

FORM N-PX

ICA File Number: 811-00572

Registrant Name: American Mutual Fund

Reporting Period: 07/01/2020 - 06/30/2021

American Mutual Fund

ABB LTD. Meeting Date: MAR 25, 2021 Record Date: Meeting Type: ANNUAL				
Ticker: ABBN Security ID: H0010V101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report (Non-Binding)	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Management	For	For
5	Approve CHF 13.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
6	Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights	Management	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Management	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	Management	For	For
8.1	Reelect Gunnar Brock as Director	Management	For	For
8.2	Reelect David Constable as Director	Management	For	For
8.3	Reelect Frederico Curado as Director	Management	For	For
8.4	Reelect Lars Foerberg as Director	Management	For	For
8.5	Reelect Jennifer Xin-Zhe Li as Director	Management	For	For
8.6	Reelect Geraldine Matchett as Director	Management	For	For
8.7	Reelect David Meline as Director	Management	For	For
8.8	Reelect Satish Pai as Director	Management	For	For
8.9	Reelect Jacob Wallenberg as Director	Management	For	For
8.10	Reelect Peter Voser as Director and Board Chairman	Management	For	For

9.1	Appoint David Constable as Member of the Compensation Committee	Management	For	For
9.2	Appoint Frederico Curado as Member of the Compensation Committee	Management	For	For
9.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Management	For	For
10	Designate Hans Zehnder as Independent Proxy	Management	For	For
11	Ratify KPMG AG as Auditors	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

ABBOTT LABORATORIES

Meeting Date: APR 23, 2021

Record Date: FEB 24, 2021

Meeting Type: ANNUAL

Ticker: ABT

Security ID: 002824100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Roxanne S. Austin	Management	For	For
1.3	Elect Director Sally E. Blount	Management	For	For
1.4	Elect Director Robert B. Ford	Management	For	For
1.5	Elect Director Michelle A. Kumbier	Management	For	For
1.6	Elect Director Darren W. McDew	Management	For	For
1.7	Elect Director Nancy McKinstry	Management	For	For
1.8	Elect Director William A. Osborn	Management	For	For
1.9	Elect Director Michael F. Roman	Management	For	For
1.10	Elect Director Daniel J. Starks	Management	For	For
1.11	Elect Director John G. Stratton	Management	For	For
1.12	Elect Director Glenn F. Tilton	Management	For	For
1.13	Elect Director Miles D. White	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	Management	For	For
4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	For
6	Report on Racial Justice	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	For

ABBOTT LABORATORIES

Meeting Date: APR 23, 2021

Record Date: FEB 24, 2021

Meeting Type: ANNUAL

Ticker: ABT

Security ID: 002824100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Roxanne S. Austin	Management	For	For
1.3	Elect Director Sally E. Blount	Management	For	For
1.4	Elect Director Robert B. Ford	Management	For	For
1.5	Elect Director Michelle A. Kumbier	Management	For	For
1.6	Elect Director Darren W. McDew	Management	For	For
1.7	Elect Director Nancy McKinstry	Management	For	For
1.8	Elect Director William A. Osborn	Management	For	For
1.9	Elect Director Michael F. Roman	Management	For	For
1.10	Elect Director Daniel J. Starks	Management	For	For
1.11	Elect Director John G. Stratton	Management	For	For
1.12	Elect Director Glenn F. Tilton	Management	For	For
1.13	Elect Director Miles D. White	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	Management	For	For
4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	For
6	Report on Racial Justice	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	For

ABBVIE INC.

Meeting Date: MAY 07, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: ABBV

Security ID: 00287Y109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Roxanne S. Austin	Management	For	For
1.2	Elect Director Richard A. Gonzalez	Management	For	For
1.3	Elect Director Rebecca B. Roberts	Management	For	For
1.4	Elect Director Glenn F. Tilton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For
7	Report on Lobbying Payments and Policy	Shareholder	Against	For
8	Require Independent Board Chair	Shareholder	Against	For

ABBVIE INC.

Meeting Date: MAY 07, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: ABBV

Security ID: 00287Y109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Roxanne S. Austin	Management	For	For
1.2	Elect Director Richard A. Gonzalez	Management	For	For
1.3	Elect Director Rebecca B. Roberts	Management	For	For
1.4	Elect Director Glenn F. Tilton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For
7	Report on Lobbying Payments and Policy	Shareholder	Against	For
8	Require Independent Board Chair	Shareholder	Against	For

ACCENTURE PLC

Meeting Date: FEB 03, 2021

Record Date: DEC 07, 2020

Meeting Type: ANNUAL

Ticker: ACN

Security ID: G1151C101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jaime Ardila	Management	For	For
1b	Elect Director Herbert Hainer	Management	For	For
1c	Elect Director Nancy McKinstry	Management	For	For
1d	Elect Director Beth E. Mooney	Management	For	For
1e	Elect Director Gilles C. Pelisson	Management	For	For
1f	Elect Director Paula A. Price	Management	For	For
1g	Elect Director Venkata (Murthy) Renduchintala	Management	For	For
1h	Elect Director David Rowland	Management	For	For
1i	Elect Director Arun Sarin	Management	For	For

1j	Elect Director Julie Sweet	Management	For	For
1k	Elect Director Frank K. Tang	Management	For	For
1l	Elect Director Tracey T. Travis	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Management	For	For

ACTIVISION BLIZZARD, INC.

Meeting Date: JUN 21, 2021

Record Date: APR 19, 2021

Meeting Type: ANNUAL

Ticker: ATVI

Security ID: 00507V109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Reveta Bowers	Management	For	For
1b	Elect Director Robert Corti	Management	For	For
1c	Elect Director Hendrik Hartong, III	Management	For	For
1d	Elect Director Brian Kelly	Management	For	For
1e	Elect Director Robert Kotick	Management	For	For
1f	Elect Director Barry Meyer	Management	For	For
1g	Elect Director Robert Morgado	Management	For	For
1h	Elect Director Peter Nolan	Management	For	For
1i	Elect Director Dawn Ostroff	Management	For	For
1j	Elect Director Casey Wasserman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

AIR PRODUCTS AND CHEMICALS, INC.

Meeting Date: JAN 28, 2021

Record Date: NOV 30, 2020

Meeting Type: ANNUAL

Ticker: APD

Security ID: 009158106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan K. Carter	Management	For	For
1b	Elect Director Charles I. Cogut	Management	For	For
1c	Elect Director Lisa A. Davis	Management	For	For
1d	Elect Director Chadwick C. Deaton	Management	For	For

1e	Elect Director Seifollah (Seifi) Ghasemi	Management	For	For
1f	Elect Director David H. Y. Ho	Management	For	For
1g	Elect Director Edward L. Monser	Management	For	For
1h	Elect Director Matthew H. Paull	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

AMERICAN ELECTRIC POWER COMPANY, INC.

Meeting Date: APR 20, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: AEP

Security ID: 025537101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nicholas K. Akins	Management	For	For
1.2	Elect Director David J. Anderson	Management	For	For
1.3	Elect Director J. Bernie Beasley, Jr.	Management	For	For
1.4	Elect Director Art A. Garcia	Management	For	For
1.5	Elect Director Linda A. Goodspeed	Management	For	For
1.6	Elect Director Thomas E. Hoaglin	Management	For	For
1.7	Elect Director Sandra Beach Lin	Management	For	For
1.8	Elect Director Margaret M. McCarthy	Management	For	For
1.9	Elect Director Stephen S. Rasmussen	Management	For	For
1.10	Elect Director Oliver G. Richard, III	Management	For	For
1.11	Elect Director Daryl Roberts	Management	For	For
1.12	Elect Director Sara Martinez Tucker	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AMERICAN INTERNATIONAL GROUP, INC.

Meeting Date: MAY 12, 2021

Record Date: MAR 17, 2021

Meeting Type: ANNUAL

Ticker: AIG

Security ID: 026874784

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Cole, Jr.	Management	For	For
1b	Elect Director W. Don Cornwell	Management	For	For
1c	Elect Director Brian Duperreault	Management	For	For
1d	Elect Director John H. Fitzpatrick	Management	For	For

1e	Elect Director William G. Jurgensen	Management	For	For
1f	Elect Director Christopher S. Lynch	Management	For	For
1g	Elect Director Linda A. Mills	Management	For	For
1h	Elect Director Thomas F. Motamed	Management	For	For
1i	Elect Director Peter R. Porrino	Management	For	For
1j	Elect Director Amy L. Schioldager	Management	For	For
1k	Elect Director Douglas M. Steenland	Management	For	For
1l	Elect Director Therese M. Vaughan	Management	For	For
1m	Elect Director Peter S. Zaffino	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

AMERICOLD REALTY TRUST

Meeting Date: MAY 19, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: COLD

Security ID: 03064D108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Fred W. Boehler	Management	For	For
1b	Elect Director George J. Alburger, Jr.	Management	For	For
1c	Elect Director Kelly H. Barrett	Management	For	For
1d	Elect Director Antonio F. Fernandez	Management	For	For
1e	Elect Director James R. Heistand	Management	For	For
1f	Elect Director David J. Neithercut	Management	For	For
1g	Elect Director Mark R. Patterson	Management	For	Against
1h	Elect Director Andrew P. Power	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

AMETEK, INC.

Meeting Date: MAY 06, 2021

Record Date: MAR 11, 2021

Meeting Type: ANNUAL

Ticker: AME

Security ID: 031100100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tod E. Carpenter	Management	For	For

1b	Elect Director Karleen M. Oberton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

AMGEN INC.

Meeting Date: MAY 18, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: AMGN

Security ID: 031162100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director Robert A. Bradway	Management	For	For
1c	Elect Director Brian J. Druker	Management	For	For
1d	Elect Director Robert A. Eckert	Management	For	Against
1e	Elect Director Greg C. Garland	Management	For	For
1f	Elect Director Charles M. Holley, Jr.	Management	For	For
1g	Elect Director Tyler Jacks	Management	For	For
1h	Elect Director Ellen J. Kullman	Management	For	For
1i	Elect Director Amy E. Miles	Management	For	For
1j	Elect Director Ronald D. Sugar	Management	For	Against
1k	Elect Director R. Sanders Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

AMPHENOL CORPORATION

Meeting Date: MAY 19, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: APH

Security ID: 032095101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Stanley L. Clark	Management	For	For
1.2	Elect Director John D. Craig	Management	For	For
1.3	Elect Director David P. Falck	Management	For	For
1.4	Elect Director Edward G. Jepsen	Management	For	For
1.5	Elect Director Rita S. Lane	Management	For	For
1.6	Elect Director Robert A. Livingston	Management	For	For
1.7	Elect Director Martin H. Loeffler	Management	For	For
1.8	Elect Director R. Adam Norwitt	Management	For	For
1.9	Elect Director Anne Clarke Wolff	Management	For	For

2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Stock Option Plan	Management	For	For
5	Increase Authorized Common Stock	Management	For	For
6	Amend Proxy Access Right	Shareholder	Against	Against

ANALOG DEVICES, INC.
Meeting Date: OCT 08, 2020
Record Date: AUG 31, 2020
Meeting Type: SPECIAL

Ticker: ADI
Security ID: 032654105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Acquisition	Management	For	Against
2	Adjourn Meeting	Management	For	Against

ANALOG DEVICES, INC.
Meeting Date: OCT 08, 2020
Record Date: AUG 31, 2020
Meeting Type: SPECIAL

Ticker: ADI
Security ID: 032654105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Acquisition	Management	For	For
2	Adjourn Meeting	Management	For	For

ANALOG DEVICES, INC.
Meeting Date: MAR 10, 2021
Record Date: JAN 04, 2021
Meeting Type: ANNUAL

Ticker: ADI
Security ID: 032654105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ray Stata	Management	For	For
1b	Elect Director Vincent Roche	Management	For	For
1c	Elect Director James A. Champy	Management	For	For
1d	Elect Director Anantha P. Chandrakasan	Management	For	For
1e	Elect Director Bruce R. Evans	Management	For	For
1f	Elect Director Edward H. Frank	Management	For	For
1g	Elect Director Laurie H. Glimcher	Management	For	For
1h	Elect Director Karen M. Golz	Management	For	For
1i	Elect Director Mark M. Little	Management	For	For
1j	Elect Director Kenton J. Sicchitano	Management	For	For

1k	Elect Director Susie Wee	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

AON PLC
Meeting Date: AUG 26, 2020
Record Date: JUN 30, 2020
Meeting Type: SPECIAL

Ticker: AON
Security ID: G0403H108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve the Issuance of the Aggregate Scheme Consideration	Management	For	For
2	Adjourn Meeting	Management	For	For

AON PLC
Meeting Date: JUN 02, 2021
Record Date: APR 08, 2021
Meeting Type: ANNUAL

Ticker: AON
Security ID: G0403H108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Lester B. Knight	Management	For	For
1.2	Elect Director Gregory C. Case	Management	For	For
1.3	Elect Director Jin-Yong Cai	Management	For	For
1.4	Elect Director Jeffrey C. Campbell	Management	For	For
1.5	Elect Director Fulvio Conti	Management	For	For
1.6	Elect Director Cheryl A. Francis	Management	For	For
1.7	Elect Director J. Michael Losh	Management	For	For
1.8	Elect Director Richard B. Myers	Management	For	For
1.9	Elect Director Richard C. Notebaert	Management	For	For
1.10	Elect Director Gloria Santana	Management	For	For
1.11	Elect Director Byron O. Spruell	Management	For	For
1.12	Elect Director Carolyn Y. Woo	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Management	For	For
5	Authorize Board to Fix Remuneration of Auditors	Management	For	For
6	Amend Articles of Association Re: Article 190	Management	For	For
7	Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves	Management	For	For

8	Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7	Management	For	For
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APPLE INC.
Meeting Date: FEB 23, 2021
Record Date: DEC 28, 2020
Meeting Type: ANNUAL

Ticker: AAPL
Security ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Andrea Jung	Management	For	For
1e	Elect Director Art Levinson	Management	For	For
1f	Elect Director Monica Lozano	Management	For	For
1g	Elect Director Ron Sugar	Management	For	For
1h	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Proxy Access Amendments	Shareholder	Against	Against
5	Improve Principles of Executive Compensation Program	Shareholder	Against	Against

APPLE INC.
Meeting Date: FEB 23, 2021
Record Date: DEC 28, 2020
Meeting Type: ANNUAL

Ticker: AAPL
Security ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Andrea Jung	Management	For	For
1e	Elect Director Art Levinson	Management	For	For
1f	Elect Director Monica Lozano	Management	For	For
1g	Elect Director Ron Sugar	Management	For	For
1h	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

4	Proxy Access Amendments	Shareholder	Against	Against
5	Improve Principles of Executive Compensation Program	Shareholder	Against	Against

APPLIED MATERIALS, INC.

