

FORM N-PX

ICA File Number: 811-01435

Registrant Name: AMCAP Fund

Reporting Period: 07/01/2022 - 06/30/2023

AMCAP Fund

ABBOTT LABORATORIES Meeting Date: APR 28, 2023 Record Date: MAR 01, 2023 Meeting Type: ANNUAL				
Ticker: ABT Security ID: 002824100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Management	For	For
1.3	Elect Director Sally E. Blount	Management	For	For
1.4	Elect Director Robert B. Ford	Management	For	For
1.5	Elect Director Paola Gonzalez	Management	For	For
1.6	Elect Director Michelle A. Kumbier	Management	For	For
1.7	Elect Director Darren W. McDew	Management	For	For
1.8	Elect Director Nancy McKinstry	Management	For	Against
1.9	Elect Director Michael G. O'Grady	Management	For	For
1.10	Elect Director Michael F. Roman	Management	For	For
1.11	Elect Director Daniel J. Starks	Management	For	For
1.12	Elect Director John G. Stratton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	For
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Shareholder	Against	Against

ABBOTT LABORATORIES

Meeting Date: APR 28, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: ABT

Security ID: 002824100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Management	For	For
1.3	Elect Director Sally E. Blount	Management	For	For
1.4	Elect Director Robert B. Ford	Management	For	For
1.5	Elect Director Paola Gonzalez	Management	For	For
1.6	Elect Director Michelle A. Kumbier	Management	For	For
1.7	Elect Director Darren W. McDew	Management	For	For
1.8	Elect Director Nancy McKinstry	Management	For	For
1.9	Elect Director Michael G. O'Grady	Management	For	For
1.10	Elect Director Michael F. Roman	Management	For	For
1.11	Elect Director Daniel J. Starks	Management	For	For
1.12	Elect Director John G. Stratton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Shareholder	Against	Against

ABBVIE INC.

Meeting Date: MAY 05, 2023

Record Date: MAR 06, 2023

Meeting Type: ANNUAL

Ticker: ABBV

Security ID: 00287Y109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Melody B. Meyer	Management	For	For
1.3	Elect Director Frederick H. Waddell	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Adopt Simple Majority Vote	Shareholder	Against	For
6	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against

ACCENTURE PLC

Meeting Date: FEB 01, 2023

Record Date: DEC 06, 2022

Meeting Type: ANNUAL

Ticker: ACN

Security ID: G1151C101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jaime Ardila	Management	For	For
1b	Elect Director Nancy McKinstry	Management	For	For
1c	Elect Director Beth E. Mooney	Management	For	For
1d	Elect Director Gilles C. Pelisson	Management	For	For
1e	Elect Director Paula A. Price	Management	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Management	For	For
1g	Elect Director Arun Sarin	Management	For	For
1h	Elect Director Julie Sweet	Management	For	For
1i	Elect Director Tracey T. Travis	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Management	For	For

ADIDAS AG

Meeting Date: MAY 11, 2023

Record Date: MAY 04, 2023

Meeting Type: ANNUAL

Ticker: ADS

Security ID: D0066B185

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
	Receive Financial Statements and Statutory Reports for Fiscal			

1	Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Approve Remuneration Report	Management	For	Abstain
6	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	Against
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For

ADOBE INC.

Meeting Date: APR 20, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: ADBE

Security ID: 00724F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Amy Banse	Management	For	For
1b	Elect Director Brett Biggs	Management	For	For
1c	Elect Director Melanie Boulden	Management	For	For
1d	Elect Director Frank Calderoni	Management	For	For
1e	Elect Director Laura Desmond	Management	For	For
1f	Elect Director Shantanu Narayen	Management	For	For
1g	Elect Director Spencer Neumann	Management	For	For
1h	Elect Director Kathleen Oberg	Management	For	For
1i	Elect Director Dheeraj Pandey	Management	For	For
1j	Elect Director David Ricks	Management	For	For
1k	Elect Director Daniel Rosensweig	Management	For	For
1l	Elect Director John Warnock	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Report on Hiring of Persons with Arrest or Incarceration Records	Shareholder	Against	Against

ADVANCED DRAINAGE SYSTEMS, INC.

Meeting Date: JUL 21, 2022

Record Date: MAY 27, 2022

Meeting Type: ANNUAL

Ticker: WMS

Security ID: 00790R104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anesa T. Chaibi	Management	For	For
1b	Elect Director Robert M. Eversole	Management	For	For
1c	Elect Director Alexander R. Fischer	Management	For	For
1d	Elect Director Kelly S. Gast	Management	For	For
1e	Elect Director M.A. (Mark) Haney	Management	For	For
1f	Elect Director Ross M. Jones	Management	For	For
1g	Elect Director Manuel J. "Manny" Perez de la Mesa	Management	For	For
1h	Elect Director Anil Seetharam	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Qualified Employee Stock Purchase Plan	Management	For	For

AFFIRM HOLDINGS, INC.

Meeting Date: DEC 05, 2022

Record Date: OCT 06, 2022

Meeting Type: ANNUAL

Ticker: AFRM

Security ID: 00827B106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jenny J. Ming	Management	For	For
1.2	Elect Director Christa S. Quarles	Management	For	For
1.3	Elect Director Keith Rabois	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

AGILON HEALTH, INC.

Meeting Date: MAY 24, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: AGL

Security ID: 00857U107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ron Williams	Management	For	For
1b	Elect Director Derek L. Strum	Management	For	For

1c	Elect Director Diana L. McKenzie	Management	For	For
1d	Elect Director Karen McLoughlin	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

AIA GROUP LIMITED
Meeting Date: MAY 18, 2023
Record Date: MAY 12, 2023
Meeting Type: ANNUAL

Ticker: 1299
Security ID: Y002A1105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Edmund Sze-Wing Tse as Director	Management	For	For
4	Elect Jack Chak-Kwong So as Director	Management	For	For
5	Elect Lawrence Juen-Yee Lau as Director	Management	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
7B	Authorize Repurchase of Issued Share Capital	Management	For	For
8	Approve Increase in Rate of Directors' Fees	Management	For	For
9	Amend Share Option Scheme	Management	For	For
10	Amend Restricted Share Unit Scheme	Management	For	For
11	Amend Employee Share Purchase Plan	Management	For	For
12	Amend Agency Share Purchase Plan	Management	For	For

AIA GROUP LIMITED
Meeting Date: MAY 18, 2023
Record Date: MAY 12, 2023
Meeting Type: ANNUAL

Ticker: 1299
Security ID: Y002A1105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Edmund Sze-Wing Tse as Director	Management	For	For
4	Elect Jack Chak-Kwong So as Director	Management	For	For
5	Elect Lawrence Juen-Yee Lau as Director	Management	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For

7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
7B	Authorize Repurchase of Issued Share Capital	Management	For	For
8	Approve Increase in Rate of Directors' Fees	Management	For	Against
9	Amend Share Option Scheme	Management	For	For
10	Amend Restricted Share Unit Scheme	Management	For	For
11	Amend Employee Share Purchase Plan	Management	For	For
12	Amend Agency Share Purchase Plan	Management	For	For

AIRBNB, INC.

Meeting Date: JUN 01, 2023

Record Date: APR 06, 2023

Meeting Type: ANNUAL

Ticker: ABNB

Security ID: 009066101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nathan Blecharczyk	Management	For	For
1.2	Elect Director Alfred Lin	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

AIRBUS SE

Meeting Date: APR 19, 2023

Record Date: MAR 22, 2023

Meeting Type: ANNUAL

Ticker: AIR

Security ID: N0280G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
4.1	Adopt Financial Statements	Management	For	For
4.2	Approve Allocation of Income	Management	For	For
4.3	Approve Discharge of Non-Executive Directors	Management	For	For
4.4	Approve Discharge of Executive Directors	Management	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
4.6	Approve Implementation of Remuneration Policy	Management	For	For
4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Management	For	For
4.8	Reelect Mark Dunkerley as Non-Executive Director	Management	For	For
4.9	Reelect Stephan Gemkow as Non-Executive Director	Management	For	For
4.10	Elect Antony Wood as Non-Executive Director	Management	For	For
4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Management	For	For
4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Management	For	For

4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
4.14	Approve Cancellation of Repurchased Shares	Management	For	For
AIRBUS SE				
Meeting Date: APR 19, 2023				
Record Date: MAR 22, 2023				
Meeting Type: ANNUAL				
Ticker: AIR				
Security ID: NL0000235190				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
4.1	Adopt Financial Statements	Management	For	For
4.2	Approve Allocation of Income	Management	For	For
4.3	Approve Discharge of Non-Executive Directors	Management	For	For
4.4	Approve Discharge of Executive Directors	Management	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
4.6	Approve Implementation of Remuneration Policy	Management	For	For
4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Management	For	For
4.8	Reelect Mark Dunkerley as Non-Executive Director	Management	For	For
4.9	Reelect Stephan Gemkow as Non-Executive Director	Management	For	For
4.10	Elect Antony Wood as Non-Executive Director	Management	For	For
4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Management	For	For
4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Management	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
4.14	Approve Cancellation of Repurchased Shares	Management	For	For
ALBEMARLE CORPORATION				
Meeting Date: MAY 02, 2023				
Record Date: MAR 07, 2023				
Meeting Type: ANNUAL				
Ticker: ALB				
Security ID: 012653101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director M. Lauren Brlas	Management	For	For
1b	Elect Director Ralf H. Cramer	Management	For	For
1c	Elect Director J. Kent Masters, Jr.	Management	For	For
1d	Elect Director Glenda J. Minor	Management	For	For
1e	Elect Director James J. O'Brien	Management	For	For
1f	Elect Director Diarmuid B. O'Connell	Management	For	For

1g	Elect Director Dean L. Seavers	Management	For	For
1h	Elect Director Gerald A. Steiner	Management	For	For
1i	Elect Director Holly A. Van Deursen	Management	For	For
1j	Elect Director Alejandro D. Wolff	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Approve Non-Employee Director Restricted Stock Plan	Management	For	For

ALNYLAM PHARMACEUTICALS, INC.

Meeting Date: MAY 18, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: ALNY

Security ID: 02043Q107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael W. Bonney	Management	For	For
1b	Elect Director Yvonne L. Greenstreet	Management	For	For
1c	Elect Director Phillip A. Sharp	Management	For	For
1d	Elect Director Elliott Sigal	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ALPHABET INC.

Meeting Date: JUN 02, 2023

Record Date: APR 04, 2023

Meeting Type: ANNUAL

Ticker: GOOGL

Security ID: 02079K305

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Larry Page	Management	For	For
1b	Elect Director Sergey Brin	Management	For	For
1c	Elect Director Sundar Pichai	Management	For	For
1d	Elect Director John L. Hennessy	Management	For	For
1e	Elect Director Frances H. Arnold	Management	For	For
1f	Elect Director R. Martin "Marty" Chavez	Management	For	For
1g	Elect Director L. John Doerr	Management	For	For
1h	Elect Director Roger W. Ferguson, Jr.	Management	For	For

1i	Elect Director Ann Mather	Management	For	For
1j	Elect Director K. Ram Shriram	Management	For	For
1k	Elect Director Robin L. Washington	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Shareholder	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Shareholder	Against	Against
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Shareholder	Against	Against
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Shareholder	Against	Against
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Shareholder	Against	Against
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Shareholder	Against	Against
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Shareholder	Against	Against
14	Report on Content Governance and Censorship	Shareholder	Against	Against
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Shareholder	Against	Against
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
17	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For

AMAZON.COM, INC.

Meeting Date: MAY 24, 2023

Record Date: MAR 30, 2023

Meeting Type: ANNUAL

Ticker: AMZN

Security ID: 023135106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey P. Bezos	Management	For	For
1b	Elect Director Andrew R. Jassy	Management	For	For
1c	Elect Director Keith B. Alexander	Management	For	For
1d	Elect Director Edith W. Cooper	Management	For	For

1e	Elect Director Jamie S. Gorelick	Management	For	For
1f	Elect Director Daniel P. Huttenlocher	Management	For	For
1g	Elect Director Judith A. McGrath	Management	For	For
1h	Elect Director Indra K. Nooyi	Management	For	For
1i	Elect Director Jonathan J. Rubinstein	Management	For	For
1j	Elect Director Patricia Q. Stonesifer	Management	For	For
1k	Elect Director Wendell P. Weeks	Management	For	For
2	Ratify Ratification of Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
7	Report on Customer Due Diligence	Shareholder	Against	Against
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Shareholder	Against	Against
9	Report on Government Take Down Requests	Shareholder	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Shareholder	Against	Against
11	Publish a Tax Transparency Report	Shareholder	Against	Against
12	Report on Climate Lobbying	Shareholder	Against	Against
13	Report on Median and Adjusted Gender/Racial Pay Gaps	Shareholder	Against	Against
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Shareholder	Against	Against
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Shareholder	Against	Against
17	Consider Pay Disparity Between Executives and Other Employees	Shareholder	Against	Against
18	Report on Animal Welfare Standards	Shareholder	Against	Against
19	Establish a Public Policy Committee	Shareholder	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against
21	Commission a Third Party Audit on Working Conditions	Shareholder	Against	For
22	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Against
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Shareholder	Against	For

AMERICAN TOWER CORPORATION

Meeting Date: MAY 24, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: AMT
Security ID: 03027X100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas A. Bartlett	Management	For	For
1b	Elect Director Kelly C. Chambliss	Management	For	For
1c	Elect Director Teresa H. Clarke	Management	For	For
1d	Elect Director Raymond P. Dolan	Management	For	For
1e	Elect Director Kenneth R. Frank	Management	For	For
1f	Elect Director Robert D. Hormats	Management	For	For
1g	Elect Director Grace D. Lieblein	Management	For	For
1h	Elect Director Craig Macnab	Management	For	For
1i	Elect Director JoAnn A. Reed	Management	For	For
1j	Elect Director Pamela D. A. Reeve	Management	For	For
1k	Elect Director Bruce L. Tanner	Management	For	For
1l	Elect Director Samme L. Thompson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

AMETEK, INC.
Meeting Date: MAY 04, 2023
Record Date: MAR 09, 2023
Meeting Type: ANNUAL

Ticker: AME
Security ID: 031100100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas A. Amato	Management	For	For
1b	Elect Director Anthony J. Conti	Management	For	For
1c	Elect Director Gretchen W. McClain	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

AON PLC
Meeting Date: JUN 16, 2023
Record Date: APR 14, 2023
Meeting Type: ANNUAL

Ticker: AON
Security ID: G0403H108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Lester B. Knight	Management	For	For
1.2	Elect Director Gregory C. Case	Management	For	For
1.3	Elect Director Jin-Yong Cai	Management	For	For
1.4	Elect Director Jeffrey C. Campbell	Management	For	For
1.5	Elect Director Fulvio Conti	Management	For	For
1.6	Elect Director Cheryl A. Francis	Management	For	For
1.7	Elect Director Adriana Karaboutis	Management	For	For
1.8	Elect Director Richard C. Notebaert	Management	For	For
1.9	Elect Director Gloria Santona	Management	For	For
1.10	Elect Director Sarah E. Smith	Management	For	For
1.11	Elect Director Byron O. Spruell	Management	For	For
1.12	Elect Director Carolyn Y. Woo	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Management	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
7	Amend Omnibus Plan	Management	For	For

APPLE INC.

Meeting Date: MAR 10, 2023

Record Date: JAN 09, 2023

Meeting Type: ANNUAL

Ticker: AAPL

Security ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Alex Gorsky	Management	For	For
1e	Elect Director Andrea Jung	Management	For	For
1f	Elect Director Art Levinson	Management	For	For
1g	Elect Director Monica Lozano	Management	For	For
1h	Elect Director Ron Sugar	Management	For	For
1i	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
6	Report on Operations in Communist China	Shareholder	Against	Against
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Shareholder	Against	Against
8	Report on Median Gender/Racial Pay Gap	Shareholder	Against	For
9	Amend Proxy Access Right	Shareholder	Against	Against

APPLE INC.

Meeting Date: MAR 10, 2023

Record Date: JAN 09, 2023

Meeting Type: ANNUAL

Ticker: AAPL

Security ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Alex Gorsky	Management	For	For
1e	Elect Director Andrea Jung	Management	For	For
1f	Elect Director Art Levinson	Management	For	For
1g	Elect Director Monica Lozano	Management	For	For
1h	Elect Director Ron Sugar	Management	For	For
1i	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
6	Report on Operations in Communist China	Shareholder	Against	For
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Shareholder	Against	Against
8	Report on Median Gender/Racial Pay Gap	Shareholder	Against	For
9	Amend Proxy Access Right	Shareholder	Against	Against

APPLIED MATERIALS, INC.

Meeting Date: MAR 09, 2023

Record Date: JAN 11, 2023

Meeting Type: ANNUAL

Ticker: AMAT

Security ID: 038222105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Rani Borkar	Management	For	For
1b	Elect Director Judy Bruner	Management	For	For
1c	Elect Director Xun (Eric) Chen	Management	For	For
1d	Elect Director Aart J. de Geus	Management	For	For
1e	Elect Director Gary E. Dickerson	Management	For	For
1f	Elect Director Thomas J. Iannotti	Management	For	For
1g	Elect Director Alexander A. Karsner	Management	For	For
1h	Elect Director Kevin P. March	Management	For	For
1i	Elect Director Yvonne McGill	Management	For	For
1j	Elect Director Scott A. McGregor	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
6	Improve Executive Compensation Program and Policy	Shareholder	Against	Against

APTIV PLC

Meeting Date: APR 26, 2023

Record Date: MAR 02, 2023

Meeting Type: ANNUAL

Ticker: APTV

Security ID: G6095L109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kevin P. Clark	Management	For	For
1b	Elect Director Richard L. (Rick) Clemmer	Management	For	For
1c	Elect Director Nancy E. Cooper	Management	For	For
1d	Elect Director Joseph L. (Jay) Hooley	Management	For	For
1e	Elect Director Merit E. Janow	Management	For	For
1f	Elect Director Sean O. Mahoney	Management	For	For
1g	Elect Director Paul M. Meister	Management	For	For
1h	Elect Director Robert K. (Kelly) Ortberg	Management	For	For
1i	Elect Director Colin J. Parris	Management	For	For
1j	Elect Director Ana G. Pinczuk	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ARAMARK

Meeting Date: FEB 03, 2023

Record Date: DEC 12, 2022

Meeting Type: ANNUAL

Ticker: ARMK
 Security ID: 03852U106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan M. Cameron	Management	For	For
1b	Elect Director Greg Creed	Management	For	For
1c	Elect Director Bridgette P. Heller	Management	For	For
1d	Elect Director Paul C. Hilal	Management	For	For
1e	Elect Director Kenneth M. Keverian	Management	For	For
1f	Elect Director Karen M. King	Management	For	For
1g	Elect Director Patricia E. Lopez	Management	For	For
1h	Elect Director Stephen I. Sadove	Management	For	For
1i	Elect Director Kevin G. Wills	Management	For	For
1j	Elect Director Arthur B. Winkleblack	Management	For	For
1k	Elect Director John J. Zillmer	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

ARCH CAPITAL GROUP LTD.

