

FORM N-PX

ICA File Number: 811-01435

Registrant Name: AMCAP Fund

Reporting Period: 07/01/2020 - 06/30/2021

AMCAP Fund

ABBOTT LABORATORIES Meeting Date: APR 23, 2021 Record Date: FEB 24, 2021 Meeting Type: ANNUAL				
Ticker: ABT Security ID: 002824100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Roxanne S. Austin	Management	For	For
1.3	Elect Director Sally E. Blount	Management	For	For
1.4	Elect Director Robert B. Ford	Management	For	For
1.5	Elect Director Michelle A. Kumbier	Management	For	For
1.6	Elect Director Darren W. McDew	Management	For	For
1.7	Elect Director Nancy McKinstry	Management	For	For
1.8	Elect Director William A. Osborn	Management	For	For
1.9	Elect Director Michael F. Roman	Management	For	For
1.10	Elect Director Daniel J. Starks	Management	For	For
1.11	Elect Director John G. Stratton	Management	For	For
1.12	Elect Director Glenn F. Tilton	Management	For	For
1.13	Elect Director Miles D. White	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	Management	For	For
4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	For
6	Report on Racial Justice	Shareholder	Against	Against

7	Require Independent Board Chair	Shareholder	Against	For
---	---------------------------------	-------------	---------	-----

ABBOTT LABORATORIES

Meeting Date: APR 23, 2021

Record Date: FEB 24, 2021

Meeting Type: ANNUAL

Ticker: ABT

Security ID: 002824100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Roxanne S. Austin	Management	For	For
1.3	Elect Director Sally E. Blount	Management	For	For
1.4	Elect Director Robert B. Ford	Management	For	For
1.5	Elect Director Michelle A. Kumbier	Management	For	For
1.6	Elect Director Darren W. McDew	Management	For	For
1.7	Elect Director Nancy McKinstry	Management	For	For
1.8	Elect Director William A. Osborn	Management	For	For
1.9	Elect Director Michael F. Roman	Management	For	For
1.10	Elect Director Daniel J. Starks	Management	For	For
1.11	Elect Director John G. Stratton	Management	For	For
1.12	Elect Director Glenn F. Tilton	Management	For	For
1.13	Elect Director Miles D. White	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	Management	For	For
4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	For
6	Report on Racial Justice	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	For

ACCENTURE PLC

Meeting Date: FEB 03, 2021

Record Date: DEC 07, 2020

Meeting Type: ANNUAL

Ticker: ACN

Security ID: G1151C101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jaime Ardila	Management	For	For
1b	Elect Director Herbert Hainer	Management	For	For
1c	Elect Director Nancy McKinstry	Management	For	For

1d	Elect Director Beth E. Mooney	Management	For	For
1e	Elect Director Gilles C. Pelisson	Management	For	For
1f	Elect Director Paula A. Price	Management	For	For
1g	Elect Director Venkata (Murthy) Renduchintala	Management	For	For
1h	Elect Director David Rowland	Management	For	For
1i	Elect Director Arun Sarin	Management	For	For
1j	Elect Director Julie Sweet	Management	For	For
1k	Elect Director Frank K. Tang	Management	For	For
1l	Elect Director Tracey T. Travis	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Management	For	For

ACTIVISION BLIZZARD, INC.

Meeting Date: JUN 21, 2021

Record Date: APR 19, 2021

Meeting Type: ANNUAL

Ticker: ATVI

Security ID: 00507V109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Reveta Bowers	Management	For	For
1b	Elect Director Robert Corti	Management	For	For
1c	Elect Director Hendrik Hartong, III	Management	For	For
1d	Elect Director Brian Kelly	Management	For	For
1e	Elect Director Robert Kotick	Management	For	For
1f	Elect Director Barry Meyer	Management	For	For
1g	Elect Director Robert Morgado	Management	For	For
1h	Elect Director Peter Nolan	Management	For	For
1i	Elect Director Dawn Ostroff	Management	For	For
1j	Elect Director Casey Wasserman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ADOBE INC.

Meeting Date: APR 20, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: ADBE

Security ID: 00724F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Amy Banse	Management	For	For
1b	Elect Director Melanie Boulden	Management	For	For
1c	Elect Director Frank Calderoni	Management	For	For
1d	Elect Director James Daley	Management	For	For
1e	Elect Director Laura Desmond	Management	For	For
1f	Elect Director Shantanu Narayen	Management	For	For
1g	Elect Director Kathleen Oberg	Management	For	For
1h	Elect Director Dheeraj Pandey	Management	For	For
1i	Elect Director David Ricks	Management	For	For
1j	Elect Director Daniel Rosensweig	Management	For	For
1k	Elect Director John Warnock	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

ADVANCED MICRO DEVICES, INC.

Meeting Date: APR 07, 2021

Record Date: FEB 10, 2021

Meeting Type: SPECIAL

Ticker: AMD

Security ID: 007903107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For
2	Adjourn Meeting	Management	For	For

ADVANCED MICRO DEVICES, INC.

Meeting Date: MAY 19, 2021

Record Date: MAR 23, 2021

Meeting Type: ANNUAL

Ticker: AMD

Security ID: 007903107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John E. Caldwell	Management	For	For
1b	Elect Director Nora M. Denzel	Management	For	For
1c	Elect Director Mark Durcan	Management	For	For
1d	Elect Director Michael P. Gregoire	Management	For	For
1e	Elect Director Joseph A. Householder	Management	For	For
1f	Elect Director John W. Marren	Management	For	For
1g	Elect Director Lisa T. Su	Management	For	For
1h	Elect Director Abhi Y. Talwalkar	Management	For	Against

2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AIA GROUP LIMITED

Meeting Date: MAY 20, 2021

Record Date: MAY 13, 2021

Meeting Type: ANNUAL

Ticker: 1299

Security ID: Y002A1105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Lee Yuan Siong as Director	Management	For	For
4	Elect Chung-Kong Chow as Director	Management	For	For
5	Elect John Barrie Harrison as Director	Management	For	For
6	Elect Lawrence Juen-Yee Lau as Director	Management	For	For
7	Elect Cesar Velasquez Purisima as Director	Management	For	For
8	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
9B	Authorize Repurchase of Issued Share Capital	Management	For	For

AIR LEASE CORPORATION

Meeting Date: MAY 05, 2021

Record Date: MAR 09, 2021

Meeting Type: ANNUAL

Ticker: AL

Security ID: 00912X302

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Matthew J. Hart	Management	For	For
1b	Elect Director Cheryl Gordon Krongard	Management	For	For
1c	Elect Director Marshall O. Larsen	Management	For	For
1d	Elect Director Susan McCaw	Management	For	For
1e	Elect Director Robert A. Milton	Management	For	For
1f	Elect Director John L. Plueger	Management	For	For
1g	Elect Director Ian M. Saines	Management	For	For
1h	Elect Director Steven F. Udvar-Hazy	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AIR PRODUCTS AND CHEMICALS, INC.

Meeting Date: JAN 28, 2021
Record Date: NOV 30, 2020
Meeting Type: ANNUAL

Ticker: APD
Security ID: 009158106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan K. Carter	Management	For	For
1b	Elect Director Charles I. Cogut	Management	For	For
1c	Elect Director Lisa A. Davis	Management	For	For
1d	Elect Director Chadwick C. Deaton	Management	For	For
1e	Elect Director Seifollah (Seifi) Ghasemi	Management	For	For
1f	Elect Director David H. Y. Ho	Management	For	For
1g	Elect Director Edward L. Monser	Management	For	For
1h	Elect Director Matthew H. Paull	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

AIRBNB, INC.
Meeting Date: JUN 22, 2021
Record Date: APR 23, 2021
Meeting Type: ANNUAL

Ticker: ABNB
Security ID: 009066101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Angela Ahrendts	Management	For	For
1.2	Elect Director Brian Chesky	Management	For	For
1.3	Elect Director Kenneth Chenault	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

AIRBUS SE
Meeting Date: APR 14, 2021
Record Date: MAR 17, 2021
Meeting Type: ANNUAL

Ticker: AIR
Security ID: N0280G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.1	Discussion on Company's Corporate Governance Structure	Management	None	None

2.2	Receive Report on Business and Financial Statements	Management	None	None
2.3	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
3	Discussion of Agenda Items	Management	None	None
4.1	Adopt Financial Statements	Management	For	For
4.2	Approve Discharge of Non-Executive Members of the Board of Directors	Management	For	For
4.3	Approve Discharge of Executive Members of the Board of Directors	Management	For	For
4.4	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
4.5	Approve Implementation of Remuneration Policy	Management	For	For
4.6	Reelect Rene Obermann as Non-Executive Director	Management	For	For
4.7	Reelect Amparo Moraleda as Non-Executive Director	Management	For	For
4.8	Reelect Victor Chu as Non-Executive Director	Management	For	For
4.9	Reelect Jean-Pierre Clamadiou as Non-Executive Director	Management	For	Against
4.10	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans	Management	For	For
4.11	Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding	Management	For	For
4.12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
4.13	Approve Cancellation of Repurchased Shares	Management	For	For
5	Close Meeting	Management	None	None

ALEXANDRIA REAL ESTATE EQUITIES, INC.

Meeting Date: MAY 18, 2021

Record Date: MAR 31, 2021

Meeting Type: ANNUAL

Ticker: ARE

Security ID: 015271109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joel S. Marcus	Management	For	For
1.2	Elect Director Steven R. Hash	Management	For	For
1.3	Elect Director James P. Cain	Management	For	For
1.4	Elect Director Maria C. Freire	Management	For	For
1.5	Elect Director Jennifer Friel Goldstein	Management	For	For
1.6	Elect Director Richard H. Klein	Management	For	For
1.7	Elect Director Michael A. Woronoff	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

ALIBABA GROUP HOLDING LIMITED

Meeting Date: SEP 30, 2020

Record Date: AUG 17, 2020

Meeting Type: ANNUAL

Ticker: 9988

Security ID: G01719114

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles of Association	Management	For	For
2.1	Elect Maggie Wei Wu as Director	Management	For	For
2.2	Elect Kabir Misra as Director	Management	For	For
2.3	Elect Walter Teh Ming Kwauk as Director	Management	For	For
3	Ratify PricewaterhouseCoopers as Auditors	Management	For	For

ALPHABET INC.

Meeting Date: JUN 02, 2021

Record Date: APR 06, 2021

Meeting Type: ANNUAL

Ticker: GOOGL

Security ID: 02079K305

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Larry Page	Management	For	For
1b	Elect Director Sergey Brin	Management	For	For
1c	Elect Director Sundar Pichai	Management	For	For
1d	Elect Director John L. Hennessy	Management	For	For
1e	Elect Director Frances H. Arnold	Management	For	For
1f	Elect Director L. John Doerr	Management	For	Against
1g	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1h	Elect Director Ann Mather	Management	For	Against
1i	Elect Director Alan R. Mulally	Management	For	For
1j	Elect Director K. Ram Shriram	Management	For	For
1k	Elect Director Robin L. Washington	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	Shareholder	Against	Against
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Shareholder	Against	Against
7	Report on Takedown Requests	Shareholder	Against	Against
8	Report on Whistleblower Policies and Practices	Shareholder	Against	For
9	Report on Charitable Contributions	Shareholder	Against	Against

10	Report on Risks Related to Anticompetitive Practices	Shareholder	Against	Against
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

ALPHABET INC.

Meeting Date: JUN 02, 2021

Record Date: APR 06, 2021

Meeting Type: ANNUAL

Ticker: GOOGL

Security ID: 02079K305

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Larry Page	Management	For	For
1b	Elect Director Sergey Brin	Management	For	For
1c	Elect Director Sundar Pichai	Management	For	For
1d	Elect Director John L. Hennessy	Management	For	For
1e	Elect Director Frances H. Arnold	Management	For	For
1f	Elect Director L. John Doerr	Management	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1h	Elect Director Ann Mather	Management	For	For
1i	Elect Director Alan R. Mulally	Management	For	For
1j	Elect Director K. Ram Shriram	Management	For	For
1k	Elect Director Robin L. Washington	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	Shareholder	Against	Against
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Shareholder	Against	Against
7	Report on Takedown Requests	Shareholder	Against	Against
8	Report on Whistleblower Policies and Practices	Shareholder	Against	Against
9	Report on Charitable Contributions	Shareholder	Against	Against
10	Report on Risks Related to Anticompetitive Practices	Shareholder	Against	Against
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

ALTERYX, INC.

Meeting Date: MAY 13, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: AYY

Security ID: 02156B103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
-------------	----------	-------------	---------------------------	-----------

1.1	Elect Director Anjali Joshi	Management	For	For
1.2	Elect Director Timothy I. Maudlin	Management	For	For
1.3	Elect Director Eileen M. Schloss	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

AMAZON.COM, INC.

Meeting Date: MAY 26, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: AMZN

Security ID: 023135106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey P. Bezos	Management	For	For
1b	Elect Director Keith B. Alexander	Management	For	For
1c	Elect Director Jamie S. Gorelick	Management	For	For
1d	Elect Director Daniel P. Huttenlocher	Management	For	For
1e	Elect Director Judith A. McGrath	Management	For	For
1f	Elect Director Indra K. Nooyi	Management	For	For
1g	Elect Director Jonathan J. Rubinstein	Management	For	For
1h	Elect Director Thomas O. Ryder	Management	For	For
1i	Elect Director Patricia Q. Stonesifer	Management	For	For
1j	Elect Director Wendell P. Weeks	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	Shareholder	Against	Against
5	Require Independent Board Chair	Shareholder	Against	Against
6	Report on Gender/Racial Pay Gap	Shareholder	Against	For
7	Report on Promotion Data	Shareholder	Against	For
8	Report on the Impacts of Plastic Packaging	Shareholder	Against	For
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Shareholder	Against	For
10	Adopt a Policy to Include Hourly Employees as Director Candidates	Shareholder	Against	Against
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	Shareholder	Against	Against
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
13	Report on Lobbying Payments and Policy	Shareholder	Against	Against

14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Shareholder	Against	Against
----	---------------------------------------------------------------------------	-------------	---------	---------

AMAZON.COM, INC.

Meeting Date: MAY 26, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: AMZN

Security ID: 023135106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey P. Bezos	Management	For	For
1b	Elect Director Keith B. Alexander	Management	For	For
1c	Elect Director Jamie S. Gorelick	Management	For	For
1d	Elect Director Daniel P. Huttenlocher	Management	For	For
1e	Elect Director Judith A. McGrath	Management	For	For
1f	Elect Director Indra K. Nooyi	Management	For	For
1g	Elect Director Jonathan J. Rubinstein	Management	For	For
1h	Elect Director Thomas O. Ryder	Management	For	For
1i	Elect Director Patricia Q. Stonesifer	Management	For	For
1j	Elect Director Wendell P. Weeks	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	Shareholder	Against	Against
5	Require Independent Board Chair	Shareholder	Against	Against
6	Report on Gender/Racial Pay Gap	Shareholder	Against	For
7	Report on Promotion Data	Shareholder	Against	Against
8	Report on the Impacts of Plastic Packaging	Shareholder	Against	Against
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Shareholder	Against	For
10	Adopt a Policy to Include Hourly Employees as Director Candidates	Shareholder	Against	Against
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	Shareholder	Against	Against
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
13	Report on Lobbying Payments and Policy	Shareholder	Against	Against
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Shareholder	Against	Against

AMERICAN TOWER CORPORATION

Meeting Date: MAY 26, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: AMT

Security ID: 03027X100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas A. Bartlett	Management	For	For
1b	Elect Director Raymond P. Dolan	Management	For	For
1c	Elect Director Kenneth R. Frank	Management	For	For
1d	Elect Director Robert D. Hormats	Management	For	For
1e	Elect Director Gustavo Lara Cantu	Management	For	For
1f	Elect Director Grace D. Lieblein	Management	For	For
1g	Elect Director Craig Macnab	Management	For	For
1h	Elect Director JoAnn A. Reed	Management	For	For
1i	Elect Director Pamela D.A. Reeve	Management	For	For
1j	Elect Director David E. Sharbutt	Management	For	For
1k	Elect Director Bruce L. Tanner	Management	For	For
1l	Elect Director Samme L. Thompson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
5	Establish a Board Committee on Human Rights	Shareholder	Against	Against

AMERISOURCEBERGEN CORPORATION

Meeting Date: MAR 11, 2021

Record Date: JAN 11, 2021

Meeting Type: ANNUAL

Ticker: ABC

Security ID: 03073E105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ornella Barra	Management	For	For
1b	Elect Director Steven H. Collis	Management	For	For
1c	Elect Director D. Mark Durcan	Management	For	For
1d	Elect Director Richard W. Gochnauer	Management	For	For
1e	Elect Director Lon R. Greenberg	Management	For	For
1f	Elect Director Jane E. Henney	Management	For	For
1g	Elect Director Kathleen W. Hyle	Management	For	For
1h	Elect Director Michael J. Long	Management	For	For
1i	Elect Director Henry W. McGee	Management	For	For
1j	Elect Director Dennis M. Nally	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Require Independent Board Chairman	Shareholder	Against	For

AMETEK, INC.

Meeting Date: MAY 06, 2021

Record Date: MAR 11, 2021

Meeting Type: ANNUAL

Ticker: AME

Security ID: 031100100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tod E. Carpenter	Management	For	For
1b	Elect Director Karleen M. Oberton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

AMGEN INC.

Meeting Date: MAY 18, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: AMGN

Security ID: 031162100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director Robert A. Bradway	Management	For	For
1c	Elect Director Brian J. Druker	Management	For	For
1d	Elect Director Robert A. Eckert	Management	For	Against
1e	Elect Director Greg C. Garland	Management	For	For
1f	Elect Director Charles M. Holley, Jr.	Management	For	For
1g	Elect Director Tyler Jacks	Management	For	For
1h	Elect Director Ellen J. Kullman	Management	For	For
1i	Elect Director Amy E. Miles	Management	For	For
1j	Elect Director Ronald D. Sugar	Management	For	Against
1k	Elect Director R. Sanders Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

AMPHENOL CORPORATION

Meeting Date: MAY 19, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: APH

Security ID: 032095101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Stanley L. Clark	Management	For	For
1.2	Elect Director John D. Craig	Management	For	For
1.3	Elect Director David P. Falck	Management	For	For
1.4	Elect Director Edward G. Jepsen	Management	For	For
1.5	Elect Director Rita S. Lane	Management	For	For
1.6	Elect Director Robert A. Livingston	Management	For	For
1.7	Elect Director Martin H. Loeffler	Management	For	For
1.8	Elect Director R. Adam Norwitt	Management	For	For
1.9	Elect Director Anne Clarke Wolff	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Stock Option Plan	Management	For	For
5	Increase Authorized Common Stock	Management	For	For
6	Amend Proxy Access Right	Shareholder	Against	Against

ANTHEM, INC.

Meeting Date: MAY 26, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: ANTM

Security ID: 036752103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Lewis Hay, III	Management	For	For
1.2	Elect Director Antonio F. Neri	Management	For	For
1.3	Elect Director Ramiro G. Peru	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

AON PLC

Meeting Date: AUG 26, 2020

Record Date: JUN 30, 2020

Meeting Type: SPECIAL

Ticker: AON

Security ID: G0403H108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve the Issuance of the Aggregate Scheme Consideration	Management	For	For
2	Adjourn Meeting	Management	For	For

AON PLC

Meeting Date: JUN 02, 2021

Record Date: APR 08, 2021

Meeting Type: ANNUAL

Ticker: AON

Security ID: G0403H108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Lester B. Knight	Management	For	For
1.2	Elect Director Gregory C. Case	Management	For	For
1.3	Elect Director Jin-Yong Cai	Management	For	For
1.4	Elect Director Jeffrey C. Campbell	Management	For	For
1.5	Elect Director Fulvio Conti	Management	For	For
1.6	Elect Director Cheryl A. Francis	Management	For	For
1.7	Elect Director J. Michael Losh	Management	For	For
1.8	Elect Director Richard B. Myers	Management	For	For
1.9	Elect Director Richard C. Notebaert	Management	For	For
1.10	Elect Director Gloria Santona	Management	For	For
1.11	Elect Director Byron O. Spruell	Management	For	For
1.12	Elect Director Carolyn Y. Woo	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Management	For	For
5	Authorize Board to Fix Remuneration of Auditors	Management	For	For
6	Amend Articles of Association Re: Article 190	Management	For	For
7	Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves	Management	For	For
8	Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7	Management	For	For

APPLE INC.

Meeting Date: FEB 23, 2021

Record Date: DEC 28, 2020

Meeting Type: ANNUAL

Ticker: AAPL

Security ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Andrea Jung	Management	For	For
1e	Elect Director Art Levinson	Management	For	For
1f	Elect Director Monica Lozano	Management	For	For

1g	Elect Director Ron Sugar	Management	For	For
1h	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Proxy Access Amendments	Shareholder	Against	Against
5	Improve Principles of Executive Compensation Program	Shareholder	Against	Against

APPLE INC.

Meeting Date: FEB 23, 2021

Record Date: DEC 28, 2020

Meeting Type: ANNUAL

Ticker: AAPL

Security ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Andrea Jung	Management	For	For
1e	Elect Director Art Levinson	Management	For	For
1f	Elect Director Monica Lozano	Management	For	For
1g	Elect Director Ron Sugar	Management	For	For
1h	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Proxy Access Amendments	Shareholder	Against	Against
5	Improve Principles of Executive Compensation Program	Shareholder	Against	Against

APPLIED MATERIALS, INC.

