	For	For
5	Designate Inspector(s) of Minutes of Meeting	Management	For	For
6	Acknowledge Proper Convening of Meeting	Management	For	For
7	Receive President's Report	Management	None	None
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Management	None	None
9.a	Accept Financial Statements and Statutory Reports	Management	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	Management	For	For
9.c	Approve Discharge of Board and President	Management	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Management	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	Management	For	For
13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors	Management	For	For
14	Ratify KPMG as Auditors	Management	For	For
15	Approve Remuneration Report	Management	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Management	For	For
	Approve Remuneration Policy And Other Terms of Employment			

17	For Executive Management	Management	For	For
18	Close Meeting	Management	None	None

**NOVARTIS AG**

**Meeting Date: MAR 07, 2023**

**Record Date:**

**Meeting Type: ANNUAL**

Ticker: NOVN

Security ID: H5820Q150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Management	For	For
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Management	For	For
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Management	For	For
6.2	Amend Articles of Association	Management	For	For
6.3	Amend Articles of Association	Management	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Management	For	For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Management	For	For
7.3	Approve Remuneration Report	Management	For	For
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Management	For	For
8.2	Reelect Nancy Andrews as Director	Management	For	For
8.3	Reelect Ton Buechner as Director	Management	For	For
8.4	Reelect Patrice Bula as Director	Management	For	For
8.5	Reelect Elizabeth Doherty as Director	Management	For	For
8.6	Reelect Bridgette Heller as Director	Management	For	For
8.7	Reelect Daniel Hochstrasser as Director	Management	For	For
8.8	Reelect Frans van Houten as Director	Management	For	For
8.9	Reelect Simon Moroney as Director	Management	For	For
8.10	Reelect Ana de Pro Gonzalo as Director	Management	For	For
8.11	Reelect Charles Sawyers as Director	Management	For	For
8.12	Reelect William Winters as Director	Management	For	For
8.13	Elect John Young as Director	Management	For	For
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Management	For	For
	Reappoint Bridgette Heller as Member of the Compensation			

9.2	Committee	Management	For	For
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Management	For	For
9.4	Reappoint William Winters as Member of the Compensation Committee	Management	For	For
10	Ratify KPMG AG as Auditors	Management	For	For
11	Designate Peter Zahn as Independent Proxy	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

**OMNICOMGROUP INC.**

Meeting Date: MAY 02, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: OMC

Security ID: 681919106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John D. Wren	Management	For	For
1.2	Elect Director Mary C. Choksi	Management	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Management	For	For
1.4	Elect Director Mark D. Gerstein	Management	For	For
1.5	Elect Director Ronnie S. Hawkins	Management	For	For
1.6	Elect Director Deborah J. Kissire	Management	For	For
1.7	Elect Director Gracia C. Martore	Management	For	For
1.8	Elect Director Patricia Salas Pineda	Management	For	For
1.9	Elect Director Linda Johnson Rice	Management	For	For
1.10	Elect Director Valerie M. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For

**PERKINELMER, INC.**

Meeting Date: APR 25, 2023

Record Date: FEB 27, 2023

Meeting Type: ANNUAL

Ticker: PKI

Security ID: 714046109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter Barrett	Management	For	For
1b	Elect Director Samuel R. Chapin	Management	For	For
1c	Elect Director Sylvie Gregoire	Management	For	For

1d	Elect Director Michelle McMurry-Heath	Management	For	For
1e	Elect Director Alexis P. Michas	Management	For	For
1f	Elect Director Prahlad R. Singh	Management	For	For
1g	Elect Director Michel Vounatsos	Management	For	For
1h	Elect Director Frank Witney	Management	For	For
1i	Elect Director Pascale Witz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Change Company Name to Revvity, Inc.	Management	For	For

**PERNOD RICARD SA**  
**Meeting Date: NOV 10, 2022**  
**Record Date: NOV 08, 2022**  
**Meeting Type: ANNUAL**

Ticker: RI  
Security ID: F72027109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 4.12 per Share	Management	For	For
4	Reelect Patricia Barbizet as Director	Management	For	For
5	Reelect Ian Gallienne as Director	Management	For	For
6	Renew Appointment of KPMG SA as Auditor	Management	For	For
7	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace and Renew	Management	For	For
8	Approve Compensation of Alexandre Ricard, Chairman and CEO	Management	For	For
9	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Management	For	For
10	Approve Compensation Report of Corporate Officers	Management	For	For
11	Approve Remuneration Policy of Corporate Officers	Management	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
13	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
14	Authorize Filing of Required Documents/Other Formalities	Management	For	For

**PHILIP MORRIS INTERNATIONAL INC.**  
**Meeting Date: MAY 03, 2023**  
**Record Date: MAR 10, 2023**  
**Meeting Type: ANNUAL**

Ticker: PM  
Security ID: 718172109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Brant Bonin Bough	Management	For	For
1b	Elect Director Andre Calantzopoulos	Management	For	For
1c	Elect Director Michel Combes	Management	For	For
1d	Elect Director Juan Jose Daboub	Management	For	For
1e	Elect Director Werner Geissler	Management	For	For
1f	Elect Director Lisa A. Hook	Management	For	For
1g	Elect Director Jun Makihara	Management	For	For
1h	Elect Director Kalpana Morparia	Management	For	For
1i	Elect Director Jacek Olczak	Management	For	For
1j	Elect Director Robert B. Polet	Management	For	For
1k	Elect Director Dessislava Temperley	Management	For	For
1l	Elect Director Shlomo Yanai	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	Shareholder	Against	Against

**PING AN INSURANCE (GROUP) CO. OF CHINA LTD.**

Meeting Date: MAY 12, 2023

Record Date: MAY 04, 2023

Meeting Type: ANNUAL

Ticker: 2318  
Security ID: Y69790114

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Supervisory Committee	Management	For	For
3	Approve Annual Report and Its Summary	Management	For	For
4	Approve Financial Statements and Statutory Reports	Management	For	For
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Management	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7	Elect Wang Guangqian as Director	Management	For	For
8	Approve Issuance of Debt Financing Instruments	Management	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Management	For	For

**PING AN INSURANCE (GROUP) COMPANY OF CHINA, LTD.**

Meeting Date: MAY 12, 2023

Record Date: MAY 03, 2023

Meeting Type: ANNUAL

Ticker: 2318

Security ID: Y69790106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Supervisory Committee	Management	For	For
3	Approve Annual Report and Its Summary	Management	For	For
4	Approve Financial Statements and Statutory Reports	Management	For	For
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Management	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7	Elect Wang Guangqian as Director	Management	For	For
8	Approve Issuance of Debt Financing Instruments	Management	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Management	For	For