Meeting Date: MAY 04, 2023
Record Date: MAR 07, 2023
Meeting Type: ANNUAL

Ticker: ACGL
 Security ID: G0450A105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Francis Ebong	Management	For	For
1b	Elect Director Eileen Mallesch	Management	For	For
1c	Elect Director Louis J. Paglia	Management	For	For
1d	Elect Director Brian S. Posner	Management	For	For
1e	Elect Director John D. Vollaro	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6a	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6b	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
	Elect Director H. Beau Franklin as Designated Company			

6c	Director of Non-U.S. Subsidiaries	Management	For	For
6d	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6e	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6g	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6h	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6i	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6j	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6k	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6l	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For

ARISTA NETWORKS, INC.

Meeting Date: JUN 14, 2023

Record Date: APR 20, 2023

Meeting Type: ANNUAL

Ticker: ANET

Security ID: 040413106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Lewis Chew	Management	For	For
1.2	Elect Director Douglas Merritt *Withdrawn Resolution*	Management	None	None
1.3	Elect Director Mark B. Templeton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

ARMSTRONG WORLD INDUSTRIES, INC.

Meeting Date: JUN 15, 2023

Record Date: APR 20, 2023

Meeting Type: ANNUAL

Ticker: AWI

Security ID: 04247X102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Victor D. Grizzle	Management	For	For
1.2	Elect Director Richard D. Holder	Management	For	For
1.3	Elect Director Barbara L. Loughran	Management	For	For

1.4	Elect Director James C. Melville	Management	For	For
1.5	Elect Director William H. Osborne	Management	For	For
1.6	Elect Director Wayne R. Shurts	Management	For	For
1.7	Elect Director Roy W. Templin	Management	For	For
1.8	Elect Director Cherryl T. Thomas	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

ASML HOLDING NV
Meeting Date: APR 26, 2023
Record Date: MAR 29, 2023
Meeting Type: ANNUAL

Ticker: ASML
Security ID: N07059202

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Discuss the Company's Business, Financial Situation and Sustainability	Management	None	None
3a	Approve Remuneration Report	Management	For	For
3b	Adopt Financial Statements and Statutory Reports	Management	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
3d	Approve Dividends	Management	For	For
4a	Approve Discharge of Management Board	Management	For	For
4b	Approve Discharge of Supervisory Board	Management	For	For
5	Approve Number of Shares for Management Board	Management	For	For
6a	Amend Remuneration Policy for the Supervisory Board	Management	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Management	For	For
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Management	None	None
8	Elect N.S. Andersen to Supervisory Board	Management	For	For
8b	Elect J.P. de Kreij to Supervisory Board	Management	For	For
8c	Discuss Composition of the Supervisory Board	Management	None	None
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Management	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share			

11	Capital	Management	For	For
12	Authorize Cancellation of Repurchased Shares	Management	For	For
13	Other Business (Non-Voting)	Management	None	None
14	Close Meeting	Management	None	None

ASTRAZENECA PLC

Meeting Date: APR 27, 2023

Record Date: APR 25, 2023

Meeting Type: ANNUAL

Ticker: AZN

Security ID: G0593M107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5a	Re-elect Michel Demare as Director	Management	For	For
5b	Re-elect Pascal Soriot as Director	Management	For	For
5c	Re-elect Aradhana Sarin as Director	Management	For	For
5d	Re-elect Philip Broadley as Director	Management	For	For
5e	Re-elect Euan Ashley as Director	Management	For	For
5f	Re-elect Deborah DiSanzo as Director	Management	For	For
5g	Re-elect Diana Layfield as Director	Management	For	For
5h	Re-elect Sheri McCoy as Director	Management	For	For
5i	Re-elect Tony Mok as Director	Management	For	For
5j	Re-elect Nazneen Rahman as Director	Management	For	For
5k	Re-elect Andreas Rummelt as Director	Management	For	For
5l	Re-elect Marcus Wallenberg as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Authorise UK Political Donations and Expenditure	Management	For	For
8	Authorise Issue of Equity	Management	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
11	Authorise Market Purchase of Ordinary Shares	Management	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
13	Adopt New Articles of Association	Management	For	For

ASTRAZENECA PLC

Meeting Date: APR 27, 2023

Record Date: APR 04, 2023

Meeting Type: ANNUAL

Ticker: AZN
Security ID: 046353108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5a	Re-elect Michel Demare as Director	Management	For	For
5b	Re-elect Pascal Soriot as Director	Management	For	For
5c	Re-elect Aradhana Sarin as Director	Management	For	For
5d	Re-elect Philip Broadley as Director	Management	For	For
5e	Re-elect Euan Ashley as Director	Management	For	For
5f	Re-elect Deborah DiSanzo as Director	Management	For	For
5g	Re-elect Diana Layfield as Director	Management	For	For
5h	Re-elect Sheri McCoy as Director	Management	For	For
5i	Re-elect Tony Mok as Director	Management	For	For
5j	Re-elect Nazneen Rahman as Director	Management	For	For
5k	Re-elect Andreas Rummelt as Director	Management	For	For
5l	Re-elect Marcus Wallenberg as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Authorise UK Political Donations and Expenditure	Management	For	For
8	Authorise Issue of Equity	Management	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
11	Authorise Market Purchase of Ordinary Shares	Management	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
13	Adopt New Articles of Association	Management	For	For

ATI, INC.
Meeting Date: MAY 11, 2023
Record Date: MAR 13, 2023
Meeting Type: ANNUAL

Ticker: ATI
Security ID: 01741R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director J. Brett Harvey	Management	For	For
1.2	Elect Director James C. Diggs	Management	For	For
1.3	Elect Director David J. Morehouse	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
ATLASSIAN CORPORATION PLC				
Meeting Date: AUG 22, 2022				
Record Date: AUG 08, 2022				
Meeting Type: SPECIAL				
Ticker: TEAM				
Security ID: G06242111				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For
ATLASSIAN CORPORATION PLC				
Meeting Date: AUG 22, 2022				
Record Date: AUG 08, 2022				
Meeting Type: COURT				
Ticker: TEAM				
Security ID: G06242104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For
AUTODESK, INC.				
Meeting Date: JUN 21, 2023				
Record Date: APR 24, 2023				
Meeting Type: ANNUAL				
Ticker: ADSK				
Security ID: 052769106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andrew Anagnost	Management	For	For
1b	Elect Director Karen Blasing	Management	For	For
1c	Elect Director Reid French	Management	For	For
1d	Elect Director Ayanna Howard	Management	For	For
1e	Elect Director Blake Irving	Management	For	For
1f	Elect Director Mary T. McDowell	Management	For	For
1g	Elect Director Stephen Milligan	Management	For	For
1h	Elect Director Lorrie M. Norrington	Management	For	For
1i	Elect Director Elizabeth (Betsy) Rafael	Management	For	For
1j	Elect Director Rami Rahim	Management	For	For
1k	Elect Director Stacy J. Smith	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
				One

4	Advisory Vote on Say on Pay Frequency	Management	One Year	Year
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AXON ENTERPRISE, INC.
Meeting Date: MAY 31, 2023
Record Date: APR 03, 2023
Meeting Type: ANNUAL

Ticker: AXON
Security ID: 05464C101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Adriane Brown	Management	For	For
1B	Elect Director Michael Garnreiter	Management	For	For
1C	Elect Director Mark W. Kroll	Management	For	For
1D	Elect Director Matthew R. McBrady	Management	For	For
1E	Elect Director Hadi Partovi	Management	For	For
1F	Elect Director Graham Smith	Management	For	For
1G	Elect Director Patrick W. Smith	Management	For	For
1H	Elect Director Jeri Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Management	For	For
5	Approve Stock Option Grants to Patrick W. Smith	Management	For	Against
6	Discontinue the Development and Plans for Sale of a Remotely-operated, Non-lethal TASER Drone System	Shareholder	Against	Against

BILL.COM HOLDINGS, INC.
Meeting Date: DEC 08, 2022
Record Date: OCT 11, 2022
Meeting Type: ANNUAL

Ticker: BILL
Security ID: 090043100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Steven Cakebread	Management	For	For
1.2	Elect Director David Hornik	Management	For	For
1.3	Elect Director Brian Jacobs	Management	For	For
1.4	Elect Director Allie Kline	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

BIOMARIN PHARMACEUTICAL INC.
Meeting Date: MAY 23, 2023
Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: BMRN
 Security ID: 09061G101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark J. Alles	Management	For	For
1.2	Elect Director Elizabeth McKee Anderson	Management	For	For
1.3	Elect Director Jean-Jacques Bienaime	Management	For	For
1.4	Elect Director Willard Dere	Management	For	For
1.5	Elect Director Elaine J. Heron	Management	For	For
1.6	Elect Director Maykin Ho	Management	For	For
1.7	Elect Director Robert J. Hombach	Management	For	For
1.8	Elect Director V. Bryan Lawlis	Management	For	For
1.9	Elect Director Richard A. Meier	Management	For	For
1.10	Elect Director David E.I. Pyott	Management	For	For
1.11	Elect Director Dennis J. Slamon	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Amend Omnibus Stock Plan	Management	For	For

BLACKROCK, INC.
Meeting Date: MAY 24, 2023
Record Date: MAR 30, 2023
Meeting Type: ANNUAL

Ticker: BLK
 Security ID: 09247X101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bader M. Alsaad	Management	For	For
1b	Elect Director Pamela Daley	Management	For	For
1c	Elect Director Laurence D. Fink	Management	For	For
1d	Elect Director William E. Ford	Management	For	For
1e	Elect Director Fabrizio Freda	Management	For	For
1f	Elect Director Murry S. Gerber	Management	For	For
1g	Elect Director Margaret "Peggy" L. Johnson	Management	For	For
1h	Elect Director Robert S. Kapito	Management	For	For
1i	Elect Director Cheryl D. Mills	Management	For	For
1j	Elect Director Gordon M. Nixon	Management	For	For
1k	Elect Director Kristin C. Peck	Management	For	For
1l	Elect Director Charles H. Robbins	Management	For	For
1m	Elect Director Marco Antonio Slim Domit	Management	For	For

In	Elect Director Hans E. Vestberg	Management	For	For
Io	Elect Director Susan L. Wagner	Management	For	For
Ip	Elect Director Mark Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Third-Party Civil Rights Audit	Shareholder	Against	Against
6	Report on Ability to Engineer Decarbonization in the Real Economy	Shareholder	Against	Against
7	Report on Societal Impacts of Aerospace & Defense Industry ETF	Shareholder	Against	Against

BLOCK, INC.

Meeting Date: JUN 13, 2023

Record Date: APR 20, 2023

Meeting Type: ANNUAL

Ticker: SQ

Security ID: 852234103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Roelof Botha	Management	For	For
1.2	Elect Director Amy Brooks	Management	For	For
1.3	Elect Director Shawn Carter	Management	For	For
1.4	Elect Director James McKelvey	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	For

BLUE OWL CAPITAL, INC.

Meeting Date: JUN 09, 2023

Record Date: APR 19, 2023

Meeting Type: ANNUAL

Ticker: OWL

Security ID: 09581B103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Claudia Holz	Management	For	For
1b	Elect Director Marc S. Lipschultz	Management	For	For
1c	Elect Director Michael D. Rees	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

BROADCOM INC.

Meeting Date: APR 03, 2023

Record Date: FEB 06, 2023

Meeting Type: ANNUAL

Ticker: AVGO

Security ID: 11135F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Diane M. Bryant	Management	For	For
1b	Elect Director Gayla J. Delly	Management	For	For
1c	Elect Director Raul J. Fernandez	Management	For	For
1d	Elect Director Eddy W. Hartenstein	Management	For	Against
1e	Elect Director Check Kian Low	Management	For	For
1f	Elect Director Justine F. Page	Management	For	For
1g	Elect Director Henry Samueli	Management	For	For
1h	Elect Director Hock E. Tan	Management	For	For
1i	Elect Director Harry L. You	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

BROADCOM INC.

Meeting Date: APR 03, 2023

Record Date: FEB 06, 2023

Meeting Type: ANNUAL

Ticker: AVGO

Security ID: 11135F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Diane M. Bryant	Management	For	For
1b	Elect Director Gayla J. Delly	Management	For	For
1c	Elect Director Raul J. Fernandez	Management	For	For
1d	Elect Director Eddy W. Hartenstein	Management	For	For
1e	Elect Director Check Kian Low	Management	For	For
1f	Elect Director Justine F. Page	Management	For	For
1g	Elect Director Henry Samueli	Management	For	For
1h	Elect Director Hock E. Tan	Management	For	For
1i	Elect Director Harry L. You	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
				One

5	Advisory Vote on Say on Pay Frequency	Management	One Year	Year
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BURLINGTON STORES, INC.

Meeting Date: MAY 17, 2023

Record Date: MAR 23, 2023

Meeting Type: ANNUAL

Ticker: BURL

Security ID: 122017106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ted English	Management	For	For
1b	Elect Director Jordan Hitch	Management	For	For
1c	Elect Director Mary Ann Tocio	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

BURLINGTON STORES, INC.

Meeting Date: MAY 17, 2023

Record Date: MAR 23, 2023

Meeting Type: ANNUAL

Ticker: BURL

Security ID: 122017106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ted English	Management	For	For
1b	Elect Director Jordan Hitch	Management	For	For
1c	Elect Director Mary Ann Tocio	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

CAESARS ENTERTAINMENT, INC.

Meeting Date: JUN 13, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: CZR

Security ID: 12769G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Gary L. Carano	Management	For	For
1.2	Elect Director Bonnie S. Biumi	Management	For	For
1.3	Elect Director Jan Jones Blackhurst	Management	For	For
1.4	Elect Director Frank J. Fahrenkopf	Management	For	For
1.5	Elect Director Don R. Kornstein	Management	For	For
1.6	Elect Director Courtney R. Mather	Management	For	For

1.7	Elect Director Michael E. Pegram	Management	For	For
1.8	Elect Director Thomas R. Reeg	Management	For	For
1.9	Elect Director David P. Tomick	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For
5	Report on Political Contributions and Expenditures	Shareholder	Against	Against
6	Disclose Board Skills and Diversity Matrix	Shareholder	Against	Against

CARMAX, INC.

Meeting Date: JUN 27, 2023

Record Date: APR 21, 2023

Meeting Type: ANNUAL

Ticker: KMX

Security ID: 143130102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter J. Bensen	Management	For	For
1b	Elect Director Ronald E. Blaylock	Management	For	For
1c	Elect Director Sona Chawla	Management	For	For
1d	Elect Director Thomas J. Folliard	Management	For	For
1e	Elect Director Shira Goodman	Management	For	For
1f	Elect Director David W. McCreight	Management	For	For
1g	Elect Director William D. Nash	Management	For	For
1h	Elect Director Mark F. O'Neil	Management	For	For
1i	Elect Director Pietro Satriano	Management	For	For
1j	Elect Director Marcella Shinder	Management	For	For
1k	Elect Director Mitchell D. Steenrod	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For

CARRIER GLOBAL CORPORATION

Meeting Date: APR 20, 2023

Record Date: FEB 28, 2023

Meeting Type: ANNUAL

Ticker: CARR

Security ID: 14448C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1a	Elect Director Jean-Pierre Garnier	Management	For	For
1b	Elect Director David L. Gitlin	Management	For	For
1c	Elect Director John J. Greisch	Management	For	For
1d	Elect Director Charles M. Holley, Jr.	Management	For	For
1e	Elect Director Michael M. McNamara	Management	For	For
1f	Elect Director Susan N. Story	Management	For	For
1g	Elect Director Michael A. Todman	Management	For	For
1h	Elect Director Virginia M. Wilson	Management	For	For
1i	Elect Director Beth A. Wozniak	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Require Independent Board Chairman	Shareholder	Against	Against

CCC INTELLIGENT SOLUTIONS HOLDINGS, INC.

Meeting Date: MAY 25, 2023

Record Date: APR 03, 2023

Meeting Type: ANNUAL

Ticker: CCCS

Security ID: 12510Q100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director William Ingram	Management	For	For
1.2	Elect Director Lauren Young	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

CENTENE CORPORATION

Meeting Date: SEP 27, 2022

Record Date: AUG 10, 2022

Meeting Type: SPECIAL

Ticker: CNC

Security ID: 15135B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Declassify the Board of Directors	Management	For	For
2	Provide Right to Call Special Meeting	Management	For	For
3	Provide Right to Act by Written Consent	Management	For	For
4	Adjourn Meeting	Management	For	For

CENTENE CORPORATION

Meeting Date: MAY 10, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: CNC
 Security ID: 15135B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jessica L. Blume	Management	For	For
1b	Elect Director Kenneth A. Burdick	Management	For	For
1c	Elect Director Christopher J. Coughlin	Management	For	For
1d	Elect Director H. James Dallas	Management	For	For
1e	Elect Director Wayne S. DeVeydt	Management	For	For
1f	Elect Director Frederick H. Eppinger	Management	For	For
1g	Elect Director Monte E. Ford	Management	For	For
1h	Elect Director Sarah M. London	Management	For	For
1i	Elect Director Lori J. Robinson	Management	For	For
1j	Elect Director Theodore R. Samuels	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
6	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	Shareholder	Against	Against

CERIDIAN HCM HOLDING INC.

Meeting Date: APR 28, 2023
Record Date: MAR 01, 2023
Meeting Type: ANNUAL

Ticker: CDAY
 Security ID: 15677J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Brent B. Bickett	Management	For	For
1.2	Elect Director Ronald F. Clarke	Management	For	For
1.3	Elect Director Ganesh B. Rao	Management	For	For
1.4	Elect Director Leigh E. Turner	Management	For	For
1.5	Elect Director Deborah A. Farrington	Management	For	For
1.6	Elect Director Thomas M. Hagerty	Management	For	For
1.7	Elect Director Linda P. Mantia	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

CHARTER COMMUNICATIONS, INC.

Meeting Date: APR 25, 2023

Record Date: FEB 24, 2023

Meeting Type: ANNUAL

Ticker: CHTR

Security ID: 16119P108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director W. Lance Conn	Management	For	For
1b	Elect Director Kim C. Goodman	Management	For	For
1c	Elect Director Craig A. Jacobson	Management	For	For
1d	Elect Director Gregory B. Maffei	Management	For	For
1e	Elect Director John D. Markley, Jr.	Management	For	For
1f	Elect Director David C. Merritt	Management	For	For
1g	Elect Director James E. Meyer	Management	For	For
1h	Elect Director Steven A. Miron	Management	For	For
1i	Elect Director Balan Nair	Management	For	For
1j	Elect Director Michael A. Newhouse	Management	For	For
1k	Elect Director Mauricio Ramos	Management	For	For
1l	Elect Director Thomas M. Rutledge	Management	For	For
1m	Elect Director Eric L. Zinterhofer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against

CHEGG, INC.

