

FORM N-PX

ICA File Number: 811-04694

Registrant Name: The American Funds Tax-Exempt Series II

Reporting Period: 07/01/2020 - 06/30/2021

The Tax-Exempt Fund of California

ABBOTT LABORATORIES Meeting Date: APR 23, 2021 Record Date: FEB 24, 2021 Meeting Type: ANNUAL				
Ticker: ABT Security ID: 002824100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Roxanne S. Austin	Management	For	For
1.3	Elect Director Sally E. Blount	Management	For	For
1.4	Elect Director Robert B. Ford	Management	For	For
1.5	Elect Director Michelle A. Kumbier	Management	For	For
1.6	Elect Director Darren W. McDew	Management	For	For
1.7	Elect Director Nancy McKinstry	Management	For	For
1.8	Elect Director William A. Osborn	Management	For	For
1.9	Elect Director Michael F. Roman	Management	For	For
1.10	Elect Director Daniel J. Starks	Management	For	For
1.11	Elect Director John G. Stratton	Management	For	For
1.12	Elect Director Glenn F. Tilton	Management	For	For
1.13	Elect Director Miles D. White	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	Management	For	For
4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	For
6	Report on Racial Justice	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	For

ABBVIE INC.

Meeting Date: MAY 07, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: ABBV

Security ID: 00287Y109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Roxanne S. Austin	Management	For	For
1.2	Elect Director Richard A. Gonzalez	Management	For	For
1.3	Elect Director Rebecca B. Roberts	Management	For	For
1.4	Elect Director Glenn F. Tilton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For
7	Report on Lobbying Payments and Policy	Shareholder	Against	For
8	Require Independent Board Chair	Shareholder	Against	For

ACTIVISION BLIZZARD, INC.

Meeting Date: JUN 21, 2021

Record Date: APR 19, 2021

Meeting Type: ANNUAL

Ticker: ATVI

Security ID: 00507V109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Reveta Bowers	Management	For	For
1b	Elect Director Robert Corti	Management	For	For
1c	Elect Director Hendrik Hartong, III	Management	For	For
1d	Elect Director Brian Kelly	Management	For	For
1e	Elect Director Robert Kotick	Management	For	For
1f	Elect Director Barry Meyer	Management	For	For
1g	Elect Director Robert Morgado	Management	For	For
1h	Elect Director Peter Nolan	Management	For	For
1i	Elect Director Dawn Ostroff	Management	For	For
1j	Elect Director Casey Wasserman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ALEXANDRIA REAL ESTATE EQUITIES, INC.

Meeting Date: MAY 18, 2021

Record Date: MAR 31, 2021

Meeting Type: ANNUAL

Ticker: ARE

Security ID: 015271109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joel S. Marcus	Management	For	For
1.2	Elect Director Steven R. Hash	Management	For	For
1.3	Elect Director James P. Cain	Management	For	For
1.4	Elect Director Maria C. Freire	Management	For	For
1.5	Elect Director Jennifer Friel Goldstein	Management	For	For
1.6	Elect Director Richard H. Klein	Management	For	For
1.7	Elect Director Michael A. Woronoff	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

ALPHABET INC.

Meeting Date: JUN 02, 2021

Record Date: APR 06, 2021

Meeting Type: ANNUAL

Ticker: GOOGL

Security ID: 02079K305

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Larry Page	Management	For	For
1b	Elect Director Sergey Brin	Management	For	For
1c	Elect Director Sundar Pichai	Management	For	For
1d	Elect Director John L. Hennessy	Management	For	For
1e	Elect Director Frances H. Arnold	Management	For	For
1f	Elect Director L. John Doerr	Management	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1h	Elect Director Ann Mather	Management	For	For
1i	Elect Director Alan R. Mulally	Management	For	For
1j	Elect Director K. Ram Shriram	Management	For	For
1k	Elect Director Robin L. Washington	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	Shareholder	Against	Against
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Shareholder	Against	Against

7	Report on Takedown Requests	Shareholder	Against	Against
8	Report on Whistleblower Policies and Practices	Shareholder	Against	Against
9	Report on Charitable Contributions	Shareholder	Against	Against
10	Report on Risks Related to Anticompetitive Practices	Shareholder	Against	Against
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

ALTRIA GROUP, INC.

Meeting Date: MAY 20, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: MO

Security ID: 02209S103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John T. Casteen, III	Management	For	For
1b	Elect Director Dinyar S. Devitre	Management	For	For
1c	Elect Director William F. Gifford, Jr.	Management	For	For
1d	Elect Director Debra J. Kelly-Ennis	Management	For	For
1e	Elect Director W. Leo Kiely, III	Management	For	For
1f	Elect Director Kathryn B. McQuade	Management	For	For
1g	Elect Director George Munoz	Management	For	For
1h	Elect Director Mark E. Newman	Management	For	For
1i	Elect Director Nabil Y. Sakkab	Management	For	For
1j	Elect Director Virginia E. Shanks	Management	For	For
1k	Elect Director Ellen R. Strahlman	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Underage Tobacco Prevention Policies and Marketing Practices	Shareholder	Against	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against

AMERICAN ELECTRIC POWER COMPANY, INC.

Meeting Date: APR 20, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: AEP

Security ID: 025537101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nicholas K. Akins	Management	For	For
1.2	Elect Director David J. Anderson	Management	For	For
1.3	Elect Director J. Barnie Beasley, Jr.	Management	For	For
1.4	Elect Director Art A. Garcia	Management	For	For

1.5	Elect Director Linda A. Goodspeed	Management	For	For
1.6	Elect Director Thomas E. Hoaglin	Management	For	For
1.7	Elect Director Sandra Beach Lin	Management	For	For
1.8	Elect Director Margaret M. McCarthy	Management	For	For
1.9	Elect Director Stephen S. Rasmussen	Management	For	For
1.10	Elect Director Oliver G. Richard, III	Management	For	For
1.11	Elect Director Daryl Roberts	Management	For	For
1.12	Elect Director Sara Martinez Tucker	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AMERICAN INTERNATIONAL GROUP, INC.

Meeting Date: MAY 12, 2021

Record Date: MAR 17, 2021

Meeting Type: ANNUAL

Ticker: AIG

Security ID: 026874784

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Cole, Jr.	Management	For	For
1b	Elect Director W. Don Cornwell	Management	For	For
1c	Elect Director Brian Duperreault	Management	For	For
1d	Elect Director John H. Fitzpatrick	Management	For	For
1e	Elect Director William G. Jurgensen	Management	For	For
1f	Elect Director Christopher S. Lynch	Management	For	For
1g	Elect Director Linda A. Mills	Management	For	For
1h	Elect Director Thomas F. Motamed	Management	For	For
1i	Elect Director Peter R. Porrino	Management	For	For
1j	Elect Director Amy L. Schioldager	Management	For	For
1k	Elect Director Douglas M. Steenland	Management	For	For
1l	Elect Director Therese M. Vaughan	Management	For	For
1m	Elect Director Peter S. Zaffino	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

AMERICOLD REALTY TRUST

Meeting Date: MAY 19, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: COLD
Security ID: 03064D108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Fred W. Boehler	Management	For	For
1b	Elect Director George J. Alburger, Jr.	Management	For	For
1c	Elect Director Kelly H. Barrett	Management	For	For
1d	Elect Director Antonio F. Fernandez	Management	For	For
1e	Elect Director James R. Heistand	Management	For	For
1f	Elect Director David J. Neithercut	Management	For	For
1g	Elect Director Mark R. Patterson	Management	For	Against
1h	Elect Director Andrew P. Power	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

AMGEN INC.
Meeting Date: MAY 18, 2021
Record Date: MAR 19, 2021
Meeting Type: ANNUAL

Ticker: AMGN
Security ID: 031162100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director Robert A. Bradway	Management	For	For
1c	Elect Director Brian J. Druker	Management	For	For
1d	Elect Director Robert A. Eckert	Management	For	Against
1e	Elect Director Greg C. Garland	Management	For	For
1f	Elect Director Charles M. Holley, Jr.	Management	For	For
1g	Elect Director Tyler Jacks	Management	For	For
1h	Elect Director Ellen J. Kullman	Management	For	For
1i	Elect Director Amy E. Miles	Management	For	For
1j	Elect Director Ronald D. Sugar	Management	For	Against
1k	Elect Director R. Sanders Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

APPLE INC.
Meeting Date: FEB 23, 2021
Record Date: DEC 28, 2020
Meeting Type: ANNUAL

Ticker: AAPL
Security ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Andrea Jung	Management	For	For
1e	Elect Director Art Levinson	Management	For	For
1f	Elect Director Monica Lozano	Management	For	For
1g	Elect Director Ron Sugar	Management	For	For
1h	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Proxy Access Amendments	Shareholder	Against	Against
5	Improve Principles of Executive Compensation Program	Shareholder	Against	Against

BAKER HUGHES COMPANY

Meeting Date: MAY 14, 2021

Record Date: MAR 18, 2021

Meeting Type: ANNUAL

Ticker: BKR

Security ID: 05722G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director W. Geoffrey Beattie	Management	For	Withhold
1.2	Elect Director Gregory D. Brenneman	Management	For	For
1.3	Elect Director Cynthia B. Carroll	Management	For	For
1.4	Elect Director Clarence P. Cazalot, Jr.	Management	For	For
1.5	Elect Director Nelda J. Connors	Management	For	For
1.6	Elect Director Gregory L. Ebel	Management	For	For
1.7	Elect Director Lynn L. Elsenhans	Management	For	For
1.8	Elect Director John G. Rice	Management	For	For
1.9	Elect Director Lorenzo Simonelli	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For

BRITISH AMERICAN TOBACCO PLC

Meeting Date: APR 28, 2021

Record Date: MAR 10, 2021

Meeting Type: ANNUAL

Ticker: BATS

Security ID: 110448107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Reappoint KPMG LLP as Auditors	Management	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
5	Re-elect Luc Jobin as Director	Management	For	For
6	Re-elect Jack Bowles as Director	Management	For	For
7	Re-elect Tadeu Marroco as Director	Management	For	For
8	Re-elect Sue Farr as Director	Management	For	For
9	Re-elect Jeremy Fowden as Director	Management	For	For
10	Re-elect Dr Marion Helmes as Director	Management	For	For
11	Re-elect Holly Keller Koeppel as Director	Management	For	For
12	Re-elect Savio Kwan as Director	Management	For	For
13	Re-elect Dimitri Panayotopoulos as Director	Management	For	For
14	Elect Karen Guerra as Director	Management	For	For
15	Elect Darrell Thomas as Director	Management	For	For
16	Authorise Issue of Equity	Management	For	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

BROADCOM INC.