**POWER GRID CORPORATION OF INDIA LIMITED**

Meeting Date: AUG 29, 2022

Record Date: AUG 22, 2022

Meeting Type: ANNUAL

Ticker: 532898

Security ID: Y7028N105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Confirm First and Second Interim Dividend and Declare Final Dividend	Management	For	For
3	Reelect Abhay Choudhary as Director	Management	For	For
4	Reelect Vinod Kumar Singh as Director	Management	For	For
5	Authorize Board to Fix Remuneration of Auditors	Management	For	For
6	Elect Chetan Bansilal Kankariya as Director	Management	For	Against
7	Elect Onkarappa K N as Director	Management	For	For
8	Elect Ram Naresh Tiwari as Director	Management	For	Against
9	Elect Dilip Nigam as Government Nominee Director	Management	For	Against
10	Elect Raghuraj Madhav Rajendran as Government Nominee Director	Management	For	Against
11	Approve Remuneration of Cost Auditors	Management	For	For
12	Approve Issuance of Secured / Unsecured, Non-convertible, Non-cumulative / Cumulative, Redeemable, Taxable / Tax-	Management	For	For



free Debentures / Bonds Under Private Placement Basis

**POWER GRID CORPORATION OF INDIA LIMITED**

**Meeting Date: NOV 03, 2022**

**Record Date: OCT 27, 2022**

**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: 532898

Security ID: Y7028N105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Appointment of Ravindra Kumar Tyagi as Director (Operations) (Whole Time Director)	Management	For	Against
2	Approve Appointment of G. Ravisankar as Director (Finance) (Whole Time Director)	Management	For	Against
3	Elect Mohammad Afzal as Government Nominee Director	Management	For	Against

**PT ASTRA INTERNATIONAL TBK**

**Meeting Date: APR 19, 2023**

**Record Date: MAR 27, 2023**

**Meeting Type: ANNUAL**

Ticker: ASII

Security ID: Y7117N172

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Annual Report, Financial Statements, and Statutory Reports	Management	For	For
2	Approve Allocation of Income	Management	For	For
3	Elect Directors and Commissioners and Approve Their Remuneration	Shareholder	None	For
4	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Management	For	For

**PT BANK CENTRAL ASIA TBK**

**Meeting Date: MAR 16, 2023**

**Record Date: FEB 15, 2023**

**Meeting Type: ANNUAL**

Ticker: BBKA

Security ID: Y7123P138

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Management	For	Against
4	Approve Auditors	Management	For	For
5	Approve Payment of Interim Dividends	Management	For	For
6	Approve Revised Recovery Plan	Management	For	For
7	Approve Resolution Plan	Management	For	For

**PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED**

Meeting Date: APR 18, 2023

Record Date: FEB 17, 2023

Meeting Type: ANNUAL

Ticker: PEG

Security ID: 744573106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ralph A. LaRossa	Management	For	For
1.2	Elect Director Susan Tomasky	Management	For	For
1.3	Elect Director Willie A. Deese	Management	For	For
1.4	Elect Director Jamie M. Gentoso	Management	For	For
1.5	Elect Director Barry H. Ostrowsky	Management	For	For
1.6	Elect Director Valerie A. Smith	Management	For	For
1.7	Elect Director Scott G. Stephenson	Management	For	For
1.8	Elect Director Laura A. Sugg	Management	For	For
1.9	Elect Director John P. Surma	Management	For	For
1.10	Elect Director Alfred W. Zollar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4a	Eliminate Supermajority Vote Requirements for Certain Business Combinations	Management	For	For
4b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Management	For	For
4c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**RAYTHEON TECHNOLOGIES CORPORATION**

Meeting Date: MAY 02, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: RTX

Security ID: 75513E101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tracy A. Atkinson	Management	For	For
1b	Elect Director Leanne G. Caret	Management	For	For
1c	Elect Director Bernard A. Harris, Jr.	Management	For	For
1d	Elect Director Gregory J. Hayes	Management	For	For
1e	Elect Director George R. Oliver	Management	For	For
1f	Elect Director Robert K. (Kelly) Ortberg	Management	For	For
1g	Elect Director Dinesh C. Paliwal	Management	For	For

1h	Elect Director Ellen M. Pawlikowski	Management	For	For
1i	Elect Director Denise L. Ramos	Management	For	For
1j	Elect Director Fredric G. Reynolds	Management	For	For
1k	Elect Director Brian C. Rogers	Management	For	For
1l	Elect Director James A. Winnefeld, Jr.	Management	For	For
1m	Elect Director Robert O. Work	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	Management	For	For
7	Require Independent Board Chair	Shareholder	Against	For
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	Against	Against

**RELX PLC**

**Meeting Date: APR 20, 2023**

**Record Date: APR 18, 2023**

**Meeting Type: ANNUAL**

Ticker: REL

Security ID: G7493L105

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Reappoint Ernst & Young LLP as Auditors	Management	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
7	Elect Alistair Cox as Director	Management	For	For
8	Re-elect Paul Walker as Director	Management	For	For
9	Re-elect June Felix as Director	Management	For	For
10	Re-elect Erik Engstrom as Director	Management	For	For
11	Re-elect Charlotte Hogg as Director	Management	For	For
12	Re-elect Marike van Lier Lels as Director	Management	For	For
13	Re-elect Nick Luff as Director	Management	For	For
14	Re-elect Robert MacLeod as Director	Management	For	For
15	Re-elect Andrew Sukawaty as Director	Management	For	For
16	Re-elect Suzanne Wood as Director	Management	For	For

17	Approve Long-Term Incentive Plan	Management	For	For
18	Approve Executive Share Ownership Scheme	Management	For	For
19	Approve Sharesave Plan	Management	For	For
20	Approve Employee Share Purchase Plan	Management	For	For
21	Authorise Issue of Equity	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
24	Authorise Market Purchase of Ordinary Shares	Management	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

**RESTAURANT BRANDS INTERNATIONAL INC.**

**Meeting Date: MAY 23, 2023**

**Record Date: MAR 28, 2023**

**Meeting Type: ANNUAL/SPECIAL**

Ticker: QSR

Security ID: 76131D103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Alexandre Behring	Management	For	For
1.2	Elect Director Maximilien de Limburg Stirum	Management	For	For
1.3	Elect Director J. Patrick Doyle	Management	For	For
1.4	Elect Director Cristina Farjallat	Management	For	For
1.5	Elect Director Jordana Fribourg	Management	For	For
1.6	Elect Director Ali Hedayat	Management	For	For
1.7	Elect Director Marc Lemann	Management	For	For
1.8	Elect Director Jason Melbourne	Management	For	For
1.9	Elect Director Daniel S. Schwartz	Management	For	For
1.10	Elect Director Thecla Sweeney	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Disclose Any Annual Benchmarks for Animal Welfare Goals	Shareholder	Against	Against
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Report on Risks to Business Due to Increased Labor Market Pressure	Shareholder	Against	Against
8	Report on Efforts to Reduce Plastic Use	Shareholder	Against	For

**RIO TINTO PLC**

**Meeting Date: OCT 25, 2022**

**Record Date: OCT 23, 2022**

**Meeting Type: SPECIAL**

Ticker: RIO

Security ID: G75754104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Management	For	For
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Management	For	For