Meeting Date: MAR 11, 2021

Record Date: JAN 14, 2021

Meeting Type: ANNUAL

Ticker: AMAT

Security ID: 038222105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rani Borkar	Management	For	For
1b	Elect Director Judy Bruner	Management	For	For
1c	Elect Director Xun (Eric) Chen	Management	For	For
1d	Elect Director Aart J. de Geus	Management	For	For
1e	Elect Director Gary E. Dickerson	Management	For	For
1f	Elect Director Thomas J. Iannotti	Management	For	For
1g	Elect Director Alexander A. Karsner	Management	For	For

1h	Elect Director Adrianna C. Ma	Management	For	For
1i	Elect Director Yvonne McGill	Management	For	For
1j	Elect Director Scott A. McGregor	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For
6	Require Independent Board Chairman	Shareholder	Against	For
7	Improve Executive Compensation Program and Policy	Shareholder	Against	Against

APTIV PLC

Meeting Date: APR 30, 2021

Record Date: MAR 02, 2021

Meeting Type: ANNUAL

Ticker: APTV

Security ID: G6095L109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kevin P. Clark	Management	For	For
1b	Elect Director Richard L. Clemmer	Management	For	For
1c	Elect Director Nancy E. Cooper	Management	For	For
1d	Elect Director Nicholas M. Donofrio	Management	For	For
1e	Elect Director Rajiv L. Gupta	Management	For	For
1f	Elect Director Joseph L. Hooley	Management	For	For
1g	Elect Director Merit E. Janow	Management	For	For
1h	Elect Director Sean O. Mahoney	Management	For	For
1i	Elect Director Paul M. Meister	Management	For	For
1j	Elect Director Robert K. Ortberg	Management	For	For
1k	Elect Director Colin J. Parris	Management	For	For
1l	Elect Director Ana G. Pinczuk	Management	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ARCH CAPITAL GROUP LTD.

Meeting Date: MAY 06, 2021

Record Date: MAR 09, 2021

Meeting Type: ANNUAL

Ticker: ACGL

Security ID: G0450A105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Eric W. Doppstadt	Management	For	For

1b	Elect Director Laurie S. Goodman	Management	For	For
1c	Elect Director John M. Pasquesi	Management	For	For
1d	Elect Director Thomas R. Watjen	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Against
4a	Elect Director Robert Appleby as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4b	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4c	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4d	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4f	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4g	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4h	Elect Director W. Preston Hutchings as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4i	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4j	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4k	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4l	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4m	Elect Director Tim Peckett as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4n	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4o	Elect Director Roderick Romeo as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For

ARISTA NETWORKS, INC.

Meeting Date: JUN 01, 2021

Record Date: APR 08, 2021

Meeting Type: ANNUAL

Ticker: ANET

Security ID: 040413106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kelly Battles	Management	For	For

1.2	Elect Director Andreas Bechtolsheim	Management	For	For
1.3	Elect Director Jayshree Ullal	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

ARMSTRONG WORLD INDUSTRIES, INC.

Meeting Date: JUN 24, 2021

Record Date: APR 19, 2021

Meeting Type: ANNUAL

Ticker: AWI

Security ID: 04247X102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Stan A. Askren	Management	For	For
1.2	Elect Director Victor D. Grizzle	Management	For	For
1.3	Elect Director Tao Huang	Management	For	For
1.4	Elect Director Barbara L. Loughran	Management	For	For
1.5	Elect Director Larry S. McWilliams	Management	For	For
1.6	Elect Director James C. Melville	Management	For	For
1.7	Elect Director Wayne R. Shurts	Management	For	For
1.8	Elect Director Roy W. Templin	Management	For	For
1.9	Elect Director Cheryl T. Thomas	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ASML HOLDING NV

Meeting Date: APR 29, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: ASML

Security ID: N07059202

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
3.a	Approve Remuneration Report	Management	For	For
3.b	Adopt Financial Statements and Statutory Reports	Management	For	For
3.d	Approve Dividends of EUR 2.75 Per Share	Management	For	For
4.a	Approve Discharge of Management Board	Management	For	For
4.b	Approve Discharge of Supervisory Board	Management	For	For
5	Approve Number of Shares for Management Board	Management	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Management	For	For
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	Management	For	For

9.a	Elect B. Conix to Supervisory Board	Management	For	For
10	Ratify KPMG Accountants N.V. as Auditors	Management	For	For
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Management	For	For
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	Management	For	For
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Management	For	For
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	Management	For	Against
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
13	Authorize Cancellation of Repurchased Shares	Management	For	For

ASML HOLDING NV

Meeting Date: APR 29, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: ASML

Security ID: N07059202

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
3.a	Approve Remuneration Report	Management	For	For
3.b	Adopt Financial Statements and Statutory Reports	Management	For	For
3.d	Approve Dividends of EUR 2.75 Per Share	Management	For	For
4.a	Approve Discharge of Management Board	Management	For	For
4.b	Approve Discharge of Supervisory Board	Management	For	For
5	Approve Number of Shares for Management Board	Management	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Management	For	For
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	Management	For	For
9.a	Elect B. Conix to Supervisory Board	Management	For	For
10	Ratify KPMG Accountants N.V. as Auditors	Management	For	For
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Management	For	For
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	Management	For	For
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Management	For	For
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	Management	For	For

12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
13	Authorize Cancellation of Repurchased Shares	Management	For	For

ASTRAZENECA PLC

Meeting Date: MAY 11, 2021

Record Date: MAY 07, 2021

Meeting Type: ANNUAL

Ticker: AZN

Security ID: G0593M107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5a	Re-elect Leif Johansson as Director	Management	For	For
5b	Re-elect Pascal Soriot as Director	Management	For	For
5c	Re-elect Marc Dunoyer as Director	Management	For	For
5d	Re-elect Philip Broadley as Director	Management	For	For
5e	Elect Euan Ashley as Director	Management	For	For
5f	Re-elect Michel Demare as Director	Management	For	For
5g	Re-elect Deborah DiSanzo as Director	Management	For	For
5h	Elect Diana Layfield as Director	Management	For	For
5i	Re-elect Sheri McCoy as Director	Management	For	For
5j	Re-elect Tony Mok as Director	Management	For	For
5k	Re-elect Nazneen Rahman as Director	Management	For	For
5l	Re-elect Marcus Wallenberg as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Approve Remuneration Policy	Management	For	For
8	Authorise UK Political Donations and Expenditure	Management	For	For
9	Authorise Issue of Equity	Management	For	Against
10	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
12	Authorise Market Purchase of Ordinary Shares	Management	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
14	Amend Performance Share Plan	Management	For	For

ASTRAZENECA PLC

Meeting Date: MAY 11, 2021

Record Date: MAY 07, 2021

Meeting Type: SPECIAL

Ticker: AZN

Security ID: G0593M107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	Management	For	For

ATLASSIAN CORPORATION PLC

Meeting Date: DEC 03, 2020

Record Date: OCT 06, 2020

Meeting Type: ANNUAL

Ticker: TEAM

Security ID: G06242104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Appoint Ernst & Young LLP as Auditors	Management	For	For
4	Authorize Board to Fix Remuneration of Auditors	Management	For	For
5	Elect Director Shona L. Brown	Management	For	For
6	Elect Director Michael Cannon-Brookes	Management	For	For
7	Elect Director Scott Farquhar	Management	For	For
8	Elect Director Heather Mirjahangir Fernandez	Management	For	For
9	Elect Director Sasan Goodarzi	Management	For	For
10	Elect Director Jay Parikh	Management	For	For
11	Elect Director Enrique Salem	Management	For	For
12	Elect Director Steven Sordello	Management	For	For
13	Elect Director Richard P. Wong	Management	For	For
14	Authorize to Make Off-Market Purchases of Ordinary Shares	Management	For	For
15	Authorize Share Repurchase Program	Management	For	For

AUTODESK, INC.

Meeting Date: JUN 16, 2021

Record Date: APR 19, 2021

Meeting Type: ANNUAL

Ticker: ADSK

Security ID: 052769106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andrew Anagnost	Management	For	For
1b	Elect Director Karen Blasing	Management	For	For
1c	Elect Director Reid French	Management	For	For
1d	Elect Director Ayanna Howard	Management	For	For
1e	Elect Director Blake Irving	Management	For	For
1f	Elect Director Mary T. McDowell	Management	For	For

1g	Elect Director Stephen Milligan	Management	For	For
1h	Elect Director Lorrie M. Norrington	Management	For	For
1i	Elect Director Elizabeth (Betsy) Rafael	Management	For	For
1j	Elect Director Stacy J. Smith	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AVALARA, INC.

Meeting Date: JUN 03, 2021

Record Date: APR 09, 2021

Meeting Type: ANNUAL

Ticker: AVLR

Security ID: 05338G106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Marion Foote	Management	For	For
1.2	Elect Director Rajeev Singh	Management	For	For
1.3	Elect Director Kathleen Zwickert	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

BANK OF AMERICA CORPORATION

Meeting Date: APR 20, 2021

Record Date: MAR 01, 2021

Meeting Type: ANNUAL

Ticker: BAC

Security ID: 060505104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sharon L. Allen	Management	For	For
1b	Elect Director Susan S. Bies	Management	For	For
1c	Elect Director Frank P. Bramble, Sr.	Management	For	For
1d	Elect Director Pierre J.P. de Weck	Management	For	For
1e	Elect Director Arnold W. Donald	Management	For	For
1f	Elect Director Linda P. Hudson	Management	For	For
1g	Elect Director Monica C. Lozano	Management	For	For
1h	Elect Director Thomas J. May	Management	For	For
1i	Elect Director Brian T. Moynihan	Management	For	For
1j	Elect Director Lionel L. Nowell, III	Management	For	For
1k	Elect Director Denise L. Ramos	Management	For	For
1l	Elect Director Clayton S. Rose	Management	For	For
1m	Elect Director Michael D. White	Management	For	For
1n	Elect Director Thomas D. Woods	Management	For	For

1o	Elect Director R. David Yost	Management	For	For
1p	Elect Director Maria T. Zuber	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Proxy Access Right	Shareholder	Against	Against
6	Provide Right to Act by Written Consent	Shareholder	Against	For
7	Approve Change in Organizational Form	Shareholder	Against	Against
8	Request on Racial Equity Audit	Shareholder	Against	Against

BEIGENE, LTD.

Meeting Date: JUN 16, 2021

Record Date: APR 19, 2021

Meeting Type: ANNUAL

Ticker: 6160

Security ID: 07725L102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director Donald W. Glazer	Management	For	For
2	Elect Director Michael Goller	Management	For	For
3	Elect Director Thomas Malley	Management	For	For
4	Elect Director Corazon (Corsee) D. Sanders	Management	For	For
5	Ratify Ernst & Young Hua Ming LLP and Ernst & Young as Auditors	Management	For	For
6	Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American Depositary Shares	Management	For	For
7	Approve Connected Person Placing Authorization I	Management	For	Against
8	Approve Connected Person Placing Authorization IA	Management	For	Against
9	Approve Connected Person Placing Authorization II	Management	For	Against
10	Approve Connected Person Placing Authorization IIA	Management	For	Against
11	Approve Direct Purchase Option	Management	For	Against
12	Approve Grant of Restricted Shares Unit to John V. Oyler	Management	For	For
13	Approve Grant of Restricted Shares Unit to Xiaodong Wang	Management	For	For
14	Approve Grant of Restricted Shares Unit to Other Non-Executive and Independent Non-Executive Directors	Management	For	For
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
16	Amend Articles	Management	For	For
17	Adjourn Meeting	Management	For	For

BENTLEY SYSTEMS, INCORPORATED

Meeting Date: MAY 27, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: BSY
Security ID: 08265T208

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Barry J. Bentley	Management	For	For
1.2	Elect Director Gregory S. Bentley	Management	For	For
1.3	Elect Director Keith A. Bentley	Management	For	For
1.4	Elect Director Raymond B. Bentley	Management	For	For
1.5	Elect Director Kirk B. Griswold	Management	For	Withhold
1.6	Elect Director Janet B. Haugen	Management	For	Withhold
1.7	Elect Director Brian F. Hughes	Management	For	Withhold
2	Ratify KPMG LLP as Auditors	Management	For	For

BERKSHIRE HATHAWAY INC.

Meeting Date: MAY 01, 2021

Record Date: MAR 03, 2021

Meeting Type: ANNUAL

Ticker: BRK.B
Security ID: 084670702

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Warren E. Buffett	Management	For	For
1.2	Elect Director Charles T. Munger	Management	For	For
1.3	Elect Director Gregory E. Abel	Management	For	For
1.4	Elect Director Howard G. Buffett	Management	For	For
1.5	Elect Director Stephen B. Burke	Management	For	For
1.6	Elect Director Kenneth I. Chenault	Management	For	For
1.7	Elect Director Susan L. Decker	Management	For	For
1.8	Elect Director David S. Gottesman	Management	For	For
1.9	Elect Director Charlotte Guyman	Management	For	For
1.10	Elect Director Ajit Jain	Management	For	For
1.11	Elect Director Thomas S. Murphy	Management	For	For
1.12	Elect Director Ronald L. Olson	Management	For	For
1.13	Elect Director Walter Scott, Jr.	Management	For	For
1.14	Elect Director Meryl B. Witmer	Management	For	For
2	Report on Climate-Related Risks and Opportunities	Shareholder	Against	For
3	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Shareholder	Against	For

BIOMARIN PHARMACEUTICAL INC.

Meeting Date: MAY 25, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: BMRN
Security ID: 09061G101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jean-Jacques Bienaime	Management	For	For
1.2	Elect Director Elizabeth McKee Anderson	Management	For	For
1.3	Elect Director Willard Dere	Management	For	For
1.4	Elect Director Michael Grey	Management	For	Withhold
1.5	Elect Director Elaine J. Heron	Management	For	For
1.6	Elect Director Maykin Ho	Management	For	For
1.7	Elect Director Robert J. Hombach	Management	For	For
1.8	Elect Director V. Bryan Lawlis	Management	For	For
1.9	Elect Director Richard A. Meier	Management	For	For
1.10	Elect Director David E.I. Pyott	Management	For	For
1.11	Elect Director Dennis J. Slamon	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Amend Omnibus Stock Plan	Management	For	Against

BIOMARIN PHARMACEUTICAL INC.

Meeting Date: MAY 25, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: BMRN

Security ID: 09061G101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jean-Jacques Bienaime	Management	For	For
1.2	Elect Director Elizabeth McKee Anderson	Management	For	For
1.3	Elect Director Willard Dere	Management	For	For
1.4	Elect Director Michael Grey	Management	For	For
1.5	Elect Director Elaine J. Heron	Management	For	For
1.6	Elect Director Maykin Ho	Management	For	For
1.7	Elect Director Robert J. Hombach	Management	For	For
1.8	Elect Director V. Bryan Lawlis	Management	For	For
1.9	Elect Director Richard A. Meier	Management	For	For
1.10	Elect Director David E.I. Pyott	Management	For	For
1.11	Elect Director Dennis J. Slamon	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Amend Omnibus Stock Plan	Management	For	Against

BOOKING HOLDINGS INC.

Meeting Date: JUN 03, 2021

Record Date: APR 08, 2021

Meeting Type: ANNUAL

Ticker: BKNG

Security ID: 09857L108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Timothy M. Armstrong	Management	For	For
1.2	Elect Director Glenn D. Fogel	Management	For	For
1.3	Elect Director Mirian M. Graddick-Weir	Management	For	For
1.4	Elect Director Wei Hopeman	Management	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Management	For	For
1.6	Elect Director Charles H. Noski	Management	For	For
1.7	Elect Director Nicholas J. Read	Management	For	For
1.8	Elect Director Thomas E. Rothman	Management	For	For
1.9	Elect Director Bob van Dijk	Management	For	For
1.10	Elect Director Lynn M. Vojvodich	Management	For	For
1.11	Elect Director Vanessa A. Wittman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Provide Right to Act by Written Consent	Management	For	For
6	Provide Right to Act by Written Consent	Shareholder	Against	For
7	Report on Annual Climate Transition	Shareholder	Against	Against
8	Annual Investor Advisory Vote on Climate Plan	Shareholder	Against	Against

BOOKING HOLDINGS INC.

Meeting Date: JUN 03, 2021

Record Date: APR 08, 2021

Meeting Type: ANNUAL

Ticker: BKNG

Security ID: 09857L108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Timothy M. Armstrong	Management	For	For
1.2	Elect Director Glenn D. Fogel	Management	For	For
1.3	Elect Director Mirian M. Graddick-Weir	Management	For	For
1.4	Elect Director Wei Hopeman	Management	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Management	For	For
1.6	Elect Director Charles H. Noski	Management	For	For
1.7	Elect Director Nicholas J. Read	Management	For	For
1.8	Elect Director Thomas E. Rothman	Management	For	For
1.9	Elect Director Bob van Dijk	Management	For	For
1.10	Elect Director Lynn M. Vojvodich	Management	For	For

1.11	Elect Director Vanessa A. Wittman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Provide Right to Act by Written Consent	Management	For	For
6	Provide Right to Act by Written Consent	Shareholder	Against	For
7	Report on Annual Climate Transition	Shareholder	Against	For
8	Annual Investor Advisory Vote on Climate Plan	Shareholder	Against	For

BROADCOM INC.

Meeting Date: APR 05, 2021

Record Date: FEB 08, 2021

Meeting Type: ANNUAL

Ticker: AVGO

Security ID: 11135F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Diane M. Bryant	Management	For	For
1b	Elect Director Gayla J. Delly	Management	For	For
1c	Elect Director Raul J. Fernandez	Management	For	For
1d	Elect Director Eddy W. Hartenstein	Management	For	For
1e	Elect Director Check Kian Low	Management	For	For
1f	Elect Director Justine F. Page	Management	For	For
1g	Elect Director Henry Samueli	Management	For	For
1h	Elect Director Hock E. Tan	Management	For	For
1i	Elect Director Harry L. You	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

BURLINGTON STORES, INC.

Meeting Date: MAY 19, 2021

Record Date: MAR 25, 2021

Meeting Type: ANNUAL

Ticker: BURL

Security ID: 122017106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael Goodwin	Management	For	For
1.2	Elect Director William P. McNamara	Management	For	For
1.3	Elect Director Michael O'Sullivan	Management	For	For
1.4	Elect Director Jessica Rodriguez	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Pay Disparity	Shareholder	Against	Against

CABLE ONE, INC.

Meeting Date: MAY 21, 2021

Record Date: APR 05, 2021

Meeting Type: ANNUAL

Ticker: CABO

Security ID: 12685J105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas S. Gayner	Management	For	For
1b	Elect Director Deborah J. Kissire	Management	For	For
1c	Elect Director Thomas O. Might	Management	For	For
1d	Elect Director Kristine E. Miller	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CAESARS ENTERTAINMENT, INC.

Meeting Date: JUN 15, 2021

Record Date: APR 16, 2021

Meeting Type: ANNUAL

Ticker: CZR

Security ID: 12769G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Gary L. Carano	Management	For	For
1.2	Elect Director Bonnie S. Biumi	Management	For	For
1.3	Elect Director Jan Jones Blackhurst	Management	For	For
1.4	Elect Director Frank J. Fahrenkopf	Management	For	For
1.5	Elect Director Don R. Kornstein	Management	For	For
1.6	Elect Director Courtney R. Mather	Management	For	For
1.7	Elect Director Michael E. Pegram	Management	For	For
1.8	Elect Director Thomas R. Reeg	Management	For	For
1.9	Elect Director David P. Tomick	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Increase Authorized Common Stock	Management	For	For
6	Authorize New Class of Preferred Stock	Management	For	Against

CARMAX, INC.

Meeting Date: JUN 29, 2021

Record Date: APR 23, 2021

Meeting Type: ANNUAL

Ticker: KMX

Security ID: 143130102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter J. Bensen	Management	For	For
1b	Elect Director Ronald E. Blaylock	Management	For	For
1c	Elect Director Sona Chawla	Management	For	For
1d	Elect Director Thomas J. Folliard	Management	For	For
1e	Elect Director Shira Goodman	Management	For	For
1f	Elect Director Robert J. Hombach	Management	For	For
1g	Elect Director David W. McCreight	Management	For	For
1h	Elect Director William D. Nash	Management	For	For
1i	Elect Director Mark F. O'Neil	Management	For	For
1j	Elect Director Pietro Satriano	Management	For	For
1k	Elect Director Marcella Shinder	Management	For	For
1l	Elect Director Mitchell D. Steenrod	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Political Contributions and Expenditures	Shareholder	Against	Against

CARRIER GLOBAL CORP.

Meeting Date: APR 19, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: CARR

Security ID: 14448C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John V. Faraci	Management	For	For
1b	Elect Director Jean-Pierre Garnier	Management	For	For
1c	Elect Director David Gitlin	Management	For	For
1d	Elect Director John J. Greisch	Management	For	For
1e	Elect Director Charles M. Holley, Jr.	Management	For	For
1f	Elect Director Michael M. McNamara	Management	For	For
1g	Elect Director Michael A. Todman	Management	For	For
1h	Elect Director Virginia M. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CATERPILLAR INC.
Meeting Date: JUN 09, 2021
Record Date: APR 12, 2021
Meeting Type: ANNUAL

Ticker: CAT
Security ID: 149123101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kelly A. Ayotte	Management	For	Did Not Vote
1.2	Elect Director David L. Calhoun	Management	For	Did Not Vote
1.3	Elect Director Daniel M. Dickinson	Management	For	Did Not Vote
1.4	Elect Director Gerald Johnson	Management	For	Did Not Vote
1.5	Elect Director David W. MacLennan	Management	For	Did Not Vote
1.6	Elect Director Debra L. Reed-Klages	Management	For	Did Not Vote
1.7	Elect Director Edward B. Rust, Jr.	Management	For	Did Not Vote
1.8	Elect Director Susan C. Schwab	Management	For	Did Not Vote
1.9	Elect Director D. James Umpleby, III	Management	For	Did Not Vote
1.10	Elect Director Miles D. White	Management	For	Did Not Vote
1.11	Elect Director Rayford Wilkins, Jr.	Management	For	Did Not Vote
2	Ratify PricewaterhouseCoopers as Auditors	Management	For	Did Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Did Not Vote
				Did

4	Report on Climate Policy	Shareholder	Against	Not Vote
5	Report on Diversity and Inclusion Efforts	Shareholder	Against	Did Not Vote
6	Amend Certificate of Incorporate to become Public Benefit Corporation	Shareholder	Against	Did Not Vote
7	Provide Right to Act by Written Consent	Shareholder	Against	Did Not Vote

CELANESE CORPORATION

Meeting Date: APR 15, 2021

Record Date: FEB 18, 2021

Meeting Type: ANNUAL

Ticker: CE

Security ID: 150870103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jean S. Blackwell	Management	For	For
1b	Elect Director William M. Brown	Management	For	For
1c	Elect Director Edward G. Galante	Management	For	For
1d	Elect Director Kathryn M. Hill	Management	For	For
1e	Elect Director David F. Hoffmeister	Management	For	For
1f	Elect Director Jay V. Ihlenfeld	Management	For	For
1g	Elect Director Deborah J. Kissire	Management	For	For
1h	Elect Director Kim K. W. Rucker	Management	For	For
1i	Elect Director Lori J. Ryerkerk	Management	For	For
1j	Elect Director John K. Wulff	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CENTENE CORPORATION

Meeting Date: APR 27, 2021

Record Date: FEB 26, 2021

Meeting Type: ANNUAL

Ticker: CNC

Security ID: 15135B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jessica L. Blume	Management	For	For
1b	Elect Director Frederick H. Eppinger	Management	For	For
1c	Elect Director David L. Steward	Management	For	Against
1d	Elect Director William L. Trubeck	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Declassify the Board of Directors	Shareholder	For	For

CERIDIAN HCM HOLDING INC.