Meeting Date: APR 05, 2021

Record Date: FEB 08, 2021

Meeting Type: ANNUAL

Ticker: AVGO

Security ID: 11135F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Diane M. Bryant	Management	For	For
1b	Elect Director Gayla J. Delly	Management	For	For
1c	Elect Director Raul J. Fernandez	Management	For	For
1d	Elect Director Eddy W. Hartenstein	Management	For	For
1e	Elect Director Check Kian Low	Management	For	For
1f	Elect Director Justine F. Page	Management	For	For
1g	Elect Director Henry Samuelli	Management	For	For
1h	Elect Director Hock E. Tan	Management	For	For
1i	Elect Director Harry L. You	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CANADIAN NATURAL RESOURCES LIMITED

Meeting Date: MAY 06, 2021

Record Date: MAR 17, 2021

Meeting Type: ANNUAL

Ticker: CNQ

Security ID: 136385101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Catherine M. Best	Management	For	For
1.2	Elect Director M. Elizabeth Cannon	Management	For	For
1.3	Elect Director N. Murray Edwards	Management	For	For
1.4	Elect Director Christopher L. Fong	Management	For	For
1.5	Elect Director Gordon D. Giffin	Management	For	For
1.6	Elect Director Wilfred A. Gobert	Management	For	For
1.7	Elect Director Steve W. Laut	Management	For	For
1.8	Elect Director Tim S. McKay	Management	For	For
1.9	Elect Director Frank J. McKenna	Management	For	For
1.10	Elect Director David A. Tuer	Management	For	For
1.11	Elect Director Annette M. Verschuren	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

CARRIER GLOBAL CORP.

Meeting Date: APR 19, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: CARR

Security ID: 14448C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John V. Faraci	Management	For	For
1b	Elect Director Jean-Pierre Garnier	Management	For	For
1c	Elect Director David Gitlin	Management	For	For
1d	Elect Director John J. Greisch	Management	For	For
1e	Elect Director Charles M. Holley, Jr.	Management	For	For
1f	Elect Director Michael M. McNamara	Management	For	For
1g	Elect Director Michael A. Todman	Management	For	For
1h	Elect Director Virginia M. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CHEVRON CORPORATION

Meeting Date: MAY 26, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: CVX

Security ID: 166764100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	Against
1b	Elect Director John B. Frank	Management	For	For
1c	Elect Director Alice P. Gast	Management	For	For
1d	Elect Director Enrique Hernandez, Jr.	Management	For	For
1e	Elect Director Marillyn A. Hewson	Management	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Management	For	For
1g	Elect Director Charles W. Moorman, IV	Management	For	For
1h	Elect Director Dambisa F. Moyo	Management	For	For
1i	Elect Director Debra Reed-Klages	Management	For	For
1j	Elect Director Ronald D. Sugar	Management	For	Against
1k	Elect Director D. James Umpleby, III	Management	For	For
1l	Elect Director Michael K. Wirth	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Scope 3 Emissions	Shareholder	Against	Against
5	Report on Impacts of Net Zero 2050 Scenario	Shareholder	Against	For
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	For
8	Require Independent Board Chair	Shareholder	Against	For
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

CITIGROUP INC.

Meeting Date: APR 27, 2021

Record Date: MAR 01, 2021

Meeting Type: ANNUAL

Ticker: C

Security ID: 172967424

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ellen M. Costello	Management	For	For

1b	Elect Director Grace E. Dailey	Management	For	For
1c	Elect Director Barbara J. Desoer	Management	For	For
1d	Elect Director John C. Dugan	Management	For	For
1e	Elect Director Jane N. Fraser	Management	For	For
1f	Elect Director Duncan P. Hennes	Management	For	For
1g	Elect Director Peter B. Henry	Management	For	For
1h	Elect Director S. Leslie Ireland	Management	For	For
1i	Elect Director Lew W. (Jay) Jacobs, IV	Management	For	For
1j	Elect Director Renee J. James	Management	For	For
1k	Elect Director Gary M. Reiner	Management	For	For
1l	Elect Director Diana L. Taylor	Management	For	For
1m	Elect Director James S. Turley	Management	For	For
1n	Elect Director Deborah C. Wright	Management	For	For
1o	Elect Director Alexander R. Wynaendts	Management	For	For
1p	Elect Director Ernesto Zedillo Ponce de Leon	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Proxy Access Right	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against
8	Report on Lobbying Payments and Policy	Shareholder	Against	Against
9	Report on Racial Equity Audit	Shareholder	Against	For
10	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

CME GROUP INC.

Meeting Date: MAY 05, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: CME

Security ID: 12572Q105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Terrence A. Duffy	Management	For	For
1b	Elect Director Timothy S. Bitsberger	Management	For	For
1c	Elect Director Charles P. Carey	Management	For	For
1d	Elect Director Dennis H. Chookaszian	Management	For	For
1e	Elect Director Bryan T. Durkin	Management	For	For
1f	Elect Director Ana Dutra	Management	For	For
1g	Elect Director Martin J. Gepsman	Management	For	For

1h	Elect Director Larry G. Gerdes	Management	For	For
1i	Elect Director Daniel R. Glickman	Management	For	For
1j	Elect Director Daniel G. Kaye	Management	For	For
1k	Elect Director Phyllis M. Lockett	Management	For	For
1l	Elect Director Deborah J. Lucas	Management	For	For
1m	Elect Director Terry L. Savage	Management	For	For
1n	Elect Director Rahael Seifu	Management	For	For
1o	Elect Director William R. Shepard	Management	For	For
1p	Elect Director Howard J. Siegel	Management	For	For
1q	Elect Director Dennis A. Suskind	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Meeting Date: JUN 01, 2021

Record Date: APR 05, 2021

Meeting Type: ANNUAL

Ticker: CTSH

Security ID: 192446102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Zein Abdalla	Management	For	For
1b	Elect Director Vinita Bali	Management	For	For
1c	Elect Director Maureen Breakiron-Evans	Management	For	For
1d	Elect Director Archana Deskus	Management	For	For
1e	Elect Director John M. Dineen	Management	For	For
1f	Elect Director Brian Humphries	Management	For	For
1g	Elect Director Leo S. Mackay, Jr.	Management	For	For
1h	Elect Director Michael Patsalos-Fox	Management	For	For
1i	Elect Director Joseph M. Velli	Management	For	For
1j	Elect Director Sandra S. Wijnberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against

COMCAST CORPORATION

Meeting Date: JUN 02, 2021

Record Date: APR 05, 2021

Meeting Type: ANNUAL

Ticker: CMCSA

Security ID: 20030N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1.1	Elect Director Kenneth J. Bacon	Management	For	Withhold
1.2	Elect Director Madeline S. Bell	Management	For	For
1.3	Elect Director Naomi M. Bergman	Management	For	For
1.4	Elect Director Edward D. Breen	Management	For	Withhold
1.5	Elect Director Gerald L. Hassell	Management	For	For
1.6	Elect Director Jeffrey A. Honickman	Management	For	For
1.7	Elect Director Maritza G. Montiel	Management	For	For
1.8	Elect Director Asuka Nakahara	Management	For	For
1.9	Elect Director David C. Novak	Management	For	For
1.10	Elect Director Brian L. Roberts	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	Shareholder	Against	For

CONCHO RESOURCES INC.

Meeting Date: JAN 15, 2021

Record Date: DEC 11, 2020

Meeting Type: SPECIAL

Ticker: CXO

Security ID: 20605P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For

CONOCOPHILLIPS

Meeting Date: MAY 11, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: COP

Security ID: 20825C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Charles E. Bunch	Management	For	For
1b	Elect Director Caroline Maury Devine	Management	For	For
1c	Elect Director John V. Faraci	Management	For	For
1d	Elect Director Jody Freeman	Management	For	For
1e	Elect Director Gay Huey Evans	Management	For	For
1f	Elect Director Jeffrey A. Joerres	Management	For	For
1g	Elect Director Ryan M. Lance	Management	For	For
1h	Elect Director Timothy A. Leach	Management	For	For
1i	Elect Director William H. McRaven	Management	For	For
1j	Elect Director Sharmila Mulligan	Management	For	For

1k	Elect Director Eric D. Mullins	Management	For	For
1l	Elect Director Arjun N. Murti	Management	For	For
1m	Elect Director Robert A. Niblock	Management	For	For
1n	Elect Director David T. Seaton	Management	For	For
1o	Elect Director R.A. Walker	Management	For	Against
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	For	For
5	Emission Reduction Targets	Shareholder	Against	Against

CONSTELLATION BRANDS, INC.

Meeting Date: JUL 21, 2020

Record Date: MAY 22, 2020

Meeting Type: ANNUAL

Ticker: STZ

Security ID: 21036P108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Christy Clark	Management	For	For
1.2	Elect Director Jennifer M. Daniels	Management	For	For
1.3	Elect Director Jerry Fowden	Management	For	For
1.4	Elect Director Ernesto M. Hernandez	Management	For	For
1.5	Elect Director Susan Somersille Johnson	Management	For	For
1.6	Elect Director James A. Locke, III	Management	For	For
1.7	Elect Director Jose Manuel Madero Garza	Management	For	For
1.8	Elect Director Daniel J. McCarthy	Management	For	For
1.9	Elect Director William A. Newlands	Management	For	For
1.10	Elect Director Richard Sands	Management	For	For
1.11	Elect Director Robert Sands	Management	For	For
1.12	Elect Director Judy A. Schmeling	Management	For	For
2	Ratify KPMG LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

COSTCO WHOLESALE CORPORATION

Meeting Date: JAN 21, 2021

Record Date: NOV 12, 2020

Meeting Type: ANNUAL

Ticker: COST

Security ID: 22160K105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Susan L. Decker	Management	For	For
1.2	Elect Director Kenneth D. Denman	Management	For	For

1.3	Elect Director Richard A. Galanti	Management	For	For
1.4	Elect Director W. Craig Jelinek	Management	For	For
1.5	Elect Director Sally Jewell	Management	For	For
1.6	Elect Director Charles T. Munger	Management	For	For
1.7	Elect Director Jeffrey S. Raikes	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CROWN CASTLE INTERNATIONAL CORP.