**RIO TINTO PLC**

Meeting Date: APR 06, 2023

Record Date: APR 04, 2023

Meeting Type: ANNUAL

Ticker: RIO

Security ID: G75754104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report for UK Law Purposes	Management	For	For
3	Approve Remuneration Report for Australian Law Purposes	Management	For	For
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Management	For	For
5	Elect Kaisa Hietala as Director	Management	For	For
6	Re-elect Dominic Barton as Director	Management	For	For
7	Re-elect Megan Clark as Director	Management	For	For
8	Re-elect Peter Cunningham as Director	Management	For	For
9	Re-elect Simon Henry as Director	Management	For	For
10	Re-elect Sam Laidlaw as Director	Management	For	For
11	Re-elect Simon McKeon as Director	Management	For	For
12	Re-elect Jennifer Nason as Director	Management	For	For
13	Re-elect Jakob Stausholm as Director	Management	For	For
14	Re-elect Ngaire Woods as Director	Management	For	For
15	Re-elect Ben Wyatt as Director	Management	For	For
16	Reappoint KPMG LLP as Auditors	Management	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

**ROYAL CARIBBEAN CRUISES LTD.**

Meeting Date: JUN 01, 2023

**Record Date: APR 06, 2023**

**Meeting Type: ANNUAL**

Ticker: RCL

Security ID: V7780T103

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director John F. Brock	Management	For	For
1b	Elect Director Richard D. Fain	Management	For	For
1c	Elect Director Stephen R. Howe, Jr.	Management	For	For
1d	Elect Director William L. Kimsey	Management	For	For
1e	Elect Director Michael O. Leavitt	Management	For	For
1f	Elect Director Jason T. Liberty	Management	For	For
1g	Elect Director Amy McPherson	Management	For	For
1h	Elect Director Maritza G. Montiel	Management	For	For
1i	Elect Director Ann S. Moore	Management	For	For
1j	Elect Director Eyal M. Ofer	Management	For	For
1k	Elect Director Vagn O. Sorensen	Management	For	For
1l	Elect Director Donald Thompson	Management	For	For
1m	Elect Director Arne Alexander Wilhelmsen	Management	For	For
1n	Elect Director Rebecca Yeung	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**SAFRAN SA**

**Meeting Date: MAY 25, 2023**

**Record Date: MAY 23, 2023**

**Meeting Type: ANNUAL/SPECIAL**

Ticker: SAF

Security ID: FR0000073272

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Management	For	For
4	Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State	Management	For	For
5	Ratify Appointment of Alexandre Lahousse as Director	Management	For	For
6	Ratify Appointment of Robert Peugeot as Director	Management	For	For
7	Reelect Ross McInnes as Director	Management	For	For
8	Reelect Olivier Andries as Director	Management	For	For

9	Elect Fabrice Bregier as Director	Management	For	For
10	Reelect Laurent Guillot as Director	Management	For	For
11	Reelect Alexandre Lahousse as Director	Management	For	For
12	Approve Compensation of Ross McInnes, Chairman of the Board	Management	For	For
13	Approve Compensation of Olivier Andries, CEO	Management	For	For
14	Approve Compensation Report of Corporate Officers	Management	For	For
15	Approve Remuneration Policy of Chairman of the Board	Management	For	For
16	Approve Remuneration Policy of CEO	Management	For	For
17	Approve Remuneration Policy of Directors	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Management	For	For
21	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Management	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Management	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	Management	For	For
24	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Management	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
27	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Management	For	For
28	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
29	Authorize Filing of Required Documents/Other Formalities	Management	For	For

**SANOFI**  
**Meeting Date: MAY 25, 2023**  
**Record Date: MAY 23, 2023**  
**Meeting Type: ANNUAL/SPECIAL**

Ticker: SAN  
Security ID: FR0000120578

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Management	For	For
4	Elect Frederic Oudea as Director	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Compensation of Serge Weinberg, Chairman of the Board	Management	For	For
7	Approve Compensation of Paul Hudson, CEO	Management	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Management	For	For
9	Approve Remuneration Policy of Directors	Management	For	For
10	Approve Remuneration Policy of Chairman of the Board	Management	For	For
11	Approve Remuneration Policy of CEO	Management	For	For
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Management	For	For
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Management	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Management	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Management	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Management	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
24	Authorize Filing of Required Documents/Other Formalities	Management	For	For



**SEMBCORP INDUSTRIES LTD.**

Meeting Date: APR 20, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: U96

Security ID: Y79711159

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final Dividend and Special Dividend	Management	For	For
3	Elect Yap Chee Keong as Director	Management	For	For
4	Elect Nagi Hamiyeh as Director	Management	For	For
5	Approve Directors' Fees	Management	For	For
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against
8	Approve Grant of Awards and Issuance of Shares Under the Sembcorp Industries Share Plans	Management	For	For
9	Approve Renewal of Mandate for Interested Person Transactions	Management	For	For
10	Authorize Share Repurchase Program	Management	For	For

**SERVICENOW, INC.**

Meeting Date: JUN 01, 2023

Record Date: APR 04, 2023

Meeting Type: ANNUAL

Ticker: NOW

Security ID: 81762P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan L. Bostrom	Management	For	For
1b	Elect Director Teresa Briggs	Management	For	For
1c	Elect Director Jonathan C. Chadwick	Management	For	For
1d	Elect Director Paul E. Chamberlain	Management	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Management	For	For
1f	Elect Director Frederic B. Luddy	Management	For	For
1g	Elect Director William R. McDermott	Management	For	For
1h	Elect Director Jeffrey A. Miller	Management	For	For
1i	Elect Director Joseph 'Larry' Quinlan	Management	For	For
1j	Elect Director Anita M. Sands	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

4	Amend Omnibus Stock Plan	Management	For	For
5	Elect Director Deborah Black	Management	For	For

**SEVEN & I HOLDINGS CO., LTD.**

**Meeting Date: MAY 25, 2023**

**Record Date: FEB 28, 2023**

**Meeting Type: ANNUAL**

Ticker: 3382

Security ID: J7165H108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 63.5	Management	For	For
2.1	Elect Director Isaka, Ryuichi	Management	For	Against
2.2	Elect Director Goto, Katsuhiko	Management	For	Against
2.3	Elect Director Yonemura, Toshiro	Management	For	Against
2.4	Elect Director Wada, Shinji	Management	For	Against
2.5	Elect Director Hachiuma, Fuminao	Management	For	Against
3	Appoint Statutory Auditor Matsuhashi, Kaori	Management	For	For
4.1	Elect Director Ito, Junro	Management	For	For
4.2	Elect Director Nagamatsu, Fumihiko	Management	For	For
4.3	Elect Director Joseph M. DePinto	Management	For	For
4.4	Elect Director Maruyama, Yoshimichi	Management	For	For
4.5	Elect Director Izawa, Yoshiyuki	Management	For	For
4.6	Elect Director Yamada, Meyumi	Management	For	For
4.7	Elect Director Jenifer Simms Rogers	Management	For	For
4.8	Elect Director Paul Yonamine	Management	For	For
4.9	Elect Director Stephen Hayes Dacus	Management	For	For
4.10	Elect Director Elizabeth Miin Meyerdirk	Management	For	For
5.1	Elect Shareholder Director Nominee Natori, Katsuya	Shareholder	Against	For
5.2	Elect Shareholder Director Nominee Dene Rogers	Shareholder	Against	For
5.3	Elect Shareholder Director Nominee Ronald Gill	Shareholder	Against	For
5.4	Elect Shareholder Director Nominee Brittni Levinson	Shareholder	Against	For