Meeting Date: MAR 11, 2021

Record Date: JAN 14, 2021

Meeting Type: ANNUAL

Ticker: AMAT

Security ID: 038222105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rani Borkar	Management	For	For
1b	Elect Director Judy Bruner	Management	For	For
1c	Elect Director Xun (Eric) Chen	Management	For	For
1d	Elect Director Aart J. de Geus	Management	For	For
1e	Elect Director Gary E. Dickerson	Management	For	For
1f	Elect Director Thomas J. Iannotti	Management	For	For
1g	Elect Director Alexander A. Karsner	Management	For	For
1h	Elect Director Adrianna C. Ma	Management	For	For
1i	Elect Director Yvonne McGill	Management	For	For
1j	Elect Director Scott A. McGregor	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For
6	Require Independent Board Chairman	Shareholder	Against	For
7	Improve Executive Compensation Program and Policy	Shareholder	Against	Against

ASTRAZENECA PLC

Meeting Date: MAY 11, 2021

Record Date: APR 19, 2021

Meeting Type: ANNUAL

Ticker: AZN

Security ID: 046353108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5a	Re-elect Leif Johansson as Director	Management	For	For
5b	Re-elect Pascal Soriot as Director	Management	For	For
5c	Re-elect Marc Dunoyer as Director	Management	For	For
5d	Re-elect Philip Broadley as Director	Management	For	For

5e	Elect Euan Ashley as Director	Management	For	For
5f	Re-elect Michel Demare as Director	Management	For	For
5g	Re-elect Deborah DiSanzo as Director	Management	For	For
5h	Elect Diana Layfield as Director	Management	For	For
5i	Re-elect Sheri McCoy as Director	Management	For	For
5j	Re-elect Tony Mok as Director	Management	For	For
5k	Re-elect Nazneen Rahman as Director	Management	For	For
5l	Re-elect Marcus Wallenberg as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Approve Remuneration Policy	Management	For	For
8	Authorise UK Political Donations and Expenditure	Management	For	For
9	Authorise Issue of Equity	Management	For	Against
10	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
12	Authorise Market Purchase of Ordinary Shares	Management	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
14	Amend Performance Share Plan	Management	For	For

ASTRAZENECA PLC

Meeting Date: MAY 11, 2021

Record Date: APR 20, 2021

Meeting Type: SPECIAL

Ticker: AZN

Security ID: 046353108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	Management	For	For

AT&T INC.

Meeting Date: APR 30, 2021

Record Date: MAR 02, 2021

Meeting Type: ANNUAL

Ticker: T

Security ID: 00206R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director William E. Kennard	Management	For	For
1b	Elect Director Samuel A. Di Piazza, Jr.	Management	For	For
1c	Elect Director Scott T. Ford	Management	For	For
1d	Elect Director Glenn H. Hutchins	Management	For	For
1e	Elect Director Debra L. Lee	Management	For	For
1f	Elect Director Stephen J. Luczo	Management	For	For
1g	Elect Director Michael B. McCallister	Management	For	For

1h	Elect Director Beth E. Mooney	Management	For	Against
1i	Elect Director Matthew K. Rose	Management	For	For
1j	Elect Director John T. Stankey	Management	For	For
1k	Elect Director Cynthia B. Taylor	Management	For	For
1l	Elect Director Geoffrey Y. Yang	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Lower Ownership Threshold for Action by Written Consent	Shareholder	Against	For

AUTOMATIC DATA PROCESSING, INC.

Meeting Date: NOV 11, 2020

Record Date: SEP 14, 2020

Meeting Type: ANNUAL

Ticker: ADP

Security ID: 053015103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter Bisson	Management	For	For
1b	Elect Director Richard T. Clark	Management	For	For
1c	Elect Director Linnie M. Haynesworth	Management	For	For
1d	Elect Director John P. Jones	Management	For	For
1e	Elect Director Francine S. Katsoudas	Management	For	For
1f	Elect Director Nazzic S. Keene	Management	For	For
1g	Elect Director Thomas J. Lynch	Management	For	For
1h	Elect Director Scott F. Powers	Management	For	For
1i	Elect Director William J. Ready	Management	For	For
1j	Elect Director Carlos A. Rodriguez	Management	For	For
1k	Elect Director Sandra S. Wijnberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Non-Management Employee Representation on the Board of Directors	Shareholder	Against	Against

BAKER HUGHES COMPANY

Meeting Date: MAY 14, 2021

Record Date: MAR 18, 2021

Meeting Type: ANNUAL

Ticker: BKR

Security ID: 05722G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director W. Geoffrey Beattie	Management	For	Withhold
1.2	Elect Director Gregory D. Brenneman	Management	For	For

1.3	Elect Director Cynthia B. Carroll	Management	For	For
1.4	Elect Director Clarence P. Cazalot, Jr.	Management	For	For
1.5	Elect Director Nelda J. Connors	Management	For	For
1.6	Elect Director Gregory L. Ebel	Management	For	For
1.7	Elect Director Lynn L. Elsenhans	Management	For	For
1.8	Elect Director John G. Rice	Management	For	For
1.9	Elect Director Lorenzo Simonelli	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For

BANK OF AMERICA CORPORATION

Meeting Date: APR 20, 2021

Record Date: MAR 01, 2021

Meeting Type: ANNUAL

Ticker: BAC

Security ID: 060505104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sharon L. Allen	Management	For	For
1b	Elect Director Susan S. Bies	Management	For	For
1c	Elect Director Frank P. Bramble, Sr.	Management	For	For
1d	Elect Director Pierre J.P. de Weck	Management	For	For
1e	Elect Director Arnold W. Donald	Management	For	For
1f	Elect Director Linda P. Hudson	Management	For	For
1g	Elect Director Monica C. Lozano	Management	For	For
1h	Elect Director Thomas J. May	Management	For	For
1i	Elect Director Brian T. Moynihan	Management	For	For
1j	Elect Director Lionel L. Nowell, III	Management	For	For
1k	Elect Director Denise L. Ramos	Management	For	For
1l	Elect Director Clayton S. Rose	Management	For	For
1m	Elect Director Michael D. White	Management	For	For
1n	Elect Director Thomas D. Woods	Management	For	For
1o	Elect Director R. David Yost	Management	For	For
1p	Elect Director Maria T. Zuber	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Proxy Access Right	Shareholder	Against	Against
6	Provide Right to Act by Written Consent	Shareholder	Against	For

7	Approve Change in Organizational Form	Shareholder	Against	Against
8	Request on Racial Equity Audit	Shareholder	Against	Against

BARRICK GOLD CORPORATION

Meeting Date: MAY 04, 2021

Record Date: MAR 05, 2021

Meeting Type: ANNUAL/SPECIAL

Ticker: GOLD

Security ID: 067901108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director D. Mark Bristow	Management	For	For
1.2	Elect Director Gustavo A. Cisneros	Management	For	For
1.3	Elect Director Christopher L. Coleman	Management	For	For
1.4	Elect Director J. Michael Evans	Management	For	For
1.5	Elect Director Brian L. Greenspun	Management	For	For
1.6	Elect Director J. Brett Harvey	Management	For	For
1.7	Elect Director Anne N. Kabagambe	Management	For	For
1.8	Elect Director Andrew J. Quinn	Management	For	For
1.9	Elect Director M. Loreto Silva	Management	For	For
1.10	Elect Director John L. Thornton	Management	For	For
2	Approve Pricewaterhousecoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Approve Reduction in Stated Capital	Management	For	For

BAXTER INTERNATIONAL INC.

Meeting Date: MAY 04, 2021

Record Date: MAR 11, 2021

Meeting Type: ANNUAL

Ticker: BAX

Security ID: 071813109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jose (Joe) E. Almeida	Management	For	For
1b	Elect Director Thomas F. Chen	Management	For	For
1c	Elect Director John D. Forsyth	Management	For	For
1d	Elect Director Peter S. Hellman	Management	For	For
1e	Elect Director Michael F. Mahoney	Management	For	For
1f	Elect Director Patricia B. Morrison	Management	For	For
1g	Elect Director Stephen N. Oesterle	Management	For	For
1h	Elect Director Cathy R. Smith	Management	For	For
1i	Elect Director Thomas T. Stallkamp	Management	For	For
1j	Elect Director Albert P.L. Stroucken	Management	For	For
1k	Elect Director Amy A. Wendell	Management	For	For

11	Elect Director David S. Wilkes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For
6	Provide Right to Act by Written Consent	Shareholder	Against	For
7	Require Independent Board Chair	Shareholder	Against	Against

BCE INC.

Meeting Date: APR 29, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: BCE

Security ID: 05534B760

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mirko Bibic	Management	For	For
1.2	Elect Director David F. Denison	Management	For	For
1.3	Elect Director Robert P. Dexter	Management	For	For
1.4	Elect Director Ian Greenberg	Management	For	For
1.5	Elect Director Katherine Lee	Management	For	For
1.6	Elect Director Monique F. Leroux	Management	For	For
1.7	Elect Director Sheila A. Murray	Management	For	For
1.8	Elect Director Gordon M. Nixon	Management	For	For
1.9	Elect Director Louis P. Pagnutti	Management	For	For
1.10	Elect Director Calin Rovinescu	Management	For	For
1.11	Elect Director Karen Sheriff	Management	For	For
1.12	Elect Director Robert C. Simmonds	Management	For	For
1.13	Elect Director Jennifer Tory	Management	For	For
1.14	Elect Director Cornell Wright	Management	For	For
2	Ratify Deloitte LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

BERKSHIRE HATHAWAY INC.

Meeting Date: MAY 01, 2021

Record Date: MAR 03, 2021

Meeting Type: ANNUAL

Ticker: BRK.B

Security ID: 084670702

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Warren E. Buffett	Management	For	For
1.2	Elect Director Charles T. Munger	Management	For	For

1.3	Elect Director Gregory E. Abel	Management	For	For
1.4	Elect Director Howard G. Buffett	Management	For	For
1.5	Elect Director Stephen B. Burke	Management	For	For
1.6	Elect Director Kenneth I. Chenault	Management	For	For
1.7	Elect Director Susan L. Decker	Management	For	For
1.8	Elect Director David S. Gottesman	Management	For	For
1.9	Elect Director Charlotte Guyman	Management	For	For
1.10	Elect Director Ajit Jain	Management	For	For
1.11	Elect Director Thomas S. Murphy	Management	For	For
1.12	Elect Director Ronald L. Olson	Management	For	For
1.13	Elect Director Walter Scott, Jr.	Management	For	For
1.14	Elect Director Meryl B. Witmer	Management	For	For
2	Report on Climate-Related Risks and Opportunities	Shareholder	Against	Against
3	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Shareholder	Against	For

BERKSHIRE HATHAWAY INC.

Meeting Date: MAY 01, 2021

Record Date: MAR 03, 2021

Meeting Type: ANNUAL

Ticker: BRK.B

Security ID: 084670702

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Warren E. Buffett	Management	For	For
1.2	Elect Director Charles T. Munger	Management	For	For
1.3	Elect Director Gregory E. Abel	Management	For	For
1.4	Elect Director Howard G. Buffett	Management	For	For
1.5	Elect Director Stephen B. Burke	Management	For	For
1.6	Elect Director Kenneth I. Chenault	Management	For	For
1.7	Elect Director Susan L. Decker	Management	For	For
1.8	Elect Director David S. Gottesman	Management	For	For
1.9	Elect Director Charlotte Guyman	Management	For	For
1.10	Elect Director Ajit Jain	Management	For	For
1.11	Elect Director Thomas S. Murphy	Management	For	For
1.12	Elect Director Ronald L. Olson	Management	For	For
1.13	Elect Director Walter Scott, Jr.	Management	For	For
1.14	Elect Director Meryl B. Witmer	Management	For	For
2	Report on Climate-Related Risks and Opportunities	Shareholder	Against	For
3	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Shareholder	Against	For

BLACKROCK, INC.

Meeting Date: MAY 26, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: BLK

Security ID: 09247X101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bader M. Alsaad	Management	For	For
1b	Elect Director Pamela Daley	Management	For	For
1c	Elect Director Jessica P. Einhorn	Management	For	For
1d	Elect Director Laurence D. Fink	Management	For	For
1e	Elect Director William E. Ford	Management	For	For
1f	Elect Director Fabrizio Freda	Management	For	For
1g	Elect Director Murry S. Gerber	Management	For	For
1h	Elect Director Margaret 'Peggy' L. Johnson	Management	For	For
1i	Elect Director Robert S. Kapito	Management	For	For
1j	Elect Director Cheryl D. Mills	Management	For	For
1k	Elect Director Gordon M. Nixon	Management	For	For
1l	Elect Director Charles H. Robbins	Management	For	For
1m	Elect Director Marco Antonio Slim Domit	Management	For	For
1n	Elect Director Hans E. Vestberg	Management	For	For
1o	Elect Director Susan L. Wagner	Management	For	For
1p	Elect Director Mark Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte LLP as Auditors	Management	For	For
4a	Provide Right to Call Special Meeting	Management	For	For
4b	Eliminate Supermajority Vote Requirement	Management	For	For
4c	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	Management	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

BLACKROCK, INC.

Meeting Date: MAY 26, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: BLK

Security ID: 09247X101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bader M. Alsaad	Management	For	For
1b	Elect Director Pamela Daley	Management	For	For
1c	Elect Director Jessica P. Einhorn	Management	For	For
1d	Elect Director Laurence D. Fink	Management	For	For

1e	Elect Director William E. Ford	Management	For	For
1f	Elect Director Fabrizio Freda	Management	For	For
1g	Elect Director Murry S. Gerber	Management	For	For
1h	Elect Director Margaret 'Peggy' L. Johnson	Management	For	For
1i	Elect Director Robert S. Kapito	Management	For	For
1j	Elect Director Cheryl D. Mills	Management	For	For
1k	Elect Director Gordon M. Nixon	Management	For	For
1l	Elect Director Charles H. Robbins	Management	For	For
1m	Elect Director Marco Antonio Slim Domit	Management	For	Against
1n	Elect Director Hans E. Vestberg	Management	For	For
1o	Elect Director Susan L. Wagner	Management	For	For
1p	Elect Director Mark Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte LLP as Auditors	Management	For	For
4a	Provide Right to Call Special Meeting	Management	For	For
4b	Eliminate Supermajority Vote Requirement	Management	For	For
4c	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	Management	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

CANADIAN NATURAL RESOURCES LIMITED

Meeting Date: MAY 06, 2021

Record Date: MAR 17, 2021

Meeting Type: ANNUAL

Ticker: CNQ

Security ID: 136385101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Catherine M. Best	Management	For	For
1.2	Elect Director M. Elizabeth Cannon	Management	For	For
1.3	Elect Director N. Murray Edwards	Management	For	For
1.4	Elect Director Christopher L. Fong	Management	For	For
1.5	Elect Director Gordon D. Giffin	Management	For	For
1.6	Elect Director Wilfred A. Gobert	Management	For	For
1.7	Elect Director Steve W. Laut	Management	For	For
1.8	Elect Director Tim S. McKay	Management	For	For
1.9	Elect Director Frank J. McKenna	Management	For	For
1.10	Elect Director David A. Tuer	Management	For	For
1.11	Elect Director Annette M. Verschuren	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

CARDINAL HEALTH, INC.
Meeting Date: NOV 04, 2020
Record Date: SEP 08, 2020
Meeting Type: ANNUAL

Ticker: CAH
Security ID: 14149Y108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Carrie S. Cox	Management	For	For
1b	Elect Director Calvin Darden	Management	For	For
1c	Elect Director Bruce L. Downey	Management	For	For
1d	Elect Director Sheri H. Edison	Management	For	For
1e	Elect Director David C. Evans	Management	For	For
1f	Elect Director Patricia A. Hemingway Hall	Management	For	For
1g	Elect Director Akhil Johri	Management	For	For
1h	Elect Director Michael C. Kaufmann	Management	For	For
1i	Elect Director Gregory B. Kenny	Management	For	For
1j	Elect Director Nancy Killefer	Management	For	For
1k	Elect Director J. Michael Losh	Management	For	For
1l	Elect Director Dean A. Scarborough	Management	For	For
1m	Elect Director John H. Weiland	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
6	Require Independent Board Chair	Shareholder	Against	For

CARNIVAL CORPORATION
Meeting Date: APR 20, 2021
Record Date: FEB 19, 2021
Meeting Type: ANNUAL

Ticker: CCL
Security ID: 143658300

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For

4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For
5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For
7	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For
8	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For
9	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For
10	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For
11	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For
12	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	Management	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
14	Approve Directors' Remuneration Report (in accordance with legal requirements applicable to UK companies)	Management	For	For
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	Management	For	For
16	Authorize Board to Fix Remuneration of Auditors	Management	For	For
17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2020 (in accordance with legal requirements applicable to UK companies).	Management	For	For
18	Approve Issuance of Equity	Management	For	For
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
20	Authorize Share Repurchase Program	Management	For	For
21	Amend Omnibus Stock Plan	Management	For	For

CARRIER GLOBAL CORP.