Meeting Date: MAY 21, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: CCI

Security ID: 22822V101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director P. Robert Bartolo	Management	For	For
1b	Elect Director Jay A. Brown	Management	For	For
1c	Elect Director Cindy Christy	Management	For	For
1d	Elect Director Ari Q. Fitzgerald	Management	For	For
1e	Elect Director Andrea J. Goldsmith	Management	For	For
1f	Elect Director Lee W. Hogan	Management	For	For
1g	Elect Director Tammy K. Jones	Management	For	For
1h	Elect Director J. Landis Martin	Management	For	For
1i	Elect Director Anthony J. Melone	Management	For	For
1j	Elect Director W. Benjamin Moreland	Management	For	For
1k	Elect Director Kevin A. Stephens	Management	For	For
1l	Elect Director Matthew Thornton, III	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CSX CORPORATION

Meeting Date: MAY 07, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: CSX

Security ID: 126408103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Donna M. Alvarado	Management	For	For
1b	Elect Director Thomas P. Bostick	Management	For	For

1c	Elect Director James M. Foote	Management	For	For
1d	Elect Director Steven T. Halverson	Management	For	For
1e	Elect Director Paul C. Hilal	Management	For	For
1f	Elect Director David M. Moffett	Management	For	For
1g	Elect Director Linda H. Riefler	Management	For	For
1h	Elect Director Suzanne M. Vautrinot	Management	For	For
1i	Elect Director James L. Wainscott	Management	For	For
1j	Elect Director J. Steven Whisler	Management	For	For
1k	Elect Director John J. Zillmer	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

DIAMONDBACK ENERGY, INC.

Meeting Date: JUN 03, 2021

Record Date: APR 08, 2021

Meeting Type: ANNUAL

Ticker: FANG

Security ID: 25278X109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Steven E. West	Management	For	For
1.2	Elect Director Travis D. Stice	Management	For	For
1.3	Elect Director Vincent K. Brooks	Management	For	For
1.4	Elect Director Michael P. Cross	Management	For	For
1.5	Elect Director David L. Houston	Management	For	For
1.6	Elect Director Stephanie K. Mains	Management	For	For
1.7	Elect Director Mark L. Plaumann	Management	For	For
1.8	Elect Director Melanie M. Trent	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Increase Authorized Common Stock	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify Grant Thornton LLP as Auditors	Management	For	For

DIGITAL REALTY TRUST, INC.

Meeting Date: JUN 03, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: DLR

Security ID: 253868103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Laurence A. Chapman	Management	For	For
1b	Elect Director Alexis Black Bjorlin	Management	For	For

1c	Elect Director VeraLinn "Dash" Jamieson	Management	For	For
1d	Elect Director Kevin J. Kennedy	Management	For	For
1e	Elect Director William G. LaPerch	Management	For	For
1f	Elect Director Jean F.H.P. Mandeville	Management	For	For
1g	Elect Director Afshin Mohebbi	Management	For	For
1h	Elect Director Mark R. Patterson	Management	For	For
1i	Elect Director Mary Hogan Preusse	Management	For	For
1j	Elect Director Dennis E. Singleton	Management	For	For
1k	Elect Director A. William Stein	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

DISCOVER FINANCIAL SERVICES

Meeting Date: MAY 05, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: DFS

Security ID: 254709108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jeffrey S. Aronin	Management	For	For
1.2	Elect Director Mary K. Bush	Management	For	For
1.3	Elect Director Gregory C. Case	Management	For	For
1.4	Elect Director Candace H. Duncan	Management	For	For
1.5	Elect Director Joseph F. Eazor	Management	For	For
1.6	Elect Director Cynthia A. Glassman	Management	For	For
1.7	Elect Director Roger C. Hochschild	Management	For	For
1.8	Elect Director Thomas G. Maheras	Management	For	For
1.9	Elect Director Michael H. Moskow	Management	For	For
1.10	Elect Director David L. Rawlinson, II	Management	For	For
1.11	Elect Director Mark A. Thierer	Management	For	For
1.12	Elect Director Jennifer L. Wong	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

DTE ENERGY COMPANY

Meeting Date: MAY 20, 2021

Record Date: MAR 23, 2021

Meeting Type: ANNUAL

Ticker: DTE

Security ID: 233331107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1.1	Elect Director Gerard M. Anderson	Management	For	For
1.2	Elect Director David A. Brandon	Management	For	For
1.3	Elect Director Charles G. McClure, Jr.	Management	For	For
1.4	Elect Director Gail J. McGovern	Management	For	For
1.5	Elect Director Mark A. Murray	Management	For	For
1.6	Elect Director Gerardo Norcia	Management	For	For
1.7	Elect Director Ruth G. Shaw	Management	For	For
1.8	Elect Director Robert C. Skaggs, Jr.	Management	For	For
1.9	Elect Director David A. Thomas	Management	For	For
1.10	Elect Director Gary H. Torgow	Management	For	For
1.11	Elect Director James H. Vandenberghe	Management	For	For
1.12	Elect Director Valerie M. Williams	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Report on Political Contributions	Shareholder	Against	Against
6	Report on Costs and Benefits of Environmental Related Expenditures	Shareholder	Against	Against

E.ON SE

Meeting Date: MAY 19, 2021

Record Date: APR 06, 2021

Meeting Type: ANNUAL

Ticker: EOAN

Security ID: 268780103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.47 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Management	For	For
5.a	Ratify KPMG AG as Auditors for Fiscal Year 2021	Management	For	For
5.b	Ratify KPMG AG as Auditors for Half-Year and Quarterly Reports 2021	Management	For	For
5.c	Ratify KPMG AG as Auditors for the First Quarter of Fiscal Year 2022	Management	For	For
6	Approve Remuneration Policy	Management	For	For
7	Approve Remuneration of Supervisory Board	Management	For	For
8.a	Elect Erich Clementi to the Supervisory Board	Management	For	For
8.b	Elect Andreas Schmitz to the Supervisory Board	Management	For	For
8.c	Elect Ewald Woste to the Supervisory Board	Management	For	For

9.a	Approve Affiliation Agreements with E.ON 45. Verwaltungs GmbH	Management	For	For
9.b	Approve Affiliation Agreement with E.ON 46. Verwaltungs GmbH	Management	For	For

ENTERGY CORPORATION

Meeting Date: MAY 07, 2021

Record Date: MAR 09, 2021

Meeting Type: ANNUAL

Ticker: ETR

Security ID: 29364G103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John R. Burbank	Management	For	For
1b	Elect Director Patrick J. Condon	Management	For	For
1c	Elect Director Leo P. Denault	Management	For	For
1d	Elect Director Kirkland H. Donald	Management	For	For
1e	Elect Director Brian W. Ellis	Management	For	For
1f	Elect Director Philip L. Frederickson	Management	For	For
1g	Elect Director Alexis M. Herman	Management	For	For
1h	Elect Director M. Elise Hyland	Management	For	For
1i	Elect Director Stuart L. Levenick	Management	For	For
1j	Elect Director Blanche Lambert Lincoln	Management	For	For
1k	Elect Director Karen A. Puckett	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Authorize New Class of Preferred Stock	Management	For	For

EOG RESOURCES, INC.

Meeting Date: APR 29, 2021

Record Date: MAR 05, 2021

Meeting Type: ANNUAL

Ticker: EOG

Security ID: 26875P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Janet F. Clark	Management	For	For
1b	Elect Director Charles R. Crisp	Management	For	For
1c	Elect Director Robert P. Daniels	Management	For	For
1d	Elect Director James C. Day	Management	For	For
1e	Elect Director C. Christopher Gaut	Management	For	For
1f	Elect Director Michael T. Kerr	Management	For	For
1g	Elect Director Julie J. Robertson	Management	For	For
1h	Elect Director Donald F. Textor	Management	For	For

1i	Elect Director William R. Thomas	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

EQUINIX, INC.

Meeting Date: MAY 26, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: EQIX

Security ID: 29444U700

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Thomas Bartlett	Management	For	For
1.2	Elect Director Nanci Caldwell	Management	For	For
1.3	Elect Director Adaire Fox-Martin	Management	For	For
1.4	Elect Director Gary Hromadko	Management	For	For
1.5	Elect Director Irving Lyons, III	Management	For	For
1.6	Elect Director Charles Meyers	Management	For	For
1.7	Elect Director Christopher Paisley	Management	For	For
1.8	Elect Director Sandra Rivera	Management	For	For
1.9	Elect Director Peter Van Camp	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For

FACEBOOK, INC.

Meeting Date: MAY 26, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: FB

Security ID: 30303M102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peggy Alford	Management	For	For
1.2	Elect Director Marc L. Andreessen	Management	For	For
1.3	Elect Director Andrew W. Houston	Management	For	For
1.4	Elect Director Nancy Killefer	Management	For	For
1.5	Elect Director Robert M. Kimmitt	Management	For	For
1.6	Elect Director Sheryl K. Sandberg	Management	For	For
1.7	Elect Director Peter A. Thiel	Management	For	For
1.8	Elect Director Tracey T. Travis	Management	For	For

1.9	Elect Director Mark Zuckerberg	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Non-Employee Director Compensation Policy	Management	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Online Child Sexual Exploitation	Shareholder	Against	Against
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	Shareholder	Against	Against
8	Report on Platform Misuse	Shareholder	Against	Against
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

FRANKLIN RESOURCES, INC.