**SHELL PLC**

**Meeting Date: MAY 23, 2023**

**Record Date: MAY 19, 2023**

**Meeting Type: ANNUAL**

Ticker: SHEL

Security ID: G80827101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For

4	Elect Wael Sawan as Director	Management	For	For
5	Elect Cyrus Taraporevala as Director	Management	For	For
6	Elect Sir Charles Roxburgh as Director	Management	For	For
7	Elect Leena Srivastava as Director	Management	For	For
8	Re-elect Sinead Gorman as Director	Management	For	For
9	Re-elect Dick Boer as Director	Management	For	For
10	Re-elect Neil Carson as Director	Management	For	For
11	Re-elect Ann Godbehere as Director	Management	For	For
12	Re-elect Jane Lute as Director	Management	For	For
13	Re-elect Catherine Hughes as Director	Management	For	For
14	Re-elect Sir Andrew Mackenzie as Director	Management	For	For
15	Re-elect Abraham Schot as Director	Management	For	For
16	Reappoint Ernst & Young LLP as Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Management	For	For
22	Authorise UK Political Donations and Expenditure	Management	For	For
23	Adopt New Articles of Association	Management	For	For
24	Approve Share Plan	Management	For	For
25	Approve the Shell Energy Transition Progress	Management	For	For
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Shareholder	Against	Against

**SHENZHEN MINDRAY BIO-MEDICAL ELECTRONICS CO., LTD.**

**Meeting Date: MAY 18, 2023**

**Record Date: MAY 10, 2023**

**Meeting Type: ANNUAL**

Ticker: 300760

Security ID: Y774E3101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Financial Statements	Management	For	For
4	Approve Profit Distribution	Management	For	For
5	Approve Annual Report and Summary	Management	For	For
6	Approve Sustainability Report	Management	For	For
7	Approve Appointment of Auditor	Management	For	For

8	Amend Articles of Association	Management	For	For
9	Amend Remuneration Management System for Directors, Supervisors and Senior Management Members	Management	For	For
10.1	Elect Li Xiting as Director	Management	For	For
10.2	Elect Xu Hang as Director	Management	For	For
10.3	Elect Cheng Minghe as Director	Management	For	For
10.4	Elect Wu Hao as Director	Management	For	For
10.5	Elect Guo Yanmei as Director	Management	For	For
11.1	Elect Liang Huming as Director	Management	For	For
11.2	Elect Zhou Xianyi as Director	Management	For	For
11.3	Elect Hu Shanrong as Director	Management	For	For
11.4	Elect Gao Shengping as Director	Management	For	For
11.5	Elect Xu Jing as Director	Management	For	For
12.1	Elect Tang Zhi as Supervisor	Management	For	For
12.2	Elect Ji Qiang as Supervisor	Management	For	For

**SHIN-ETSU CHEMICAL CO., LTD.**

**Meeting Date: JUN 29, 2023**

**Record Date: MAR 31, 2023**

**Meeting Type: ANNUAL**

Ticker: 4063

Security ID: J72810120

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 275	Management	For	For
2.1	Elect Director Akiya, Fumio	Management	For	For
2.2	Elect Director Saito, Yasuhiko	Management	For	For
2.3	Elect Director Ueno, Susumu	Management	For	For
2.4	Elect Director Todoroki, Masahiko	Management	For	For
2.5	Elect Director Fukui, Toshihiko	Management	For	For
2.6	Elect Director Komiyama, Hiroshi	Management	For	For
2.7	Elect Director Nakamura, Kuniharu	Management	For	For
2.8	Elect Director Michael H. McGarry	Management	For	For
2.9	Elect Director Hasegawa, Mariko	Management	For	For
3.1	Appoint Statutory Auditor Onezawa, Hidenori	Management	For	For
3.2	Appoint Statutory Auditor Kaneko, Hiroko	Management	For	For
4	Approve Stock Option Plan	Management	For	For

**SIEMENS AG**

**Meeting Date: FEB 09, 2023**

**Record Date: FEB 02, 2023**

**Meeting Type: ANNUAL**

Ticker: SIE

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Management	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Management	For	For
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Management	For	For
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Management	For	For
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Management	For	For
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Management	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Management	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Management	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Management	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Management	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Management	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Management	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Management	For	For
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Management	For	For
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Management	For	For
4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Management	For	For
4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Management	For	For
4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Management	For	For
4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Management	For	For
4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Management	For	For
4.15	Approve Discharge of Supervisory Board Member Nathalie von	Management	For	For

	Siemens for Fiscal Year 2021/22			
4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Management	For	For
4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Management	For	For
4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Management	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Management	For	For
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Management	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Management	For	For
6	Approve Remuneration Report	Management	For	For
7.1	Elect Werner Brandt to the Supervisory Board	Management	For	For
7.2	Elect Regina Dugan to the Supervisory Board	Management	For	For
7.3	Elect Keryn Lee James to the Supervisory Board	Management	For	For
7.4	Elect Martina Merz to the Supervisory Board	Management	For	For
7.5	Elect Benoit Potier to the Supervisory Board	Management	For	For
7.6	Elect Nathalie von Siemens to the Supervisory Board	Management	For	For
7.7	Elect Matthias Zachert to the Supervisory Board	Management	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
10	Amend Articles Re: Registration in the Share Register	Management	For	For

**SIEMENS HEALTHINEERS AG**

**Meeting Date: FEB 15, 2023**

**Record Date: FEB 08, 2023**

**Meeting Type: ANNUAL**

Ticker: SHL

Security ID: D6T479107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Management	For	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2022	Management	For	For
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2022	Management	For	For
3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2022	Management	For	For
	Approve Discharge of Management Board Member Elisabeth			