Meeting Date: APR 19, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: CARR

Security ID: 14448C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John V. Faraci	Management	For	For
1b	Elect Director Jean-Pierre Garnier	Management	For	For

1c	Elect Director David Gitlin	Management	For	For
1d	Elect Director John J. Greisch	Management	For	For
1e	Elect Director Charles M. Holley, Jr.	Management	For	For
1f	Elect Director Michael M. McNamara	Management	For	For
1g	Elect Director Michael A. Todman	Management	For	For
1h	Elect Director Virginia M. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CATERPILLAR INC.

Meeting Date: JUN 09, 2021

Record Date: APR 12, 2021

Meeting Type: ANNUAL

Ticker: CAT

Security ID: 149123101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kelly A. Ayotte	Management	For	Did Not Vote
1.2	Elect Director David L. Calhoun	Management	For	Did Not Vote
1.3	Elect Director Daniel M. Dickinson	Management	For	Did Not Vote
1.4	Elect Director Gerald Johnson	Management	For	Did Not Vote
1.5	Elect Director David W. MacLennan	Management	For	Did Not Vote
1.6	Elect Director Debra L. Reed-Klages	Management	For	Did Not Vote
1.7	Elect Director Edward B. Rust, Jr.	Management	For	Did Not Vote
1.8	Elect Director Susan C. Schwab	Management	For	Did Not Vote
1.9	Elect Director D. James Umpleby, III	Management	For	Did Not Vote

1.10	Elect Director Miles D. White	Management	For	Did Not Vote
1.11	Elect Director Rayford Wilkins, Jr.	Management	For	Did Not Vote
2	Ratify PricewaterhouseCoopers as Auditors	Management	For	Did Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Did Not Vote
4	Report on Climate Policy	Shareholder	Against	Did Not Vote
5	Report on Diversity and Inclusion Efforts	Shareholder	Against	Did Not Vote
6	Amend Certificate of Incorporate to become Public Benefit Corporation	Shareholder	Against	Did Not Vote
7	Provide Right to Act by Written Consent	Shareholder	Against	Did Not Vote

CENTERPOINT ENERGY, INC.

Meeting Date: APR 23, 2021

Record Date: FEB 26, 2021

Meeting Type: ANNUAL

Ticker: CNP

Security ID: 15189T107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Leslie D. Biddle	Management	For	For
1b	Elect Director Milton Carroll	Management	For	For
1c	Elect Director Wendy Montoya Cloonan	Management	For	For
1d	Elect Director Earl M. Cummings	Management	For	For
1e	Elect Director David J. Lesar	Management	For	For
1f	Elect Director Martin H. Nesbitt	Management	For	For
1g	Elect Director Theodore F. Pound	Management	For	For
1h	Elect Director Phillip R. Smith	Management	For	For
1i	Elect Director Barry T. Smitherman	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CHEVRON CORPORATION

Meeting Date: MAY 26, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: CVX

Security ID: 166764100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	Against
1b	Elect Director John B. Frank	Management	For	For
1c	Elect Director Alice P. Gast	Management	For	For
1d	Elect Director Enrique Hernandez, Jr.	Management	For	For
1e	Elect Director Marillyn A. Hewson	Management	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Management	For	For
1g	Elect Director Charles W. Moorman, IV	Management	For	For
1h	Elect Director Dambisa F. Moyo	Management	For	For
1i	Elect Director Debra Reed-Klages	Management	For	For
1j	Elect Director Ronald D. Sugar	Management	For	Against
1k	Elect Director D. James Umpleby, III	Management	For	For
1l	Elect Director Michael K. Wirth	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Scope 3 Emissions	Shareholder	Against	Against
5	Report on Impacts of Net Zero 2050 Scenario	Shareholder	Against	For
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	For
8	Require Independent Board Chair	Shareholder	Against	For
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

CHUBB LIMITED

Meeting Date: MAY 20, 2021

Record Date: MAR 26, 2021

Meeting Type: ANNUAL

Ticker: CB

Security ID: H1467J104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2.1	Allocate Disposable Profit	Management	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Management	For	For
3	Approve Discharge of Board of Directors	Management	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory	Management	For	For

	Auditor			
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Management	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Management	For	For
5.1	Elect Director Evan G. Greenberg	Management	For	For
5.2	Elect Director Michael P. Connors	Management	For	For
5.3	Elect Director Michael G. Atieh	Management	For	For
5.4	Elect Director Sheila P. Burke	Management	For	For
5.5	Elect Director Mary Cirillo	Management	For	For
5.6	Elect Director Robert J. Hugin	Management	For	For
5.7	Elect Director Robert W. Scully	Management	For	For
5.8	Elect Director Eugene B. Shanks, Jr.	Management	For	For
5.9	Elect Director Theodore E. Shasta	Management	For	For
5.10	Elect Director David H. Sidwell	Management	For	For
5.11	Elect Director Olivier Steimer	Management	For	For
5.12	Elect Director Luis Tellez	Management	For	For
5.13	Elect Director Frances F. Townsend	Management	For	For
6	Elect Evan G. Greenberg as Board Chairman	Management	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Management	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Management	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Management	For	For
8	Designate Homburger AG as Independent Proxy	Management	For	For
9	Amend Omnibus Stock Plan	Management	For	For
10	Approve CHF 86,557,222.50 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	Management	For	For
11.1	Approve the Maximum Aggregate Remuneration of Directors	Management	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 48 Million for Fiscal 2022	Management	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
13	Transact Other Business (Voting)	Management	For	Against

CHURCH & DWIGHT CO., INC.

Meeting Date: APR 29, 2021

Record Date: MAR 02, 2021

Meeting Type: ANNUAL

Ticker: CHD

Security ID: 171340102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James R. Craigie	Management	For	For

1b	Elect Director Matthew T. Farrell	Management	For	For
1c	Elect Director Bradley C. Irwin	Management	For	For
1d	Elect Director Penry W. Price	Management	For	For
1e	Elect Director Susan G. Saideman	Management	For	For
1f	Elect Director Ravichandra K. Saligram	Management	For	For
1g	Elect Director Robert K. Shearer	Management	For	For
1h	Elect Director Janet S. Vergis	Management	For	For
1i	Elect Director Arthur B. Winkleblack	Management	For	For
1j	Elect Director Laurie J. Yoler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Eliminate Supermajority Vote Requirement to Fill Board Vacancies	Management	For	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or Dispositions of Substantial Assets	Management	For	For
5	Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	Management	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

CISCO SYSTEMS, INC.

Meeting Date: DEC 10, 2020

Record Date: OCT 12, 2020

Meeting Type: ANNUAL

Ticker: CSCO

Security ID: 17275R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director M. Michele Burns	Management	For	For
1b	Elect Director Wesley G. Bush	Management	For	For
1c	Elect Director Michael D. Capellas	Management	For	For
1d	Elect Director Mark Garrett	Management	For	For
1e	Elect Director Kristina M. Johnson	Management	For	For
1f	Elect Director Roderick C. McGeary	Management	For	For
1g	Elect Director Charles H. Robbins	Management	For	For
1h	Elect Director Arun Sarin - Withdrawn	Management	None	None
1i	Elect Director Brenton L. Saunders	Management	For	For
1j	Elect Director Lisa T. Su	Management	For	For
2	Change State of Incorporation from California to Delaware	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	For

CITIGROUP INC.
Meeting Date: APR 27, 2021
Record Date: MAR 01, 2021
Meeting Type: ANNUAL

Ticker: C
Security ID: 172967424

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ellen M. Costello	Management	For	For
1b	Elect Director Grace E. Dailey	Management	For	For
1c	Elect Director Barbara J. Desoer	Management	For	For
1d	Elect Director John C. Dugan	Management	For	For
1e	Elect Director Jane N. Fraser	Management	For	For
1f	Elect Director Duncan P. Hennes	Management	For	For
1g	Elect Director Peter B. Henry	Management	For	For
1h	Elect Director S. Leslie Ireland	Management	For	For
1i	Elect Director Lew W. (Jay) Jacobs, IV	Management	For	For
1j	Elect Director Renee J. James	Management	For	For
1k	Elect Director Gary M. Reiner	Management	For	For
1l	Elect Director Diana L. Taylor	Management	For	For
1m	Elect Director James S. Turley	Management	For	For
1n	Elect Director Deborah C. Wright	Management	For	For
1o	Elect Director Alexander R. Wynaendts	Management	For	For
1p	Elect Director Ernesto Zedillo Ponce de Leon	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Proxy Access Right	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against
8	Report on Lobbying Payments and Policy	Shareholder	Against	Against
9	Report on Racial Equity Audit	Shareholder	Against	For
10	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

CME GROUP INC.
Meeting Date: MAY 05, 2021
Record Date: MAR 08, 2021
Meeting Type: ANNUAL

Ticker: CME
Security ID: 12572Q105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Terrence A. Duffy	Management	For	For
1b	Elect Director Timothy S. Bitsberger	Management	For	For
1c	Elect Director Charles P. Carey	Management	For	For
1d	Elect Director Dennis H. Chookaszian	Management	For	For
1e	Elect Director Bryan T. Durkin	Management	For	For
1f	Elect Director Ana Dutra	Management	For	For
1g	Elect Director Martin J. Gepsman	Management	For	For
1h	Elect Director Larry G. Gerdes	Management	For	For
1i	Elect Director Daniel R. Glickman	Management	For	For
1j	Elect Director Daniel G. Kaye	Management	For	For
1k	Elect Director Phyllis M. Lockett	Management	For	For
1l	Elect Director Deborah J. Lucas	Management	For	For
1m	Elect Director Terry L. Savage	Management	For	For
1n	Elect Director Rahael Seifu	Management	For	For
1o	Elect Director William R. Shepard	Management	For	For
1p	Elect Director Howard J. Siegel	Management	For	For
1q	Elect Director Dennis A. Suskind	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CMS ENERGY CORPORATION

Meeting Date: MAY 07, 2021

Record Date: MAR 09, 2021

Meeting Type: ANNUAL

Ticker: CMS

Security ID: 125896100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jon E. Barfield	Management	For	For
1b	Elect Director Deborah H. Butler	Management	For	For
1c	Elect Director Kurt L. Darrow	Management	For	For
1d	Elect Director William D. Harvey	Management	For	For
1e	Elect Director Garrick J. Rochow	Management	For	For
1f	Elect Director John G. Russell	Management	For	For
1g	Elect Director Suzanne F. Shank	Management	For	For
1h	Elect Director Myrna M. Soto	Management	For	For
1i	Elect Director John G. Szniewajs	Management	For	For
1j	Elect Director Ronald J. Tanski	Management	For	For
1k	Elect Director Laura H. Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

4	Report on Costs and Benefits of Environmental Related Expenditures	Shareholder	Against	Against
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COLGATE-PALMOLIVE COMPANY

Meeting Date: MAY 07, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: CL

Security ID: 194162103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John P. Bilbrey	Management	For	For
1b	Elect Director John T. Cahill	Management	For	For
1c	Elect Director Lisa M. Edwards	Management	For	For
1d	Elect Director C. Martin Harris	Management	For	For
1e	Elect Director Martina Hund-Mejean	Management	For	For
1f	Elect Director Kimberly A. Nelson	Management	For	For
1g	Elect Director Lorrie M. Norrington	Management	For	For
1h	Elect Director Michael B. Polk	Management	For	For
1i	Elect Director Stephen I. Sadove	Management	For	Against
1j	Elect Director Noel R. Wallace	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

COMCAST CORPORATION

Meeting Date: JUN 02, 2021

Record Date: APR 05, 2021

Meeting Type: ANNUAL

Ticker: CMCSA

Security ID: 20030N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth J. Bacon	Management	For	Withhold
1.2	Elect Director Madeline S. Bell	Management	For	For
1.3	Elect Director Naomi M. Bergman	Management	For	For
1.4	Elect Director Edward D. Breen	Management	For	Withhold
1.5	Elect Director Gerald L. Hassell	Management	For	For
1.6	Elect Director Jeffrey A. Honickman	Management	For	For
1.7	Elect Director Maritza G. Montiel	Management	For	For
1.8	Elect Director Asuka Nakahara	Management	For	For
1.9	Elect Director David C. Novak	Management	For	For

1.10	Elect Director Brian L. Roberts	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	Shareholder	Against	For

CONOCOPHILLIPS

Meeting Date: JAN 15, 2021

Record Date: DEC 11, 2020

Meeting Type: SPECIAL

Ticker: COP

Security ID: 20825C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For

CONOCOPHILLIPS

Meeting Date: MAY 11, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: COP

Security ID: 20825C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Charles E. Bunch	Management	For	For
1b	Elect Director Caroline Maury Devine	Management	For	For
1c	Elect Director John V. Faraci	Management	For	For
1d	Elect Director Jody Freeman	Management	For	For
1e	Elect Director Gay Huey Evans	Management	For	For
1f	Elect Director Jeffrey A. Joerres	Management	For	For
1g	Elect Director Ryan M. Lance	Management	For	For
1h	Elect Director Timothy A. Leach	Management	For	For
1i	Elect Director William H. McRaven	Management	For	For
1j	Elect Director Sharmila Mulligan	Management	For	For
1k	Elect Director Eric D. Mullins	Management	For	For
1l	Elect Director Arjun N. Murti	Management	For	For
1m	Elect Director Robert A. Niblock	Management	For	For
1n	Elect Director David T. Seaton	Management	For	For
1o	Elect Director R.A. Walker	Management	For	Against
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	For	For
5	Emission Reduction Targets	Shareholder	Against	Against

CONOCOPHILLIPS

Meeting Date: MAY 11, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: COP

Security ID: 20825C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Charles E. Bunch	Management	For	For
1b	Elect Director Caroline Maury Devine	Management	For	For
1c	Elect Director John V. Faraci	Management	For	For
1d	Elect Director Jody Freeman	Management	For	For
1e	Elect Director Gay Huey Evans	Management	For	For
1f	Elect Director Jeffrey A. Joerres	Management	For	For
1g	Elect Director Ryan M. Lance	Management	For	For
1h	Elect Director Timothy A. Leach	Management	For	For
1i	Elect Director William H. McRaven	Management	For	For
1j	Elect Director Sharmila Mulligan	Management	For	For
1k	Elect Director Eric D. Mullins	Management	For	For
1l	Elect Director Arjun N. Murti	Management	For	For
1m	Elect Director Robert A. Niblock	Management	For	For
1n	Elect Director David T. Seaton	Management	For	For
1o	Elect Director R.A. Walker	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	For	For
5	Emission Reduction Targets	Shareholder	Against	For

COSTCO WHOLESALE CORPORATION

Meeting Date: JAN 21, 2021

Record Date: NOV 12, 2020

Meeting Type: ANNUAL

Ticker: COST

Security ID: 22160K105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Susan L. Decker	Management	For	For
1.2	Elect Director Kenneth D. Denman	Management	For	For
1.3	Elect Director Richard A. Galanti	Management	For	For
1.4	Elect Director W. Craig Jelinek	Management	For	For
1.5	Elect Director Sally Jewell	Management	For	For
1.6	Elect Director Charles T. Munger	Management	For	For
1.7	Elect Director Jeffrey S. Raikes	Management	For	For

2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CROWN CASTLE INTERNATIONAL CORP.