Meeting Date: FEB 09, 2021

Record Date: DEC 11, 2020

Meeting Type: ANNUAL

Ticker: BEN

Security ID: 354613101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mariann Byerwalter	Management	For	For
1b	Elect Director Alexander S. Friedman	Management	For	For
1c	Elect Director Gregory E. Johnson	Management	For	For
1d	Elect Director Jennifer M. Johnson	Management	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Management	For	For
1f	Elect Director John Y. Kim	Management	For	For
1g	Elect Director Anthony J. Noto	Management	For	For
1h	Elect Director John W. Thiel	Management	For	For
1i	Elect Director Seth H. Waugh	Management	For	For
1j	Elect Director Geoffrey Y. Yang	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For

FREEPORT-MCMORAN INC.

Meeting Date: JUN 08, 2021

Record Date: APR 12, 2021

Meeting Type: ANNUAL

Ticker: FCX

Security ID: 35671D857

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David P. Abney	Management	For	For
1.2	Elect Director Richard C. Adkerson	Management	For	For
1.3	Elect Director Robert W. Dudley	Management	For	For

1.4	Elect Director Lydia H. Kennard	Management	For	For
1.5	Elect Director Dustan E. McCoy	Management	For	Against
1.6	Elect Director John J. Stephens	Management	For	For
1.7	Elect Director Frances Fragos Townsend	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

GENERAL DYNAMICS CORPORATION

Meeting Date: MAY 05, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: GD

Security ID: 369550108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James S. Crown	Management	For	For
1b	Elect Director Rudy F. deLeon	Management	For	For
1c	Elect Director Cecil D. Haney	Management	For	For
1d	Elect Director Mark M. Malcolm	Management	For	For
1e	Elect Director James N. Mattis	Management	For	For
1f	Elect Director Phebe N. Novakovic	Management	For	For
1g	Elect Director C. Howard Nye	Management	For	For
1h	Elect Director Catherine B. Reynolds	Management	For	For
1i	Elect Director Laura J. Schumacher	Management	For	For
1j	Elect Director Robert K. Steel	Management	For	For
1k	Elect Director John G. Stratton	Management	For	For
1l	Elect Director Peter A. Wall	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

GENERAL ELECTRIC COMPANY

Meeting Date: MAY 04, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: GE

Security ID: 369604103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sebastien Bazin	Management	For	For
1b	Elect Director Ashton Carter	Management	For	For
1c	Elect Director H. Lawrence Culp, Jr.	Management	For	For

1d	Elect Director Francisco D'Souza	Management	For	For
1e	Elect Director Edward Garden	Management	For	For
1f	Elect Director Thomas Horton	Management	For	For
1g	Elect Director Risa Lavizzo-Mourey	Management	For	For
1h	Elect Director Catherine Lesjak	Management	For	For
1i	Elect Director Paula Rospot Reynolds	Management	For	For
1j	Elect Director Leslie Seidman	Management	For	For
1k	Elect Director James Tisch	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Approve Reverse Stock Split	Management	For	For
5	Require More Director Nominations Than Open Seats	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	For
7	Report on Meeting the Criteria of the Net Zero Indicator	Shareholder	For	For

GENERAL MOTORS COMPANY

Meeting Date: JUN 14, 2021

Record Date: APR 15, 2021

Meeting Type: ANNUAL

Ticker: GM

Security ID: 37045V100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary T. Barra	Management	For	For
1b	Elect Director Wesley G. Bush	Management	For	For
1c	Elect Director Linda R. Gooden	Management	For	For
1d	Elect Director Joseph Jimenez	Management	For	For
1e	Elect Director Jane L. Mendillo	Management	For	For
1f	Elect Director Judith A. Miscik	Management	For	For
1g	Elect Director Patricia F. Russo	Management	For	For
1h	Elect Director Thomas M. Schoewe	Management	For	For
1i	Elect Director Carol M. Stephenson	Management	For	For
1j	Elect Director Mark A. Tatum	Management	For	For
1k	Elect Director Devin N. Wenig	Management	For	For
1l	Elect Director Margaret C. Whitman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For
5	Link Executive Pay to Social Criteria	Shareholder	Against	Against

GILEAD SCIENCES, INC.

Meeting Date: MAY 12, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: GILD

Security ID: 375558103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jacqueline K. Barton	Management	For	For
1b	Elect Director Jeffrey A. Bluestone	Management	For	For
1c	Elect Director Sandra J. Horning	Management	For	For
1d	Elect Director Kelly A. Kramer	Management	For	For
1e	Elect Director Kevin E. Lofton	Management	For	For
1f	Elect Director Harish Manwani	Management	For	For
1g	Elect Director Daniel P. O'Day	Management	For	For
1h	Elect Director Javier J. Rodriguez	Management	For	For
1i	Elect Director Anthony Welters	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	Against

GLAXOSMITHKLINE PLC

Meeting Date: MAY 05, 2021

Record Date: MAR 18, 2021

Meeting Type: ANNUAL

Ticker: GSK

Security ID: 37733W105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Re-elect Sir Jonathan Symonds as Director	Management	For	For
4	Re-elect Dame Emma Walmsley as Director	Management	For	For
5	Re-elect Charles Bancroft as Director	Management	For	For
6	Re-elect Vindi Banga as Director	Management	For	For
7	Re-elect Dr Hal Barron as Director	Management	For	For
8	Re-elect Dr Vivienne Cox as Director	Management	For	For
9	Re-elect Lynn Elsenhans as Director	Management	For	For
10	Re-elect Dr Laurie Glimcher as Director	Management	For	For
11	Re-elect Dr Jesse Goodman as Director	Management	For	For
12	Re-elect Iain Mackay as Director	Management	For	For
13	Re-elect Urs Rohner as Director	Management	For	For
14	Reappoint Deloitte LLP as Auditors	Management	For	For
15	Authorise Board to Fix Remuneration of Auditors	Management	For	For

16	Authorise UK Political Donations and Expenditure	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

HASBRO, INC.

Meeting Date: MAY 20, 2021

Record Date: MAR 24, 2021

Meeting Type: ANNUAL

Ticker: HAS

Security ID: 418056107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth A. Bronfin	Management	For	For
1.2	Elect Director Michael R. Burns	Management	For	For
1.3	Elect Director Hope F. Cochran	Management	For	For
1.4	Elect Director Lisa Gersh	Management	For	For
1.5	Elect Director Brian D. Goldner	Management	For	For
1.6	Elect Director Tracy A. Leinbach	Management	For	For
1.7	Elect Director Edward M. Philip	Management	For	For
1.8	Elect Director Laurel J. Richie	Management	For	For
1.9	Elect Director Richard S. Stoddart	Management	For	For
1.10	Elect Director Mary Beth West	Management	For	For
1.11	Elect Director Linda K. Zecher	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify KPMG LLP as Auditor	Management	For	For

HUMANA INC.

Meeting Date: APR 22, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: HUM

Security ID: 444859102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kurt J. Hilzinger	Management	For	For
1b	Elect Director Raquel C. Bono	Management	For	For
1c	Elect Director Bruce D. Broussard	Management	For	For

1d	Elect Director Frank A. D'Amelio	Management	For	For
1e	Elect Director Wayne A. I. Frederick	Management	For	For
1f	Elect Director John W. Garratt	Management	For	For
1g	Elect Director David A. Jones, Jr.	Management	For	For
1h	Elect Director Karen W. Katz	Management	For	For
1i	Elect Director Marcy S. Klevorn	Management	For	For
1j	Elect Director William J. McDonald	Management	For	For
1k	Elect Director Jorge S. Mesquita	Management	For	For
1l	Elect Director James J. O'Brien	Management	For	For
1m	Elect Director Marissa T. Peterson	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ILLINOIS TOOL WORKS INC.

Meeting Date: MAY 07, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: ITW

Security ID: 452308109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Daniel J. Brutto	Management	For	For
1b	Elect Director Susan Crown	Management	For	For
1c	Elect Director Darrell L. Ford	Management	For	For
1d	Elect Director James W. Griffith	Management	For	For
1e	Elect Director Jay L. Henderson	Management	For	For
1f	Elect Director Richard H. Lenny	Management	For	For
1g	Elect Director E. Scott Santi	Management	For	For
1h	Elect Director David B. Smith, Jr.	Management	For	For
1i	Elect Director Pamela B. Strobel	Management	For	For
1j	Elect Director Anre D. Williams	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For

INTEL CORPORATION

Meeting Date: MAY 13, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: INTC

Security ID: 458140100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Patrick P. Gelsinger	Management	For	For
1b	Elect Director James J. Goetz	Management	For	For
1c	Elect Director Alyssa Henry	Management	For	For
1d	Elect Director Omar Ishrak	Management	For	For
1e	Elect Director Risa Lavizzo-Mourey	Management	For	For
1f	Elect Director Tsu-Jae King Liu	Management	For	For
1g	Elect Director Gregory D. Smith	Management	For	For
1h	Elect Director Dion J. Weisler	Management	For	For
1i	Elect Director Frank D. Yeary	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Provide Right to Act by Written Consent	Shareholder	Against	For
5	Report on Global Median Gender/Racial Pay Gap	Shareholder	Against	Against
6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Shareholder	Against	Against

JPMORGAN CHASE & CO.