Meeting Date: JUN 07, 2023

Record Date: APR 10, 2023

Meeting Type: ANNUAL

Ticker: CHGG

Security ID: 163092109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Renee Budig	Management	For	For
1b	Elect Director Dan Rosensweig	Management	For	For
1c	Elect Director Ted Schlein	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Approve Omnibus Stock Plan	Management	For	Against
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

CHIPOTLE MEXICAN GRILL, INC.

Meeting Date: MAY 25, 2023

Record Date: MAR 28, 2023

Meeting Type: ANNUAL

Ticker: CMG

Security ID: 169656105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Albert S. Baldocchi	Management	For	For
1.2	Elect Director Matthew A. Carey	Management	For	For
1.3	Elect Director Gregg L. Engles	Management	For	For
1.4	Elect Director Patricia Fili-Krushel	Management	For	For
1.5	Elect Director Mauricio Gutierrez	Management	For	For
1.6	Elect Director Robin Hickenlooper	Management	For	For
1.7	Elect Director Scott Maw	Management	For	For
1.8	Elect Director Brian Niccol	Management	For	For
1.9	Elect Director Mary Winston	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
6	Adopt Policy to Not Interfere with Freedom of Association Rights	Shareholder	Against	Against

CHOCOLAFABRIKEN LINDT & SPRUENGLI AG

Meeting Date: APR 20, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: LISN

Security ID: H49983176

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report (Non-Binding)	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4	Approve Allocation of Income and Dividends of CHF 1,300 per Registered Share and CHF 130 per Participation Certificate	Management	For	For
5	Approve CHF 37,600 Reduction in Share Capital and CHF 505,440 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
6.1.1	Reelect Ernst Tanner as Director and Board Chair	Management	For	For
6.1.2	Reelect Dieter Weisskopf as Director	Management	For	For
6.1.3	Reelect Rudolf Spruengli as Director	Management	For	For

6.1.4	Reelect Elisabeth Guertler as Director	Management	For	For
6.1.5	Reelect Thomas Rinderknecht as Director	Management	For	For
6.1.6	Reelect Silvio Denz as Director	Management	For	For
6.1.7	Elect Monique Bourquin as Director	Management	For	For
6.2.1	Appoint Monique Bourquin as Member of the Nomination and Compensation Committee	Management	For	For
6.2.2	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Management	For	For
6.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Management	For	For
6.3	Designate Patrick Schleiffer as Independent Proxy	Management	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Management	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Management	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	Management	For	For
8.1	Amend Articles of Association	Management	For	For
8.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Management	For	For
9	Transact Other Business (Voting)	Management	For	Against

CHURCHILL DOWNS INCORPORATED

Meeting Date: APR 25, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: CHDN

Security ID: 171484108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert L. Fealy	Management	For	For
1.2	Elect Director Douglas C. Grissom	Management	For	For
1.3	Elect Director Daniel P. Harrington	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

COGNEX CORPORATION

Meeting Date: MAY 03, 2023

Record Date: MAR 06, 2023

Meeting Type: ANNUAL

Ticker: CGNX

Security ID: 192422103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Angelos Papadimitriou	Management	For	For

1.2	Elect Director Dianne M. Parrotte	Management	For	For
1.3	Elect Director John T.C. Lee	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Ratify Grant Thornton LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CONSTELLATION BRANDS, INC.

Meeting Date: JUL 19, 2022

Record Date: MAY 20, 2022

Meeting Type: ANNUAL

Ticker: STZ

Security ID: 21036P108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jennifer M. Daniels	Management	For	Withhold
1.2	Elect Director Jeremy S. G. Fowden	Management	For	Withhold
1.3	Elect Director Jose Manuel Madero Garza	Management	For	Withhold
1.4	Elect Director Daniel J. McCarthy	Management	For	Withhold
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

CONSTELLATION BRANDS, INC.

Meeting Date: NOV 09, 2022

Record Date: SEP 20, 2022

Meeting Type: SPECIAL

Ticker: STZ

Security ID: 21036P108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Charter	Management	For	Against
2	Adjourn Meeting	Management	For	Against

CONSTELLATION SOFTWARE INC.

Meeting Date: MAY 08, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: CSU

Security ID: 21037X100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jeff Bender	Management	For	For
1.2	Elect Director John Billowits	Management	For	For
1.3	Elect Director Susan Gayner	Management	For	For

1.4	Elect Director Claire Kennedy	Management	For	For
1.5	Elect Director Robert Kittel	Management	For	For
1.6	Elect Director Mark Leonard	Management	For	For
1.7	Elect Director Mark Miller	Management	For	For
1.8	Elect Director Lori O'Neill	Management	For	For
1.9	Elect Director Donna Parr	Management	For	For
1.10	Elect Director Andrew Pastor	Management	For	For
1.11	Elect Director Laurie Schultz	Management	For	For
1.12	Elect Director Barry Symons	Management	For	For
1.13	Elect Director Robin Van Poelje	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

COPART, INC.

Meeting Date: OCT 31, 2022

Record Date: OCT 03, 2022

Meeting Type: SPECIAL

Ticker: CPRT

Security ID: 217204106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Increase Authorized Common Stock	Management	For	For
2	Adjourn Meeting	Management	For	For

COPART, INC.

Meeting Date: DEC 02, 2022

Record Date: OCT 11, 2022

Meeting Type: ANNUAL

Ticker: CPRT

Security ID: 217204106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Willis J. Johnson	Management	For	For
1.2	Elect Director A. Jayson Adair	Management	For	For
1.3	Elect Director Matt Blunt	Management	For	For
1.4	Elect Director Steven D. Cohan	Management	For	For
1.5	Elect Director Daniel J. Englander	Management	For	For
1.6	Elect Director James E. Meeks	Management	For	For
1.7	Elect Director Thomas N. Tryforos	Management	For	For
1.8	Elect Director Diane M. Morefield	Management	For	For
1.9	Elect Director Stephen Fisher	Management	For	For
1.10	Elect Director Cherylyn Harley LeBon	Management	For	For
1.11	Elect Director Carl D. Sparks	Management	For	For
	Advisory Vote to Ratify Named Executive Officers'			

2	Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

COSTAR GROUP, INC.

Meeting Date: JUN 08, 2023

Record Date: APR 11, 2023

Meeting Type: ANNUAL

Ticker: CSGP

Security ID: 22160N109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael R. Klein	Management	For	For
1b	Elect Director Andrew C. Florance	Management	For	For
1c	Elect Director Michael J. Glosserman	Management	For	For
1d	Elect Director John W. Hill	Management	For	For
1e	Elect Director Laura Cox Kaplan	Management	For	For
1f	Elect Director Robert W. Musslewhite	Management	For	For
1g	Elect Director Christopher J. Nassetta	Management	For	For
1h	Elect Director Louise S. Sams	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against

COSTCO WHOLESALE CORPORATION

Meeting Date: JAN 19, 2023

Record Date: NOV 11, 2022

Meeting Type: ANNUAL

Ticker: COST

Security ID: 22160K105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan L. Decker	Management	For	For
1b	Elect Director Kenneth D. Denman	Management	For	For
1c	Elect Director Richard A. Galanti	Management	For	For
1d	Elect Director Hamilton E. James	Management	For	For
1e	Elect Director W. Craig Jelinek	Management	For	For
1f	Elect Director Sally Jewell	Management	For	For
1g	Elect Director Charles T. Munger	Management	For	For
1h	Elect Director Jeffrey S. Raikes	Management	For	For
1i	Elect Director John W. Stanton	Management	For	For
1j	Elect Director Ron M. Vachris	Management	For	For

1k	Elect Director Mary Agnes (Maggie) Wilderotter	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Risk Due to Restrictions on Reproductive Rights	Shareholder	Against	Against

CROWDSTRIKE HOLDINGS, INC.

Meeting Date: JUN 21, 2023

Record Date: APR 28, 2023

Meeting Type: ANNUAL

Ticker: CRWD

Security ID: 22788C105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Johanna Flower	Management	For	For
1.2	Elect Director Denis J. O'Leary	Management	For	For
1.3	Elect Director Godfrey R. Sullivan	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

CULLEN/FROST BANKERS, INC.

Meeting Date: APR 26, 2023

Record Date: MAR 02, 2023

Meeting Type: ANNUAL

Ticker: CFR

Security ID: 229899109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Carlos Alvarez	Management	For	For
1.2	Elect Director Chris M. Avery	Management	For	For
1.3	Elect Director Anthony R. 'Tony' Chase	Management	For	For
1.4	Elect Director Cynthia J. Comparin	Management	For	For
1.5	Elect Director Samuel G. Dawson	Management	For	For
1.6	Elect Director Crawford H. Edwards	Management	For	For
1.7	Elect Director Patrick B. Frost	Management	For	For
1.8	Elect Director Phillip D. Green	Management	For	For
1.9	Elect Director David J. Haemisegger	Management	For	For
1.10	Elect Director Charles W. Matthews	Management	For	For
1.11	Elect Director Joseph A. Pierce	Management	For	For
1.12	Elect Director Linda B. Rutherford	Management	For	For
1.13	Elect Director Jack Willome	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One

				Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

D.R. HORTON, INC.

Meeting Date: JAN 18, 2023

Record Date: NOV 30, 2022

Meeting Type: ANNUAL

Ticker: DHI

Security ID: 23331A109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Donald R. Horton	Management	For	For
1b	Elect Director Barbara K. Allen	Management	For	For
1c	Elect Director Brad S. Anderson	Management	For	For
1d	Elect Director Michael R. Buchanan	Management	For	For
1e	Elect Director Benjamin S. Carson, Sr.	Management	For	For
1f	Elect Director Maribess L. Miller	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

DAIICHI SANKYO CO., LTD.

Meeting Date: JUN 19, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 4568

Security ID: J11257102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Management	For	For
2.1	Elect Director Manabe, Sunao	Management	For	For
2.2	Elect Director Okuzawa, Hiroyuki	Management	For	For
2.3	Elect Director Hirashima, Shoji	Management	For	For
2.4	Elect Director Otsuki, Masahiko	Management	For	For
2.5	Elect Director Fukuoka, Takashi	Management	For	For
2.6	Elect Director Kama, Kazuaki	Management	For	For
2.7	Elect Director Nohara, Sawako	Management	For	For
2.8	Elect Director Komatsu, Yasuhiro	Management	For	For
2.9	Elect Director Nishii, Takaaki	Management	For	For
3.1	Appoint Statutory Auditor Sato, Kenji	Management	For	For
3.2	Appoint Statutory Auditor Arai, Miyuki	Management	For	For
4	Approve Trust-Type Equity Compensation Plan	Management	For	For

DANAHER CORPORATION

Meeting Date: MAY 09, 2023

Record Date: MAR 10, 2023

Meeting Type: ANNUAL

Ticker: DHR

Security ID: 235851102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rainer M. Blair	Management	For	For
1b	Elect Director Feroz Dewan	Management	For	For
1c	Elect Director Linda Filler	Management	For	For
1d	Elect Director Teri List	Management	For	For
1e	Elect Director Walter G. Lohr, Jr.	Management	For	For
1f	Elect Director Jessica L. Mega	Management	For	For
1g	Elect Director Mitchell P. Rales	Management	For	For
1h	Elect Director Steven M. Rales	Management	For	For
1i	Elect Director Pardis C. Sabeti	Management	For	For
1j	Elect Director A. Shane Sanders	Management	For	For
1k	Elect Director John T. Schwieters	Management	For	For
1l	Elect Director Alan G. Spoon	Management	For	Against
1m	Elect Director Raymond C. Stevens	Management	For	For
1n	Elect Director Elias A. Zerhouni	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against

DANAHER CORPORATION

Meeting Date: MAY 09, 2023

Record Date: MAR 10, 2023

Meeting Type: ANNUAL

Ticker: DHR

Security ID: 235851102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rainer M. Blair	Management	For	For
1b	Elect Director Feroz Dewan	Management	For	For
1c	Elect Director Linda Filler	Management	For	For
1d	Elect Director Teri List	Management	For	For
1e	Elect Director Walter G. Lohr, Jr.	Management	For	For
1f	Elect Director Jessica L. Mega	Management	For	For
1g	Elect Director Mitchell P. Rales	Management	For	For

1h	Elect Director Steven M. Rales	Management	For	For
1i	Elect Director Pardis C. Sabeti	Management	For	For
1j	Elect Director A. Shane Sanders	Management	For	For
1k	Elect Director John T. Schwieters	Management	For	Against
1l	Elect Director Alan G. Spoon	Management	For	For
1m	Elect Director Raymond C. Stevens	Management	For	For
1n	Elect Director Elias A. Zerhouni	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against

DARDEN RESTAURANTS, INC.

Meeting Date: SEP 21, 2022

Record Date: JUL 27, 2022

Meeting Type: ANNUAL

Ticker: DRI

Security ID: 237194105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Margaret Shan Atkins	Management	For	For
1.2	Elect Director Ricardo 'Rick' Cardenas	Management	For	For
1.3	Elect Director Juliana L. Chugg	Management	For	For
1.4	Elect Director James P. Fogarty	Management	For	For
1.5	Elect Director Cynthia T. Jamison	Management	For	For
1.6	Elect Director Eugene I. Lee, Jr.	Management	For	For
1.7	Elect Director Nana Mensah	Management	For	For
1.8	Elect Director William S. Simon	Management	For	For
1.9	Elect Director Charles M. Sonstebly	Management	For	For
1.10	Elect Director Timothy J. Wilmott	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

DATADOG, INC.

Meeting Date: JUN 08, 2023

Record Date: APR 11, 2023

Meeting Type: ANNUAL

Ticker: DDOG

Security ID: 23804L103

Proposal No	Proposal	Proposed By	Management	Vote
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			Recommendation	Cast
1a	Elect Director Olivier Pomel	Management	For	For
1b	Elect Director Dev Ittycheria	Management	For	For
1c	Elect Director Shardul Shah	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

DEXCOM, INC.

Meeting Date: MAY 18, 2023

Record Date: MAR 29, 2023

Meeting Type: ANNUAL

Ticker: DXCM

Security ID: 252131107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Steven R. Altman	Management	For	For
1.2	Elect Director Richard A. Collins	Management	For	For
1.3	Elect Director Karen Dahut	Management	For	For
1.4	Elect Director Mark G. Foletta	Management	For	For
1.5	Elect Director Barbara E. Kahn	Management	For	For
1.6	Elect Director Kyle Malady	Management	For	For
1.7	Elect Director Eric J. Topol	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against

DOLLAR GENERAL CORPORATION

Meeting Date: MAY 31, 2023

Record Date: MAR 22, 2023

Meeting Type: ANNUAL

Ticker: DG

Security ID: 256677105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Warren F. Bryant	Management	For	For
1b	Elect Director Michael M. Calbert	Management	For	For
1c	Elect Director Ana M. Chadwick	Management	For	For
1d	Elect Director Patricia D. Fili-Krushel	Management	For	For
1e	Elect Director Timothy I. McGuire	Management	For	For
1f	Elect Director Jeffery C. Owen	Management	For	For
1g	Elect Director Debra A. Sandler	Management	For	For

1h	Elect Director Ralph E. Santana	Management	For	For
1i	Elect Director Todd J. Vasos	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on 2025 Cage-Free Egg Goal	Shareholder	Against	Against
6	Amend Right to Call Special Meeting	Shareholder	Against	Against
7	Oversee and Report a Workplace Health and Safety Audit	Shareholder	Against	For

DOLLAR TREE, INC.

Meeting Date: JUN 13, 2023

Record Date: APR 14, 2023

Meeting Type: ANNUAL

Ticker: DLTR

Security ID: 256746108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard W. Dreiling	Management	For	For
1b	Elect Director Cheryl W. Grise	Management	For	For
1c	Elect Director Daniel J. Heinrich	Management	For	For
1d	Elect Director Paul C. Hilal	Management	For	For
1e	Elect Director Edward J. Kelly, III	Management	For	For
1f	Elect Director Mary A. Laschinger	Management	For	For
1g	Elect Director Jeffrey G. Naylor	Management	For	For
1h	Elect Director Winnie Y. Park	Management	For	For
1i	Elect Director Bertram L. Scott	Management	For	For
1j	Elect Director Stephanie P. Stahl	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	Shareholder	Against	Against

DOORDASH, INC.

Meeting Date: JUN 20, 2023

Record Date: APR 21, 2023

Meeting Type: ANNUAL

Ticker: DASH

Security ID: 25809K105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Shona L. Brown	Management	For	For
1b	Elect Director Alfred Lin	Management	For	For
1c	Elect Director Stanley Tang	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

EDWARDS LIFESCIENCES CORPORATION

Meeting Date: MAY 11, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: EW

Security ID: 28176E108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kieran T. Gallahue	Management	For	For
1.2	Elect Director Leslie S. Heisz	Management	For	For
1.3	Elect Director Paul A. LaViolette	Management	For	For
1.4	Elect Director Steven R. Loranger	Management	For	For
1.5	Elect Director Martha H. Marsh	Management	For	For
1.6	Elect Director Michael A. Mussallem	Management	For	For
1.7	Elect Director Ramona Sequeira	Management	For	For
1.8	Elect Director Nicholas J. Valeriani	Management	For	For
1.9	Elect Director Bernard J. Zovighian	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	Against

ELECTRONIC ARTS INC.

Meeting Date: AUG 11, 2022

Record Date: JUN 17, 2022

Meeting Type: ANNUAL

Ticker: EA

Security ID: 285512109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kofi A. Bruce	Management	For	For
1b	Elect Director Rachel A. Gonzalez	Management	For	For
1c	Elect Director Jeffrey T. Huber	Management	For	For
1d	Elect Director Talbott Roche	Management	For	For

1e	Elect Director Richard A. Simonson	Management	For	For
1f	Elect Director Luis A. Ubinas	Management	For	For
1g	Elect Director Heidi J. Ueberroth	Management	For	For
1h	Elect Director Andrew Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	Management	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

ELEVANCE HEALTH, INC.

