

## FORM N-PX

ICA File Number: 811-00604

Registrant Name: Washington Mutual Investors Fund

Reporting Period: 07/01/2020 - 06/30/2021

### Washington Mutual Investors Fund

<b>ABB LTD.</b> <b>Meeting Date: MAR 25, 2021</b> <b>Record Date: FEB 19, 2021</b> <b>Meeting Type: ANNUAL</b>				
Ticker: ABBN Security ID: 000375204				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report (Non-Binding)	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Management	For	For
5	Approve CHF 13.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
6	Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights	Management	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Management	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	Management	For	For
8.1	Reelect Gunnar Brock as Director	Management	For	For
8.2	Reelect David Constable as Director	Management	For	For
8.3	Reelect Frederico Curado as Director	Management	For	For
8.4	Reelect Lars Foerberg as Director	Management	For	For
8.5	Reelect Jennifer Xin-Zhe Li as Director	Management	For	For
8.6	Reelect Geraldine Matchett as Director	Management	For	For
8.7	Reelect David Meline as Director	Management	For	For
8.8	Reelect Satish Pai as Director	Management	For	For
8.9	Reelect Jacob Wallenberg as Director	Management	For	For
8.10	Reelect Peter Voser as Director and Board Chairman	Management	For	For

9.1	Appoint David Constable as Member of the Compensation Committee	Management	For	For
9.2	Appoint Frederico Curado as Member of the Compensation Committee	Management	For	For
9.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Management	For	For
10	Designate Hans Zehnder as Independent Proxy	Management	For	For
11	Ratify KPMG AG as Auditors	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

**ABBOTT LABORATORIES**

Meeting Date: APR 23, 2021

Record Date: FEB 24, 2021

Meeting Type: ANNUAL

Ticker: ABT

Security ID: 002824100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Roxanne S. Austin	Management	For	For
1.3	Elect Director Sally E. Blount	Management	For	For
1.4	Elect Director Robert B. Ford	Management	For	For
1.5	Elect Director Michelle A. Kumbier	Management	For	For
1.6	Elect Director Darren W. McDew	Management	For	For
1.7	Elect Director Nancy McKinstry	Management	For	For
1.8	Elect Director William A. Osborn	Management	For	For
1.9	Elect Director Michael F. Roman	Management	For	For
1.10	Elect Director Daniel J. Starks	Management	For	For
1.11	Elect Director John G. Stratton	Management	For	For
1.12	Elect Director Glenn F. Tilton	Management	For	For
1.13	Elect Director Miles D. White	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	Management	For	For
4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	For
6	Report on Racial Justice	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	For

**ACTIVISION BLIZZARD, INC.**

Meeting Date: JUN 21, 2021

**Record Date: APR 19, 2021**

**Meeting Type: ANNUAL**

Ticker: ATVI

Security ID: 00507V109

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Reveta Bowers	Management	For	For
1b	Elect Director Robert Corti	Management	For	For
1c	Elect Director Hendrik Hartong, III	Management	For	For
1d	Elect Director Brian Kelly	Management	For	For
1e	Elect Director Robert Kotick	Management	For	For
1f	Elect Director Barry Meyer	Management	For	For
1g	Elect Director Robert Morgado	Management	For	For
1h	Elect Director Peter Nolan	Management	For	For
1i	Elect Director Dawn Ostroff	Management	For	For
1j	Elect Director Casey Wasserman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**AIR LEASE CORPORATION**

**Meeting Date: MAY 05, 2021**

**Record Date: MAR 09, 2021**

**Meeting Type: ANNUAL**

Ticker: AL

Security ID: 00912X302

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Matthew J. Hart	Management	For	For
1b	Elect Director Cheryl Gordon Krongard	Management	For	For
1c	Elect Director Marshall O. Larsen	Management	For	For
1d	Elect Director Susan McCaw	Management	For	For
1e	Elect Director Robert A. Milton	Management	For	For
1f	Elect Director John L. Plueger	Management	For	For
1g	Elect Director Ian M. Saines	Management	For	For
1h	Elect Director Steven F. Udvar-Hazy	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**AIR PRODUCTS AND CHEMICALS, INC.**

**Meeting Date: JAN 28, 2021**

**Record Date: NOV 30, 2020**

**Meeting Type: ANNUAL**

Ticker: APD

Security ID: 009158106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan K. Carter	Management	For	For
1b	Elect Director Charles I. Cogut	Management	For	For
1c	Elect Director Lisa A. Davis	Management	For	For
1d	Elect Director Chadwick C. Deaton	Management	For	For
1e	Elect Director Seifollah (Seifi) Ghasemi	Management	For	For
1f	Elect Director David H. Y. Ho	Management	For	For
1g	Elect Director Edward L. Monser	Management	For	For
1h	Elect Director Matthew H. Paull	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**ALEXANDRIA REAL ESTATE EQUITIES, INC.**

Meeting Date: MAY 18, 2021

Record Date: MAR 31, 2021

Meeting Type: ANNUAL

Ticker: ARE

Security ID: 015271109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joel S. Marcus	Management	For	For
1.2	Elect Director Steven R. Hash	Management	For	For
1.3	Elect Director James P. Cain	Management	For	For
1.4	Elect Director Maria C. Freire	Management	For	For
1.5	Elect Director Jennifer Friel Goldstein	Management	For	For
1.6	Elect Director Richard H. Klein	Management	For	For
1.7	Elect Director Michael A. Woronoff	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

**ALPHABET INC.**

Meeting Date: JUN 02, 2021

Record Date: APR 06, 2021

Meeting Type: ANNUAL

Ticker: GOOGL

Security ID: 02079K305

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Larry Page	Management	For	For
1b	Elect Director Sergey Brin	Management	For	For
1c	Elect Director Sundar Pichai	Management	For	For

1d	Elect Director John L. Hennessy	Management	For	For
1e	Elect Director Frances H. Arnold	Management	For	For
1f	Elect Director L. John Doerr	Management	For	Against
1g	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1h	Elect Director Ann Mather	Management	For	Against
1i	Elect Director Alan R. Mulally	Management	For	For
1j	Elect Director K. Ram Shriram	Management	For	For
1k	Elect Director Robin L. Washington	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	Shareholder	Against	Against
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Shareholder	Against	Against
7	Report on Takedown Requests	Shareholder	Against	Against
8	Report on Whistleblower Policies and Practices	Shareholder	Against	For
9	Report on Charitable Contributions	Shareholder	Against	Against
10	Report on Risks Related to Anticompetitive Practices	Shareholder	Against	Against
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

**ALPHABET INC.**

**Meeting Date: JUN 02, 2021**

**Record Date: APR 06, 2021**

**Meeting Type: ANNUAL**

Ticker: GOOGL

Security ID: 02079K305

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Larry Page	Management	For	For
1b	Elect Director Sergey Brin	Management	For	For
1c	Elect Director Sundar Pichai	Management	For	For
1d	Elect Director John L. Hennessy	Management	For	For
1e	Elect Director Frances H. Arnold	Management	For	For
1f	Elect Director L. John Doerr	Management	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1h	Elect Director Ann Mather	Management	For	For
1i	Elect Director Alan R. Mulally	Management	For	For
1j	Elect Director K. Ram Shriram	Management	For	For
1k	Elect Director Robin L. Washington	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Approve Omnibus Stock Plan	Management	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	Shareholder	Against	Against
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Shareholder	Against	Against
7	Report on Takedown Requests	Shareholder	Against	Against
8	Report on Whistleblower Policies and Practices	Shareholder	Against	For
9	Report on Charitable Contributions	Shareholder	Against	Against
10	Report on Risks Related to Anticompetitive Practices	Shareholder	Against	Against
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

**AMAZON.COM, INC.**

**Meeting Date: MAY 26, 2021**

**Record Date: APR 01, 2021**

**Meeting Type: ANNUAL**

Ticker: AMZN

Security ID: 023135106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey P. Bezos	Management	For	For
1b	Elect Director Keith B. Alexander	Management	For	For
1c	Elect Director Jamie S. Gorelick	Management	For	For
1d	Elect Director Daniel P. Huttenlocher	Management	For	For
1e	Elect Director Judith A. McGrath	Management	For	For
1f	Elect Director Indra K. Nooyi	Management	For	For
1g	Elect Director Jonathan J. Rubinstein	Management	For	For
1h	Elect Director Thomas O. Ryder	Management	For	For
1i	Elect Director Patricia Q. Stonesifer	Management	For	For
1j	Elect Director Wendell P. Weeks	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	Shareholder	Against	Against
5	Require Independent Board Chair	Shareholder	Against	Against
6	Report on Gender/Racial Pay Gap	Shareholder	Against	Against
7	Report on Promotion Data	Shareholder	Against	For
8	Report on the Impacts of Plastic Packaging	Shareholder	Against	Against
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Shareholder	Against	For

10	Adopt a Policy to Include Hourly Employees as Director Candidates	Shareholder	Against	Against
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	Shareholder	Against	Against
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
13	Report on Lobbying Payments and Policy	Shareholder	Against	Against
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Shareholder	Against	Against

**AMERICAN ELECTRIC POWER COMPANY, INC.**

**Meeting Date: APR 20, 2021**

**Record Date: FEB 22, 2021**

**Meeting Type: ANNUAL**

Ticker: AEP

Security ID: 025537101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nicholas K. Akins	Management	For	For
1.2	Elect Director David J. Anderson	Management	For	For
1.3	Elect Director J. Bernie Beasley, Jr.	Management	For	For
1.4	Elect Director Art A. Garcia	Management	For	For
1.5	Elect Director Linda A. Goodspeed	Management	For	For
1.6	Elect Director Thomas E. Hoaglin	Management	For	For
1.7	Elect Director Sandra Beach Lin	Management	For	For
1.8	Elect Director Margaret M. McCarthy	Management	For	For
1.9	Elect Director Stephen S. Rasmussen	Management	For	For
1.10	Elect Director Oliver G. Richard, III	Management	For	For
1.11	Elect Director Daryl Roberts	Management	For	For
1.12	Elect Director Sara Martinez Tucker	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**AMERICAN TOWER CORPORATION**

**Meeting Date: MAY 26, 2021**

**Record Date: MAR 29, 2021**

**Meeting Type: ANNUAL**

Ticker: AMT

Security ID: 03027X100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas A. Bartlett	Management	For	For
1b	Elect Director Raymond P. Dolan	Management	For	For
1c	Elect Director Kenneth R. Frank	Management	For	For
1d	Elect Director Robert D. Hormats	Management	For	For

1e	Elect Director Gustavo Lara Cantu	Management	For	For
1f	Elect Director Grace D. Lieblein	Management	For	For
1g	Elect Director Craig Macnab	Management	For	For
1h	Elect Director JoAnn A. Reed	Management	For	For
1i	Elect Director Pamela D.A. Reeve	Management	For	For
1j	Elect Director David E. Sharbutt	Management	For	For
1k	Elect Director Bruce L. Tanner	Management	For	For
1l	Elect Director Samme L. Thompson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
5	Establish a Board Committee on Human Rights	Shareholder	Against	Against

**ANALOG DEVICES, INC.**  
**Meeting Date: OCT 08, 2020**  
**Record Date: AUG 31, 2020**  
**Meeting Type: SPECIAL**

Ticker: ADI  
Security ID: 032654105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Acquisition	Management	For	For
2	Adjourn Meeting	Management	For	For

**ANALOG DEVICES, INC.**  
**Meeting Date: MAR 10, 2021**  
**Record Date: JAN 04, 2021**  
**Meeting Type: ANNUAL**

Ticker: ADI  
Security ID: 032654105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ray Stata	Management	For	For
1b	Elect Director Vincent Roche	Management	For	For
1c	Elect Director James A. Champy	Management	For	For
1d	Elect Director Anantha P. Chandrakasan	Management	For	For
1e	Elect Director Bruce R. Evans	Management	For	For
1f	Elect Director Edward H. Frank	Management	For	For
1g	Elect Director Laurie H. Glimcher	Management	For	For
1h	Elect Director Karen M. Golz	Management	For	For
1i	Elect Director Mark M. Little	Management	For	For
1j	Elect Director Kenton J. Sicchitano	Management	For	For
1k	Elect Director Susie Wee	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
<b>ANTHEM, INC.</b> Meeting Date: MAY 26, 2021 Record Date: MAR 22, 2021 Meeting Type: ANNUAL				
Ticker: ANTM Security ID: 036752103				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Lewis Hay, III	Management	For	For
1.2	Elect Director Antonio F. Neri	Management	For	For
1.3	Elect Director Ramiro G. Peru	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
<b>AON PLC</b> Meeting Date: AUG 26, 2020 Record Date: JUN 30, 2020 Meeting Type: SPECIAL				
Ticker: AON Security ID: G0403H108				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve the Issuance of the Aggregate Scheme Consideration	Management	For	For
2	Adjourn Meeting	Management	For	For
<b>APPLE INC.</b> Meeting Date: FEB 23, 2021 Record Date: DEC 28, 2020 Meeting Type: ANNUAL				
Ticker: AAPL Security ID: 037833100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Andrea Jung	Management	For	For
1e	Elect Director Art Levinson	Management	For	For
1f	Elect Director Monica Lozano	Management	For	For
1g	Elect Director Ron Sugar	Management	For	For
1h	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Proxy Access Amendments	Shareholder	Against	Against
5	Improve Principles of Executive Compensation Program	Shareholder	Against	Against

**APPLE INC.**

**Meeting Date: FEB 23, 2021**

**Record Date: DEC 28, 2020**

**Meeting Type: ANNUAL**

Ticker: AAPL

Security ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Andrea Jung	Management	For	For
1e	Elect Director Art Levinson	Management	For	For
1f	Elect Director Monica Lozano	Management	For	For
1g	Elect Director Ron Sugar	Management	For	For
1h	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Proxy Access Amendments	Shareholder	Against	Against
5	Improve Principles of Executive Compensation Program	Shareholder	Against	Against

**APPLIED MATERIALS, INC.**

**Meeting Date: MAR 11, 2021**

**Record Date: JAN 14, 2021**

**Meeting Type: ANNUAL**

Ticker: AMAT

Security ID: 038222105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rani Borkar	Management	For	For
1b	Elect Director Judy Bruner	Management	For	For
1c	Elect Director Xun (Eric) Chen	Management	For	For
1d	Elect Director Aart J. de Geus	Management	For	For
1e	Elect Director Gary E. Dickerson	Management	For	For
1f	Elect Director Thomas J. Iannotti	Management	For	For
1g	Elect Director Alexander A. Karsner	Management	For	For
1h	Elect Director Adrianna C. Ma	Management	For	For
1i	Elect Director Yvonne McGill	Management	For	For
1j	Elect Director Scott A. McGregor	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For
6	Require Independent Board Chairman	Shareholder	Against	For
7	Improve Executive Compensation Program and Policy	Shareholder	Against	Against

**ARCHER-DANIELS-MIDLAND COMPANY**

Meeting Date: MAY 06, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: ADM

Security ID: 039483102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael S. Burke	Management	For	For
1b	Elect Director Theodore Colbert	Management	For	For
1c	Elect Director Terrell K. Crews	Management	For	For
1d	Elect Director Pierre Dufour	Management	For	For
1e	Elect Director Donald E. Felsing	Management	For	For
1f	Elect Director Suzan F. Harrison	Management	For	For
1g	Elect Director Juan R. Luciano	Management	For	For
1h	Elect Director Patrick J. Moore	Management	For	For
1i	Elect Director Francisco J. Sanchez	Management	For	For
1j	Elect Director Debra A. Sandler	Management	For	For
1k	Elect Director Lei Z. Schlitz	Management	For	For
1l	Elect Director Kelvin R. Westbrook	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Amend Proxy Access Right	Shareholder	Against	Against

**ASML HOLDING NV**

Meeting Date: APR 29, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: ASML

Security ID: N07059210

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Discuss the Company's Business, Financial Situation and Sustainability	Management	None	None
3.a	Approve Remuneration Report	Management	For	For

3.b	Adopt Financial Statements and Statutory Reports	Management	For	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy	Management	None	None
3.d	Approve Dividends of EUR 2.75 Per Share	Management	For	For
4.a	Approve Discharge of Management Board	Management	For	For
4.b	Approve Discharge of Supervisory Board	Management	For	For
5	Approve Number of Shares for Management Board	Management	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Management	For	For
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	Management	For	For
8	Receive Information on the Composition of the Management Board	Management	None	None
9.a	Elect B. Conix to Supervisory Board	Management	For	For
9.b	Receive Information on the Composition of the Supervisory Board	Management	None	None
10	Ratify KPMG Accountants N.V. as Auditors	Management	For	For
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Management	For	For
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	Management	For	For
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Management	For	For
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	Management	For	For
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
13	Authorize Cancellation of Repurchased Shares	Management	For	For
14	Other Business (Non-Voting)	Management	None	None
15	Close Meeting	Management	None	None

**ASTRAZENECA PLC**  
**Meeting Date: MAY 11, 2021**  
**Record Date: APR 19, 2021**  
**Meeting Type: ANNUAL**

Ticker: AZN  
Security ID: 046353108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For

4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5a	Re-elect Leif Johansson as Director	Management	For	For
5b	Re-elect Pascal Soriot as Director	Management	For	For
5c	Re-elect Marc Dunoyer as Director	Management	For	For
5d	Re-elect Philip Broadley as Director	Management	For	For
5e	Elect Euan Ashley as Director	Management	For	For
5f	Re-elect Michel Demare as Director	Management	For	For
5g	Re-elect Deborah DiSanzo as Director	Management	For	For
5h	Elect Diana Layfield as Director	Management	For	For
5i	Re-elect Sheri McCoy as Director	Management	For	For
5j	Re-elect Tony Mok as Director	Management	For	For
5k	Re-elect Nazneen Rahman as Director	Management	For	For
5l	Re-elect Marcus Wallenberg as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Approve Remuneration Policy	Management	For	For
8	Authorise UK Political Donations and Expenditure	Management	For	For
9	Authorise Issue of Equity	Management	For	Against
10	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
12	Authorise Market Purchase of Ordinary Shares	Management	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
14	Amend Performance Share Plan	Management	For	For

**ASTRAZENECA PLC**  
**Meeting Date: MAY 11, 2021**  
**Record Date: APR 20, 2021**  
**Meeting Type: SPECIAL**

Ticker: AZN  
Security ID: 046353108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	Management	For	For

**AVALONBAY COMMUNITIES, INC.**  
**Meeting Date: MAY 20, 2021**  
**Record Date: MAR 25, 2021**  
**Meeting Type: ANNUAL**

Ticker: AVB  
Security ID: 053484101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Glyn F. Aeppel	Management	For	For
1b	Elect Director Terry S. Brown	Management	For	For

1c	Elect Director Alan B. Buckelew	Management	For	For
1d	Elect Director Ronald L. Havner, Jr.	Management	For	Against
1e	Elect Director Stephen P. Hills	Management	For	For
1f	Elect Director Christopher B. Howard	Management	For	For
1g	Elect Director Richard J. Lieb	Management	For	For
1h	Elect Director Nnenna Lynch	Management	For	For
1i	Elect Director Timothy J. Naughton	Management	For	For
1j	Elect Director Benjamin W. Schall	Management	For	For
1k	Elect Director Susan Swanezy	Management	For	For
1l	Elect Director W. Edward Walter	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**BAKER HUGHES COMPANY**

Meeting Date: MAY 14, 2021

Record Date: MAR 18, 2021

Meeting Type: ANNUAL

Ticker: BKR

Security ID: 05722G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director W. Geoffrey Beattie	Management	For	For
1.2	Elect Director Gregory D. Brenneman	Management	For	For
1.3	Elect Director Cynthia B. Carroll	Management	For	For
1.4	Elect Director Clarence P. Cazalot, Jr.	Management	For	For
1.5	Elect Director Nelda J. Connors	Management	For	For
1.6	Elect Director Gregory L. Ebel	Management	For	For
1.7	Elect Director Lynn L. Elsenhans	Management	For	For
1.8	Elect Director John G. Rice	Management	For	For
1.9	Elect Director Lorenzo Simonelli	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For

**BANK OF AMERICA CORPORATION**

Meeting Date: APR 20, 2021

Record Date: MAR 01, 2021

Meeting Type: ANNUAL

Ticker: BAC

Security ID: 060505104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
-------------	----------	-------------	---------------------------	-----------

1a	Elect Director Sharon L. Allen	Management	For	For
1b	Elect Director Susan S. Bies	Management	For	For
1c	Elect Director Frank P. Bramble, Sr.	Management	For	For
1d	Elect Director Pierre J.P. de Weck	Management	For	For
1e	Elect Director Arnold W. Donald	Management	For	For
1f	Elect Director Linda P. Hudson	Management	For	For
1g	Elect Director Monica C. Lozano	Management	For	For
1h	Elect Director Thomas J. May	Management	For	For
1i	Elect Director Brian T. Moynihan	Management	For	For
1j	Elect Director Lionel L. Nowell, III	Management	For	For
1k	Elect Director Denise L. Ramos	Management	For	For
1l	Elect Director Clayton S. Rose	Management	For	For
1m	Elect Director Michael D. White	Management	For	For
1n	Elect Director Thomas D. Woods	Management	For	For
1o	Elect Director R. David Yost	Management	For	For
1p	Elect Director Maria T. Zuber	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Proxy Access Right	Shareholder	Against	Against
6	Provide Right to Act by Written Consent	Shareholder	Against	For
7	Approve Change in Organizational Form	Shareholder	Against	Against
8	Request on Racial Equity Audit	Shareholder	Against	Against

**BANK OF AMERICA CORPORATION**

**Meeting Date: APR 20, 2021**

**Record Date: MAR 01, 2021**

**Meeting Type: ANNUAL**

Ticker: BAC

Security ID: 060505104

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Sharon L. Allen	Management	For	For
1b	Elect Director Susan S. Bies	Management	For	For
1c	Elect Director Frank P. Bramble, Sr.	Management	For	For
1d	Elect Director Pierre J.P. de Weck	Management	For	For
1e	Elect Director Arnold W. Donald	Management	For	For
1f	Elect Director Linda P. Hudson	Management	For	For
1g	Elect Director Monica C. Lozano	Management	For	For
1h	Elect Director Thomas J. May	Management	For	For
1i	Elect Director Brian T. Moynihan	Management	For	For
1j	Elect Director Lionel L. Nowell, III	Management	For	For