Meeting Date: APR 27, 2021

Record Date: MAR 01, 2021

Meeting Type: ANNUAL

Ticker: CDAY

Security ID: 15677J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David D. Ossip	Management	For	For
1.2	Elect Director Andrea S. Rosen	Management	For	For
1.3	Elect Director Gerald C. Throop	Management	For	For
2	Declassify the Board of Directors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Ratify KPMG LLP as Auditors	Management	For	For

CHARTER COMMUNICATIONS, INC.

Meeting Date: APR 27, 2021

Record Date: FEB 26, 2021

Meeting Type: ANNUAL

Ticker: CHTR

Security ID: 16119P108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director W. Lance Conn	Management	For	For
1b	Elect Director Kim C. Goodman	Management	For	For
1c	Elect Director Craig A. Jacobson	Management	For	For
1d	Elect Director Gregory B. Maffei	Management	For	For
1e	Elect Director John D. Markley, Jr.	Management	For	For
1f	Elect Director David C. Merritt	Management	For	For
1g	Elect Director James E. Meyer	Management	For	For
1h	Elect Director Steven A. Miron	Management	For	For
1i	Elect Director Balan Nair	Management	For	For
1j	Elect Director Michael A. Newhouse	Management	For	For
1k	Elect Director Mauricio Ramos	Management	For	For
1l	Elect Director Thomas M. Rutledge	Management	For	For
1m	Elect Director Eric L. Zinterhofer	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

3	Report on Lobbying Payments and Policy	Shareholder	Against	For
4	Require Independent Board Chair	Shareholder	Against	For
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	Shareholder	Against	For
6	Report on Greenhouse Gas Emissions Disclosure	Shareholder	Against	For
7	Adopt Policy to Annually Disclose EEO-1 Data	Shareholder	Against	For

CHIPOTLE MEXICAN GRILL, INC.

Meeting Date: MAY 18, 2021

Record Date: MAR 23, 2021

Meeting Type: ANNUAL

Ticker: CMG

Security ID: 169656105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Albert S. Baldocchi	Management	For	For
1.2	Elect Director Matthew A. Carey	Management	For	For
1.3	Elect Director Gregg L. Engles	Management	For	For
1.4	Elect Director Patricia Fili-Krushel	Management	For	For
1.5	Elect Director Neil W. Flanzraich	Management	For	Withhold
1.6	Elect Director Mauricio Gutierrez	Management	For	For
1.7	Elect Director Robin Hickenlooper	Management	For	For
1.8	Elect Director Scott Maw	Management	For	For
1.9	Elect Director Ali Namvar	Management	For	Withhold
1.10	Elect Director Brian Niccol	Management	For	For
1.11	Elect Director Mary Winston	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For

CHOCOLAFABRIKEN LINDT & SPRUENGLI AG

Meeting Date: MAY 04, 2021

Record Date:

Meeting Type: ANNUAL

Ticker: LISN

Security ID: H49983176

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report (Non-Binding)	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4.1	Approve Allocation of Income and Dividends of CHF 731 per Registered Share and CHF 73.10 per Participation Certificate	Management	For	For
	Approve Transfer of CHF 88.5 Million from Capital			

4.2	Contribution Reserves to Free Reserves and Dividends of CHF 369 per Registered Share and CHF 36.90 per Participation Certificate from Free Reserves	Management	For	For
5.1.1	Reelect Ernst Tanner as Director and Board Chairman	Management	For	For
5.1.2	Reelect Antonio Bulgheroni as Director	Management	For	For
5.1.3	Reelect Rudolf Spruengli as Director	Management	For	For
5.1.4	Reelect Elisabeth Guertler as Director	Management	For	For
5.1.5	Reelect Thomas Rinderknecht as Director	Management	For	For
5.1.6	Reelect Silvio Denz as Director	Management	For	For
5.2.1	Reappoint Rudolf Spruengli as Member of the Compensation Committee	Management	For	For
5.2.2	Reappoint Antonio Bulgheroni as Member of the Compensation Committee	Management	For	For
5.2.3	Reappoint Silvio Denz as Member of the Compensation Committee	Management	For	For
5.3	Designate Patrick Schleiffer as Independent Proxy	Management	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Management	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Management	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Management	For	For
7	Transact Other Business (Voting)	Management	For	Against

CHURCH & DWIGHT CO., INC.

Meeting Date: APR 29, 2021

Record Date: MAR 02, 2021

Meeting Type: ANNUAL

Ticker: CHD

Security ID: 171340102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James R. Craigie	Management	For	For
1b	Elect Director Matthew T. Farrell	Management	For	For
1c	Elect Director Bradley C. Irwin	Management	For	For
1d	Elect Director Penry W. Price	Management	For	For
1e	Elect Director Susan G. Saideman	Management	For	For
1f	Elect Director Ravichandra K. Saligram	Management	For	For
1g	Elect Director Robert K. Shearer	Management	For	For
1h	Elect Director Janet S. Vergis	Management	For	For
1i	Elect Director Arthur B. Winkleblack	Management	For	For
1j	Elect Director Laurie J. Yoler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Eliminate Supermajority Vote Requirement to Fill Board Vacancies	Management	For	For

4	Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or Dispositions of Substantial Assets	Management	For	For
5	Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	Management	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

COMCAST CORPORATION

Meeting Date: JUN 02, 2021

Record Date: APR 05, 2021

Meeting Type: ANNUAL

Ticker: CMCSA

Security ID: 20030N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth J. Bacon	Management	For	Withhold
1.2	Elect Director Madeline S. Bell	Management	For	For
1.3	Elect Director Naomi M. Bergman	Management	For	For
1.4	Elect Director Edward D. Breen	Management	For	Withhold
1.5	Elect Director Gerald L. Hassell	Management	For	For
1.6	Elect Director Jeffrey A. Honickman	Management	For	For
1.7	Elect Director Maritza G. Montiel	Management	For	For
1.8	Elect Director Asuka Nakahara	Management	For	For
1.9	Elect Director David C. Novak	Management	For	For
1.10	Elect Director Brian L. Roberts	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	Shareholder	Against	For

CONCHO RESOURCES INC.

Meeting Date: JAN 15, 2021

Record Date: DEC 11, 2020

Meeting Type: SPECIAL

Ticker: CXO

Security ID: 20605P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For

CONOCOPHILLIPS

Meeting Date: MAY 11, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: COP

Security ID: 20825C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Charles E. Bunch	Management	For	For
1b	Elect Director Caroline Maury Devine	Management	For	For
1c	Elect Director John V. Faraci	Management	For	For
1d	Elect Director Jody Freeman	Management	For	For
1e	Elect Director Gay Huey Evans	Management	For	For
1f	Elect Director Jeffrey A. Joerres	Management	For	For
1g	Elect Director Ryan M. Lance	Management	For	For
1h	Elect Director Timothy A. Leach	Management	For	For
1i	Elect Director William H. McRaven	Management	For	For
1j	Elect Director Sharmila Mulligan	Management	For	For
1k	Elect Director Eric D. Mullins	Management	For	For
1l	Elect Director Arjun N. Murti	Management	For	For
1m	Elect Director Robert A. Niblock	Management	For	For
1n	Elect Director David T. Seaton	Management	For	For
1o	Elect Director R.A. Walker	Management	For	Against
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	For	For
5	Emission Reduction Targets	Shareholder	Against	Against

CONOCOPHILLIPS

Meeting Date: MAY 11, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: COP

Security ID: 20825C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Charles E. Bunch	Management	For	For
1b	Elect Director Caroline Maury Devine	Management	For	For
1c	Elect Director John V. Faraci	Management	For	For
1d	Elect Director Jody Freeman	Management	For	For
1e	Elect Director Gay Huey Evans	Management	For	For
1f	Elect Director Jeffrey A. Joerres	Management	For	For
1g	Elect Director Ryan M. Lance	Management	For	For
1h	Elect Director Timothy A. Leach	Management	For	For
1i	Elect Director William H. McRaven	Management	For	For
1j	Elect Director Sharmila Mulligan	Management	For	For
1k	Elect Director Eric D. Mullins	Management	For	For
1l	Elect Director Arjun N. Murti	Management	For	For

1m	Elect Director Robert A. Niblock	Management	For	For
1n	Elect Director David T. Seaton	Management	For	For
1o	Elect Director R.A. Walker	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	For	For
5	Emission Reduction Targets	Shareholder	Against	For

CONSTELLATION BRANDS, INC.

Meeting Date: JUL 21, 2020

Record Date: MAY 22, 2020

Meeting Type: ANNUAL

Ticker: STZ

Security ID: 21036P108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Christy Clark	Management	For	For
1.2	Elect Director Jennifer M. Daniels	Management	For	For
1.3	Elect Director Jerry Fowden	Management	For	For
1.4	Elect Director Ernesto M. Hernandez	Management	For	For
1.5	Elect Director Susan Somersille Johnson	Management	For	For
1.6	Elect Director James A. Locke, III	Management	For	For
1.7	Elect Director Jose Manuel Madero Garza	Management	For	For
1.8	Elect Director Daniel J. McCarthy	Management	For	For
1.9	Elect Director William A. Newlands	Management	For	For
1.10	Elect Director Richard Sands	Management	For	For
1.11	Elect Director Robert Sands	Management	For	For
1.12	Elect Director Judy A. Schmeling	Management	For	For
2	Ratify KPMG LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

COPART, INC.

Meeting Date: DEC 04, 2020

Record Date: OCT 12, 2020

Meeting Type: ANNUAL

Ticker: CPRT

Security ID: 217204106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Willis J. Johnson	Management	For	For
1.2	Elect Director A. Jayson Adair	Management	For	For
1.3	Elect Director Matt Blunt	Management	For	For
1.4	Elect Director Steven D. Cohan	Management	For	For

1.5	Elect Director Daniel J. Englander	Management	For	For
1.6	Elect Director James E. Meeks	Management	For	For
1.7	Elect Director Thomas N. Tryforos	Management	For	For
1.8	Elect Director Diane M. Morefield	Management	For	For
1.9	Elect Director Stephen Fisher	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	Against
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

COSTCO WHOLESALE CORPORATION

Meeting Date: JAN 21, 2021

Record Date: NOV 12, 2020

Meeting Type: ANNUAL

Ticker: COST

Security ID: 22160K105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Susan L. Decker	Management	For	For
1.2	Elect Director Kenneth D. Denman	Management	For	For
1.3	Elect Director Richard A. Galanti	Management	For	For
1.4	Elect Director W. Craig Jelinek	Management	For	For
1.5	Elect Director Sally Jewell	Management	For	For
1.6	Elect Director Charles T. Munger	Management	For	For
1.7	Elect Director Jeffrey S. Raikes	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

COUPA SOFTWARE INCORPORATED

Meeting Date: MAY 26, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: COUP

Security ID: 22266L106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Roger Siboni	Management	For	For
1.2	Elect Director Tayloe Stansbury	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

CROWDSTRIKE HOLDINGS, INC.

Meeting Date: JUN 30, 2021

Record Date: MAY 05, 2021

Meeting Type: ANNUAL

Ticker: CRWD
 Security ID: 22788C105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Roxanne S. Austin	Management	For	For
1.2	Elect Director Sameer K. Gandhi	Management	For	For
1.3	Elect Director Gerhard Watzinger	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For

CSX CORPORATION

Meeting Date: MAY 07, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: CSX
 Security ID: 126408103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Donna M. Alvarado	Management	For	For
1b	Elect Director Thomas P. Bostick	Management	For	For
1c	Elect Director James M. Foote	Management	For	For
1d	Elect Director Steven T. Halverson	Management	For	For
1e	Elect Director Paul C. Hilal	Management	For	For
1f	Elect Director David M. Moffett	Management	For	For
1g	Elect Director Linda H. Riefler	Management	For	For
1h	Elect Director Suzanne M. Vautrinot	Management	For	For
1i	Elect Director James L. Wainscott	Management	For	For
1j	Elect Director J. Steven Whisler	Management	For	For
1k	Elect Director John J. Zillmer	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CULLEN/FROST BANKERS, INC.

Meeting Date: APR 28, 2021

Record Date: MAR 05, 2021

Meeting Type: ANNUAL

Ticker: CFR
 Security ID: 229899109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1.1	Elect Director Carlos Alvarez	Management	For	For
1.2	Elect Director Chris M. Avery	Management	For	For
1.3	Elect Director Anthony R. (Tony) Chase	Management	For	For
1.4	Elect Director Cynthia J. Comparin	Management	For	For
1.5	Elect Director Samuel G. Dawson	Management	For	For
1.6	Elect Director Crawford H. Edwards	Management	For	For
1.7	Elect Director Patrick B. Frost	Management	For	For
1.8	Elect Director Phillip D. Green	Management	For	For
1.9	Elect Director David J. Haemisegger	Management	For	For
1.10	Elect Director Karen E. Jennings	Management	For	For
1.11	Elect Director Charles W. Matthews	Management	For	For
1.12	Elect Director Ida Clement Steen	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CUMMINS INC.

Meeting Date: MAY 11, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: CMI

Security ID: 231021106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director N. Thomas Linebarger	Management	For	For
2	Elect Director Robert J. Bernhard	Management	For	For
3	Elect Director Franklin R. Chang Diaz	Management	For	For
4	Elect Director Bruno V. Di Leo Allen	Management	For	For
5	Elect Director Stephen B. Dobbs	Management	For	For
6	Elect Director Carla A. Harris	Management	For	For
7	Elect Director Robert K. Herdman	Management	For	For
8	Elect Director Alexis M. Herman	Management	For	For
9	Elect Director Thomas J. Lynch	Management	For	Against
10	Elect Director William I. Miller	Management	For	For
11	Elect Director Georgia R. Nelson	Management	For	For
12	Elect Director Kimberly A. Nelson	Management	For	For
13	Elect Director Karen H. Quintos	Management	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
16	Abolish Professional Services Allowance	Shareholder	Against	Against

DANAHER CORPORATION

Meeting Date: MAY 05, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: DHR

Security ID: 235851102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rainer M. Blair	Management	For	For
1b	Elect Director Linda Hefner Filler	Management	For	For
1c	Elect Director Teri List	Management	For	For
1d	Elect Director Walter G. Lohr, Jr.	Management	For	For
1e	Elect Director Jessica L. Mega	Management	For	For
1f	Elect Director Mitchell P. Rales	Management	For	For
1g	Elect Director Steven M. Rales	Management	For	For
1h	Elect Director Pardis C. Sabeti	Management	For	For
1i	Elect Director John T. Schwieters	Management	For	For
1j	Elect Director Alan G. Spoon	Management	For	For
1k	Elect Director Raymond C. Stevens	Management	For	For
1l	Elect Director Elias A. Zerhouni	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

DARDEN RESTAURANTS, INC.

Meeting Date: SEP 23, 2020

Record Date: JUL 29, 2020

Meeting Type: ANNUAL

Ticker: DRI

Security ID: 237194105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Margaret Shan Atkins	Management	For	For
1.2	Elect Director James P. Fogarty	Management	For	For
1.3	Elect Director Cynthia T. Jamison	Management	For	For
1.4	Elect Director Eugene I. Lee, Jr.	Management	For	For
1.5	Elect Director Nana Mensah	Management	For	For
1.6	Elect Director William S. Simon	Management	For	For
1.7	Elect Director Charles M. Sonstebly	Management	For	For
1.8	Elect Director Timothy J. Wilmott	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

DATADOG, INC.

Meeting Date: JUN 10, 2021

Record Date: APR 13, 2021

Meeting Type: ANNUAL

Ticker: DDOG

Security ID: 23804L103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alexis Le-Quoc	Management	For	For
1b	Elect Director Michael Callahan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

DEXCOM, INC.

Meeting Date: MAY 20, 2021

Record Date: MAR 31, 2021

Meeting Type: ANNUAL

Ticker: DXCM

Security ID: 252131107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kevin R. Sayer	Management	For	For
1.2	Elect Director Nicholas Augustinos	Management	For	For
1.3	Elect Director Bridgette P. Heller	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Declassify the Board of Directors	Management	For	For

DIAMONDBACK ENERGY, INC.

Meeting Date: JUN 03, 2021

Record Date: APR 08, 2021

Meeting Type: ANNUAL

Ticker: FANG

Security ID: 25278X109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Steven E. West	Management	For	For
1.2	Elect Director Travis D. Stice	Management	For	For
1.3	Elect Director Vincent K. Brooks	Management	For	For
1.4	Elect Director Michael P. Cross	Management	For	For
1.5	Elect Director David L. Houston	Management	For	For
1.6	Elect Director Stephanie K. Mains	Management	For	For
1.7	Elect Director Mark L. Plaumann	Management	For	For

1.8	Elect Director Melanie M. Trent	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Increase Authorized Common Stock	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify Grant Thornton LLP as Auditors	Management	For	For

DOCUSIGN, INC.

Meeting Date: MAY 28, 2021

Record Date: APR 08, 2021

Meeting Type: ANNUAL

Ticker: DOCU

Security ID: 256163106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Enrique Salem	Management	For	For
1.2	Elect Director Peter Solvik	Management	For	For
1.3	Elect Director Inhi Cho Suh	Management	For	For
1.4	Elect Director Mary Agnes "Maggie" Wilderotter	Management	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

DOLLAR GENERAL CORPORATION

Meeting Date: MAY 26, 2021

Record Date: MAR 18, 2021

Meeting Type: ANNUAL

Ticker: DG

Security ID: 256677105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Warren F. Bryant	Management	For	For
1b	Elect Director Michael M. Calbert	Management	For	For
1c	Elect Director Patricia D. Fili-Krushel	Management	For	For
1d	Elect Director Timothy I. McGuire	Management	For	For
1e	Elect Director William C. Rhodes, III	Management	For	For
1f	Elect Director Debra A. Sandler	Management	For	For
1g	Elect Director Ralph E. Santana	Management	For	For
1h	Elect Director Todd J. Vasos	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Provide Right to Call Special Meeting of the total of 25% of Outstanding Common Stock	Management	For	For

6	Provide Right to Call A Special Meeting of the total of 10% of Outstanding Common Stock	Shareholder	Against	For
---	-----------------------------------------------------------------------------------------	-------------	---------	-----

DOLLAR TREE, INC.

Meeting Date: JUN 10, 2021

Record Date: APR 09, 2021

Meeting Type: ANNUAL

Ticker: DLTR

Security ID: 256746108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Arnold S. Barron	Management	For	For
1b	Elect Director Gregory M. Bridgeford	Management	For	For
1c	Elect Director Thomas W. Dickson	Management	For	For
1d	Elect Director Lemuel E. Lewis	Management	For	For
1e	Elect Director Jeffrey G. Naylor	Management	For	For
1f	Elect Director Winnie Y. Park	Management	For	For
1g	Elect Director Bob Sasser	Management	For	For
1h	Elect Director Stephanie P. Stahl	Management	For	For
1i	Elect Director Carrie A. Wheeler	Management	For	For
1j	Elect Director Thomas E. Whiddon	Management	For	For
1k	Elect Director Michael A. Witynski	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

DOORDASH, INC.