Meeting Date: MAY 10, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: ELV

Security ID: 036752103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Gail K. Boudreaux	Management	For	For
1.2	Elect Director R. Kerry Clark	Management	For	For
1.3	Elect Director Robert L. Dixon, Jr.	Management	For	For
1.4	Elect Director Deanna D. Strable	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
6	Annually Report Third Party Political Contributions	Shareholder	Against	Against

ELI LILLY AND COMPANY

Meeting Date: MAY 01, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: LLY

Security ID: 532457108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director William G. Kaelin, Jr.	Management	For	For
1b	Elect Director David A. Ricks	Management	For	For
1c	Elect Director Marschall S. Runge	Management	For	For
1d	Elect Director Karen Walker	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Declassify the Board of Directors	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Adopt Simple Majority Vote	Shareholder	Against	For
9	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against
10	Report on Risks of Supporting Abortion	Shareholder	Against	Against
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Shareholder	Against	Against
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Shareholder	Against	Against
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Shareholder	Against	Against

ELI LILLY AND COMPANY

Meeting Date: MAY 01, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: LLY

Security ID: 532457108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director William G. Kaelin, Jr.	Management	For	For
1b	Elect Director David A. Ricks	Management	For	For
1c	Elect Director Marschall S. Runge	Management	For	For
1d	Elect Director Karen Walker	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Declassify the Board of Directors	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Adopt Simple Majority Vote	Shareholder	Against	For
9	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against
10	Report on Risks of Supporting Abortion	Shareholder	Against	Against
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Shareholder	Against	Against

12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Shareholder	Against	For
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Shareholder	Against	Against

ENPHASE ENERGY, INC.
Meeting Date: MAY 17, 2023
Record Date: MAR 21, 2023
Meeting Type: ANNUAL

Ticker: ENPH
Security ID: 29355A107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jamie Haenggi	Management	For	For
1.2	Elect Director Benjamin Kortlang	Management	For	For
1.3	Elect Director Richard Mora	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

EOG RESOURCES, INC.
Meeting Date: MAY 24, 2023
Record Date: MAR 29, 2023
Meeting Type: ANNUAL

Ticker: EOG
Security ID: 26875P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Janet F. Clark	Management	For	For
1b	Elect Director Charles R. Crisp	Management	For	For
1c	Elect Director Robert P. Daniels	Management	For	For
1d	Elect Director Lynn A. Dugle	Management	For	For
1e	Elect Director C. Christopher Gaut	Management	For	For
1f	Elect Director Michael T. Kerr	Management	For	For
1g	Elect Director Julie J. Robertson	Management	For	For
1h	Elect Director Donald F. Textor	Management	For	For
1i	Elect Director Ezra Y. Yacob	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

EPAM SYSTEMS, INC.
Meeting Date: JUN 02, 2023
Record Date: APR 10, 2023
Meeting Type: ANNUAL

Ticker: EPAM
Security ID: 29414B104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Eugene Roman	Management	For	For
1.2	Elect Director Jill B. Smart	Management	For	For
1.3	Elect Director Ronald Vargo	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

EQUIFAX INC.

Meeting Date: MAY 04, 2023

Record Date: MAR 03, 2023

Meeting Type: ANNUAL

Ticker: EFX
Security ID: 294429105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark W. Begor	Management	For	For
1b	Elect Director Mark L. Feidler	Management	For	For
1c	Elect Director Karen L. Fichuk	Management	For	For
1d	Elect Director G. Thomas Hough	Management	For	For
1e	Elect Director Robert D. Marcus	Management	For	For
1f	Elect Director Scott A. McGregor	Management	For	For
1g	Elect Director John A. McKinley	Management	For	For
1h	Elect Director Melissa D. Smith	Management	For	For
1i	Elect Director Audrey Boone Tillman	Management	For	For
1j	Elect Director Heather H. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For
6	Oversee and Report a Racial Equity Audit	Shareholder	Against	For

EQUINIX, INC.

Meeting Date: MAY 25, 2023

Record Date: MAR 30, 2023

Meeting Type: ANNUAL

Ticker: EQIX
Security ID: 29444U700

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nanci Caldwell	Management	For	For

1b	Elect Director Adaire Fox-Martin	Management	For	For
1c	Elect Director Ron Guerrier - Withdrawn	Management	None	None
1d	Elect Director Gary Hromadko	Management	For	For
1e	Elect Director Charles Meyers	Management	For	For
1f	Elect Director Thomas Olinger	Management	For	For
1g	Elect Director Christopher Paisley	Management	For	For
1h	Elect Director Jeetu Patel	Management	For	For
1i	Elect Director Sandra Rivera	Management	For	For
1j	Elect Director Fidelma Russo	Management	For	For
1k	Elect Director Peter Van Camp	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

ETSY, INC.

Meeting Date: JUN 14, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: ETSY

Security ID: 29786A106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director M. Michele Burns	Management	For	For
1b	Elect Director Josh Silverman	Management	For	For
1c	Elect Director Fred Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Commission Independent Review of Effectiveness of Efforts to Prevent Harassment and Discrimination	Shareholder	Against	Against

EVOLUTION AB

Meeting Date: APR 04, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: EVO

Security ID: W3287P115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None

2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Prepare and Approve List of Shareholders	Management	For	Did Not Vote
4	Approve Agenda of Meeting	Management	For	Did Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
6	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
7.a	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
7.b	Approve Allocation of Income and Dividends of EUR 2.00 Per Share	Management	For	Did Not Vote
7.c1	Approve Discharge of Jens von Bahr	Management	For	Did Not Vote
7.c2	Approve Discharge of Fredrik Osterberg	Management	For	Did Not Vote
7.c3	Approve Discharge of Ian Livingstone	Management	For	Did Not Vote
7.c4	Approve Discharge of Joel Citron	Management	For	Did Not Vote
7.c5	Approve Discharge of Jonas Engwall	Management	For	Did Not Vote
7.c6	Approve Discharge of Mimi Drake	Management	For	Did Not Vote
7.c7	Approve Discharge of Sandra Urie	Management	For	Did Not Vote
7.c8	Approve Discharge of Martin Carlesund	Management	For	Did Not Vote
8	Determine Number of Members (7) and Deputy Members (0) of Board	Management	For	Did Not Vote

9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	Management	For	Did Not Vote
10.1	Reelect Jens von Bahr (Chair) as Director	Management	For	Did Not Vote
10.2	Reelect Fredrik Osterberg as Director	Management	For	Did Not Vote
10.3	Reelect Ian Livingstone as Director	Management	For	Did Not Vote
10.4	Reelect Joel Citron as Director	Management	For	Did Not Vote
10.5	Reelect Jonas Engwall as Director	Management	For	Did Not Vote
10.6	Reelect Mimi Drake as Director	Management	For	Did Not Vote
10.7	Reelect Sandra Urie as Director	Management	For	Did Not Vote
11	Approve Remuneration of Auditors	Management	For	Did Not Vote
12	Ratify PricewaterhouseCoopers as Auditors	Management	For	Did Not Vote
13	Approve Nomination Committee Procedures	Management	For	Did Not Vote
14	Approve Remuneration Report	Management	For	Did Not Vote
15	Authorize Share Repurchase Program	Management	For	Did Not Vote
16	Authorize Reissuance of Repurchased Shares	Management	For	Did Not Vote
17	Approve Creation of Pool of Capital without Preemptive Rights	Management	For	Did Not Vote
18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024	Management	For	Did Not Vote

19	Approve Transaction with Big Time Gaming Pty Ltd	Management	For	Did Not Vote
20	Close Meeting	Management	None	None

EVOLUTION AB

Meeting Date: JUN 16, 2023

Record Date: JUN 08, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: EVO

Security ID: W3287P115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Prepare and Approve List of Shareholders	Management	For	Did Not Vote
4	Approve Agenda of Meeting	Management	For	Did Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
6	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
7	Approve Performance Share Plan for Key Employees	Management	For	Did Not Vote
8	Close Meeting	Management	None	None

FABRINET

Meeting Date: DEC 08, 2022

Record Date: OCT 12, 2022

Meeting Type: ANNUAL

Ticker: FN

Security ID: G3323L100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Homa Bahrami	Management	For	For
1.2	Elect Director Darlene S. Knight	Management	For	For
1.3	Elect Director Rollance E. Olson	Management	For	For
2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

FIRST SOLAR, INC.
Meeting Date: MAY 09, 2023
Record Date: MAR 20, 2023
Meeting Type: ANNUAL

Ticker: FSLR
Security ID: 336433107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael J. Ahearn	Management	For	For
1.2	Elect Director Richard D. Chapman	Management	For	For
1.3	Elect Director Anita Marangoly George	Management	For	For
1.4	Elect Director George A. ("Chip") Hambro	Management	For	For
1.5	Elect Director Molly E. Joseph	Management	For	For
1.6	Elect Director Craig Kennedy	Management	For	For
1.7	Elect Director Lisa A. Kro	Management	For	For
1.8	Elect Director William J. Post	Management	For	For
1.9	Elect Director Paul H. Stebbins	Management	For	For
1.10	Elect Director Michael T. Sweeney	Management	For	For
1.11	Elect Director Mark R. Widmar	Management	For	For
1.12	Elect Director Norman L. Wright	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

FIVE BELOW, INC.
Meeting Date: JUN 13, 2023
Record Date: APR 18, 2023
Meeting Type: ANNUAL

Ticker: FIVE
Security ID: 33829M101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Joel D. Anderson	Management	For	For
1b	Elect Director Kathleen S. Barclay	Management	For	For
1c	Elect Director Thomas M. Ryan	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Bylaws to Limit the Liability of Officers	Management	For	For
5	Amend Bylaws to Amend the Limitation of Liability of Directors Provision	Management	For	For

FLOOR & DECOR HOLDINGS, INC.

Meeting Date: MAY 10, 2023

Record Date: MAR 15, 2023

Meeting Type: ANNUAL

Ticker: FND

Security ID: 339750101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Dwight L. James	Management	For	For
1b	Elect Director Melissa Kersey	Management	For	For
1c	Elect Director Peter M. Starrett	Management	For	For
1d	Elect Director Thomas V. Taylor	Management	For	For
1e	Elect Director George Vincent West	Management	For	For
1f	Elect Director Charles D. Young	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

FLUTTER ENTERTAINMENT PLC

Meeting Date: APR 27, 2023

Record Date: APR 23, 2023

Meeting Type: ANNUAL

Ticker: FLTR

Security ID: G3643J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4A	Elect Paul Edgecliffe-Johnson as Director	Management	For	For
4B	Elect Carolan Lennon as Director	Management	For	For
5A	Re-elect Nancy Cruickshank as Director	Management	For	For
5B	Re-elect Nancy Dubuc as Director	Management	For	For
5C	Re-elect Richard Flint as Director	Management	For	For
5D	Re-elect Alfred Hurley Jr as Director	Management	For	For
5E	Re-elect Peter Jackson as Director	Management	For	For
5F	Re-elect Holly Koepfel as Director	Management	For	For
5G	Re-elect David Lazzarato as Director	Management	For	For
5H	Re-elect Gary McGann as Director	Management	For	For
5I	Re-elect Atif Rafiq as Director	Management	For	For
5J	Re-elect Mary Turner as Director	Management	For	For
6	Authorise Board to Fix Remuneration of Auditors	Management	For	For
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

8	Authorise Issue of Equity	Management	For	For
9A	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
9B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Management	For	For
10	Authorise Market Purchase of Ordinary Shares	Management	For	For
11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Management	For	For
12	Approve Long Term Incentive Plan	Management	For	For
13	Amend Restricted Share Plan	Management	For	For
14	Adopt New Articles of Association	Management	For	For

GALAXY ENTERTAINMENT GROUP LIMITED

Meeting Date: MAY 22, 2023

Record Date: MAY 15, 2023

Meeting Type: ANNUAL

Ticker: 27

Security ID: Y2679D118

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Elect Joseph Chee Ying Keung as Director	Management	For	For
3	Elect William Yip Shue Lam as Director	Management	For	Against
4	Elect Patrick Wong Lung Tak as Director	Management	For	Against
5	Authorize Board to Fix Remuneration of Directors	Management	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7.1	Authorize Repurchase of Issued Share Capital	Management	For	For
7.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7.3	Authorize Reissuance of Repurchased Shares	Management	For	Against
8	Adopt New Share Award Scheme and New Share Option Scheme and the Mandate Limit Shall Not Exceed 10% of Issued Shares	Management	For	For
9	Approve Service Provider Sub-limit	Management	For	For
10	Approve Suspension of 2021 Share Award Scheme and Termination of 2021 Share Option Scheme	Management	For	For

GE HEALTHCARE TECHNOLOGIES, INC.

Meeting Date: MAY 23, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: GEHC

Security ID: 36266G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter J. Arduini	Management	For	For

1b	Elect Director H. Lawrence Culp, Jr.	Management	For	For
1c	Elect Director Rodney F. Hochman	Management	For	For
1d	Elect Director Lloyd W. Howell, Jr.	Management	For	For
1e	Elect Director Risa Lavizzo-Mourey	Management	For	For
1f	Elect Director Catherine Lesjak	Management	For	For
1g	Elect Director Anne T. Madden	Management	For	For
1h	Elect Director Tomislav Mihaljevic	Management	For	For
1i	Elect Director William J. Stromberg	Management	For	For
1j	Elect Director Phoebe L. Yang	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

GENERAL ELECTRIC COMPANY

Meeting Date: MAY 03, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: GE

Security ID: 369604301

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Stephen Angel	Management	For	For
1b	Elect Director Sebastien Bazin	Management	For	For
1c	Elect Director H. Lawrence Culp, Jr.	Management	For	For
1d	Elect Director Edward Garden	Management	For	For
1e	Elect Director Isabella Goren	Management	For	For
1f	Elect Director Thomas Horton	Management	For	For
1g	Elect Director Catherine Lesjak	Management	For	For
1h	Elect Director Darren McDew	Management	For	For
1i	Elect Director Paula Rospud Reynolds	Management	For	For
1j	Elect Director Jessica Uhl	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chairman	Shareholder	Against	For
6	Hire Investment Bank to Explore Sale of Company	Shareholder	Against	Against
7	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Shareholder	Against	Against
8	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	Shareholder	Against	Against

GENPACT LIMITED

Meeting Date: MAY 04, 2023

Record Date: MAR 10, 2023

Meeting Type: ANNUAL

Ticker: G

Security ID: G3922B107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director N.V. "Tiger" Tyagarajan	Management	For	For
1.2	Elect Director James Madden	Management	For	For
1.3	Elect Director Ajay Agrawal	Management	For	For
1.4	Elect Director Stacey Cartwright	Management	For	For
1.5	Elect Director Laura Conigliaro	Management	For	For
1.6	Elect Director Tamara Franklin	Management	For	For
1.7	Elect Director Carol Lindstrom	Management	For	For
1.8	Elect Director CeCelia Morken	Management	For	For
1.9	Elect Director Brian Stevens	Management	For	For
1.10	Elect Director Mark Verdi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG Assurance and Consulting Services LLP as Auditors	Management	For	For

GODADDY INC.

Meeting Date: JUN 07, 2023

Record Date: APR 13, 2023

Meeting Type: ANNUAL

Ticker: GDDY

Security ID: 380237107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark Garrett	Management	For	For
1b	Elect Director Srinivas (Srini) Tallapragada	Management	For	For
1c	Elect Director Sigal Zarmi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

GROCERY OUTLET HOLDING CORP.

Meeting Date: JUN 20, 2023

Record Date: APR 24, 2023

Meeting Type: ANNUAL

Ticker: GO

Security ID: 39874R101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kenneth W. Alterman	Management	For	For
1b	Elect Director John (Jeb) E. Bachman	Management	For	For
1c	Elect Director Thomas F. Herman	Management	For	For
1d	Elect Director Erik D. Ragatz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

GUARDANT HEALTH, INC.

Meeting Date: JUN 14, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: GH

Security ID: 40131M109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ian Clark	Management	For	For
1b	Elect Director Meghan Joyce	Management	For	For
1c	Elect Director Samir Kaul	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

HAEMONETICS CORPORATION

Meeting Date: AUG 05, 2022

Record Date: JUN 02, 2022

Meeting Type: ANNUAL

Ticker: HAE

Security ID: 405024100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert E. Abernathy	Management	For	For
1.2	Elect Director Catherine M. Burzik	Management	For	For
1.3	Elect Director Michael J. Coyle	Management	For	For
1.4	Elect Director Charles J. Dockendorff	Management	For	For
1.5	Elect Director Lloyd E. Johnson	Management	For	For
1.6	Elect Director Mark W. Kroll	Management	For	For
1.7	Elect Director Claire Pomeroy	Management	For	For
1.8	Elect Director Christopher A. Simon	Management	For	For
1.9	Elect Director Ellen M. Zane	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

HELEN OF TROY LIMITED

Meeting Date: AUG 24, 2022

Record Date: JUN 22, 2022

Meeting Type: ANNUAL

Ticker: HELE

Security ID: G4388N106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Julien R. Mininberg	Management	For	For
1b	Elect Director Timothy F. Meeker	Management	For	For
1c	Elect Director Krista L. Berry	Management	For	For
1d	Elect Director Vincent D. Carson	Management	For	For
1e	Elect Director Thurman K. Case	Management	For	For
1f	Elect Director Tabata L. Gomez	Management	For	For
1g	Elect Director Elena B. Otero	Management	For	For
1h	Elect Director Beryl B. Raff	Management	For	For
1i	Elect Director Darren G. Woody	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

HILTON WORLDWIDE HOLDINGS INC.

Meeting Date: MAY 18, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: HLT

Security ID: 43300A203

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Christopher J. Nassetta	Management	For	For
1b	Elect Director Jonathan D. Gray	Management	For	For
1c	Elect Director Charlene T. Begley	Management	For	For
1d	Elect Director Chris Carr	Management	For	For
1e	Elect Director Melanie L. Healey	Management	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Management	For	For
1g	Elect Director Judith A. McHale	Management	For	For
1h	Elect Director Elizabeth A. Smith	Management	For	For
1i	Elect Director Douglas M. Steenland	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

HORIZON THERAPEUTICS PUBLIC LIMITED COMPANY

Meeting Date: FEB 24, 2023

Record Date: JAN 19, 2023

Meeting Type: COURT

Ticker: HZNP
Security ID: G46188111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

HORIZON THERAPEUTICS PUBLIC LIMITED COMPANY**Meeting Date: FEB 24, 2023****Record Date: JAN 19, 2023****Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: HZNP
Security ID: G46188101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For
2	Amend Articles of Association	Management	For	For
3	Advisory Vote on Golden Parachutes	Management	For	For
4	Adjourn Meeting	Management	For	For

HUBSPOT, INC.**Meeting Date: JUN 06, 2023****Record Date: APR 10, 2023****Meeting Type: ANNUAL**

Ticker: HUBS
Security ID: 443573100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nick Caldwell	Management	For	For
1b	Elect Director Claire Hughes Johnson	Management	For	For
1c	Elect Director Jay Simons	Management	For	For
1d	Elect Director Yamini Rangan	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

HUMANA INC.**Meeting Date: APR 20, 2023****Record Date: FEB 28, 2023****Meeting Type: ANNUAL**

Ticker: HUM
Security ID: 444859102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Raquel C. Bono	Management	For	For
1b	Elect Director Bruce D. Broussard	Management	For	For

1c	Elect Director Frank A. D'Amelio	Management	For	For
1d	Elect Director David T. Feinberg	Management	For	For
1e	Elect Director Wayne A. I. Frederick	Management	For	For
1f	Elect Director John W. Garratt	Management	For	For
1g	Elect Director Kurt J. Hilzinger	Management	For	For
1h	Elect Director Karen W. Katz	Management	For	For
1i	Elect Director Marcy S. Klevorn	Management	For	For
1j	Elect Director William J. McDonald	Management	For	For
1k	Elect Director Jorge S. Mesquita	Management	For	For
1l	Elect Director Brad D. Smith	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

HUMANA INC.