1k	Elect Director Denise L. Ramos	Management	For	For
1l	Elect Director Clayton S. Rose	Management	For	For
1m	Elect Director Michael D. White	Management	For	For
1n	Elect Director Thomas D. Woods	Management	For	For
1o	Elect Director R. David Yost	Management	For	For
1p	Elect Director Maria T. Zuber	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Proxy Access Right	Shareholder	Against	Against
6	Provide Right to Act by Written Consent	Shareholder	Against	Against
7	Approve Change in Organizational Form	Shareholder	Against	Against
8	Request on Racial Equity Audit	Shareholder	Against	Against

**BAXTER INTERNATIONAL INC.**

**Meeting Date: MAY 04, 2021**

**Record Date: MAR 11, 2021**

**Meeting Type: ANNUAL**

Ticker: BAX

Security ID: 071813109

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Jose (Joe) E. Almeida	Management	For	For
1b	Elect Director Thomas F. Chen	Management	For	For
1c	Elect Director John D. Forsyth	Management	For	For
1d	Elect Director Peter S. Hellman	Management	For	For
1e	Elect Director Michael F. Mahoney	Management	For	For
1f	Elect Director Patricia B. Morrison	Management	For	For
1g	Elect Director Stephen N. Oesterle	Management	For	For
1h	Elect Director Cathy R. Smith	Management	For	For
1i	Elect Director Thomas T. Stallkamp	Management	For	For
1j	Elect Director Albert P.L. Stroucken	Management	For	For
1k	Elect Director Amy A. Wendell	Management	For	For
1l	Elect Director David S. Wilkes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For
6	Provide Right to Act by Written Consent	Shareholder	Against	For
7	Require Independent Board Chair	Shareholder	Against	Against

**BLACKROCK, INC.**  
**Meeting Date: MAY 26, 2021**  
**Record Date: MAR 29, 2021**  
**Meeting Type: ANNUAL**

Ticker: BLK  
Security ID: 09247X101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bader M. Alsaad	Management	For	For
1b	Elect Director Pamela Daley	Management	For	For
1c	Elect Director Jessica P. Einhorn	Management	For	For
1d	Elect Director Laurence D. Fink	Management	For	For
1e	Elect Director William E. Ford	Management	For	For
1f	Elect Director Fabrizio Freda	Management	For	For
1g	Elect Director Murry S. Gerber	Management	For	For
1h	Elect Director Margaret 'Peggy' L. Johnson	Management	For	For
1i	Elect Director Robert S. Kapito	Management	For	For
1j	Elect Director Cheryl D. Mills	Management	For	For
1k	Elect Director Gordon M. Nixon	Management	For	For
1l	Elect Director Charles H. Robbins	Management	For	For
1m	Elect Director Marco Antonio Slim Domit	Management	For	For
1n	Elect Director Hans E. Vestberg	Management	For	For
1o	Elect Director Susan L. Wagner	Management	For	For
1p	Elect Director Mark Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte LLP as Auditors	Management	For	For
4a	Provide Right to Call Special Meeting	Management	For	For
4b	Eliminate Supermajority Vote Requirement	Management	For	For
4c	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	Management	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

**BLACKROCK, INC.**  
**Meeting Date: MAY 26, 2021**  
**Record Date: MAR 29, 2021**  
**Meeting Type: ANNUAL**

Ticker: BLK  
Security ID: 09247X101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bader M. Alsaad	Management	For	For
1b	Elect Director Pamela Daley	Management	For	For
1c	Elect Director Jessica P. Einhorn	Management	For	For

1d	Elect Director Laurence D. Fink	Management	For	For
1e	Elect Director William E. Ford	Management	For	For
1f	Elect Director Fabrizio Freda	Management	For	For
1g	Elect Director Murry S. Gerber	Management	For	For
1h	Elect Director Margaret 'Peggy' L. Johnson	Management	For	For
1i	Elect Director Robert S. Kapito	Management	For	For
1j	Elect Director Cheryl D. Mills	Management	For	For
1k	Elect Director Gordon M. Nixon	Management	For	For
1l	Elect Director Charles H. Robbins	Management	For	For
1m	Elect Director Marco Antonio Slim Domit	Management	For	Against
1n	Elect Director Hans E. Vestberg	Management	For	For
1o	Elect Director Susan L. Wagner	Management	For	For
1p	Elect Director Mark Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte LLP as Auditors	Management	For	For
4a	Provide Right to Call Special Meeting	Management	For	For
4b	Eliminate Supermajority Vote Requirement	Management	For	For
4c	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	Management	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

**BROADCOM INC.**

**Meeting Date: APR 05, 2021**

**Record Date: FEB 08, 2021**

**Meeting Type: ANNUAL**

Ticker: AVGO

Security ID: 11135F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Diane M. Bryant	Management	For	For
1b	Elect Director Gayla J. Delly	Management	For	For
1c	Elect Director Raul J. Fernandez	Management	For	For
1d	Elect Director Eddy W. Hartenstein	Management	For	For
1e	Elect Director Check Kian Low	Management	For	For
1f	Elect Director Justine F. Page	Management	For	For
1g	Elect Director Henry Samueli	Management	For	For
1h	Elect Director Hock E. Tan	Management	For	For
1i	Elect Director Harry L. You	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers'	Management	For	For

Compensation			
--------------	--	--	--

**BROOKFIELD ASSET MANAGEMENT INC.**
**Meeting Date: JUN 11, 2021**
**Record Date: APR 23, 2021**
**Meeting Type: ANNUAL**

Ticker: BAM.A

Security ID: 112585104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director M. Elyse Allan	Management	For	For
1.2	Elect Director Angela F. Braly	Management	For	For
1.3	Elect Director Janice Fukakusa	Management	For	For
1.4	Elect Director Maureen Kempston Darkes	Management	For	For
1.5	Elect Director Frank J. McKenna	Management	For	For
1.6	Elect Director Hutham S. Olayan	Management	For	For
1.7	Elect Director Seek Ngee Huat	Management	For	For
1.8	Elect Director Diana L. Taylor	Management	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

**CABOT OIL & GAS CORPORATION**
**Meeting Date: APR 29, 2021**
**Record Date: MAR 03, 2021**
**Meeting Type: ANNUAL**

Ticker: COG

Security ID: 127097103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Dorothy M. Ables	Management	For	For
1.2	Elect Director Rhys J. Best	Management	For	For
1.3	Elect Director Robert S. Boswell	Management	For	For
1.4	Elect Director Amanda M. Brock	Management	For	For
1.5	Elect Director Peter B. Delaney	Management	For	For
1.6	Elect Director Dan O. Dinges	Management	For	For
1.7	Elect Director W. Matt Ralls	Management	For	For
1.8	Elect Director Marcus A. Watts	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**CAPITAL ONE FINANCIAL CORPORATION**
**Meeting Date: MAY 06, 2021**
**Record Date: MAR 10, 2021**
**Meeting Type: ANNUAL**

Ticker: COF  
Security ID: 14040H105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard D. Fairbank	Management	For	For
1b	Elect Director Ime Archibong	Management	For	For
1c	Elect Director Ann Fritz Hackett	Management	For	For
1d	Elect Director Peter Thomas Killalea	Management	For	For
1e	Elect Director Cornelis "Eli" Leenaars	Management	For	For
1f	Elect Director Francois Locoh-Donou	Management	For	For
1g	Elect Director Peter E. Raskind	Management	For	For
1h	Elect Director Eileen Serra	Management	For	For
1i	Elect Director Mayo A. Shattuck, III	Management	For	For
1j	Elect Director Bradford H. Warner	Management	For	For
1k	Elect Director Catherine G. West	Management	For	For
1l	Elect Director Craig Anthony Williams	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

**CATERPILLAR INC.**  
Meeting Date: JUN 09, 2021  
Record Date: APR 12, 2021  
Meeting Type: ANNUAL

Ticker: CAT  
Security ID: 149123101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kelly A. Ayotte	Management	For	Did Not Vote
1.2	Elect Director David L. Calhoun	Management	For	Did Not Vote
1.3	Elect Director Daniel M. Dickinson	Management	For	Did Not Vote
1.4	Elect Director Gerald Johnson	Management	For	Did Not Vote
1.5	Elect Director David W. MacLennan	Management	For	Did Not Vote
1.6	Elect Director Debra L. Reed-Klages	Management	For	Did Not

				Vote
1.7	Elect Director Edward B. Rust, Jr.	Management	For	Did Not Vote
1.8	Elect Director Susan C. Schwab	Management	For	Did Not Vote
1.9	Elect Director D. James Umpleby, III	Management	For	Did Not Vote
1.10	Elect Director Miles D. White	Management	For	Did Not Vote
1.11	Elect Director Rayford Wilkins, Jr.	Management	For	Did Not Vote
2	Ratify PricewaterhouseCoopers as Auditors	Management	For	Did Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Did Not Vote
4	Report on Climate Policy	Shareholder	Against	Did Not Vote
5	Report on Diversity and Inclusion Efforts	Shareholder	Against	Did Not Vote
6	Amend Certificate of Incorporate to become Public Benefit Corporation	Shareholder	Against	Did Not Vote
7	Provide Right to Act by Written Consent	Shareholder	Against	Did Not Vote

**CHEVRON CORPORATION**

Meeting Date: MAY 26, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: CVX

Security ID: 166764100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	Against
1b	Elect Director John B. Frank	Management	For	For
1c	Elect Director Alice P. Gast	Management	For	For
1d	Elect Director Enrique Hernandez, Jr.	Management	For	For
1e	Elect Director Marillyn A. Hewson	Management	For	For

1f	Elect Director Jon M. Huntsman, Jr.	Management	For	For
1g	Elect Director Charles W. Moorman, IV	Management	For	For
1h	Elect Director Dambisa F. Moyo	Management	For	For
1i	Elect Director Debra Reed-Klages	Management	For	For
1j	Elect Director Ronald D. Sugar	Management	For	Against
1k	Elect Director D. James Umpleby, III	Management	For	For
1l	Elect Director Michael K. Wirth	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Scope 3 Emissions	Shareholder	Against	Against
5	Report on Impacts of Net Zero 2050 Scenario	Shareholder	Against	For
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	For
8	Require Independent Board Chair	Shareholder	Against	For
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

**CHEVRON CORPORATION**

Meeting Date: MAY 26, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: CVX

Security ID: 166764100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director John B. Frank	Management	For	For
1c	Elect Director Alice P. Gast	Management	For	For
1d	Elect Director Enrique Hernandez, Jr.	Management	For	For
1e	Elect Director Marillyn A. Hewson	Management	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Management	For	For
1g	Elect Director Charles W. Moorman, IV	Management	For	For
1h	Elect Director Dambisa F. Moyo	Management	For	For
1i	Elect Director Debra Reed-Klages	Management	For	For
1j	Elect Director Ronald D. Sugar	Management	For	Against
1k	Elect Director D. James Umpleby, III	Management	For	For
1l	Elect Director Michael K. Wirth	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Scope 3 Emissions	Shareholder	Against	Against

5	Report on Impacts of Net Zero 2050 Scenario	Shareholder	Against	For
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	For
8	Require Independent Board Chair	Shareholder	Against	For
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

**CHIPOTLE MEXICAN GRILL, INC.**

Meeting Date: MAY 18, 2021

Record Date: MAR 23, 2021

Meeting Type: ANNUAL

Ticker: CMG

Security ID: 169656105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Albert S. Baldocchi	Management	For	For
1.2	Elect Director Matthew A. Carey	Management	For	For
1.3	Elect Director Gregg L. Engles	Management	For	For
1.4	Elect Director Patricia Fili-Krushel	Management	For	For
1.5	Elect Director Neil W. Flanzraich	Management	For	Withhold
1.6	Elect Director Mauricio Gutierrez	Management	For	For
1.7	Elect Director Robin Hickenlooper	Management	For	For
1.8	Elect Director Scott Maw	Management	For	For
1.9	Elect Director Ali Namvar	Management	For	Withhold
1.10	Elect Director Brian Niccol	Management	For	For
1.11	Elect Director Mary Winston	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For

**CHUBB LIMITED**

Meeting Date: MAY 20, 2021

Record Date: MAR 26, 2021

Meeting Type: ANNUAL

Ticker: CB

Security ID: H1467J104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2.1	Allocate Disposable Profit	Management	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Management	For	For
3	Approve Discharge of Board of Directors	Management	For	For

4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Management	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Management	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Management	For	For
5.1	Elect Director Evan G. Greenberg	Management	For	For
5.2	Elect Director Michael P. Connors	Management	For	For
5.3	Elect Director Michael G. Atieh	Management	For	For
5.4	Elect Director Sheila P. Burke	Management	For	For
5.5	Elect Director Mary Cirillo	Management	For	For
5.6	Elect Director Robert J. Hugin	Management	For	For
5.7	Elect Director Robert W. Scully	Management	For	For
5.8	Elect Director Eugene B. Shanks, Jr.	Management	For	For
5.9	Elect Director Theodore E. Shasta	Management	For	For
5.10	Elect Director David H. Sidwell	Management	For	For
5.11	Elect Director Olivier Steimer	Management	For	For
5.12	Elect Director Luis Tellez	Management	For	For
5.13	Elect Director Frances F. Townsend	Management	For	For
6	Elect Evan G. Greenberg as Board Chairman	Management	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Management	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Management	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Management	For	For
8	Designate Homburger AG as Independent Proxy	Management	For	For
9	Amend Omnibus Stock Plan	Management	For	For
10	Approve CHF 86,557,222.50 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	Management	For	For
11.1	Approve the Maximum Aggregate Remuneration of Directors	Management	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 48 Million for Fiscal 2022	Management	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
13	Transact Other Business (Voting)	Management	For	Against

**CHURCH & DWIGHT CO., INC.**

**Meeting Date: APR 29, 2021**

**Record Date: MAR 02, 2021**

**Meeting Type: ANNUAL**

Ticker: CHD

Security ID: 171340102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1a	Elect Director James R. Craigie	Management	For	For
1b	Elect Director Matthew T. Farrell	Management	For	For
1c	Elect Director Bradley C. Irwin	Management	For	For
1d	Elect Director Penry W. Price	Management	For	For
1e	Elect Director Susan G. Saideman	Management	For	For
1f	Elect Director Ravichandra K. Saligram	Management	For	For
1g	Elect Director Robert K. Shearer	Management	For	For
1h	Elect Director Janet S. Vergis	Management	For	For
1i	Elect Director Arthur B. Winkleblack	Management	For	For
1j	Elect Director Laurie J. Yoler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Eliminate Supermajority Vote Requirement to Fill Board Vacancies	Management	For	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or Dispositions of Substantial Assets	Management	For	For
5	Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	Management	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**CIGNA CORPORATION**

**Meeting Date: APR 28, 2021**

**Record Date: MAR 08, 2021**

**Meeting Type: ANNUAL**

Ticker: CI

Security ID: 125523100

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director David M. Cordani	Management	For	For
1b	Elect Director William J. DeLaney	Management	For	For
1c	Elect Director Eric J. Foss	Management	For	For
1d	Elect Director Elder Granger	Management	For	For
1e	Elect Director Isaiah Harris, Jr.	Management	For	For
1f	Elect Director George Kurian	Management	For	For
1g	Elect Director Kathleen M. Mazzarella	Management	For	For
1h	Elect Director Mark B. McClellan	Management	For	For
1i	Elect Director John M. Partridge	Management	For	For
1j	Elect Director Kimberly A. Ross	Management	For	For
1k	Elect Director Eric C. Wiseman	Management	For	For
1l	Elect Director Donna F. Zarccone	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

5	Provide Right to Act by Written Consent	Shareholder	Against	For
6	Report on Gender Pay Gap	Shareholder	Against	For
7	Disclose Board Matrix Including Ideological Perspectives	Shareholder	Against	Against

**CISCO SYSTEMS, INC.**

**Meeting Date: DEC 10, 2020**

**Record Date: OCT 12, 2020**

**Meeting Type: ANNUAL**

Ticker: CSCO

Security ID: 17275R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director M. Michele Burns	Management	For	For
1b	Elect Director Wesley G. Bush	Management	For	For
1c	Elect Director Michael D. Capellas	Management	For	For
1d	Elect Director Mark Garrett	Management	For	For
1e	Elect Director Kristina M. Johnson	Management	For	For
1f	Elect Director Roderick C. McGeary	Management	For	For
1g	Elect Director Charles H. Robbins	Management	For	For
1h	Elect Director Arun Sarin - Withdrawn	Management	None	None
1i	Elect Director Brenton L. Saunders	Management	For	For
1j	Elect Director Lisa T. Su	Management	For	For
2	Change State of Incorporation from California to Delaware	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	For

**CITIGROUP INC.**

**Meeting Date: APR 27, 2021**

**Record Date: MAR 01, 2021**

**Meeting Type: ANNUAL**

Ticker: C

Security ID: 172967424

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ellen M. Costello	Management	For	For
1b	Elect Director Grace E. Dailey	Management	For	For
1c	Elect Director Barbara J. Desoer	Management	For	For
1d	Elect Director John C. Dugan	Management	For	For
1e	Elect Director Jane N. Fraser	Management	For	For
1f	Elect Director Duncan P. Hennes	Management	For	For
1g	Elect Director Peter B. Henry	Management	For	For

1h	Elect Director S. Leslie Ireland	Management	For	For
1i	Elect Director Lew W. (Jay) Jacobs, IV	Management	For	For
1j	Elect Director Renee J. James	Management	For	For
1k	Elect Director Gary M. Reiner	Management	For	For
1l	Elect Director Diana L. Taylor	Management	For	For
1m	Elect Director James S. Turley	Management	For	For
1n	Elect Director Deborah C. Wright	Management	For	For
1o	Elect Director Alexander R. Wynaendts	Management	For	For
1p	Elect Director Ernesto Zedillo Ponce de Leon	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Proxy Access Right	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against
8	Report on Lobbying Payments and Policy	Shareholder	Against	Against
9	Report on Racial Equity Audit	Shareholder	Against	For
10	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

**CITIZENS FINANCIAL GROUP, INC.**

**Meeting Date: APR 22, 2021**

**Record Date: FEB 26, 2021**

**Meeting Type: ANNUAL**

Ticker: CFG

Security ID: 174610105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Bruce Van Saun	Management	For	For
1.2	Elect Director Lee Alexander	Management	For	For
1.3	Elect Director Christine M. Cumming	Management	For	For
1.4	Elect Director William P. Hankowsky	Management	For	For
1.5	Elect Director Leo I. ("Lee") Higdon	Management	For	For
1.6	Elect Director Edward J. ("Ned") Kelly, III	Management	For	For
1.7	Elect Director Charles J. ("Bud") Koch	Management	For	For
1.8	Elect Director Robert G. Leary	Management	For	For
1.9	Elect Director Terrance J. Lillis	Management	For	For
1.10	Elect Director Shivan Subramaniam	Management	For	For
1.11	Elect Director Christopher J. Swift	Management	For	For
1.12	Elect Director Wendy A. Watson	Management	For	For
1.13	Elect Director Marita Zuraitis	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**CME GROUP INC.**

**Meeting Date: MAY 05, 2021**

**Record Date: MAR 08, 2021**

**Meeting Type: ANNUAL**

Ticker: CME

Security ID: 12572Q105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Terrence A. Duffy	Management	For	For
1b	Elect Director Timothy S. Bitsberger	Management	For	For
1c	Elect Director Charles P. Carey	Management	For	For
1d	Elect Director Dennis H. Chookaszian	Management	For	For
1e	Elect Director Bryan T. Durkin	Management	For	For
1f	Elect Director Ana Dutra	Management	For	For
1g	Elect Director Martin J. Gepsman	Management	For	For
1h	Elect Director Larry G. Gerdes	Management	For	For
1i	Elect Director Daniel R. Glickman	Management	For	For
1j	Elect Director Daniel G. Kaye	Management	For	For
1k	Elect Director Phyllis M. Lockett	Management	For	For
1l	Elect Director Deborah J. Lucas	Management	For	For
1m	Elect Director Terry L. Savage	Management	For	For
1n	Elect Director Rahael Seifu	Management	For	For
1o	Elect Director William R. Shepard	Management	For	For
1p	Elect Director Howard J. Siegel	Management	For	For
1q	Elect Director Dennis A. Suskind	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**CMS ENERGY CORPORATION**

**Meeting Date: MAY 07, 2021**

**Record Date: MAR 09, 2021**

**Meeting Type: ANNUAL**

Ticker: CMS

Security ID: 125896100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jon E. Barfield	Management	For	For
1b	Elect Director Deborah H. Butler	Management	For	For

1c	Elect Director Kurt L. Darrow	Management	For	For
1d	Elect Director William D. Harvey	Management	For	For
1e	Elect Director Garrick J. Rochow	Management	For	For
1f	Elect Director John G. Russell	Management	For	For
1g	Elect Director Suzanne F. Shank	Management	For	For
1h	Elect Director Myrna M. Soto	Management	For	For
1i	Elect Director John G. Szniewajs	Management	For	For
1j	Elect Director Ronald J. Tanski	Management	For	For
1k	Elect Director Laura H. Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on Costs and Benefits of Environmental Related Expenditures	Shareholder	Against	Against

**COLGATE-PALMOLIVE COMPANY**

Meeting Date: MAY 07, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: CL

Security ID: 194162103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John P. Bilbrey	Management	For	For
1b	Elect Director John T. Cahill	Management	For	For
1c	Elect Director Lisa M. Edwards	Management	For	For
1d	Elect Director C. Martin Harris	Management	For	For
1e	Elect Director Martina Hund-Mejean	Management	For	For
1f	Elect Director Kimberly A. Nelson	Management	For	For
1g	Elect Director Lorrie M. Norrington	Management	For	For
1h	Elect Director Michael B. Polk	Management	For	For
1i	Elect Director Stephen I. Sadove	Management	For	Against
1j	Elect Director Noel R. Wallace	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