3.4	Staudinger-Leibrecht (since Dec. 1, 2021) for Fiscal Year 2022	Management	For	For
3.5	Approve Discharge of Management Board Member Christoph Zindel (until March 31, 2022) for Fiscal Year 2022	Management	For	For
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022	Management	For	For
4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2022	Management	For	For
4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2022	Management	For	For
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2022	Management	For	For
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2022	Management	For	For
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2022	Management	For	For
4.7	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2022	Management	For	For
4.8	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022	Management	For	For
4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2022	Management	For	For
4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Management	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Management	For	For
6	Approve Remuneration Report	Management	For	For
7.1	Elect Ralf Thomas to the Supervisory Board	Management	For	For
7.2	Elect Veronika Bienert to the Supervisory Board	Management	For	For
7.3	Elect Marion Helmes to the Supervisory Board	Management	For	For
7.4	Elect Peter Koerte to the Supervisory Board	Management	For	For
7.5	Elect Sarena Lin to the Supervisory Board	Management	For	For
7.6	Elect Nathalie von Siemens to the Supervisory Board	Management	For	For
7.7	Elect Karl-Heinz Streibich to the Supervisory Board	Management	For	For
7.8	Elect Dow Wilson to the Supervisory Board	Management	For	For
8	Approve Remuneration of Supervisory Board	Management	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	Management	For	For
10.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual General Meeting by Means of Audio and Video Transmission	Management	For	For
11	Approve Affiliation Agreement with Siemens Healthineers Holding I GmbH	Management	For	For

**SINGAPORE TECHNOLOGIES ENGINEERING LTD.****Meeting Date: APR 20, 2023****Record Date:****Meeting Type: ANNUAL**

Ticker: S63

Security ID: Y7996W103

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Vincent Chong Sy Feng as a Director	Management	For	For
4	Elect Lim Ah Doo as a Director	Management	For	Against
5	Elect Lim Sim Seng as a Director	Management	For	For
6	Approve Directors' Remuneration for the Financial Year Ended December 31, 2022	Management	For	For
7	Approve Directors' Remuneration for the Financial Year Ending December 31, 2023	Management	For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against
10	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Management	For	For
11	Approve Mandate for Interested Person Transactions	Management	For	For
12	Authorize Share Repurchase Program	Management	For	For

**SOFTBANK CORP.****Meeting Date: JUN 20, 2023****Record Date: MAR 31, 2023****Meeting Type: ANNUAL**

Ticker: 9434

Security ID: J75963132

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Amend Articles to Create Bond-type Class Shares	Management	For	For
2.1	Elect Director Miyauchi, Ken	Management	For	For
2.2	Elect Director Miyakawa, Junichi	Management	For	For
2.3	Elect Director Shimba, Jun	Management	For	For
2.4	Elect Director Imai, Yasuyuki	Management	For	For
2.5	Elect Director Fujihara, Kazuhiko	Management	For	For
2.6	Elect Director Son, Masayoshi	Management	For	For
2.7	Elect Director Horiba, Atsushi	Management	For	For
2.8	Elect Director Kamigama, Takehiro	Management	For	For



2.9	Elect Director Oki, Kazuaki	Management	For	For
2.10	Elect Director Uemura, Kyoko	Management	For	For
2.11	Elect Director Koshi, Naomi	Management	For	For
3.1	Appoint Statutory Auditor Shimagami, Eiji	Management	For	For
3.2	Appoint Statutory Auditor Kojima, Shuji	Management	For	For
3.3	Appoint Statutory Auditor Kimiwada, Kazuko	Management	For	For
4	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Management	For	For

**STARBUCKS CORPORATION**

Meeting Date: MAR 23, 2023

Record Date: JAN 13, 2023

Meeting Type: ANNUAL

Ticker: SBUX

Security ID: 855244109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard E. Allison, Jr.	Management	For	For
1b	Elect Director Andrew Campion	Management	For	For
1c	Elect Director Beth Ford	Management	For	For
1d	Elect Director Melody Hobson	Management	For	For
1e	Elect Director Jorgen Vig Knudstorp	Management	For	For
1f	Elect Director Satya Nadella	Management	For	For
1g	Elect Director Laxman Narasimhan	Management	For	For
1h	Elect Director Howard Schultz	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Plant-Based Milk Pricing	Shareholder	Against	Against
6	Adopt Policy on Succession Planning	Shareholder	Against	Against
7	Report on Operations in Communist China	Shareholder	Against	Against
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Shareholder	Against	Against
9	Establish Committee on Corporate Sustainability	Shareholder	Against	Against

**STRYKER CORPORATION**

Meeting Date: MAY 10, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: SYK

Security ID: 863667101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1a	Elect Director Mary K. Brainerd	Management	For	For
1b	Elect Director Giovanni Caforio	Management	For	For
1c	Elect Director Srikant M. Datar	Management	For	For
1d	Elect Director Allan C. Golston	Management	For	For
1e	Elect Director Kevin A. Lobo	Management	For	For
1f	Elect Director Sherilyn S. McCoy	Management	For	For
1g	Elect Director Andrew K. Silvernail	Management	For	For
1h	Elect Director Lisa M. Skeete Tatum	Management	For	For
1i	Elect Director Ronda E. Stryker	Management	For	For
1j	Elect Director Rajeev Suri	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Political Contributions and Expenditures	Shareholder	Against	Against

**TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.**

Meeting Date: JUN 06, 2023

Record Date: APR 07, 2023

Meeting Type: ANNUAL

Ticker: 2330

Security ID: Y84629107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Issuance of Restricted Stocks	Management	For	For
3	Amend Procedures for Endorsement and Guarantees	Management	For	For
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Management	For	For

**TAKEDA PHARMACEUTICAL CO., LTD.**

Meeting Date: JUN 28, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 4502

Security ID: J8129E108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Management	For	For
2.1	Elect Director Christophe Weber	Management	For	For
2.2	Elect Director Andrew Plump	Management	For	For
2.3	Elect Director Constantine Saroukos	Management	For	For

2.4	Elect Director Iijima, Masami	Management	For	For
2.5	Elect Director Olivier Bohuon	Management	For	For
2.6	Elect Director Jean-Luc Butel	Management	For	For
2.7	Elect Director Ian Clark	Management	For	For
2.8	Elect Director Steven Gillis	Management	For	For
2.9	Elect Director John Maraganore	Management	For	For
2.10	Elect Director Michel Orsinger	Management	For	For
2.11	Elect Director Tsusaka, Miki	Management	For	For
3	Approve Annual Bonus	Management	For	For

**TC ENERGY CORPORATION**

**Meeting Date: MAY 02, 2023**

**Record Date: MAR 17, 2023**

**Meeting Type: ANNUAL**

Ticker: TRP

Security ID: 87807B107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Cheryl F. Campbell	Management	For	For
1.2	Elect Director Michael R. Culbert	Management	For	For
1.3	Elect Director William D. Johnson	Management	For	For
1.4	Elect Director Susan C. Jones	Management	For	For
1.5	Elect Director John E. Lowe	Management	For	For
1.6	Elect Director David MacNaughton	Management	For	For
1.7	Elect Director Francois L. Poirier	Management	For	For
1.8	Elect Director Una Power	Management	For	For
1.9	Elect Director Mary Pat Salomone	Management	For	For
1.10	Elect Director Indira Samarasekera	Management	For	For
1.11	Elect Director Siim A. Vanaselja	Management	For	For
1.12	Elect Director Thierry Vandal	Management	For	For
1.13	Elect Director Dheeraj "D" Verma	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