Meeting Date: MAY 21, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: CCI

Security ID: 22822V101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director P. Robert Bartolo	Management	For	For
1b	Elect Director Jay A. Brown	Management	For	For
1c	Elect Director Cindy Christy	Management	For	For
1d	Elect Director Ari Q. Fitzgerald	Management	For	For
1e	Elect Director Andrea J. Goldsmith	Management	For	For
1f	Elect Director Lee W. Hogan	Management	For	For
1g	Elect Director Tammy K. Jones	Management	For	For
1h	Elect Director J. Landis Martin	Management	For	For
1i	Elect Director Anthony J. Melone	Management	For	For
1j	Elect Director W. Benjamin Moreland	Management	For	For
1k	Elect Director Kevin A. Stephens	Management	For	For
1l	Elect Director Matthew Thornton, III	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CSX CORPORATION

Meeting Date: MAY 07, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: CSX

Security ID: 126408103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Donna M. Alvarado	Management	For	For
1b	Elect Director Thomas P. Bostick	Management	For	For
1c	Elect Director James M. Foote	Management	For	For
1d	Elect Director Steven T. Halverson	Management	For	For
1e	Elect Director Paul C. Hilal	Management	For	For
1f	Elect Director David M. Moffett	Management	For	For
1g	Elect Director Linda H. Riefler	Management	For	For

1h	Elect Director Suzanne M. Vautrinot	Management	For	For
1i	Elect Director James L. Wainscott	Management	For	For
1j	Elect Director J. Steven Whisler	Management	For	For
1k	Elect Director John J. Zillmer	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CUMMINS INC.

Meeting Date: MAY 11, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: CMI

Security ID: 231021106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director N. Thomas Linebarger	Management	For	For
2	Elect Director Robert J. Bernhard	Management	For	For
3	Elect Director Franklin R. Chang Diaz	Management	For	For
4	Elect Director Bruno V. Di Leo Allen	Management	For	For
5	Elect Director Stephen B. Dobbs	Management	For	For
6	Elect Director Carla A. Harris	Management	For	For
7	Elect Director Robert K. Herdman	Management	For	For
8	Elect Director Alexis M. Herman	Management	For	For
9	Elect Director Thomas J. Lynch	Management	For	Against
10	Elect Director William I. Miller	Management	For	For
11	Elect Director Georgia R. Nelson	Management	For	For
12	Elect Director Kimberly A. Nelson	Management	For	For
13	Elect Director Karen H. Quintos	Management	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
16	Abolish Professional Services Allowance	Shareholder	Against	Against

CVS HEALTH CORPORATION

Meeting Date: MAY 13, 2021

Record Date: MAR 17, 2021

Meeting Type: ANNUAL

Ticker: CVS

Security ID: 126650100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Fernando Aguirre	Management	For	For
1b	Elect Director C. David Brown, II	Management	For	For
1c	Elect Director Alecia A. DeCoudreaux	Management	For	For

1d	Elect Director Nancy-Ann M. DeParle	Management	For	For
1e	Elect Director David W. Dorman	Management	For	Against
1f	Elect Director Roger N. Farah	Management	For	For
1g	Elect Director Anne M. Finucane	Management	For	For
1h	Elect Director Edward J. Ludwig	Management	For	For
1i	Elect Director Karen S. Lynch	Management	For	For
1j	Elect Director Jean-Pierre Millon	Management	For	For
1k	Elect Director Mary L. Schapiro	Management	For	For
1l	Elect Director William C. Weldon	Management	For	For
1m	Elect Director Tony L. White	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For
5	Require Independent Board Chair	Shareholder	Against	For

DANAHER CORPORATION

Meeting Date: MAY 05, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: DHR

Security ID: 235851102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rainer M. Blair	Management	For	For
1b	Elect Director Linda Hefner Filler	Management	For	For
1c	Elect Director Teri List	Management	For	For
1d	Elect Director Walter G. Lohr, Jr.	Management	For	For
1e	Elect Director Jessica L. Mega	Management	For	For
1f	Elect Director Mitchell P. Rales	Management	For	For
1g	Elect Director Steven M. Rales	Management	For	For
1h	Elect Director Pardis C. Sabeti	Management	For	For
1i	Elect Director John T. Schwieters	Management	For	For
1j	Elect Director Alan G. Spoon	Management	For	For
1k	Elect Director Raymond C. Stevens	Management	For	For
1l	Elect Director Elias A. Zerhouni	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

DEERE & COMPANY

Meeting Date: FEB 24, 2021

Record Date: DEC 31, 2020

Meeting Type: ANNUAL

Ticker: DE

Security ID: 244199105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tamra A. Erwin	Management	For	For
1b	Elect Director Alan C. Heuberger	Management	For	For
1c	Elect Director Charles O. Holliday, Jr.	Management	For	For
1d	Elect Director Dipak C. Jain	Management	For	For
1e	Elect Director Michael O. Johanns	Management	For	For
1f	Elect Director Clayton M. Jones	Management	For	For
1g	Elect Director John C. May	Management	For	For
1h	Elect Director Gregory R. Page	Management	For	For
1i	Elect Director Sherry M. Smith	Management	For	For
1j	Elect Director Dmitri L. Stockton	Management	For	For
1k	Elect Director Sheila G. Talton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

DIGITAL REALTY TRUST, INC.

Meeting Date: JUN 03, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: DLR

Security ID: 253868103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Laurence A. Chapman	Management	For	For
1b	Elect Director Alexis Black Bjorlin	Management	For	For
1c	Elect Director VeraLinn "Dash" Jamieson	Management	For	For
1d	Elect Director Kevin J. Kennedy	Management	For	For
1e	Elect Director William G. LaPerch	Management	For	For
1f	Elect Director Jean F.H.P. Mandeville	Management	For	For
1g	Elect Director Afshin Mohebbi	Management	For	For
1h	Elect Director Mark R. Patterson	Management	For	For
1i	Elect Director Mary Hogan Preusse	Management	For	For
1j	Elect Director Dennis E. Singleton	Management	For	For
1k	Elect Director A. William Stein	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

DOLLAR GENERAL CORPORATION

Meeting Date: MAY 26, 2021

Record Date: MAR 18, 2021

Meeting Type: ANNUAL

Ticker: DG

Security ID: 256677105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Warren F. Bryant	Management	For	For
1b	Elect Director Michael M. Calbert	Management	For	For
1c	Elect Director Patricia D. Fili-Krushel	Management	For	For
1d	Elect Director Timothy I. McGuire	Management	For	For
1e	Elect Director William C. Rhodes, III	Management	For	For
1f	Elect Director Debra A. Sandler	Management	For	For
1g	Elect Director Ralph E. Santana	Management	For	For
1h	Elect Director Todd J. Vasos	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Provide Right to Call Special Meeting of the total of 25% of Outstanding Common Stock	Management	For	For
6	Provide Right to Call A Special Meeting of the total of 10% of Outstanding Common Stock	Shareholder	Against	For

DOMINION ENERGY, INC.

Meeting Date: MAY 05, 2021

Record Date: MAR 05, 2021

Meeting Type: ANNUAL

Ticker: D

Security ID: 25746U109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director James A. Bennett	Management	For	For
1B	Elect Director Robert M. Blue	Management	For	For
1C	Elect Director Helen E. Dragas	Management	For	For
1D	Elect Director James O. Ellis, Jr.	Management	For	For
1E	Elect Director D. Maybank Hagood	Management	For	For
1F	Elect Director Ronald W. Jibson	Management	For	For
1G	Elect Director Mark J. Kington	Management	For	For
1H	Elect Director Joseph M. Rigby	Management	For	For
1I	Elect Director Pamela J. Royal	Management	For	For
1J	Elect Director Robert H. Spilman, Jr.	Management	For	For
1K	Elect Director Susan N. Story	Management	For	For

1L	Elect Director Michael E. Szymanczyk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	Against
5	Require Independent Board Chair	Shareholder	Against	For
6	Amend Proxy Access Right	Shareholder	Against	Against

DOW INC.

Meeting Date: APR 15, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: DOW

Security ID: 260557103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Samuel R. Allen	Management	For	For
1b	Elect Director Gaurdie Banister, Jr.	Management	For	For
1c	Elect Director Wesley G. Bush	Management	For	For
1d	Elect Director Richard K. Davis	Management	For	For
1e	Elect Director Debra L. Dial	Management	For	For
1f	Elect Director Jeff M. Fettig	Management	For	For
1g	Elect Director Jim Fitterling	Management	For	For
1h	Elect Director Jacqueline C. Hinman	Management	For	For
1i	Elect Director Luis A. Moreno	Management	For	For
1j	Elect Director Jill S. Wyant	Management	For	For
1k	Elect Director Daniel W. Yohannes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
6	Provide Right to Act by Written Consent	Shareholder	Against	Against

DTE ENERGY COMPANY

Meeting Date: MAY 20, 2021

Record Date: MAR 23, 2021

Meeting Type: ANNUAL

Ticker: DTE

Security ID: 233331107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Gerard M. Anderson	Management	For	For
1.2	Elect Director David A. Brandon	Management	For	For
1.3	Elect Director Charles G. McClure, Jr.	Management	For	For

1.4	Elect Director Gail J. McGovern	Management	For	For
1.5	Elect Director Mark A. Murray	Management	For	For
1.6	Elect Director Gerardo Norcia	Management	For	For
1.7	Elect Director Ruth G. Shaw	Management	For	For
1.8	Elect Director Robert C. Skaggs, Jr.	Management	For	For
1.9	Elect Director David A. Thomas	Management	For	For
1.10	Elect Director Gary H. Torgow	Management	For	For
1.11	Elect Director James H. Vandenberghe	Management	For	For
1.12	Elect Director Valerie M. Williams	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Report on Political Contributions	Shareholder	Against	Against
6	Report on Costs and Benefits of Environmental Related Expenditures	Shareholder	Against	Against

DUPONT DE NEMOURS, INC.

Meeting Date: APR 28, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: DD

Security ID: 26614N102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Amy G. Brady	Management	For	For
1b	Elect Director Edward D. Breen	Management	For	For
1c	Elect Director Ruby R. Chandy	Management	For	For
1d	Elect Director Franklin K. Clyburn, Jr.	Management	For	For
1e	Elect Director Terrence R. Curtin	Management	For	For
1f	Elect Director Alexander M. Cutler	Management	For	For
1g	Elect Director Eleuthere I. du Pont	Management	For	For
1h	Elect Director Luther C. Kissam	Management	For	For
1i	Elect Director Frederick M. Lowery	Management	For	For
1j	Elect Director Raymond J. Milchovich	Management	For	For
1k	Elect Director Deanna M. Mulligan	Management	For	For
1l	Elect Director Steven M. Sterin	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Management	For	For
5	Provide Right to Act by Written Consent	Shareholder	Against	For

6	Adopt Policy to Annually Disclose EEO-1 Data	Shareholder	Against	For
7	Report on Plastic Pollution	Shareholder	Against	For

EDISON INTERNATIONAL

Meeting Date: APR 22, 2021

Record Date: MAR 01, 2021

Meeting Type: ANNUAL

Ticker: EIX

Security ID: 281020107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeanne Beliveau-Dunn	Management	For	For
1b	Elect Director Michael C. Camunez	Management	For	For
1c	Elect Director Vanessa C.L. Chang	Management	For	For
1d	Elect Director James T. Morris	Management	For	For
1e	Elect Director Timothy T. O'Toole	Management	For	For
1f	Elect Director Pedro J. Pizarro	Management	For	For
1g	Elect Director Carey A. Smith	Management	For	For
1h	Elect Director Linda G. Stuntz	Management	For	For
1i	Elect Director William P. Sullivan	Management	For	For
1j	Elect Director Peter J. Taylor	Management	For	For
1k	Elect Director Keith Trent	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Amend Proxy Access Right	Shareholder	Against	Against

ELI LILLY AND COMPANY

Meeting Date: MAY 03, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: LLY

Security ID: 532457108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Katherine Baicker	Management	For	For
1b	Elect Director J. Erik Fyrwald	Management	For	For
1c	Elect Director Jamere Jackson	Management	For	For
1d	Elect Director Gabrielle Sulzberger	Management	For	For
1e	Elect Director Jackson P. Tai	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Declassify the Board of Directors	Management	For	For

5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Report on Lobbying Payments and Policy	Shareholder	Against	For
7	Require Independent Board Chair	Shareholder	Against	For
8	Adopt Policy on Bonus Banking	Shareholder	Against	For
9	Clawback Disclosure of Recoupment Activity from Senior Officers	Shareholder	Against	For

EMERSON ELECTRIC CO.

Meeting Date: FEB 02, 2021

Record Date: NOV 24, 2020

Meeting Type: ANNUAL

Ticker: EMR

Security ID: 291011104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark A. Blinn	Management	For	For
1.2	Elect Director Arthur F. Golden	Management	For	For
1.3	Elect Director Candace Kendle	Management	For	For
1.4	Elect Director James S. Turley	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ENBRIDGE INC.

Meeting Date: MAY 05, 2021

Record Date: MAR 09, 2021

Meeting Type: ANNUAL

Ticker: ENB

Security ID: 29250N105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Pamela L. Carter	Management	For	For
1.2	Elect Director Marcel R. Coutu	Management	For	Withhold
1.3	Elect Director Susan M. Cunningham	Management	For	For
1.4	Elect Director Gregory L. Ebel	Management	For	For
1.5	Elect Director J. Herb England	Management	For	For
1.6	Elect Director Gregory J. Goff	Management	For	For
1.7	Elect Director V. Maureen Kempston Darkes	Management	For	For
1.8	Elect Director Teresa S. Madden	Management	For	For
1.9	Elect Director Al Monaco	Management	For	For
1.10	Elect Director Stephen S. Poloz	Management	For	For
1.11	Elect Director Dan C. Tutcher	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

ENTERGY CORPORATION

Meeting Date: MAY 07, 2021

Record Date: MAR 09, 2021

Meeting Type: ANNUAL

Ticker: ETR

Security ID: 29364G103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John R. Burbank	Management	For	For
1b	Elect Director Patrick J. Condon	Management	For	For
1c	Elect Director Leo P. Denault	Management	For	For
1d	Elect Director Kirkland H. Donald	Management	For	For
1e	Elect Director Brian W. Ellis	Management	For	For
1f	Elect Director Philip L. Frederickson	Management	For	For
1g	Elect Director Alexis M. Herman	Management	For	For
1h	Elect Director M. Elise Hyland	Management	For	For
1i	Elect Director Stuart L. Levenick	Management	For	For
1j	Elect Director Blanche Lambert Lincoln	Management	For	For
1k	Elect Director Karen A. Puckett	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Authorize New Class of Preferred Stock	Management	For	For

EOG RESOURCES, INC.