**COMCAST CORPORATION**

Meeting Date: JUN 02, 2021

Record Date: APR 05, 2021

Meeting Type: ANNUAL

Ticker: CMCSA

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth J. Bacon	Management	For	For
1.2	Elect Director Madeline S. Bell	Management	For	For
1.3	Elect Director Naomi M. Bergman	Management	For	For
1.4	Elect Director Edward D. Breen	Management	For	For
1.5	Elect Director Gerald L. Hassell	Management	For	For
1.6	Elect Director Jeffrey A. Honickman	Management	For	For
1.7	Elect Director Maritza G. Montiel	Management	For	For
1.8	Elect Director Asuka Nakahara	Management	For	For
1.9	Elect Director David C. Novak	Management	For	For
1.10	Elect Director Brian L. Roberts	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	Shareholder	Against	For

**COMCAST CORPORATION**

Meeting Date: JUN 02, 2021

Record Date: APR 05, 2021

Meeting Type: ANNUAL

Ticker: CMCSA

Security ID: 20030N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth J. Bacon	Management	For	Withhold
1.2	Elect Director Madeline S. Bell	Management	For	For
1.3	Elect Director Naomi M. Bergman	Management	For	For
1.4	Elect Director Edward D. Breen	Management	For	Withhold
1.5	Elect Director Gerald L. Hassell	Management	For	For
1.6	Elect Director Jeffrey A. Honickman	Management	For	For
1.7	Elect Director Maritza G. Montiel	Management	For	For
1.8	Elect Director Asuka Nakahara	Management	For	For
1.9	Elect Director David C. Novak	Management	For	For
1.10	Elect Director Brian L. Roberts	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	Shareholder	Against	For

**CONAGRA BRANDS, INC.**

**Meeting Date: SEP 23, 2020**

**Record Date: AUG 03, 2020**

**Meeting Type: ANNUAL**

Ticker: CAG

Security ID: 205887102

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Anil Arora	Management	For	For
1b	Elect Director Thomas "Tony" K. Brown	Management	For	For
1c	Elect Director Sean M. Connolly	Management	For	For
1d	Elect Director Joie A. Gregor	Management	For	For
1e	Elect Director Rajive Johri	Management	For	For
1f	Elect Director Richard H. Lenny	Management	For	For
1g	Elect Director Melissa Lora	Management	For	For
1h	Elect Director Ruth Ann Marshall	Management	For	For
1i	Elect Director Craig P. Omtvedt	Management	For	For
1j	Elect Director Scott Ostfeld	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**CONOCOPHILLIPS**

**Meeting Date: JAN 15, 2021**

**Record Date: DEC 11, 2020**

**Meeting Type: SPECIAL**

Ticker: COP

Security ID: 20825C104

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Issue Shares in Connection with Merger	Management	For	For

**CONOCOPHILLIPS**

**Meeting Date: MAY 11, 2021**

**Record Date: MAR 15, 2021**

**Meeting Type: ANNUAL**

Ticker: COP

Security ID: 20825C104

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Charles E. Bunch	Management	For	For
1b	Elect Director Caroline Maury Devine	Management	For	For
1c	Elect Director John V. Faraci	Management	For	For
1d	Elect Director Jody Freeman	Management	For	For
1e	Elect Director Gay Huey Evans	Management	For	For
1f	Elect Director Jeffrey A. Joerres	Management	For	For
1g	Elect Director Ryan M. Lance	Management	For	For

1h	Elect Director Timothy A. Leach	Management	For	For
1i	Elect Director William H. McRaven	Management	For	For
1j	Elect Director Sharmila Mulligan	Management	For	For
1k	Elect Director Eric D. Mullins	Management	For	For
1l	Elect Director Arjun N. Murti	Management	For	For
1m	Elect Director Robert A. Niblock	Management	For	For
1n	Elect Director David T. Seaton	Management	For	For
1o	Elect Director R.A. Walker	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	For	For
5	Emission Reduction Targets	Shareholder	Against	Against

**CONOCOPHILLIPS**

Meeting Date: MAY 11, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: COP

Security ID: 20825C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Charles E. Bunch	Management	For	For
1b	Elect Director Caroline Maury Devine	Management	For	For
1c	Elect Director John V. Faraci	Management	For	For
1d	Elect Director Jody Freeman	Management	For	For
1e	Elect Director Gay Huey Evans	Management	For	For
1f	Elect Director Jeffrey A. Joerres	Management	For	For
1g	Elect Director Ryan M. Lance	Management	For	For
1h	Elect Director Timothy A. Leach	Management	For	For
1i	Elect Director William H. McRaven	Management	For	For
1j	Elect Director Sharmila Mulligan	Management	For	For
1k	Elect Director Eric D. Mullins	Management	For	For
1l	Elect Director Arjun N. Murti	Management	For	For
1m	Elect Director Robert A. Niblock	Management	For	For
1n	Elect Director David T. Seaton	Management	For	For
1o	Elect Director R.A. Walker	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	For	For
5	Emission Reduction Targets	Shareholder	Against	For

**CORTEVA, INC.**

Meeting Date: MAY 07, 2021

Record Date: MAR 16, 2021

Meeting Type: ANNUAL

Ticker: CTVA

Security ID: 22052L104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lamberto Andreotti	Management	For	For
1b	Elect Director James C. Collins, Jr.	Management	For	For
1c	Elect Director Klaus A. Engel	Management	For	For
1d	Elect Director David C. Everitt	Management	For	For
1e	Elect Director Janet P. Giesselman	Management	For	For
1f	Elect Director Karen H. Grimes	Management	For	For
1g	Elect Director Michael O. Johanns	Management	For	For
1h	Elect Director Rebecca B. Liebert	Management	For	For
1i	Elect Director Marcos M. Lutz	Management	For	For
1j	Elect Director Nayaki Nayyar	Management	For	For
1k	Elect Director Gregory R. Page	Management	For	For
1l	Elect Director Kerry J. Preete	Management	For	For
1m	Elect Director Patrick J. Ward	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**COSTCO WHOLESALE CORPORATION**

Meeting Date: JAN 21, 2021

Record Date: NOV 12, 2020

Meeting Type: ANNUAL

Ticker: COST

Security ID: 22160K105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Susan L. Decker	Management	For	For
1.2	Elect Director Kenneth D. Denman	Management	For	For
1.3	Elect Director Richard A. Galanti	Management	For	For
1.4	Elect Director W. Craig Jelinek	Management	For	For
1.5	Elect Director Sally Jewell	Management	For	For
1.6	Elect Director Charles T. Munger	Management	For	For
1.7	Elect Director Jeffrey S. Raikes	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**CSX CORPORATION**

**Meeting Date: MAY 07, 2021**

**Record Date: MAR 08, 2021**

**Meeting Type: ANNUAL**

Ticker: CSX

Security ID: 126408103

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Donna M. Alvarado	Management	For	For
1b	Elect Director Thomas P. Bostick	Management	For	For
1c	Elect Director James M. Foote	Management	For	For
1d	Elect Director Steven T. Halverson	Management	For	For
1e	Elect Director Paul C. Hilal	Management	For	For
1f	Elect Director David M. Moffett	Management	For	For
1g	Elect Director Linda H. Riefler	Management	For	For
1h	Elect Director Suzanne M. Vautrinot	Management	For	For
1i	Elect Director James L. Wainscott	Management	For	For
1j	Elect Director J. Steven Whisler	Management	For	For
1k	Elect Director John J. Zillmer	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**CUMMINS INC.**

**Meeting Date: MAY 11, 2021**

**Record Date: MAR 08, 2021**

**Meeting Type: ANNUAL**

Ticker: CMI

Security ID: 231021106

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Elect Director N. Thomas Linebarger	Management	For	For
2	Elect Director Robert J. Bernhard	Management	For	For
3	Elect Director Franklin R. Chang Diaz	Management	For	For
4	Elect Director Bruno V. Di Leo Allen	Management	For	For
5	Elect Director Stephen B. Dobbs	Management	For	For
6	Elect Director Carla A. Harris	Management	For	For
7	Elect Director Robert K. Herdman	Management	For	For
8	Elect Director Alexis M. Herman	Management	For	For
9	Elect Director Thomas J. Lynch	Management	For	Against
10	Elect Director William I. Miller	Management	For	For
11	Elect Director Georgia R. Nelson	Management	For	For
12	Elect Director Kimberly A. Nelson	Management	For	For
13	Elect Director Karen H. Quintos	Management	For	For
14	Advisory Vote to Ratify Named Executive Officers'	Management	For	For

	Compensation			
15	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
16	Abolish Professional Services Allowance	Shareholder	Against	Against

**CVS HEALTH CORPORATION**

Meeting Date: MAY 13, 2021

Record Date: MAR 17, 2021

Meeting Type: ANNUAL

Ticker: CVS

Security ID: 126650100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Fernando Aguirre	Management	For	For
1b	Elect Director C. David Brown, II	Management	For	For
1c	Elect Director Alecia A. DeCoudreaux	Management	For	For
1d	Elect Director Nancy-Ann M. DeParle	Management	For	For
1e	Elect Director David W. Dorman	Management	For	Against
1f	Elect Director Roger N. Farah	Management	For	For
1g	Elect Director Anne M. Finucane	Management	For	For
1h	Elect Director Edward J. Ludwig	Management	For	For
1i	Elect Director Karen S. Lynch	Management	For	For
1j	Elect Director Jean-Pierre Millon	Management	For	For
1k	Elect Director Mary L. Schapiro	Management	For	For
1l	Elect Director William C. Weldon	Management	For	For
1m	Elect Director Tony L. White	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For
5	Require Independent Board Chair	Shareholder	Against	For

**DANAHER CORPORATION**

Meeting Date: MAY 05, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: DHR

Security ID: 235851102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rainer M. Blair	Management	For	For
1b	Elect Director Linda Hefner Filler	Management	For	For
1c	Elect Director Teri List	Management	For	For
1d	Elect Director Walter G. Lohr, Jr.	Management	For	For
1e	Elect Director Jessica L. Mega	Management	For	For

1f	Elect Director Mitchell P. Rales	Management	For	For
1g	Elect Director Steven M. Rales	Management	For	For
1h	Elect Director Pardis C. Sabeti	Management	For	For
1i	Elect Director John T. Schwieters	Management	For	For
1j	Elect Director Alan G. Spoon	Management	For	For
1k	Elect Director Raymond C. Stevens	Management	For	For
1l	Elect Director Elias A. Zerhouni	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

**DANAHER CORPORATION**

Meeting Date: MAY 05, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: DHR

Security ID: 235851102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rainer M. Blair	Management	For	For
1b	Elect Director Linda Hefner Filler	Management	For	For
1c	Elect Director Teri List	Management	For	For
1d	Elect Director Walter G. Lohr, Jr.	Management	For	For
1e	Elect Director Jessica L. Mega	Management	For	For
1f	Elect Director Mitchell P. Rales	Management	For	For
1g	Elect Director Steven M. Rales	Management	For	For
1h	Elect Director Pardis C. Sabeti	Management	For	For
1i	Elect Director John T. Schwieters	Management	For	For
1j	Elect Director Alan G. Spoon	Management	For	For
1k	Elect Director Raymond C. Stevens	Management	For	For
1l	Elect Director Elias A. Zerhouni	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

**DARDEN RESTAURANTS, INC.**

Meeting Date: SEP 23, 2020

Record Date: JUL 29, 2020

Meeting Type: ANNUAL

Ticker: DRI

Security ID: 237194105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Margaret Shan Atkins	Management	For	For
1.2	Elect Director James P. Fogarty	Management	For	For
1.3	Elect Director Cynthia T. Jamison	Management	For	For
1.4	Elect Director Eugene I. Lee, Jr.	Management	For	For
1.5	Elect Director Nana Mensah	Management	For	For
1.6	Elect Director William S. Simon	Management	For	For
1.7	Elect Director Charles M. Sonstebly	Management	For	For
1.8	Elect Director Timothy J. Wilmott	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

**DIGITAL REALTY TRUST, INC.**

Meeting Date: JUN 03, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: DLR

Security ID: 253868103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Laurence A. Chapman	Management	For	For
1b	Elect Director Alexis Black Bjorlin	Management	For	For
1c	Elect Director VeraLinn "Dash" Jamieson	Management	For	For
1d	Elect Director Kevin J. Kennedy	Management	For	For
1e	Elect Director William G. LaPerch	Management	For	For
1f	Elect Director Jean F.H.P. Mandeville	Management	For	For
1g	Elect Director Afshin Mohebbi	Management	For	For
1h	Elect Director Mark R. Patterson	Management	For	For
1i	Elect Director Mary Hogan Preusse	Management	For	For
1j	Elect Director Dennis E. Singleton	Management	For	For
1k	Elect Director A. William Stein	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**DISCOVER FINANCIAL SERVICES**

Meeting Date: MAY 05, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: DFS

Security ID: 254709108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1.1	Elect Director Jeffrey S. Aronin	Management	For	For
1.2	Elect Director Mary K. Bush	Management	For	For
1.3	Elect Director Gregory C. Case	Management	For	For
1.4	Elect Director Candace H. Duncan	Management	For	For
1.5	Elect Director Joseph F. Eazor	Management	For	For
1.6	Elect Director Cynthia A. Glassman	Management	For	For
1.7	Elect Director Roger C. Hochschild	Management	For	For
1.8	Elect Director Thomas G. Maheras	Management	For	For
1.9	Elect Director Michael H. Moskow	Management	For	For
1.10	Elect Director David L. Rawlinson, II	Management	For	For
1.11	Elect Director Mark A. Thierer	Management	For	For
1.12	Elect Director Jennifer L. Wong	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**DOLLAR GENERAL CORPORATION**

**Meeting Date: MAY 26, 2021**

**Record Date: MAR 18, 2021**

**Meeting Type: ANNUAL**

Ticker: DG

Security ID: 256677105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Warren F. Bryant	Management	For	For
1b	Elect Director Michael M. Calbert	Management	For	For
1c	Elect Director Patricia D. Fili-Krushel	Management	For	For
1d	Elect Director Timothy I. McGuire	Management	For	For
1e	Elect Director William C. Rhodes, III	Management	For	For
1f	Elect Director Debra A. Sandler	Management	For	For
1g	Elect Director Ralph E. Santana	Management	For	For
1h	Elect Director Todd J. Vasos	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	Against
5	Provide Right to Call Special Meeting of the total of 25% of Outstanding Common Stock	Management	For	For
6	Provide Right to Call A Special Meeting of the total of 10% of Outstanding Common Stock	Shareholder	Against	For

**DOMINION ENERGY, INC.**

**Meeting Date: MAY 05, 2021**

**Record Date: MAR 05, 2021**

**Meeting Type: ANNUAL**

Ticker: D  
Security ID: 25746U109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director James A. Bennett	Management	For	For
1B	Elect Director Robert M. Blue	Management	For	For
1C	Elect Director Helen E. Dragas	Management	For	For
1D	Elect Director James O. Ellis, Jr.	Management	For	For
1E	Elect Director D. Maybank Hagood	Management	For	For
1F	Elect Director Ronald W. Jibson	Management	For	For
1G	Elect Director Mark J. Kington	Management	For	For
1H	Elect Director Joseph M. Rigby	Management	For	For
1I	Elect Director Pamela J. Royal	Management	For	For
1J	Elect Director Robert H. Spilman, Jr.	Management	For	For
1K	Elect Director Susan N. Story	Management	For	For
1L	Elect Director Michael E. Szymanczyk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	Against
5	Require Independent Board Chair	Shareholder	Against	For
6	Amend Proxy Access Right	Shareholder	Against	Against

**DOMINO'S PIZZA, INC.**  
Meeting Date: APR 27, 2021  
Record Date: MAR 03, 2021  
Meeting Type: ANNUAL

Ticker: DPZ  
Security ID: 25754A201

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David A. Brandon	Management	For	For
1.2	Elect Director Richard E. Allison, Jr.	Management	For	For
1.3	Elect Director C. Andrew Ballard	Management	For	For
1.4	Elect Director Andrew B. Balson	Management	For	For
1.5	Elect Director Corie S. Barry	Management	For	For
1.6	Elect Director Diana F. Cantor	Management	For	For
1.7	Elect Director Richard L. Federico	Management	For	For
1.8	Elect Director James A. Goldman	Management	For	For
1.9	Elect Director Patricia E. Lopez	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**DOW INC.**  
**Meeting Date: APR 15, 2021**  
**Record Date: FEB 22, 2021**  
**Meeting Type: ANNUAL**

Ticker: DOW  
Security ID: 260557103

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Samuel R. Allen	Management	For	For
1b	Elect Director Gaurdie Banister, Jr.	Management	For	For
1c	Elect Director Wesley G. Bush	Management	For	For
1d	Elect Director Richard K. Davis	Management	For	For
1e	Elect Director Debra L. Dial	Management	For	For
1f	Elect Director Jeff M. Fettig	Management	For	For
1g	Elect Director Jim Fitterling	Management	For	For
1h	Elect Director Jacqueline C. Hinman	Management	For	For
1i	Elect Director Luis A. Moreno	Management	For	For
1j	Elect Director Jill S. Wyant	Management	For	For
1k	Elect Director Daniel W. Yohannes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	Against
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
6	Provide Right to Act by Written Consent	Shareholder	Against	For

**DOW INC.**  
**Meeting Date: APR 15, 2021**  
**Record Date: FEB 22, 2021**  
**Meeting Type: ANNUAL**

Ticker: DOW  
Security ID: 260557103

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Samuel R. Allen	Management	For	For
1b	Elect Director Gaurdie Banister, Jr.	Management	For	For
1c	Elect Director Wesley G. Bush	Management	For	For
1d	Elect Director Richard K. Davis	Management	For	For
1e	Elect Director Debra L. Dial	Management	For	For
1f	Elect Director Jeff M. Fettig	Management	For	For
1g	Elect Director Jim Fitterling	Management	For	For
1h	Elect Director Jacqueline C. Hinman	Management	For	For
1i	Elect Director Luis A. Moreno	Management	For	For
1j	Elect Director Jill S. Wyant	Management	For	For

1k	Elect Director Daniel W. Yohannes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
6	Provide Right to Act by Written Consent	Shareholder	Against	Against

**DTE ENERGY COMPANY**  
**Meeting Date: MAY 20, 2021**  
**Record Date: MAR 23, 2021**  
**Meeting Type: ANNUAL**

Ticker: DTE  
Security ID: 233331107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Gerard M. Anderson	Management	For	For
1.2	Elect Director David A. Brandon	Management	For	For
1.3	Elect Director Charles G. McClure, Jr.	Management	For	For
1.4	Elect Director Gail J. McGovern	Management	For	For
1.5	Elect Director Mark A. Murray	Management	For	For
1.6	Elect Director Gerardo Norcia	Management	For	For
1.7	Elect Director Ruth G. Shaw	Management	For	For
1.8	Elect Director Robert C. Skaggs, Jr.	Management	For	For
1.9	Elect Director David A. Thomas	Management	For	For
1.10	Elect Director Gary H. Torgow	Management	For	For
1.11	Elect Director James H. Vandenberghe	Management	For	For
1.12	Elect Director Valerie M. Williams	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Report on Political Contributions	Shareholder	Against	Against
6	Report on Costs and Benefits of Environmental Related Expenditures	Shareholder	Against	Against

**EDISON INTERNATIONAL**  
**Meeting Date: APR 22, 2021**  
**Record Date: MAR 01, 2021**  
**Meeting Type: ANNUAL**

Ticker: EIX  
Security ID: 281020107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeanne Beliveau-Dunn	Management	For	For

1b	Elect Director Michael C. Camunez	Management	For	For
1c	Elect Director Vanessa C.L. Chang	Management	For	For
1d	Elect Director James T. Morris	Management	For	For
1e	Elect Director Timothy T. O'Toole	Management	For	For
1f	Elect Director Pedro J. Pizarro	Management	For	For
1g	Elect Director Carey A. Smith	Management	For	For
1h	Elect Director Linda G. Stuntz	Management	For	For
1i	Elect Director William P. Sullivan	Management	For	For
1j	Elect Director Peter J. Taylor	Management	For	For
1k	Elect Director Keith Trent	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Amend Proxy Access Right	Shareholder	Against	Against

**EDWARDS LIFESCIENCES CORPORATION**

Meeting Date: MAY 04, 2021

Record Date: MAR 10, 2021

Meeting Type: ANNUAL

Ticker: EW

Security ID: 28176E108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kieran T. Gallahue	Management	For	Against
1.2	Elect Director Leslie S. Heisz	Management	For	For
1.3	Elect Director Paul A. LaViolette	Management	For	For
1.4	Elect Director Steven R. Loranger	Management	For	For
1.5	Elect Director Martha H. Marsh	Management	For	For
1.6	Elect Director Michael A. Mussallem	Management	For	For
1.7	Elect Director Ramona Sequeira	Management	For	For
1.8	Elect Director Nicholas J. Valeriani	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Qualified Employee Stock Purchase Plan	Management	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Provide Right to Act by Written Consent	Shareholder	Against	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against

**ELI LILLY AND COMPANY**

Meeting Date: MAY 03, 2021

Record Date: FEB 22, 2021

**Meeting Type: ANNUAL**

Ticker: LLY

Security ID: 532457108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Katherine Baicker	Management	For	For
1b	Elect Director J. Erik Fyrwald	Management	For	For
1c	Elect Director Jamere Jackson	Management	For	For
1d	Elect Director Gabrielle Sulzberger	Management	For	For
1e	Elect Director Jackson P. Tai	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Declassify the Board of Directors	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Report on Lobbying Payments and Policy	Shareholder	Against	For
7	Require Independent Board Chair	Shareholder	Against	For
8	Adopt Policy on Bonus Banking	Shareholder	Against	For
9	Clawback Disclosure of Recoupment Activity from Senior Officers	Shareholder	Against	For

**ELI LILLY AND COMPANY**

Meeting Date: MAY 03, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: LLY

Security ID: 532457108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Katherine Baicker	Management	For	For
1b	Elect Director J. Erik Fyrwald	Management	For	For
1c	Elect Director Jamere Jackson	Management	For	For
1d	Elect Director Gabrielle Sulzberger	Management	For	For
1e	Elect Director Jackson P. Tai	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Declassify the Board of Directors	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	For
8	Adopt Policy on Bonus Banking	Shareholder	Against	Against
9	Clawback Disclosure of Recoupment Activity from Senior Officers	Shareholder	Against	For