Meeting Date: APR 20, 2023

Record Date: FEB 28, 2023

Meeting Type: ANNUAL

Ticker: HUM

Security ID: 444859102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Raquel C. Bono	Management	For	For
1b	Elect Director Bruce D. Broussard	Management	For	For
1c	Elect Director Frank A. D'Amelio	Management	For	For
1d	Elect Director David T. Feinberg	Management	For	For
1e	Elect Director Wayne A. I. Frederick	Management	For	For
1f	Elect Director John W. Garratt	Management	For	For
1g	Elect Director Kurt J. Hilzinger	Management	For	For
1h	Elect Director Karen W. Katz	Management	For	For
1i	Elect Director Marcy S. Klevorn	Management	For	For
1j	Elect Director William J. McDonald	Management	For	For
1k	Elect Director Jorge S. Mesquita	Management	For	For
1l	Elect Director Brad D. Smith	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

ICON PLC

Meeting Date: JUL 26, 2022

Record Date: JUN 06, 2022

Meeting Type: ANNUAL

Ticker: ICLR

Security ID: G4705A100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Steve Cutler	Management	For	For
1.2	Elect Director John Climax	Management	For	For
1.3	Elect Director Ronan Murphy	Management	For	For
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Authorize Board to Fix Remuneration of Auditors	Management	For	For
4	Authorize Issue of Equity	Management	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Management	For	For
6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
7	Authorize Share Repurchase Program	Management	For	For
8	Approve the Price Range for the Reissuance of Shares	Management	For	For

INSULET CORPORATION

Meeting Date: MAY 23, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: PODD

Security ID: 45784P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Luciana Borio	Management	For	For
1.2	Elect Director Michael R. Minogue	Management	For	For
1.3	Elect Director Corinne H. Nevinny	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Management	For	For

INTUIT INC.

Meeting Date: JAN 19, 2023

Record Date: NOV 21, 2022

Meeting Type: ANNUAL

Ticker: INTU

Security ID: 461202103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Eve Burton	Management	For	For
1b	Elect Director Scott D. Cook	Management	For	For
1c	Elect Director Richard L. Dalzell	Management	For	For

1d	Elect Director Sasan K. Goodarzi	Management	For	For
1e	Elect Director Deborah Liu	Management	For	For
1f	Elect Director Tekedra Mawakana	Management	For	For
1g	Elect Director Suzanne Nora Johnson	Management	For	For
1h	Elect Director Thomas Szkutak	Management	For	For
1i	Elect Director Raul Vazquez	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For

IQVIA HOLDINGS INC.

Meeting Date: APR 18, 2023

Record Date: FEB 17, 2023

Meeting Type: ANNUAL

Ticker: IQV

Security ID: 46266C105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Carol J. Burt	Management	For	For
1b	Elect Director Colleen A. Goggins	Management	For	For
1c	Elect Director Sheila A. Stamps	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Management	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	Against	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ITT INC.

Meeting Date: MAY 10, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: ITT

Security ID: 45073V108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Donald DeFosset, Jr.	Management	For	For
1b	Elect Director Nicholas C. Fanandakis	Management	For	For
1c	Elect Director Richard P. Lavin	Management	For	For
1d	Elect Director Rebecca A. McDonald	Management	For	For
1e	Elect Director Timothy H. Powers	Management	For	For
1f	Elect Director Luca Savi	Management	For	For

1g	Elect Director Cheryl L. Shavers	Management	For	For
1h	Elect Director Sabrina Soussan	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Qualified Employee Stock Purchase Plan	Management	For	For
6	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	Shareholder	Against	Against

KOTAK MAHINDRA BANK LIMITED

Meeting Date: AUG 27, 2022

Record Date: AUG 20, 2022

Meeting Type: ANNUAL

Ticker: 500247

Security ID: Y4964H150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Confirm Interim Dividend on Preference Shares	Management	For	For
4	Approve Dividend	Management	For	For
5	Reelect KVS Manian as Director	Management	For	For
6	Reelect Gaurang Shah as Director	Management	For	For
7	Authorize Board to Fix Remuneration of Auditors	Management	For	For
8	Approve KKC & Associates LLP, Chartered Accountants as Joint Statutory Auditors	Management	For	For
9	Authorize Board to Fix Remuneration of Auditors For The Financial Year 2022-23	Management	For	For
10	Approve Reappointment and Remuneration of KVS Manian as Whole Time Director	Management	For	For
11	Elect Shanti Ekambaram as Director and Approve Appointment and Remuneration of Shanti Ekambaram as Whole Time Director	Management	For	For
12	Approve Material Related Party Transaction with Infina Finance Private Limited	Management	For	For
13	Approve Material Related Party Transaction with Uday Kotak	Management	For	For

KOTAK MAHINDRA BANK LIMITED

Meeting Date: DEC 07, 2022

Record Date: NOV 04, 2022

Meeting Type: SPECIAL

Ticker: 500247

Security ID: Y4964H150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1	Elect C S Rajan as Director	Management	For	For
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KOTAK MAHINDRA BANK LIMITED

Meeting Date: APR 20, 2023

Record Date: MAR 17, 2023

Meeting Type: SPECIAL

Ticker: 500247

Security ID: Y4964H150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Issuance of Unsecured, Redeemable, Non-Convertible Debentures / Bonds / Other Debt Securities on a Private Placement Basis	Management	For	For
2	Elect Uday Suresh Kotak as Director	Management	For	For
3	Approve Material Related Party Transactions with Uday Kotak for FY 2023-24	Management	For	For
4	Approve Material Related Party Transactions with Infina Finance Private Limited for FY 2023-24	Management	For	For

LAM RESEARCH CORPORATION

Meeting Date: NOV 08, 2022

Record Date: SEP 09, 2022

Meeting Type: ANNUAL

Ticker: LRCX

Security ID: 512807108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sohail U. Ahmed	Management	For	For
1b	Elect Director Timothy M. Archer	Management	For	For
1c	Elect Director Eric K. Brandt	Management	For	For
1d	Elect Director Michael R. Cannon	Management	For	For
1e	Elect Director Bethany J. Mayer	Management	For	For
1f	Elect Director Jyoti K. Mehra	Management	For	For
1g	Elect Director Abhijit Y. Talwalkar	Management	For	For
1h	Elect Director Lih Shyng (Rick L.) Tsai	Management	For	For
1i	Elect Director Leslie F. Varon	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

LINDE PLC

Meeting Date: JUL 25, 2022

Record Date: JUL 23, 2022

Meeting Type: ANNUAL

Ticker: LIN

Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management	Vote
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			Recommendation	Cast
1a	Elect Director Stephen F. Angel	Management	For	For
1b	Elect Director Sanjiv Lamba	Management	For	For
1c	Elect Director Ann-Kristin Achleitner	Management	For	For
1d	Elect Director Thomas Enders	Management	For	For
1e	Elect Director Edward G. Galante	Management	For	For
1f	Elect Director Joe Kaeser	Management	For	For
1g	Elect Director Victoria E. Ossadnik	Management	For	For
1h	Elect Director Martin H. Richenhagen	Management	For	For
1i	Elect Director Alberto Weisser	Management	For	For
1j	Elect Director Robert L. Wood	Management	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Remuneration Report	Management	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
6	Adopt Simple Majority Vote	Shareholder	Against	Against

LINDE PLC

Meeting Date: JAN 18, 2023

Record Date: JAN 16, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: LIN

Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For
2	Amend Articles of Association	Management	For	For
3	Approve Common Draft Terms of Merger	Management	For	For

LINDE PLC

Meeting Date: JAN 18, 2023

Record Date: JAN 16, 2023

Meeting Type: COURT

Ticker: LIN

Security ID: G5494J111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

LPL FINANCIAL HOLDINGS INC.

Meeting Date: MAY 11, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: LPLA

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Dan H. Arnold	Management	For	For
1b	Elect Director Edward C. Bernard	Management	For	For
1c	Elect Director H. Paulett Eberhart	Management	For	For
1d	Elect Director William F. Glavin, Jr.	Management	For	For
1e	Elect Director Albert J. Ko	Management	For	For
1f	Elect Director Allison H. Mnookin	Management	For	For
1g	Elect Director Anne M. Mulcahy	Management	For	For
1h	Elect Director James S. Putnam	Management	For	For
1i	Elect Director Richard P. Schifter	Management	For	For
1j	Elect Director Corey E. Thomas	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

LVMH MOET HENNESSY LOUIS VUITTON SE

Meeting Date: APR 20, 2023

Record Date: APR 18, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: MC

Security ID: FR0000121014

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Reelect Delphine Arnault as Director	Management	For	For
6	Reelect Antonio Belloni as Director	Management	For	For
7	Reelect Marie-Josée Kravis as Director	Management	For	For
8	Reelect Marie-Laure Sauty de Chalon as Director	Management	For	For
9	Reelect Natacha Valla as Director	Management	For	For
10	Elect Laurent Mignon as Director	Management	For	For
11	Renew Appointment of Lord Powell of Bayswater as Censor	Management	For	Against
12	Appoint Diego Della Valle as Censor	Management	For	Against
13	Approve Compensation Report of Corporate Officers	Management	For	For
14	Approve Compensation of Bernard Arnault, Chairman and	Management	For	For

	CEO			
15	Approve Compensation of Antonio Belloni, Vice-CEO	Management	For	For
16	Approve Remuneration Policy of Directors	Management	For	For
17	Approve Remuneration Policy of Chairman and CEO	Management	For	For
18	Approve Remuneration Policy of Vice-CEO	Management	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Management	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	Against
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Management	For	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Management	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Management	For	Against

MARQETA, INC.

Meeting Date: JUN 22, 2023

Record Date: APR 24, 2023

Meeting Type: ANNUAL

Ticker: MQ

Security ID: 57142B104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Najuma (Naj) Atkinson	Management	For	For
1.2	Elect Director Martha Cummings	Management	For	For
1.3	Elect Director Judson (Jud) Linville	Management	For	For
1.4	Elect Director Helen Riley	Management	For	For

2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

MARRIOTT INTERNATIONAL, INC.

Meeting Date: MAY 12, 2023

Record Date: MAR 15, 2023

Meeting Type: ANNUAL

Ticker: MAR

Security ID: 571903202

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anthony G. Capuano	Management	For	For
1b	Elect Director Isabella D. Goren	Management	For	For
1c	Elect Director Deborah Marriott Harrison	Management	For	For
1d	Elect Director Frederick A. Henderson	Management	For	For
1e	Elect Director Eric Hippeau	Management	For	For
1f	Elect Director Lauren R. Hobart	Management	For	For
1g	Elect Director Debra L. Lee	Management	For	For
1h	Elect Director Aylwin B. Lewis	Management	For	For
1i	Elect Director David S. Marriott	Management	For	For
1j	Elect Director Margaret M. McCarthy	Management	For	For
1k	Elect Director Grant F. Reid	Management	For	For
1l	Elect Director Horacio D. Rozanski	Management	For	For
1m	Elect Director Susan C. Schwab	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For
6	Publish a Congruency Report of Partnerships with Globalist Organizations	Shareholder	Against	Against
7	Report on Gender/Racial Pay Gap	Shareholder	Against	Against

MARSH & MCLENNAN COMPANIES, INC.

Meeting Date: MAY 18, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: MMC

Security ID: 571748102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anthony K. Anderson	Management	For	For

1b	Elect Director John Q. Doyle	Management	For	For
1c	Elect Director Hafize Gaye Erkan	Management	For	For
1d	Elect Director Oscar Fanjul	Management	For	For
1e	Elect Director H. Edward Hanway	Management	For	For
1f	Elect Director Judith Hartmann	Management	For	For
1g	Elect Director Deborah C. Hopkins	Management	For	For
1h	Elect Director Tamara Ingram	Management	For	For
1i	Elect Director Jane H. Lute	Management	For	For
1j	Elect Director Steven A. Mills	Management	For	For
1k	Elect Director Bruce P. Nolop	Management	For	For
1l	Elect Director Morton O. Schapiro	Management	For	For
1m	Elect Director Lloyd M. Yates	Management	For	For
1n	Elect Director Ray G. Young	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

MARVELL TECHNOLOGY, INC.

Meeting Date: JUN 16, 2023

Record Date: APR 21, 2023

Meeting Type: ANNUAL

Ticker: MRVL

Security ID: 573874104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sara Andrews	Management	For	For
1b	Elect Director W. Tudor Brown	Management	For	For
1c	Elect Director Brad W. Buss	Management	For	For
1d	Elect Director Rebecca W. House	Management	For	For
1e	Elect Director Marachel L. Knight	Management	For	For
1f	Elect Director Matthew J. Murphy	Management	For	For
1g	Elect Director Michael G. Strachan	Management	For	For
1h	Elect Director Robert E. Switz	Management	For	For
1i	Elect Director Ford Tamer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

MASIMO CORPORATION

Meeting Date: JUN 26, 2023

Record Date: MAY 11, 2023
Meeting Type: PROXY CONTEST

Ticker: MASI
Security ID: 574795100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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Management Universal Proxy (White Proxy Card)

Proposal No	Proposal	Proposed By	Dissident Recommendation	Vote Cast
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From the Combined List of Management & Dissident Nominees - Elect 2 Directors

1a	Elect Management Nominee Director H Michael Cohen	Management	For	Did Not Vote
1b	Elect Management Nominee Director Julie A. Shimer	Management	For	Did Not Vote
1c	Elect Dissident Nominee Director Michelle Brennan	Shareholder	Withhold	Did Not Vote
1d	Elect Dissident Nominee Director Quentin Koffey	Shareholder	Withhold	Did Not Vote
2	Ratify Grant Thornton LLP as Auditors	Management	For	Did Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Did Not Vote
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Did Not Vote
5	Declassify the Board of Directors	Management	For	Did Not Vote
6	Approve Increase in Size of Board from Five to Seven	Management	For	Did Not Vote
7	Approve Repeal Any Provision of or Amendment to Bylaws of the Company Adopted Without the Approval of Shareholders after April 20, 2023 and Through the Conclusion of the Annual Meeting	Shareholder	Against	Did Not Vote

Proposal No	Proposal	Proposed By	Dissident Recommendation	Vote Cast
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Dissident Universal Proxy (Blue Proxy Card)

Proposal No	Proposal	Proposed By	Dissident Recommendation	Vote Cast
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From the Combined List of Management & Dissident Nominees - Elect 2 Directors

Politan Nominees

1a	Elect Dissident Nominee Director Michelle Brennan	Shareholder	For	For
1b	Elect Dissident Nominee Director Quentin Koffey	Shareholder	For	For

Company Nominees Opposed by Politan

1a	Elect Management Nominee Director H Michael Cohen	Management	Withhold	Withhold
1b	Elect Management Nominee Director Julie A. Shimer	Management	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
	Advisory Vote to Ratify Named Executive Officers'			

3	Compensation	Management	Against	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Declassify the Board of Directors	Management	For	For
6	Approve Increase in Size of Board from Five to Seven	Management	Abstain	Against
7	Approve Repeal Any Provision of or Amendment to Bylaws of the Company Adopted Without the Approval of Shareholders after April 20, 2023 and Through the Conclusion of the Annual Meeting	Shareholder	For	For

MASTERCARD INCORPORATED

Meeting Date: JUN 27, 2023

Record Date: APR 28, 2023

Meeting Type: ANNUAL

Ticker: MA

Security ID: 57636Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Merit E. Janow	Management	For	For
1b	Elect Director Candido Bracher	Management	For	For
1c	Elect Director Richard K. Davis	Management	For	For
1d	Elect Director Julius Genachowski	Management	For	For
1e	Elect Director Choon Phong Goh	Management	For	For
1f	Elect Director Oki Matsumoto	Management	For	For
1g	Elect Director Michael Miebach	Management	For	For
1h	Elect Director Youngme Moon	Management	For	For
1i	Elect Director Rima Qureshi	Management	For	For
1j	Elect Director Gabrielle Sulzberger	Management	For	For
1k	Elect Director Harit Talwar	Management	For	For
1l	Elect Director Lance Uggla	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Report on Overseeing Risks Related to Discrimination	Shareholder	Against	Against
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Shareholder	Against	Against
8	Report on Lobbying Payments and Policy	Shareholder	Against	Against
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Shareholder	Against	Against

MDA LTD.
Meeting Date: MAY 12, 2023
Record Date: MAR 31, 2023
Meeting Type: ANNUAL

Ticker: MDA
Security ID: 55292X108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alison Alferts	Management	For	For
1b	Elect Director Yaprak Baltacioglu	Management	For	For
1c	Elect Director Darren Farber	Management	For	For
1d	Elect Director Michael Greenley	Management	For	For
1e	Elect Director Brendan Paddick	Management	For	For
1f	Elect Director John Risley	Management	For	For
1g	Elect Director Jill Smith	Management	For	Withhold
1h	Elect Director Louis Vachon	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

MERCADOLIBRE, INC.
Meeting Date: JUN 07, 2023
Record Date: APR 11, 2023
Meeting Type: ANNUAL

Ticker: MELI
Security ID: 58733R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Susan Segal	Management	For	For
1.2	Elect Director Mario Eduardo Vazquez	Management	For	For
1.3	Elect Director Alejandro Nicolas Aguzin	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	Management	For	For

META PLATFORMS, INC.
Meeting Date: MAY 31, 2023
Record Date: APR 06, 2023
Meeting Type: ANNUAL

Ticker: META
Security ID: 30303M102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peggy Alford	Management	For	For
1.2	Elect Director Marc L. Andreessen	Management	For	For

1.3	Elect Director Andrew W. Houston	Management	For	For
1.4	Elect Director Nancy Killefer	Management	For	For
1.5	Elect Director Robert M. Kimmitt	Management	For	For
1.6	Elect Director Sheryl K. Sandberg	Management	For	For
1.7	Elect Director Tracey T. Travis	Management	For	For
1.8	Elect Director Tony Xu	Management	For	For
1.9	Elect Director Mark Zuckerberg	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Report on Government Take Down Requests	Shareholder	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Report on Human Rights Impact Assessment of Targeted Advertising	Shareholder	Against	Against
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Report on Allegations of Political Entanglement and Content Management Biases in India	Shareholder	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Shareholder	Against	Against
9	Report on Data Privacy regarding Reproductive Healthcare	Shareholder	Against	Against
10	Report on Enforcement of Community Standards and User Content	Shareholder	Against	Against
11	Report on Child Safety and Harm Reduction	Shareholder	Against	For
12	Report on Executive Pay Calibration to Externalized Costs	Shareholder	Against	Against
13	Commission Independent Review of Audit & Risk Oversight Committee	Shareholder	Against	Against

METTLER-TOLEDO INTERNATIONAL INC.