Meeting Date: APR 29, 2021

Record Date: MAR 05, 2021

Meeting Type: ANNUAL

Ticker: EOG

Security ID: 26875P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Janet F. Clark	Management	For	For
1b	Elect Director Charles R. Crisp	Management	For	For
1c	Elect Director Robert P. Daniels	Management	For	For
1d	Elect Director James C. Day	Management	For	For
1e	Elect Director C. Christopher Gaut	Management	For	For
1f	Elect Director Michael T. Kerr	Management	For	For
1g	Elect Director Julie J. Robertson	Management	For	For
1h	Elect Director Donald F. Textor	Management	For	For
1i	Elect Director William R. Thomas	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
	Advisory Vote to Ratify Named Executive Officers'			

4	Compensation	Management	For	For
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EXELON CORPORATION
Meeting Date: APR 27, 2021
Record Date: MAR 01, 2021
Meeting Type: ANNUAL

Ticker: EXC
Security ID: 30161N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anthony Anderson	Management	For	For
1b	Elect Director Ann Berzin	Management	For	For
1c	Elect Director Laurie Brlas	Management	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Management	For	For
1e	Elect Director Christopher Crane	Management	For	For
1f	Elect Director Yves de Balmann	Management	For	For
1g	Elect Director Linda Jojo	Management	For	For
1h	Elect Director Paul Joskow	Management	For	For
1i	Elect Director Robert Lawless	Management	For	For
1j	Elect Director John Richardson	Management	For	For
1k	Elect Director Mayo Shattuck, III	Management	For	Against
1l	Elect Director John Young	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on Child Labor Audit	Shareholder	Against	Against

EXTRA SPACE STORAGE INC.
Meeting Date: MAY 26, 2021
Record Date: MAR 29, 2021
Meeting Type: ANNUAL

Ticker: EXR
Security ID: 30225T102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth M. Woolley	Management	For	For
1.2	Elect Director Joseph D. Margolis	Management	For	For
1.3	Elect Director Roger B. Porter	Management	For	For
1.4	Elect Director Joseph J. Bonner	Management	For	For
1.5	Elect Director Gary L. Crittenden	Management	For	For
1.6	Elect Director Spencer F. Kirk	Management	For	For
1.7	Elect Director Dennis J. Letham	Management	For	For
1.8	Elect Director Diane Olmstead	Management	For	For
1.9	Elect Director Julia Vander Ploeg	Management	For	For

2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

EXXON MOBIL CORPORATION

Meeting Date: MAY 26, 2021

Record Date: MAR 29, 2021

Meeting Type: PROXY CONTEST

Ticker: XOM

Security ID: 30231G102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
Management Proxy (Blue Proxy Card)				
1.1	Elect Director Michael J. Angelakis	Management	For	Did Not Vote
1.2	Elect Director Susan K. Avery	Management	For	Did Not Vote
1.3	Elect Director Angela F. Braly	Management	For	Did Not Vote
1.4	Elect Director Ursula M. Burns	Management	For	Did Not Vote
1.5	Elect Director Kenneth C. Frazier	Management	For	Did Not Vote
1.6	Elect Director Joseph L. Hooley	Management	For	Did Not Vote
1.7	Elect Director Steven A. Kandarian	Management	For	Did Not Vote
1.8	Elect Director Douglas R. Oberhelman	Management	For	Did Not Vote
1.9	Elect Director Samuel J. Palmisano	Management	For	Did Not Vote
1.10	Elect Director Jeffrey W. Ubben	Management	For	Did Not Vote
1.11	Elect Director Darren W. Woods	Management	For	Did Not Vote

1.12	Elect Director Wan Zulkiflee	Management	For	Did Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Did Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Did Not Vote
4	Require Independent Board Chair	Shareholder	Against	Did Not Vote
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Did Not Vote
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	Shareholder	Against	Did Not Vote
7	Report on Costs and Benefits of Environmental-Related Expenditures	Shareholder	Against	Did Not Vote
8	Report on Political Contributions	Shareholder	Against	Did Not Vote
9	Report on Lobbying Payments and Policy	Shareholder	Against	Did Not Vote
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Shareholder	Against	Did Not Vote
Proposal No	Proposal	Proposed By	Dissident Recommendation	Vote Cast
Dissident Proxy (White Proxy Card)				
1.1	Elect Director Gregory J. Goff	Shareholder	For	For
1.2	Elect Director Kaisa Hietala	Shareholder	For	For
1.3	Elect Director Alexander A. Karsner	Shareholder	For	For
1.4	Elect Director Anders Runevad	Shareholder	For	For
1.5	Management Nominee Michael J. Angelakis	Shareholder	For	For
1.6	Management Nominee Susan K. Avery	Shareholder	For	For
1.7	Management Nominee Angela F. Braly	Shareholder	For	For
1.8	Management Nominee Ursula M. Burns	Shareholder	For	For
1.9	Management Nominee Kenneth C. Frazier	Shareholder	For	For
1.10	Management Nominee Joseph L. Hooley	Shareholder	For	For
1.11	Management Nominee Jeffrey W. Ubben	Shareholder	For	For
1.12	Management Nominee Darren W. Woods	Shareholder	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against	For
4	Require Independent Board Chair	Shareholder	None	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	None	For
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	Shareholder	None	For
7	Report on Costs and Benefits of Environmental-Related Expenditures	Shareholder	None	Against
8	Report on Political Contributions	Shareholder	None	For
9	Report on Lobbying Payments and Policy	Shareholder	None	For
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Shareholder	None	For

FIDELITY NATIONAL INFORMATION SERVICES, INC.

Meeting Date: MAY 19, 2021

Record Date: MAR 25, 2021

Meeting Type: ANNUAL

Ticker: FIS

Security ID: 31620M106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ellen R. Alemany	Management	For	For
1b	Elect Director Jeffrey A. Goldstein	Management	For	For
1c	Elect Director Lisa A. Hook	Management	For	For
1d	Elect Director Keith W. Hughes	Management	For	For
1e	Elect Director Gary L. Lauer	Management	For	For
1f	Elect Director Gary A. Norcross	Management	For	For
1g	Elect Director Louise M. Parent	Management	For	For
1h	Elect Director Brian T. Shea	Management	For	For
1i	Elect Director James B. Stallings, Jr.	Management	For	For
1j	Elect Director Jeffrey E. Stiefler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

GENERAL DYNAMICS CORPORATION

Meeting Date: MAY 05, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: GD

Security ID: 369550108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James S. Crown	Management	For	For
1b	Elect Director Rudy F. deLeon	Management	For	For

1c	Elect Director Cecil D. Haney	Management	For	For
1d	Elect Director Mark M. Malcolm	Management	For	For
1e	Elect Director James N. Mattis	Management	For	For
1f	Elect Director Phebe N. Novakovic	Management	For	For
1g	Elect Director C. Howard Nye	Management	For	For
1h	Elect Director Catherine B. Reynolds	Management	For	For
1i	Elect Director Laura J. Schumacher	Management	For	For
1j	Elect Director Robert K. Steel	Management	For	For
1k	Elect Director John G. Stratton	Management	For	For
1l	Elect Director Peter A. Wall	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

GENERAL MILLS, INC.
Meeting Date: SEP 22, 2020
Record Date: JUL 24, 2020
Meeting Type: ANNUAL

Ticker: GIS
Security ID: 370334104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director R. Kerry Clark	Management	For	For
1b	Elect Director David M. Cordani	Management	For	For
1c	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1d	Elect Director Jeffrey L. Harmening	Management	For	For
1e	Elect Director Maria G. Henry	Management	For	For
1f	Elect Director Jo Ann Jenkins	Management	For	For
1g	Elect Director Elizabeth C. Lempres	Management	For	For
1h	Elect Director Diane L. Neal	Management	For	For
1i	Elect Director Steve Odland	Management	For	For
1j	Elect Director Maria A. Sastre	Management	For	For
1k	Elect Director Eric D. Sprunk	Management	For	For
1l	Elect Director Jorge A. Uribe	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

GILEAD SCIENCES, INC.
Meeting Date: MAY 12, 2021
Record Date: MAR 19, 2021
Meeting Type: ANNUAL

Ticker: GILD
Security ID: 375558103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jacqueline K. Barton	Management	For	For
1b	Elect Director Jeffrey A. Bluestone	Management	For	For
1c	Elect Director Sandra J. Horning	Management	For	For
1d	Elect Director Kelly A. Kramer	Management	For	For
1e	Elect Director Kevin E. Lofton	Management	For	For
1f	Elect Director Harish Manwani	Management	For	For
1g	Elect Director Daniel P. O'Day	Management	For	For
1h	Elect Director Javier J. Rodriguez	Management	For	For
1i	Elect Director Anthony Welters	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For

GILEAD SCIENCES, INC.
Meeting Date: MAY 12, 2021
Record Date: MAR 19, 2021
Meeting Type: ANNUAL

Ticker: GILD
Security ID: 375558103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jacqueline K. Barton	Management	For	For
1b	Elect Director Jeffrey A. Bluestone	Management	For	For
1c	Elect Director Sandra J. Horning	Management	For	For
1d	Elect Director Kelly A. Kramer	Management	For	For
1e	Elect Director Kevin E. Lofton	Management	For	For
1f	Elect Director Harish Manwani	Management	For	For
1g	Elect Director Daniel P. O'Day	Management	For	For
1h	Elect Director Javier J. Rodriguez	Management	For	For
1i	Elect Director Anthony Welters	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	Against

GLAXOSMITHKLINE PLC
Meeting Date: MAY 05, 2021
Record Date: MAR 18, 2021
Meeting Type: ANNUAL

Ticker: GSK

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Re-elect Sir Jonathan Symonds as Director	Management	For	For
4	Re-elect Dame Emma Walmsley as Director	Management	For	For
5	Re-elect Charles Bancroft as Director	Management	For	For
6	Re-elect Vindi Banga as Director	Management	For	For
7	Re-elect Dr Hal Barron as Director	Management	For	For
8	Re-elect Dr Vivienne Cox as Director	Management	For	For
9	Re-elect Lynn Elsenhans as Director	Management	For	For
10	Re-elect Dr Laurie Glimcher as Director	Management	For	For
11	Re-elect Dr Jesse Goodman as Director	Management	For	For
12	Re-elect Iain Mackay as Director	Management	For	For
13	Re-elect Urs Rohner as Director	Management	For	For
14	Reappoint Deloitte LLP as Auditors	Management	For	For
15	Authorise Board to Fix Remuneration of Auditors	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

GREAT-WEST LIFECO INC.

Meeting Date: MAY 06, 2021

Record Date: MAR 11, 2021

Meeting Type: ANNUAL/SPECIAL

Ticker: GWO

Security ID: 39138C106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Decrease in Size of Board from 22 to 19	Management	For	For
2.1	Elect Director Michael R. Amend	Management	For	For
2.2	Elect Director Deborah J. Barrett	Management	For	For
2.3	Elect Director Robin A. Bienfait	Management	For	For
2.4	Elect Director Heather E. Conway	Management	For	For
2.5	Elect Director Marcel R. Coutu	Management	For	For

2.6	Elect Director Andre Desmarais	Management	For	For
2.7	Elect Director Paul Desmarais, Jr.	Management	For	For
2.8	Elect Director Gary A. Doer	Management	For	For
2.9	Elect Director David G. Fuller	Management	For	For
2.10	Elect Director Claude Genereux	Management	For	For
2.11	Elect Director Elizabeth C. Lempres	Management	For	For
2.12	Elect Director Paula B. Madoff	Management	For	For
2.13	Elect Director Paul A. Mahon	Management	For	For
2.14	Elect Director Susan J. McArthur	Management	For	For
2.15	Elect Director R. Jeffrey Orr	Management	For	For
2.16	Elect Director T. Timothy Ryan	Management	For	For
2.17	Elect Director Gregory D. Tretiak	Management	For	For
2.18	Elect Director Siim A. Vanaselja	Management	For	For
2.19	Elect Director Brian E. Walsh	Management	For	For
3	Ratify Deloitte LLP as Auditors	Management	For	Withhold
4	Advisory Vote on Executive Compensation Approach	Management	For	For
5	Amend Stock Option Plan	Management	For	For
6	Amend By-Laws	Management	For	For

HASBRO, INC.

Meeting Date: MAY 20, 2021

Record Date: MAR 24, 2021

Meeting Type: ANNUAL

Ticker: HAS

Security ID: 418056107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth A. Bronfin	Management	For	For
1.2	Elect Director Michael R. Burns	Management	For	For
1.3	Elect Director Hope F. Cochran	Management	For	For
1.4	Elect Director Lisa Gersh	Management	For	For
1.5	Elect Director Brian D. Goldner	Management	For	For
1.6	Elect Director Tracy A. Leinbach	Management	For	For
1.7	Elect Director Edward M. Philip	Management	For	For
1.8	Elect Director Laurel J. Richie	Management	For	For
1.9	Elect Director Richard S. Stoddart	Management	For	For
1.10	Elect Director Mary Beth West	Management	For	For
1.11	Elect Director Linda K. Zecher	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify KPMG LLP as Auditor	Management	For	For

HONEYWELL INTERNATIONAL INC.

Meeting Date: MAY 21, 2021

Record Date: MAR 26, 2021

Meeting Type: ANNUAL

Ticker: HON

Security ID: 438516106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Darius Adamczyk	Management	For	For
1B	Elect Director Duncan B. Angove	Management	For	For
1C	Elect Director William S. Ayer	Management	For	For
1D	Elect Director Kevin Burke	Management	For	For
1E	Elect Director D. Scott Davis	Management	For	For
1F	Elect Director Deborah Flint	Management	For	For
1G	Elect Director Judd Gregg	Management	For	For
1H	Elect Director Grace D. Lieblein	Management	For	For
1I	Elect Director Raymond T. Odierno	Management	For	For
1J	Elect Director George Paz	Management	For	For
1K	Elect Director Robin L. Washington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For

ILLINOIS TOOL WORKS INC.

Meeting Date: MAY 07, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: ITW

Security ID: 452308109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Daniel J. Brutto	Management	For	For
1b	Elect Director Susan Crown	Management	For	For
1c	Elect Director Darrell L. Ford	Management	For	For
1d	Elect Director James W. Griffith	Management	For	For
1e	Elect Director Jay L. Henderson	Management	For	For
1f	Elect Director Richard H. Lenny	Management	For	For
1g	Elect Director E. Scott Santi	Management	For	For
1h	Elect Director David B. Smith, Jr.	Management	For	For
1i	Elect Director Pamela B. Strobel	Management	For	For
1j	Elect Director Anre D. Williams	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

4	Provide Right to Act by Written Consent	Shareholder	Against	For
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INTEL CORPORATION

Meeting Date: MAY 13, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: INTC

Security ID: 458140100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Patrick P. Gelsinger	Management	For	For
1b	Elect Director James J. Goetz	Management	For	For
1c	Elect Director Alyssa Henry	Management	For	For
1d	Elect Director Omar Ishrak	Management	For	For
1e	Elect Director Risa Lavizzo-Mourey	Management	For	For
1f	Elect Director Tsu-Jae King Liu	Management	For	For
1g	Elect Director Gregory D. Smith	Management	For	For
1h	Elect Director Dion J. Weisler	Management	For	For
1i	Elect Director Frank D. Yeary	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For
5	Report on Global Median Gender/Racial Pay Gap	Shareholder	Against	Against
6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Shareholder	Against	Against

INTERCONTINENTAL EXCHANGE, INC.

Meeting Date: MAY 14, 2021

Record Date: MAR 16, 2021

Meeting Type: ANNUAL

Ticker: ICE

Security ID: 45866F104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sharon Y. Bowen	Management	For	For
1b	Elect Director Shantella E. Cooper	Management	For	For
1c	Elect Director Charles R. Crisp	Management	For	For
1d	Elect Director Duriya M. Farooqui	Management	For	For
1e	Elect Director The Right Hon. the Lord Hague of Richmond	Management	For	For
1f	Elect Director Mark F. Mulhern	Management	For	For
1g	Elect Director Thomas E. Noonan	Management	For	For
1h	Elect Director Frederic V. Salerno	Management	For	For
1i	Elect Director Caroline L. Silver	Management	For	For
1j	Elect Director Jeffrey C. Sprecher	Management	For	For

1k	Elect Director Judith A. Sprieser	Management	For	For
1l	Elect Director Vincent Tese	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	Against	For

INTERNATIONAL BUSINESS MACHINES CORPORATION

Meeting Date: APR 27, 2021

Record Date: FEB 26, 2021

Meeting Type: ANNUAL

Ticker: IBM

Security ID: 459200101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas Buberl	Management	For	For
1b	Elect Director Michael L. Eskew	Management	For	For
1c	Elect Director David N. Farr	Management	For	For
1d	Elect Director Alex Gorsky	Management	For	For
1e	Elect Director Michelle J. Howard	Management	For	For
1f	Elect Director Arvind Krishna	Management	For	For
1g	Elect Director Andrew N. Liveris	Management	For	For
1h	Elect Director Frederick William McNabb, III	Management	For	For
1i	Elect Director Martha E. Pollack	Management	For	For
1j	Elect Director Joseph R. Swedish	Management	For	For
1k	Elect Director Peter R. Voser	Management	For	For
1l	Elect Director Frederick H. Waddell	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For
5	Lower Ownership Threshold for Action by Written Consent	Shareholder	Against	For
6	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	Shareholder	For	For

INTERNATIONAL FLAVORS & FRAGRANCES INC.

Meeting Date: MAY 05, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: IFF

Security ID: 459506101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kathryn J. Boor	Management	For	For
1b	Elect Director Edward D. Breen	Management	For	For

1c	Elect Director Carol Anthony Davidson	Management	For	For
1d	Elect Director Michael L. Ducker	Management	For	For
1e	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1f	Elect Director John F. Ferraro	Management	For	For
1g	Elect Director Andreas Fibig	Management	For	For
1h	Elect Director Christina Gold	Management	For	For
1i	Elect Director Ilene Gordon	Management	For	For
1j	Elect Director Matthias J. Heinzl	Management	For	For
1k	Elect Director Dale F. Morrison	Management	For	For
1l	Elect Director Kare Schultz	Management	For	For
1m	Elect Director Stephen Williamson	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

INTUIT INC.