**EMERSON ELECTRIC CO.****Meeting Date: FEB 02, 2021****Record Date: NOV 24, 2020****Meeting Type: ANNUAL**

Ticker: EMR

Security ID: 291011104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark A. Blinn	Management	For	For
1.2	Elect Director Arthur F. Golden	Management	For	For
1.3	Elect Director Candace Kendle	Management	For	For
1.4	Elect Director James S. Turley	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**ENBRIDGE INC.****Meeting Date: MAY 05, 2021****Record Date: MAR 09, 2021****Meeting Type: ANNUAL**

Ticker: ENB

Security ID: 29250N105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Pamela L. Carter	Management	For	For
1.2	Elect Director Marcel R. Coutu	Management	For	Withhold
1.3	Elect Director Susan M. Cunningham	Management	For	For
1.4	Elect Director Gregory L. Ebel	Management	For	For
1.5	Elect Director J. Herb England	Management	For	For
1.6	Elect Director Gregory J. Goff	Management	For	For
1.7	Elect Director V. Maureen Kempston Darkes	Management	For	For
1.8	Elect Director Teresa S. Madden	Management	For	For
1.9	Elect Director Al Monaco	Management	For	For
1.10	Elect Director Stephen S. Poloz	Management	For	For
1.11	Elect Director Dan C. Tutcher	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

**EOG RESOURCES, INC.****Meeting Date: APR 29, 2021****Record Date: MAR 05, 2021****Meeting Type: ANNUAL**

Ticker: EOG

Security ID: 26875P101

			Management	Vote
--	--	--	------------	------

Proposal No	Proposal	Proposed By	Recommendation	Cast
1a	Elect Director Janet F. Clark	Management	For	For
1b	Elect Director Charles R. Crisp	Management	For	For
1c	Elect Director Robert P. Daniels	Management	For	For
1d	Elect Director James C. Day	Management	For	For
1e	Elect Director C. Christopher Gaut	Management	For	For
1f	Elect Director Michael T. Kerr	Management	For	For
1g	Elect Director Julie J. Robertson	Management	For	For
1h	Elect Director Donald F. Textor	Management	For	For
1i	Elect Director William R. Thomas	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**EPAM SYSTEMS, INC.**  
**Meeting Date: JUN 08, 2021**  
**Record Date: APR 12, 2021**  
**Meeting Type: ANNUAL**

Ticker: EPAM  
Security ID: 29414B104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Arkadiy Dobkin	Management	For	For
1.2	Elect Director Robert E. Segert	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Qualified Employee Stock Purchase Plan	Management	For	For

**EQUIFAX INC.**  
**Meeting Date: MAY 06, 2021**  
**Record Date: MAR 05, 2021**  
**Meeting Type: ANNUAL**

Ticker: EFX  
Security ID: 294429105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark W. Begor	Management	For	For
1b	Elect Director Mark L. Feidler	Management	For	For
1c	Elect Director G. Thomas Hough	Management	For	For
1d	Elect Director Robert D. Marcus	Management	For	For
1e	Elect Director Scott A. McGregor	Management	For	For

1f	Elect Director John A. McKinley	Management	For	For
1g	Elect Director Robert W. Selander	Management	For	For
1h	Elect Director Melissa D. Smith	Management	For	For
1i	Elect Director Audrey Boone Tillman	Management	For	For
1j	Elect Director Heather H. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

**EVEREST RE GROUP, LTD.**

Meeting Date: MAY 12, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: RE

Security ID: G3223R108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John J. Amore	Management	For	For
1.2	Elect Director Juan C. Andrade	Management	For	For
1.3	Elect Director William F. Galtney, Jr.	Management	For	For
1.4	Elect Director John A. Graf	Management	For	For
1.5	Elect Director Meryl Hartzband	Management	For	For
1.6	Elect Director Gerri Losquadro	Management	For	For
1.7	Elect Director Roger M. Singer	Management	For	For
1.8	Elect Director Joseph V. Taranto	Management	For	For
1.9	Elect Director John A. Weber	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**EXELON CORPORATION**

Meeting Date: APR 27, 2021

Record Date: MAR 01, 2021

Meeting Type: ANNUAL

Ticker: EXC

Security ID: 30161N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anthony Anderson	Management	For	For
1b	Elect Director Ann Berzin	Management	For	For
1c	Elect Director Laurie Brlas	Management	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Management	For	For
1e	Elect Director Christopher Crane	Management	For	For
1f	Elect Director Yves de Balmann	Management	For	For

1g	Elect Director Linda Jojo	Management	For	For
1h	Elect Director Paul Joskow	Management	For	For
1i	Elect Director Robert Lawless	Management	For	For
1j	Elect Director John Richardson	Management	For	For
1k	Elect Director Mayo Shattuck, III	Management	For	Against
1l	Elect Director John Young	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on Child Labor Audit	Shareholder	Against	Against

**EXTRA SPACE STORAGE INC.**

**Meeting Date: MAY 26, 2021**

**Record Date: MAR 29, 2021**

**Meeting Type: ANNUAL**

Ticker: EXR

Security ID: 30225T102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth M. Woolley	Management	For	For
1.2	Elect Director Joseph D. Margolis	Management	For	For
1.3	Elect Director Roger B. Porter	Management	For	For
1.4	Elect Director Joseph J. Bonner	Management	For	For
1.5	Elect Director Gary L. Crittenden	Management	For	For
1.6	Elect Director Spencer F. Kirk	Management	For	For
1.7	Elect Director Dennis J. Letham	Management	For	For
1.8	Elect Director Diane Olmstead	Management	For	For
1.9	Elect Director Julia Vander Ploeg	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**EXXON MOBIL CORPORATION**

**Meeting Date: MAY 26, 2021**

**Record Date: MAR 29, 2021**

**Meeting Type: PROXY CONTEST**

Ticker: XOM

Security ID: 30231G102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
Management Proxy (Blue Proxy Card)				
1.1	Elect Director Michael J. Angelakis	Management	For	Did Not Vote

1.2	Elect Director Susan K. Avery	Management	For	Did Not Vote
1.3	Elect Director Angela F. Braly	Management	For	Did Not Vote
1.4	Elect Director Ursula M. Burns	Management	For	Did Not Vote
1.5	Elect Director Kenneth C. Frazier	Management	For	Did Not Vote
1.6	Elect Director Joseph L. Hooley	Management	For	Did Not Vote
1.7	Elect Director Steven A. Kandarian	Management	For	Did Not Vote
1.8	Elect Director Douglas R. Oberhelman	Management	For	Did Not Vote
1.9	Elect Director Samuel J. Palmisano	Management	For	Did Not Vote
1.10	Elect Director Jeffrey W. Ubben	Management	For	Did Not Vote
1.11	Elect Director Darren W. Woods	Management	For	Did Not Vote
1.12	Elect Director Wan Zulkiflee	Management	For	Did Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Did Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Did Not Vote
4	Require Independent Board Chair	Shareholder	Against	Did Not Vote
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Did Not Vote
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	Shareholder	Against	Did Not Vote

7	Report on Costs and Benefits of Environmental-Related Expenditures	Shareholder	Against	Did Not Vote
8	Report on Political Contributions	Shareholder	Against	Did Not Vote
9	Report on Lobbying Payments and Policy	Shareholder	Against	Did Not Vote
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Shareholder	Against	Did Not Vote
<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Dissident Recommendation</b>	<b>Vote Cast</b>

**Dissident Proxy (White Proxy Card)**

1.1	Elect Director Gregory J. Goff	Shareholder	For	For
1.2	Elect Director Kaisa Hietala	Shareholder	For	For
1.3	Elect Director Alexander A. Karsner	Shareholder	For	For
1.4	Elect Director Anders Runevad	Shareholder	For	For
1.5	Management Nominee Michael J. Angelakis	Shareholder	For	For
1.6	Management Nominee Susan K. Avery	Shareholder	For	For
1.7	Management Nominee Angela F. Braly	Shareholder	For	For
1.8	Management Nominee Ursula M. Burns	Shareholder	For	For
1.9	Management Nominee Kenneth C. Frazier	Shareholder	For	For
1.10	Management Nominee Joseph L. Hooley	Shareholder	For	For
1.11	Management Nominee Jeffrey W. Ubben	Shareholder	For	For
1.12	Management Nominee Darren W. Woods	Shareholder	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against	For
4	Require Independent Board Chair	Shareholder	None	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	None	For
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	Shareholder	None	For
7	Report on Costs and Benefits of Environmental-Related Expenditures	Shareholder	None	Against
8	Report on Political Contributions	Shareholder	None	For
9	Report on Lobbying Payments and Policy	Shareholder	None	For
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Shareholder	None	For

**FACEBOOK, INC.**

**Meeting Date: MAY 26, 2021**

**Record Date: APR 01, 2021**

**Meeting Type: ANNUAL**

Ticker: FB  
 Security ID: 30303M102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peggy Alford	Management	For	For
1.2	Elect Director Marc L. Andreessen	Management	For	For
1.3	Elect Director Andrew W. Houston	Management	For	For
1.4	Elect Director Nancy Killefer	Management	For	For
1.5	Elect Director Robert M. Kimmitt	Management	For	For
1.6	Elect Director Sheryl K. Sandberg	Management	For	For
1.7	Elect Director Peter A. Thiel	Management	For	For
1.8	Elect Director Tracey T. Travis	Management	For	For
1.9	Elect Director Mark Zuckerberg	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Non-Employee Director Compensation Policy	Management	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Online Child Sexual Exploitation	Shareholder	Against	For
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	Shareholder	Against	Against
8	Report on Platform Misuse	Shareholder	Against	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

**FIDELITY NATIONAL INFORMATION SERVICES, INC.**

**Meeting Date: MAY 19, 2021**

**Record Date: MAR 25, 2021**

**Meeting Type: ANNUAL**

Ticker: FIS  
 Security ID: 31620M106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ellen R. Alemany	Management	For	For
1b	Elect Director Jeffrey A. Goldstein	Management	For	For
1c	Elect Director Lisa A. Hook	Management	For	For
1d	Elect Director Keith W. Hughes	Management	For	For
1e	Elect Director Gary L. Lauer	Management	For	For
1f	Elect Director Gary A. Norcross	Management	For	For
1g	Elect Director Louise M. Parent	Management	For	For
1h	Elect Director Brian T. Shea	Management	For	For
1i	Elect Director James B. Stallings, Jr.	Management	For	For
1j	Elect Director Jeffrey E. Stiefler	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

**GENERAL MILLS, INC.**  
**Meeting Date: SEP 22, 2020**  
**Record Date: JUL 24, 2020**  
**Meeting Type: ANNUAL**

Ticker: GIS  
Security ID: 370334104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director R. Kerry Clark	Management	For	For
1b	Elect Director David M. Cordani	Management	For	For
1c	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1d	Elect Director Jeffrey L. Harmening	Management	For	For
1e	Elect Director Maria G. Henry	Management	For	For
1f	Elect Director Jo Ann Jenkins	Management	For	For
1g	Elect Director Elizabeth C. Lempres	Management	For	For
1h	Elect Director Diane L. Neal	Management	For	For
1i	Elect Director Steve Odland	Management	For	For
1j	Elect Director Maria A. Sastre	Management	For	For
1k	Elect Director Eric D. Sprunk	Management	For	For
1l	Elect Director Jorge A. Uribe	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

**GENERAL MOTORS COMPANY**  
**Meeting Date: JUN 14, 2021**  
**Record Date: APR 15, 2021**  
**Meeting Type: ANNUAL**

Ticker: GM  
Security ID: 37045V100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary T. Barra	Management	For	For
1b	Elect Director Wesley G. Bush	Management	For	For
1c	Elect Director Linda R. Gooden	Management	For	For
1d	Elect Director Joseph Jimenez	Management	For	For
1e	Elect Director Jane L. Mendillo	Management	For	For
1f	Elect Director Judith A. Miscik	Management	For	For
1g	Elect Director Patricia F. Russo	Management	For	For
1h	Elect Director Thomas M. Schoewe	Management	For	For
1i	Elect Director Carol M. Stephenson	Management	For	For

1j	Elect Director Mark A. Tatum	Management	For	For
1k	Elect Director Devin N. Wenig	Management	For	For
1l	Elect Director Margaret C. Whitman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For
5	Link Executive Pay to Social Criteria	Shareholder	Against	Against

**GILEAD SCIENCES, INC.**  
**Meeting Date: MAY 12, 2021**  
**Record Date: MAR 19, 2021**  
**Meeting Type: ANNUAL**

Ticker: GILD  
Security ID: 375558103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jacqueline K. Barton	Management	For	For
1b	Elect Director Jeffrey A. Bluestone	Management	For	For
1c	Elect Director Sandra J. Horning	Management	For	For
1d	Elect Director Kelly A. Kramer	Management	For	For
1e	Elect Director Kevin E. Lofton	Management	For	For
1f	Elect Director Harish Manwani	Management	For	For
1g	Elect Director Daniel P. O'Day	Management	For	For
1h	Elect Director Javier J. Rodriguez	Management	For	For
1i	Elect Director Anthony Welters	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For

**GLAXOSMITHKLINE PLC**  
**Meeting Date: MAY 05, 2021**  
**Record Date: MAR 18, 2021**  
**Meeting Type: ANNUAL**

Ticker: GSK  
Security ID: 37733W105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Re-elect Sir Jonathan Symonds as Director	Management	For	For
4	Re-elect Dame Emma Walmsley as Director	Management	For	For
5	Re-elect Charles Bancroft as Director	Management	For	For
6	Re-elect Vindi Banga as Director	Management	For	For

7	Re-elect Dr Hal Barron as Director	Management	For	For
8	Re-elect Dr Vivienne Cox as Director	Management	For	For
9	Re-elect Lynn Elsenhans as Director	Management	For	For
10	Re-elect Dr Laurie Glimcher as Director	Management	For	For
11	Re-elect Dr Jesse Goodman as Director	Management	For	For
12	Re-elect Iain Mackay as Director	Management	For	For
13	Re-elect Urs Rohner as Director	Management	For	For
14	Reappoint Deloitte LLP as Auditors	Management	For	For
15	Authorise Board to Fix Remuneration of Auditors	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

**HEICO CORPORATION**

**Meeting Date: MAR 19, 2021**

**Record Date: JAN 22, 2021**

**Meeting Type: ANNUAL**

Ticker: HEI

Security ID: 422806109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Thomas M. Culligan	Management	For	For
1.2	Elect Director Adolfo Henriques	Management	For	For
1.3	Elect Director Mark H. Hildebrandt	Management	For	For
1.4	Elect Director Eric A. Mendelson	Management	For	For
1.5	Elect Director Laurans A. Mendelson	Management	For	For
1.6	Elect Director Victor H. Mendelson	Management	For	For
1.7	Elect Director Julie Neitzel	Management	For	For
1.8	Elect Director Alan Schriesheim	Management	For	For
1.9	Elect Director Frank J. Schwitter	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**HONEYWELL INTERNATIONAL INC.**

**Meeting Date: MAY 21, 2021**

**Record Date: MAR 26, 2021**

**Meeting Type: ANNUAL**

Ticker: HON

Security ID: 438516106

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1A	Elect Director Darius Adamczyk	Management	For	For
1B	Elect Director Duncan B. Angove	Management	For	For
1C	Elect Director William S. Ayer	Management	For	For
1D	Elect Director Kevin Burke	Management	For	For
1E	Elect Director D. Scott Davis	Management	For	For
1F	Elect Director Deborah Flint	Management	For	For
1G	Elect Director Judd Gregg	Management	For	For
1H	Elect Director Grace D. Lieblein	Management	For	For
1I	Elect Director Raymond T. Odierno	Management	For	For
1J	Elect Director George Paz	Management	For	For
1K	Elect Director Robin L. Washington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For

**HORMEL FOODS CORPORATION**

**Meeting Date: JAN 26, 2021**

**Record Date: NOV 27, 2020**

**Meeting Type: ANNUAL**

Ticker: HRL

Security ID: 440452100

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Prama Bhatt	Management	For	For
1b	Elect Director Gary C. Bhojwani	Management	For	For
1c	Elect Director Terrell K. Crews	Management	For	For
1d	Elect Director Stephen M. Lacy	Management	For	For
1e	Elect Director Elsa A. Murano	Management	For	For
1f	Elect Director Susan K. Nestegard	Management	For	For
1g	Elect Director William A. Newlands	Management	For	For
1h	Elect Director Christopher J. Policinski	Management	For	For
1i	Elect Director Jose Luis Prado	Management	For	For
1j	Elect Director Sally J. Smith	Management	For	For
1k	Elect Director James P. Snee	Management	For	For
1l	Elect Director Steven A. White	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
	Advisory Vote to Ratify Named Executive Officers'			

3	Compensation	Management	For	For
---	--------------	------------	-----	-----

**HUMANA INC.**  
**Meeting Date: APR 22, 2021**  
**Record Date: FEB 22, 2021**  
**Meeting Type: ANNUAL**

Ticker: HUM  
Security ID: 444859102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kurt J. Hilzinger	Management	For	For
1b	Elect Director Raquel C. Bono	Management	For	For
1c	Elect Director Bruce D. Broussard	Management	For	For
1d	Elect Director Frank A. D'Amelio	Management	For	For
1e	Elect Director Wayne A. I. Frederick	Management	For	For
1f	Elect Director John W. Garratt	Management	For	For
1g	Elect Director David A. Jones, Jr.	Management	For	For
1h	Elect Director Karen W. Katz	Management	For	For
1i	Elect Director Marcy S. Klevorn	Management	For	For
1j	Elect Director William J. McDonald	Management	For	For
1k	Elect Director Jorge S. Mesquita	Management	For	For
1l	Elect Director James J. O'Brien	Management	For	For
1m	Elect Director Marissa T. Peterson	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**HUNTSMAN CORPORATION**  
**Meeting Date: APR 28, 2021**  
**Record Date: MAR 04, 2021**  
**Meeting Type: ANNUAL**

Ticker: HUN  
Security ID: 447011107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter R. Huntsman	Management	For	For
1b	Elect Director Nolan D. Archibald	Management	For	For
1c	Elect Director Mary C. Beckerle	Management	For	For
1d	Elect Director M. Anthony Burns	Management	For	For
1e	Elect Director Sonia Dula	Management	For	For
1f	Elect Director Cynthia L. Egan	Management	For	For
1g	Elect Director Daniele Ferrari	Management	For	For
1h	Elect Director Robert J. Margetts	Management	For	For
1i	Elect Director Jeanne McGovern	Management	For	For

1j	Elect Director Wayne A. Reaud	Management	For	For
1k	Elect Director Jan E. Tighe	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For

**INTEL CORPORATION**

Meeting Date: MAY 13, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: INTC

Security ID: 458140100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Patrick P. Gelsinger	Management	For	For
1b	Elect Director James J. Goetz	Management	For	For
1c	Elect Director Alyssa Henry	Management	For	For
1d	Elect Director Omar Ishrak	Management	For	For
1e	Elect Director Risa Lavizzo-Mourey	Management	For	For
1f	Elect Director Tsu-Jae King Liu	Management	For	For
1g	Elect Director Gregory D. Smith	Management	For	For
1h	Elect Director Dion J. Weisler	Management	For	For
1i	Elect Director Frank D. Yeary	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Provide Right to Act by Written Consent	Shareholder	Against	For
5	Report on Global Median Gender/Racial Pay Gap	Shareholder	Against	Against
6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Shareholder	Against	Against

**INTEL CORPORATION**

Meeting Date: MAY 13, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: INTC

Security ID: 458140100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Patrick P. Gelsinger	Management	For	For
1b	Elect Director James J. Goetz	Management	For	For
1c	Elect Director Alyssa Henry	Management	For	For
1d	Elect Director Omar Ishrak	Management	For	For
1e	Elect Director Risa Lavizzo-Mourey	Management	For	For

1f	Elect Director Tsu-Jae King Liu	Management	For	For
1g	Elect Director Gregory D. Smith	Management	For	For
1h	Elect Director Dion J. Weisler	Management	For	For
1i	Elect Director Frank D. Yeary	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For
5	Report on Global Median Gender/Racial Pay Gap	Shareholder	Against	Against
6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Shareholder	Against	Against

**INTERCONTINENTAL EXCHANGE, INC.**

**Meeting Date: MAY 14, 2021**

**Record Date: MAR 16, 2021**

**Meeting Type: ANNUAL**

Ticker: ICE

Security ID: 45866F104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sharon Y. Bowen	Management	For	For
1b	Elect Director Shantella E. Cooper	Management	For	For
1c	Elect Director Charles R. Crisp	Management	For	For
1d	Elect Director Duriya M. Farooqui	Management	For	For
1e	Elect Director The Right Hon. the Lord Hague of Richmond	Management	For	For
1f	Elect Director Mark F. Mulhern	Management	For	For
1g	Elect Director Thomas E. Noonan	Management	For	For
1h	Elect Director Frederic V. Salerno	Management	For	For
1i	Elect Director Caroline L. Silver	Management	For	For
1j	Elect Director Jeffrey C. Sprecher	Management	For	For
1k	Elect Director Judith A. Sprieser	Management	For	For
1l	Elect Director Vincent Tese	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	Against	For

**JACK HENRY & ASSOCIATES, INC.**

**Meeting Date: NOV 17, 2020**

**Record Date: SEP 21, 2020**

**Meeting Type: ANNUAL**

Ticker: JKHY

Security ID: 426281101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1.1	Elect Director Matthew C. Flanigan	Management	For	For
1.2	Elect Director John F. Prim	Management	For	For
1.3	Elect Director Thomas H. Wilson, Jr.	Management	For	For
1.4	Elect Director Jacque R. Fiegel	Management	For	For
1.5	Elect Director Thomas A. Wimsett	Management	For	For
1.6	Elect Director Laura G. Kelly	Management	For	For
1.7	Elect Director Shruti S. Miyashiro	Management	For	For
1.8	Elect Director Wesley A. Brown	Management	For	For
1.9	Elect Director David B. Foss	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Eliminate Supermajority Vote Requirement for Acquisition Transactions	Management	For	For
4	Ratify PricewaterhouseCoopers, LLP as Auditors	Management	For	For