Meeting Date: JUN 22, 2021

Record Date: APR 23, 2021

Meeting Type: ANNUAL

Ticker: DASH

Security ID: 25809K105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tony Xu	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

EDWARDS LIFESCIENCES CORPORATION

Meeting Date: MAY 04, 2021

Record Date: MAR 10, 2021

Meeting Type: ANNUAL

Ticker: EW

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kieran T. Gallahue	Management	For	Against
1.2	Elect Director Leslie S. Heisz	Management	For	For
1.3	Elect Director Paul A. LaViolette	Management	For	For
1.4	Elect Director Steven R. Loranger	Management	For	For
1.5	Elect Director Martha H. Marsh	Management	For	For
1.6	Elect Director Michael A. Mussallem	Management	For	For
1.7	Elect Director Ramona Sequeira	Management	For	For
1.8	Elect Director Nicholas J. Valeriani	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Qualified Employee Stock Purchase Plan	Management	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Provide Right to Act by Written Consent	Shareholder	Against	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against

EDWARDS LIFESCIENCES CORPORATION

Meeting Date: MAY 04, 2021

Record Date: MAR 10, 2021

Meeting Type: ANNUAL

Ticker: EW

Security ID: 28176E108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kieran T. Gallahue	Management	For	For
1.2	Elect Director Leslie S. Heisz	Management	For	For
1.3	Elect Director Paul A. LaViolette	Management	For	Against
1.4	Elect Director Steven R. Loranger	Management	For	For
1.5	Elect Director Martha H. Marsh	Management	For	For
1.6	Elect Director Michael A. Mussallem	Management	For	For
1.7	Elect Director Ramona Sequeira	Management	For	For
1.8	Elect Director Nicholas J. Valeriani	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Qualified Employee Stock Purchase Plan	Management	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Provide Right to Act by Written Consent	Shareholder	Against	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against

ELECTRONIC ARTS INC.
Meeting Date: AUG 06, 2020
Record Date: JUN 12, 2020
Meeting Type: ANNUAL

Ticker: EA
Security ID: 285512109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Leonard S. Coleman	Management	For	For
1b	Elect Director Jay C. Hoag	Management	For	For
1c	Elect Director Jeffrey T. Huber	Management	For	For
1d	Elect Director Lawrence F. Probst, III	Management	For	For
1e	Elect Director Talbott Roche	Management	For	For
1f	Elect Director Richard A. Simonson	Management	For	For
1g	Elect Director Luis A. Ubinas	Management	For	For
1h	Elect Director Heidi J. Ueberroth	Management	For	For
1i	Elect Director Andrew Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For

ELECTRONIC ARTS INC.
Meeting Date: AUG 06, 2020
Record Date: JUN 12, 2020
Meeting Type: ANNUAL

Ticker: EA
Security ID: 285512109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Leonard S. Coleman	Management	For	For
1b	Elect Director Jay C. Hoag	Management	For	For
1c	Elect Director Jeffrey T. Huber	Management	For	For
1d	Elect Director Lawrence F. Probst, III	Management	For	For
1e	Elect Director Talbott Roche	Management	For	For
1f	Elect Director Richard A. Simonson	Management	For	For
1g	Elect Director Luis A. Ubinas	Management	For	For
1h	Elect Director Heidi J. Ueberroth	Management	For	For
1i	Elect Director Andrew Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For

ELI LILLY AND COMPANY

Meeting Date: MAY 03, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: LLY

Security ID: 532457108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Katherine Baicker	Management	For	For
1b	Elect Director J. Erik Fyrwald	Management	For	For
1c	Elect Director Jamere Jackson	Management	For	For
1d	Elect Director Gabrielle Sulzberger	Management	For	For
1e	Elect Director Jackson P. Tai	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Declassify the Board of Directors	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Report on Lobbying Payments and Policy	Shareholder	Against	For
7	Require Independent Board Chair	Shareholder	Against	For
8	Adopt Policy on Bonus Banking	Shareholder	Against	For
9	Clawback Disclosure of Recoupment Activity from Senior Officers	Shareholder	Against	For

ENPHASE ENERGY, INC.

Meeting Date: MAY 19, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: ENPH

Security ID: 29355A107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Badrinarayanan Kothandaraman	Management	For	For
1.2	Elect Director Joseph Malchow	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Increase Authorized Common Stock	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

EOG RESOURCES, INC.

Meeting Date: APR 29, 2021

Record Date: MAR 05, 2021

Meeting Type: ANNUAL

Ticker: EOG

Security ID: 26875P101

			Management	Vote
--	--	--	------------	------

Proposal No	Proposal	Proposed By	Recommendation	Cast
1a	Elect Director Janet F. Clark	Management	For	For
1b	Elect Director Charles R. Crisp	Management	For	For
1c	Elect Director Robert P. Daniels	Management	For	For
1d	Elect Director James C. Day	Management	For	For
1e	Elect Director C. Christopher Gaut	Management	For	For
1f	Elect Director Michael T. Kerr	Management	For	For
1g	Elect Director Julie J. Robertson	Management	For	For
1h	Elect Director Donald F. Textor	Management	For	For
1i	Elect Director William R. Thomas	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

EPAM SYSTEMS, INC.

Meeting Date: JUN 08, 2021

Record Date: APR 12, 2021

Meeting Type: ANNUAL

Ticker: EPAM

Security ID: 29414B104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Arkadiy Dobkin	Management	For	For
1.2	Elect Director Robert E. Segert	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Qualified Employee Stock Purchase Plan	Management	For	For

EQUIFAX INC.

Meeting Date: MAY 06, 2021

Record Date: MAR 05, 2021

Meeting Type: ANNUAL

Ticker: EFX

Security ID: 294429105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark W. Begor	Management	For	For
1b	Elect Director Mark L. Feidler	Management	For	For
1c	Elect Director G. Thomas Hough	Management	For	For
1d	Elect Director Robert D. Marcus	Management	For	For
1e	Elect Director Scott A. McGregor	Management	For	For

1f	Elect Director John A. McKinley	Management	For	For
1g	Elect Director Robert W. Selander	Management	For	For
1h	Elect Director Melissa D. Smith	Management	For	For
1i	Elect Director Audrey Boone Tillman	Management	For	For
1j	Elect Director Heather H. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

EQUINIX, INC.

Meeting Date: MAY 26, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: EQIX

Security ID: 29444U700

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Thomas Bartlett	Management	For	For
1.2	Elect Director Nanci Caldwell	Management	For	For
1.3	Elect Director Adaire Fox-Martin	Management	For	For
1.4	Elect Director Gary Hromadko	Management	For	For
1.5	Elect Director Irving Lyons, III	Management	For	For
1.6	Elect Director Charles Meyers	Management	For	For
1.7	Elect Director Christopher Paisley	Management	For	For
1.8	Elect Director Sandra Rivera	Management	For	For
1.9	Elect Director Peter Van Camp	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For

EQUINIX, INC.

Meeting Date: MAY 26, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: EQIX

Security ID: 29444U700

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Thomas Bartlett	Management	For	For
1.2	Elect Director Nanci Caldwell	Management	For	For
1.3	Elect Director Adaire Fox-Martin	Management	For	For
1.4	Elect Director Gary Hromadko	Management	For	For
1.5	Elect Director Irving Lyons, III	Management	For	For

1.6	Elect Director Charles Meyers	Management	For	For
1.7	Elect Director Christopher Paisley	Management	For	For
1.8	Elect Director Sandra Rivera	Management	For	For
1.9	Elect Director Peter Van Camp	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For

ESSILORLUXOTTICA SA
Meeting Date: MAY 21, 2021
Record Date: MAY 19, 2021
Meeting Type: ANNUAL/SPECIAL

Ticker: EL
Security ID: F31665106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.23 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO Until Dec. 17, 2020 and Chairman of the Board Since Dec. 17, 2020	Management	For	For
7	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO Until Dec. 17, 2020 and Vice-Chairman of the Board Since Dec. 17, 2020	Management	For	For
8	Approve Remuneration Policy of Corporate Officers, Since Jan. 1, 2020 Until the General Assembly	Management	For	For
9	Approve Remuneration Policy of Corporate Officers, Since the General Assembly	Management	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
11	Amend Bylaws to Comply with Legal Changes	Management	For	For
12	Amend Article 13 of Bylaws Re: Directors Length of Term	Management	For	Against
13	Amend Article 15, 16 and 23 of Bylaws Re: Board Deliberation	Management	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
15	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For

16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 5 Percent of Issued Capital	Management	For	For
17	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
19	Reelect Leonardo Del Vecchio as Director	Management	For	For
20	Reelect Romolo Bardin as Director	Management	For	For
21	Reelect Juliette Favre as Director	Management	For	For
22	Reelect Francesco Milleri as Director	Management	For	For
23	Reelect Paul du Saillant as Director	Management	For	For
24	Reelect Cristina Scocchia as Director	Management	For	For
25	Elect Jean-Luc Biamonti as Director	Management	For	For
26	Elect Marie-Christine Coisne as Director	Management	For	For
27	Elect Jose Gonzalo as Director	Management	For	For
28	Elect Swati Piramal as Director	Management	For	For
29	Elect Nathalie von Siemens as Director	Management	For	For
30	Elect Andrea Zappia as Director	Management	For	For
31	Directors Length of Term, Pursuant Item 12	Management	For	For
32	Authorize Filing of Required Documents/Other Formalities	Management	For	For

EVEREST RE GROUP, LTD.

Meeting Date: MAY 12, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: RE

Security ID: G3223R108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John J. Amore	Management	For	For
1.2	Elect Director Juan C. Andrade	Management	For	For
1.3	Elect Director William F. Galtney, Jr.	Management	For	For
1.4	Elect Director John A. Graf	Management	For	For
1.5	Elect Director Meryl Hartzband	Management	For	For
1.6	Elect Director Gerri Losquadro	Management	For	For
1.7	Elect Director Roger M. Singer	Management	For	For
1.8	Elect Director Joseph V. Taranto	Management	For	For
1.9	Elect Director John A. Weber	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

FACEBOOK, INC.

Meeting Date: MAY 26, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: FB

Security ID: 30303M102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peggy Alford	Management	For	For
1.2	Elect Director Marc L. Andreessen	Management	For	For
1.3	Elect Director Andrew W. Houston	Management	For	For
1.4	Elect Director Nancy Killefer	Management	For	For
1.5	Elect Director Robert M. Kimmitt	Management	For	For
1.6	Elect Director Sheryl K. Sandberg	Management	For	For
1.7	Elect Director Peter A. Thiel	Management	For	For
1.8	Elect Director Tracey T. Travis	Management	For	For
1.9	Elect Director Mark Zuckerberg	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Non-Employee Director Compensation Policy	Management	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Online Child Sexual Exploitation	Shareholder	Against	For
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	Shareholder	Against	Against
8	Report on Platform Misuse	Shareholder	Against	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

FACEBOOK, INC.

Meeting Date: MAY 26, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: FB

Security ID: 30303M102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peggy Alford	Management	For	For
1.2	Elect Director Marc L. Andreessen	Management	For	For
1.3	Elect Director Andrew W. Houston	Management	For	For
1.4	Elect Director Nancy Killefer	Management	For	For
1.5	Elect Director Robert M. Kimmitt	Management	For	For
1.6	Elect Director Sheryl K. Sandberg	Management	For	For
1.7	Elect Director Peter A. Thiel	Management	For	For
1.8	Elect Director Tracey T. Travis	Management	For	For
1.9	Elect Director Mark Zuckerberg	Management	For	For

2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Non-Employee Director Compensation Policy	Management	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Online Child Sexual Exploitation	Shareholder	Against	Against
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	Shareholder	Against	Against
8	Report on Platform Misuse	Shareholder	Against	Against
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

FAIR ISAAC CORPORATION

Meeting Date: MAR 03, 2021

Record Date: JAN 04, 2021

Meeting Type: ANNUAL

Ticker: FICO

Security ID: 303250104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Braden R. Kelly	Management	For	For
1b	Elect Director Fabiola R. Arredondo	Management	For	For
1c	Elect Director James D. Kirsner	Management	For	For
1d	Elect Director William J. Lansing	Management	For	For
1e	Elect Director Eva Manolis	Management	For	For
1f	Elect Director Marc F. McMorris	Management	For	For
1g	Elect Director Joanna Rees	Management	For	For
1h	Elect Director David A. Rey	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

FIRST REPUBLIC BANK

Meeting Date: MAY 12, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: FRC

Security ID: 33616C100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James H. Herbert, II	Management	For	For
1b	Elect Director Katherine August-deWilde	Management	For	For
1c	Elect Director Hafize Gaye Erkan	Management	For	For
1d	Elect Director Frank J. Fahrenkopf, Jr.	Management	For	For

1e	Elect Director Boris Groysberg	Management	For	For
1f	Elect Director Sandra R. Hernandez	Management	For	For
1g	Elect Director Pamela J. Joyner	Management	For	For
1h	Elect Director Reynold Levy	Management	For	For
1i	Elect Director Duncan L. Niederauer	Management	For	For
1j	Elect Director George G.C. Parker	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

FIVE BELOW, INC.

Meeting Date: JUN 15, 2021

Record Date: APR 20, 2021

Meeting Type: ANNUAL

Ticker: FIVE

Security ID: 33829M101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Dinesh S. Lathi	Management	For	For
1b	Elect Director Richard L. Markee	Management	For	For
1c	Elect Director Thomas G. Vellios	Management	For	For
1d	Elect Director Zuhairah S. Washington	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

FLEETCOR TECHNOLOGIES, INC.

Meeting Date: JUN 10, 2021

Record Date: APR 16, 2021

Meeting Type: ANNUAL

Ticker: FLT

Security ID: 339041105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Steven T. Stull	Management	For	For
1b	Elect Director Michael Buckman	Management	For	For
1c	Elect Director Thomas M. Hagerty	Management	For	Against
1d	Elect Director Mark A. Johnson	Management	For	For
1e	Elect Director Archie L. Jones, Jr.	Management	For	For
1f	Elect Director Hala G. Modellmog	Management	For	For
1g	Elect Director Jeffrey S. Sloan	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For

FLUTTER ENTERTAINMENT PLC**Meeting Date: DEC 29, 2020****Record Date: DEC 27, 2020****Meeting Type: SPECIAL**

Ticker: FLTR

Security ID: G3643J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Acquisition of the Fastball Shares by TSE Holdings Limited	Management	For	For

FLUTTER ENTERTAINMENT PLC**Meeting Date: JAN 19, 2021****Record Date: JAN 17, 2021****Meeting Type: SPECIAL**

Ticker: FLTR

Security ID: G3643J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Management	For	For
2	Amend Articles of Association	Management	For	For
3A	Conditional upon the Adoption of Resolutions 1 and 2, Adopt New Articles of Association	Management	For	For
3B	Conditional upon the Adoption of Resolution 1 and Resolution 2 not being Validly Adopted, Adopt New Articles of Association	Management	For	For
4	Authorise Company to Take All Actions to Implement the Migration	Management	For	For

FLUTTER ENTERTAINMENT PLC**Meeting Date: APR 29, 2021****Record Date: APR 25, 2021****Meeting Type: ANNUAL**

Ticker: FLTR

Security ID: G3643J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3a	Re-elect Zillah Byng-Thorne as Director	Management	For	For
3b	Re-elect Michael Cawley as Director	Management	For	For
3c	Re-elect Nancy Cruickshank as Director	Management	For	For
3d	Re-elect Richard Flint as Director	Management	For	For
3e	Re-elect Andrew Higginson as Director	Management	For	For
3f	Re-elect Jonathan Hill as Director	Management	For	For
3g	Re-elect Alfred Hurley Jr as Director	Management	For	For
3h	Re-elect Peter Jackson as Director	Management	For	For

3i	Re-elect David Lazzarato as Director	Management	For	For
3j	Re-elect Gary McGann as Director	Management	For	For
3k	Re-elect Mary Turner as Director	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
6	Authorise Issue of Equity	Management	For	Against
7a	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
7b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Management	For	For
8	Authorise Market Purchase of Ordinary Shares	Management	For	For
9	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Management	For	For
10	Approve Bonus Issue of Shares	Management	For	For
11	Approve Reduction of Capital	Management	For	For

FORTIVE CORPORATION

Meeting Date: JUN 08, 2021

Record Date: APR 12, 2021

Meeting Type: ANNUAL

Ticker: FTV

Security ID: 34959J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Daniel L. Comas	Management	For	For
1b	Elect Director Feroz Dewan	Management	For	For
1c	Elect Director Sharmistha Dubey	Management	For	For
1d	Elect Director Rejji P. Hayes	Management	For	For
1e	Elect Director James A. Lico	Management	For	For
1f	Elect Director Kate D. Mitchell	Management	For	For
1g	Elect Director Jeannine Sargent	Management	For	For
1h	Elect Director Alan G. Spoon	Management	For	Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Call Special Meeting	Management	For	For
5	Provide Right to Act by Written Consent	Shareholder	Against	For

GALAXY ENTERTAINMENT GROUP LIMITED

Meeting Date: MAY 13, 2021

Record Date: MAY 07, 2021

Meeting Type: ANNUAL

Ticker: 27

Security ID: Y2679D118

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2.1	Elect Francis Lui Yiu Tung as Director	Management	For	For
2.2	Elect Joseph Chee Ying Keung as Director	Management	For	For
2.3	Elect James Ross Ancell as Director	Management	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4.1	Authorize Repurchase of Issued Share Capital	Management	For	For
4.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
4.3	Authorize Reissuance of Repurchased Shares	Management	For	Against
5	Adopt New Share Option Scheme	Management	For	For

GENMAB A/S

Meeting Date: APR 13, 2021

Record Date: APR 06, 2021

Meeting Type: ANNUAL

Ticker: GMAB

Security ID: K3967W102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Management	For	Did Not Vote
3	Approve Allocation of Income and Omission of Dividends	Management	For	Did Not Vote
4	Approve Remuneration Report (Advisory Vote)	Management	For	Did Not Vote
5.a	Reelect Deirdre P. Connelly as Director	Management	For	Did Not Vote
5.b	Reelect Pernille Erenbjerg as Director	Management	For	Did Not Vote
5.c	Reelect Rolf Hoffmann as Director	Management	For	Did Not Vote
5.d	Reelect Paolo Paoletti as Director	Management	For	Did Not Vote
5.e	Reelect Jonathan Peacock as Director	Management	For	Did Not Vote

5.f	Reelect Anders Gersel Pedersen as Director	Management	For	Did Not Vote
6	Ratify PricewaterhouseCoopers as Auditors	Management	For	Did Not Vote
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors (if item 7.b is Approved); Approve Remuneration for Committee Work; Approve Meeting Fees	Management	For	Did Not Vote
7.b	Amendment to Remuneration Policy for Board of Directors and Executive Management (base fee multiplier for Chair and Deputy Chair)	Management	For	Did Not Vote
7.c	Adoption of amended Remuneration Policy for Board of Directors and Executive Management (certain other changes)	Management	For	Did Not Vote
7.d	Authorize Share Repurchase Program	Management	For	Did Not Vote
7.e	Approve Creation of DKK 5.5 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 5.5 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 5.5 Million	Management	For	Did Not Vote
7.f	Approve Issuance of Warrants without Preemptive Rights; Approve Creation of DKK 750,000 Pool of Capital to Guarantee Conversion Rights	Management	For	Did Not Vote
7.g	Allow Shareholder Meetings to be Held by Electronic Means Only	Management	For	Did Not Vote
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	Did Not Vote
9	Other Business	Management	None	None

GILEAD SCIENCES, INC.
Meeting Date: MAY 12, 2021
Record Date: MAR 19, 2021
Meeting Type: ANNUAL

Ticker: GILD
Security ID: 375558103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jacqueline K. Barton	Management	For	For
1b	Elect Director Jeffrey A. Bluestone	Management	For	For
1c	Elect Director Sandra J. Horning	Management	For	For
1d	Elect Director Kelly A. Kramer	Management	For	For
1e	Elect Director Kevin E. Lofton	Management	For	For

1f	Elect Director Harish Manwani	Management	For	For
1g	Elect Director Daniel P. O'Day	Management	For	For
1h	Elect Director Javier J. Rodriguez	Management	For	For
1i	Elect Director Anthony Welters	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	Against

GLOBAL PAYMENTS INC.

Meeting Date: APR 29, 2021

Record Date: MAR 05, 2021

Meeting Type: ANNUAL

Ticker: GPN

Security ID: 37940X102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director F. Thaddeus Arroyo	Management	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Management	For	For
1c	Elect Director John G. Bruno	Management	For	For
1d	Elect Director Kriss Cloninger, III	Management	For	For
1e	Elect Director William I Jacobs	Management	For	For
1f	Elect Director Joia M. Johnson	Management	For	For
1g	Elect Director Ruth Ann Marshall	Management	For	For
1h	Elect Director Connie D. McDaniel	Management	For	For
1i	Elect Director William B. Plummer	Management	For	For
1j	Elect Director Jeffrey S. Sloan	Management	For	For
1k	Elect Director John T. Turner	Management	For	For
1l	Elect Director M. Troy Woods	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For

GODADDY INC.

Meeting Date: JUN 02, 2021

Record Date: APR 12, 2021

Meeting Type: ANNUAL

Ticker: GDDY

Security ID: 380237107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Herald Y. Chen	Management	For	For
1.2	Elect Director Brian H. Sharples	Management	For	For
1.3	Elect Director Leah Sweet	Management	For	For

2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

GOODRX HOLDINGS, INC.

Meeting Date: JUN 10, 2021

Record Date: APR 16, 2021

Meeting Type: ANNUAL

Ticker: GDRX

Security ID: 38246G108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Douglas Hirsch	Management	For	For
1.2	Elect Director Jacqueline Kosecoff	Management	For	Withhold
1.3	Elect Director Agnes Rey-Giraud	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

GUARDANT HEALTH, INC.

Meeting Date: JUN 16, 2021

Record Date: APR 19, 2021

Meeting Type: ANNUAL

Ticker: GH

Security ID: 40131M109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Helmy Eltoukhy	Management	For	For
1b	Elect Director AmirAli Talasaz	Management	For	For
1c	Elect Director Bahija Jallal	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

HDFC BANK LIMITED

Meeting Date: JUL 18, 2020

Record Date: JUL 11, 2020

Meeting Type: ANNUAL

Ticker: 500180

Security ID: Y3119P190

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Special Interim Dividend	Management	For	For
4	Reelect Kaizad Bharucha as Director	Management	For	For
5	Authorize Board to Fix Remuneration of MSKA & Associates, Chartered Accountants as Statutory Auditors	Management	For	For
6	Authorize Board to Ratify Additional Remuneration for MSKA	Management	For	For

	& Associates, Chartered Accountants			
7	Reelect Malay Patel as Director	Management	For	For
8	Approve Reappointment and Remuneration of Kaizad Bharucha as Executive Director	Management	For	For
9	Elect Renu Karnad as Director	Management	For	For
10	Approve Related Party Transactions with Housing Development Finance Corporation Limited	Management	For	For
11	Approve Related Party Transactions with HDB Financial Services Limited	Management	For	For
12	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	Management	For	For

HDFC BANK LIMITED

Meeting Date: DEC 01, 2020

Record Date: OCT 30, 2020

Meeting Type: SPECIAL

Ticker: 500180

Security ID: Y3119P190

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Sashidhar Jagdishan as Director	Management	For	For
2	Approve Appointment and Remuneration of Sashidhar Jagdishan as Managing Director & Chief Executive Officer	Management	For	For

HELEN OF TROY LIMITED

Meeting Date: AUG 26, 2020

Record Date: JUN 24, 2020

Meeting Type: ANNUAL

Ticker: HELE

Security ID: G4388N106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gary B. Abromovitz	Management	For	For
1b	Elect Director Krista L. Berry	Management	For	For
1c	Elect Director Vincent D. Carson	Management	For	For
1d	Elect Director Thurman K. Case	Management	For	For
1e	Elect Director Timothy F. Meeker	Management	For	For
1f	Elect Director Julien R. Mininberg	Management	For	For
1g	Elect Director Beryl B. Raff	Management	For	For
1h	Elect Director Darren G. Woody	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

HERBALIFE NUTRITION LTD.