**TESLA, INC.**

**Meeting Date: MAY 16, 2023**

**Record Date: MAR 20, 2023**

**Meeting Type: ANNUAL**

Ticker: TSLA

Security ID: 88160R101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Elon Musk	Management	For	For
1.2	Elect Director Robyn Denholm	Management	For	For

1.3	Elect Director JB Straubel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Key-Person Risk and Efforts to Ameliorate It	Shareholder	Against	Against

**TEXAS INSTRUMENTS INCORPORATED**

**Meeting Date: APR 27, 2023**

**Record Date: MAR 01, 2023**

**Meeting Type: ANNUAL**

Ticker: TXN

Security ID: 882508104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark A. Blinn	Management	For	For
1b	Elect Director Todd M. Bluedorn	Management	For	For
1c	Elect Director Janet F. Clark	Management	For	For
1d	Elect Director Carrie S. Cox	Management	For	For
1e	Elect Director Martin S. Craighead	Management	For	For
1f	Elect Director Curtis C. Farmer	Management	For	For
1g	Elect Director Jean M. Hobby	Management	For	For
1h	Elect Director Haviv Ilan	Management	For	For
1i	Elect Director Ronald Kirk	Management	For	For
1j	Elect Director Pamela H. Patsley	Management	For	For
1k	Elect Director Robert E. Sanchez	Management	For	For
1l	Elect Director Richard K. Templeton	Management	For	For
2	Amend Qualified Employee Stock Purchase Plan	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Shareholder	Against	Against

**THALES SA**

**Meeting Date: MAY 10, 2023**

**Record Date: MAY 05, 2023**

**Meeting Type: ANNUAL/SPECIAL**

Ticker: HO

Security ID: FR0000121329

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.94 per Share	Management	For	For
4	Approve Compensation of Patrice Caine, Chairman and CEO	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Remuneration Policy of Chairman and CEO	Management	For	For
7	Approve Remuneration Policy of Directors	Management	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
9	Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
10	Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO	Management	For	For
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
12	Authorize Filing of Required Documents/Other Formalities	Management	For	For
13	Elect Marianna Nitsch as Director	Management	For	For

**THE PNC FINANCIAL SERVICES GROUP, INC.**

**Meeting Date: APR 26, 2023**

**Record Date: FEB 03, 2023**

**Meeting Type: ANNUAL**

Ticker: PNC

Security ID: 693475105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Joseph Alvarado	Management	For	For
1b	Elect Director Debra A. Cafaro	Management	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Management	For	For
1d	Elect Director William S. Demchak	Management	For	For
1e	Elect Director Andrew T. Feldstein	Management	For	For
1f	Elect Director Richard J. Harshman	Management	For	For
1g	Elect Director Daniel R. Hesse	Management	For	For
1h	Elect Director Renu Khator	Management	For	For
1i	Elect Director Linda R. Medler	Management	For	For
1j	Elect Director Robert A. Niblock	Management	For	For
1k	Elect Director Martin Pfinsgraff	Management	For	For
1l	Elect Director Bryan S. Salesky	Management	For	For
1m	Elect Director Toni Townes-whitley	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**THE TORONTO-DOMINION BANK**

Meeting Date: APR 20, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: TD

Security ID: 891160509

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Cherie L. Brant	Management	For	For
1.2	Elect Director Amy W. Brinkley	Management	For	For
1.3	Elect Director Brian C. Ferguson	Management	For	For
1.4	Elect Director Colleen A. Goggins	Management	For	For
1.5	Elect Director David E. Kepler	Management	For	For
1.6	Elect Director Brian M. Levitt	Management	For	For
1.7	Elect Director Alan N. MacGibbon	Management	For	For
1.8	Elect Director Karen E. Maidment	Management	For	For
1.9	Elect Director Bharat B. Masrani	Management	For	For
1.10	Elect Director Claude Mongeau	Management	For	For
1.11	Elect Director S. Jane Rowe	Management	For	For
1.12	Elect Director Nancy G. Tower	Management	For	For
1.13	Elect Director Ajay K. Virmani	Management	For	For
1.14	Elect Director Mary A. Winston	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	Shareholder	Against	Against
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Shareholder	Against	Against
6	SP 3: Advisory Vote on Environmental Policies	Shareholder	Against	Against
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	Shareholder	Against	Against
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Shareholder	Against	Against
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	Shareholder	Against	Against

**THERMO FISHER SCIENTIFIC INC.**

Meeting Date: MAY 24, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: TMO  
Security ID: 883556102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc N. Casper	Management	For	For
1b	Elect Director Nelson J. Chai	Management	For	For
1c	Elect Director Ruby R. Chandy	Management	For	For
1d	Elect Director C. Martin Harris	Management	For	For
1e	Elect Director Tyler Jacks	Management	For	For
1f	Elect Director R. Alexandra Keith	Management	For	For
1g	Elect Director James C. Mullen	Management	For	For
1h	Elect Director Lars R. Sorensen	Management	For	For
1i	Elect Director Debora L. Spar	Management	For	For
1j	Elect Director Scott M. Sperling	Management	For	For
1k	Elect Director Dion J. Weisler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
6	Approve Qualified Employee Stock Purchase Plan	Management	For	For

**TREASURY WINE ESTATES LIMITED**

Meeting Date: OCT 18, 2022

Record Date: OCT 16, 2022

Meeting Type: ANNUAL

Ticker: TWE  
Security ID: Q9194S107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2a	Elect Ed Chan as Director	Management	For	For
2b	Elect Garry Hounsell as Director	Management	For	For
2c	Elect Colleen Jay as Director	Management	For	For
2d	Elect Antonia Korsanos as Director	Management	For	For
2e	Elect Lauri Shanahan as Director	Management	For	For
2f	Elect Paul Rayner as Director	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Grant of Performance Rights to Tim Ford	Management	For	For
5	Approve Proportional Takeover Provision	Management	For	For

**TRELLEBORG AB**

Meeting Date: APR 27, 2023

Record Date: APR 19, 2023

Meeting Type: ANNUAL

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Elect Chairman of Meeting	Management	For	Did Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Management	None	None
3	Prepare and Approve List of Shareholders	Management	For	Did Not Vote
4	Approve Agenda of Meeting	Management	For	Did Not Vote
5	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
6	Receive President's Report	Management	None	None
7	Receive Financial Statements and Statutory Reports	Management	None	None
8	Receive Board and Committees Reports	Management	None	None
9.a	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	Management	For	Did Not Vote
9.c1	Approve Discharge of Hans Biorck	Management	For	Did Not Vote
9.c2	Approve Discharge of Gunilla Fransson	Management	For	Did Not Vote
9.c3	Approve Discharge of Monica Gimre	Management	For	Did Not Vote
9.c4	Approve Discharge of Johan Malmquist	Management	For	Did Not Vote
9.c5	Approve Discharge of Peter Nilsson	Management	For	Did Not Vote
9.c6	Approve Discharge of Anne Mette Olesen	Management	For	Did Not Vote
9.c7	Approve Discharge of Jan Stahlberg	Management	For	Did Not Vote
				Did