**JOHNSON & JOHNSON**  
**Meeting Date: APR 22, 2021**  
**Record Date: FEB 23, 2021**  
**Meeting Type: ANNUAL**

Ticker: JNJ  
Security ID: 478160104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary C. Beckerle	Management	For	For
1b	Elect Director D. Scott Davis	Management	For	For
1c	Elect Director Ian E. L. Davis	Management	For	For
1d	Elect Director Jennifer A. Doudna	Management	For	For
1e	Elect Director Alex Gorsky	Management	For	For
1f	Elect Director Marillyn A. Hewson	Management	For	For
1g	Elect Director Hubert Joly	Management	For	For
1h	Elect Director Mark B. McClellan	Management	For	For
1i	Elect Director Anne M. Mulcahy	Management	For	For
1j	Elect Director Charles Prince	Management	For	For
1k	Elect Director A. Eugene Washington	Management	For	For
1l	Elect Director Mark A. Weinberger	Management	For	For
1m	Elect Director Nadja Y. West	Management	For	For
1n	Elect Director Ronald A. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	Shareholder	Against	Against
5	Require Independent Board Chair	Shareholder	Against	For

6	Report on Civil Rights Audit	Shareholder	Against	For
7	Adopt Policy on Bonus Banking	Shareholder	Against	For

**JOHNSON CONTROLS INTERNATIONAL PLC**

**Meeting Date: MAR 10, 2021**

**Record Date: JAN 07, 2021**

**Meeting Type: ANNUAL**

Ticker: JCI

Security ID: G51502105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jean Blackwell	Management	For	For
1b	Elect Director Pierre Cohade	Management	For	For
1c	Elect Director Michael E. Daniels	Management	For	For
1d	Elect Director Juan Pablo del Valle Perochena	Management	For	For
1e	Elect Director W. Roy Dunbar	Management	For	For
1f	Elect Director Gretchen R. Haggerty	Management	For	For
1g	Elect Director Simone Menne	Management	For	For
1h	Elect Director George R. Oliver	Management	For	For
1i	Elect Director Jurgen Tinggren	Management	For	For
1j	Elect Director Mark Vergnano	Management	For	For
1k	Elect Director R. David Yost	Management	For	For
1l	Elect Director John D. Young	Management	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Management	For	For
3	Authorize Market Purchases of Company Shares	Management	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Approve Omnibus Stock Plan	Management	For	For
7	Approve the Directors' Authority to Allot Shares	Management	For	For
8	Approve the Disapplication of Statutory Pre-Emption Rights	Management	For	For

**JPMORGAN CHASE & CO.**

**Meeting Date: MAY 18, 2021**

**Record Date: MAR 19, 2021**

**Meeting Type: ANNUAL**

Ticker: JPM

Security ID: 46625H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For

1e	Elect Director James Dimon	Management	For	For
1f	Elect Director Timothy P. Flynn	Management	For	For
1g	Elect Director Mellody Hobson	Management	For	For
1h	Elect Director Michael A. Neal	Management	For	For
1i	Elect Director Phebe N. Novakovic	Management	For	For
1j	Elect Director Virginia M. Rometty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For
6	Report on Racial Equity Audit	Shareholder	Against	For
7	Require Independent Board Chair	Shareholder	Against	For
8	Report on Congruency Political Analysis and Electioneering Expenditures	Shareholder	Against	Against

**KEURIG DR PEPPER INC.**

Meeting Date: JUN 18, 2021

Record Date: APR 19, 2021

Meeting Type: ANNUAL

Ticker: KDP

Security ID: 49271V100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Robert J. Gamgort	Management	For	For
1B	Elect Director Olivier Goudet	Management	For	For
1C	Elect Director Peter Harf	Management	For	For
1D	Elect Director Juliette Hickman	Management	For	For
1E	Elect Director Genevieve Hovde	Management	For	For
1F	Elect Director Paul S. Michaels	Management	For	For
1G	Elect Director Pamela H. Patsley	Management	For	For
1H	Elect Director Gerhard Pleuhs	Management	For	For
1I	Elect Director Lubomira Rochet	Management	For	For
1J	Elect Director Debra Sandler	Management	For	For
1K	Elect Director Robert Singer	Management	For	For
1L	Elect Director Justine Tan	Management	For	For
1M	Elect Director Nelson Urdaneta	Management	For	For
1N	Elect Director Larry D. Young	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**KEYCORP****Meeting Date: MAY 13, 2021****Record Date: MAR 19, 2021****Meeting Type: ANNUAL**

Ticker: KEY

Security ID: 493267108

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Bruce D. Broussard	Management	For	For
1.2	Elect Director Alexander M. Cutler	Management	For	For
1.3	Elect Director H. James Dallas	Management	For	For
1.4	Elect Director Elizabeth R. Gile	Management	For	For
1.5	Elect Director Ruth Ann M. Gillis	Management	For	For
1.6	Elect Director Christopher M. Gorman	Management	For	For
1.7	Elect Director Robin N. Hayes	Management	For	For
1.8	Elect Director Carlton L. Highsmith	Management	For	For
1.9	Elect Director Richard J. Hipple	Management	For	For
1.10	Elect Director Devina A. Rankin	Management	For	For
1.11	Elect Director Barbara R. Snyder	Management	For	For
1.12	Elect Director Todd J. Vasos	Management	For	For
1.13	Elect Director David K. Wilson	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Management	For	For

**KIMBERLY-CLARK CORPORATION****Meeting Date: APR 29, 2021****Record Date: MAR 01, 2021****Meeting Type: ANNUAL**

Ticker: KMB

Security ID: 494368103

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director John W. Culver	Management	For	For
1.2	Elect Director Robert W. Decherd	Management	For	For
1.3	Elect Director Michael D. Hsu	Management	For	For
1.4	Elect Director Mae C. Jemison	Management	For	For
1.5	Elect Director S. Todd Maclin	Management	For	For
1.6	Elect Director Sherilyn S. McCoy	Management	For	For
1.7	Elect Director Christa S. Quarles	Management	For	For
1.8	Elect Director Ian C. Read	Management	For	Against
1.9	Elect Director Dunia A. Shive	Management	For	For

1.10	Elect Director Mark T. Smucker	Management	For	For
1.11	Elect Director Michael D. White	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	Against
5	Approve Non-Employee Director Omnibus Stock Plan	Management	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Management	For	For
7	Provide Right to Act by Written Consent	Shareholder	Against	For

**KLA CORPORATION**

Meeting Date: NOV 04, 2020

Record Date: SEP 16, 2020

Meeting Type: ANNUAL

Ticker: KLAC

Security ID: 482480100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Edward Barnholt	Management	For	For
1.2	Elect Director Robert Calderoni	Management	For	For
1.3	Elect Director Jeneanne Hanley	Management	For	For
1.4	Elect Director Emiko Higashi	Management	For	For
1.5	Elect Director Kevin Kennedy	Management	For	For
1.6	Elect Director Gary Moore	Management	For	For
1.7	Elect Director Marie Myers	Management	For	For
1.8	Elect Director Kiran Patel	Management	For	For
1.9	Elect Director Victor Peng	Management	For	For
1.10	Elect Director Robert Rango	Management	For	For
1.11	Elect Director Richard Wallace	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt Proxy Access Right	Shareholder	Against	For

**L3HARRIS TECHNOLOGIES, INC.**

Meeting Date: APR 23, 2021

Record Date: FEB 26, 2021

Meeting Type: ANNUAL

Ticker: LHX

Security ID: 502431109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sallie B. Bailey	Management	For	For
1b	Elect Director William M. Brown	Management	For	For

1c	Elect Director Peter W. Chiarelli	Management	For	For
1d	Elect Director Thomas A. Corcoran	Management	For	For
1e	Elect Director Thomas A. Dattilo	Management	For	For
1f	Elect Director Roger B. Fradin	Management	For	Against
1g	Elect Director Lewis Hay, III	Management	For	For
1h	Elect Director Lewis Kramer	Management	For	For
1i	Elect Director Christopher E. Kubasik	Management	For	For
1j	Elect Director Rita S. Lane	Management	For	For
1k	Elect Director Robert B. Millard	Management	For	For
1l	Elect Director Lloyd W. Newton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

**LINDE PLC**

**Meeting Date: JUL 27, 2020**

**Record Date: JUL 25, 2020**

**Meeting Type: ANNUAL**

Ticker: LIN

Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wolfgang H. Reitzle	Management	For	For
1b	Elect Director Stephen F. Angel	Management	For	For
1c	Elect Director Ann-Kristin Achleitner	Management	For	For
1d	Elect Director Clemens A. H. Borsig	Management	For	For
1e	Elect Director Nance K. Dicciani	Management	For	For
1f	Elect Director Thomas Enders	Management	For	For
1g	Elect Director Franz Fehrenbach	Management	For	For
1h	Elect Director Edward G. Galante	Management	For	For
1i	Elect Director Larry D. McVay	Management	For	For
1j	Elect Director Victoria E. Ossadnik	Management	For	For
1k	Elect Director Martin H. Richenhagen	Management	For	For
1l	Elect Director Robert L. Wood	Management	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Management	For	For
3	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**LOCKHEED MARTIN CORPORATION**

**Meeting Date: APR 22, 2021**

**Record Date: FEB 26, 2021**

**Meeting Type: ANNUAL**

Ticker: LMT  
Security ID: 539830109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Daniel F. Akerson	Management	For	For
1.2	Elect Director David B. Burritt	Management	For	For
1.3	Elect Director Bruce A. Carlson	Management	For	For
1.4	Elect Director Joseph F. Dunford, Jr.	Management	For	For
1.5	Elect Director James O. Ellis, Jr.	Management	For	For
1.6	Elect Director Thomas J. Falk	Management	For	For
1.7	Elect Director Ilene S. Gordon	Management	For	For
1.8	Elect Director Vicki A. Hollub	Management	For	For
1.9	Elect Director Jeh C. Johnson	Management	For	For
1.10	Elect Director Debra L. Reed-Klages	Management	For	For
1.11	Elect Director James D. Taiclet	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For
5	Report on Human Rights Due Diligence	Shareholder	Against	Against

**LYONDELLBASELL INDUSTRIES N.V.**

Meeting Date: MAY 28, 2021

Record Date: APR 30, 2021

Meeting Type: ANNUAL

Ticker: LYB  
Security ID: N53745100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jacques Aigrain	Management	For	For
1b	Elect Director Lincoln Benet	Management	For	For
1c	Elect Director Jagjeet (Jeet) Bindra	Management	For	For
1d	Elect Director Robin Buchanan	Management	For	For
1e	Elect Director Anthony (Tony) Chase	Management	For	For
1f	Elect Director Stephen Cooper	Management	For	For
1g	Elect Director Nance Dicciani	Management	For	For
1h	Elect Director Robert (Bob) Dudley	Management	For	For
1i	Elect Director Claire Farley	Management	For	For
1j	Elect Director Michael Hanley	Management	For	For
1k	Elect Director Albert Manifold	Management	For	For
1l	Elect Director Bhavesh (Bob) Patel	Management	For	For
2	Approve Discharge of Directors	Management	For	For
3	Adopt Financial Statements and Statutory Reports	Management	For	For

4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
8	Approve Cancellation of Shares	Management	For	For
9	Amend Omnibus Stock Plan	Management	For	Against
10	Amend Qualified Employee Stock Purchase Plan	Management	For	For

**LYONDELLBASELL INDUSTRIES N.V.**

**Meeting Date: MAY 28, 2021**

**Record Date: APR 30, 2021**

**Meeting Type: ANNUAL**

Ticker: LYB

Security ID: N53745100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jacques Aigrain	Management	For	For
1b	Elect Director Lincoln Benet	Management	For	For
1c	Elect Director Jagjeet (Jeet) Bindra	Management	For	For
1d	Elect Director Robin Buchanan	Management	For	For
1e	Elect Director Anthony (Tony) Chase	Management	For	For
1f	Elect Director Stephen Cooper	Management	For	For
1g	Elect Director Nance Dicciani	Management	For	Against
1h	Elect Director Robert (Bob) Dudley	Management	For	For
1i	Elect Director Claire Farley	Management	For	For
1j	Elect Director Michael Hanley	Management	For	For
1k	Elect Director Albert Manifold	Management	For	For
1l	Elect Director Bhavesh (Bob) Patel	Management	For	For
2	Approve Discharge of Directors	Management	For	For
3	Adopt Financial Statements and Statutory Reports	Management	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
8	Approve Cancellation of Shares	Management	For	For
9	Amend Omnibus Stock Plan	Management	For	For
10	Amend Qualified Employee Stock Purchase Plan	Management	For	For

**MARRIOTT INTERNATIONAL, INC.**

**Meeting Date: MAY 07, 2021**

**Record Date: MAR 12, 2021**

**Meeting Type: ANNUAL**

Ticker: MAR

Security ID: 571903202

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director J.W. Marriott, Jr.	Management	For	For
1b	Elect Director Anthony G. Capuano	Management	For	For
1c	Elect Director Deborah Marriott Harrison	Management	For	For
1d	Elect Director Frederick A. 'Fritz' Henderson	Management	For	Against
1e	Elect Director Eric Hippeau	Management	For	For
1f	Elect Director Lawrence W. Kellner	Management	For	For
1g	Elect Director Debra L. Lee	Management	For	For
1h	Elect Director Aylwin B. Lewis	Management	For	For
1i	Elect Director David S. Marriott	Management	For	For
1j	Elect Director Margaret M. McCarthy	Management	For	For
1k	Elect Director George Munoz	Management	For	For
1l	Elect Director Horacio D. Rozanski	Management	For	For
1m	Elect Director Susan C. Schwab	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4a	Eliminate Supermajority Vote Requirement for Removal of Directors	Management	For	For
4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Management	For	For
4c	Eliminate Supermajority Vote Requirement to Amend Certain Bylaws Provisions	Management	For	For
4d	Eliminate Supermajority Vote Requirement for Certain Transactions	Management	For	For
4e	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Management	For	For

**MARSH & MCLENNAN COMPANIES, INC.**

**Meeting Date: MAY 20, 2021**

**Record Date: MAR 22, 2021**

**Meeting Type: ANNUAL**

Ticker: MMC

Security ID: 571748102

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Anthony K. Anderson	Management	For	For
1b	Elect Director Oscar Fanjul	Management	For	For
1c	Elect Director Daniel S. Glaser	Management	For	For
1d	Elect Director H. Edward Hanway	Management	For	For

1e	Elect Director Deborah C. Hopkins	Management	For	For
1f	Elect Director Tamara Ingram	Management	For	For
1g	Elect Director Jane H. Lute	Management	For	For
1h	Elect Director Steven A. Mills	Management	For	For
1i	Elect Director Bruce P. Nolop	Management	For	For
1j	Elect Director Marc D. Oken	Management	For	For
1k	Elect Director Morton O. Schapiro	Management	For	For
1l	Elect Director Lloyd M. Yates	Management	For	For
1m	Elect Director R. David Yost	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Management	For	For

**MASTERCARD INCORPORATED**

**Meeting Date: JUN 22, 2021**

**Record Date: APR 23, 2021**

**Meeting Type: ANNUAL**

Ticker: MA

Security ID: 57636Q104

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Ajay Banga	Management	For	For
1b	Elect Director Merit E. Janow	Management	For	For
1c	Elect Director Richard K. Davis	Management	For	For
1d	Elect Director Steven J. Freiberg	Management	For	For
1e	Elect Director Julius Genachowski	Management	For	For
1f	Elect Director Choon Phong Goh	Management	For	For
1g	Elect Director Oki Matsumoto	Management	For	For
1h	Elect Director Michael Miebach	Management	For	For
1i	Elect Director Youngme Moon	Management	For	For
1j	Elect Director Rima Qureshi	Management	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	Management	For	For
1l	Elect Director Gabrielle Sulzberger	Management	For	For
1m	Elect Director Jackson Tai	Management	For	For
1n	Elect Director Lance Uggla	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For

**MCDONALD'S CORPORATION**

**Meeting Date: MAY 20, 2021**

**Record Date: MAR 22, 2021**

**Meeting Type: ANNUAL**

Ticker: MCD

Security ID: 580135101

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Lloyd Dean	Management	For	For
1b	Elect Director Robert Eckert	Management	For	Against
1c	Elect Director Catherine Engelbert	Management	For	For
1d	Elect Director Margaret Georgiadis	Management	For	For
1e	Elect Director Enrique Hernandez, Jr.	Management	For	Against
1f	Elect Director Christopher Kempczinski	Management	For	For
1g	Elect Director Richard Lenny	Management	For	Against
1h	Elect Director John Mulligan	Management	For	For
1i	Elect Director Sheila Penrose	Management	For	For
1j	Elect Director John Rogers, Jr.	Management	For	For
1k	Elect Director Paul Walsh	Management	For	For
1l	Elect Director Miles White	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Sugar and Public Health	Shareholder	Against	Against
5	Report on Antibiotics and Public Health Costs	Shareholder	Against	Against
6	Provide Right to Act by Written Consent	Shareholder	Against	For

**MERCK & CO., INC.**

**Meeting Date: MAY 25, 2021**

**Record Date: MAR 26, 2021**

**Meeting Type: ANNUAL**

Ticker: MRK

Security ID: 58933Y105

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Leslie A. Brun	Management	For	For
1b	Elect Director Mary Ellen Coe	Management	For	For
1c	Elect Director Pamela J. Craig	Management	For	For
1d	Elect Director Kenneth C. Frazier	Management	For	For
1e	Elect Director Thomas H. Glocer	Management	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Management	For	For
1g	Elect Director Stephen L. Mayo	Management	For	For
1h	Elect Director Paul B. Rothman	Management	For	For
1i	Elect Director Patricia F. Russo	Management	For	Against
1j	Elect Director Christine E. Seidman	Management	For	For

1k	Elect Director Inge G. Thulin	Management	For	For
1l	Elect Director Kathy J. Warden	Management	For	For
1m	Elect Director Peter C. Wendell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For
5	Report on Access to COVID-19 Products	Shareholder	Against	Against

**MICRON TECHNOLOGY, INC.**

Meeting Date: JAN 14, 2021

Record Date: NOV 18, 2020

Meeting Type: ANNUAL

Ticker: MU

Security ID: 595112103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard M. Beyer	Management	For	For
1b	Elect Director Lynn A. Dugle	Management	For	For
1c	Elect Director Steven J. Gomo	Management	For	For
1d	Elect Director Mary Pat McCarthy	Management	For	For
1e	Elect Director Sanjay Mehrotra	Management	For	For
1f	Elect Director Robert E. Switz	Management	For	For
1g	Elect Director MaryAnn Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**MICROSOFT CORPORATION**

Meeting Date: DEC 02, 2020

Record Date: OCT 08, 2020

Meeting Type: ANNUAL

Ticker: MSFT

Security ID: 594918104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Reid G. Hoffman	Management	For	For
1.2	Elect Director Hugh F. Johnston	Management	For	For
1.3	Elect Director Teri L. List-Stoll	Management	For	For
1.4	Elect Director Satya Nadella	Management	For	For
1.5	Elect Director Sandra E. Peterson	Management	For	For
1.6	Elect Director Penny S. Pritzker	Management	For	For
1.7	Elect Director Charles W. Scharf	Management	For	For
1.8	Elect Director Arne M. Sorenson	Management	For	For

1.9	Elect Director John W. Stanton	Management	For	For
1.10	Elect Director John W. Thompson	Management	For	For
1.11	Elect Director Emma N. Walmsley	Management	For	For
1.12	Elect Director Padmasree Warrior	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Employee Representation on the Board of Directors	Shareholder	Against	Against

**MID-AMERICA APARTMENT COMMUNITIES, INC.**

Meeting Date: MAY 18, 2021

Record Date: MAR 12, 2021

Meeting Type: ANNUAL

Ticker: MAA

Security ID: 59522J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director H. Eric Bolton, Jr.	Management	For	For
1b	Elect Director Alan B. Graf, Jr.	Management	For	For
1c	Elect Director Toni Jennings	Management	For	For
1d	Elect Director Edith Kelly-Green	Management	For	For
1e	Elect Director James K. Lowder	Management	For	For
1f	Elect Director Thomas H. Lowder	Management	For	For
1g	Elect Director Monica McGurk	Management	For	For
1h	Elect Director Claude B. Nielsen	Management	For	For
1i	Elect Director Philip W. Norwood	Management	For	For
1j	Elect Director W. Reid Sanders	Management	For	For
1k	Elect Director Gary Shorb	Management	For	For
1l	Elect Director David P. Stockert	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

**MONDELEZ INTERNATIONAL, INC.**

Meeting Date: MAY 19, 2021

Record Date: MAR 12, 2021

Meeting Type: ANNUAL

Ticker: MDLZ

Security ID: 609207105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lewis W.K. Booth	Management	For	For
1b	Elect Director Charles E. Bunch	Management	For	For
1c	Elect Director Lois D. Juliber	Management	For	For
1d	Elect Director Peter W. May	Management	For	For

1e	Elect Director Jorge S. Mesquita	Management	For	For
1f	Elect Director Jane Hamilton Nielsen	Management	For	For
1g	Elect Director Fredric G. Reynolds	Management	For	For
1h	Elect Director Christiana S. Shi	Management	For	For
1i	Elect Director Patrick T. Siewert	Management	For	For
1j	Elect Director Michael A. Todman	Management	For	For
1k	Elect Director Jean-Francois M. L. van Boxmeer	Management	For	For
1l	Elect Director Dirk Van de Put	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Consider Pay Disparity Between Executives and Other Employees	Shareholder	Against	Against

**MOODY'S CORPORATION**

Meeting Date: APR 20, 2021

Record Date: FEB 23, 2021

Meeting Type: ANNUAL

Ticker: MCO

Security ID: 615369105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jorge A. Bermudez	Management	For	For
1b	Elect Director Therese Esperdy	Management	For	Against
1c	Elect Director Robert Fauber	Management	For	For
1d	Elect Director Vincent A. Forlenza	Management	For	For
1e	Elect Director Kathryn M. Hill	Management	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Management	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Management	For	For
1h	Elect Director Leslie F. Seidman	Management	For	For
1i	Elect Director Bruce Van Saun	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve 2020 Decarbonization Plan	Management	For	For