Meeting Date: APR 28, 2021

Record Date: MAR 02, 2021

Meeting Type: ANNUAL

Ticker: HLF

Security ID: G4412G101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John Agwunobi	Management	For	For
1.2	Elect Director Richard H. Carmona	Management	For	For
1.3	Elect Director Kevin M. Jones	Management	For	For
1.4	Elect Director Sophie L'Helias	Management	For	For
1.5	Elect Director Alan LeFevre	Management	For	For
1.6	Elect Director Juan Miguel Mendoza	Management	For	For
1.7	Elect Director Donal Mulligan	Management	For	For
1.8	Elect Director Maria Otero	Management	For	For
1.9	Elect Director John Tartol	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers as Auditors	Management	For	For

HILTON WORLDWIDE HOLDINGS INC.

Meeting Date: MAY 19, 2021

Record Date: MAR 24, 2021

Meeting Type: ANNUAL

Ticker: HLT

Security ID: 43300A203

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Christopher J. Nassetta	Management	For	For
1b	Elect Director Jonathan D. Gray	Management	For	For
1c	Elect Director Charlene T. Begley	Management	For	For
1d	Elect Director Chris Carr	Management	For	For
1e	Elect Director Melanie L. Healey	Management	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Management	For	For
1g	Elect Director Judith A. McHale	Management	For	For
1h	Elect Director John G. Schreiber	Management	For	For
1i	Elect Director Elizabeth A. Smith	Management	For	For
1j	Elect Director Douglas M. Steenland	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

HUMANA INC.

Meeting Date: APR 22, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: HUM

Security ID: 444859102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kurt J. Hilzinger	Management	For	For
1b	Elect Director Raquel C. Bono	Management	For	For
1c	Elect Director Bruce D. Broussard	Management	For	For
1d	Elect Director Frank A. D'Amelio	Management	For	For
1e	Elect Director Wayne A. I. Frederick	Management	For	For
1f	Elect Director John W. Garratt	Management	For	For
1g	Elect Director David A. Jones, Jr.	Management	For	For
1h	Elect Director Karen W. Katz	Management	For	For
1i	Elect Director Marcy S. Klevorn	Management	For	For
1j	Elect Director William J. McDonald	Management	For	For
1k	Elect Director Jorge S. Mesquita	Management	For	For
1l	Elect Director James J. O'Brien	Management	For	For
1m	Elect Director Marissa T. Peterson	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

INDUSTRIA DE DISENO TEXTIL SA

Meeting Date: JUL 14, 2020

Record Date: JUL 09, 2020

Meeting Type: ANNUAL

Ticker: ITX

Security ID: E6282J125

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Standalone Financial Statements	Management	For	For
2	Approve Consolidated Financial Statements and Discharge of Board	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	For
4	Approve Allocation of Income	Management	For	For
5	Approve Dividends Charged Against Unrestricted Reserves	Management	For	For
6.a	Reelect Pontegadea Inversiones SL as Director	Management	For	For
6.b	Reelect Denise Patricia Kingsmill as Director	Management	For	For
6.c	Ratify Appointment of and Elect Anne Lange as Director	Management	For	For
7	Renew Appointment of Deloitte as Auditor	Management	For	For
8.a	Amend Articles Re: Remote Attendance to General Meetings	Management	For	For
8.b	Approve Restated Articles of Association	Management	For	For
9.a	Amend Article 6 of General Meeting Regulations Re:	Management	For	For

	Competences of General Meetings			
9.b	Amend Articles of General Meeting Regulations Re: Remote Attendance	Management	For	For
9.c	Approve Restated General Meeting Regulations	Management	For	For
10	Advisory Vote on Remuneration Report	Management	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
12	Receive Amendments to Board of Directors Regulations	Management	None	None

INSULET CORPORATION

Meeting Date: MAY 27, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: PODD

Security ID: 45784P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Wayne A. I. Frederick	Management	For	For
1.2	Elect Director Shacey Petrovic	Management	For	For
1.3	Elect Director Timothy J. Scannell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Grant Thornton LLP as Auditors	Management	For	For

INTEGRA LIFESCIENCES HOLDINGS CORPORATION

Meeting Date: MAY 14, 2021

Record Date: MAR 30, 2021

Meeting Type: ANNUAL

Ticker: IART

Security ID: 457985208

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter J. Arduini	Management	For	For
1b	Elect Director Rhonda Germany Ballintyn	Management	For	For
1c	Elect Director Keith Bradley	Management	For	For
1d	Elect Director Shaundra D. Clay	Management	For	For
1e	Elect Director Stuart M. Essig	Management	For	For
1f	Elect Director Barbara B. Hill	Management	For	For
1g	Elect Director Donald E. Morel, Jr.	Management	For	For
1h	Elect Director Raymond G. Murphy	Management	For	For
1i	Elect Director Christian S. Schade	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

INTEL CORPORATION**Meeting Date: MAY 13, 2021****Record Date: MAR 19, 2021****Meeting Type: ANNUAL**

Ticker: INTC

Security ID: 458140100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Patrick P. Gelsinger	Management	For	For
1b	Elect Director James J. Goetz	Management	For	For
1c	Elect Director Alyssa Henry	Management	For	For
1d	Elect Director Omar Ishrak	Management	For	For
1e	Elect Director Risa Lavizzo-Mourey	Management	For	For
1f	Elect Director Tsu-Jae King Liu	Management	For	For
1g	Elect Director Gregory D. Smith	Management	For	For
1h	Elect Director Dion J. Weisler	Management	For	For
1i	Elect Director Frank D. Yeary	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For
5	Report on Global Median Gender/Racial Pay Gap	Shareholder	Against	Against
6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Shareholder	Against	Against

INTERCONTINENTAL EXCHANGE, INC.**Meeting Date: MAY 14, 2021****Record Date: MAR 16, 2021****Meeting Type: ANNUAL**

Ticker: ICE

Security ID: 45866F104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sharon Y. Bowen	Management	For	For
1b	Elect Director Shantella E. Cooper	Management	For	For
1c	Elect Director Charles R. Crisp	Management	For	For
1d	Elect Director Duriya M. Farooqui	Management	For	For
1e	Elect Director The Right Hon. the Lord Hague of Richmond	Management	For	For
1f	Elect Director Mark F. Mulhern	Management	For	For
1g	Elect Director Thomas E. Noonan	Management	For	For
1h	Elect Director Frederic V. Salerno	Management	For	For
1i	Elect Director Caroline L. Silver	Management	For	For
1j	Elect Director Jeffrey C. Sprecher	Management	For	For
1k	Elect Director Judith A. Sprieser	Management	For	For
1l	Elect Director Vincent Tese	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	Against	For

INTUIT INC.

Meeting Date: JAN 21, 2021

Record Date: NOV 23, 2020

Meeting Type: ANNUAL

Ticker: INTU

Security ID: 461202103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Eve Burton	Management	For	For
1b	Elect Director Scott D. Cook	Management	For	For
1c	Elect Director Richard L. Dalzell	Management	For	For
1d	Elect Director Sasan K. Goodarzi	Management	For	For
1e	Elect Director Deborah Liu	Management	For	For
1f	Elect Director Tekedra Mawakana	Management	For	For
1g	Elect Director Suzanne Nora Johnson	Management	For	For
1h	Elect Director Dennis D. Powell	Management	For	For
1i	Elect Director Brad D. Smith	Management	For	For
1j	Elect Director Thomas Szkutak	Management	For	For
1k	Elect Director Raul Vazquez	Management	For	For
1l	Elect Director Jeff Weiner	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

IQVIA HOLDINGS INC.

Meeting Date: APR 13, 2021

Record Date: FEB 12, 2021

Meeting Type: ANNUAL

Ticker: IQV

Security ID: 46266C105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ari Bousbib	Management	For	For
1.2	Elect Director John M. Leonard	Management	For	For
1.3	Elect Director Todd B. Sisitsky	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	None	One Year
3a	Eliminate Supermajority Vote Requirement to Amend Bylaws	Management	For	For
3b	Eliminate Supermajority Vote Requirement for Removal of Directors	Management	For	For

JPMORGAN CHASE & CO.
Meeting Date: MAY 18, 2021
Record Date: MAR 19, 2021
Meeting Type: ANNUAL

Ticker: JPM
Security ID: 46625H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director James Dimon	Management	For	For
1f	Elect Director Timothy P. Flynn	Management	For	For
1g	Elect Director Mellody Hobson	Management	For	For
1h	Elect Director Michael A. Neal	Management	For	For
1i	Elect Director Phebe N. Novakovic	Management	For	For
1j	Elect Director Virginia M. Rometty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For
6	Report on Racial Equity Audit	Shareholder	Against	For
7	Require Independent Board Chair	Shareholder	Against	For
8	Report on Congruency Political Analysis and Electioneering Expenditures	Shareholder	Against	Against

JPMORGAN CHASE & CO.
Meeting Date: MAY 18, 2021
Record Date: MAR 19, 2021
Meeting Type: ANNUAL

Ticker: JPM
Security ID: 46625H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director James Dimon	Management	For	For
1f	Elect Director Timothy P. Flynn	Management	For	For

1g	Elect Director Mellody Hobson	Management	For	For
1h	Elect Director Michael A. Neal	Management	For	Against
1i	Elect Director Phebe N. Novakovic	Management	For	For
1j	Elect Director Virginia M. Rometty	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For
6	Report on Racial Equity Audit	Shareholder	Against	For
7	Require Independent Board Chair	Shareholder	Against	For
8	Report on Congruency Political Analysis and Electioneering Expenditures	Shareholder	Against	Against

KEURIG DR PEPPER INC.

Meeting Date: JUN 18, 2021

Record Date: APR 19, 2021

Meeting Type: ANNUAL

Ticker: KDP

Security ID: 49271V100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Robert J. Gamgort	Management	For	For
1B	Elect Director Olivier Goudet	Management	For	For
1C	Elect Director Peter Harf	Management	For	For
1D	Elect Director Juliette Hickman	Management	For	For
1E	Elect Director Genevieve Hovde	Management	For	For
1F	Elect Director Paul S. Michaels	Management	For	For
1G	Elect Director Pamela H. Patsley	Management	For	For
1H	Elect Director Gerhard Pleuhs	Management	For	For
1I	Elect Director Lubomira Rochet	Management	For	For
1J	Elect Director Debra Sandler	Management	For	For
1K	Elect Director Robert Singer	Management	For	For
1L	Elect Director Justine Tan	Management	For	For
1M	Elect Director Nelson Urdaneta	Management	For	For
1N	Elect Director Larry D. Young	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

KINGDEE INTERNATIONAL SOFTWARE GROUP COMPANY LIMITED

Meeting Date: MAY 21, 2021

Record Date: MAY 14, 2021

Meeting Type: ANNUAL

Ticker: 268
Security ID: G52568147

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2A	Elect Xu Shao Chun as Director	Management	For	For
2B	Elect Dong Ming Zhu as Director	Management	For	For
2C	Elect Zhou Bo Wen as Director	Management	For	For
2D	Elect Ni Zheng Dong as Director	Management	For	Against
3	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
5B	Authorize Repurchase of Issued Share Capital	Management	For	For
5C	Authorize Reissuance of Repurchased Shares	Management	For	Against

KOTAK MAHINDRA BANK LIMITED

Meeting Date: AUG 18, 2020

Record Date: AUG 11, 2020

Meeting Type: ANNUAL

Ticker: 500247
Security ID: Y4964H150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reelect Dipak Gupta as Director	Management	For	For
3	Confirm Interim Dividend	Management	For	For
4	Reelect Prakash Apte as Director	Management	For	For
5	Approve Reappointment and Remuneration of Uday S. Kotak as Managing Director & CEO	Management	For	For
6	Approve Reappointment and Remuneration of Dipak Gupta as Whole-Time Director Designated as Joint Managing Director	Management	For	For
7	Authorize Issuance of Non-Convertible Debentures/ Bonds/ Other Debt Securities on Private Placement Basis	Management	For	For

KOTAK MAHINDRA BANK LIMITED

Meeting Date: MAR 23, 2021

Record Date: FEB 12, 2021

Meeting Type: SPECIAL

Ticker: 500247
Security ID: Y4964H150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Material Related Party Transactions with Infina Finance Private Limited	Management	For	For

2	Approve Material Related Party Transactions with Uday Suresh Kotak	Management	For	For
---	--------------------------------------------------------------------	------------	-----	-----

L3HARRIS TECHNOLOGIES, INC.

Meeting Date: APR 23, 2021

Record Date: FEB 26, 2021

Meeting Type: ANNUAL

Ticker: LHX

Security ID: 502431109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sallie B. Bailey	Management	For	For
1b	Elect Director William M. Brown	Management	For	For
1c	Elect Director Peter W. Chiarelli	Management	For	For
1d	Elect Director Thomas A. Corcoran	Management	For	For
1e	Elect Director Thomas A. Dattilo	Management	For	For
1f	Elect Director Roger B. Fradin	Management	For	Against
1g	Elect Director Lewis Hay, III	Management	For	For
1h	Elect Director Lewis Kramer	Management	For	For
1i	Elect Director Christopher E. Kubasik	Management	For	For
1j	Elect Director Rita S. Lane	Management	For	For
1k	Elect Director Robert B. Millard	Management	For	For
1l	Elect Director Lloyd W. Newton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

LAMB WESTON HOLDINGS, INC.

Meeting Date: SEP 24, 2020

Record Date: JUL 27, 2020

Meeting Type: ANNUAL

Ticker: LW

Security ID: 513272104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter J. Bensen	Management	For	For
1b	Elect Director Charles A. Blixt	Management	For	For
1c	Elect Director Robert J. Coviello	Management	For	For
1d	Elect Director Andre J. Hawaux	Management	For	For
1e	Elect Director W.G. Jurgensen	Management	For	For
1f	Elect Director Thomas P. Maurer	Management	For	For
1g	Elect Director Robert A. Niblock	Management	For	For
1h	Elect Director Hala G. Modellmog	Management	For	For
1i	Elect Director Maria Renna Sharpe	Management	For	For
1j	Elect Director Thomas P. Werner	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

LAS VEGAS SANDS CORP.
Meeting Date: MAY 13, 2021
Record Date: MAR 15, 2021
Meeting Type: ANNUAL

Ticker: LVS
Security ID: 517834107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Irwin Chafetz	Management	For	For
1.2	Elect Director Micheline Chau	Management	For	For
1.3	Elect Director Patrick Dumont	Management	For	For
1.4	Elect Director Charles D. Forman	Management	For	For
1.5	Elect Director Robert G. Goldstein	Management	For	For
1.6	Elect Director George Jamieson	Management	For	For
1.7	Elect Director Nora M. Jordan	Management	For	For
1.8	Elect Director Charles A. Koppelman	Management	For	Withhold
1.9	Elect Director Lewis Kramer	Management	For	For
1.10	Elect Director David F. Levi	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

LINDE PLC
Meeting Date: JUL 27, 2020
Record Date: JUL 25, 2020
Meeting Type: ANNUAL

Ticker: LIN
Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wolfgang H. Reitzle	Management	For	For
1b	Elect Director Stephen F. Angel	Management	For	For
1c	Elect Director Ann-Kristin Achleitner	Management	For	For
1d	Elect Director Clemens A. H. Borsig	Management	For	For
1e	Elect Director Nance K. Dicciani	Management	For	For
1f	Elect Director Thomas Enders	Management	For	For
1g	Elect Director Franz Fehrenbach	Management	For	For
1h	Elect Director Edward G. Galante	Management	For	For
1i	Elect Director Larry D. McVay	Management	For	For
1j	Elect Director Victoria E. Ossadnik	Management	For	For
1k	Elect Director Martin H. Richenhagen	Management	For	For

11	Elect Director Robert L. Wood	Management	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Management	For	For
3	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

LONDON STOCK EXCHANGE GROUP PLC

Meeting Date: NOV 03, 2020

Record Date: OCT 30, 2020

Meeting Type: SPECIAL

Ticker: LSE

Security ID: G5689U103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Matters Relating to the Proposed Divestment of London Stock Exchange Group Holdings Italia S.p.A. to Euronext N.V.	Management	For	For

LVMH MOET HENNESSY LOUIS VUITTON SE

Meeting Date: APR 15, 2021

Record Date: APR 13, 2021

Meeting Type: ANNUAL/SPECIAL

Ticker: MC

Security ID: F58485115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Reelect Antoine Arnault as Director	Management	For	For
6	Reelect Nicolas Bazire as Director	Management	For	Against
7	Reelect Charles de Croisset as Director	Management	For	For
8	Reelect Yves-Thibault de Silguy as Director	Management	For	For
9	Appoint Olivier Lenel as Alternate Auditor	Management	For	For
10	Approve Amendment of Remuneration Policy of Directors Re: FY 2020	Management	For	For
11	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	Management	For	For
12	Approve Compensation of Corporate Officers	Management	For	For
13	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	For	For
14	Approve Compensation of Antonio Belloni, Vice-CEO	Management	For	For

15	Approve Remuneration Policy of Directors	Management	For	For
16	Approve Remuneration Policy of Chairman and CEO	Management	For	For
17	Approve Remuneration Policy of Vice-CEO	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
20	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Management	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	Against
25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Management	For	Against
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	Against
27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Management	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	Management	For	Against
30	Amend Article 22 of Bylaws Re: Auditors	Management	For	For

LVMH MOET HENNESSY LOUIS VUITTON SE

Meeting Date: MAY 28, 2021

Record Date: MAY 26, 2021

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: MC

Security ID: F58485115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For

MARRIOTT INTERNATIONAL, INC.

Meeting Date: MAY 07, 2021

Record Date: MAR 12, 2021

Meeting Type: ANNUAL

Ticker: MAR
Security ID: 571903202

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director J.W. Marriott, Jr.	Management	For	For
1b	Elect Director Anthony G. Capuano	Management	For	For
1c	Elect Director Deborah Marriott Harrison	Management	For	For
1d	Elect Director Frederick A. 'Fritz' Henderson	Management	For	Against
1e	Elect Director Eric Hippeau	Management	For	For
1f	Elect Director Lawrence W. Kellner	Management	For	For
1g	Elect Director Debra L. Lee	Management	For	For
1h	Elect Director Aylwin B. Lewis	Management	For	For
1i	Elect Director David S. Marriott	Management	For	For
1j	Elect Director Margaret M. McCarthy	Management	For	For
1k	Elect Director George Munoz	Management	For	For
1l	Elect Director Horacio D. Rozanski	Management	For	For
1m	Elect Director Susan C. Schwab	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4a	Eliminate Supermajority Vote Requirement for Removal of Directors	Management	For	For
4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Management	For	For
4c	Eliminate Supermajority Vote Requirement to Amend Certain Bylaws Provisions	Management	For	For
4d	Eliminate Supermajority Vote Requirement for Certain Transactions	Management	For	For
4e	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Management	For	For

MARSH & MCLENNAN COMPANIES, INC.

Meeting Date: MAY 20, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: MMC
Security ID: 571748102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anthony K. Anderson	Management	For	For
1b	Elect Director Oscar Fanjul	Management	For	For
1c	Elect Director Daniel S. Glaser	Management	For	For
1d	Elect Director H. Edward Hanway	Management	For	For
1e	Elect Director Deborah C. Hopkins	Management	For	For

1f	Elect Director Tamara Ingram	Management	For	For
1g	Elect Director Jane H. Lute	Management	For	For
1h	Elect Director Steven A. Mills	Management	For	For
1i	Elect Director Bruce P. Nolop	Management	For	For
1j	Elect Director Marc D. Oken	Management	For	For
1k	Elect Director Morton O. Schapiro	Management	For	For
1l	Elect Director Lloyd M. Yates	Management	For	For
1m	Elect Director R. David Yost	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Management	For	For

MASTERCARD INCORPORATED

Meeting Date: JUN 22, 2021

Record Date: APR 23, 2021

Meeting Type: ANNUAL

Ticker: MA

Security ID: 57636Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ajay Banga	Management	For	For
1b	Elect Director Merit E. Janow	Management	For	For
1c	Elect Director Richard K. Davis	Management	For	For
1d	Elect Director Steven J. Freiberg	Management	For	For
1e	Elect Director Julius Genachowski	Management	For	For
1f	Elect Director Choon Phong Goh	Management	For	For
1g	Elect Director Oki Matsumoto	Management	For	For
1h	Elect Director Michael Miebach	Management	For	For
1i	Elect Director Youngme Moon	Management	For	For
1j	Elect Director Rima Qureshi	Management	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	Management	For	For
1l	Elect Director Gabrielle Sulzberger	Management	For	For
1m	Elect Director Jackson Tai	Management	For	For
1n	Elect Director Lance Uggla	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For

MASTERCARD INCORPORATED

Meeting Date: JUN 22, 2021

Record Date: APR 23, 2021

Meeting Type: ANNUAL

Ticker: MA
Security ID: 57636Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ajay Banga	Management	For	For
1b	Elect Director Merit E. Janow	Management	For	For
1c	Elect Director Richard K. Davis	Management	For	For
1d	Elect Director Steven J. Freiberg	Management	For	For
1e	Elect Director Julius Genachowski	Management	For	For
1f	Elect Director Choon Phong Goh	Management	For	For
1g	Elect Director Oki Matsumoto	Management	For	For
1h	Elect Director Michael Miebach	Management	For	For
1i	Elect Director Youngme Moon	Management	For	For
1j	Elect Director Rima Qureshi	Management	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	Management	For	For
1l	Elect Director Gabrielle Sulzberger	Management	For	For
1m	Elect Director Jackson Tai	Management	For	For
1n	Elect Director Lance Uggla	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For

MEITUAN

Meeting Date: JUN 23, 2021
Record Date: JUN 17, 2021
Meeting Type: ANNUAL

Ticker: 3690
Security ID: G59669104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Elect Wang Huiwen as Director	Management	For	For
3	Elect Lau Chi Ping Martin as Director	Management	For	For
4	Elect Neil Nanpeng Shen as Director	Management	For	For
5	Authorize Board to Fix Remuneration of Directors	Management	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7	Authorize Repurchase of Issued Share Capital	Management	For	For
8	Authorize Reissuance of Repurchased Shares	Management	For	Against
	Approve PricewaterhouseCoopers as Auditor and Authorize			

9	Board to Fix Their Remuneration	Management	For	For
10a	Approve Tencent Subscription Agreement	Management	For	For
10b	Approve Grant of Specific Mandate to Issue Tencent Subscription Shares	Management	For	For
10c	Authorize Board to Deal with All Matters in Relation to the Tencent Subscription Agreement	Management	For	For
11	Amend Memorandum and Articles of Association	Management	For	For

MERCADOLIBRE, INC.