Meeting Date: JAN 21, 2021

Record Date: NOV 23, 2020

Meeting Type: ANNUAL

Ticker: INTU

Security ID: 461202103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Eve Burton	Management	For	For
1b	Elect Director Scott D. Cook	Management	For	For
1c	Elect Director Richard L. Dalzell	Management	For	For
1d	Elect Director Sasan K. Goodarzi	Management	For	For
1e	Elect Director Deborah Liu	Management	For	For
1f	Elect Director Tekedra Mawakana	Management	For	For
1g	Elect Director Suzanne Nora Johnson	Management	For	For
1h	Elect Director Dennis D. Powell	Management	For	For
1i	Elect Director Brad D. Smith	Management	For	For
1j	Elect Director Thomas Szkutak	Management	For	For
1k	Elect Director Raul Vazquez	Management	For	For
1l	Elect Director Jeff Weiner	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

JOHNSON & JOHNSON

Meeting Date: APR 22, 2021

Record Date: FEB 23, 2021

Meeting Type: ANNUAL

Ticker: JNJ
Security ID: 478160104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary C. Beckerle	Management	For	For
1b	Elect Director D. Scott Davis	Management	For	For
1c	Elect Director Ian E. L. Davis	Management	For	For
1d	Elect Director Jennifer A. Doudna	Management	For	For
1e	Elect Director Alex Gorsky	Management	For	For
1f	Elect Director Marillyn A. Hewson	Management	For	For
1g	Elect Director Hubert Joly	Management	For	For
1h	Elect Director Mark B. McClellan	Management	For	For
1i	Elect Director Anne M. Mulcahy	Management	For	For
1j	Elect Director Charles Prince	Management	For	For
1k	Elect Director A. Eugene Washington	Management	For	For
1l	Elect Director Mark A. Weinberger	Management	For	For
1m	Elect Director Nadja Y. West	Management	For	For
1n	Elect Director Ronald A. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	Shareholder	Against	Against
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Civil Rights Audit	Shareholder	Against	For
7	Adopt Policy on Bonus Banking	Shareholder	Against	For

JOHNSON CONTROLS INTERNATIONAL PLC

Meeting Date: MAR 10, 2021

Record Date: JAN 07, 2021

Meeting Type: ANNUAL

Ticker: JCI
Security ID: G51502105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jean Blackwell	Management	For	For
1b	Elect Director Pierre Cohade	Management	For	For
1c	Elect Director Michael E. Daniels	Management	For	For
1d	Elect Director Juan Pablo del Valle Perochena	Management	For	For
1e	Elect Director W. Roy Dunbar	Management	For	For
1f	Elect Director Gretchen R. Haggerty	Management	For	For
1g	Elect Director Simone Menne	Management	For	For
1h	Elect Director George R. Oliver	Management	For	For
1i	Elect Director Jurgen Tinggren	Management	For	For

1j	Elect Director Mark Vergnano	Management	For	For
1k	Elect Director R. David Yost	Management	For	For
1l	Elect Director John D. Young	Management	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Management	For	For
3	Authorize Market Purchases of Company Shares	Management	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Approve Omnibus Stock Plan	Management	For	For
7	Approve the Directors' Authority to Allot Shares	Management	For	For
8	Approve the Disapplication of Statutory Pre-Emption Rights	Management	For	For

JPMORGAN CHASE & CO.
Meeting Date: MAY 18, 2021
Record Date: MAR 19, 2021
Meeting Type: ANNUAL

Ticker: JPM
Security ID: 46625H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director James Dimon	Management	For	For
1f	Elect Director Timothy P. Flynn	Management	For	For
1g	Elect Director Mellody Hobson	Management	For	For
1h	Elect Director Michael A. Neal	Management	For	Against
1i	Elect Director Phebe N. Novakovic	Management	For	For
1j	Elect Director Virginia M. Rometty	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For
6	Report on Racial Equity Audit	Shareholder	Against	For
7	Require Independent Board Chair	Shareholder	Against	For
8	Report on Congruency Political Analysis and Electioneering Expenditures	Shareholder	Against	Against

JPMORGAN CHASE & CO.
Meeting Date: MAY 18, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: JPM

Security ID: 46625H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director James Dimon	Management	For	For
1f	Elect Director Timothy P. Flynn	Management	For	For
1g	Elect Director Mellody Hobson	Management	For	For
1h	Elect Director Michael A. Neal	Management	For	For
1i	Elect Director Phebe N. Novakovic	Management	For	For
1j	Elect Director Virginia M. Rometty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For
6	Report on Racial Equity Audit	Shareholder	Against	For
7	Require Independent Board Chair	Shareholder	Against	For
8	Report on Congruency Political Analysis and Electioneering Expenditures	Shareholder	Against	Against

KEURIG DR PEPPER INC.

Meeting Date: JUN 18, 2021

Record Date: APR 19, 2021

Meeting Type: ANNUAL

Ticker: KDP

Security ID: 49271V100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Robert J. Gamgort	Management	For	For
1B	Elect Director Olivier Goudet	Management	For	For
1C	Elect Director Peter Harf	Management	For	For
1D	Elect Director Juliette Hickman	Management	For	For
1E	Elect Director Genevieve Hovde	Management	For	For
1F	Elect Director Paul S. Michaels	Management	For	For
1G	Elect Director Pamela H. Patsley	Management	For	For
1H	Elect Director Gerhard Pleuhs	Management	For	For
1I	Elect Director Lubomira Rochet	Management	For	For

1J	Elect Director Debra Sandler	Management	For	For
1K	Elect Director Robert Singer	Management	For	For
1L	Elect Director Justine Tan	Management	For	For
1M	Elect Director Nelson Urdaneta	Management	For	For
1N	Elect Director Larry D. Young	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

KEYCORP

Meeting Date: MAY 13, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: KEY

Security ID: 493267108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Bruce D. Broussard	Management	For	For
1.2	Elect Director Alexander M. Cutler	Management	For	For
1.3	Elect Director H. James Dallas	Management	For	For
1.4	Elect Director Elizabeth R. Gile	Management	For	For
1.5	Elect Director Ruth Ann M. Gillis	Management	For	For
1.6	Elect Director Christopher M. Gorman	Management	For	For
1.7	Elect Director Robin N. Hayes	Management	For	For
1.8	Elect Director Carlton L. Highsmith	Management	For	For
1.9	Elect Director Richard J. Hipple	Management	For	For
1.10	Elect Director Devina A. Rankin	Management	For	For
1.11	Elect Director Barbara R. Snyder	Management	For	For
1.12	Elect Director Todd J. Vasos	Management	For	For
1.13	Elect Director David K. Wilson	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Management	For	For

KIMCO REALTY CORPORATION

Meeting Date: APR 27, 2021

Record Date: MAR 02, 2021

Meeting Type: ANNUAL

Ticker: KIM

Security ID: 49446R109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1a	Elect Director Milton Cooper	Management	For	For
1b	Elect Director Philip E. Coviello	Management	For	For
1c	Elect Director Conor C. Flynn	Management	For	For
1d	Elect Director Frank Lourenso	Management	For	For
1e	Elect Director Henry Moniz	Management	For	For
1f	Elect Director Mary Hogan Preusse	Management	For	For
1g	Elect Director Valerie Richardson	Management	For	For
1h	Elect Director Richard B. Saltzman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

KLA CORPORATION

Meeting Date: NOV 04, 2020

Record Date: SEP 16, 2020

Meeting Type: ANNUAL

Ticker: KLAC

Security ID: 482480100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Edward Barnholt	Management	For	For
1.2	Elect Director Robert Calderoni	Management	For	For
1.3	Elect Director Jeneanne Hanley	Management	For	For
1.4	Elect Director Emiko Higashi	Management	For	For
1.5	Elect Director Kevin Kennedy	Management	For	For
1.6	Elect Director Gary Moore	Management	For	For
1.7	Elect Director Marie Myers	Management	For	For
1.8	Elect Director Kiran Patel	Management	For	For
1.9	Elect Director Victor Peng	Management	For	For
1.10	Elect Director Robert Rango	Management	For	For
1.11	Elect Director Richard Wallace	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt Proxy Access Right	Shareholder	Against	For

L3HARRIS TECHNOLOGIES, INC.

Meeting Date: APR 23, 2021

Record Date: FEB 26, 2021

Meeting Type: ANNUAL

Ticker: LHX

Security ID: 502431109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sallie B. Bailey	Management	For	For

1b	Elect Director William M. Brown	Management	For	For
1c	Elect Director Peter W. Chiarelli	Management	For	For
1d	Elect Director Thomas A. Corcoran	Management	For	For
1e	Elect Director Thomas A. Dattilo	Management	For	For
1f	Elect Director Roger B. Fradin	Management	For	Against
1g	Elect Director Lewis Hay, III	Management	For	For
1h	Elect Director Lewis Kramer	Management	For	For
1i	Elect Director Christopher E. Kubasik	Management	For	For
1j	Elect Director Rita S. Lane	Management	For	For
1k	Elect Director Robert B. Millard	Management	For	For
1l	Elect Director Lloyd W. Newton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

LINDE PLC

Meeting Date: JUL 27, 2020

Record Date: JUL 25, 2020

Meeting Type: ANNUAL

Ticker: LIN

Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wolfgang H. Reitzle	Management	For	For
1b	Elect Director Stephen F. Angel	Management	For	For
1c	Elect Director Ann-Kristin Achleitner	Management	For	For
1d	Elect Director Clemens A. H. Borsig	Management	For	For
1e	Elect Director Nance K. Dicciani	Management	For	For
1f	Elect Director Thomas Enders	Management	For	For
1g	Elect Director Franz Fehrenbach	Management	For	For
1h	Elect Director Edward G. Galante	Management	For	For
1i	Elect Director Larry D. McVay	Management	For	For
1j	Elect Director Victoria E. Ossadnik	Management	For	For
1k	Elect Director Martin H. Richenhagen	Management	For	For
1l	Elect Director Robert L. Wood	Management	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Management	For	For
3	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

LOCKHEED MARTIN CORPORATION

Meeting Date: APR 22, 2021

Record Date: FEB 26, 2021

Meeting Type: ANNUAL

Ticker: LMT
 Security ID: 539830109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Daniel F. Akerson	Management	For	For
1.2	Elect Director David B. Burritt	Management	For	For
1.3	Elect Director Bruce A. Carlson	Management	For	For
1.4	Elect Director Joseph F. Dunford, Jr.	Management	For	For
1.5	Elect Director James O. Ellis, Jr.	Management	For	For
1.6	Elect Director Thomas J. Falk	Management	For	For
1.7	Elect Director Ilene S. Gordon	Management	For	For
1.8	Elect Director Vicki A. Hollub	Management	For	For
1.9	Elect Director Jeh C. Johnson	Management	For	For
1.10	Elect Director Debra L. Reed-Klages	Management	For	For
1.11	Elect Director James D. Taiclet	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For
5	Report on Human Rights Due Diligence	Shareholder	Against	Against

LOCKHEED MARTIN CORPORATION

Meeting Date: APR 22, 2021
 Record Date: FEB 26, 2021
 Meeting Type: ANNUAL

Ticker: LMT
 Security ID: 539830109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Daniel F. Akerson	Management	For	For
1.2	Elect Director David B. Burritt	Management	For	For
1.3	Elect Director Bruce A. Carlson	Management	For	For
1.4	Elect Director Joseph F. Dunford, Jr.	Management	For	For
1.5	Elect Director James O. Ellis, Jr.	Management	For	For
1.6	Elect Director Thomas J. Falk	Management	For	For
1.7	Elect Director Ilene S. Gordon	Management	For	For
1.8	Elect Director Vicki A. Hollub	Management	For	For
1.9	Elect Director Jeh C. Johnson	Management	For	For
1.10	Elect Director Debra L. Reed-Klages	Management	For	For
1.11	Elect Director James D. Taiclet	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

4	Provide Right to Act by Written Consent	Shareholder	Against	For
5	Report on Human Rights Due Diligence	Shareholder	Against	Against

LOWE'S COMPANIES, INC.

Meeting Date: MAY 28, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: LOW

Security ID: 548661107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Raul Alvarez	Management	For	For
1.2	Elect Director David H. Batchelder	Management	For	For
1.3	Elect Director Angela F. Braly	Management	For	For
1.4	Elect Director Sandra B. Cochran	Management	For	For
1.5	Elect Director Laurie Z. Douglas	Management	For	For
1.6	Elect Director Richard W. Dreiling	Management	For	For
1.7	Elect Director Marvin R. Ellison	Management	For	For
1.8	Elect Director Daniel J. Heinrich	Management	For	For
1.9	Elect Director Brian C. Rogers	Management	For	For
1.10	Elect Director Bertram L. Scott	Management	For	For
1.11	Elect Director Mary Beth West	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
4	Amend Proxy Access Right	Shareholder	Against	Against

LYONDELLBASELL INDUSTRIES N.V.

Meeting Date: MAY 28, 2021

Record Date: APR 30, 2021

Meeting Type: ANNUAL

Ticker: LYB

Security ID: N53745100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jacques Aigrain	Management	For	For
1b	Elect Director Lincoln Benet	Management	For	For
1c	Elect Director Jagjeet (Jeet) Bindra	Management	For	For
1d	Elect Director Robin Buchanan	Management	For	For
1e	Elect Director Anthony (Tony) Chase	Management	For	For
1f	Elect Director Stephen Cooper	Management	For	For
1g	Elect Director Nance Dicciani	Management	For	Against
1h	Elect Director Robert (Bob) Dudley	Management	For	For
1i	Elect Director Claire Farley	Management	For	For
1j	Elect Director Michael Hanley	Management	For	For

1k	Elect Director Albert Manifold	Management	For	For
1l	Elect Director Bhavesh (Bob) Patel	Management	For	For
2	Approve Discharge of Directors	Management	For	For
3	Adopt Financial Statements and Statutory Reports	Management	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
8	Approve Cancellation of Shares	Management	For	For
9	Amend Omnibus Stock Plan	Management	For	For
10	Amend Qualified Employee Stock Purchase Plan	Management	For	For

MANPOWERGROUP INC.
Meeting Date: MAY 07, 2021
Record Date: FEB 26, 2021
Meeting Type: ANNUAL

Ticker: MAN
Security ID: 56418H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Gina R. Boswell	Management	For	For
1B	Elect Director Jean-Philippe Courtois	Management	For	For
1C	Elect Director William Downe	Management	For	For
1D	Elect Director John F. Ferraro	Management	For	For
1E	Elect Director William P. Gipson	Management	For	For
1F	Elect Director Patricia Hemingway Hall	Management	For	For
1G	Elect Director Julie M. Howard	Management	For	For
1H	Elect Director Ulice Payne, Jr.	Management	For	For
1I	Elect Director Jonas Prising	Management	For	For
1J	Elect Director Paul Read	Management	For	For
1K	Elect Director Elizabeth P. Sartain	Management	For	For
1L	Elect Director Michael J. Van Handel	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

MARSH & MCLENNAN COMPANIES, INC.
Meeting Date: MAY 20, 2021
Record Date: MAR 22, 2021
Meeting Type: ANNUAL

Ticker: MMC
Security ID: 571748102

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1a	Elect Director Anthony K. Anderson	Management	For	For
1b	Elect Director Oscar Fanjul	Management	For	For
1c	Elect Director Daniel S. Glaser	Management	For	For
1d	Elect Director H. Edward Hanway	Management	For	For
1e	Elect Director Deborah C. Hopkins	Management	For	For
1f	Elect Director Tamara Ingram	Management	For	For
1g	Elect Director Jane H. Lute	Management	For	For
1h	Elect Director Steven A. Mills	Management	For	For
1i	Elect Director Bruce P. Nolop	Management	For	For
1j	Elect Director Marc D. Oken	Management	For	For
1k	Elect Director Morton O. Schapiro	Management	For	For
1l	Elect Director Lloyd M. Yates	Management	For	For
1m	Elect Director R. David Yost	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Management	For	For

MASTERCARD INCORPORATED

Meeting Date: JUN 22, 2021

Record Date: APR 23, 2021

Meeting Type: ANNUAL

Ticker: MA

Security ID: 57636Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ajay Banga	Management	For	For
1b	Elect Director Merit E. Janow	Management	For	For
1c	Elect Director Richard K. Davis	Management	For	For
1d	Elect Director Steven J. Freiberg	Management	For	For
1e	Elect Director Julius Genachowski	Management	For	For
1f	Elect Director Choon Phong Goh	Management	For	For
1g	Elect Director Oki Matsumoto	Management	For	For
1h	Elect Director Michael Miebach	Management	For	For
1i	Elect Director Youngme Moon	Management	For	For
1j	Elect Director Rima Qureshi	Management	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	Management	For	For
1l	Elect Director Gabrielle Sulzberger	Management	For	For
1m	Elect Director Jackson Tai	Management	For	For
1n	Elect Director Lance Uggla	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For

MASTERCARD INCORPORATED

Meeting Date: JUN 22, 2021

Record Date: APR 23, 2021

Meeting Type: ANNUAL

Ticker: MA

Security ID: 57636Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ajay Banga	Management	For	For
1b	Elect Director Merit E. Janow	Management	For	For
1c	Elect Director Richard K. Davis	Management	For	For
1d	Elect Director Steven J. Freiberg	Management	For	For
1e	Elect Director Julius Genachowski	Management	For	For
1f	Elect Director Choon Phong Goh	Management	For	For
1g	Elect Director Oki Matsumoto	Management	For	For
1h	Elect Director Michael Miebach	Management	For	For
1i	Elect Director Youngme Moon	Management	For	For
1j	Elect Director Rima Qureshi	Management	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	Management	For	For
1l	Elect Director Gabrielle Sulzberger	Management	For	For
1m	Elect Director Jackson Tai	Management	For	For
1n	Elect Director Lance Uggla	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For

MAXIM INTEGRATED PRODUCTS, INC.