**MOTOROLA SOLUTIONS, INC.**

Meeting Date: MAY 18, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: MSI

Security ID: 620076307

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gregory Q. Brown	Management	For	For

1b	Elect Director Kenneth D. Denman	Management	For	For
1c	Elect Director Egon P. Durban	Management	For	For
1d	Elect Director Clayton M. Jones	Management	For	For
1e	Elect Director Judy C. Lewent	Management	For	For
1f	Elect Director Gregory K. Mondre	Management	For	For
1g	Elect Director Joseph M. Tucci	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**NASDAQ, INC.**

**Meeting Date: JUN 15, 2021**

**Record Date: APR 19, 2021**

**Meeting Type: ANNUAL**

Ticker: NDAQ

Security ID: 631103108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Melissa M. Arnoldi	Management	For	For
1b	Elect Director Charlene T. Begley	Management	For	For
1c	Elect Director Steven D. Black	Management	For	For
1d	Elect Director Adena T. Friedman	Management	For	For
1e	Elect Director Essa Kazim	Management	For	For
1f	Elect Director Thomas A. Kloet	Management	For	For
1g	Elect Director John D. Rainey	Management	For	For
1h	Elect Director Michael R. Splinter	Management	For	For
1i	Elect Director Jacob Wallenberg	Management	For	For
1j	Elect Director Alfred W. Zollar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For

**NASDAQ, INC.**

**Meeting Date: JUN 15, 2021**

**Record Date: APR 19, 2021**

**Meeting Type: ANNUAL**

Ticker: NDAQ

Security ID: 631103108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Melissa M. Arnoldi	Management	For	For
1b	Elect Director Charlene T. Begley	Management	For	For
1c	Elect Director Steven D. Black	Management	For	For
1d	Elect Director Adena T. Friedman	Management	For	For

1e	Elect Director Essa Kazim	Management	For	For
1f	Elect Director Thomas A. Kloet	Management	For	For
1g	Elect Director John D. Rainey	Management	For	For
1h	Elect Director Michael R. Splinter	Management	For	For
1i	Elect Director Jacob Wallenberg	Management	For	For
1j	Elect Director Alfred W. Zollar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against

**NESTLE SA**

**Meeting Date: APR 15, 2021**

**Record Date: MAR 09, 2021**

**Meeting Type: ANNUAL**

Ticker: NESN

Security ID: 641069406

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	Management	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Management	For	For
4.1.b	Reelect Ulf Schneider as Director	Management	For	For
4.1.c	Reelect Henri de Castries as Director	Management	For	For
4.1.d	Reelect Renato Fassbind as Director	Management	For	For
4.1.e	Reelect Pablo Isla as Director	Management	For	For
4.1.f	Reelect Ann Veneman as Director	Management	For	For
4.1.g	Reelect Eva Cheng as Director	Management	For	For
4.1.h	Reelect Patrick Aebischer as Director	Management	For	For
4.1.i	Reelect Kasper Rorsted as Director	Management	For	Against
4.1.j	Reelect Kimberly Ross as Director	Management	For	For
4.1.k	Reelect Dick Boer as Director	Management	For	For
4.1.l	Reelect Dinesh Paliwal as Director	Management	For	For
4.1.m	Reelect Hanne Jimenez de Mora as Director	Management	For	For
4.2	Elect Lindiwe Sibanda as Director	Management	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Management	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Management	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Management	For	For

4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	Management	For	For
6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
7	Approve Climate Action Plan	Management	For	For
8	Transact Other Business (Voting)	Management	Against	Against

**NETAPP, INC.**

**Meeting Date: SEP 10, 2020**

**Record Date: JUL 17, 2020**

**Meeting Type: ANNUAL**

Ticker: NTAP

Security ID: 64110D104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director T. Michael Nevens	Management	For	For
1b	Elect Director Deepak Ahuja	Management	For	For
1c	Elect Director Gerald Held	Management	For	For
1d	Elect Director Kathryn M. Hill	Management	For	For
1e	Elect Director Deborah L. Kerr	Management	For	For
1f	Elect Director George Kurian	Management	For	For
1g	Elect Director Scott F. Schenkel	Management	For	For
1h	Elect Director George T. Shaheen	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For

**NEXSTAR MEDIA GROUP, INC.**

**Meeting Date: JUN 09, 2021**

**Record Date: APR 26, 2021**

**Meeting Type: ANNUAL**

Ticker: NXST

Security ID: 65336K103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Perry A. Sook	Management	For	For
1.2	Elect Director Geoff D. Armstrong	Management	For	For
1.3	Elect Director Jay M. Grossman	Management	For	For

2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**NEXTERA ENERGY, INC.**  
**Meeting Date: MAY 20, 2021**  
**Record Date: MAR 23, 2021**  
**Meeting Type: ANNUAL**

Ticker: NEE  
Security ID: 65339F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sherry S. Barrat	Management	For	For
1b	Elect Director James L. Camaren	Management	For	For
1c	Elect Director Kenneth B. Dunn	Management	For	For
1d	Elect Director Naren K. Gursahaney	Management	For	For
1e	Elect Director Kirk S. Hachigian	Management	For	For
1f	Elect Director Amy B. Lane	Management	For	For
1g	Elect Director David L. Porges	Management	For	For
1h	Elect Director James L. Robo	Management	For	For
1i	Elect Director Rudy E. Schupp	Management	For	For
1j	Elect Director John L. Skolds	Management	For	For
1k	Elect Director Lynn M. Utter	Management	For	For
1l	Elect Director Darryl L. Wilson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	Against
5	Provide Right to Act by Written Consent	Shareholder	Against	For

**NIDEC CORP.**  
**Meeting Date: JUN 22, 2021**  
**Record Date: MAR 30, 2021**  
**Meeting Type: ANNUAL**

Ticker: 6594  
Security ID: 654090109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nagamori, Shigenobu	Management	For	For
1.2	Elect Director Seki, Jun	Management	For	For
1.3	Elect Director Sato, Teiichi	Management	For	For
1.4	Elect Director Shimizu, Osamu	Management	For	For
2	Approve Trust-Type Equity Compensation Plan	Management	For	For

**NIKE, INC.**

**Meeting Date: SEP 17, 2020**

**Record Date: JUL 17, 2020**

**Meeting Type: ANNUAL**

Ticker: NKE

Security ID: 654106103

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Alan B. Graf, Jr.	Management	For	For
1b	Elect Director Peter B. Henry	Management	For	For
1c	Elect Director Michelle A. Peluso	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Report on Political Contributions Disclosure	Shareholder	Against	Against

**NORFOLK SOUTHERN CORPORATION**

**Meeting Date: MAY 13, 2021**

**Record Date: MAR 05, 2021**

**Meeting Type: ANNUAL**

Ticker: NSC

Security ID: 655844108

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Thomas D. Bell, Jr.	Management	For	For
1b	Elect Director Mitchell E. Daniels, Jr.	Management	For	For
1c	Elect Director Marcela E. Donadio	Management	For	For
1d	Elect Director John C. Huffard, Jr.	Management	For	For
1e	Elect Director Christopher T. Jones	Management	For	For
1f	Elect Director Thomas C. Kelleher	Management	For	For
1g	Elect Director Steven F. Leer	Management	For	For
1h	Elect Director Michael D. Lockhart	Management	For	For
1i	Elect Director Amy E. Miles	Management	For	For
1j	Elect Director Claude Mongeau	Management	For	For
1k	Elect Director Jennifer F. Scanlon	Management	For	For
1l	Elect Director James A. Squires	Management	For	For
1m	Elect Director John R. Thompson	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Proxy Access Right	Shareholder	Against	Against
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Shareholder	Against	For

**NORTHROP GRUMMAN CORPORATION**

**Meeting Date: MAY 19, 2021**

**Record Date: MAR 23, 2021**

**Meeting Type: ANNUAL**

Ticker: NOC

Security ID: 666807102

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Kathy J. Warden	Management	For	For
1.2	Elect Director David P. Abney	Management	For	For
1.3	Elect Director Marianne C. Brown	Management	For	For
1.4	Elect Director Donald E. Felsing	Management	For	For
1.5	Elect Director Ann M. Fudge	Management	For	For
1.6	Elect Director William H. Hernandez	Management	For	For
1.7	Elect Director Madeleine A. Kleiner	Management	For	For
1.8	Elect Director Karl J. Krapek	Management	For	For
1.9	Elect Director Gary Roughead	Management	For	For
1.10	Elect Director Thomas M. Schoewe	Management	For	For
1.11	Elect Director James S. Turley	Management	For	For
1.12	Elect Director Mark A. Welsh, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Human Rights Impact Assessment	Shareholder	Against	Against
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For

**NOVARTIS AG**

**Meeting Date: MAR 02, 2021**

**Record Date: JAN 22, 2021**

**Meeting Type: ANNUAL**

Ticker: NOVN

Security ID: 66987V109

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Management	For	For
4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Management	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Management	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Management	For	For

6.3	Approve Remuneration Report	Management	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Management	For	For
7.2	Reelect Nancy Andrews as Director	Management	For	For
7.3	Reelect Ton Buechner as Director	Management	For	For
7.4	Reelect Patrice Bula as Director	Management	For	For
7.5	Reelect Elizabeth Doherty as Director	Management	For	For
7.6	Reelect Ann Fudge as Director	Management	For	For
7.7	Reelect Bridgette Heller as Director	Management	For	For
7.8	Reelect Frans van Houten as Director	Management	For	For
7.9	Reelect Simon Moroney as Director	Management	For	For
7.10	Reelect Andreas von Planta as Director	Management	For	For
7.11	Reelect Charles Sawyers as Director	Management	For	For
7.12	Elect Enrico Vanni as Director	Management	For	For
7.13	Reelect William Winters as Director	Management	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Management	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Management	For	For
8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Management	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Management	For	For
8.5	Appoint Simon Moroney as Member of the Compensation Committee	Management	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Management	For	For
10	Designate Peter Zahn as Independent Proxy	Management	For	For
11	Amend Articles Re: Board of Directors Tenure	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

**NUCOR CORPORATION**  
**Meeting Date: MAY 13, 2021**  
**Record Date: MAR 15, 2021**  
**Meeting Type: ANNUAL**

Ticker: NUE  
Security ID: 670346105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Patrick J. Dempsey	Management	For	For
1.2	Elect Director Christopher J. Kearney	Management	For	For
1.3	Elect Director Laurette T. Koellner	Management	For	For
1.4	Elect Director Joseph D. Rupp	Management	For	For
1.5	Elect Director Leon J. Topalian	Management	For	For
1.6	Elect Director John H. Walker	Management	For	For

1.7	Elect Director Nadja Y. West	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**PACCAR INC**

**Meeting Date: APR 27, 2021**

**Record Date: MAR 02, 2021**

**Meeting Type: ANNUAL**

Ticker: PCAR

Security ID: 693718108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark C. Pigott	Management	For	For
1.2	Elect Director Dame Alison J. Carnwath	Management	For	For
1.3	Elect Director Franklin L. Feder	Management	For	For
1.4	Elect Director R. Preston Feight	Management	For	For
1.5	Elect Director Beth E. Ford	Management	For	For
1.6	Elect Director Kirk S. Hachigian	Management	For	For
1.7	Elect Director Roderick C. McGearry	Management	For	For
1.8	Elect Director John M. Pigott	Management	For	For
1.9	Elect Director Ganesh Ramaswamy	Management	For	For
1.10	Elect Director Mark A. Schulz	Management	For	For
1.11	Elect Director Gregory M. E. Spierkel	Management	For	For
2	Adopt Simple Majority Vote	Shareholder	Against	For

**PACKAGING CORPORATION OF AMERICA**

**Meeting Date: MAY 04, 2021**

**Record Date: MAR 15, 2021**

**Meeting Type: ANNUAL**

Ticker: PKG

Security ID: 695156109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Cheryl K. Beebe	Management	For	For
1.2	Elect Director Duane C. Farrington	Management	For	For
1.3	Elect Director Donna A. Harman	Management	For	For
1.4	Elect Director Mark W. Kowlzan	Management	For	For
1.5	Elect Director Robert C. Lyons	Management	For	For
1.6	Elect Director Thomas P. Maurer	Management	For	For
1.7	Elect Director Samuel M. Mencoff	Management	For	For
1.8	Elect Director Roger B. Porter	Management	For	For
1.9	Elect Director Thomas S. Souleles	Management	For	For
1.10	Elect Director Paul T. Stecko	Management	For	For
1.11	Elect Director James D. Woodrum	Management	For	For

2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**PAYCHEX, INC.**

**Meeting Date: OCT 15, 2020**

**Record Date: AUG 17, 2020**

**Meeting Type: ANNUAL**

Ticker: PAYX

Security ID: 704326107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director B. Thomas Golisano	Management	For	For
1b	Elect Director Thomas F. Bonadio	Management	For	For
1c	Elect Director Joseph G. Doody	Management	For	For
1d	Elect Director David J.S. Flaschen	Management	For	For
1e	Elect Director Pamela A. Joseph	Management	For	For
1f	Elect Director Martin Mucci	Management	For	For
1g	Elect Director Joseph M. Tucci	Management	For	For
1h	Elect Director Joseph M. Velli	Management	For	For
1i	Elect Director Kara Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**PFIZER INC.**

**Meeting Date: APR 22, 2021**

**Record Date: FEB 24, 2021**

**Meeting Type: ANNUAL**

Ticker: PFE

Security ID: 717081103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ronald E. Blaylock	Management	For	For
1.2	Elect Director Albert Bourla	Management	For	For
1.3	Elect Director Susan Desmond-Hellmann	Management	For	For
1.4	Elect Director Joseph J. Echevarria	Management	For	Against
1.5	Elect Director Scott Gottlieb	Management	For	For
1.6	Elect Director Helen H. Hobbs	Management	For	For
1.7	Elect Director Susan Hockfield	Management	For	For
1.8	Elect Director Dan R. Littman	Management	For	For
1.9	Elect Director Shantanu Narayen	Management	For	For
1.10	Elect Director Suzanne Nora Johnson	Management	For	For
1.11	Elect Director James Quincey	Management	For	For

1.12	Elect Director James C. Smith	Management	For	For
2	Ratify KPMG LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For
5	Report on Political Contributions and Expenditures	Shareholder	Against	For
6	Report on Access to COVID-19 Products	Shareholder	Against	Against

**PIONEER NATURAL RESOURCES COMPANY**

Meeting Date: JAN 12, 2021

Record Date: DEC 07, 2020

Meeting Type: SPECIAL

Ticker: PXD

Security ID: 723787107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For

**PIONEER NATURAL RESOURCES COMPANY**

Meeting Date: MAY 27, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: PXD

Security ID: 723787107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director A.R. Alameddine	Management	For	For
1b	Elect Director Edison C. Buchanan	Management	For	For
1c	Elect Director Matt Gallagher	Management	For	For
1d	Elect Director Phillip A. Gobe	Management	For	For
1e	Elect Director Larry R. Grillot	Management	For	For
1f	Elect Director Stacy P. Methvin	Management	For	For
1g	Elect Director Royce W. Mitchell	Management	For	For
1h	Elect Director Frank A. Risch	Management	For	For
1i	Elect Director Scott D. Sheffield	Management	For	For
1j	Elect Director J. Kenneth Thompson	Management	For	Against
1k	Elect Director Phoebe A. Wood	Management	For	For
1l	Elect Director Michael D. Wortley	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For

**PPG INDUSTRIES, INC.**

Meeting Date: APR 15, 2021

Record Date: FEB 19, 2021

**Meeting Type: ANNUAL**

Ticker: PPG

Security ID: 693506107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Steven A. Davis	Management	For	For
1.2	Elect Director Michael W. Lamach	Management	For	For
1.3	Elect Director Michael T. Nally	Management	For	For
1.4	Elect Director Guillermo Novo	Management	For	For
1.5	Elect Director Martin H. Richenhagen	Management	For	For
1.6	Elect Director Catherine R. Smith	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Declassify the Board of Directors	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	For

**PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED**

Meeting Date: APR 20, 2021

Record Date: FEB 19, 2021

Meeting Type: ANNUAL

Ticker: PEG

Security ID: 744573106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ralph Izzo	Management	For	For
1.2	Elect Director Shirley Ann Jackson	Management	For	For
1.3	Elect Director Willie A. Deese	Management	For	For
1.4	Elect Director David Lilley	Management	For	For
1.5	Elect Director Barry H. Ostrowsky	Management	For	For
1.6	Elect Director Scott G. Stephenson	Management	For	For
1.7	Elect Director Laura A. Sugg	Management	For	For
1.8	Elect Director John P. Surma	Management	For	Against
1.9	Elect Director Susan Tomasky	Management	For	For
1.10	Elect Director Alfred W. Zollar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Approve Non-Employee Director Restricted Stock Plan	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For

**RAYTHEON TECHNOLOGIES CORPORATION**

Meeting Date: APR 26, 2021

Record Date: MAR 02, 2021

**Meeting Type: ANNUAL**

Ticker: RTX  
Security ID: 75513E101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tracy A. Atkinson	Management	For	For
1b	Elect Director Gregory J. Hayes	Management	For	For
1c	Elect Director Thomas A. Kennedy	Management	For	For
1d	Elect Director Marshall O. Larsen	Management	For	For
1e	Elect Director George R. Oliver	Management	For	For
1f	Elect Director Robert K. (Kelly) Ortberg	Management	For	For
1g	Elect Director Margaret L. O'Sullivan	Management	For	For
1h	Elect Director Dinesh C. Paliwal	Management	For	For
1i	Elect Director Ellen M. Pawlikowski	Management	For	For
1j	Elect Director Denise L. Ramos	Management	For	For
1k	Elect Director Fredric G. Reynolds	Management	For	For
1l	Elect Director Brian C. Rogers	Management	For	For
1m	Elect Director James A. Winnefeld, Jr.	Management	For	For
1n	Elect Director Robert O. Work	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Approve Executive Incentive Bonus Plan	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
6	Amend Proxy Access Right	Shareholder	Against	Against

**REGENCY CENTERS CORPORATION**

**Meeting Date: MAY 05, 2021**  
**Record Date: MAR 12, 2021**  
**Meeting Type: ANNUAL**

Ticker: REG  
Security ID: 758849103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Martin E. Stein, Jr.	Management	For	For
1b	Elect Director Joseph F. Azrack	Management	For	For
1c	Elect Director Bryce Blair	Management	For	For
1d	Elect Director C. Ronald Blankenship	Management	For	For
1e	Elect Director Deirdre J. Evens	Management	For	For
1f	Elect Director Thomas W. Furphy	Management	For	For
1g	Elect Director Karin M. Klein	Management	For	For
1h	Elect Director Peter D. Linneman	Management	For	For
1i	Elect Director David P. O'Connor	Management	For	For
1j	Elect Director Lisa Palmer	Management	For	For

1k	Elect Director Thomas G. Wattles	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

**REGIONS FINANCIAL CORPORATION**

Meeting Date: APR 21, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: RF  
Security ID: 7591EP100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Carolyn H. Byrd	Management	For	For
1b	Elect Director Don DeFosset	Management	For	Against
1c	Elect Director Samuel A. Di Piazza, Jr.	Management	For	For
1d	Elect Director Zhanna Golodryga	Management	For	For
1e	Elect Director John D. Johns	Management	For	For
1f	Elect Director Ruth Ann Marshall	Management	For	For
1g	Elect Director Charles D. McCrary	Management	For	For
1h	Elect Director James T. Prokopanko	Management	For	For
1i	Elect Director Lee J. Styslinger, III	Management	For	For
1j	Elect Director Jose S. Suquet	Management	For	For
1k	Elect Director John M. Turner, Jr.	Management	For	For
1l	Elect Director Timothy Vines	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**RELX PLC**

Meeting Date: APR 22, 2021

Record Date: MAR 01, 2021

Meeting Type: ANNUAL

Ticker: REL  
Security ID: 759530108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Reappoint Ernst & Young LLP as Auditors	Management	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
6	Elect Paul Walker as Director	Management	For	For
7	Elect June Felix as Director	Management	For	For

8	Re-elect Erik Engstrom as Director	Management	For	For
9	Re-elect Wolfhart Hauser as Director	Management	For	For
10	Re-elect Charlotte Hogg as Director	Management	For	For
11	Re-elect Marike van Lier Lels as Director	Management	For	For
12	Re-elect Nick Luff as Director	Management	For	For
13	Re-elect Robert MacLeod as Director	Management	For	For
14	Re-elect Linda Sanford as Director	Management	For	For
15	Re-elect Andrew Sukawaty as Director	Management	For	For
16	Re-elect Suzanne Wood as Director	Management	For	For
17	Authorise Issue of Equity	Management	For	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

**REPUBLIC SERVICES, INC.**

Meeting Date: MAY 21, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: RSG

Security ID: 760759100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Manuel Kadre	Management	For	For
1b	Elect Director Tomago Collins	Management	For	For
1c	Elect Director Michael A. Duffy	Management	For	For
1d	Elect Director Thomas W. Handley	Management	For	For
1e	Elect Director Jennifer M. Kirk	Management	For	For
1f	Elect Director Michael Larson	Management	For	For
1g	Elect Director Kim S. Pegula	Management	For	For
1h	Elect Director James P. Snee	Management	For	For
1i	Elect Director Brian S. Tyler	Management	For	For
1j	Elect Director Sandra M. Volpe	Management	For	For
1k	Elect Director Katharine B. Weymouth	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Integrating ESG Metrics Into Executive Compensation Program	Shareholder	Against	Against

**RIO TINTO PLC**

Meeting Date: APR 09, 2021

**Record Date: MAR 01, 2021**

**Meeting Type: ANNUAL**

Ticker: RIO

Security ID: 767204100

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report for UK Law Purposes	Management	For	For
4	Approve Remuneration Report for Australian Law Purposes	Management	For	For
5	Re-elect Megan Clark as Director	Management	For	For
6	Re-elect Hinda Gharbi as Director	Management	For	For
7	Re-elect Simon Henry as Director	Management	For	For
8	Re-elect Sam Laidlaw as Director	Management	For	For
9	Re-elect Simon McKeon as Director	Management	For	For
10	Re-elect Jennifer Nason as Director	Management	For	For
11	Re-elect Jakob Stausholm as Director	Management	For	For
12	Re-elect Simon Thompson as Director	Management	For	For
13	Re-elect Ngaire Woods as Director	Management	For	For
14	Reappoint KPMG LLP as Auditors	Management	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
17	Approve Global Employee Share Plan	Management	None	For
18	Approve UK Share Plan	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