Meeting Date: JUN 08, 2021

Record Date: APR 12, 2021

Meeting Type: ANNUAL

Ticker: MELI

Security ID: 58733R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nicolas Galperin	Management	For	For
1.2	Elect Director Henrique Dubugras	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Co. S.A as Auditors	Management	For	For

METTLER-TOLEDO INTERNATIONAL INC.

Meeting Date: MAY 06, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: MTD

Security ID: 592688105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert F. Spoerry	Management	For	For
1.2	Elect Director Wah-Hui Chu	Management	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Management	For	For
1.4	Elect Director Olivier A. Filliol	Management	For	For
1.5	Elect Director Elisha W. Finney	Management	For	For
1.6	Elect Director Richard Francis	Management	For	For
1.7	Elect Director Michael A. Kelly	Management	For	For
1.8	Elect Director Thomas P. Salice	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

MICRON TECHNOLOGY, INC.

Meeting Date: JAN 14, 2021

Record Date: NOV 18, 2020

Meeting Type: ANNUAL

Ticker: MU

Security ID: 595112103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard M. Beyer	Management	For	For
1b	Elect Director Lynn A. Dugle	Management	For	For
1c	Elect Director Steven J. Gomo	Management	For	For
1d	Elect Director Mary Pat McCarthy	Management	For	For
1e	Elect Director Sanjay Mehrotra	Management	For	For
1f	Elect Director Robert E. Switz	Management	For	For
1g	Elect Director MaryAnn Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

MICRON TECHNOLOGY, INC.

Meeting Date: JAN 14, 2021

Record Date: NOV 18, 2020

Meeting Type: ANNUAL

Ticker: MU

Security ID: 595112103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard M. Beyer	Management	For	For
1b	Elect Director Lynn A. Dugle	Management	For	For
1c	Elect Director Steven J. Gomo	Management	For	For
1d	Elect Director Mary Pat McCarthy	Management	For	For
1e	Elect Director Sanjay Mehrotra	Management	For	For
1f	Elect Director Robert E. Switz	Management	For	For
1g	Elect Director MaryAnn Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

MICROSOFT CORPORATION

Meeting Date: DEC 02, 2020

Record Date: OCT 08, 2020

Meeting Type: ANNUAL

Ticker: MSFT

Security ID: 594918104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Reid G. Hoffman	Management	For	For

1.2	Elect Director Hugh F. Johnston	Management	For	For
1.3	Elect Director Teri L. List-Stoll	Management	For	For
1.4	Elect Director Satya Nadella	Management	For	For
1.5	Elect Director Sandra E. Peterson	Management	For	For
1.6	Elect Director Penny S. Pritzker	Management	For	For
1.7	Elect Director Charles W. Scharf	Management	For	For
1.8	Elect Director Arne M. Sorenson	Management	For	For
1.9	Elect Director John W. Stanton	Management	For	For
1.10	Elect Director John W. Thompson	Management	For	For
1.11	Elect Director Emma N. Walmsley	Management	For	For
1.12	Elect Director Padmasree Warrior	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Employee Representation on the Board of Directors	Shareholder	Against	Against

MONGODB, INC.

Meeting Date: JUL 10, 2020

Record Date: MAY 15, 2020

Meeting Type: ANNUAL

Ticker: MDB

Security ID: 60937P106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Archana Agrawal	Management	For	For
1.2	Elect Director Hope Cochran	Management	For	For
1.3	Elect Director Dwight Merriman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

MONGODB, INC.

Meeting Date: JUN 29, 2021

Record Date: APR 30, 2021

Meeting Type: ANNUAL

Ticker: MDB

Security ID: 60937P106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Roelof Botha	Management	For	For
1.2	Elect Director Dev Ittycheria	Management	For	For
1.3	Elect Director John McMahan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

MONSTER BEVERAGE CORPORATION

Meeting Date: JUN 15, 2021

Record Date: APR 22, 2021

Meeting Type: ANNUAL

Ticker: MNST

Security ID: 61174X109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Rodney C. Sacks	Management	For	For
1.2	Elect Director Hilton H. Schlosberg	Management	For	For
1.3	Elect Director Mark J. Hall	Management	For	For
1.4	Elect Director James L. Dinkins	Management	For	For
1.5	Elect Director Gary P. Fayard	Management	For	For
1.6	Elect Director Jeanne P. Jackson	Management	For	For
1.7	Elect Director Steven G. Pizula	Management	For	For
1.8	Elect Director Benjamin M. Polk	Management	For	For
1.9	Elect Director Mark S. Vidergauz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Annual Vote and Report on Climate Change	Shareholder	Against	For

MSCI INC.

Meeting Date: APR 27, 2021

Record Date: MAR 02, 2021

Meeting Type: ANNUAL

Ticker: MSCI

Security ID: 55354G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Henry A. Fernandez	Management	For	For
1b	Elect Director Robert G. Ashe	Management	For	For
1c	Elect Director Wayne Edmunds	Management	For	For
1d	Elect Director Catherine R. Kinney	Management	For	For
1e	Elect Director Jacques P. Perold	Management	For	For
1f	Elect Director Sandy C. Rattray	Management	For	For
1g	Elect Director Linda H. Riefler	Management	For	For
1h	Elect Director Marcus L. Smith	Management	For	For
1i	Elect Director Paula Volent	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

NETAPP, INC.

Meeting Date: SEP 10, 2020

Record Date: JUL 17, 2020

Meeting Type: ANNUAL

Ticker: NTAP

Security ID: 64110D104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director T. Michael Nevens	Management	For	For
1b	Elect Director Deepak Ahuja	Management	For	For
1c	Elect Director Gerald Held	Management	For	For
1d	Elect Director Kathryn M. Hill	Management	For	For
1e	Elect Director Deborah L. Kerr	Management	For	For
1f	Elect Director George Kurian	Management	For	For
1g	Elect Director Scott F. Schenkel	Management	For	For
1h	Elect Director George T. Shaheen	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For

NETFLIX, INC.

Meeting Date: JUN 03, 2021

Record Date: APR 08, 2021

Meeting Type: ANNUAL

Ticker: NFLX

Security ID: 64110L106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard N. Barton	Management	For	Withhold
1b	Elect Director Rodolphe Belmer	Management	For	For
1c	Elect Director Bradford L. Smith	Management	For	Withhold
1d	Elect Director Anne M. Sweeney	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Political Contributions	Shareholder	Against	For
5	Adopt Simple Majority Vote	Shareholder	Against	For
6	Improve the Executive Compensation Philosophy	Shareholder	Against	Against

NETFLIX, INC.

Meeting Date: JUN 03, 2021

Record Date: APR 08, 2021

Meeting Type: ANNUAL

Ticker: NFLX

Security ID: 64110L106

Proposal No	Proposal	Proposed By	Management	Vote
--------------------	-----------------	--------------------	-------------------	-------------

			Recommendation	Cast
1a	Elect Director Richard N. Barton	Management	For	For
1b	Elect Director Rodolphe Belmer	Management	For	For
1c	Elect Director Bradford L. Smith	Management	For	For
1d	Elect Director Anne M. Sweeney	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Political Contributions	Shareholder	Against	For
5	Adopt Simple Majority Vote	Shareholder	Against	For
6	Improve the Executive Compensation Philosophy	Shareholder	Against	Against

NEVRO CORP.

Meeting Date: MAY 25, 2021

Record Date: MAR 30, 2021

Meeting Type: ANNUAL

Ticker: NVRO

Security ID: 64157F103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael DeMane	Management	For	For
1.2	Elect Director Frank Fischer	Management	For	Withhold
1.3	Elect Director Shawn T McCormick	Management	For	For
1.4	Elect Director Kevin O'Boyle	Management	For	For
1.5	Elect Director Karen Prange	Management	For	For
1.6	Elect Director Brad Vale	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

NEWMONT CORPORATION

Meeting Date: APR 28, 2021

Record Date: MAR 02, 2021

Meeting Type: ANNUAL

Ticker: NEM

Security ID: 651639106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Patrick G. Awuah, Jr.	Management	For	For
1.2	Elect Director Gregory H. Boyce	Management	For	For
1.3	Elect Director Bruce R. Brook	Management	For	For
1.4	Elect Director Maura Clark	Management	For	For
1.5	Elect Director Matthew Coon Come	Management	For	For
1.6	Elect Director Jose Manuel Madero	Management	For	For
1.7	Elect Director Rene Medori	Management	For	Against

1.8	Elect Director Jane Nelson	Management	For	For
1.9	Elect Director Thomas Palmer	Management	For	For
1.10	Elect Director Julio M. Quintana	Management	For	Against
1.11	Elect Director Susan N. Story	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

NEXTERA ENERGY, INC.
Meeting Date: MAY 20, 2021
Record Date: MAR 23, 2021
Meeting Type: ANNUAL

Ticker: NEE
Security ID: 65339F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sherry S. Barrat	Management	For	For
1b	Elect Director James L. Camaren	Management	For	For
1c	Elect Director Kenneth B. Dunn	Management	For	For
1d	Elect Director Naren K. Gursahaney	Management	For	For
1e	Elect Director Kirk S. Hachigian	Management	For	For
1f	Elect Director Amy B. Lane	Management	For	For
1g	Elect Director David L. Porges	Management	For	For
1h	Elect Director James L. Robo	Management	For	For
1i	Elect Director Rudy E. Schupp	Management	For	For
1j	Elect Director John L. Skolds	Management	For	For
1k	Elect Director Lynn M. Utter	Management	For	For
1l	Elect Director Darryl L. Wilson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	Against
5	Provide Right to Act by Written Consent	Shareholder	Against	For

NIBE INDUSTRIER AB
Meeting Date: DEC 16, 2020
Record Date: DEC 08, 2020
Meeting Type: SPECIAL

Ticker: NIBE.B
Security ID: W57113149

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	For
3	Prepare and Approve List of Shareholders	Management	For	For

4	Approve Agenda of Meeting	Management	For	For
5	Designate Inspector(s) of Minutes of Meeting	Management	For	For
6	Acknowledge Proper Convening of Meeting	Management	For	For
7	Approve Dividends of SEK 1.40 Per Share	Management	For	For
8	Close Meeting	Management	None	None

NIBE INDUSTRIER AB

Meeting Date: MAY 11, 2021

Record Date: MAY 03, 2021

Meeting Type: ANNUAL

Ticker: NIBE.B

Security ID: W57113149

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	For
3	Prepare and Approve List of Shareholders	Management	For	For
4	Approve Agenda of Meeting	Management	For	For
5	Designate Inspector(s) of Minutes of Meeting	Management	For	For
6	Acknowledge Proper Convening of Meeting	Management	For	For
7	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Management	None	None
8.a	Accept Financial Statements and Statutory Reports	Management	For	For
8.b	Approve Allocation of Income and Dividends of SEK 1.55 Per Share	Management	For	For
8.c	Approve Discharge of Board and President	Management	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board	Management	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.7 Million; Approve Remuneration of Auditors	Management	For	For
12	Reelect Georg Brunstam, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Jenny Sjodahl and Jenny Larsson as Directors	Management	For	For
13	Ratify KPMG as Auditors	Management	For	For
14	Approve Remuneration Report	Management	For	For
15	Approve 4:1 Stock Split; Amend Articles Accordingly	Management	For	For
16	Approve Issuance of Class B Shares up to 10 Percent of Issued Shares without Preemptive Rights	Management	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For
18	Close Meeting	Management	None	None

NICE LTD. (ISRAEL)

Meeting Date: APR 28, 2021
Record Date: MAR 29, 2021
Meeting Type: ANNUAL

Ticker: NICE
Security ID: 653656108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Reelect David Kostman as Director	Management	For	For
1b	Reelect Rimon Ben-Shaoul as Director	Management	For	For
1c	Reelect Yehoshua (Shuki) Ehrlich as Director	Management	For	For
1d	Reelect Leo Apotheker as Director	Management	For	For
1e	Reelect Joseph (Joe) Cowan as Director	Management	For	For
2	Reelect Zehava Simon as External Director	Management	For	For
2a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 2, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Management	None	Against
3	Reapprove Compensation Policy for the Directors and Officers of the Company	Management	For	For
3a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 3, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Management	None	Against
4	Approve CEO Equity Plan	Management	For	For
4a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 4, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Management	None	Against
5	Reappoint Kost Forer Gabbay & Kasierer, a member of Ernst & Young Global, as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Discuss Financial Statements and the Report of the Board	Management	None	None

NIKE, INC.
Meeting Date: SEP 17, 2020
Record Date: JUL 17, 2020
Meeting Type: ANNUAL

Ticker: NKE
Security ID: 654106103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alan B. Graf, Jr.	Management	For	For
1b	Elect Director Peter B. Henry	Management	For	For
1c	Elect Director Michelle A. Peluso	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

4	Amend Omnibus Stock Plan	Management	For	For
5	Report on Political Contributions Disclosure	Shareholder	Against	Against

NOBLE ENERGY, INC.

Meeting Date: OCT 02, 2020

Record Date: AUG 21, 2020

Meeting Type: SPECIAL

Ticker: NBL

Security ID: 655044105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	Against
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	Against

NORTHROP GRUMMAN CORPORATION

Meeting Date: MAY 19, 2021

Record Date: MAR 23, 2021

Meeting Type: ANNUAL

Ticker: NOC

Security ID: 666807102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kathy J. Warden	Management	For	For
1.2	Elect Director David P. Abney	Management	For	For
1.3	Elect Director Marianne C. Brown	Management	For	For
1.4	Elect Director Donald E. Felsing	Management	For	For
1.5	Elect Director Ann M. Fudge	Management	For	For
1.6	Elect Director William H. Hernandez	Management	For	For
1.7	Elect Director Madeleine A. Kleiner	Management	For	For
1.8	Elect Director Karl J. Krapek	Management	For	For
1.9	Elect Director Gary Roughead	Management	For	For
1.10	Elect Director Thomas M. Schoewe	Management	For	For
1.11	Elect Director James S. Turley	Management	For	For
1.12	Elect Director Mark A. Welsh, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Human Rights Impact Assessment	Shareholder	Against	Against
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For

NVR, INC.

Meeting Date: MAY 05, 2021

Record Date: MAR 02, 2021

Meeting Type: ANNUAL

Ticker: NVR
Security ID: 62944T105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Dwight C. Schar	Management	For	For
1.2	Elect Director C. E. Andrews	Management	For	For
1.3	Elect Director Sallie B. Bailey	Management	For	For
1.4	Elect Director Thomas D. Eckert	Management	For	For
1.5	Elect Director Alfred E. Festa	Management	For	For
1.6	Elect Director Manuel H. Johnson	Management	For	For
1.7	Elect Director Alexandra A. Jung	Management	For	For
1.8	Elect Director Mel Martinez	Management	For	For
1.9	Elect Director William A. Moran	Management	For	For
1.10	Elect Director David A. Preiser	Management	For	For
1.11	Elect Director W. Grady Rosier	Management	For	For
1.12	Elect Director Susan Williamson Ross	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

NXP SEMICONDUCTORS N.V.

Meeting Date: MAY 26, 2021

Record Date: APR 28, 2021

Meeting Type: ANNUAL

Ticker: NXPI
Security ID: N6596X109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board Members	Management	For	For
3a	Reelect Kurt Sievers as Executive Director	Management	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Management	For	For
3c	Elect Annette Clayton as Non-Executive Director	Management	For	For
3d	Elect Anthony Foxx as Non-Executive Director	Management	For	For
3e	Reelect Kenneth A. Goldman as Non-Executive Director	Management	For	Against
3f	Reelect Josef Kaeser as Non-Executive Director	Management	For	Against
3g	Reelect Lena Olving as Non-Executive Director	Management	For	For
3h	Reelect Peter Smitham as Non-Executive Director	Management	For	For
3i	Reelect Julie Southern as Non-Executive Director	Management	For	For
3j	Reelect Jasmin Staiblin as Non-Executive Director	Management	For	For
3k	Reelect Gregory L. Summe as Non-Executive Director	Management	For	Against
3l	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Management	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Management	For	For

5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
6	Authorize Share Repurchase Program	Management	For	For
7	Approve Cancellation of Ordinary Shares	Management	For	For
8	Approve Remuneration of the Non Executive Members of the Board	Management	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

OKTA, INC.

Meeting Date: JUN 17, 2021

Record Date: APR 19, 2021

Meeting Type: ANNUAL

Ticker: OKTA

Security ID: 679295105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Todd McKinnon	Management	For	For
1.2	Elect Director Michael Stankey	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

OLD DOMINION FREIGHT LINE, INC.

Meeting Date: MAY 19, 2021

Record Date: MAR 11, 2021

Meeting Type: ANNUAL

Ticker: ODFL

Security ID: 679580100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sherry A. Aaholm	Management	For	For
1.2	Elect Director David S. Congdon	Management	For	For
1.3	Elect Director John R. Congdon, Jr.	Management	For	For
1.4	Elect Director Bradley R. Gabosch	Management	For	For
1.5	Elect Director Greg C. Gantt	Management	For	For
1.6	Elect Director Patrick D. Hanley	Management	For	For
1.7	Elect Director John D. Kasarda	Management	For	For
1.8	Elect Director Wendy T. Stallings	Management	For	For
1.9	Elect Director Thomas A. Stith, III	Management	For	For
1.10	Elect Director Leo H. Suggs	Management	For	For
1.11	Elect Director D. Michael Wray	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

ORSTED A/S Meeting Date: MAR 01, 2021 Record Date: FEB 22, 2021 Meeting Type: ANNUAL				
Ticker: ORSTED Security ID: K7653Q105				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
3	Approve Remuneration Report (Advisory Vote)	Management	For	Did Not Vote
4	Approve Discharge of Management and Board	Management	For	Did Not Vote
5	Approve Allocation of Income and Dividends of DKK 11.50 Per Share	Management	For	Did Not Vote
6	Authorize Share Repurchase Program	Management	For	Did Not Vote
7.1	Approve Director Indemnification Scheme	Management	For	Did Not Vote
7.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Management	For	Did Not Vote
7.3	Allow Shareholder Meetings to be Held by Electronic Means Only	Management	For	Did Not Vote
7.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	Did Not Vote
8	Other Proposals from Shareholders (None Submitted)	Management	None	None
9.1	Determine Number of Members (8) and Deputy Members of Board	Management	For	Did Not Vote
9.2	Reelect Thomas Thune Andersen (Chair) as Director	Management	For	Did Not Vote
9.3	Reelect Lene Skole (Vice Chair) as Director	Management	For	Did Not Vote
9.4a	Reelect Lynda Armstrong as Director	Management	For	Did Not Vote

9.4b	Reelect Jorgen Kildah as Director	Management	For	Did Not Vote
9.4c	Reelect Peter Korsholm as Director	Management	For	Did Not Vote
9.4d	Reelect Dieter Wemmer as Director	Management	For	Did Not Vote
9.4e	Elect Julia King as New Director	Management	For	Did Not Vote
9.4f	Elect Henrik Poulsen as New Director	Management	For	Did Not Vote
10	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Management	For	Did Not Vote
11	Ratify PricewaterhouseCoopers as Auditors	Management	For	Did Not Vote
12	Other Business	Management	None	None

OTIS WORLDWIDE CORPORATION

Meeting Date: APR 27, 2021

Record Date: MAR 03, 2021

Meeting Type: ANNUAL

Ticker: OTIS

Security ID: 68902V107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey H. Black	Management	For	For
1b	Elect Director Kathy Hopinkah Hannan	Management	For	For
1c	Elect Director Shailesh G. Jejurikar	Management	For	For
1d	Elect Director Christopher J. Kearney	Management	For	For
1e	Elect Director Judith F. Marks	Management	For	For
1f	Elect Director Harold W. McGraw, III	Management	For	For
1g	Elect Director Margaret M. V. Preston	Management	For	For
1h	Elect Director Shelley Stewart, Jr.	Management	For	For
1i	Elect Director John H. Walker	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

PAYCOM SOFTWARE, INC.

Meeting Date: MAY 03, 2021

Record Date: MAR 17, 2021

Meeting Type: ANNUAL

Ticker: PAYC

Security ID: 70432V102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Levenson	Management	For	For
1.2	Elect Director Frederick C. Peters, II	Management	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Report on Plans to Improve Diversity of Executive Leadership	Shareholder	None	For

PAYLOCITY HOLDING CORPORATION

Meeting Date: DEC 03, 2020

Record Date: OCT 14, 2020

Meeting Type: ANNUAL

Ticker: PCTY

Security ID: 70438V106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Steven I. Sarowitz	Management	For	For
1.2	Elect Director Ellen Carnahan	Management	For	For
1.3	Elect Director Jeffrey T. Diehl	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

PAYPAL HOLDINGS, INC.