Meeting Date: MAY 18, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: JPM

Security ID: 46625H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director James Dimon	Management	For	For
1f	Elect Director Timothy P. Flynn	Management	For	For
1g	Elect Director Mellody Hobson	Management	For	For
1h	Elect Director Michael A. Neal	Management	For	Against
1i	Elect Director Phebe N. Novakovic	Management	For	For
1j	Elect Director Virginia M. Rometty	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For
6	Report on Racial Equity Audit	Shareholder	Against	For
7	Require Independent Board Chair	Shareholder	Against	For

8	Report on Congruency Political Analysis and Electioneering Expenditures	Shareholder	Against	Against
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KEURIG DR PEPPER INC.
Meeting Date: JUN 18, 2021
Record Date: APR 19, 2021
Meeting Type: ANNUAL

Ticker: KDP
Security ID: 49271V100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Robert J. Gamgort	Management	For	For
1B	Elect Director Olivier Goudet	Management	For	For
1C	Elect Director Peter Harf	Management	For	For
1D	Elect Director Juliette Hickman	Management	For	For
1E	Elect Director Genevieve Hovde	Management	For	For
1F	Elect Director Paul S. Michaels	Management	For	For
1G	Elect Director Pamela H. Patsley	Management	For	For
1H	Elect Director Gerhard Pleuhs	Management	For	For
1I	Elect Director Lubomira Rochet	Management	For	For
1J	Elect Director Debra Sandler	Management	For	For
1K	Elect Director Robert Singer	Management	For	For
1L	Elect Director Justine Tan	Management	For	For
1M	Elect Director Nelson Urdaneta	Management	For	For
1N	Elect Director Larry D. Young	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

L3HARRIS TECHNOLOGIES, INC.
Meeting Date: APR 23, 2021
Record Date: FEB 26, 2021
Meeting Type: ANNUAL

Ticker: LHX
Security ID: 502431109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sallie B. Bailey	Management	For	For
1b	Elect Director William M. Brown	Management	For	For
1c	Elect Director Peter W. Chiarelli	Management	For	For
1d	Elect Director Thomas A. Corcoran	Management	For	For
1e	Elect Director Thomas A. Dattilo	Management	For	For
1f	Elect Director Roger B. Fradin	Management	For	Against
1g	Elect Director Lewis Hay, III	Management	For	For
1h	Elect Director Lewis Kramer	Management	For	For

1i	Elect Director Christopher E. Kubasik	Management	For	For
1j	Elect Director Rita S. Lane	Management	For	For
1k	Elect Director Robert B. Millard	Management	For	For
1l	Elect Director Lloyd W. Newton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

LAMB WESTON HOLDINGS, INC.

Meeting Date: SEP 24, 2020

Record Date: JUL 27, 2020

Meeting Type: ANNUAL

Ticker: LW

Security ID: 513272104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter J. Bensen	Management	For	For
1b	Elect Director Charles A. Blixt	Management	For	For
1c	Elect Director Robert J. Coviello	Management	For	For
1d	Elect Director Andre J. Hawaux	Management	For	For
1e	Elect Director W.G. Jurgensen	Management	For	For
1f	Elect Director Thomas P. Maurer	Management	For	For
1g	Elect Director Robert A. Niblock	Management	For	For
1h	Elect Director Hala G. Modellmog	Management	For	For
1i	Elect Director Maria Renna Sharpe	Management	For	For
1j	Elect Director Thomas P. Werner	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

LINDE PLC

Meeting Date: JUL 27, 2020

Record Date: JUL 25, 2020

Meeting Type: ANNUAL

Ticker: LIN

Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wolfgang H. Reitzle	Management	For	For
1b	Elect Director Stephen F. Angel	Management	For	For
1c	Elect Director Ann-Kristin Achleitner	Management	For	For
1d	Elect Director Clemens A. H. Borsig	Management	For	For
1e	Elect Director Nance K. Dicciani	Management	For	For
1f	Elect Director Thomas Enders	Management	For	For
1g	Elect Director Franz Fehrenbach	Management	For	For

1h	Elect Director Edward G. Galante	Management	For	For
1i	Elect Director Larry D. McVay	Management	For	For
1j	Elect Director Victoria E. Ossadnik	Management	For	For
1k	Elect Director Martin H. Richenhagen	Management	For	For
1l	Elect Director Robert L. Wood	Management	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Management	For	For
3	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

LOWE'S COMPANIES, INC.

Meeting Date: MAY 28, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: LOW

Security ID: 548661107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Raul Alvarez	Management	For	For
1.2	Elect Director David H. Batchelder	Management	For	For
1.3	Elect Director Angela F. Braly	Management	For	For
1.4	Elect Director Sandra B. Cochran	Management	For	For
1.5	Elect Director Laurie Z. Douglas	Management	For	For
1.6	Elect Director Richard W. Dreiling	Management	For	For
1.7	Elect Director Marvin R. Ellison	Management	For	For
1.8	Elect Director Daniel J. Heinrich	Management	For	For
1.9	Elect Director Brian C. Rogers	Management	For	For
1.10	Elect Director Bertram L. Scott	Management	For	For
1.11	Elect Director Mary Beth West	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
4	Amend Proxy Access Right	Shareholder	Against	Against

MANPOWERGROUP INC.

Meeting Date: MAY 07, 2021

Record Date: FEB 26, 2021

Meeting Type: ANNUAL

Ticker: MAN

Security ID: 56418H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Gina R. Boswell	Management	For	For
1B	Elect Director Jean-Philippe Courtois	Management	For	For

1C	Elect Director William Downe	Management	For	For
1D	Elect Director John F. Ferraro	Management	For	For
1E	Elect Director William P. Gipson	Management	For	For
1F	Elect Director Patricia Hemingway Hall	Management	For	For
1G	Elect Director Julie M. Howard	Management	For	For
1H	Elect Director Ulice Payne, Jr.	Management	For	For
1I	Elect Director Jonas Prising	Management	For	For
1J	Elect Director Paul Read	Management	For	For
1K	Elect Director Elizabeth P. Sartain	Management	For	For
1L	Elect Director Michael J. Van Handel	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

MASTERCARD INCORPORATED

Meeting Date: JUN 22, 2021

Record Date: APR 23, 2021

Meeting Type: ANNUAL

Ticker: MA

Security ID: 57636Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ajay Banga	Management	For	For
1b	Elect Director Merit E. Janow	Management	For	For
1c	Elect Director Richard K. Davis	Management	For	For
1d	Elect Director Steven J. Freiberg	Management	For	For
1e	Elect Director Julius Genachowski	Management	For	For
1f	Elect Director Choon Phong Goh	Management	For	For
1g	Elect Director Oki Matsumoto	Management	For	For
1h	Elect Director Michael Miebach	Management	For	For
1i	Elect Director Youngme Moon	Management	For	For
1j	Elect Director Rima Qureshi	Management	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	Management	For	For
1l	Elect Director Gabrielle Sulzberger	Management	For	For
1m	Elect Director Jackson Tai	Management	For	For
1n	Elect Director Lance Uggla	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For

MCDONALD'S CORPORATION

Meeting Date: MAY 20, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: MCD

Security ID: 580135101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lloyd Dean	Management	For	Against
1b	Elect Director Robert Eckert	Management	For	Against
1c	Elect Director Catherine Engelbert	Management	For	For
1d	Elect Director Margaret Georgiadis	Management	For	For
1e	Elect Director Enrique Hernandez, Jr.	Management	For	Against
1f	Elect Director Christopher Kempczinski	Management	For	For
1g	Elect Director Richard Lenny	Management	For	For
1h	Elect Director John Mulligan	Management	For	For
1i	Elect Director Sheila Penrose	Management	For	For
1j	Elect Director John Rogers, Jr.	Management	For	For
1k	Elect Director Paul Walsh	Management	For	For
1l	Elect Director Miles White	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Sugar and Public Health	Shareholder	Against	Against
5	Report on Antibiotics and Public Health Costs	Shareholder	Against	Against
6	Provide Right to Act by Written Consent	Shareholder	Against	For

MEDTRONIC PLC

Meeting Date: DEC 11, 2020

Record Date: OCT 15, 2020

Meeting Type: ANNUAL

Ticker: MDT

Security ID: G5960L103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard H. Anderson	Management	For	For
1b	Elect Director Craig Arnold	Management	For	For
1c	Elect Director Scott C. Donnelly	Management	For	For
1d	Elect Director Andrea J. Goldsmith	Management	For	For
1e	Elect Director Randall J. Hogan, III	Management	For	For
1f	Elect Director Michael O. Leavitt	Management	For	For
1g	Elect Director James T. Lenehan	Management	For	For
1h	Elect Director Kevin E. Lofton	Management	For	For
1i	Elect Director Geoffrey S. Martha	Management	For	For
1j	Elect Director Elizabeth G. Nabel	Management	For	For

1k	Elect Director Denise M. O'Leary	Management	For	For
1l	Elect Director Kendall J. Powell	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Management	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Management	For	For

MERCK & CO., INC.

Meeting Date: MAY 25, 2021

Record Date: MAR 26, 2021

Meeting Type: ANNUAL

Ticker: MRK

Security ID: 58933Y105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Leslie A. Brun	Management	For	For
1b	Elect Director Mary Ellen Coe	Management	For	For
1c	Elect Director Pamela J. Craig	Management	For	For
1d	Elect Director Kenneth C. Frazier	Management	For	For
1e	Elect Director Thomas H. Glocer	Management	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Management	For	For
1g	Elect Director Stephen L. Mayo	Management	For	For
1h	Elect Director Paul B. Rothman	Management	For	For
1i	Elect Director Patricia F. Russo	Management	For	Against
1j	Elect Director Christine E. Seidman	Management	For	For
1k	Elect Director Inge G. Thulin	Management	For	For
1l	Elect Director Kathy J. Warden	Management	For	For
1m	Elect Director Peter C. Wendell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For
5	Report on Access to COVID-19 Products	Shareholder	Against	For

MICROSOFT CORPORATION

Meeting Date: DEC 02, 2020

Record Date: OCT 08, 2020

Meeting Type: ANNUAL

Ticker: MSFT

Security ID: 594918104

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1.1	Elect Director Reid G. Hoffman	Management	For	For
1.2	Elect Director Hugh F. Johnston	Management	For	For
1.3	Elect Director Teri L. List-Stoll	Management	For	For
1.4	Elect Director Satya Nadella	Management	For	For
1.5	Elect Director Sandra E. Peterson	Management	For	For
1.6	Elect Director Penny S. Pritzker	Management	For	For
1.7	Elect Director Charles W. Scharf	Management	For	For
1.8	Elect Director Arne M. Sorenson	Management	For	For
1.9	Elect Director John W. Stanton	Management	For	For
1.10	Elect Director John W. Thompson	Management	For	For
1.11	Elect Director Emma N. Walmsley	Management	For	For
1.12	Elect Director Padmasree Warrior	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Employee Representation on the Board of Directors	Shareholder	Against	Against

MONDELEZ INTERNATIONAL, INC.