**RIO TINTO PLC**

**Meeting Date: APR 09, 2021**

**Record Date: MAR 01, 2021**

**Meeting Type: ANNUAL**

Ticker: RIO

Security ID: 767204100

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report for UK Law Purposes	Management	For	For
4	Approve Remuneration Report for Australian Law Purposes	Management	For	For
5	Re-elect Megan Clark as Director	Management	For	For
6	Re-elect Hinda Gharbi as Director	Management	For	For

7	Re-elect Simon Henry as Director	Management	For	For
8	Re-elect Sam Laidlaw as Director	Management	For	For
9	Re-elect Simon McKeon as Director	Management	For	For
10	Re-elect Jennifer Nason as Director	Management	For	For
11	Re-elect Jakob Stausholm as Director	Management	For	For
12	Re-elect Simon Thompson as Director	Management	For	Against
13	Re-elect Ngaire Woods as Director	Management	For	For
14	Reappoint KPMG LLP as Auditors	Management	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
17	Approve Global Employee Share Plan	Management	None	For
18	Approve UK Share Plan	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	Against

**ROYAL CARIBBEAN CRUISES LTD.**

Meeting Date: JUN 02, 2021

Record Date: APR 08, 2021

Meeting Type: ANNUAL

Ticker: RCL

Security ID: V7780T103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John F. Brock	Management	For	For
1b	Elect Director Richard D. Fain	Management	For	For
1c	Elect Director Stephen R. Howe, Jr.	Management	For	For
1d	Elect Director William L. Kimsey	Management	For	For
1e	Elect Director Amy McPherson	Management	For	For
1f	Elect Director Maritza G. Montiel	Management	For	For
1g	Elect Director Ann S. Moore	Management	For	For
1h	Elect Director Eyal M. Ofer	Management	For	For
1i	Elect Director William K. Reilly	Management	For	For
1j	Elect Director Vagn O. Sorensen	Management	For	For
1k	Elect Director Donald Thompson	Management	For	For
1l	Elect Director Arne Alexander Wilhelmsen	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Qualified Employee Stock Purchase Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**S&P GLOBAL INC.**  
**Meeting Date: MAR 11, 2021**  
**Record Date: JAN 19, 2021**  
**Meeting Type: SPECIAL**

Ticker: SPGI  
Security ID: 78409V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For

**S&P GLOBAL INC.**  
**Meeting Date: MAY 05, 2021**  
**Record Date: MAR 22, 2021**  
**Meeting Type: ANNUAL**

Ticker: SPGI  
Security ID: 78409V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Marco Alvera	Management	For	For
1.2	Elect Director William J. Amelio	Management	For	For
1.3	Elect Director William D. Green	Management	For	Against
1.4	Elect Director Stephanie C. Hill	Management	For	For
1.5	Elect Director Rebecca J. Jacoby	Management	For	For
1.6	Elect Director Monique F. Leroux	Management	For	For
1.7	Elect Director Ian P. Livingston	Management	For	For
1.8	Elect Director Maria R. Morris	Management	For	For
1.9	Elect Director Douglas L. Peterson	Management	For	For
1.10	Elect Director Edward B. Rust, Jr.	Management	For	For
1.11	Elect Director Kurt L. Schmoke	Management	For	For
1.12	Elect Director Richard E. Thornburgh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	Against
4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	Management	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

**SAP SE**  
**Meeting Date: MAY 12, 2021**  
**Record Date: MAR 29, 2021**  
**Meeting Type: ANNUAL**

Ticker: SAP  
Security ID: 803054204

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
-------------	----------	-------------	---------------------------	-----------

1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Management	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Management	For	For
6.a	Elect Qi Lu to the Supervisory Board	Management	For	For
6.b	Elect Rouven Westphal to the Supervisory Board	Management	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	Management	For	Against
8	Amend Corporate Purpose	Management	For	For
9	Amend Articles Re: Proof of Entitlement	Management	For	For

**SEMPRA ENERGY**

**Meeting Date: MAY 14, 2021**

**Record Date: MAR 19, 2021**

**Meeting Type: ANNUAL**

Ticker: SRE

Security ID: 816851109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alan L. Boeckmann	Management	For	For
1b	Elect Director Andres Conesa	Management	For	For
1c	Elect Director Maria Contreras-Sweet	Management	For	For
1d	Elect Director Pablo A. Ferrero	Management	For	For
1e	Elect Director William D. Jones	Management	For	For
1f	Elect Director Jeffrey W. Martin	Management	For	For
1g	Elect Director Bethany J. Mayer	Management	For	For
1h	Elect Director Michael N. Mears	Management	For	For
1i	Elect Director Jack T. Taylor	Management	For	For
1j	Elect Director Cynthia L. Walker	Management	For	For
1k	Elect Director Cynthia J. Warner	Management	For	For
1l	Elect Director James C. Yardley	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Proxy Access Right	Shareholder	Against	Against
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Shareholder	Against	Against

<b>STARBUCKS CORPORATION</b>				
<b>Meeting Date: MAR 17, 2021</b>				
<b>Record Date: JAN 08, 2021</b>				
<b>Meeting Type: ANNUAL</b>				
Ticker: SBUX				
Security ID: 855244109				
<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Richard E. Allison, Jr.	Management	For	For
1b	Elect Director Rosalind G. Brewer *Withdrawn Resolution*	Management	None	None
1c	Elect Director Andrew Champion	Management	For	For
1d	Elect Director Mary N. Dillon	Management	For	For
1e	Elect Director Isabel Ge Mahe	Management	For	For
1f	Elect Director Mellody Hobson	Management	For	For
1g	Elect Director Kevin R. Johnson	Management	For	For
1h	Elect Director Jorgen Vig Knudstorp	Management	For	For
1i	Elect Director Satya Nadella	Management	For	For
1j	Elect Director Joshua Cooper Ramo	Management	For	For
1k	Elect Director Clara Shih	Management	For	For
1l	Elect Director Javier G. Teruel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against

<b>SYSCO CORPORATION</b>				
<b>Meeting Date: NOV 20, 2020</b>				
<b>Record Date: SEP 21, 2020</b>				
<b>Meeting Type: ANNUAL</b>				
Ticker: SYY				
Security ID: 871829107				
<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Daniel J. Brutto	Management	For	For
1b	Elect Director John M. Cassaday	Management	For	For
1c	Elect Director Joshua D. Frank	Management	For	For
1d	Elect Director Larry C. Glasscock	Management	For	For
1e	Elect Director Bradley M. Halverson	Management	For	For
1f	Elect Director John M. Hinshaw	Management	For	For
1g	Elect Director Kevin P. Hourican	Management	For	For
1h	Elect Director Hans-Joachim Koerber	Management	For	For
1i	Elect Director Stephanie A. Lundquist	Management	For	For
1j	Elect Director Nelson Peltz	Management	For	For
1k	Elect Director Edward D. Shirley	Management	For	For

11	Elect Director Sheila G. Talton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

**TC ENERGY CORPORATION**

Meeting Date: MAY 07, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: TRP

Security ID: 87807B107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Stephan Cretier	Management	For	For
1.2	Elect Director Michael R. Culbert	Management	For	For
1.3	Elect Director Susan C. Jones	Management	For	For
1.4	Elect Director Randy Limbacher	Management	For	For
1.5	Elect Director John E. Lowe	Management	For	For
1.6	Elect Director David MacNaughton	Management	For	For
1.7	Elect Director Francois L. Poirier	Management	For	For
1.8	Elect Director Una Power	Management	For	For
1.9	Elect Director Mary Pat Salomone	Management	For	For
1.10	Elect Director Indira V. Samarasekera	Management	For	For
1.11	Elect Director D. Michael G. Stewart	Management	For	For
1.12	Elect Director Siim A. Vanaselja	Management	For	For
1.13	Elect Director Thierry Vandal	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Withhold
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Amend By-law Number 1	Management	For	For

**TE CONNECTIVITY LTD.**

Meeting Date: MAR 10, 2021

Record Date: FEB 18, 2021

Meeting Type: ANNUAL

Ticker: TEL

Security ID: H84989104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Pierre R. Brondeau	Management	For	For
1b	Elect Director Terrence R. Curtin	Management	For	For
1c	Elect Director Carol A. (John) Davidson	Management	For	For
1d	Elect Director Lynn A. Dugle	Management	For	For
1e	Elect Director William A. Jeffrey	Management	For	For
1f	Elect Director David M. Kerko *Withdrawn Resolution*	Management	None	None

1g	Elect Director Thomas J. Lynch	Management	For	For
1h	Elect Director Heath A. Mitts	Management	For	For
1i	Elect Director Yong Nam	Management	For	For
1j	Elect Director Daniel J. Phelan	Management	For	For
1k	Elect Director Abhijit Y. Talwalkar	Management	For	For
1l	Elect Director Mark C. Trudeau	Management	For	For
1m	Elect Director Dawn C. Willoughby	Management	For	For
1n	Elect Director Laura H. Wright	Management	For	For
2	Elect Board Chairman Thomas J. Lynch	Management	For	For
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	Management	For	For
3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Management	For	For
3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Management	For	For
3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Management	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Management	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 25, 2020	Management	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 25, 2020	Management	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 25, 2020	Management	For	For
6	Approve Discharge of Board and Senior Management	Management	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	Management	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Management	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Management	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	Management	For	For
10	Approve Maximum Aggregate Remuneration of Board of Directors	Management	For	For
11	Approve Allocation of Available Earnings at September 25, 2020	Management	For	For
12	Approve Declaration of Dividend	Management	For	For
13	Approve Reduction in Share Capital via Cancellation of Shares	Management	For	For
14	Amend Non-Qualified Employee Stock Purchase Plan	Management	For	For
15	Amend Omnibus Stock Plan	Management	For	For
16	Adjourn Meeting	Management	For	For

**TEXAS INSTRUMENTS INCORPORATED**

Meeting Date: APR 22, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: TXN

Security ID: 882508104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark A. Blinn	Management	For	For
1b	Elect Director Todd M. Bluedorn	Management	For	For
1c	Elect Director Janet F. Clark	Management	For	For
1d	Elect Director Carrie S. Cox	Management	For	For
1e	Elect Director Martin S. Craighead	Management	For	For
1f	Elect Director Jean M. Hobby	Management	For	For
1g	Elect Director Michael D. Hsu	Management	For	For
1h	Elect Director Ronald Kirk	Management	For	For
1i	Elect Director Pamela H. Patsley	Management	For	For
1j	Elect Director Robert E. Sanchez	Management	For	For
1k	Elect Director Richard K. Templeton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For

**THE BANK OF NOVA SCOTIA**

Meeting Date: APR 13, 2021

Record Date: FEB 16, 2021

Meeting Type: ANNUAL

Ticker: BNS

Security ID: 064149107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nora A. Aufreiter	Management	For	For
1.2	Elect Director Guillermo E. Babatz	Management	For	For
1.3	Elect Director Scott B. Bonham	Management	For	For
1.4	Elect Director Lynn K. Patterson	Management	For	For
1.5	Elect Director Michael D. Penner	Management	For	For
1.6	Elect Director Brian J. Porter	Management	For	For
1.7	Elect Director Una M. Power	Management	For	For
1.8	Elect Director Aaron W. Regent	Management	For	For
1.9	Elect Director Calin Rovinescu	Management	For	For
1.10	Elect Director Susan L. Segal	Management	For	For
1.11	Elect Director L. Scott Thomson	Management	For	For
1.12	Elect Director Benita M. Warmbold	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

3	Advisory Vote on Executive Compensation Approach	Management	For	For
4.4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Shareholder	Against	Against
4.5	SP 2: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee	Shareholder	Against	Against
4.6	SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	Shareholder	Against	Against

**THE BOEING COMPANY**  
**Meeting Date: APR 20, 2021**  
**Record Date: FEB 19, 2021**  
**Meeting Type: ANNUAL**

Ticker: BA  
Security ID: 097023105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert A. Bradway	Management	For	For
1b	Elect Director David L. Calhoun	Management	For	For
1c	Elect Director Lynne M. Doughtie	Management	For	For
1d	Elect Director Edmund P. Giambastiani, Jr.	Management	For	For
1e	Elect Director Lynn J. Good	Management	For	For
1f	Elect Director Akhil Johri	Management	For	For
1g	Elect Director Lawrence W. Kellner	Management	For	For
1h	Elect Director Steven M. Mollenkopf	Management	For	For
1i	Elect Director John M. Richardson	Management	For	For
1j	Elect Director Ronald A. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	Against
5	Provide Right to Act by Written Consent	Shareholder	Against	For

**THE CARLYLE GROUP INC.**  
**Meeting Date: JUN 01, 2021**  
**Record Date: APR 05, 2021**  
**Meeting Type: ANNUAL**

Ticker: CG  
Security ID: 14316J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Daniel A. D'Aniello	Management	For	For
1.2	Elect Director Peter J. Clare	Management	For	For
1.3	Elect Director Thomas S. Robertson	Management	For	For
1.4	Elect Director William J. Shaw	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**THE COCA-COLA COMPANY**

Meeting Date: APR 20, 2021

Record Date: FEB 19, 2021

Meeting Type: ANNUAL

Ticker: KO

Security ID: 191216100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Herbert A. Allen	Management	For	For
1.2	Elect Director Marc Bolland	Management	For	For
1.3	Elect Director Ana Botin	Management	For	For
1.4	Elect Director Christopher C. Davis	Management	For	For
1.5	Elect Director Barry Diller	Management	For	Against
1.6	Elect Director Helene D. Gayle	Management	For	For
1.7	Elect Director Alexis M. Herman	Management	For	For
1.8	Elect Director Robert A. Kotick	Management	For	For
1.9	Elect Director Maria Elena Lagomasino	Management	For	For
1.10	Elect Director James Quincey	Management	For	For
1.11	Elect Director Caroline J. Tsay	Management	For	For
1.12	Elect Director David B. Weinberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditor	Management	For	For
4	Report on Sugar and Public Health	Shareholder	Against	Against

**THE HOME DEPOT, INC.**

Meeting Date: MAY 20, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: HD

Security ID: 437076102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gerard J. Arpey	Management	For	For
1b	Elect Director Ari Bousbib	Management	For	For
1c	Elect Director Jeffery H. Boyd	Management	For	For
1d	Elect Director Gregory D. Brenneman	Management	For	For
1e	Elect Director J. Frank Brown	Management	For	For
1f	Elect Director Albert P. Carey	Management	For	For

1g	Elect Director Helena B. Foulkes	Management	For	For
1h	Elect Director Linda R. Gooden	Management	For	For
1i	Elect Director Wayne M. Hewett	Management	For	For
1j	Elect Director Manuel Kadre	Management	For	For
1k	Elect Director Stephanie C. Linnartz	Management	For	For
1l	Elect Director Craig A. Menear	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Shareholder Written Consent Provisions	Shareholder	Against	For
5	Report on Political Contributions Congruency Analysis	Shareholder	Against	Against
6	Report on Prison Labor in the Supply Chain	Shareholder	Against	Against

**THE KRAFT HEINZ COMPANY**

Meeting Date: MAY 06, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: KHC

Security ID: 500754106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gregory E. Abel	Management	For	For
1b	Elect Director Alexandre Behring	Management	For	For
1c	Elect Director John T. Cahill	Management	For	For
1d	Elect Director Joao M. Castro-Neves	Management	For	For
1e	Elect Director Lori Dickerson Fouche	Management	For	For
1f	Elect Director Timothy Kenesey	Management	For	For
1g	Elect Director Elio Leoni Sceti	Management	For	For
1h	Elect Director Susan Mulder	Management	For	For
1i	Elect Director Miguel Patricio	Management	For	For
1j	Elect Director John C. Pope	Management	For	For
1k	Elect Director Alexandre Van Damme	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**THE KROGER CO.**

Meeting Date: JUN 24, 2021

Record Date: APR 26, 2021

Meeting Type: ANNUAL

Ticker: KR

Security ID: 501044101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nora A. Aufreiter	Management	For	For

1b	Elect Director Kevin M. Brown	Management	For	For
1c	Elect Director Anne Gates	Management	For	For
1d	Elect Director Karen M. Hoguet	Management	For	For
1e	Elect Director W. Rodney McMullen	Management	For	For
1f	Elect Director Clyde R. Moore	Management	For	For
1g	Elect Director Ronald L. Sargent	Management	For	For
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Management	For	For
1i	Elect Director Mark S. Sutton	Management	For	For
1j	Elect Director Ashok Vemuri	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditor	Management	For	For
4	Assess Environmental Impact of Non-Recyclable Packaging	Shareholder	Against	Against

**THE PNC FINANCIAL SERVICES GROUP, INC.**

Meeting Date: APR 27, 2021

Record Date: JAN 29, 2021

Meeting Type: ANNUAL

Ticker: PNC

Security ID: 693475105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Joseph Alvarado	Management	For	For
1b	Elect Director Charles E. Bunch	Management	For	For
1c	Elect Director Debra A. Cafaro	Management	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Management	For	For
1e	Elect Director David L. Cohen	Management	For	For
1f	Elect Director William S. Demchak	Management	For	For
1g	Elect Director Andrew T. Feldstein	Management	For	For
1h	Elect Director Richard J. Harshman	Management	For	For
1i	Elect Director Daniel R. Hesse	Management	For	For
1j	Elect Director Linda R. Medler	Management	For	For
1k	Elect Director Martin Pfinsgraff	Management	For	For
1l	Elect Director Toni Townes-Whitley	Management	For	For
1m	Elect Director Michael J. Ward	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Risk Management and Nuclear Weapon Industry	Shareholder	Against	Against

**THE PROCTER & GAMBLE COMPANY**

Meeting Date: OCT 13, 2020

Record Date: AUG 14, 2020

Meeting Type: ANNUAL

Ticker: PG  
Security ID: 742718109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Francis S. Blake	Management	For	For
1b	Elect Director Angela F. Braly	Management	For	For
1c	Elect Director Amy L. Chang	Management	For	For
1d	Elect Director Joseph Jimenez	Management	For	For
1e	Elect Director Debra L. Lee	Management	For	For
1f	Elect Director Terry J. Lundgren	Management	For	For
1g	Elect Director Christine M. McCarthy	Management	For	For
1h	Elect Director W. James McNerney, Jr.	Management	For	For
1i	Elect Director Nelson Peltz	Management	For	For
1j	Elect Director David S. Taylor	Management	For	For
1k	Elect Director Margaret C. Whitman	Management	For	For
1l	Elect Director Patricia A. Woertz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Report on Efforts to Eliminate Deforestation	Shareholder	Against	Against
6	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Shareholder	Against	Against

**THE SHERWIN-WILLIAMS COMPANY**

Meeting Date: APR 21, 2021

Record Date: FEB 23, 2021

Meeting Type: ANNUAL

Ticker: SHW  
Security ID: 824348106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kerri B. Anderson	Management	For	For
1b	Elect Director Arthur F. Anton	Management	For	Against
1c	Elect Director Jeff M. Fettig	Management	For	For
1d	Elect Director Richard J. Kramer	Management	For	For
1e	Elect Director John G. Morikis	Management	For	For
1f	Elect Director Christine A. Poon	Management	For	Against
1g	Elect Director Aaron M. Powell	Management	For	For
1h	Elect Director Michael H. Thaman	Management	For	For
1i	Elect Director Matthew Thornton, III	Management	For	For
1j	Elect Director Steven H. Wunning	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Ratify Ernst & Young LLP as Auditors	Management	For	For
---	--------------------------------------	------------	-----	-----

**THE TJX COMPANIES, INC.**

Meeting Date: JUN 08, 2021

Record Date: APR 09, 2021

Meeting Type: ANNUAL

Ticker: TJX

Security ID: 872540109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Zein Abdalla	Management	For	For
1b	Elect Director Jose B. Alvarez	Management	For	For
1c	Elect Director Alan M. Bennett	Management	For	For
1d	Elect Director Rosemary T. Berkery	Management	For	For
1e	Elect Director David T. Ching	Management	For	For
1f	Elect Director C. Kim Goodwin	Management	For	For
1g	Elect Director Ernie Herrman	Management	For	For
1h	Elect Director Michael F. Hines	Management	For	For
1i	Elect Director Amy B. Lane	Management	For	For
1j	Elect Director Carol Meyrowitz	Management	For	For
1k	Elect Director Jackwyn L. Nemerov	Management	For	For
1l	Elect Director John F. O'Brien	Management	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Animal Welfare	Shareholder	Against	Against
5	Report on Pay Disparity	Shareholder	Against	Against

**THE TORONTO-DOMINION BANK**

Meeting Date: APR 01, 2021

Record Date: FEB 01, 2021

Meeting Type: ANNUAL

Ticker: TD

Security ID: 891160509

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Amy W. Brinkley	Management	For	For
1.2	Elect Director Brian C. Ferguson	Management	For	For
1.3	Elect Director Colleen A. Goggins	Management	For	For
1.4	Elect Director Jean-Rene Halde	Management	For	For
1.5	Elect Director David E. Kepler	Management	For	For
1.6	Elect Director Brian M. Levitt	Management	For	For
1.7	Elect Director Alan N. MacGibbon	Management	For	For
1.8	Elect Director Karen E. Maidment	Management	For	For
1.9	Elect Director Bharat B. Masrani	Management	For	For

1.10	Elect Director Irene R. Miller	Management	For	For
1.11	Elect Director Nadir H. Mohamed	Management	For	For
1.12	Elect Director Claude Mongeau	Management	For	For
1.13	Elect Director Joe Natale	Management	For	For
1.14	Elect Director S. Jane Rowe	Management	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Shareholder	Against	Against
5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	Shareholder	Against	Against