Meeting Date: OCT 08, 2020

Record Date: AUG 31, 2020

Meeting Type: SPECIAL

Ticker: MXIM

Security ID: 57772K101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

MAXIM INTEGRATED PRODUCTS, INC.

Meeting Date: NOV 05, 2020

Record Date: SEP 11, 2020

Meeting Type: ANNUAL

Ticker: MXIM

Security ID: 57772K101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director William (Bill) P. Sullivan	Management	For	For
1b	Elect Director Tunc Doluca	Management	For	For
1c	Elect Director Tracy C. Accardi	Management	For	For
1d	Elect Director James R. Bergman	Management	For	For
1e	Elect Director Joseph R. Bronson	Management	For	For
1f	Elect Director Robert E. Grady	Management	For	For
1g	Elect Director Mercedes Johnson	Management	For	For
1h	Elect Director William D. Watkins	Management	For	For
1i	Elect Director MaryAnn Wright	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

MCDONALD'S CORPORATION

Meeting Date: MAY 20, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: MCD

Security ID: 580135101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lloyd Dean	Management	For	Against
1b	Elect Director Robert Eckert	Management	For	Against
1c	Elect Director Catherine Engelbert	Management	For	For
1d	Elect Director Margaret Georgiadis	Management	For	For
1e	Elect Director Enrique Hernandez, Jr.	Management	For	Against
1f	Elect Director Christopher Kempczinski	Management	For	For
1g	Elect Director Richard Lenny	Management	For	For
1h	Elect Director John Mulligan	Management	For	For
1i	Elect Director Sheila Penrose	Management	For	For
1j	Elect Director John Rogers, Jr.	Management	For	For
1k	Elect Director Paul Walsh	Management	For	For
1l	Elect Director Miles White	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

4	Report on Sugar and Public Health	Shareholder	Against	Against
5	Report on Antibiotics and Public Health Costs	Shareholder	Against	Against
6	Provide Right to Act by Written Consent	Shareholder	Against	For

MEDTRONIC PLC

Meeting Date: DEC 11, 2020

Record Date: OCT 15, 2020

Meeting Type: ANNUAL

Ticker: MDT

Security ID: G5960L103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard H. Anderson	Management	For	For
1b	Elect Director Craig Arnold	Management	For	For
1c	Elect Director Scott C. Donnelly	Management	For	For
1d	Elect Director Andrea J. Goldsmith	Management	For	For
1e	Elect Director Randall J. Hogan, III	Management	For	For
1f	Elect Director Michael O. Leavitt	Management	For	For
1g	Elect Director James T. Lenehan	Management	For	For
1h	Elect Director Kevin E. Lofton	Management	For	For
1i	Elect Director Geoffrey S. Martha	Management	For	For
1j	Elect Director Elizabeth G. Nabel	Management	For	For
1k	Elect Director Denise M. O'Leary	Management	For	For
1l	Elect Director Kendall J. Powell	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Management	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Management	For	For

MERCK & CO., INC.

Meeting Date: MAY 25, 2021

Record Date: MAR 26, 2021

Meeting Type: ANNUAL

Ticker: MRK

Security ID: 58933Y105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Leslie A. Brun	Management	For	For
1b	Elect Director Mary Ellen Coe	Management	For	For
1c	Elect Director Pamela J. Craig	Management	For	For
1d	Elect Director Kenneth C. Frazier	Management	For	For

1e	Elect Director Thomas H. Glocer	Management	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Management	For	For
1g	Elect Director Stephen L. Mayo	Management	For	For
1h	Elect Director Paul B. Rothman	Management	For	For
1i	Elect Director Patricia F. Russo	Management	For	Against
1j	Elect Director Christine E. Seidman	Management	For	For
1k	Elect Director Inge G. Thulin	Management	For	For
1l	Elect Director Kathy J. Warden	Management	For	For
1m	Elect Director Peter C. Wendell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For
5	Report on Access to COVID-19 Products	Shareholder	Against	For

MERCK & CO., INC.

Meeting Date: MAY 25, 2021

Record Date: MAR 26, 2021

Meeting Type: ANNUAL

Ticker: MRK

Security ID: 58933Y105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Leslie A. Brun	Management	For	For
1b	Elect Director Mary Ellen Coe	Management	For	For
1c	Elect Director Pamela J. Craig	Management	For	For
1d	Elect Director Kenneth C. Frazier	Management	For	For
1e	Elect Director Thomas H. Glocer	Management	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Management	For	For
1g	Elect Director Stephen L. Mayo	Management	For	For
1h	Elect Director Paul B. Rothman	Management	For	For
1i	Elect Director Patricia F. Russo	Management	For	Against
1j	Elect Director Christine E. Seidman	Management	For	For
1k	Elect Director Inge G. Thulin	Management	For	For
1l	Elect Director Kathy J. Warden	Management	For	For
1m	Elect Director Peter C. Wendell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For
5	Report on Access to COVID-19 Products	Shareholder	Against	Against

MICROSOFT CORPORATION

Meeting Date: DEC 02, 2020

Record Date: OCT 08, 2020

Meeting Type: ANNUAL

Ticker: MSFT

Security ID: 594918104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Reid G. Hoffman	Management	For	For
1.2	Elect Director Hugh F. Johnston	Management	For	For
1.3	Elect Director Teri L. List-Stoll	Management	For	For
1.4	Elect Director Satya Nadella	Management	For	For
1.5	Elect Director Sandra E. Peterson	Management	For	For
1.6	Elect Director Penny S. Pritzker	Management	For	For
1.7	Elect Director Charles W. Scharf	Management	For	For
1.8	Elect Director Arne M. Sorenson	Management	For	For
1.9	Elect Director John W. Stanton	Management	For	For
1.10	Elect Director John W. Thompson	Management	For	For
1.11	Elect Director Emma N. Walmsley	Management	For	For
1.12	Elect Director Padmasree Warrior	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Employee Representation on the Board of Directors	Shareholder	Against	Against

MONDELEZ INTERNATIONAL, INC.

Meeting Date: MAY 19, 2021

Record Date: MAR 12, 2021

Meeting Type: ANNUAL

Ticker: MDLZ

Security ID: 609207105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lewis W.K. Booth	Management	For	For
1b	Elect Director Charles E. Bunch	Management	For	For
1c	Elect Director Lois D. Juliber	Management	For	For
1d	Elect Director Peter W. May	Management	For	For
1e	Elect Director Jorge S. Mesquita	Management	For	For
1f	Elect Director Jane Hamilton Nielsen	Management	For	For
1g	Elect Director Fredric G. Reynolds	Management	For	For
1h	Elect Director Christiana S. Shi	Management	For	For
1i	Elect Director Patrick T. Siewert	Management	For	For
1j	Elect Director Michael A. Todman	Management	For	For
1k	Elect Director Jean-Francois M. L. van Boxmeer	Management	For	For
1l	Elect Director Dirk Van de Put	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Consider Pay Disparity Between Executives and Other Employees	Shareholder	Against	Against

MONDELEZ INTERNATIONAL, INC.

Meeting Date: MAY 19, 2021

Record Date: MAR 12, 2021

Meeting Type: ANNUAL

Ticker: MDLZ

Security ID: 609207105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lewis W.K. Booth	Management	For	For
1b	Elect Director Charles E. Bunch	Management	For	For
1c	Elect Director Lois D. Juliber	Management	For	For
1d	Elect Director Peter W. May	Management	For	For
1e	Elect Director Jorge S. Mesquita	Management	For	For
1f	Elect Director Jane Hamilton Nielsen	Management	For	For
1g	Elect Director Fredric G. Reynolds	Management	For	For
1h	Elect Director Christiana S. Shi	Management	For	For
1i	Elect Director Patrick T. Siewert	Management	For	For
1j	Elect Director Michael A. Todman	Management	For	For
1k	Elect Director Jean-Francois M. L. van Boxmeer	Management	For	Against
1l	Elect Director Dirk Van de Put	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Consider Pay Disparity Between Executives and Other Employees	Shareholder	Against	Against

MOODY'S CORPORATION

Meeting Date: APR 20, 2021

Record Date: FEB 23, 2021

Meeting Type: ANNUAL

Ticker: MCO

Security ID: 615369105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jorge A. Bermudez	Management	For	For
1b	Elect Director Therese Esperdy	Management	For	Against
1c	Elect Director Robert Fauber	Management	For	For
1d	Elect Director Vincent A. Forlenza	Management	For	For
1e	Elect Director Kathryn M. Hill	Management	For	For

1f	Elect Director Lloyd W. Howell, Jr.	Management	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Management	For	For
1h	Elect Director Leslie F. Seidman	Management	For	For
1i	Elect Director Bruce Van Saun	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve 2020 Decarbonization Plan	Management	For	For

NASDAQ, INC.

Meeting Date: JUN 15, 2021

Record Date: APR 19, 2021

Meeting Type: ANNUAL

Ticker: NDAQ

Security ID: 631103108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Melissa M. Arnoldi	Management	For	For
1b	Elect Director Charlene T. Begley	Management	For	For
1c	Elect Director Steven D. Black	Management	For	For
1d	Elect Director Adena T. Friedman	Management	For	For
1e	Elect Director Essa Kazim	Management	For	For
1f	Elect Director Thomas A. Kloet	Management	For	For
1g	Elect Director John D. Rainey	Management	For	For
1h	Elect Director Michael R. Splinter	Management	For	For
1i	Elect Director Jacob Wallenberg	Management	For	For
1j	Elect Director Alfred W. Zollar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For

NATIONAL BANK OF CANADA

Meeting Date: APR 23, 2021

Record Date: FEB 24, 2021

Meeting Type: ANNUAL

Ticker: NA

Security ID: 633067103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Maryse Bertrand	Management	For	For
1.2	Elect Director Pierre Blouin	Management	For	For
1.3	Elect Director Pierre Boivin	Management	For	For
1.4	Elect Director Manon Brouillette	Management	For	For
1.5	Elect Director Yvon Charest	Management	For	For

1.6	Elect Director Patricia Curadeau-Grou	Management	For	For
1.7	Elect Director Laurent Ferreira	Management	For	For
1.8	Elect Director Jean Houde	Management	For	For
1.9	Elect Director Karen Kinsley	Management	For	For
1.10	Elect Director Rebecca McKillican	Management	For	For
1.11	Elect Director Robert Pare	Management	For	For
1.12	Elect Director Lino A. Saputo	Management	For	For
1.13	Elect Director Andree Savoie	Management	For	For
1.14	Elect Director Macky Tall	Management	For	For
1.15	Elect Director Pierre Thabet	Management	For	For
1.16	Elect Director Louis Vachon	Management	For	For
2	Advisory Vote on Executive Compensation Approach	Management	For	For
3	Ratify Deloitte LLP as Auditors	Management	For	For
4	Re-approve Stock Option Plan	Management	For	For

NATIONAL GRID PLC
Meeting Date: JUL 27, 2020
Record Date: JUN 17, 2020
Meeting Type: ANNUAL

Ticker: NG
Security ID: 636274409

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Re-elect Sir Peter Gershon as Director	Management	For	For
4	Re-elect John Pettigrew as Director	Management	For	For
5	Re-elect Andy Agg as Director	Management	For	For
6	Re-elect Nicola Shaw as Director	Management	For	For
7	Re-elect Mark Williamson as Director	Management	For	For
8	Re-elect Jonathan Dawson as Director	Management	For	For
9	Re-elect Therese Esperdy as Director	Management	For	For
10	Re-elect Paul Golby as Director	Management	For	For
11	Elect Liz Hewitt as Director	Management	For	For
12	Re-elect Amanda Mesler as Director	Management	For	For
13	Re-elect Earl Shipp as Director	Management	For	For
14	Re-elect Jonathan Silver as Director	Management	For	For
15	Reappoint Deloitte LLP as Auditors	Management	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
17	Approve Remuneration Report	Management	For	For
18	Authorise EU Political Donations and Expenditure	Management	For	For
19	Authorise Issue of Equity	Management	For	For

20	Reapprove Share Incentive Plan	Management	For	For
21	Reapprove Sharesave Plan	Management	For	For
22	Approve Increase in Borrowing Limit	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
25	Authorise Market Purchase of Ordinary Shares	Management	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

NESTLE SA

Meeting Date: APR 15, 2021

Record Date: MAR 09, 2021

Meeting Type: ANNUAL

Ticker: NESN

Security ID: 641069406

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	Management	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Management	For	For
4.1.b	Reelect Ulf Schneider as Director	Management	For	For
4.1.c	Reelect Henri de Castries as Director	Management	For	For
4.1.d	Reelect Renato Fassbind as Director	Management	For	For
4.1.e	Reelect Pablo Isla as Director	Management	For	For
4.1.f	Reelect Ann Veneman as Director	Management	For	For
4.1.g	Reelect Eva Cheng as Director	Management	For	For
4.1.h	Reelect Patrick Aebischer as Director	Management	For	For
4.1.i	Reelect Kasper Rorsted as Director	Management	For	Against
4.1.j	Reelect Kimberly Ross as Director	Management	For	For
4.1.k	Reelect Dick Boer as Director	Management	For	For
4.1.l	Reelect Dinesh Paliwal as Director	Management	For	For
4.1.m	Reelect Hanne Jimenez de Mora as Director	Management	For	For
4.2	Elect Lindiwe Sibanda as Director	Management	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Management	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Management	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Management	For	For
	Appoint Kasper Rorsted as Member of the Compensation			

4.3.4	Committee	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	Management	For	For
6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
7	Approve Climate Action Plan	Management	For	For
8	Transact Other Business (Voting)	Management	Against	Against

NETAPP, INC.