9.c8	Approve Discharge of Jimmy Faltin	Management	For	Not Vote
9.c9	Approve Discharge of Maria Eriksson	Management	For	Did Not Vote
9.c10	Approve Discharge of Lars Pettersson	Management	For	Did Not Vote
9.c11	Approve Discharge of Magnus Olofsson	Management	For	Did Not Vote
9.c12	Approve Discharge of CEO Peter Nilsson	Management	For	Did Not Vote
10	Receive Nominating Committee's Report	Management	None	None
11	Determine Number of Members (7) and Deputy Members (0) of Board	Management	For	Did Not Vote
12.1	Approve Remuneration of Directors in the Amount of SEK 2.05 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	Did Not Vote
12.2	Approve Remuneration of Auditors	Management	For	Did Not Vote
13.a	Reelect Gunilla Fransson as Director	Management	For	Did Not Vote
13.b	Reelect Monica Gimre as Director	Management	For	Did Not Vote
13.c	Reelect Johan Malmquist as Director	Management	For	Did Not Vote
13.d	Reelect Peter Nilsson as Director	Management	For	Did Not Vote
13.e	Reelect Anne Mette Olesen as Director	Management	For	Did Not Vote
13.f	Reelect Jan Stahlberg as Director	Management	For	Did Not Vote
13.g	Elect Henrik Lange as Director	Management	For	Did Not Vote
13.h	Elect Johan Malmquist as Board Chair	Management	For	Did Not Vote

14	Ratify Deloitte as Auditors	Management	For	Did Not Vote
15	Approve Remuneration Report	Management	For	Did Not Vote
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Did Not Vote
17	Authorize Share Repurchase Program	Management	For	Did Not Vote
18	Approve SEK 154.1 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 154.1 Million for a Bonus Issue	Management	For	Did Not Vote

**TRYG A/S**

**Meeting Date: MAR 30, 2023**

**Record Date: MAR 23, 2023**

**Meeting Type: ANNUAL**

Ticker: TRYG

Security ID: K9640A110

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Receive Report of Board	Management	None	None
2.a	Accept Financial Statements and Statutory Reports	Management	For	For
2.b	Approve Discharge of Management and Board	Management	For	For
3	Approve Allocation of Income and Omission of Dividends	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
6.a	Approve DKK 99 Million Reduction in Share Capital via Share Cancellation	Management	For	For
6.b	Approve Creation of DKK 317.4 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 314.4 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 314.4 Million	Management	For	For
6.c	Authorize Share Repurchase Program	Management	For	For
6.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Management	For	For
7.1	Reelect Jukka Pertola as Member of Board	Management	For	For
7.2	Reelect Mari Thjomoe as Member of Board	Management	For	For
7.3	Reelect Carl-Viggo Ostlund as Member of Board	Management	For	For
7.4	Reelect Mengmeng Du as Member of Board	Management	For	For

7.5	Elect Thomas Hofman-Bang as Director	Management	For	For
7.6	Elect Steffen Kragh as Director	Management	For	For
8	Ratify PricewaterhouseCoopers as Auditor	Management	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	For
10	Other Business	Management	None	None

**UNITED OVERSEAS BANK LIMITED (SINGAPORE)**

**Meeting Date: APR 21, 2023**

**Record Date:**

**Meeting Type: ANNUAL**

Ticker: U11

Security ID: Y9T10P105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Directors' Fees	Management	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Management	For	For
5	Elect Wee Ee Cheong as Director	Management	For	For
6	Elect Steven Phan Swee Kim as Director	Management	For	For
7	Elect Chia Tai Tee as Director	Management	For	For
8	Elect Ong Chong Tee as Director	Management	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against
10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Management	For	For
11	Authorize Share Repurchase Program	Management	For	For

**UNITEDHEALTH GROUP INCORPORATED**

**Meeting Date: JUN 05, 2023**

**Record Date: APR 10, 2023**

**Meeting Type: ANNUAL**

Ticker: UNH

Security ID: 91324P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Timothy Flynn	Management	For	For
1b	Elect Director Paul Garcia	Management	For	For
1c	Elect Director Kristen Gil	Management	For	For
1d	Elect Director Stephen Hemsley	Management	For	For
1e	Elect Director Michele Hooper	Management	For	For
1f	Elect Director F. William McNabb, III	Management	For	For
1g	Elect Director Valerie Montgomery Rice	Management	For	For

1h	Elect Director John Noseworthy	Management	For	For
1i	Elect Director Andrew Witty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Third-Party Racial Equity Audit	Shareholder	Against	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

**UPM-KYMMENE OYJ**

**Meeting Date: APR 12, 2023**

**Record Date: MAR 29, 2023**

**Meeting Type: ANNUAL**

Ticker: UPM

Security ID: X9518S108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Call the Meeting to Order	Management	None	None
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	None	None
4	Acknowledge Proper Convening of Meeting	Management	None	None
5	Prepare and Approve List of Shareholders	Management	None	None
6	Receive Financial Statements and Statutory Reports	Management	None	None
7	Accept Financial Statements and Statutory Reports	Management	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Management	For	For
9	Approve Discharge of Board and President	Management	For	For
10	Approve Remuneration Report	Management	For	For
11	Remuneration of Directors in the Amount of EUR 218,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Management	For	For
12	Fix Number of Directors at Nine	Management	For	For
13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Eelect Pia Aaltonen-Forsell as New Director	Management	For	For
14	Approve Remuneration of Auditors	Management	For	For
15	Ratify PricewaterhouseCoopers as Auditor for FY 2023	Management	For	For
16	Ratify Ernst & Young Oy as Auditor for FY 2024	Management	For	For

17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Management	For	For
18	Authorize Share Repurchase Program	Management	For	For
19	Allow Shareholder Meetings to be Held by Electronic Means Only	Management	For	For
20	Authorize Charitable Donations	Management	For	For
21	Close Meeting	Management	None	None

**VALE SA**

**Meeting Date: DEC 21, 2022**

**Record Date: NOV 17, 2022**

**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: VALE3

Security ID: 91912E105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles Re: Wording Amendments	Management	For	For
2	Amend Articles Re: Changes in Board of Directors and Executive Board Meetings	Management	For	For
3	Amend Articles Re: Changes in the Authorities of the Board of Directors and the Executive Board	Management	For	For
4	Amend Articles Re: Provisions about the Advisory Committees to the Board of Directors	Management	For	For
5	Consolidate Bylaws	Management	For	For

**VALE SA**

**Meeting Date: APR 28, 2023**

**Record Date: MAR 24, 2023**

**Meeting Type: ANNUAL/SPECIAL**

Ticker: VALE3

Security ID: 91912E105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at 13	Management	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	Against	Against
5.1	Elect Daniel Andre Stieler as Director	Management	For	For
5.2	Elect Douglas James Upton as Independent Director	Management	For	For
5.3	Elect Fernando Jorge Buso Gomes as Director	Management	For	Against
5.4	Elect Joao Luiz Fukunaga as Director	Management	For	For
5.5	Elect Jose Luciano Duarte Penido as Independent Director	Management	For	Abstain
5.6	Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Management	For	Against