Meeting Date: MAY 26, 2021

Record Date: MAR 30, 2021

Meeting Type: ANNUAL

Ticker: PYPL

Security ID: 70450Y103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rodney C. Adkins	Management	For	For
1b	Elect Director Jonathan Christodoro	Management	For	For
1c	Elect Director John J. Donahoe	Management	For	For
1d	Elect Director David W. Dorman	Management	For	For
1e	Elect Director Belinda J. Johnson	Management	For	For
1f	Elect Director Gail J. McGovern	Management	For	For
1g	Elect Director Deborah M. Messemer	Management	For	For
1h	Elect Director David M. Moffett	Management	For	For

1i	Elect Director Ann M. Sarnoff	Management	For	For
1j	Elect Director Daniel H. Schulman	Management	For	For
1k	Elect Director Frank D. Yeary	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Shareholder	Against	For

PAYPAL HOLDINGS, INC.
Meeting Date: MAY 26, 2021
Record Date: MAR 30, 2021
Meeting Type: ANNUAL

Ticker: PYPL
Security ID: 70450Y103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rodney C. Adkins	Management	For	For
1b	Elect Director Jonathan Christodoro	Management	For	For
1c	Elect Director John J. Donahoe	Management	For	For
1d	Elect Director David W. Dorman	Management	For	For
1e	Elect Director Belinda J. Johnson	Management	For	For
1f	Elect Director Gail J. McGovern	Management	For	For
1g	Elect Director Deborah M. Messemer	Management	For	For
1h	Elect Director David M. Moffett	Management	For	For
1i	Elect Director Ann M. Sarnoff	Management	For	For
1j	Elect Director Daniel H. Schulman	Management	For	For
1k	Elect Director Frank D. Yeary	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Shareholder	Against	Against

PENUMBRA, INC.
Meeting Date: JUN 02, 2021
Record Date: APR 12, 2021
Meeting Type: ANNUAL

Ticker: PEN
Security ID: 70975L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Adam Elsesser	Management	For	For

1.2	Elect Director Harpreet Grewal	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

PERKINELMER, INC.

Meeting Date: APR 27, 2021

Record Date: MAR 01, 2021

Meeting Type: ANNUAL

Ticker: PKI

Security ID: 714046109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter Barrett	Management	For	For
1b	Elect Director Samuel R. Chapin	Management	For	For
1c	Elect Director Sylvie Gregoire	Management	For	For
1d	Elect Director Alexis P. Michas	Management	For	For
1e	Elect Director Prahlad R. Singh	Management	For	For
1f	Elect Director Michel Vounatsos	Management	For	For
1g	Elect Director Frank Witney	Management	For	For
1h	Elect Director Pascale Witz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

PHILIP MORRIS INTERNATIONAL INC.

Meeting Date: MAY 05, 2021

Record Date: MAR 12, 2021

Meeting Type: ANNUAL

Ticker: PM

Security ID: 718172109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Brant Bonin Bough	Management	For	For
1b	Elect Director Andre Calantzopoulos	Management	For	For
1c	Elect Director Michel Combes	Management	For	For
1d	Elect Director Juan Jose Daboub	Management	For	For
1e	Elect Director Werner Geissler	Management	For	For
1f	Elect Director Lisa A. Hook	Management	For	Against
1g	Elect Director Jun Makihara	Management	For	For
1h	Elect Director Kalpana Morparia	Management	For	For
1i	Elect Director Lucio A. Noto	Management	For	For
1j	Elect Director Jacek Olczak	Management	For	For
1k	Elect Director Frederik Paulsen	Management	For	For

11	Elect Director Robert B. Polet	Management	For	For
1m	Elect Director Shlomo Yanai	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers SA as Auditor	Management	For	For

PIONEER NATURAL RESOURCES COMPANY

Meeting Date: JAN 12, 2021

Record Date: DEC 07, 2020

Meeting Type: SPECIAL

Ticker: PXD

Security ID: 723787107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For

PIONEER NATURAL RESOURCES COMPANY

Meeting Date: MAY 27, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: PXD

Security ID: 723787107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director A.R. Alameddine	Management	For	For
1b	Elect Director Edison C. Buchanan	Management	For	For
1c	Elect Director Matt Gallagher	Management	For	For
1d	Elect Director Phillip A. Gobe	Management	For	For
1e	Elect Director Larry R. Grillot	Management	For	For
1f	Elect Director Stacy P. Methvin	Management	For	For
1g	Elect Director Royce W. Mitchell	Management	For	For
1h	Elect Director Frank A. Risch	Management	For	For
1i	Elect Director Scott D. Sheffield	Management	For	For
1j	Elect Director J. Kenneth Thompson	Management	For	Against
1k	Elect Director Phoebe A. Wood	Management	For	For
1l	Elect Director Michael D. Wortley	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For

PLAYTIKA HOLDING CORP.

Meeting Date: JUN 09, 2021

Record Date: APR 12, 2021

Meeting Type: ANNUAL

Ticker: PLTK

Security ID: 72815L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert Antokol	Management	For	For
1.2	Elect Director Marc Beilinson	Management	For	For
1.3	Elect Director Tian Lin	Management	For	For
1.4	Elect Director Wei Liu	Management	For	For
1.5	Elect Director Bing Yuan	Management	For	For
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

PPG INDUSTRIES, INC.

Meeting Date: APR 15, 2021

Record Date: FEB 19, 2021

Meeting Type: ANNUAL

Ticker: PPG

Security ID: 693506107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Steven A. Davis	Management	For	For
1.2	Elect Director Michael W. Lamach	Management	For	For
1.3	Elect Director Michael T. Nally	Management	For	For
1.4	Elect Director Guillermo Novo	Management	For	For
1.5	Elect Director Martin H. Richenhagen	Management	For	For
1.6	Elect Director Catherine R. Smith	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Declassify the Board of Directors	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	For

PRA HEALTH SCIENCES, INC.

Meeting Date: JUN 15, 2021

Record Date: APR 26, 2021

Meeting Type: SPECIAL

Ticker: PRAH

Security ID: 69354M108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

QORVO, INC.

Meeting Date: AUG 04, 2020

Record Date: JUN 11, 2020

Meeting Type: ANNUAL

Ticker: QRVO

Security ID: 74736K101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ralph G. Quinsey	Management	For	For
1.2	Elect Director Robert A. Bruggeworth	Management	For	For
1.3	Elect Director Jeffery R. Gardner	Management	For	For
1.4	Elect Director John R. Harding	Management	For	For
1.5	Elect Director David H. Y. Ho	Management	For	For
1.6	Elect Director Roderick D. Nelson	Management	For	For
1.7	Elect Director Walden C. Rhines	Management	For	For
1.8	Elect Director Susan L. Spradley	Management	For	For
1.9	Elect Director Walter H. Wilkinson, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

QUALTRICS INTERNATIONAL INC.

Meeting Date: MAY 19, 2021

Record Date: MAR 26, 2021

Meeting Type: ANNUAL

Ticker: XM

Security ID: 747601201

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Egon Durban	Management	For	For
1b	Elect Director Sindhu Gangadharan	Management	For	Against
1c	Elect Director Paula Hansen	Management	For	For
1d	Elect Director Christian Klein	Management	For	Against
1e	Elect Director Luka Mucic	Management	For	Against
1f	Elect Director Donald Paoni	Management	For	For
1g	Elect Director Zig Serafin	Management	For	For
1h	Elect Director Ryan Smith	Management	For	For
1i	Elect Director Kelly Steckelberg	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

RAYTHEON TECHNOLOGIES CORPORATION

Meeting Date: APR 26, 2021

Record Date: MAR 02, 2021

Meeting Type: ANNUAL

Ticker: RTX

Security ID: 75513E101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tracy A. Atkinson	Management	For	For
1b	Elect Director Gregory J. Hayes	Management	For	For
1c	Elect Director Thomas A. Kennedy	Management	For	For
1d	Elect Director Marshall O. Larsen	Management	For	For
1e	Elect Director George R. Oliver	Management	For	For
1f	Elect Director Robert K. (Kelly) Ortberg	Management	For	For
1g	Elect Director Margaret L. O'Sullivan	Management	For	For
1h	Elect Director Dinesh C. Paliwal	Management	For	For
1i	Elect Director Ellen M. Pawlikowski	Management	For	For
1j	Elect Director Denise L. Ramos	Management	For	For
1k	Elect Director Fredric G. Reynolds	Management	For	For
1l	Elect Director Brian C. Rogers	Management	For	For
1m	Elect Director James A. Winnefeld, Jr.	Management	For	For
1n	Elect Director Robert O. Work	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Approve Executive Incentive Bonus Plan	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
6	Amend Proxy Access Right	Shareholder	Against	Against

REALPAGE, INC.

Meeting Date: MAR 08, 2021

Record Date: FEB 01, 2021

Meeting Type: SPECIAL

Ticker: RP

Security ID: 75606N109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

RECKITT BENCKISER GROUP PLC

Meeting Date: MAY 28, 2021

Record Date: MAY 26, 2021

Meeting Type: ANNUAL

Ticker: RKT

Security ID: G74079107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For

2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Andrew Bonfield as Director	Management	For	For
5	Re-elect Jeff Carr as Director	Management	For	For
6	Re-elect Nicandro Durante as Director	Management	For	For
7	Re-elect Mary Harris as Director	Management	For	For
8	Re-elect Mehmood Khan as Director	Management	For	For
9	Re-elect Pam Kirby as Director	Management	For	For
10	Re-elect Sara Mathew as Director	Management	For	Against
11	Re-elect Laxman Narasimhan as Director	Management	For	For
12	Re-elect Chris Sinclair as Director	Management	For	For
13	Re-elect Elane Stock as Director	Management	For	For
14	Elect Olivier Bohuon as Director	Management	For	For
15	Elect Margherita Della Valle as Director	Management	For	For
16	Reappoint KPMG LLP as Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
19	Authorise Issue of Equity	Management	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
22	Authorise Market Purchase of Ordinary Shares	Management	For	For
23	Adopt New Articles of Association	Management	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

ROYAL CARIBBEAN CRUISES LTD.

Meeting Date: JUN 02, 2021

Record Date: APR 08, 2021

Meeting Type: ANNUAL

Ticker: RCL

Security ID: V7780T103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John F. Brock	Management	For	For
1b	Elect Director Richard D. Fain	Management	For	For
1c	Elect Director Stephen R. Howe, Jr.	Management	For	For
1d	Elect Director William L. Kimsey	Management	For	For
1e	Elect Director Amy McPherson	Management	For	For
1f	Elect Director Maritza G. Montiel	Management	For	For
1g	Elect Director Ann S. Moore	Management	For	For
1h	Elect Director Eyal M. Ofer	Management	For	For

1i	Elect Director William K. Reilly	Management	For	For
1j	Elect Director Vagn O. Sorensen	Management	For	For
1k	Elect Director Donald Thompson	Management	For	For
1l	Elect Director Arne Alexander Wilhelmsen	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Qualified Employee Stock Purchase Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Political Contributions Disclosure	Shareholder	Against	For

ROYALTY PHARMA PLC
Meeting Date: JUN 24, 2021
Record Date: JUN 22, 2021
Meeting Type: ANNUAL

Ticker: RPRX
Security ID: G7709Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Pablo Legorreta	Management	For	For
1b	Elect Director Henry Fernandez	Management	For	For
1c	Elect Director Bonnie Bassler	Management	For	For
1d	Elect Director Errol De Souza	Management	For	For
1e	Elect Director Catherine Engelbert	Management	For	For
1f	Elect Director William Ford	Management	For	For
1g	Elect Director M. Germano Giuliani	Management	For	For
1h	Elect Director Ted Love	Management	For	For
1i	Elect Director Gregory Norden	Management	For	For
1j	Elect Director Rory Riggs	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young as Auditors	Management	For	For
5	Accept Financial Statements and Statutory Reports	Management	For	For
6	Approve Remuneration Policy	Management	For	For
7	Approve Remuneration Report	Management	For	For
8	Ratify Ernst & Young as U.K. Statutory Auditors	Management	For	For
9	Authorise Board to Fix Remuneration of Auditors	Management	For	For

S&P GLOBAL INC.
Meeting Date: MAR 11, 2021
Record Date: JAN 19, 2021
Meeting Type: SPECIAL

Ticker: SPGI
Security ID: 78409V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For

S&P GLOBAL INC.

Meeting Date: MAY 05, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: SPGI

Security ID: 78409V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Marco Alvera	Management	For	For
1.2	Elect Director William J. Amelio	Management	For	For
1.3	Elect Director William D. Green	Management	For	Against
1.4	Elect Director Stephanie C. Hill	Management	For	For
1.5	Elect Director Rebecca J. Jacoby	Management	For	For
1.6	Elect Director Monique F. Leroux	Management	For	For
1.7	Elect Director Ian P. Livingston	Management	For	For
1.8	Elect Director Maria R. Morris	Management	For	For
1.9	Elect Director Douglas L. Peterson	Management	For	For
1.10	Elect Director Edward B. Rust, Jr.	Management	For	For
1.11	Elect Director Kurt L. Schmoke	Management	For	For
1.12	Elect Director Richard E. Thornburgh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	Against
4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	Management	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

SAFRAN SA

Meeting Date: MAY 26, 2021

Record Date: MAY 24, 2021

Meeting Type: ANNUAL/SPECIAL

Ticker: SAF

Security ID: F4035A557

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 0.43 per Share	Management	For	For
4	Approve Transaction with BNP Paribas	Management	For	For
5	Ratify Appointment of Olivier Andries as Director	Management	For	For

6	Reelect Helene Auriol Potier as Director	Management	For	For
7	Reelect Sophie Zurquiyah as Director	Management	For	For
8	Reelect Patrick Pelata as Director	Management	For	For
9	Elect Fabienne Lecorvaisier as Director	Management	For	For
10	Approve Compensation of Ross McInnes, Chairman of the Board	Management	For	For
11	Approve Compensation of Philippe Petitcolin, CEO	Management	For	For
12	Approve Compensation Report of Corporate Officers	Management	For	For
13	Approve Remuneration Policy of Chairman of the Board	Management	For	For
14	Approve Remuneration Policy of CEO	Management	For	For
15	Approve Remuneration Policy of Directors	Management	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
17	Amend Article 7,9,11 and 12 of Bylaws Re: Preferred Shares A	Management	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Management	For	Against
20	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Management	For	Against
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Management	For	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	Management	For	Against
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Management	For	Against
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Management	For	Against
25	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers, Only In the Event of a Public Tender Offer	Management	For	Against
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Management	For	Against
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-26, Only In the Event of a Public Tender Offer	Management	For	Against
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For

29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
30	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
31	Authorize Filing of Required Documents/Other Formalities	Management	For	For

SAREPTA THERAPEUTICS, INC.

Meeting Date: JUN 03, 2021

Record Date: APR 09, 2021

Meeting Type: ANNUAL

Ticker: SRPT

Security ID: 803607100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Richard J. Barry	Management	For	For
1.2	Elect Director M. Kathleen Behrens	Management	For	For
1.3	Elect Director Claude Nicaise	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

SBA COMMUNICATIONS CORPORATION

Meeting Date: MAY 13, 2021

Record Date: MAR 11, 2021

Meeting Type: ANNUAL

Ticker: SBAC

Security ID: 78410G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mary S. Chan	Management	For	For
1.2	Elect Director George R. Krouse, Jr.	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

SEAGEN INC.

Meeting Date: MAY 14, 2021

Record Date: MAR 18, 2021

Meeting Type: ANNUAL

Ticker: SGEN

Security ID: 81181C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Felix J. Baker	Management	For	For
1b	Elect Director Clay B. Siegall	Management	For	For
1c	Elect Director Nancy A. Simonian	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
---	-----------------------------------------------	------------	-----	-----

SERVICENOW, INC.
Meeting Date: JUN 07, 2021
Record Date: APR 09, 2021
Meeting Type: ANNUAL

Ticker: NOW
Security ID: 81762P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan L. Bostrom	Management	For	For
1b	Elect Director Jonathan C. Chadwick	Management	For	For
1c	Elect Director Lawrence J. Jackson, Jr.	Management	For	For
1d	Elect Director Frederic B. Luddy	Management	For	For
1e	Elect Director Jeffrey A. Miller	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Provide Right to Call Special Meeting	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For
6	Amend Qualified Employee Stock Purchase Plan	Management	For	For

SERVICENOW, INC.
Meeting Date: JUN 07, 2021
Record Date: APR 09, 2021
Meeting Type: ANNUAL

Ticker: NOW
Security ID: 81762P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan L. Bostrom	Management	For	For
1b	Elect Director Jonathan C. Chadwick	Management	For	For
1c	Elect Director Lawrence J. Jackson, Jr.	Management	For	For
1d	Elect Director Frederic B. Luddy	Management	For	For
1e	Elect Director Jeffrey A. Miller	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Provide Right to Call Special Meeting	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For
6	Amend Qualified Employee Stock Purchase Plan	Management	For	For

SQUARE, INC.
Meeting Date: JUN 15, 2021
Record Date: APR 22, 2021
Meeting Type: ANNUAL

Ticker: SQ
Security ID: 852234103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Randy Garutti	Management	For	Withhold
1.2	Elect Director Mary Meeker	Management	For	For
1.3	Elect Director Lawrence Summers	Management	For	For
1.4	Elect Director Darren Walker	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For

SS&C TECHNOLOGIES HOLDINGS, INC.

Meeting Date: MAY 19, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: SSNC
Security ID: 78467J100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director Jonathan E. Michael	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

STANLEY BLACK & DECKER, INC.

Meeting Date: MAY 10, 2021

Record Date: MAR 11, 2021

Meeting Type: ANNUAL

Ticker: SWK
Security ID: 854502101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andrea J. Ayers	Management	For	For
1b	Elect Director George W. Buckley	Management	For	Against
1c	Elect Director Patrick D. Campbell	Management	For	Against
1d	Elect Director Carlos M. Cardoso	Management	For	For
1e	Elect Director Robert B. Coutts	Management	For	For
1f	Elect Director Debra A. Crew	Management	For	For
1g	Elect Director Michael D. Hankin	Management	For	For
1h	Elect Director James M. Loree	Management	For	For
1i	Elect Director Jane M. Palmieri	Management	For	For
1j	Elect Director Mojdeh Poul	Management	For	For

1k	Elect Director Dmitri L. Stockton	Management	For	For
1l	Elect Director Irving Tan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Management	For	For
5	Eliminate Supermajority Vote Requirement Applicable Under the Connecticut Business Corporation Act	Management	For	For
6	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Management	For	For
7	Adopt Majority Voting for Uncontested Election of Directors	Management	For	For

STARBUCKS CORPORATION

Meeting Date: MAR 17, 2021

Record Date: JAN 08, 2021

Meeting Type: ANNUAL

Ticker: SBUX

Security ID: 855244109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard E. Allison, Jr.	Management	For	For
1b	Elect Director Rosalind G. Brewer *Withdrawn Resolution*	Management	None	None
1c	Elect Director Andrew Champion	Management	For	For
1d	Elect Director Mary N. Dillon	Management	For	For
1e	Elect Director Isabel Ge Mahe	Management	For	For
1f	Elect Director Mellody Hobson	Management	For	For
1g	Elect Director Kevin R. Johnson	Management	For	For
1h	Elect Director Jorgen Vig Knudstorp	Management	For	For
1i	Elect Director Satya Nadella	Management	For	For
1j	Elect Director Joshua Cooper Ramo	Management	For	For
1k	Elect Director Clara Shih	Management	For	For
1l	Elect Director Javier G. Teruel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against

STIFEL FINANCIAL CORP.

Meeting Date: MAY 26, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: SF

Security ID: 860630102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
-------------	----------	-------------	---------------------------	-----------

1.1	Elect Director Adam T. Berlew	Management	For	For
1.2	Elect Director Kathleen Brown	Management	For	For
1.3	Elect Director Michael W. Brown	Management	For	For
1.4	Elect Director Robert E. Grady	Management	For	For
1.5	Elect Director Ronald J. Kruszewski	Management	For	For
1.6	Elect Director Daniel J. Ludeman	Management	For	For
1.7	Elect Director Maura A. Markus	Management	For	For
1.8	Elect Director David A. Peacock	Management	For	For
1.9	Elect Director Thomas W. Weisel	Management	For	For
1.10	Elect Director Michael J. Zimmerman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

STRYKER CORPORATION

Meeting Date: MAY 05, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: SYK

Security ID: 863667101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary K. Brainerd	Management	For	For
1b	Elect Director Giovanni Caforio	Management	For	For
1c	Elect Director Srikant M. Datar	Management	For	For
1d	Elect Director Allan C. Golston	Management	For	For
1e	Elect Director Kevin A. Lobo	Management	For	For
1f	Elect Director Sherilyn S. McCoy	Management	For	Against
1g	Elect Director Andrew K. Silvernail	Management	For	For
1h	Elect Director Lisa M. Skeete Tatum	Management	For	For
1i	Elect Director Ronda E. Stryker	Management	For	For
1j	Elect Director Rajeev Suri	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Workforce Involvement in Corporate Governance	Shareholder	Against	Against
5	Provide Right to Call A Special Meeting	Shareholder	Against	For

SVB FINANCIAL GROUP

Meeting Date: APR 22, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: SIVB

Security ID: 78486Q101

--	--	--	--	--

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Greg Becker	Management	For	For
1.2	Elect Director Eric Benhamou	Management	For	For
1.3	Elect Director John Clendening	Management	For	For
1.4	Elect Director Richard Daniels	Management	For	For
1.5	Elect Director Alison Davis	Management	For	For
1.6	Elect Director Roger Dunbar	Management	For	For
1.7	Elect Director Joel Friedman	Management	For	For
1.8	Elect Director Jeffrey Maggioncalda	Management	For	For
1.9	Elect Director Beverly Kay Matthews	Management	For	For
1.10	Elect Director Mary Miller	Management	For	For
1.11	Elect Director Kate Mitchell	Management	For	For
1.12	Elect Director Garen Staglin	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

SVMK INC.