Meeting Date: MAY 19, 2021

Record Date: MAR 12, 2021

Meeting Type: ANNUAL

Ticker: MDLZ

Security ID: 609207105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lewis W.K. Booth	Management	For	For
1b	Elect Director Charles E. Bunch	Management	For	For
1c	Elect Director Lois D. Juliber	Management	For	For
1d	Elect Director Peter W. May	Management	For	For
1e	Elect Director Jorge S. Mesquita	Management	For	For
1f	Elect Director Jane Hamilton Nielsen	Management	For	For
1g	Elect Director Fredric G. Reynolds	Management	For	For
1h	Elect Director Christiana S. Shi	Management	For	For
1i	Elect Director Patrick T. Siewert	Management	For	For
1j	Elect Director Michael A. Todman	Management	For	For
1k	Elect Director Jean-Francois M. L. van Boxmeer	Management	For	For
1l	Elect Director Dirk Van de Put	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Consider Pay Disparity Between Executives and Other Employees	Shareholder	Against	Against

NASDAQ, INC.**Meeting Date: JUN 15, 2021****Record Date: APR 19, 2021****Meeting Type: ANNUAL**

Ticker: NDAQ

Security ID: 631103108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Melissa M. Arnoldi	Management	For	For
1b	Elect Director Charlene T. Begley	Management	For	For
1c	Elect Director Steven D. Black	Management	For	For
1d	Elect Director Adena T. Friedman	Management	For	For
1e	Elect Director Essa Kazim	Management	For	For
1f	Elect Director Thomas A. Kloet	Management	For	For
1g	Elect Director John D. Rainey	Management	For	For
1h	Elect Director Michael R. Splinter	Management	For	For
1i	Elect Director Jacob Wallenberg	Management	For	For
1j	Elect Director Alfred W. Zollar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For

NETFLIX, INC.**Meeting Date: JUN 03, 2021****Record Date: APR 08, 2021****Meeting Type: ANNUAL**

Ticker: NFLX

Security ID: 64110L106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard N. Barton	Management	For	For
1b	Elect Director Rodolphe Belmer	Management	For	For
1c	Elect Director Bradford L. Smith	Management	For	For
1d	Elect Director Anne M. Sweeney	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Political Contributions	Shareholder	Against	For
5	Adopt Simple Majority Vote	Shareholder	Against	For
6	Improve the Executive Compensation Philosophy	Shareholder	Against	Against

NEXTERA ENERGY, INC.**Meeting Date: MAY 20, 2021****Record Date: MAR 23, 2021**

Meeting Type: ANNUAL

Ticker: NEE

Security ID: 65339F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sherry S. Barrat	Management	For	For
1b	Elect Director James L. Camaren	Management	For	For
1c	Elect Director Kenneth B. Dunn	Management	For	For
1d	Elect Director Naren K. Gursahaney	Management	For	For
1e	Elect Director Kirk S. Hachigian	Management	For	For
1f	Elect Director Amy B. Lane	Management	For	For
1g	Elect Director David L. Porges	Management	For	For
1h	Elect Director James L. Robo	Management	For	For
1i	Elect Director Rudy E. Schupp	Management	For	For
1j	Elect Director John L. Skolds	Management	For	For
1k	Elect Director Lynn M. Utter	Management	For	For
1l	Elect Director Darryl L. Wilson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	Against
5	Provide Right to Act by Written Consent	Shareholder	Against	For

NIKE, INC.**Meeting Date: SEP 17, 2020****Record Date: JUL 17, 2020****Meeting Type: ANNUAL**

Ticker: NKE

Security ID: 654106103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alan B. Graf, Jr.	Management	For	For
1b	Elect Director Peter B. Henry	Management	For	For
1c	Elect Director Michelle A. Peluso	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Report on Political Contributions Disclosure	Shareholder	Against	Against

OMNICOM GROUP INC.**Meeting Date: MAY 04, 2021****Record Date: MAR 15, 2021****Meeting Type: ANNUAL**

Ticker: OMC

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John D. Wren	Management	For	For
1.2	Elect Director Mary C. Choksi	Management	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Management	For	For
1.4	Elect Director Susan S. Denison	Management	For	For
1.5	Elect Director Ronnie S. Hawkins	Management	For	For
1.6	Elect Director Deborah J. Kissire	Management	For	For
1.7	Elect Director Gracia C. Martore	Management	For	For
1.8	Elect Director Linda Johnson Rice	Management	For	For
1.9	Elect Director Valerie M. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Report on Political Contributions and Expenditures	Shareholder	Against	For

OTIS WORLDWIDE CORPORATION

Meeting Date: APR 27, 2021

Record Date: MAR 03, 2021

Meeting Type: ANNUAL

Ticker: OTIS

Security ID: 68902V107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey H. Black	Management	For	For
1b	Elect Director Kathy Hopinkah Hannan	Management	For	For
1c	Elect Director Shailesh G. Jejurikar	Management	For	For
1d	Elect Director Christopher J. Kearney	Management	For	For
1e	Elect Director Judith F. Marks	Management	For	For
1f	Elect Director Harold W. McGraw, III	Management	For	For
1g	Elect Director Margaret M. V. Preston	Management	For	For
1h	Elect Director Shelley Stewart, Jr.	Management	For	For
1i	Elect Director John H. Walker	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

PEPSICO, INC.

Meeting Date: MAY 05, 2021

Record Date: MAR 01, 2021

Meeting Type: ANNUAL

Ticker: PEP
Security ID: 713448108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Segun Agbaje	Management	For	For
1b	Elect Director Shona L. Brown	Management	For	For
1c	Elect Director Cesar Conde	Management	For	For
1d	Elect Director Ian Cook	Management	For	For
1e	Elect Director Dina Dublon	Management	For	For
1f	Elect Director Michelle Gass	Management	For	For
1g	Elect Director Ramon L. Laguarta	Management	For	For
1h	Elect Director Dave Lewis	Management	For	For
1i	Elect Director David C. Page	Management	For	For
1j	Elect Director Robert C. Pohlrad	Management	For	For
1k	Elect Director Daniel Vasella	Management	For	For
1l	Elect Director Darren Walker	Management	For	For
1m	Elect Director Alberto Weisser	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
5	Report on Sugar and Public Health	Shareholder	Against	Against
6	Report on External Public Health Costs	Shareholder	Against	Against

PERKINELMER, INC.
Meeting Date: APR 27, 2021
Record Date: MAR 01, 2021
Meeting Type: ANNUAL

Ticker: PKI
Security ID: 714046109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter Barrett	Management	For	For
1b	Elect Director Samuel R. Chapin	Management	For	For
1c	Elect Director Sylvie Gregoire	Management	For	For
1d	Elect Director Alexis P. Michas	Management	For	For
1e	Elect Director Prahlad R. Singh	Management	For	For
1f	Elect Director Michel Vounatsos	Management	For	For
1g	Elect Director Frank Witney	Management	For	For
1h	Elect Director Pascale Witz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

PHILIP MORRIS INTERNATIONAL INC.

Meeting Date: MAY 05, 2021

Record Date: MAR 12, 2021

Meeting Type: ANNUAL

Ticker: PM

Security ID: 718172109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Brant Bonin Bough	Management	For	For
1b	Elect Director Andre Calantzopoulos	Management	For	For
1c	Elect Director Michel Combes	Management	For	For
1d	Elect Director Juan Jose Daboub	Management	For	For
1e	Elect Director Werner Geissler	Management	For	For
1f	Elect Director Lisa A. Hook	Management	For	Against
1g	Elect Director Jun Makihara	Management	For	For
1h	Elect Director Kalpana Morparia	Management	For	For
1i	Elect Director Lucio A. Noto	Management	For	For
1j	Elect Director Jacek Olczak	Management	For	For
1k	Elect Director Frederik Paulsen	Management	For	For
1l	Elect Director Robert B. Polet	Management	For	For
1m	Elect Director Shlomo Yanai	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers SA as Auditor	Management	For	For

PIONEER NATURAL RESOURCES COMPANY

Meeting Date: JAN 12, 2021

Record Date: DEC 07, 2020

Meeting Type: SPECIAL

Ticker: PXD

Security ID: 723787107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For

PIONEER NATURAL RESOURCES COMPANY

Meeting Date: MAY 27, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: PXD

Security ID: 723787107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director A.R. Alameddine	Management	For	For
1b	Elect Director Edison C. Buchanan	Management	For	For
1c	Elect Director Matt Gallagher	Management	For	For

1d	Elect Director Phillip A. Gobe	Management	For	For
1e	Elect Director Larry R. Grillot	Management	For	For
1f	Elect Director Stacy P. Methvin	Management	For	For
1g	Elect Director Royce W. Mitchell	Management	For	For
1h	Elect Director Frank A. Risch	Management	For	For
1i	Elect Director Scott D. Sheffield	Management	For	For
1j	Elect Director J. Kenneth Thompson	Management	For	Against
1k	Elect Director Phoebe A. Wood	Management	For	For
1l	Elect Director Michael D. Wortley	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For

PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED

Meeting Date: APR 20, 2021

Record Date: FEB 19, 2021

Meeting Type: ANNUAL

Ticker: PEG

Security ID: 744573106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ralph Izzo	Management	For	For
1.2	Elect Director Shirley Ann Jackson	Management	For	For
1.3	Elect Director Willie A. Deese	Management	For	For
1.4	Elect Director David Lilley	Management	For	For
1.5	Elect Director Barry H. Ostrowsky	Management	For	For
1.6	Elect Director Scott G. Stephenson	Management	For	For
1.7	Elect Director Laura A. Sugg	Management	For	For
1.8	Elect Director John P. Surma	Management	For	Against
1.9	Elect Director Susan Tomasky	Management	For	For
1.10	Elect Director Alfred W. Zollar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Approve Non-Employee Director Restricted Stock Plan	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For