5.7	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Management	For	For
5.8	Elect Marcelo Gasparino da Silva as Independent Director	Management	For	For
5.9	Elect Paulo Hartung as Independent Director	Management	For	For
5.10	Elect Rachel de Oliveira Maia as Independent Director	Management	For	For
5.11	Elect Shunji Komai as Director	Management	For	For
5.12	Elect Vera Marie Inkster as Independent Director	Management	For	For
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	None
7.1	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Management	For	For
7.2	Percentage of Votes to Be Assigned - Elect Douglas James Upton as Independent Director	Management	For	For
7.3	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Management	For	Against
7.4	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	Management	For	For
7.5	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Management	For	Against
7.6	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Management	For	Against
7.7	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Management	For	For
7.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Management	For	For
7.9	Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director	Management	For	For
7.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Management	For	For
7.11	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	Management	For	For
7.12	Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director	Management	For	For
8.1	Elect Daniel Andre Stieler as Board Chairman	Management	For	For
9.1	Elect Marcelo Gasparino da Silva as Vice-Chairman	Management	For	For
10.1	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	Shareholder	None	For
10.2	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	Shareholder	None	Against
10.3	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan	Shareholder	None	For

10.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	Shareholder	None	For
11	Approve Remuneration of Company's Management and Fiscal Council	Management	For	For
1	Amend Article 5 to Reflect Changes in Capital	Management	For	For

**WOODSIDE ENERGY GROUP LTD.**

**Meeting Date: APR 28, 2023**

**Record Date: APR 26, 2023**

**Meeting Type: ANNUAL**

Ticker: WDS

Security ID: Q98327333

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2a	Elect Ian Macfarlane as Director	Management	For	For
2b	Elect Larry Archibald as Director	Management	For	For
2c	Elect Swee Chen Goh as Director	Management	For	For
2d	Elect Arnaud Breuillac as Director	Management	For	For
2e	Elect Angela Minas as Director	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Management	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Management	None	For
6a	Approve the Amendments to the Company's Constitution	Shareholder	Against	Against
6b	Approve Contingent Resolution - Capital Protection	Shareholder	Against	Against

**YANDEX NV**

**Meeting Date: DEC 22, 2022**

**Record Date: NOV 24, 2022**

**Meeting Type: ANNUAL**

Ticker: YNDX

Security ID: N97284108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Statutory Reports	Management	None	None
2	Approve Discharge of Directors	Management	For	For
3	Reelect Rogier Rijnja as Director	Management	For	For
4	Reelect Charles Ryan as Director	Management	For	For
5	Reelect Alexander Voloshin as Director	Management	For	Against
6	Approve Cancellation of Outstanding Class C Shares	Management	For	For
7	Ratify "Technologies of Trust - Audit" JSC as Auditors	Management	For	For
8	Grant Board Authority to Issue Class A Shares	Management	For	For
	Authorize Board to Exclude Preemptive Rights from Share			

9	Issuances	Management	For	For
10	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Management	For	For

**YANDEX NV**

**Meeting Date: MAY 15, 2023**

**Record Date: APR 17, 2023**

**Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: YNDX

Security ID: N97284108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Binding Nomination by the Holder of the Priority Share, Andrey Betin as Non-Executive Member of the Board of Directors	Management	For	For
2	Ratify Reanda Audit & Assurance B.V. as Auditors	Management	For	For

**YANDEX NV**

**Meeting Date: JUN 30, 2023**

**Record Date: JUN 02, 2023**

**Meeting Type: ANNUAL**

Ticker: YNDX

Security ID: N97284108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Legal Merger with Yandex Media Services B.V. in Accordance with Merger Proposal 1	Management	For	For
2	Approve Legal Merger with Yandex.Classifieds Holding B.V. in Accordance with Merger Proposal 2	Management	For	For
3	Approve Legal Merger with MLU B.V. in Accordance with Merger Proposal 3	Management	For	For
4	Approve Legal Merger with Foodtech & Delivery Ops B.V. in Accordance with Merger Proposal 4	Management	For	For
5	Approve Discharge of Directors	Management	For	For
6	Reelect Alexei Yakovitsky as Director	Management	For	For
7	Ratify "Technologies of Trust - Audit" JSC as Auditors	Management	For	For
8	Ratify Reanda Audit & Assurance B.V. as Auditors	Management	For	For
9	Grant Board Authority to Issue Class A Shares	Management	For	Against
10	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	Against
11	Authorize Repurchase of Issued Share Capital	Management	For	Against

**ZHONGSHENG GROUP HOLDINGS LIMITED**

**Meeting Date: JUN 19, 2023**

**Record Date: JUN 13, 2023**

**Meeting Type: ANNUAL**

Ticker: 881

Security ID: G9894K108



Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Li Guoqiang as Director	Management	For	For
4	Elect Tang Xianfeng as Director	Management	For	For
5	Elect Sun Yanjun as Director	Management	For	For
6	Elect Shen Jinjun as Director	Management	For	Against
7	Authorize Board to Fix Remuneration of Directors	Management	For	For
8	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
9	Authorize Repurchase of Issued Share Capital	Management	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
11	Authorize Reissuance of Repurchased Shares	Management	For	Against
12	Approve Amendments to the Existing Second Amended and Restated Memorandum and Articles of Association and Adopt Third Amended and Restated Memorandum and Articles of Association	Management	For	For

**ZURICH INSURANCE GROUP AG**

Meeting Date: APR 06, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: ZURN

Security ID: H9870Y105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
2	Approve Allocation of Income and Dividends of CHF 24.00 per Share	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4.1a	Reelect Michel Lies as Director and Board Chair	Management	For	For
4.1b	Reelect Joan Amble as Director	Management	For	For
4.1c	Reelect Catherine Bessant as Director	Management	For	For
4.1d	Reelect Dame Carnwath as Director	Management	For	For
4.1e	Reelect Christoph Franz as Director	Management	For	For
4.1f	Reelect Michael Halbherr as Director	Management	For	For
4.1g	Reelect Sabine Keller-Busse as Director	Management	For	For
4.1h	Reelect Monica Maechler as Director	Management	For	For
4.1i	Reelect Kishore Mahubani as Director	Management	For	For
4.1j	Reelect Peter Maurer as Director	Management	For	For
4.1k	Reelect Jasmin Staiblin as Director	Management	For	For

4.11	Reelect Barry Stowe as Director	Management	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Management	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Management	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Management	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Management	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Management	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Management	For	For
4.3	Designate Keller AG as Independent Proxy	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Management	For	For
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	Management	For	For
6.2	Amend Articles Re: Share Register	Management	For	For
6.3	Approve Virtual-Only Shareholder Meetings	Management	For	For
6.4	Amend Articles of Association	Management	For	For
7	Transact Other Business (Voting)	Management	For	Against

**END NPX REPORT**