Meeting Date: MAY 04, 2023

Record Date: MAR 06, 2023

Meeting Type: ANNUAL

Ticker: MTD

Security ID: 592688105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert F. Spoerry	Management	For	Against
1.2	Elect Director Roland Diggelmann	Management	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Management	For	For
1.4	Elect Director Elisha W. Finney	Management	For	For
1.5	Elect Director Richard Francis	Management	For	For
1.6	Elect Director Michael A. Kelly	Management	For	For
1.7	Elect Director Thomas P. Salice	Management	For	For
1.8	Elect Director Ingrid Zhang	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
	Advisory Vote to Ratify Named Executive Officers'			

3	Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

MICRON TECHNOLOGY, INC.

Meeting Date: JAN 12, 2023

Record Date: NOV 14, 2022

Meeting Type: ANNUAL

Ticker: MU

Security ID: 595112103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard M. Beyer	Management	For	For
1b	Elect Director Lynn A. Dugle	Management	For	For
1c	Elect Director Steven J. Gomo	Management	For	For
1d	Elect Director Linnie M. Haynesworth	Management	For	For
1e	Elect Director Mary Pat McCarthy	Management	For	For
1f	Elect Director Sanjay Mehrotra	Management	For	For
1g	Elect Director Robert E. Switz	Management	For	For
1h	Elect Director MaryAnn Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

MICROSOFT CORPORATION

Meeting Date: DEC 13, 2022

Record Date: OCT 12, 2022

Meeting Type: ANNUAL

Ticker: MSFT

Security ID: 594918104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Reid G. Hoffman	Management	For	For
1.2	Elect Director Hugh F. Johnston	Management	For	For
1.3	Elect Director Teri L. List	Management	For	For
1.4	Elect Director Satya Nadella	Management	For	For
1.5	Elect Director Sandra E. Peterson	Management	For	For
1.6	Elect Director Penny S. Pritzker	Management	For	For
1.7	Elect Director Carlos A. Rodriguez	Management	For	For
1.8	Elect Director Charles W. Scharf	Management	For	For
1.9	Elect Director John W. Stanton	Management	For	For
1.10	Elect Director John W. Thompson	Management	For	For
1.11	Elect Director Emma N. Walmsley	Management	For	For

1.12	Elect Director Padmasree Warrior	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Shareholder	Against	Against
5	Report on Hiring of Persons with Arrest or Incarceration Records	Shareholder	Against	Against
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Shareholder	Against	Against
7	Report on Government Use of Microsoft Technology	Shareholder	Against	Against
8	Report on Development of Products for Military	Shareholder	Against	Against
9	Report on Tax Transparency	Shareholder	Against	Against

MOLINA HEALTHCARE, INC.

Meeting Date: MAY 03, 2023

Record Date: MAR 08, 2023

Meeting Type: ANNUAL

Ticker: MOH

Security ID: 60855R100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Barbara L. Brasier	Management	For	For
1b	Elect Director Daniel Cooperman	Management	For	For
1c	Elect Director Stephen H. Lockhart	Management	For	For
1d	Elect Director Steven J. Orlando	Management	For	For
1e	Elect Director Ronna E. Romney	Management	For	For
1f	Elect Director Richard M. Schapiro	Management	For	For
1g	Elect Director Dale B. Wolf	Management	For	For
1h	Elect Director Richard C. Zoretic	Management	For	For
1i	Elect Director Joseph M. Zubretsky	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

MONCLER SPA

Meeting Date: APR 18, 2023

Record Date: APR 05, 2023

Meeting Type: ANNUAL

Ticker: MONC

Security ID: T6730E110

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Allocation of Income	Management	For	For

2	Approve Second Section of the Remuneration Report	Management	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
4.1.1	Slate 1 Submitted by Double R Srl	Shareholder	None	For
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	None	Did Not Vote
4.2	Appoint Chairman of Internal Statutory Auditors	Shareholder	None	For
4.3	Approve Internal Auditors' Remuneration	Shareholder	None	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Against

MONOLITHIC POWER SYSTEMS, INC.

Meeting Date: JUN 15, 2023

Record Date: APR 20, 2023

Meeting Type: ANNUAL

Ticker: MPWR

Security ID: 609839105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Victor K. Lee	Management	For	For
1.2	Elect Director James C. Moyer	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For

MONSTER BEVERAGE CORPORATION

Meeting Date: JUN 22, 2023

Record Date: APR 24, 2023

Meeting Type: ANNUAL

Ticker: MNST

Security ID: 61174X109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Rodney C. Sacks	Management	For	For
1.2	Elect Director Hilton H. Schlosberg	Management	For	For
1.3	Elect Director Mark J. Hall	Management	For	For
1.4	Elect Director Ana Demel	Management	For	For
1.5	Elect Director James L. Dinkins	Management	For	For
1.6	Elect Director Gary P. Fayard	Management	For	For
1.7	Elect Director Tiffany M. Hall	Management	For	For
1.8	Elect Director Jeanne P. Jackson	Management	For	For
1.9	Elect Director Steven G. Pizula	Management	For	For

1.10	Elect Director Mark S. Vidergauz	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Increase Authorized Common Stock	Management	For	For
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	For

MORGAN STANLEY

Meeting Date: MAY 19, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: MS

Security ID: 617446448

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alistair Darling	Management	For	For
1b	Elect Director Thomas H. Glocer	Management	For	For
1c	Elect Director James P. Gorman	Management	For	For
1d	Elect Director Robert H. Herz	Management	For	For
1e	Elect Director Erika H. James	Management	For	For
1f	Elect Director Hironori Kamezawa	Management	For	For
1g	Elect Director Shelley B. Leibowitz	Management	For	For
1h	Elect Director Stephen J. Luczo	Management	For	For
1i	Elect Director Jami Miscik	Management	For	For
1j	Elect Director Masato Miyachi	Management	For	For
1k	Elect Director Dennis M. Nally	Management	For	For
1l	Elect Director Mary L. Schapiro	Management	For	For
1m	Elect Director Perry M. Traquina	Management	For	For
1n	Elect Director Rayford Wilkins, Jr.	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against

MSCI INC.

Meeting Date: APR 25, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: MSCI
Security ID: 55354G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Henry A. Fernandez	Management	For	For
1b	Elect Director Robert G. Ashe	Management	For	For
1c	Elect Director Wayne Edmunds	Management	For	For
1d	Elect Director Catherine R. Kinney	Management	For	For
1e	Elect Director Robin L. Matlock	Management	For	For
1f	Elect Director Jacques P. Perold	Management	For	For
1g	Elect Director C.D. Baer Pettit	Management	For	For
1h	Elect Director Sandy C. Rattray	Management	For	For
1i	Elect Director Linda H. Riefler	Management	For	For
1j	Elect Director Marcus L. Smith	Management	For	For
1k	Elect Director Rajat Taneja	Management	For	For
1l	Elect Director Paula Volent	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

NETAPP, INC.**Meeting Date: SEP 09, 2022****Record Date: JUL 13, 2022****Meeting Type: ANNUAL**

Ticker: NTAP
Security ID: 64110D104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director T. Michael Nevens	Management	For	For
1b	Elect Director Deepak Ahuja	Management	For	For
1c	Elect Director Gerald Held	Management	For	For
1d	Elect Director Kathryn M. Hill	Management	For	For
1e	Elect Director Deborah L. Kerr	Management	For	For
1f	Elect Director George Kurian	Management	For	For
1g	Elect Director Carrie Palin	Management	For	For
1h	Elect Director Scott F. Schenkel	Management	For	For
1i	Elect Director George T. Shaheen	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special	Shareholder	Against	For

Meeting

NETFLIX, INC.**Meeting Date: JUN 01, 2023****Record Date: APR 06, 2023****Meeting Type: ANNUAL**

Ticker: NFLX

Security ID: 64110L106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mathias Dopfner	Management	For	For
1b	Elect Director Reed Hastings	Management	For	For
1c	Elect Director Jay C. Hoag	Management	For	For
1d	Elect Director Ted Sarandos	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Right to Call Special Meeting	Shareholder	Against	For
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Shareholder	Against	Against
7	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Shareholder	Against	Against

NIBE INDUSTRIER AB**Meeting Date: MAY 16, 2023****Record Date: MAY 08, 2023****Meeting Type: ANNUAL**

Ticker: NIBE.B

Security ID: W6S38Z126

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chair of Meeting	Management	For	For
3	Prepare and Approve List of Shareholders	Management	For	For
4	Approve Agenda of Meeting	Management	For	For
5	Designate Inspector(s) of Minutes of Meeting	Management	For	For
6	Acknowledge Proper Convening of Meeting	Management	For	For
7	Receive President's Report	Management	None	None
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Management	None	None
9.a	Accept Financial Statements and Statutory Reports	Management	For	For
	Approve Allocation of Income and Dividends of SEK 0.65 Per			

9.b	Share	Management	For	For
9.c	Approve Discharge of Board and President	Management	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Management	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	Management	For	For
13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors	Management	For	For
14	Ratify KPMG as Auditors	Management	For	For
15	Approve Remuneration Report	Management	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Management	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For
18	Close Meeting	Management	None	None

NIKE, INC.

Meeting Date: SEP 09, 2022

Record Date: JUL 08, 2022

Meeting Type: ANNUAL

Ticker: NKE

Security ID: 654106103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alan B. Graf, Jr.	Management	For	For
1b	Elect Director Peter B. Henry	Management	For	For
1c	Elect Director Michelle A. Peluso	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Adopt a Policy on China Sourcing	Shareholder	Against	Against

NORTHROP GRUMMAN CORPORATION

Meeting Date: MAY 17, 2023

Record Date: MAR 21, 2023

Meeting Type: ANNUAL

Ticker: NOC

Security ID: 666807102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kathy J. Warden	Management	For	For
1.2	Elect Director David P. Abney	Management	For	For
1.3	Elect Director Marianne C. Brown	Management	For	For

1.4	Elect Director Ann M. Fudge	Management	For	For
1.5	Elect Director Madeleine A. Kleiner	Management	For	For
1.6	Elect Director Arvind Krishna	Management	For	For
1.7	Elect Director Graham N. Robinson	Management	For	For
1.8	Elect Director Kimberly A. Ross	Management	For	For
1.9	Elect Director Gary Roughead	Management	For	For
1.10	Elect Director Thomas M. Schoewe	Management	For	For
1.11	Elect Director James S. Turley	Management	For	For
1.12	Elect Director Mark A. Welsh, III	Management	For	For
1.13	Elect Director Mary A. Winston	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Management	For	For
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	For

NOVOCURE LIMITED

Meeting Date: JUN 07, 2023

Record Date: APR 04, 2023

Meeting Type: ANNUAL

Ticker: NVCR

Security ID: G6674U108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Asaf Danziger	Management	For	For
1b	Elect Director William Doyle	Management	For	For
1c	Elect Director Jeryl Hilleman	Management	For	For
1d	Elect Director David Hung	Management	For	For
1e	Elect Director Kinyip Gabriel Leung	Management	For	For
1f	Elect Director Martin Madden	Management	For	For
1g	Elect Director Allyson Ocean	Management	For	For
1h	Elect Director Timothy Scannell	Management	For	For
1i	Elect Director Kristin Stafford	Management	For	For
1j	Elect Director William Vernon	Management	For	For
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

NVIDIA CORPORATION

Meeting Date: JUN 22, 2023

Record Date: APR 24, 2023

Meeting Type: ANNUAL

Ticker: NVDA

Security ID: 67066G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert K. Burgess	Management	For	For
1b	Elect Director Tench Coxe	Management	For	For
1c	Elect Director John O. Dabiri	Management	For	For
1d	Elect Director Persis S. Drell	Management	For	For
1e	Elect Director Jen-Hsun Huang	Management	For	For
1f	Elect Director Dawn Hudson	Management	For	For
1g	Elect Director Harvey C. Jones	Management	For	For
1h	Elect Director Michael G. McCaffery	Management	For	For
1i	Elect Director Stephen C. Neal	Management	For	For
1j	Elect Director Mark L. Perry	Management	For	For
1k	Elect Director A. Brooke Seawell	Management	For	For
1l	Elect Director Aarti Shah	Management	For	For
1m	Elect Director Mark A. Stevens	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

NVR, INC.

Meeting Date: MAY 02, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: NVR

Security ID: 62944T105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Paul C. Saville	Management	For	For
1.2	Elect Director C.E. Andrews	Management	For	For
1.3	Elect Director Sallie B. Bailey	Management	For	For
1.4	Elect Director Thomas D. Eckert	Management	For	For
1.5	Elect Director Alfred E. Festa	Management	For	For
1.6	Elect Director Alexandra A. Jung	Management	For	For
1.7	Elect Director Mel Martinez	Management	For	For
1.8	Elect Director David A. Preiser	Management	For	For
1.9	Elect Director W. Grady Rosier	Management	For	For
1.10	Elect Director Susan Williamson Ross	Management	For	For

2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

OAK STREET HEALTH, INC.

Meeting Date: APR 28, 2023

Record Date: MAR 20, 2023

Meeting Type: SPECIAL

Ticker: OSH

Security ID: 67181A107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

OLD DOMINION FREIGHT LINE, INC.

Meeting Date: MAY 17, 2023

Record Date: MAR 09, 2023

Meeting Type: ANNUAL

Ticker: ODFL

Security ID: 679580100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sherry A. Aaholm	Management	For	For
1.2	Elect Director David S. Congdon	Management	For	For
1.3	Elect Director John R. Congdon, Jr.	Management	For	For
1.4	Elect Director Andrew S. Davis	Management	For	For
1.5	Elect Director Bradley R. Gabosch	Management	For	For
1.6	Elect Director Greg C. Gantt	Management	For	For
1.7	Elect Director Patrick D. Hanley	Management	For	For
1.8	Elect Director John D. Kasarda	Management	For	For
1.9	Elect Director Wendy T. Stallings	Management	For	For
1.10	Elect Director Thomas A. Stith, III	Management	For	For
1.11	Elect Director Leo H. Suggs	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

PAYLOCITY HOLDING CORPORATION

Meeting Date: DEC 01, 2022

Record Date: OCT 04, 2022

Meeting Type: ANNUAL

Ticker: PCTY
Security ID: 70438V106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Steven R. Beauchamp	Management	For	For
1.2	Elect Director Virginia G. Breen	Management	For	For
1.3	Elect Director Robin L. Pederson	Management	For	For
1.4	Elect Director Andres D. Reiner	Management	For	For
1.5	Elect Director Kenneth B. Robinson	Management	For	For
1.6	Elect Director Ronald V. Waters, III	Management	For	For
1.7	Elect Director Toby J. Williams	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

PENUMBRA, INC.
Meeting Date: MAY 31, 2023
Record Date: APR 06, 2023
Meeting Type: ANNUAL

Ticker: PEN
Security ID: 70975L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Arani Bose	Management	For	For
1.2	Elect Director Bridget O'Rourke	Management	For	For
1.3	Elect Director Surbhi Sarna	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

PERKINELMER, INC.
Meeting Date: APR 25, 2023
Record Date: FEB 27, 2023
Meeting Type: ANNUAL

Ticker: PKI
Security ID: 714046109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter Barrett	Management	For	For
1b	Elect Director Samuel R. Chapin	Management	For	For
1c	Elect Director Sylvie Gregoire	Management	For	For
1d	Elect Director Michelle McMurry-Heath	Management	For	For

1e	Elect Director Alexis P. Michas	Management	For	For
1f	Elect Director Prahlad R. Singh	Management	For	For
1g	Elect Director Michel Vounatsos	Management	For	For
1h	Elect Director Frank Witney	Management	For	For
1i	Elect Director Pascale Witz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Change Company Name to Revvity, Inc.	Management	For	For

PHILIP MORRIS INTERNATIONAL INC.

Meeting Date: MAY 03, 2023

Record Date: MAR 10, 2023

Meeting Type: ANNUAL

Ticker: PM

Security ID: 718172109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Brant Bonin Bough	Management	For	For
1b	Elect Director Andre Calantzopoulos	Management	For	For
1c	Elect Director Michel Combes	Management	For	For
1d	Elect Director Juan Jose Daboub	Management	For	For
1e	Elect Director Werner Geissler	Management	For	For
1f	Elect Director Lisa A. Hook	Management	For	For
1g	Elect Director Jun Makihara	Management	For	For
1h	Elect Director Kalpana Morparia	Management	For	For
1i	Elect Director Jacek Olczak	Management	For	For
1j	Elect Director Robert B. Polet	Management	For	For
1k	Elect Director Dessislava Temperley	Management	For	For
1l	Elect Director Shlomo Yanai	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	Shareholder	Against	Against

QORVO, INC.

Meeting Date: AUG 09, 2022

Record Date: JUN 16, 2022

Meeting Type: ANNUAL

Ticker: QRVO

Security ID: 74736K101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ralph G. Quinsey	Management	For	For
1.2	Elect Director Robert A. Bruggeworth	Management	For	For
1.3	Elect Director Judy Bruner	Management	For	For
1.4	Elect Director Jeffery R. Gardner	Management	For	For
1.5	Elect Director John R. Harding	Management	For	For
1.6	Elect Director David H. Y. Ho	Management	For	For
1.7	Elect Director Roderick D. Nelson	Management	For	For
1.8	Elect Director Walden C. Rhines	Management	For	For
1.9	Elect Director Susan L. Spradley	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

RAYTHEON TECHNOLOGIES CORPORATION

Meeting Date: MAY 02, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: RTX

Security ID: 75513E101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tracy A. Atkinson	Management	For	For
1b	Elect Director Leanne G. Caret	Management	For	For
1c	Elect Director Bernard A. Harris, Jr.	Management	For	For
1d	Elect Director Gregory J. Hayes	Management	For	For
1e	Elect Director George R. Oliver	Management	For	For
1f	Elect Director Robert K. (Kelly) Ortberg	Management	For	For
1g	Elect Director Dinesh C. Paliwal	Management	For	For
1h	Elect Director Ellen M. Pawlikowski	Management	For	For
1i	Elect Director Denise L. Ramos	Management	For	For
1j	Elect Director Fredric G. Reynolds	Management	For	For
1k	Elect Director Brian C. Rogers	Management	For	For
1l	Elect Director James A. Winnefeld, Jr.	Management	For	For
1m	Elect Director Robert O. Work	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For

6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	Management	For	For
7	Require Independent Board Chair	Shareholder	Against	For
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	Against	Against

REGENERON PHARMACEUTICALS, INC.