QUALCOMM INCORPORATED

Meeting Date: MAR 10, 2021

Record Date: JAN 11, 2021

Meeting Type: ANNUAL

Ticker: QCOM

Security ID: 747525103

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Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sylvia Acevedo	Management	For	For
1b	Elect Director Mark Fields	Management	For	For
1c	Elect Director Jeffrey W. Henderson	Management	For	Against
1d	Elect Director Gregory N. Johnson	Management	For	For
1e	Elect Director Ann M. Livermore	Management	For	Against
1f	Elect Director Harish Manwani	Management	For	Against
1g	Elect Director Mark D. McLaughlin	Management	For	Against
1h	Elect Director Jamie S. Miller	Management	For	For
1i	Elect Director Steve Mollenkopf	Management	For	Against
1j	Elect Director Clark T. "Sandy" Randt, Jr.	Management	For	Against
1k	Elect Director Irene B. Rosenfeld	Management	For	Against
1l	Elect Director Kornelis "Neil" Smit	Management	For	For
1m	Elect Director Jean-Pascal Tricoire	Management	For	For
1n	Elect Director Anthony J. Vinciguerra	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

RAYTHEON TECHNOLOGIES CORPORATION

Meeting Date: APR 26, 2021

Record Date: MAR 02, 2021

Meeting Type: ANNUAL

Ticker: RTX

Security ID: 75513E101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tracy A. Atkinson	Management	For	For
1b	Elect Director Gregory J. Hayes	Management	For	For
1c	Elect Director Thomas A. Kennedy	Management	For	For
1d	Elect Director Marshall O. Larsen	Management	For	For
1e	Elect Director George R. Oliver	Management	For	For
1f	Elect Director Robert K. (Kelly) Ortberg	Management	For	For
1g	Elect Director Margaret L. O'Sullivan	Management	For	For
1h	Elect Director Dinesh C. Paliwal	Management	For	For
1i	Elect Director Ellen M. Pawlikowski	Management	For	For
1j	Elect Director Denise L. Ramos	Management	For	For
1k	Elect Director Fredric G. Reynolds	Management	For	For
1l	Elect Director Brian C. Rogers	Management	For	For
1m	Elect Director James A. Winnefeld, Jr.	Management	For	For
1n	Elect Director Robert O. Work	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers'	Management	For	For

	Compensation			
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Approve Executive Incentive Bonus Plan	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
6	Amend Proxy Access Right	Shareholder	Against	Against

RELX PLC

Meeting Date: APR 22, 2021

Record Date: MAR 01, 2021

Meeting Type: ANNUAL

Ticker: REL

Security ID: 759530108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Reappoint Ernst & Young LLP as Auditors	Management	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
6	Elect Paul Walker as Director	Management	For	For
7	Elect June Felix as Director	Management	For	For
8	Re-elect Erik Engstrom as Director	Management	For	For
9	Re-elect Wolfhart Hauser as Director	Management	For	For
10	Re-elect Charlotte Hogg as Director	Management	For	For
11	Re-elect Marike van Lier Lels as Director	Management	For	For
12	Re-elect Nick Luff as Director	Management	For	For
13	Re-elect Robert MacLeod as Director	Management	For	For
14	Re-elect Linda Sanford as Director	Management	For	For
15	Re-elect Andrew Sukawaty as Director	Management	For	For
16	Re-elect Suzanne Wood as Director	Management	For	For
17	Authorise Issue of Equity	Management	For	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

ROYAL CARIBBEAN CRUISES LTD.

Meeting Date: JUN 02, 2021

Record Date: APR 08, 2021

Meeting Type: ANNUAL

Ticker: RCL

Security ID: V7780T103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John F. Brock	Management	For	For
1b	Elect Director Richard D. Fain	Management	For	For
1c	Elect Director Stephen R. Howe, Jr.	Management	For	For
1d	Elect Director William L. Kimsey	Management	For	For
1e	Elect Director Amy McPherson	Management	For	For
1f	Elect Director Maritza G. Montiel	Management	For	For
1g	Elect Director Ann S. Moore	Management	For	For
1h	Elect Director Eyal M. Ofer	Management	For	For
1i	Elect Director William K. Reilly	Management	For	For
1j	Elect Director Vagn O. Sorensen	Management	For	For
1k	Elect Director Donald Thompson	Management	For	For
1l	Elect Director Arne Alexander Wilhelmsen	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Qualified Employee Stock Purchase Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Political Contributions Disclosure	Shareholder	Against	For

ROYAL DUTCH SHELL PLC

Meeting Date: MAY 18, 2021

Record Date: APR 06, 2021

Meeting Type: ANNUAL

Ticker: RDSA

Security ID: 780259107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Elect Jane Lute as Director	Management	For	For
4	Re-elect Ben van Beurden as Director	Management	For	For
5	Re-elect Dick Boer as Director	Management	For	For
6	Re-elect Neil Carson as Director	Management	For	For
7	Re-elect Ann Godbehere as Director	Management	For	For
8	Re-elect Euleen Goh as Director	Management	For	For
9	Re-elect Catherine Hughes as Director	Management	For	For
10	Re-elect Martina Hund-Mejean as Director	Management	For	For
11	Re-elect Sir Andrew Mackenzie as Director	Management	For	For
12	Elect Abraham Schot as Director	Management	For	For
13	Re-elect Jessica Uhl as Director	Management	For	For
14	Re-elect Gerrit Zalm as Director	Management	For	For
15	Reappoint Ernst & Young LLP as Auditors	Management	For	For

16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Approve the Shell Energy Transition Strategy	Management	For	For
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	Shareholder	Against	Against

SCHLUMBERGER N.V.

Meeting Date: APR 07, 2021

Record Date: FEB 17, 2021

Meeting Type: ANNUAL

Ticker: SLB

Security ID: 806857108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Patrick de La Chevardiere	Management	For	For
1.2	Elect Director Miguel M. Galuccio	Management	For	For
1.3	Elect Director Olivier Le Peuch	Management	For	For
1.4	Elect Director Tatiana A. Mitrova	Management	For	For
1.5	Elect Director Maria Moraeus Hanssen	Management	For	For
1.6	Elect Director Mark G. Papa	Management	For	For
1.7	Elect Director Henri Seydoux	Management	For	For
1.8	Elect Director Jeff W. Sheets	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Adopt and Approve Financials and Dividends	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
6	Amend Qualified Employee Stock Purchase Plan	Management	For	For
7	Amend Non-Employee Director Restricted Stock Plan	Management	For	For

SEMPRA ENERGY

Meeting Date: MAY 14, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: SRE

Security ID: 816851109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alan L. Boeckmann	Management	For	For
1b	Elect Director Andres Conesa	Management	For	For
1c	Elect Director Maria Contreras-Sweet	Management	For	For
1d	Elect Director Pablo A. Ferrero	Management	For	For

1e	Elect Director William D. Jones	Management	For	For
1f	Elect Director Jeffrey W. Martin	Management	For	For
1g	Elect Director Bethany J. Mayer	Management	For	For
1h	Elect Director Michael N. Mears	Management	For	For
1i	Elect Director Jack T. Taylor	Management	For	For
1j	Elect Director Cynthia L. Walker	Management	For	For
1k	Elect Director Cynthia J. Warner	Management	For	For
1l	Elect Director James C. Yardley	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Proxy Access Right	Shareholder	Against	Against
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Shareholder	Against	For

SONY GROUP CORP.

Meeting Date: JUN 22, 2021

Record Date: MAR 30, 2021

Meeting Type: ANNUAL

Ticker: 6758

Security ID: 835699307

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Yoshida, Kenichiro	Management	For	For
1.2	Elect Director Totoki, Hiroki	Management	For	For
1.3	Elect Director Sumi, Shuzo	Management	For	For
1.4	Elect Director Tim Schaaff	Management	For	For
1.5	Elect Director Oka, Toshiko	Management	For	For
1.6	Elect Director Akiyama, Sakie	Management	For	For
1.7	Elect Director Wendy Becker	Management	For	For
1.8	Elect Director Hatanaka, Yoshihiko	Management	For	For
1.9	Elect Director Adam Crozier	Management	For	Against
1.10	Elect Director Kishigami, Keiko	Management	For	For
1.11	Elect Director Joseph A. Kraft Jr	Management	For	For
2	Approve Stock Option Plan	Management	For	For

SS&C TECHNOLOGIES HOLDINGS, INC.

Meeting Date: MAY 19, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: SSNC

Security ID: 78467J100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director Jonathan E. Michael	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

STANLEY BLACK & DECKER, INC.

Meeting Date: MAY 10, 2021

Record Date: MAR 11, 2021

Meeting Type: ANNUAL

Ticker: SWK

Security ID: 854502101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andrea J. Ayers	Management	For	For
1b	Elect Director George W. Buckley	Management	For	Against
1c	Elect Director Patrick D. Campbell	Management	For	Against
1d	Elect Director Carlos M. Cardoso	Management	For	For
1e	Elect Director Robert B. Coutts	Management	For	For
1f	Elect Director Debra A. Crew	Management	For	For
1g	Elect Director Michael D. Hankin	Management	For	For
1h	Elect Director James M. Loree	Management	For	For
1i	Elect Director Jane M. Palmieri	Management	For	For
1j	Elect Director Mojdeh Poul	Management	For	For
1k	Elect Director Dmitri L. Stockton	Management	For	For
1l	Elect Director Irving Tan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Management	For	For
5	Eliminate Supermajority Vote Requirement Applicable Under the Connecticut Business Corporation Act	Management	For	For
6	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Management	For	For
7	Adopt Majority Voting for Uncontested Election of Directors	Management	For	For

STARBUCKS CORPORATION

Meeting Date: MAR 17, 2021

Record Date: JAN 08, 2021

Meeting Type: ANNUAL

Ticker: SBUX

Security ID: 855244109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard E. Allison, Jr.	Management	For	For
1b	Elect Director Rosalind G. Brewer *Withdrawn Resolution*	Management	None	None
1c	Elect Director Andrew Campion	Management	For	For

1d	Elect Director Mary N. Dillon	Management	For	For
1e	Elect Director Isabel Ge Mahe	Management	For	For
1f	Elect Director Mellody Hobson	Management	For	For
1g	Elect Director Kevin R. Johnson	Management	For	For
1h	Elect Director Jorgen Vig Knudstorp	Management	For	For
1i	Elect Director Satya Nadella	Management	For	For
1j	Elect Director Joshua Cooper Ramo	Management	For	For
1k	Elect Director Clara Shih	Management	For	For
1l	Elect Director Javier G. Teruel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against