**THE TRAVELERS COMPANIES, INC.**

Meeting Date: MAY 20, 2021

Record Date: MAR 23, 2021

Meeting Type: ANNUAL

Ticker: TRV

Security ID: 89417E109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alan L. Beller	Management	For	For
1b	Elect Director Janet M. Dolan	Management	For	For
1c	Elect Director Patricia L. Higgins	Management	For	For
1d	Elect Director William J. Kane	Management	For	For
1e	Elect Director Thomas B. Leonardi	Management	For	For
1f	Elect Director Clarence Otis, Jr.	Management	For	For
1g	Elect Director Elizabeth E. Robinson	Management	For	For
1h	Elect Director Philip T. (Pete) Ruegger, III	Management	For	For
1i	Elect Director Todd C. Schermerhorn	Management	For	For
1j	Elect Director Alan D. Schnitzer	Management	For	For
1k	Elect Director Laurie J. Thomsen	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

**THERMO FISHER SCIENTIFIC INC.**

Meeting Date: MAY 19, 2021

Record Date: MAR 26, 2021

Meeting Type: ANNUAL

Ticker: TMO

Security ID: 883556102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1a	Elect Director Marc N. Casper	Management	For	For
1b	Elect Director Nelson J. Chai	Management	For	For
1c	Elect Director C. Martin Harris	Management	For	For
1d	Elect Director Tyler Jacks	Management	For	For
1e	Elect Director R. Alexandra Keith	Management	For	For
1f	Elect Director Thomas J. Lynch	Management	For	For
1g	Elect Director Jim P. Manzi	Management	For	For
1h	Elect Director James C. Mullen	Management	For	For
1i	Elect Director Lars R. Sorensen	Management	For	For
1j	Elect Director Debora L. Spar	Management	For	For
1k	Elect Director Scott M. Sperling	Management	For	For
1l	Elect Director Dion J. Weisler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
4	Provide Right to Call A Special Meeting	Shareholder	Against	For

**TRINITY INDUSTRIES, INC.**

**Meeting Date: MAY 03, 2021**

**Record Date: MAR 12, 2021**

**Meeting Type: ANNUAL**

Ticker: TRN

Security ID: 896522109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director William P. Ainsworth	Management	For	For
1.2	Elect Director Brandon B. Boze	Management	For	For
1.3	Elect Director John J. Diez	Management	For	For
1.4	Elect Director Leldon E. Echols	Management	For	For
1.5	Elect Director Tyrone M. Jordan	Management	For	For
1.6	Elect Director S. Todd Maclin	Management	For	For
1.7	Elect Director E. Jean Savage	Management	For	For
1.8	Elect Director Dunia A. Shive	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

**TRUIST FINANCIAL CORPORATION**

**Meeting Date: APR 27, 2021**

**Record Date: FEB 18, 2021**

**Meeting Type: ANNUAL**

Ticker: TFC

Security ID: 89832Q109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
-------------	----------	-------------	---------------------------	-----------

1a	Elect Director Jennifer S. Banner	Management	For	For
1b	Elect Director K. David Boyer, Jr.	Management	For	For
1c	Elect Director Agnes Bundy Scanlan	Management	For	For
1d	Elect Director Anna R. Cablik	Management	For	For
1e	Elect Director Dallas S. Clement	Management	For	For
1f	Elect Director Paul D. Donahue	Management	For	For
1g	Elect Director Paul R. Garcia	Management	For	For
1h	Elect Director Patrick C. Graney, III	Management	For	For
1i	Elect Director Linnie M. Haynesworth	Management	For	For
1j	Elect Director Kelly S. King	Management	For	For
1k	Elect Director Easter A. Maynard	Management	For	For
1l	Elect Director Donna S. Morea	Management	For	Against
1m	Elect Director Charles A. Patton	Management	For	For
1n	Elect Director Nido R. Qubein	Management	For	For
1o	Elect Director David M. Ratcliffe	Management	For	For
1p	Elect Director William H. Rogers, Jr.	Management	For	For
1q	Elect Director Frank P. Scruggs, Jr.	Management	For	For
1r	Elect Director Christine Sears	Management	For	For
1s	Elect Director Thomas E. Skains	Management	For	For
1t	Elect Director Bruce L. Tanner	Management	For	For
1u	Elect Director Thomas N. Thompson	Management	For	For
1v	Elect Director Steven C. Voorhees	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**TRUIST FINANCIAL CORPORATION**

Meeting Date: APR 27, 2021

Record Date: FEB 18, 2021

Meeting Type: ANNUAL

Ticker: TFC

Security ID: 89832Q109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jennifer S. Banner	Management	For	For
1b	Elect Director K. David Boyer, Jr.	Management	For	For
1c	Elect Director Agnes Bundy Scanlan	Management	For	For
1d	Elect Director Anna R. Cablik	Management	For	For
1e	Elect Director Dallas S. Clement	Management	For	For
1f	Elect Director Paul D. Donahue	Management	For	For
1g	Elect Director Paul R. Garcia	Management	For	For
1h	Elect Director Patrick C. Graney, III	Management	For	For
1i	Elect Director Linnie M. Haynesworth	Management	For	For

lj	Elect Director Kelly S. King	Management	For	For
lk	Elect Director Easter A. Maynard	Management	For	For
ll	Elect Director Donna S. Morea	Management	For	For
lm	Elect Director Charles A. Patton	Management	For	For
ln	Elect Director Nido R. Qubein	Management	For	For
lo	Elect Director David M. Ratcliffe	Management	For	For
lp	Elect Director William H. Rogers, Jr.	Management	For	For
lq	Elect Director Frank P. Scruggs, Jr.	Management	For	For
lr	Elect Director Christine Sears	Management	For	For
ls	Elect Director Thomas E. Skains	Management	For	For
lt	Elect Director Bruce L. Tanner	Management	For	For
lu	Elect Director Thomas N. Thompson	Management	For	For
lv	Elect Director Steven C. Voorhees	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**UNILEVER NV**

**Meeting Date: SEP 21, 2020**

**Record Date: AUG 24, 2020**

**Meeting Type: SPECIAL**

Ticker: UNA

Security ID: 904784709

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles Re: Unification	Management	For	For
2	Approve Unification	Management	For	For
3	Approve Discharge of Executive Directors	Management	For	For
4	Approve Discharge of Non-Executive Directors	Management	For	For

**UNILEVER PLC**

**Meeting Date: OCT 12, 2020**

**Record Date: AUG 20, 2020**

**Meeting Type: SPECIAL**

Ticker: ULVR

Security ID: 904767704

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve the Cross-Border Merger between Unilever PLC and Unilever N.V.	Management	For	For
1	Approve Matters Relating to the Unification of the Unilever Group under a Single Parent Company	Management	For	For

**UNILEVER PLC**

**Meeting Date: MAY 05, 2021**

**Record Date: MAR 10, 2021**

**Meeting Type: ANNUAL**

Ticker: ULVR  
Security ID: 904767704

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	Against
4	Approve Climate Transition Action Plan	Management	For	For
5	Re-elect Nils Andersen as Director	Management	For	For
6	Re-elect Laura Cha as Director	Management	For	For
7	Re-elect Dr Judith Hartmann as Director	Management	For	For
8	Re-elect Alan Jope as Director	Management	For	For
9	Re-elect Andrea Jung as Director	Management	For	For
10	Re-elect Susan Kilsby as Director	Management	For	For
11	Re-elect Strive Masiyiwa as Director	Management	For	For
12	Re-elect Youngme Moon as Director	Management	For	For
13	Re-elect Graeme Pitkethly as Director	Management	For	For
14	Re-elect John Rishton as Director	Management	For	For
15	Re-elect Feike Sijbesma as Director	Management	For	For
16	Reappoint KPMG LLP as Auditors	Management	For	For
17	Authorise Board to Fix Remuneration of Auditors	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
19	Approve SHARES Plan	Management	For	Against
20	Authorise Issue of Equity	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
23	Authorise Market Purchase of Ordinary Shares	Management	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
25	Adopt New Articles of Association	Management	For	For
26	Approve Reduction of the Share Premium Account	Management	For	For

**UNILEVER PLC**  
**Meeting Date: MAY 05, 2021**  
**Record Date: MAR 10, 2021**  
**Meeting Type: ANNUAL**

Ticker: ULVR  
Security ID: 904767704

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For

3	Approve Remuneration Policy	Management	For	For
4	Approve Climate Transition Action Plan	Management	For	For
5	Re-elect Nils Andersen as Director	Management	For	For
6	Re-elect Laura Cha as Director	Management	For	For
7	Re-elect Dr Judith Hartmann as Director	Management	For	For
8	Re-elect Alan Jope as Director	Management	For	For
9	Re-elect Andrea Jung as Director	Management	For	For
10	Re-elect Susan Kilsby as Director	Management	For	For
11	Re-elect Strive Masiyiwa as Director	Management	For	For
12	Re-elect Youngme Moon as Director	Management	For	For
13	Re-elect Graeme Pitkethly as Director	Management	For	For
14	Re-elect John Rishton as Director	Management	For	For
15	Re-elect Feike Sijbesma as Director	Management	For	For
16	Reappoint KPMG LLP as Auditors	Management	For	For
17	Authorise Board to Fix Remuneration of Auditors	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
19	Approve SHARES Plan	Management	For	For
20	Authorise Issue of Equity	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
23	Authorise Market Purchase of Ordinary Shares	Management	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
25	Adopt New Articles of Association	Management	For	For
26	Approve Reduction of the Share Premium Account	Management	For	For

**UNION PACIFIC CORPORATION**

**Meeting Date: MAY 13, 2021**

**Record Date: MAR 16, 2021**

**Meeting Type: ANNUAL**

Ticker: UNP

Security ID: 907818108

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Andrew H. Card, Jr.	Management	For	For
1b	Elect Director William J. DeLaney	Management	For	For
1c	Elect Director David B. Dillon	Management	For	For
1d	Elect Director Lance M. Fritz	Management	For	For
1e	Elect Director Deborah C. Hopkins	Management	For	For
1f	Elect Director Jane H. Lute	Management	For	For
1g	Elect Director Michael R. McCarthy	Management	For	For
1h	Elect Director Thomas F. McLarty, III	Management	For	For

1i	Elect Director Jose H. Villarreal	Management	For	For
1j	Elect Director Christopher J. Williams	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	Against
5	Approve Nonqualified Employee Stock Purchase Plan	Management	For	For
6	Report on EEO	Shareholder	Against	For
7	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Shareholder	Against	For
8	Annual Vote and Report on Climate Change	Shareholder	Against	For

**UNITEDHEALTH GROUP INCORPORATED**

Meeting Date: JUN 07, 2021

Record Date: APR 09, 2021

Meeting Type: ANNUAL

Ticker: UNH

Security ID: 91324P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard T. Burke	Management	For	For
1b	Elect Director Timothy P. Flynn	Management	For	For
1c	Elect Director Stephen J. Hemsley	Management	For	For
1d	Elect Director Michele J. Hooper	Management	For	For
1e	Elect Director F. William McNabb, III	Management	For	For
1f	Elect Director Valerie C. Montgomery Rice	Management	For	For
1g	Elect Director John H. Noseworthy	Management	For	For
1h	Elect Director Gail R. Wilensky	Management	For	For
1i	Elect Director Andrew Witty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

**VAIL RESORTS, INC.**

Meeting Date: DEC 03, 2020

Record Date: OCT 07, 2020

Meeting Type: ANNUAL

Ticker: MTN

Security ID: 91879Q109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan L. Decker	Management	For	For

1b	Elect Director Robert A. Katz	Management	For	For
1c	Elect Director Nadia Rawlinson	Management	For	For
1d	Elect Director John T. Redmond	Management	For	For
1e	Elect Director Michele Romanow	Management	For	For
1f	Elect Director Hilary A. Schneider	Management	For	For
1g	Elect Director D. Bruce Sewell	Management	For	For
1h	Elect Director John F. Sorte	Management	For	For
1i	Elect Director Peter A. Vaughn	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**VALERO ENERGY CORPORATION**

Meeting Date: APR 29, 2021

Record Date: MAR 03, 2021

Meeting Type: ANNUAL

Ticker: VLO

Security ID: 91913Y100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director H. Paulett Eberhart	Management	For	For
1b	Elect Director Joseph W. Gorder	Management	For	For
1c	Elect Director Kimberly S. Greene	Management	For	For
1d	Elect Director Deborah P. Majoras	Management	For	For
1e	Elect Director Eric D. Mullins	Management	For	For
1f	Elect Director Donald L. Nickles	Management	For	For
1g	Elect Director Philip J. Pfeiffer	Management	For	For
1h	Elect Director Robert A. Profusek	Management	For	For
1i	Elect Director Stephen M. Waters	Management	For	For
1j	Elect Director Randall J. Weisenburger	Management	For	For
1k	Elect Director Rayford Wilkins, Jr.	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**VERIZON COMMUNICATIONS INC.**

Meeting Date: MAY 13, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: VZ

Security ID: 92343V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Shellye L. Archambeau	Management	For	For
1b	Elect Director Roxanne S. Austin	Management	For	For

1c	Elect Director Mark T. Bertolini	Management	For	For
1d	Elect Director Melanie L. Healey	Management	For	For
1e	Elect Director Clarence Otis, Jr.	Management	For	For
1f	Elect Director Daniel H. Schulman	Management	For	For
1g	Elect Director Rodney E. Slater	Management	For	For
1h	Elect Director Hans E. Vestberg	Management	For	For
1i	Elect Director Gregory G. Weaver	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Lower Ownership Threshold for Action by Written Consent	Shareholder	Against	For
5	Amend Senior Executive Compensation Clawback Policy	Shareholder	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

**VF CORPORATION**

Meeting Date: JUL 28, 2020

Record Date: MAY 29, 2020

Meeting Type: ANNUAL

Ticker: VFC

Security ID: 918204108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Richard T. Carucci	Management	For	For
1.2	Elect Director Juliana L. Chugg	Management	For	For
1.3	Elect Director Benno Dorer	Management	For	For
1.4	Elect Director Mark S. Hoplamazian	Management	For	For
1.5	Elect Director Laura W. Lang	Management	For	For
1.6	Elect Director W. Alan McCollough	Management	For	For
1.7	Elect Director W. Rodney McMullen	Management	For	For
1.8	Elect Director Clarence Otis, Jr.	Management	For	For
1.9	Elect Director Steven E. Rendle	Management	For	For
1.10	Elect Director Carol L. Roberts	Management	For	For
1.11	Elect Director Matthew J. Shattock	Management	For	For
1.12	Elect Director Veronica B. Wu	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**VISA INC.**

Meeting Date: JAN 26, 2021

Record Date: NOV 27, 2020

Meeting Type: ANNUAL

Ticker: V

Security ID: 92826C839

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lloyd A. Carney	Management	For	For
1b	Elect Director Mary B. Cranston	Management	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Management	For	For
1e	Elect Director Ramon Laguarta	Management	For	For
1f	Elect Director John F. Lundgren	Management	For	For
1g	Elect Director Robert W. Matschullat	Management	For	For
1h	Elect Director Denise M. Morrison	Management	For	For
1i	Elect Director Suzanne Nora Johnson	Management	For	For
1j	Elect Director Linda J. Rendle	Management	For	For
1k	Elect Director John A. C. Swainson	Management	For	For
1l	Elect Director Maynard G. Webb, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	Management	For	For
6	Provide Right to Act by Written Consent	Shareholder	Against	For
7	Amend Principles of Executive Compensation Program	Shareholder	Against	Against

**VMWARE, INC.**

**Meeting Date: JUL 15, 2020**

**Record Date: MAY 18, 2020**

**Meeting Type: ANNUAL**

Ticker: VMW

Security ID: 928563402

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anthony Bates	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**VULCAN MATERIALS COMPANY**

**Meeting Date: MAY 14, 2021**

**Record Date: MAR 17, 2021**

**Meeting Type: ANNUAL**

Ticker: VMC

Security ID: 929160109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas A. Fanning	Management	For	For

1b	Elect Director J. Thomas Hill	Management	For	For
1c	Elect Director Cynthia L. Hostetler	Management	For	For
1d	Elect Director Richard T. O'Brien	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**WALGREENS BOOTS ALLIANCE, INC.**

**Meeting Date: JAN 28, 2021**

**Record Date: NOV 30, 2020**

**Meeting Type: ANNUAL**

Ticker: WBA

Security ID: 931427108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jose E. Almeida	Management	For	For
1b	Elect Director Janice M. Babiak	Management	For	For
1c	Elect Director David J. Brailer	Management	For	For
1d	Elect Director William C. Foote	Management	For	For
1e	Elect Director Ginger L. Graham	Management	For	For
1f	Elect Director Valerie B. Jarrett	Management	For	For
1g	Elect Director John A. Lederer	Management	For	For
1h	Elect Director Dominic P. Murphy	Management	For	For
1i	Elect Director Stefano Pessina	Management	For	For
1j	Elect Director Nancy M. Schlichting	Management	For	For
1k	Elect Director James A. Skinner	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Health Risks of Continued In-Store Tobacco Sales in the Age of COVID 2021	Shareholder	Against	For

**WASTE CONNECTIONS, INC.**

**Meeting Date: MAY 14, 2021**

**Record Date: MAR 16, 2021**

**Meeting Type: ANNUAL**

Ticker: WCN

Security ID: 94106B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Edward E. "Ned" Guillet	Management	For	For
1b	Elect Director Michael W. Harlan	Management	For	For
1c	Elect Director Larry S. Hughes	Management	For	For

1d	Elect Director Worthing F. Jackman	Management	For	For
1e	Elect Director Elise L. Jordan	Management	For	For
1f	Elect Director Susan "Sue" Lee	Management	For	For
1g	Elect Director Ronald J. Mittelstaedt	Management	For	For
1h	Elect Director William J. Razzouk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

**WYNN RESORTS, LIMITED**

Meeting Date: MAY 05, 2021

Record Date: MAR 12, 2021

Meeting Type: ANNUAL

Ticker: WYNN

Security ID: 983134107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Betsy S. Atkins	Management	For	For
1.2	Elect Director Matthew O. Maddox	Management	For	For
1.3	Elect Director Philip G. Satre	Management	For	For
1.4	Elect Director Darnell O. Strom	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**XCEL ENERGY INC.**

Meeting Date: MAY 19, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: XEL

Security ID: 98389B100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lynn Casey	Management	For	For
1b	Elect Director Ben Fowke	Management	For	For
1c	Elect Director Robert Frenzel	Management	For	For
1d	Elect Director Netha Johnson	Management	For	For
1e	Elect Director Patricia Kampling	Management	For	For
1f	Elect Director George Kehl	Management	For	For
1g	Elect Director Richard O'Brien	Management	For	Against
1h	Elect Director Charles Pardee	Management	For	For
1i	Elect Director Christopher Policinski	Management	For	For
1j	Elect Director James Prokopanko	Management	For	For
1k	Elect Director David Westerlund	Management	For	For

1l	Elect Director Kim Williams	Management	For	For
1m	Elect Director Timothy Wolf	Management	For	For
1n	Elect Director Daniel Yohannes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Costs and Benefits of Climate-Related Activities	Shareholder	Against	Against

**XCEL ENERGY INC.**

**Meeting Date: MAY 19, 2021**

**Record Date: MAR 22, 2021**

**Meeting Type: ANNUAL**

Ticker: XEL

Security ID: 98389B100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lynn Casey	Management	For	For
1b	Elect Director Ben Fowke	Management	For	For
1c	Elect Director Robert Frenzel	Management	For	For
1d	Elect Director Netha Johnson	Management	For	For
1e	Elect Director Patricia Kampling	Management	For	For
1f	Elect Director George Kehl	Management	For	For
1g	Elect Director Richard O'Brien	Management	For	For
1h	Elect Director Charles Pardee	Management	For	For
1i	Elect Director Christopher Policinski	Management	For	For
1j	Elect Director James Prokopanko	Management	For	For
1k	Elect Director David Westerlund	Management	For	For
1l	Elect Director Kim Williams	Management	For	For
1m	Elect Director Timothy Wolf	Management	For	For
1n	Elect Director Daniel Yohannes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Costs and Benefits of Climate-Related Activities	Shareholder	Against	Against

**YUM! BRANDS, INC.**

**Meeting Date: MAY 11, 2021**

**Record Date: MAR 15, 2021**

**Meeting Type: ANNUAL**

Ticker: YUM

Security ID: 988498101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Paget L. Alves	Management	For	For
1b	Elect Director Keith Barr	Management	For	For

1c	Elect Director Christopher M. Connor	Management	For	For
1d	Elect Director Brian C. Cornell	Management	For	For
1e	Elect Director Tanya L. Domier	Management	For	For
1f	Elect Director David W. Gibbs	Management	For	For
1g	Elect Director Mirian M. Graddick-Weir	Management	For	For
1h	Elect Director Lauren R. Hobart	Management	For	For
1i	Elect Director Thomas C. Nelson	Management	For	For
1j	Elect Director P. Justin Skala	Management	For	For
1k	Elect Director Elane B. Stock	Management	For	For
1l	Elect Director Annie Young-Scrivner	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**ZIMMER BIOMET HOLDINGS, INC.**

**Meeting Date: MAY 14, 2021**

**Record Date: MAR 15, 2021**

**Meeting Type: ANNUAL**

Ticker: ZBH

Security ID: 98956P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Christopher B. Begley	Management	For	For
1b	Elect Director Betsy J. Bernard	Management	For	For
1c	Elect Director Michael J. Farrell	Management	For	For
1d	Elect Director Robert A. Hagemann	Management	For	For
1e	Elect Director Bryan C. Hanson	Management	For	For
1f	Elect Director Arthur J. Higgins	Management	For	For
1g	Elect Director Maria Teresa Hilado	Management	For	For
1h	Elect Director Syed Jafry	Management	For	For
1i	Elect Director Sreelakshmi Kolli	Management	For	For
1j	Elect Director Michael W. Michelson	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For
6	Amend Deferred Compensation Plan	Management	For	For
7	Provide Right to Call Special Meeting	Management	For	For

**ZOETIS INC.**

**Meeting Date: MAY 20, 2021**

**Record Date: MAR 26, 2021**

**Meeting Type: ANNUAL**

Ticker: ZTS  
Security ID: 98978V103

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Sanjay Khosla	Management	For	For
1b	Elect Director Antoinette R. Leatherberry	Management	For	For
1c	Elect Director Willie M. Reed	Management	For	For
1d	Elect Director Linda Rhodes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditor	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	Against	For

**END NPX REPORT**