Meeting Date: JUN 09, 2023

Record Date: APR 11, 2023

Meeting Type: ANNUAL

Ticker: REGN

Security ID: 75886F107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Joseph L. Goldstein	Management	For	For
1b	Elect Director Christine A. Poon	Management	For	For
1c	Elect Director Craig B. Thompson	Management	For	For
1d	Elect Director Huda Y. Zoghbi	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against

RESTAURANT BRANDS INTERNATIONAL INC.

Meeting Date: MAY 23, 2023

Record Date: MAR 28, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: QSR

Security ID: 76131D103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Alexandre Behring	Management	For	For
1.2	Elect Director Maximilien de Limburg Stirum	Management	For	For
1.3	Elect Director J. Patrick Doyle	Management	For	For
1.4	Elect Director Cristina Farjallat	Management	For	For
1.5	Elect Director Jordana Fribourg	Management	For	For
1.6	Elect Director Ali Hedayat	Management	For	For
1.7	Elect Director Marc Lemann	Management	For	For
1.8	Elect Director Jason Melbourne	Management	For	For
1.9	Elect Director Daniel S. Schwartz	Management	For	For
1.10	Elect Director Thecla Sweeney	Management	For	For
	Advisory Vote to Ratify Named Executive Officers'			

2	Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Disclose Any Annual Benchmarks for Animal Welfare Goals	Shareholder	Against	Against
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Report on Risks to Business Due to Increased Labor Market Pressure	Shareholder	Against	Against
8	Report on Efforts to Reduce Plastic Use	Shareholder	Against	For

RINGCENTRAL, INC.

Meeting Date: DEC 15, 2022

Record Date: NOV 15, 2022

Meeting Type: ANNUAL

Ticker: RNG

Security ID: 76680R206

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Vladimir Shmunis	Management	For	For
1.2	Elect Director Kenneth Goldman	Management	For	For
1.3	Elect Director Michelle McKenna	Management	For	For
1.4	Elect Director Robert Theis	Management	For	For
1.5	Elect Director Allan Thygesen	Management	For	For
1.6	Elect Director Neil Williams	Management	For	For
1.7	Elect Director Mignon Clyburn	Management	For	For
1.8	Elect Director Arne Duncan	Management	For	For
1.9	Elect Director Tarek Robbiati	Management	For	For
1.10	Elect Director Sridhar Srinivasan	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	Against

RIVIAN AUTOMOTIVE, INC.

Meeting Date: JUN 21, 2023

Record Date: APR 24, 2023

Meeting Type: ANNUAL

Ticker: RIVN

Security ID: 76954A103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Karen Boone	Management	For	For
1b	Elect Director Rose Marcario	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Adopt a Comprehensive Human Rights Policy	Shareholder	Against	Against

ROYAL CARIBBEAN CRUISES LTD.

Meeting Date: JUN 01, 2023

Record Date: APR 06, 2023

Meeting Type: ANNUAL

Ticker: RCL

Security ID: V7780T103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John F. Brock	Management	For	For
1b	Elect Director Richard D. Fain	Management	For	For
1c	Elect Director Stephen R. Howe, Jr.	Management	For	For
1d	Elect Director William L. Kimsey	Management	For	For
1e	Elect Director Michael O. Leavitt	Management	For	For
1f	Elect Director Jason T. Liberty	Management	For	For
1g	Elect Director Amy McPherson	Management	For	For
1h	Elect Director Maritza G. Montiel	Management	For	For
1i	Elect Director Ann S. Moore	Management	For	For
1j	Elect Director Eyal M. Ofer	Management	For	For
1k	Elect Director Vagn O. Sorensen	Management	For	For
1l	Elect Director Donald Thompson	Management	For	For
1m	Elect Director Arne Alexander Wilhelmsen	Management	For	For
1n	Elect Director Rebecca Yeung	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

S&P GLOBAL INC.

Meeting Date: MAY 03, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: SPGI

Security ID: 78409V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Marco Alvera	Management	For	For
1.2	Elect Director Jacques Esculier	Management	For	For
1.3	Elect Director Gay Huey Evans	Management	For	For
1.4	Elect Director William D. Green	Management	For	For
1.5	Elect Director Stephanie C. Hill	Management	For	For

1.6	Elect Director Rebecca Jacoby	Management	For	For
1.7	Elect Director Robert P. Kelly	Management	For	For
1.8	Elect Director Ian Paul Livingston	Management	For	For
1.9	Elect Director Deborah D. McWhinney	Management	For	For
1.10	Elect Director Maria R. Morris	Management	For	For
1.11	Elect Director Douglas L. Peterson	Management	For	For
1.12	Elect Director Richard E. Thornburgh	Management	For	For
1.13	Elect Director Gregory Washington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

SAFRAN SA

Meeting Date: MAY 25, 2023

Record Date: MAY 23, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: SAF

Security ID: FR0000073272

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Management	For	For
4	Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State	Management	For	For
5	Ratify Appointment of Alexandre Lahousse as Director	Management	For	For
6	Ratify Appointment of Robert Peugeot as Director	Management	For	For
7	Reelect Ross McInnes as Director	Management	For	For
8	Reelect Olivier Andries as Director	Management	For	For
9	Elect Fabrice Bregier as Director	Management	For	For
10	Reelect Laurent Guillot as Director	Management	For	For
11	Reelect Alexandre Lahousse as Director	Management	For	For
12	Approve Compensation of Ross McInnes, Chairman of the Board	Management	For	For
13	Approve Compensation of Olivier Andries, CEO	Management	For	For
14	Approve Compensation Report of Corporate Officers	Management	For	For
15	Approve Remuneration Policy of Chairman of the Board	Management	For	For
16	Approve Remuneration Policy of CEO	Management	For	For
17	Approve Remuneration Policy of Directors	Management	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share			

18	Capital	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Management	For	For
21	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Management	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Management	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	Management	For	For
24	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Management	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
27	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Management	For	For
28	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
29	Authorize Filing of Required Documents/Other Formalities	Management	For	For

SAIA, INC.

Meeting Date: APR 27, 2023

Record Date: MAR 06, 2023

Meeting Type: ANNUAL

Ticker: SAIA

Security ID: 78709Y105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Donna E. Epps	Management	For	For
1.2	Elect Director John P. Gainor, Jr.	Management	For	For
1.3	Elect Director Kevin A. Henry	Management	For	For
1.4	Elect Director Frederick J. Holzgrefe, III	Management	For	For
1.5	Elect Director Donald R. James	Management	For	For
1.6	Elect Director Randolph W. Melville	Management	For	For
1.7	Elect Director Richard D. O'Dell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

SALESFORCE, INC.

Meeting Date: JUN 08, 2023

Record Date: APR 14, 2023

Meeting Type: ANNUAL

Ticker: CRM

Security ID: 79466L302

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc Benioff	Management	For	For
1b	Elect Director Laura Alber	Management	For	For
1c	Elect Director Craig Conway	Management	For	For
1d	Elect Director Arnold Donald	Management	For	For
1e	Elect Director Parker Harris	Management	For	For
1f	Elect Director Neelie Kroes	Management	For	For
1g	Elect Director Sachin Mehra	Management	For	For
1h	Elect Director G. Mason Morfit	Management	For	For
1i	Elect Director Oscar Munoz	Management	For	For
1j	Elect Director John V. Roos	Management	For	For
1k	Elect Director Robin Washington	Management	For	For
1l	Elect Director Maynard Webb	Management	For	For
1m	Elect Director Susan Wojcicki	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Require Independent Board Chair	Shareholder	Against	For
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Shareholder	Against	Against

SBA COMMUNICATIONS CORPORATION

Meeting Date: MAY 25, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: SBAC

Security ID: 78410G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Steven E. Bernstein	Management	For	For
1.2	Elect Director Laurie Bowen	Management	For	For
1.3	Elect Director Amy E. Wilson	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

SCHLUMBERGER N.V.
Meeting Date: APR 05, 2023
Record Date: FEB 08, 2023
Meeting Type: ANNUAL

Ticker: SLB
Security ID: 806857108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peter Coleman	Management	For	For
1.2	Elect Director Patrick de La Chevardiere	Management	For	For
1.3	Elect Director Miguel Galuccio	Management	For	For
1.4	Elect Director Olivier Le Peuch	Management	For	For
1.5	Elect Director Samuel Leupold	Management	For	For
1.6	Elect Director Tatiana Mitrova	Management	For	For
1.7	Elect Director Maria Moraeus Hanssen	Management	For	For
1.8	Elect Director Vanitha Narayanan	Management	For	For
1.9	Elect Director Mark Papa	Management	For	For
1.10	Elect Director Jeff Sheets	Management	For	For
1.11	Elect Director Ulrich Spiesshofer	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt and Approve Financials and Dividends	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

SEAGEN INC.
Meeting Date: MAY 30, 2023
Record Date: APR 17, 2023
Meeting Type: SPECIAL

Ticker: SGEN
Security ID: 81181C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	Against

SEAGEN INC.
Meeting Date: MAY 31, 2023
Record Date: APR 03, 2023
Meeting Type: ANNUAL

Ticker: SGEN

Security ID: 81181C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David W. Gryska	Management	For	For
1b	Elect Director John A. Orwin	Management	For	For
1c	Elect Director Alpana H. Seth	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

SERVICENOW, INC.

Meeting Date: JUN 01, 2023

Record Date: APR 04, 2023

Meeting Type: ANNUAL

Ticker: NOW

Security ID: 81762P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan L. Bostrom	Management	For	For
1b	Elect Director Teresa Briggs	Management	For	For
1c	Elect Director Jonathan C. Chadwick	Management	For	For
1d	Elect Director Paul E. Chamberlain	Management	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Management	For	For
1f	Elect Director Frederic B. Luddy	Management	For	For
1g	Elect Director William R. McDermott	Management	For	For
1h	Elect Director Jeffrey A. Miller	Management	For	For
1i	Elect Director Joseph 'Larry' Quinlan	Management	For	For
1j	Elect Director Anita M. Sands	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Elect Director Deborah Black	Management	For	For

SHOPIFY INC.

Meeting Date: JUN 27, 2023

Record Date: MAY 16, 2023

Meeting Type: ANNUAL

Ticker: SHOP

Security ID: 82509L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Tobias Lutke	Management	For	For

1B	Elect Director Robert Ashe	Management	For	For
1C	Elect Director Gail Goodman	Management	For	For
1D	Elect Director Colleen Johnston	Management	For	For
1E	Elect Director Jeremy Levine	Management	For	For
1F	Elect Director Toby Shannan	Management	For	For
1G	Elect Director Fidji Simo	Management	For	For
1H	Elect Director Bret Taylor	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

SHOIFY INC.

Meeting Date: JUN 27, 2023

Record Date: MAY 16, 2023

Meeting Type: ANNUAL

Ticker: SHOP

Security ID: 82509L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Tobias Lutke	Management	For	For
1B	Elect Director Robert Ashe	Management	For	Against
1C	Elect Director Gail Goodman	Management	For	For
1D	Elect Director Colleen Johnston	Management	For	Against
1E	Elect Director Jeremy Levine	Management	For	Against
1F	Elect Director Toby Shannan	Management	For	For
1G	Elect Director Fidji Simo	Management	For	For
1H	Elect Director Bret Taylor	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

SNOWFLAKE INC.

Meeting Date: JUL 07, 2022

Record Date: MAY 13, 2022

Meeting Type: ANNUAL

Ticker: SNOW

Security ID: 833445109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kelly A. Kramer	Management	For	For
1b	Elect Director Frank Sloatman	Management	For	For
1c	Elect Director Michael L. Speiser	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

STARBUCKS CORPORATION

Meeting Date: MAR 23, 2023

Record Date: JAN 13, 2023

Meeting Type: ANNUAL

Ticker: SBUX

Security ID: 855244109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard E. Allison, Jr.	Management	For	For
1b	Elect Director Andrew Champion	Management	For	For
1c	Elect Director Beth Ford	Management	For	For
1d	Elect Director Mellody Hobson	Management	For	For
1e	Elect Director Jorgen Vig Knudstorp	Management	For	For
1f	Elect Director Satya Nadella	Management	For	For
1g	Elect Director Laxman Narasimhan	Management	For	For
1h	Elect Director Howard Schultz	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Plant-Based Milk Pricing	Shareholder	Against	Against
6	Adopt Policy on Succession Planning	Shareholder	Against	Against
7	Report on Operations in Communist China	Shareholder	Against	Against
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Shareholder	Against	Against
9	Establish Committee on Corporate Sustainability	Shareholder	Against	Against

STIFEL FINANCIAL CORP.

Meeting Date: JUN 07, 2023

Record Date: APR 10, 2023

Meeting Type: ANNUAL

Ticker: SF

Security ID: 860630102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Adam T. Berlew	Management	For	For
1.2	Elect Director Maryam Brown	Management	For	For
1.3	Elect Director Michael W. Brown	Management	For	For
1.4	Elect Director Lisa Carnoy	Management	For	For
1.5	Elect Director Robert E. Grady	Management	For	For
1.6	Elect Director James P. Kavanaugh	Management	For	For
1.7	Elect Director Ronald J. Kruszewski	Management	For	For

1.8	Elect Director Daniel J. Ludeman	Management	For	For
1.9	Elect Director Maura A. Markus	Management	For	For
1.10	Elect Director David A. Peacock	Management	For	For
1.11	Elect Director Thomas W. Weisel	Management	For	For
1.12	Elect Director Michael J. Zimmerman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	None	One Year
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For
6	Other Business	Management	For	Against

STRYKER CORPORATION

Meeting Date: MAY 10, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: SYK

Security ID: 863667101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary K. Brainerd	Management	For	For
1b	Elect Director Giovanni Caforio	Management	For	For
1c	Elect Director Srikant M. Datar	Management	For	For
1d	Elect Director Allan C. Golston	Management	For	For
1e	Elect Director Kevin A. Lobo	Management	For	For
1f	Elect Director Sherilyn S. McCoy	Management	For	For
1g	Elect Director Andrew K. Silvernail	Management	For	For
1h	Elect Director Lisa M. Skeete Tatum	Management	For	For
1i	Elect Director Ronda E. Stryker	Management	For	For
1j	Elect Director Rajeev Suri	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Political Contributions and Expenditures	Shareholder	Against	Against

SUN COUNTRY AIRLINES HOLDINGS, INC.

Meeting Date: JUN 14, 2023

Record Date: APR 18, 2023

Meeting Type: ANNUAL

Ticker: SNCY

Security ID: 866683105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Marion Blakey	Management	For	For
1.2	Elect Director Patrick O'Keeffe	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Meeting Date: JUN 06, 2023

Record Date: APR 07, 2023

Meeting Type: ANNUAL

Ticker: 2330

Security ID: Y84629107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Issuance of Restricted Stocks	Management	For	For
3	Amend Procedures for Endorsement and Guarantees	Management	For	For
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Management	For	For

TENCENT HOLDINGS LIMITED

Meeting Date: MAY 17, 2023

Record Date: MAY 11, 2023

Meeting Type: ANNUAL

Ticker: 700

Security ID: G87572163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Jacobus Petrus (Koos) Bekker as Director	Management	For	For
3b	Elect Zhang Xiulan as Director	Management	For	For
3c	Authorize Board to Fix Remuneration of Directors	Management	For	Against
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
6	Authorize Repurchase of Issued Share Capital	Management	For	For

TENCENT HOLDINGS LIMITED

Meeting Date: MAY 17, 2023

Record Date: MAY 11, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 700

Security ID: G87572163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Adopt 2023 Share Option Scheme	Management	For	Against
1b	Approve Transfer of Share Options	Management	For	Against
1c	Approve Termination of the Existing Share Option Scheme	Management	For	Against
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	Management	For	Against
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	Management	For	Against
4a	Adopt 2023 Share Award Scheme	Management	For	For
4b	Approve Transfer of Share Awards	Management	For	For
4c	Approve Termination of the Existing Share Award Schemes	Management	For	For
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	Management	For	For
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	Management	For	For
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	Management	For	For

TESLA, INC.

Meeting Date: AUG 04, 2022

Record Date: JUN 06, 2022

Meeting Type: ANNUAL

Ticker: TSLA

Security ID: 88160R101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ira Ehrenpreis	Management	For	For
1.2	Elect Director Kathleen Wilson-Thompson	Management	For	For
2	Reduce Director Terms from Three to Two Years	Management	For	For
3	Eliminate Supermajority Voting Provisions	Management	For	For
4	Increase Authorized Common Stock	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Adopt Proxy Access Right	Shareholder	Against	For
7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Shareholder	Against	For
8	Report on Racial and Gender Board Diversity	Shareholder	Against	Against
9	Report on the Impacts of Using Mandatory Arbitration	Shareholder	Against	Against
10	Report on Corporate Climate Lobbying in line with Paris Agreement	Shareholder	Against	Against
11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	Shareholder	Against	Against
12	Report on Eradicating Child Labor in Battery Supply Chain	Shareholder	Against	Against
13	Report on Water Risk Exposure	Shareholder	Against	Against

TESLA, INC.**Meeting Date: MAY 16, 2023****Record Date: MAR 20, 2023****Meeting Type: ANNUAL**

Ticker: TSLA

Security ID: 88160R101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Elon Musk	Management	For	For
1.2	Elect Director Robyn Denholm	Management	For	For
1.3	Elect Director JB Straubel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Key-Person Risk and Efforts to Ameliorate It	Shareholder	Against	Against

THE AZEK COMPANY INC.**Meeting Date: FEB 28, 2023****Record Date: JAN 05, 2023****Meeting Type: ANNUAL**

Ticker: AZEK

Security ID: 05478C105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Gary Hendrickson	Management	For	For
1.2	Elect Director Howard Heckes	Management	For	For
1.3	Elect Director Bennett Rosenthal	Management	For	For
1.4	Elect Director Jesse Singh	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For

THE CHARLES SCHWAB CORPORATION**Meeting Date: MAY 18, 2023****Record Date: MAR 20, 2023****Meeting Type: ANNUAL**

Ticker: SCHW

Security ID: 808513105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marianne C. Brown	Management	For	For
1b	Elect Director Frank C. Herringer	Management	For	For
1c	Elect Director Gerri K. Martin-Flickinger	Management	For	For

1d	Elect Director Todd M. Ricketts	Management	For	For
1e	Elect Director Carolyn Schwab-Pomerantz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Gender/Racial Pay Gap	Shareholder	Against	Against
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against	Against

THE ESTEE LAUDER COMPANIES INC.