STRYKER CORPORATION

Meeting Date: MAY 05, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: SYK

Security ID: 863667101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary K. Brainerd	Management	For	For
1b	Elect Director Giovanni Caforio	Management	For	For
1c	Elect Director Srikant M. Datar	Management	For	For
1d	Elect Director Allan C. Golston	Management	For	For
1e	Elect Director Kevin A. Lobo	Management	For	For
1f	Elect Director Sherilyn S. McCoy	Management	For	Against
1g	Elect Director Andrew K. Silvernail	Management	For	For
1h	Elect Director Lisa M. Skeete Tatum	Management	For	For
1i	Elect Director Ronda E. Stryker	Management	For	For
1j	Elect Director Rajeev Suri	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Workforce Involvement in Corporate Governance	Shareholder	Against	Against
5	Provide Right to Call A Special Meeting	Shareholder	Against	For

TC ENERGY CORPORATION

Meeting Date: MAY 07, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: TRP

Security ID: 87807B107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Stephan Cretier	Management	For	For
1.2	Elect Director Michael R. Culbert	Management	For	For
1.3	Elect Director Susan C. Jones	Management	For	For
1.4	Elect Director Randy Limbacher	Management	For	For
1.5	Elect Director John E. Lowe	Management	For	For
1.6	Elect Director David MacNaughton	Management	For	For
1.7	Elect Director Francois L. Poirier	Management	For	For
1.8	Elect Director Una Power	Management	For	For
1.9	Elect Director Mary Pat Salomone	Management	For	For
1.10	Elect Director Indira V. Samarasekera	Management	For	For
1.11	Elect Director D. Michael G. Stewart	Management	For	For
1.12	Elect Director Siim A. Vanaselja	Management	For	For
1.13	Elect Director Thierry Vandal	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Withhold
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Amend By-law Number 1	Management	For	For

TEVA PHARMACEUTICAL INDUSTRIES LIMITED

Meeting Date: JUN 14, 2021

Record Date: MAY 05, 2021

Meeting Type: ANNUAL

Ticker: TEVA

Security ID: 881624209

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rosemary A. Crane	Management	For	For
1b	Elect Director Abbas Hussain	Management	For	For
1c	Elect Director Gerald M. Lieberman	Management	For	For
1d	Elect Director Ronit Satchi-Fainaro	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Kesselman & Kesselman as Auditors	Management	For	Against

THE COCA-COLA COMPANY

Meeting Date: APR 20, 2021

Record Date: FEB 19, 2021

Meeting Type: ANNUAL

Ticker: KO

Security ID: 191216100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Herbert A. Allen	Management	For	For

1.2	Elect Director Marc Bolland	Management	For	For
1.3	Elect Director Ana Botin	Management	For	For
1.4	Elect Director Christopher C. Davis	Management	For	For
1.5	Elect Director Barry Diller	Management	For	Against
1.6	Elect Director Helene D. Gayle	Management	For	For
1.7	Elect Director Alexis M. Herman	Management	For	For
1.8	Elect Director Robert A. Kotick	Management	For	For
1.9	Elect Director Maria Elena Lagomasino	Management	For	For
1.10	Elect Director James Quincey	Management	For	For
1.11	Elect Director Caroline J. Tsay	Management	For	For
1.12	Elect Director David B. Weinberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditor	Management	For	For
4	Report on Sugar and Public Health	Shareholder	Against	Against

THE ESTEE LAUDER COMPANIES INC.

Meeting Date: NOV 10, 2020

Record Date: SEP 11, 2020

Meeting Type: ANNUAL

Ticker: EL

Security ID: 518439104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Charlene Barshefsky	Management	For	For
1b	Elect Director Wei Sun Christianson	Management	For	For
1c	Elect Director Fabrizio Freda	Management	For	For
1d	Elect Director Jane Lauder	Management	For	For
1e	Elect Director Leonard A. Lauder	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

THE HOME DEPOT, INC.

Meeting Date: MAY 20, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: HD

Security ID: 437076102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gerard J. Arpey	Management	For	For
1b	Elect Director Ari Bousbib	Management	For	For
1c	Elect Director Jeffery H. Boyd	Management	For	For
1d	Elect Director Gregory D. Brenneman	Management	For	For

1e	Elect Director J. Frank Brown	Management	For	For
1f	Elect Director Albert P. Carey	Management	For	For
1g	Elect Director Helena B. Foulkes	Management	For	For
1h	Elect Director Linda R. Gooden	Management	For	For
1i	Elect Director Wayne M. Hewett	Management	For	For
1j	Elect Director Manuel Kadre	Management	For	For
1k	Elect Director Stephanie C. Linnartz	Management	For	For
1l	Elect Director Craig A. Menear	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Shareholder Written Consent Provisions	Shareholder	Against	For
5	Report on Political Contributions Congruency Analysis	Shareholder	Against	Against
6	Report on Prison Labor in the Supply Chain	Shareholder	Against	Against

THE PNC FINANCIAL SERVICES GROUP, INC.

Meeting Date: APR 27, 2021

Record Date: JAN 29, 2021

Meeting Type: ANNUAL

Ticker: PNC

Security ID: 693475105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Joseph Alvarado	Management	For	For
1b	Elect Director Charles E. Bunch	Management	For	For
1c	Elect Director Debra A. Cafaro	Management	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Management	For	For
1e	Elect Director David L. Cohen	Management	For	For
1f	Elect Director William S. Demchak	Management	For	For
1g	Elect Director Andrew T. Feldstein	Management	For	For
1h	Elect Director Richard J. Harshman	Management	For	For
1i	Elect Director Daniel R. Hesse	Management	For	For
1j	Elect Director Linda R. Medler	Management	For	For
1k	Elect Director Martin Pfinsgraff	Management	For	For
1l	Elect Director Toni Townes-Whitley	Management	For	For
1m	Elect Director Michael J. Ward	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Risk Management and Nuclear Weapon Industry	Shareholder	Against	Against

THE WILLIAMS COMPANIES, INC.

Meeting Date: APR 27, 2021

Record Date: MAR 01, 2021

Meeting Type: ANNUAL

Ticker: WMB
Security ID: 969457100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Alan S. Armstrong	Management	For	For
1.2	Elect Director Stephen W. Bergstrom	Management	For	For
1.3	Elect Director Nancy K. Buese	Management	For	For
1.4	Elect Director Stephen I. Chazen	Management	For	For
1.5	Elect Director Charles I. Cogut	Management	For	For
1.6	Elect Director Michael A. Creel	Management	For	For
1.7	Elect Director Stacey H. Dore	Management	For	For
1.8	Elect Director Vicki L. Fuller	Management	For	For
1.9	Elect Director Peter A. Ragauss	Management	For	For
1.10	Elect Director Rose M. Robeson	Management	For	For
1.11	Elect Director Scott D. Sheffield	Management	For	For
1.12	Elect Director Murray D. Smith	Management	For	For
1.13	Elect Director William H. Spence	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

UNION PACIFIC CORPORATION

Meeting Date: MAY 13, 2021
Record Date: MAR 16, 2021
Meeting Type: ANNUAL

Ticker: UNP
Security ID: 907818108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andrew H. Card, Jr.	Management	For	For
1b	Elect Director William J. DeLaney	Management	For	For
1c	Elect Director David B. Dillon	Management	For	For
1d	Elect Director Lance M. Fritz	Management	For	For
1e	Elect Director Deborah C. Hopkins	Management	For	For
1f	Elect Director Jane H. Lute	Management	For	For
1g	Elect Director Michael R. McCarthy	Management	For	For
1h	Elect Director Thomas F. McLarty, III	Management	For	For
1i	Elect Director Jose H. Villarreal	Management	For	For
1j	Elect Director Christopher J. Williams	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	Against

5	Approve Nonqualified Employee Stock Purchase Plan	Management	For	For
6	Report on EEO	Shareholder	Against	For
7	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Shareholder	Against	For
8	Annual Vote and Report on Climate Change	Shareholder	Against	For

UNITEDHEALTH GROUP INCORPORATED

Meeting Date: JUN 07, 2021

Record Date: APR 09, 2021

Meeting Type: ANNUAL

Ticker: UNH

Security ID: 91324P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard T. Burke	Management	For	For
1b	Elect Director Timothy P. Flynn	Management	For	For
1c	Elect Director Stephen J. Hemsley	Management	For	For
1d	Elect Director Michele J. Hooper	Management	For	For
1e	Elect Director F. William McNabb, III	Management	For	For
1f	Elect Director Valerie C. Montgomery Rice	Management	For	For
1g	Elect Director John H. Noseworthy	Management	For	For
1h	Elect Director Gail R. Wilensky	Management	For	For
1i	Elect Director Andrew Witty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

WILLIAMS-SONOMA, INC.

Meeting Date: JUN 02, 2021

Record Date: APR 05, 2021

Meeting Type: ANNUAL

Ticker: WSM

Security ID: 969904101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Laura Alber	Management	For	For
1.2	Elect Director Esi Eggleston Bracey	Management	For	For
1.3	Elect Director Scott Dahnke	Management	For	For
1.4	Elect Director Anne Mulcahy	Management	For	For
1.5	Elect Director William Ready	Management	For	For
1.6	Elect Director Sabrina Simmons	Management	For	For
1.7	Elect Director Frits van Paasschen	Management	For	For

2	Amend Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

ZIMMER BIOMET HOLDINGS, INC.

Meeting Date: MAY 14, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: ZBH

Security ID: 98956P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Christopher B. Begley	Management	For	For
1b	Elect Director Betsy J. Bernard	Management	For	For
1c	Elect Director Michael J. Farrell	Management	For	For
1d	Elect Director Robert A. Hagemann	Management	For	For
1e	Elect Director Bryan C. Hanson	Management	For	For
1f	Elect Director Arthur J. Higgins	Management	For	For
1g	Elect Director Maria Teresa Hilado	Management	For	For
1h	Elect Director Syed Jafry	Management	For	For
1i	Elect Director Sreelakshmi Kolli	Management	For	For
1j	Elect Director Michael W. Michelson	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For
6	Amend Deferred Compensation Plan	Management	For	For
7	Provide Right to Call Special Meeting	Management	For	For

END NPX REPORT