Meeting Date: JUN 02, 2021

Record Date: APR 09, 2021

Meeting Type: ANNUAL

Ticker: SVMK

Security ID: 78489X103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Susan L. Decker	Management	For	For
1.2	Elect Director David A. Ebersman	Management	For	For
1.3	Elect Director Erika H. James	Management	For	For
1.4	Elect Director Sheryl K. Sandberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Declassify the Board of Directors	Shareholder	None	For

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Meeting Date: JUN 08, 2021

Record Date: APR 09, 2021

Meeting Type: ANNUAL

Ticker: 2330

Security ID: Y84629107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Amendment to Rules and Procedures for Election of Directors	Management	For	For

3	Approve Issuance of Restricted Stocks	Management	For	For
4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	Management	For	For
4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	Management	For	For
4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	Management	For	For
4.4	Elect Ming Hsin Kung, a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	Management	For	For
4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	Management	For	For
4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	Management	For	For
4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	Management	For	For
4.8	Elect Moshe N. Gavriellov, with Shareholder No. 505930XXX, as Independent Director	Management	For	For
4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	Management	For	Against
4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	Management	For	For

TENCENT HOLDINGS LIMITED

Meeting Date: MAY 20, 2021

Record Date: MAY 13, 2021

Meeting Type: ANNUAL

Ticker: 700

Security ID: G87572163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Yang Siu Shun as Director	Management	For	For
3b	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Authorize Reissuance of Repurchased Shares	Management	For	Against

TENCENT HOLDINGS LIMITED

Meeting Date: MAY 20, 2021

Record Date: MAY 13, 2021

Meeting Type: SPECIAL

Ticker: 700

Security ID: G87572163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Share Option Plan of China Literature Limited	Management	For	For

THE ESTEE LAUDER COMPANIES INC.

Meeting Date: NOV 10, 2020

Record Date: SEP 11, 2020

Meeting Type: ANNUAL

Ticker: EL

Security ID: 518439104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Charlene Barshefsky	Management	For	For
1b	Elect Director Wei Sun Christianson	Management	For	For
1c	Elect Director Fabrizio Freda	Management	For	For
1d	Elect Director Jane Lauder	Management	For	For
1e	Elect Director Leonard A. Lauder	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

THE HOME DEPOT, INC.

Meeting Date: MAY 20, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: HD

Security ID: 437076102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gerard J. Arpey	Management	For	For
1b	Elect Director Ari Bousbib	Management	For	For
1c	Elect Director Jeffery H. Boyd	Management	For	For
1d	Elect Director Gregory D. Brenneman	Management	For	For
1e	Elect Director J. Frank Brown	Management	For	For
1f	Elect Director Albert P. Carey	Management	For	For
1g	Elect Director Helena B. Foulkes	Management	For	For
1h	Elect Director Linda R. Gooden	Management	For	For
1i	Elect Director Wayne M. Hewett	Management	For	For
1j	Elect Director Manuel Kadre	Management	For	For
1k	Elect Director Stephanie C. Linnartz	Management	For	For
1l	Elect Director Craig A. Menear	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

4	Amend Shareholder Written Consent Provisions	Shareholder	Against	For
5	Report on Political Contributions Congruency Analysis	Shareholder	Against	Against
6	Report on Prison Labor in the Supply Chain	Shareholder	Against	Against

THE NEW YORK TIMES COMPANY

Meeting Date: APR 28, 2021

Record Date: MAR 04, 2021

Meeting Type: ANNUAL

Ticker: NYT

Security ID: 650111107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Amanpal S. Bhutani	Management	For	For
1.2	Elect Director Beth Brooke	Management	For	For
1.3	Elect Director Brian P. McAndrews	Management	For	Withhold
1.4	Elect Director Doreen Toben	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

THE SHERWIN-WILLIAMS COMPANY

Meeting Date: APR 21, 2021

Record Date: FEB 23, 2021

Meeting Type: ANNUAL

Ticker: SHW

Security ID: 824348106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kerrii B. Anderson	Management	For	For
1b	Elect Director Arthur F. Anton	Management	For	For
1c	Elect Director Jeff M. Fettig	Management	For	For
1d	Elect Director Richard J. Kramer	Management	For	For
1e	Elect Director John G. Morikis	Management	For	For
1f	Elect Director Christine A. Poon	Management	For	For
1g	Elect Director Aaron M. Powell	Management	For	For
1h	Elect Director Michael H. Thaman	Management	For	For
1i	Elect Director Matthew Thornton, III	Management	For	For
1j	Elect Director Steven H. Wunning	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

THE SHERWIN-WILLIAMS COMPANY

Meeting Date: APR 21, 2021

Record Date: FEB 23, 2021

Meeting Type: ANNUAL

Ticker: SHW

Security ID: 824348106

--	--	--	--	--

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kerri B. Anderson	Management	For	For
1b	Elect Director Arthur F. Anton	Management	For	Against
1c	Elect Director Jeff M. Fettig	Management	For	For
1d	Elect Director Richard J. Kramer	Management	For	For
1e	Elect Director John G. Morikis	Management	For	For
1f	Elect Director Christine A. Poon	Management	For	Against
1g	Elect Director Aaron M. Powell	Management	For	For
1h	Elect Director Michael H. Thaman	Management	For	For
1i	Elect Director Matthew Thornton, III	Management	For	For
1j	Elect Director Steven H. Wunning	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

THERMO FISHER SCIENTIFIC INC.

Meeting Date: MAY 19, 2021

Record Date: MAR 26, 2021

Meeting Type: ANNUAL

Ticker: TMO

Security ID: 883556102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc N. Casper	Management	For	For
1b	Elect Director Nelson J. Chai	Management	For	For
1c	Elect Director C. Martin Harris	Management	For	For
1d	Elect Director Tyler Jacks	Management	For	For
1e	Elect Director R. Alexandra Keith	Management	For	For
1f	Elect Director Thomas J. Lynch	Management	For	Against
1g	Elect Director Jim P. Manzi	Management	For	For
1h	Elect Director James C. Mullen	Management	For	For
1i	Elect Director Lars R. Sorensen	Management	For	For
1j	Elect Director Debora L. Spar	Management	For	For
1k	Elect Director Scott M. Sperling	Management	For	For
1l	Elect Director Dion J. Weisler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
4	Provide Right to Call A Special Meeting	Shareholder	Against	For

THOR INDUSTRIES, INC.

Meeting Date: DEC 18, 2020

Record Date: OCT 19, 2020

Meeting Type: ANNUAL

Ticker: THO
 Security ID: 885160101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Andrew Graves	Management	For	For
1.2	Elect Director Amelia A. Huntington	Management	For	For
1.3	Elect Director Wilson Jones	Management	For	For
1.4	Elect Director Christopher Klein	Management	For	For
1.5	Elect Director J. Allen Kosowsky	Management	For	For
1.6	Elect Director Robert W. Martin	Management	For	For
1.7	Elect Director Peter B. Orthwein	Management	For	For
1.8	Elect Director Jan H. Suwinski	Management	For	For
1.9	Elect Director James L. Ziemer	Management	For	For
1.10	Elect Director William J. Kelley, Jr.	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

TOPBUILD CORP.

Meeting Date: MAY 03, 2021
Record Date: MAR 04, 2021
Meeting Type: ANNUAL

Ticker: BLD
 Security ID: 89055F103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alec C. Covington	Management	For	For
1b	Elect Director Robert Buck	Management	For	For
1c	Elect Director Carl T. Camden	Management	For	For
1d	Elect Director Joseph S. Cantie	Management	For	For
1e	Elect Director Tina M. Donikowski	Management	For	For
1f	Elect Director Mark A. Petrarca	Management	For	For
1g	Elect Director Nancy M. Taylor	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

TRADEWEB MARKETS INC.

Meeting Date: MAY 11, 2021
Record Date: MAR 15, 2021
Meeting Type: ANNUAL

Ticker: TW
 Security ID: 892672106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
-------------	----------	-------------	---------------------------	-----------

1.1	Elect Director Paula Madoff	Management	For	For
1.2	Elect Director Thomas Pluta	Management	For	For
1.3	Elect Director Brian West	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	Three Years	Abstain

TRANSDIGM GROUP INCORPORATED

Meeting Date: MAR 18, 2021

Record Date: JAN 27, 2021

Meeting Type: ANNUAL

Ticker: TDG

Security ID: 893641100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David Barr	Management	For	For
1.2	Elect Director Mervin Dunn	Management	For	For
1.3	Elect Director Michael S. Graff	Management	For	For
1.4	Elect Director Sean P. Hennessy	Management	For	For
1.5	Elect Director W. Nicholas Howley	Management	For	For
1.6	Elect Director Raymond F. Laubenthal	Management	For	For
1.7	Elect Director Gary E. McCullough	Management	For	For
1.8	Elect Director Michele Santana	Management	For	For
1.9	Elect Director Robert J. Small	Management	For	For
1.10	Elect Director John Staer	Management	For	For
1.11	Elect Director Kevin Stein	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

TRIMBLE INC.

Meeting Date: MAY 12, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: TRMB

Security ID: 896239100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Steven W. Berglund	Management	For	For
1.2	Elect Director James C. Dalton	Management	For	For
1.3	Elect Director Borje Ekholm	Management	For	For
1.4	Elect Director Kaigham (Ken) Gabriel	Management	For	For
1.5	Elect Director Meaghan Lloyd	Management	For	For
1.6	Elect Director Sandra MacQuillan	Management	For	For

1.7	Elect Director Robert G. Painter	Management	For	For
1.8	Elect Director Mark S. Peek	Management	For	For
1.9	Elect Director Johan Wibergh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

UNION PACIFIC CORPORATION

Meeting Date: MAY 13, 2021

Record Date: MAR 16, 2021

Meeting Type: ANNUAL

Ticker: UNP

Security ID: 907818108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andrew H. Card, Jr.	Management	For	For
1b	Elect Director William J. DeLaney	Management	For	For
1c	Elect Director David B. Dillon	Management	For	For
1d	Elect Director Lance M. Fritz	Management	For	For
1e	Elect Director Deborah C. Hopkins	Management	For	For
1f	Elect Director Jane H. Lute	Management	For	For
1g	Elect Director Michael R. McCarthy	Management	For	For
1h	Elect Director Thomas F. McLarty, III	Management	For	For
1i	Elect Director Jose H. Villarreal	Management	For	For
1j	Elect Director Christopher J. Williams	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	Against
5	Approve Nonqualified Employee Stock Purchase Plan	Management	For	For
6	Report on EEO	Shareholder	Against	For
7	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Shareholder	Against	For
8	Annual Vote and Report on Climate Change	Shareholder	Against	For

UNITED RENTALS, INC.

Meeting Date: MAY 06, 2021

Record Date: MAR 09, 2021

Meeting Type: ANNUAL

Ticker: URI

Security ID: 911363109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jose B. Alvarez	Management	For	For
1b	Elect Director Marc A. Bruno	Management	For	For

1c	Elect Director Matthew J. Flannery	Management	For	For
1d	Elect Director Bobby J. Griffin	Management	For	For
1e	Elect Director Kim Harris Jones	Management	For	For
1f	Elect Director Terri L. Kelly	Management	For	For
1g	Elect Director Michael J. Kneeland	Management	For	For
1h	Elect Director Gracia C. Martore	Management	For	For
1i	Elect Director Filippo Passerini	Management	For	For
1j	Elect Director Donald C. Roof	Management	For	For
1k	Elect Director Shiv Singh	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For

UNITEDHEALTH GROUP INCORPORATED

Meeting Date: JUN 07, 2021

Record Date: APR 09, 2021

Meeting Type: ANNUAL

Ticker: UNH

Security ID: 91324P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard T. Burke	Management	For	For
1b	Elect Director Timothy P. Flynn	Management	For	For
1c	Elect Director Stephen J. Hemsley	Management	For	For
1d	Elect Director Michele J. Hooper	Management	For	For
1e	Elect Director F. William McNabb, III	Management	For	For
1f	Elect Director Valerie C. Montgomery Rice	Management	For	For
1g	Elect Director John H. Noseworthy	Management	For	For
1h	Elect Director Gail R. Wilensky	Management	For	For
1i	Elect Director Andrew Wittly	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

VALVOLINE INC.

Meeting Date: JAN 28, 2021

Record Date: NOV 30, 2020

Meeting Type: ANNUAL

Ticker: VVV

Security ID: 92047W101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gerald W. Evans, Jr.	Management	For	For
1b	Elect Director Richard J. Freeland	Management	For	For
1c	Elect Director Stephen F. Kirk	Management	For	For
1d	Elect Director Carol H. Kruse	Management	For	For
1e	Elect Director Stephen E. Macadam	Management	For	For
1f	Elect Director Vada O. Manager	Management	For	For
1g	Elect Director Samuel J. Mitchell, Jr.	Management	For	For
1h	Elect Director Charles M. Sonstebly	Management	For	For
1i	Elect Director Mary J. Twinem	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

VERISIGN, INC.

Meeting Date: MAY 27, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: VRSN

Security ID: 92343E102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director D. James Bidzos	Management	For	For
1.2	Elect Director Yehuda Ari Buchalter	Management	For	For
1.3	Elect Director Kathleen A. Cote	Management	For	For
1.4	Elect Director Thomas F. Frist, III	Management	For	For
1.5	Elect Director Jamie S. Gorelick	Management	For	For
1.6	Elect Director Roger H. Moore	Management	For	For
1.7	Elect Director Louis A. Simpson	Management	For	For
1.8	Elect Director Timothy Tomlinson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For

VERTEX PHARMACEUTICALS INCORPORATED

Meeting Date: MAY 19, 2021

Record Date: MAR 25, 2021

Meeting Type: ANNUAL

Ticker: VRTX

Security ID: 92532F100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sangeeta Bhatia	Management	For	For

1.2	Elect Director Lloyd Carney	Management	For	Against
1.3	Elect Director Alan Garber	Management	For	For
1.4	Elect Director Terrence Kearney	Management	For	For
1.5	Elect Director Reshma Kewalramani	Management	For	For
1.6	Elect Director Yuchun Lee	Management	For	For
1.7	Elect Director Jeffrey Leiden	Management	For	For
1.8	Elect Director Margaret McGlynn	Management	For	For
1.9	Elect Director Diana McKenzie	Management	For	For
1.10	Elect Director Bruce Sachs	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	Against
5	Report on Political Contributions and Expenditures	Shareholder	Against	Against

VERTEX, INC.

Meeting Date: MAY 11, 2021

Record Date: MAR 23, 2021

Meeting Type: ANNUAL

Ticker: VERX

Security ID: 92538J106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Amanda Westphal Radcliffe	Management	For	Withhold
1.2	Elect Director Stefanie Westphal Thompson	Management	For	For
1.3	Elect Director Kevin Robert	Management	For	Withhold
1.4	Elect Director Bradley Gayton	Management	For	For
2	Ratify Crowe LLP as Auditors	Management	For	For

VISA INC.

Meeting Date: JAN 26, 2021

Record Date: NOV 27, 2020

Meeting Type: ANNUAL

Ticker: V

Security ID: 92826C839

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lloyd A. Carney	Management	For	For
1b	Elect Director Mary B. Cranston	Management	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Management	For	For
1e	Elect Director Ramon Laguarta	Management	For	For
1f	Elect Director John F. Lundgren	Management	For	For
1g	Elect Director Robert W. Matschullat	Management	For	For
1h	Elect Director Denise M. Morrison	Management	For	For

1i	Elect Director Suzanne Nora Johnson	Management	For	For
1j	Elect Director Linda J. Rendle	Management	For	For
1k	Elect Director John A. C. Swainson	Management	For	For
1l	Elect Director Maynard G. Webb, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	Management	For	For
6	Provide Right to Act by Written Consent	Shareholder	Against	For
7	Amend Principles of Executive Compensation Program	Shareholder	Against	Against

VONTIER CORPORATION

Meeting Date: MAY 19, 2021

Record Date: MAR 24, 2021

Meeting Type: ANNUAL

Ticker: VNT

Security ID: 928881101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Karen C. Francis	Management	For	For
1b	Elect Director Mark D. Morelli	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

WASTE CONNECTIONS, INC.

Meeting Date: MAY 14, 2021

Record Date: MAR 16, 2021

Meeting Type: ANNUAL

Ticker: WCN

Security ID: 94106B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Edward E. "Ned" Guillet	Management	For	For
1b	Elect Director Michael W. Harlan	Management	For	For
1c	Elect Director Larry S. Hughes	Management	For	For
1d	Elect Director Worthing F. Jackman	Management	For	For
1e	Elect Director Elise L. Jordan	Management	For	For
1f	Elect Director Susan "Sue" Lee	Management	For	For
1g	Elect Director Ronald J. Mittelstaedt	Management	For	For
1h	Elect Director William J. Razzouk	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

WASTE MANAGEMENT, INC.

Meeting Date: MAY 11, 2021

Record Date: MAR 17, 2021

Meeting Type: ANNUAL

Ticker: WM

Security ID: 94106L109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James C. Fish, Jr.	Management	For	For
1b	Elect Director Andres R. Gluski	Management	For	For
1c	Elect Director Victoria M. Holt	Management	For	For
1d	Elect Director Kathleen M. Mazzarella	Management	For	For
1e	Elect Director Sean E. Menke	Management	For	For
1f	Elect Director William B. Plummer	Management	For	For
1g	Elect Director John C. Pope	Management	For	Against
1h	Elect Director Maryrose T. Sylvester	Management	For	For
1i	Elect Director Thomas H. Weidemeyer	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

WEST PHARMACEUTICAL SERVICES, INC.

Meeting Date: MAY 04, 2021

Record Date: MAR 09, 2021

Meeting Type: ANNUAL

Ticker: WST

Security ID: 955306105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark A. Buthman	Management	For	For
1b	Elect Director William F. Feehery	Management	For	For
1c	Elect Director Robert F. Friel	Management	For	For
1d	Elect Director Eric M. Green	Management	For	For
1e	Elect Director Thomas W. Hofmann	Management	For	For
1f	Elect Director Deborah L. V. Keller	Management	For	For
1g	Elect Director Myla P. Lai-Goldman	Management	For	For
1h	Elect Director Douglas A. Michels	Management	For	For
1i	Elect Director Paolo Pucci	Management	For	For
1j	Elect Director Patrick J. Zenner	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers'	Management	For	For

	Compensation			
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

WILLIAMS-SONOMA, INC.

Meeting Date: JUN 02, 2021

Record Date: APR 05, 2021

Meeting Type: ANNUAL

Ticker: WSM

Security ID: 969904101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Laura Alber	Management	For	For
1.2	Elect Director Esi Eggleston Bracey	Management	For	For
1.3	Elect Director Scott Dahnke	Management	For	For
1.4	Elect Director Anne Mulcahy	Management	For	For
1.5	Elect Director William Ready	Management	For	For
1.6	Elect Director Sabrina Simmons	Management	For	For
1.7	Elect Director Frits van Paasschen	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

WOODWARD, INC.

Meeting Date: JAN 27, 2021

Record Date: NOV 30, 2020

Meeting Type: ANNUAL

Ticker: WWD

Security ID: 980745103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Thomas A. Gendron	Management	For	For
1.2	Elect Director Daniel G. Korte	Management	For	For
1.3	Elect Director Ronald M. Sega	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against

WYNDHAM HOTELS & RESORTS, INC.

Meeting Date: MAY 12, 2021

Record Date: MAR 18, 2021

Meeting Type: ANNUAL

Ticker: WH

Security ID: 98311A105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Stephen P. Holmes	Management	For	For
1.2	Elect Director Geoffrey A. Ballotti	Management	For	For
1.3	Elect Director Myra J. Biblowit	Management	For	For
1.4	Elect Director James E. Buckman	Management	For	For
1.5	Elect Director Bruce B. Churchill	Management	For	For
1.6	Elect Director Mukul V. Deoras	Management	For	For
1.7	Elect Director Ronald L. Nelson	Management	For	For
1.8	Elect Director Pauline D.E. Richards	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

WYNN RESORTS, LIMITED

Meeting Date: MAY 05, 2021

Record Date: MAR 12, 2021

Meeting Type: ANNUAL

Ticker: WYNN

Security ID: 983134107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Betsy S. Atkins	Management	For	For
1.2	Elect Director Matthew O. Maddox	Management	For	For
1.3	Elect Director Philip G. Satre	Management	For	For
1.4	Elect Director Darnell O. Strom	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

ZIMMER BIOMET HOLDINGS, INC.

Meeting Date: MAY 14, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: ZBH

Security ID: 98956P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Christopher B. Begley	Management	For	For
1b	Elect Director Betsy J. Bernard	Management	For	For
1c	Elect Director Michael J. Farrell	Management	For	For
1d	Elect Director Robert A. Hagemann	Management	For	For
1e	Elect Director Bryan C. Hanson	Management	For	For
1f	Elect Director Arthur J. Higgins	Management	For	For
1g	Elect Director Maria Teresa Hilado	Management	For	For

1h	Elect Director Syed Jafry	Management	For	For
1i	Elect Director Sreelakshmi Kolli	Management	For	For
1j	Elect Director Michael W. Michelson	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For
6	Amend Deferred Compensation Plan	Management	For	For
7	Provide Right to Call Special Meeting	Management	For	For

ZOETIS INC.

Meeting Date: MAY 20, 2021

Record Date: MAR 26, 2021

Meeting Type: ANNUAL

Ticker: ZTS

Security ID: 98978V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sanjay Khosla	Management	For	For
1b	Elect Director Antoinette R. Leatherberry	Management	For	For
1c	Elect Director Willie M. Reed	Management	For	For
1d	Elect Director Linda Rhodes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditor	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	Against	For

ZOOM VIDEO COMMUNICATIONS, INC.

Meeting Date: JUN 17, 2021

Record Date: APR 19, 2021

Meeting Type: ANNUAL

Ticker: ZM

Security ID: 98980L101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jonathan Chadwick	Management	For	For
1.2	Elect Director Kimberly L. Hammonds	Management	For	For
1.3	Elect Director Dan Scheinman	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

ZOOMINFO TECHNOLOGIES, INC.

Meeting Date: APR 27, 2021

Record Date: MAR 05, 2021

Meeting Type: ANNUAL

Ticker: ZI

Security ID: 98980F104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mitesh Dhruv	Management	For	For
1.2	Elect Director Keith Enright	Management	For	For
1.3	Elect Director Henry Schuck	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

END NPX REPORT