Meeting Date: NOV 18, 2022

Record Date: SEP 19, 2022

Meeting Type: ANNUAL

Ticker: EL

Security ID: 518439104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ronald S. Lauder	Management	For	For
1b	Elect Director William P. Lauder	Management	For	For
1c	Elect Director Richard D. Parsons	Management	For	For
1d	Elect Director Lynn Forester de Rothschild	Management	For	For
1e	Elect Director Jennifer Tejada	Management	For	For
1f	Elect Director Richard F. Zannino	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

THE PROGRESSIVE CORPORATION

Meeting Date: MAY 12, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: PGR

Security ID: 743315103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Danelle M. Barrett	Management	For	For
1b	Elect Director Philip Bleser	Management	For	For
1c	Elect Director Stuart B. Burgdoerfer	Management	For	For
1d	Elect Director Pamela J. Craig	Management	For	For
1e	Elect Director Charles A. Davis	Management	For	For
1f	Elect Director Roger N. Farah	Management	For	For
1g	Elect Director Lawton W. Fitt	Management	For	For
1h	Elect Director Susan Patricia Griffith	Management	For	For

1i	Elect Director Devin C. Johnson	Management	For	For
1j	Elect Director Jeffrey D. Kelly	Management	For	For
1k	Elect Director Barbara R. Snyder	Management	For	For
1l	Elect Director Kahina Van Dyke	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

THE SHERWIN-WILLIAMS COMPANY

Meeting Date: APR 19, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: SHW

Security ID: 824348106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kerrii B. Anderson	Management	For	For
1b	Elect Director Arthur F. Anton	Management	For	For
1c	Elect Director Jeff M. Fettig	Management	For	For
1d	Elect Director John G. Morikis	Management	For	For
1e	Elect Director Christine A. Poon	Management	For	For
1f	Elect Director Aaron M. Powell	Management	For	For
1g	Elect Director Marta R. Stewart	Management	For	For
1h	Elect Director Michael H. Thaman	Management	For	For
1i	Elect Director Matthew Thornton, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

THERMO FISHER SCIENTIFIC INC.

Meeting Date: MAY 24, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: TMO

Security ID: 883556102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc N. Casper	Management	For	For
1b	Elect Director Nelson J. Chai	Management	For	For
1c	Elect Director Ruby R. Chandy	Management	For	For
1d	Elect Director C. Martin Harris	Management	For	For

1e	Elect Director Tyler Jacks	Management	For	For
1f	Elect Director R. Alexandra Keith	Management	For	For
1g	Elect Director James C. Mullen	Management	For	For
1h	Elect Director Lars R. Sorensen	Management	For	For
1i	Elect Director Debora L. Spar	Management	For	For
1j	Elect Director Scott M. Sperling	Management	For	For
1k	Elect Director Dion J. Weisler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
6	Approve Qualified Employee Stock Purchase Plan	Management	For	For

TOAST, INC.

Meeting Date: JUN 08, 2023

Record Date: APR 12, 2023

Meeting Type: ANNUAL

Ticker: TOST

Security ID: 888787108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kent Bennett	Management	For	For
1b	Elect Director Susan E. Chapman-Hughes	Management	For	For
1c	Elect Director Mark Hawkins	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

TOPBUILD CORP.

Meeting Date: MAY 01, 2023

Record Date: MAR 02, 2023

Meeting Type: ANNUAL

Ticker: BLD

Security ID: 89055F103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alec C. Covington	Management	For	For
1b	Elect Director Ernesto Bautista, III	Management	For	For
1c	Elect Director Robert M. Buck	Management	For	For
1d	Elect Director Joseph S. Cantie	Management	For	For
1e	Elect Director Tina M. Donikowski	Management	For	For
1f	Elect Director Deirdre C. Drake	Management	For	For
1g	Elect Director Mark A. Petrarca	Management	For	For

1h	Elect Director Nancy M. Taylor	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

TPG, INC.

Meeting Date: JUN 08, 2023

Record Date: APR 10, 2023

Meeting Type: ANNUAL

Ticker: TPG

Security ID: 872657101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David Bonderman	Management	For	For
1b	Elect Director Gunther Bright	Management	For	For
1c	Elect Director Maya Chorengel	Management	For	For
1d	Elect Director Jonathan Coslet	Management	For	For
1e	Elect Director James G. 'Jim' Coulter	Management	For	For
1f	Elect Director Mary Cranston	Management	For	For
1g	Elect Director Kelvin Davis	Management	For	For
1h	Elect Director Deborah M. Messemer	Management	For	For
1i	Elect Director Ganendran 'Ganen' Sarvananthan	Management	For	For
1j	Elect Director Todd Sisitsky	Management	For	For
1k	Elect Director David Trujillo	Management	For	For
1l	Elect Director Anilu Vazquez-Ubarri	Management	For	For
1m	Elect Director Jack Weingart	Management	For	Withhold
1n	Elect Director Jon Winkelried	Management	For	For
2a	Elect James G. 'Jim' Coulter as Member of Executive Committee	Management	For	For
2b	Elect Kelvin Davis as Member of Executive Committee	Management	For	For
2c	Elect Ganendran 'Ganen' Sarvananthan as Member of Executive Committee	Management	For	For
2d	Elect Todd Sisitsky as Member of Executive Committee	Management	For	For
2e	Elect David Trujillo as Member of Executive Committee	Management	For	For
2f	Elect Anilu Vazquez-Ubarri as Member of Executive Committee	Management	For	For
2g	Elect Jack Weingart as Member of Executive Committee	Management	For	Withhold
2h	Elect Jon Winkelried as Member of Executive Committee	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
	Amend Charter to Provide Full Board with Powers Currently			

6	Reserved for Executive Committee	Management	For	For
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TRACTOR SUPPLY COMPANY

Meeting Date: MAY 11, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: TSCO

Security ID: 892356106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joy Brown	Management	For	For
1.2	Elect Director Ricardo Cardenas	Management	For	For
1.3	Elect Director Andre Hawaux	Management	For	For
1.4	Elect Director Denise L. Jackson	Management	For	For
1.5	Elect Director Ramkumar Krishnan	Management	For	For
1.6	Elect Director Edna K. Morris	Management	For	For
1.7	Elect Director Mark J. Weikel	Management	For	For
1.8	Elect Director Harry A. Lawton, III	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

TRANSDIGM GROUP INCORPORATED

Meeting Date: JUL 12, 2022

Record Date: MAY 18, 2022

Meeting Type: ANNUAL

Ticker: TDG

Security ID: 893641100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David Barr	Management	For	For
1.2	Elect Director Jane Cronin	Management	For	For
1.3	Elect Director Mervin Dunn	Management	For	For
1.4	Elect Director Michael Graff	Management	For	For
1.5	Elect Director Sean Hennessy	Management	For	For
1.6	Elect Director W. Nicholas Howley	Management	For	For
1.7	Elect Director Gary E. McCullough	Management	For	For
1.8	Elect Director Michele Santana	Management	For	For
1.9	Elect Director Robert Small	Management	For	For
1.10	Elect Director John Staer	Management	For	For
1.11	Elect Director Kevin Stein	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
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TRANSDIGM GROUP INCORPORATED

Meeting Date: JUL 12, 2022

Record Date: MAY 18, 2022

Meeting Type: ANNUAL

Ticker: TDG

Security ID: 893641100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David Barr	Management	For	For
1.2	Elect Director Jane Cronin	Management	For	For
1.3	Elect Director Mervin Dunn	Management	For	For
1.4	Elect Director Michael Graff	Management	For	Withhold
1.5	Elect Director Sean Hennessy	Management	For	For
1.6	Elect Director W. Nicholas Howley	Management	For	For
1.7	Elect Director Gary E. McCullough	Management	For	For
1.8	Elect Director Michele Santana	Management	For	For
1.9	Elect Director Robert Small	Management	For	For
1.10	Elect Director John Staer	Management	For	For
1.11	Elect Director Kevin Stein	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

TRANSDIGM GROUP INCORPORATED

Meeting Date: MAR 09, 2023

Record Date: JAN 13, 2023

Meeting Type: ANNUAL

Ticker: TDG

Security ID: 893641100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David Barr	Management	For	For
1.2	Elect Director Jane Cronin	Management	For	For
1.3	Elect Director Mervin Dunn	Management	For	For
1.4	Elect Director Michael Graff	Management	For	For
1.5	Elect Director Sean Hennessy	Management	For	For
1.6	Elect Director W. Nicholas Howley	Management	For	For
1.7	Elect Director Gary E. McCullough	Management	For	Withhold
1.8	Elect Director Michele Santana	Management	For	For
1.9	Elect Director Robert Small	Management	For	For
1.10	Elect Director John Staer	Management	For	For
1.11	Elect Director Kevin Stein	Management	For	For

2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	None	One Year

TRIMBLE INC.

Meeting Date: JUN 01, 2023

Record Date: APR 03, 2023

Meeting Type: ANNUAL

Ticker: TRMB

Security ID: 896239100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director James C. Dalton	Management	For	For
1.2	Elect Director Borje Ekholm	Management	For	For
1.3	Elect Director Ann Fandozzi	Management	For	For
1.4	Elect Director Kaigham (Ken) Gabriel	Management	For	For
1.5	Elect Director Meaghan Lloyd	Management	For	For
1.6	Elect Director Sandra MacQuillan	Management	For	For
1.7	Elect Director Robert G. Painter	Management	For	For
1.8	Elect Director Mark S. Peek	Management	For	For
1.9	Elect Director Thomas Sweet	Management	For	For
1.10	Elect Director Johan Wibergh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

TRINET GROUP, INC.

Meeting Date: MAY 25, 2023

Record Date: MAR 28, 2023

Meeting Type: ANNUAL

Ticker: TNET

Security ID: 896288107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael J. Angelakis	Management	For	For
1.2	Elect Director Burton M. Goldfield	Management	For	For
1.3	Elect Director David C. Hodgson	Management	For	For
1.4	Elect Director Jacqueline Kosecoff	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
	Amend Certificate of Incorporation to Reflect New Delaware			

UNITED RENTALS, INC.
Meeting Date: MAY 04, 2023
Record Date: MAR 07, 2023
Meeting Type: ANNUAL

Ticker: URI
Security ID: 911363109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jose B. Alvarez	Management	For	For
1b	Elect Director Marc A. Bruno	Management	For	For
1c	Elect Director Larry D. De Shon	Management	For	For
1d	Elect Director Matthew J. Flannery	Management	For	For
1e	Elect Director Bobby J. Griffin	Management	For	For
1f	Elect Director Kim Harris Jones	Management	For	For
1g	Elect Director Terri L. Kelly	Management	For	For
1h	Elect Director Michael J. Kneeland	Management	For	For
1i	Elect Director Francisco J. Lopez-Balboa	Management	For	For
1j	Elect Director Gracia C. Martore	Management	For	For
1k	Elect Director Shiv Singh	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	Management	For	For
6	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	Shareholder	Against	Against

UNITEDHEALTH GROUP INCORPORATED
Meeting Date: JUN 05, 2023
Record Date: APR 10, 2023
Meeting Type: ANNUAL

Ticker: UNH
Security ID: 91324P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Timothy Flynn	Management	For	For
1b	Elect Director Paul Garcia	Management	For	For
1c	Elect Director Kristen Gil	Management	For	For
1d	Elect Director Stephen Hemsley	Management	For	For
1e	Elect Director Michele Hooper	Management	For	For
1f	Elect Director F. William McNabb, III	Management	For	For

1g	Elect Director Valerie Montgomery Rice	Management	For	For
1h	Elect Director John Noseworthy	Management	For	For
1i	Elect Director Andrew Witty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Third-Party Racial Equity Audit	Shareholder	Against	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

UNIVERSAL MUSIC GROUP NV

Meeting Date: MAY 11, 2023

Record Date: APR 13, 2023

Meeting Type: ANNUAL

Ticker: UMG

Security ID: N90313102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Receive Annual Report	Management	None	None
3	Approve Remuneration Report	Management	For	Against
4	Adopt Financial Statements	Management	For	For
5.a	Receive Explanation on Company's Dividend Policy	Management	None	None
5.b	Approve Dividends	Management	For	For
6.a	Approve Discharge of Executive Directors	Management	For	For
6.b	Approve Discharge of Non-Executive Directors	Management	For	For
7.a	Reelect Lucian Grainge as Executive Director	Management	For	For
7.b	Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	Management	For	Against
8.a	Reelect Sherry Lansing as Non-Executive Director	Management	For	For
8.b	Reelect Anna Jones as Non-Executive Director	Management	For	For
8.c	Reelect Luc van Os as Non-Executive Director	Management	For	For
8.d	Elect Haim Saban as Non-Executive Director	Management	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
10	Ratify Auditors	Management	For	For
11	Other Business (Non-Voting)	Management	None	None
12	Close Meeting	Management	None	None

VEEVA SYSTEMS INC.

Meeting Date: JUN 21, 2023

Record Date: APR 26, 2023

Meeting Type: ANNUAL

Ticker: VEEV

Security ID: 922475108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Timothy S. Cabral	Management	For	For
1b	Elect Director Mark Carges	Management	For	For
1c	Elect Director Peter P. Gassner	Management	For	For
1d	Elect Director Mary Lynne Hedley	Management	For	For
1e	Elect Director Priscilla Hung	Management	For	For
1f	Elect Director Tina Hunt	Management	For	For
1g	Elect Director Marshall L. Mohr	Management	For	For
1h	Elect Director Gordon Ritter	Management	For	For
1i	Elect Director Paul Sekhri	Management	For	Against
1j	Elect Director Matthew J. Wallach	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Amend Certificate of Incorporation	Management	For	For
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against

VERISIGN, INC.

Meeting Date: MAY 25, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: VRSN

Security ID: 92343E102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director D. James Bidzos	Management	For	For
1.2	Elect Director Courtney D. Armstrong	Management	For	For
1.3	Elect Director Yehuda Ari Buchalter	Management	For	For
1.4	Elect Director Kathleen A. Cote	Management	For	For
1.5	Elect Director Thomas F. Frist, III	Management	For	For
1.6	Elect Director Jamie S. Gorelick	Management	For	For
1.7	Elect Director Roger H. Moore	Management	For	For
1.8	Elect Director Timothy Tomlinson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For

VERTEX PHARMACEUTICALS INCORPORATED

Meeting Date: MAY 17, 2023

Record Date: MAR 23, 2023

Meeting Type: ANNUAL

Ticker: VRTX

Security ID: 92532F100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sangeeta Bhatia	Management	For	For
1.2	Elect Director Lloyd Carney	Management	For	For
1.3	Elect Director Alan Garber	Management	For	For
1.4	Elect Director Terrence Kearney	Management	For	For
1.5	Elect Director Reshma Kewalramani	Management	For	For
1.6	Elect Director Jeffrey Leiden	Management	For	For
1.7	Elect Director Diana McKenzie	Management	For	For
1.8	Elect Director Bruce Sachs	Management	For	For
1.9	Elect Director Suketu Upadhyay	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

VISA INC.

Meeting Date: JAN 24, 2023

Record Date: NOV 25, 2022

Meeting Type: ANNUAL

Ticker: V

Security ID: 92826C839

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lloyd A. Carney	Management	For	For
1b	Elect Director Kermit R. Crawford	Management	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Management	For	For
1e	Elect Director Ramon Laguarta	Management	For	For
1f	Elect Director Teri L. List	Management	For	For
1g	Elect Director John F. Lundgren	Management	For	For
1h	Elect Director Denise M. Morrison	Management	For	For
1i	Elect Director Linda J. Rendle	Management	For	For
1j	Elect Director Maynard G. Webb, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

4	Ratify KPMG LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	Against

WASTE CONNECTIONS, INC.

Meeting Date: MAY 19, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: WCN

Security ID: 94106B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andrea E. Bertone	Management	For	For
1b	Elect Director Edward E. "Ned" Guillet	Management	For	For
1c	Elect Director Michael W. Harlan	Management	For	For
1d	Elect Director Larry S. Hughes	Management	For	For
1e	Elect Director Worthing F. Jackman *Withdrawn Resolution*	Management	None	None
1f	Elect Director Elise L. Jordan	Management	For	For
1g	Elect Director Susan "Sue" Lee	Management	For	For
1h	Elect Director Ronald J. Mittelstaedt	Management	For	For
1i	Elect Director William J. Razzouk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

WILLIAMS-SONOMA, INC.

Meeting Date: MAY 31, 2023

Record Date: APR 05, 2023

Meeting Type: ANNUAL

Ticker: WSM

Security ID: 969904101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Laura Alber	Management	For	For
1.2	Elect Director Esi Eggleston Bracey	Management	For	For
1.3	Elect Director Scott Dahnke	Management	For	For
1.4	Elect Director Anne Finucane	Management	For	For
1.5	Elect Director Paula Pretlow	Management	For	For
1.6	Elect Director William Ready	Management	For	For
1.7	Elect Director Frits van Paasschen	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
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WOODWARD, INC.
Meeting Date: JAN 25, 2023
Record Date: NOV 28, 2022
Meeting Type: ANNUAL

Ticker: WWD
Security ID: 980745103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David P. Hess	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For

WYNDHAM HOTELS & RESORTS, INC.
Meeting Date: MAY 09, 2023
Record Date: MAR 17, 2023
Meeting Type: ANNUAL

Ticker: WH
Security ID: 98311A105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Stephen P. Holmes	Management	For	For
1b	Elect Director Geoffrey A. Ballotti	Management	For	For
1c	Elect Director Myra J. Biblowit	Management	For	For
1d	Elect Director James E. Buckman	Management	For	For
1e	Elect Director Bruce B. Churchill	Management	For	For
1f	Elect Director Mukul V. Deoras	Management	For	For
1g	Elect Director Ronald L. Nelson	Management	For	For
1h	Elect Director Pauline D.E. Richards	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Certificate of Incorporation To Provide for Exculpation of Certain Officers	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

YETI HOLDINGS, INC.
Meeting Date: MAY 04, 2023
Record Date: MAR 09, 2023
Meeting Type: ANNUAL

Ticker: YETI
Security ID: 98585X104

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1.1	Elect Director Mary Lou Kelley	Management	For	For
1.2	Elect Director Dustan E. McCoy	Management	For	For
1.3	Elect Director Robert K. Shearer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ZOETIS INC.

Meeting Date: MAY 18, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: ZTS

Security ID: 98978V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Paul M. Bisaro	Management	For	For
1b	Elect Director Vanessa Broadhurst	Management	For	For
1c	Elect Director Frank A. D'Amelio	Management	For	For
1d	Elect Director Michael B. McCallister	Management	For	For
1e	Elect Director Gregory Norden	Management	For	For
1f	Elect Director Louise M. Parent	Management	For	For
1g	Elect Director Kristin C. Peck	Management	For	For
1h	Elect Director Robert W. Scully	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Provide Right to Call Special Meeting	Management	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	Against	For

ZSCALER, INC.

Meeting Date: JAN 13, 2023

Record Date: NOV 14, 2022

Meeting Type: ANNUAL

Ticker: ZS

Security ID: 98980G102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Andrew Brown	Management	For	For
1.2	Elect Director Scott Darling	Management	For	For
1.3	Elect Director David Schneider	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

END NPX REPORT