Meeting Date: SEP 10, 2020

Record Date: JUL 17, 2020

Meeting Type: ANNUAL

Ticker: NTAP

Security ID: 64110D104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director T. Michael Nevens	Management	For	For
1b	Elect Director Deepak Ahuja	Management	For	For
1c	Elect Director Gerald Held	Management	For	For
1d	Elect Director Kathryn M. Hill	Management	For	For
1e	Elect Director Deborah L. Kerr	Management	For	For
1f	Elect Director George Kurian	Management	For	For
1g	Elect Director Scott F. Schenkel	Management	For	For
1h	Elect Director George T. Shaheen	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For

NEXTERA ENERGY, INC.

Meeting Date: MAY 20, 2021

Record Date: MAR 23, 2021

Meeting Type: ANNUAL

Ticker: NEE

Security ID: 65339F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sherry S. Barrat	Management	For	For
1b	Elect Director James L. Camaren	Management	For	For
1c	Elect Director Kenneth B. Dunn	Management	For	For

1d	Elect Director Naren K. Gursahaney	Management	For	For
1e	Elect Director Kirk S. Hachigian	Management	For	For
1f	Elect Director Amy B. Lane	Management	For	For
1g	Elect Director David L. Porges	Management	For	For
1h	Elect Director James L. Robo	Management	For	For
1i	Elect Director Rudy E. Schupp	Management	For	For
1j	Elect Director John L. Skolds	Management	For	For
1k	Elect Director Lynn M. Utter	Management	For	For
1l	Elect Director Darryl L. Wilson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	Against
5	Provide Right to Act by Written Consent	Shareholder	Against	For

NIKE, INC.

Meeting Date: SEP 17, 2020

Record Date: JUL 17, 2020

Meeting Type: ANNUAL

Ticker: NKE

Security ID: 654106103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alan B. Graf, Jr.	Management	For	For
1b	Elect Director Peter B. Henry	Management	For	For
1c	Elect Director Michelle A. Peluso	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Report on Political Contributions Disclosure	Shareholder	Against	Against

NORFOLK SOUTHERN CORPORATION

Meeting Date: MAY 13, 2021

Record Date: MAR 05, 2021

Meeting Type: ANNUAL

Ticker: NSC

Security ID: 655844108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas D. Bell, Jr.	Management	For	For
1b	Elect Director Mitchell E. Daniels, Jr.	Management	For	For
1c	Elect Director Marcela E. Donadio	Management	For	For
1d	Elect Director John C. Huffard, Jr.	Management	For	For
1e	Elect Director Christopher T. Jones	Management	For	For

1f	Elect Director Thomas C. Kelleher	Management	For	For
1g	Elect Director Steven F. Leer	Management	For	For
1h	Elect Director Michael D. Lockhart	Management	For	For
1i	Elect Director Amy E. Miles	Management	For	For
1j	Elect Director Claude Mongeau	Management	For	For
1k	Elect Director Jennifer F. Scanlon	Management	For	For
1l	Elect Director James A. Squires	Management	For	For
1m	Elect Director John R. Thompson	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Proxy Access Right	Shareholder	Against	Against
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Shareholder	Against	For

NORTHROP GRUMMAN CORPORATION

Meeting Date: MAY 19, 2021

Record Date: MAR 23, 2021

Meeting Type: ANNUAL

Ticker: NOC

Security ID: 666807102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kathy J. Warden	Management	For	For
1.2	Elect Director David P. Abney	Management	For	For
1.3	Elect Director Marianne C. Brown	Management	For	For
1.4	Elect Director Donald E. Felsing	Management	For	For
1.5	Elect Director Ann M. Fudge	Management	For	For
1.6	Elect Director William H. Hernandez	Management	For	For
1.7	Elect Director Madeleine A. Kleiner	Management	For	For
1.8	Elect Director Karl J. Krapek	Management	For	For
1.9	Elect Director Gary Roughead	Management	For	For
1.10	Elect Director Thomas M. Schoewe	Management	For	For
1.11	Elect Director James S. Turley	Management	For	For
1.12	Elect Director Mark A. Welsh, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Human Rights Impact Assessment	Shareholder	Against	Against
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For

NOVARTIS AG

Meeting Date: MAR 02, 2021

Record Date:

Meeting Type: ANNUAL

Ticker: NOVN

Security ID: H5820Q150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Management	For	For
4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Management	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Management	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Management	For	For
6.3	Approve Remuneration Report	Management	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Management	For	For
7.2	Reelect Nancy Andrews as Director	Management	For	For
7.3	Reelect Ton Buechner as Director	Management	For	For
7.4	Reelect Patrice Bula as Director	Management	For	For
7.5	Reelect Elizabeth Doherty as Director	Management	For	For
7.6	Reelect Ann Fudge as Director	Management	For	For
7.7	Reelect Bridgette Heller as Director	Management	For	For
7.8	Reelect Frans van Houten as Director	Management	For	For
7.9	Reelect Simon Moroney as Director	Management	For	For
7.10	Reelect Andreas von Planta as Director	Management	For	For
7.11	Reelect Charles Sawyers as Director	Management	For	For
7.12	Elect Enrico Vanni as Director	Management	For	For
7.13	Reelect William Winters as Director	Management	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Management	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Management	For	For
8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Management	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Management	For	For
8.5	Appoint Simon Moroney as Member of the Compensation Committee	Management	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Management	For	For
10	Designate Peter Zahn as Independent Proxy	Management	For	For

11	Amend Articles Re: Board of Directors Tenure	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

NOVARTIS AG

Meeting Date: MAR 02, 2021

Record Date: JAN 22, 2021

Meeting Type: ANNUAL

Ticker: NOVN

Security ID: 66987V109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Management	For	For
4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Management	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Management	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Management	For	For
6.3	Approve Remuneration Report	Management	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Management	For	For
7.2	Reelect Nancy Andrews as Director	Management	For	For
7.3	Reelect Ton Buechner as Director	Management	For	For
7.4	Reelect Patrice Bula as Director	Management	For	For
7.5	Reelect Elizabeth Doherty as Director	Management	For	For
7.6	Reelect Ann Fudge as Director	Management	For	For
7.7	Reelect Bridgette Heller as Director	Management	For	For
7.8	Reelect Frans van Houten as Director	Management	For	For
7.9	Reelect Simon Moroney as Director	Management	For	For
7.10	Reelect Andreas von Planta as Director	Management	For	For
7.11	Reelect Charles Sawyers as Director	Management	For	For
7.12	Elect Enrico Vanni as Director	Management	For	For
7.13	Reelect William Winters as Director	Management	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Management	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Management	For	For
8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Management	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Management	For	For

8.5	Appoint Simon Moroney as Member of the Compensation Committee	Management	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Management	For	For
10	Designate Peter Zahn as Independent Proxy	Management	For	For
11	Amend Articles Re: Board of Directors Tenure	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

NUTRIEN LTD.

Meeting Date: MAY 17, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: NTR

Security ID: 67077M108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Christopher M. Burley	Management	For	For
1.2	Elect Director Maura J. Clark	Management	For	For
1.3	Elect Director Russell K. Girling	Management	For	For
1.4	Elect Director Miranda C. Hubbs	Management	For	For
1.5	Elect Director Raj S. Kushwaha	Management	For	For
1.6	Elect Director Alice D. Laberge	Management	For	For
1.7	Elect Director Consuelo E. Madere	Management	For	For
1.8	Elect Director Charles V. Magro - Withdrawn Resolution	Management	None	None
1.9	Elect Director Keith G. Martell	Management	For	For
1.10	Elect Director Aaron W. Regent	Management	For	For
1.11	Elect Director Mayo M. Schmidt	Management	For	For
1.12	Elect Director Nelson Luiz Costa Silva	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

OMNICOM GROUP INC.

Meeting Date: MAY 04, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: OMC

Security ID: 681919106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John D. Wren	Management	For	For
1.2	Elect Director Mary C. Choksi	Management	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Management	For	For
1.4	Elect Director Susan S. Denison	Management	For	For
1.5	Elect Director Ronnie S. Hawkins	Management	For	For
1.6	Elect Director Deborah J. Kissire	Management	For	For

1.7	Elect Director Gracia C. Martore	Management	For	For
1.8	Elect Director Linda Johnson Rice	Management	For	For
1.9	Elect Director Valerie M. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Report on Political Contributions and Expenditures	Shareholder	Against	For

OTIS WORLDWIDE CORPORATION

Meeting Date: APR 27, 2021

Record Date: MAR 03, 2021

Meeting Type: ANNUAL

Ticker: OTIS

Security ID: 68902V107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey H. Black	Management	For	For
1b	Elect Director Kathy Hopinkah Hannan	Management	For	For
1c	Elect Director Shailesh G. Jejurikar	Management	For	For
1d	Elect Director Christopher J. Kearney	Management	For	For
1e	Elect Director Judith F. Marks	Management	For	For
1f	Elect Director Harold W. McGraw, III	Management	For	For
1g	Elect Director Margaret M. V. Preston	Management	For	For
1h	Elect Director Shelley Stewart, Jr.	Management	For	For
1i	Elect Director John H. Walker	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

PAYCHEX, INC.

Meeting Date: OCT 15, 2020

Record Date: AUG 17, 2020

Meeting Type: ANNUAL

Ticker: PAYX

Security ID: 704326107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director B. Thomas Golisano	Management	For	For
1b	Elect Director Thomas F. Bonadio	Management	For	For
1c	Elect Director Joseph G. Doody	Management	For	For
1d	Elect Director David J.S. Flaschen	Management	For	For
1e	Elect Director Pamela A. Joseph	Management	For	For

1f	Elect Director Martin Mucci	Management	For	For
1g	Elect Director Joseph M. Tucci	Management	For	For
1h	Elect Director Joseph M. Velli	Management	For	For
1i	Elect Director Kara Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

PEPSICO, INC.

Meeting Date: MAY 05, 2021

Record Date: MAR 01, 2021

Meeting Type: ANNUAL

Ticker: PEP

Security ID: 713448108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Segun Agbaje	Management	For	For
1b	Elect Director Shona L. Brown	Management	For	For
1c	Elect Director Cesar Conde	Management	For	For
1d	Elect Director Ian Cook	Management	For	For
1e	Elect Director Dina Dublon	Management	For	For
1f	Elect Director Michelle Gass	Management	For	For
1g	Elect Director Ramon L. Laguarta	Management	For	For
1h	Elect Director Dave Lewis	Management	For	For
1i	Elect Director David C. Page	Management	For	For
1j	Elect Director Robert C. Pohlrad	Management	For	For
1k	Elect Director Daniel Vasella	Management	For	For
1l	Elect Director Darren Walker	Management	For	For
1m	Elect Director Alberto Weisser	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
5	Report on Sugar and Public Health	Shareholder	Against	Against
6	Report on External Public Health Costs	Shareholder	Against	Against

PFIZER INC.

Meeting Date: APR 22, 2021

Record Date: FEB 24, 2021

Meeting Type: ANNUAL

Ticker: PFE

Security ID: 717081103

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1.1	Elect Director Ronald E. Blaylock	Management	For	For
1.2	Elect Director Albert Bourla	Management	For	For
1.3	Elect Director Susan Desmond-Hellmann	Management	For	For
1.4	Elect Director Joseph J. Echevarria	Management	For	Against
1.5	Elect Director Scott Gottlieb	Management	For	For
1.6	Elect Director Helen H. Hobbs	Management	For	For
1.7	Elect Director Susan Hockfield	Management	For	For
1.8	Elect Director Dan R. Littman	Management	For	For
1.9	Elect Director Shantanu Narayen	Management	For	For
1.10	Elect Director Suzanne Nora Johnson	Management	For	For
1.11	Elect Director James Quincey	Management	For	For
1.12	Elect Director James C. Smith	Management	For	For
2	Ratify KPMG LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For
5	Report on Political Contributions and Expenditures	Shareholder	Against	Against
6	Report on Access to COVID-19 Products	Shareholder	Against	Against

PFIZER INC.

Meeting Date: APR 22, 2021

Record Date: FEB 24, 2021

Meeting Type: ANNUAL

Ticker: PFE

Security ID: 717081103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ronald E. Blaylock	Management	For	For
1.2	Elect Director Albert Bourla	Management	For	For
1.3	Elect Director Susan Desmond-Hellmann	Management	For	For
1.4	Elect Director Joseph J. Echevarria	Management	For	Against
1.5	Elect Director Scott Gottlieb	Management	For	For
1.6	Elect Director Helen H. Hobbs	Management	For	For
1.7	Elect Director Susan Hockfield	Management	For	For
1.8	Elect Director Dan R. Littman	Management	For	For
1.9	Elect Director Shantanu Narayen	Management	For	For
1.10	Elect Director Suzanne Nora Johnson	Management	For	For
1.11	Elect Director James Quincey	Management	For	For
1.12	Elect Director James C. Smith	Management	For	For
2	Ratify KPMG LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

4	Require Independent Board Chair	Shareholder	Against	For
5	Report on Political Contributions and Expenditures	Shareholder	Against	For
6	Report on Access to COVID-19 Products	Shareholder	Against	Against

PPG INDUSTRIES, INC.

Meeting Date: APR 15, 2021

Record Date: FEB 19, 2021

Meeting Type: ANNUAL

Ticker: PPG

Security ID: 693506107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Steven A. Davis	Management	For	For
1.2	Elect Director Michael W. Lamach	Management	For	For
1.3	Elect Director Michael T. Nally	Management	For	For
1.4	Elect Director Guillermo Novo	Management	For	For
1.5	Elect Director Martin H. Richenhagen	Management	For	For
1.6	Elect Director Catherine R. Smith	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Declassify the Board of Directors	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	For

PRINCIPAL FINANCIAL GROUP, INC.

Meeting Date: MAY 18, 2021

Record Date: MAR 24, 2021

Meeting Type: ANNUAL

Ticker: PFG

Security ID: 74251V102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Roger C. Hochschild	Management	For	For
1.2	Elect Director Daniel J. Houston	Management	For	For
1.3	Elect Director Diane C. Nordin	Management	For	For
1.4	Elect Director Alfredo Rivera	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

PROLOGIS, INC.

Meeting Date: APR 29, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: PLD
Security ID: 74340W103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Hamid R. Moghadam	Management	For	For
1b	Elect Director Cristina G. Bitá	Management	For	For
1c	Elect Director George L. Fotiades	Management	For	Against
1d	Elect Director Lydia H. Kennard	Management	For	For
1e	Elect Director Irving F. Lyons, III	Management	For	For
1f	Elect Director Avid Modjtabai	Management	For	For
1g	Elect Director David P. O'Connor	Management	For	For
1h	Elect Director Olivier Piani	Management	For	For
1i	Elect Director Jeffrey L. Skelton	Management	For	For
1j	Elect Director Carl B. Webb	Management	For	For
1k	Elect Director William D. Zollars	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify KPMG LLP as Auditors	Management	For	For

PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED

Meeting Date: APR 20, 2021

Record Date: FEB 19, 2021

Meeting Type: ANNUAL

Ticker: PEG
Security ID: 744573106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ralph Izzo	Management	For	For
1.2	Elect Director Shirley Ann Jackson	Management	For	For
1.3	Elect Director Willie A. Deese	Management	For	For
1.4	Elect Director David Lilley	Management	For	For
1.5	Elect Director Barry H. Ostrowsky	Management	For	For
1.6	Elect Director Scott G. Stephenson	Management	For	For
1.7	Elect Director Laura A. Sugg	Management	For	For
1.8	Elect Director John P. Surma	Management	For	Against
1.9	Elect Director Susan Tomasky	Management	For	For
1.10	Elect Director Alfred W. Zollar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Approve Non-Employee Director Restricted Stock Plan	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For

QUALCOMM INCORPORATED

Meeting Date: MAR 10, 2021

Record Date: JAN 11, 2021

Meeting Type: ANNUAL

Ticker: QCOM

Security ID: 747525103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sylvia Acevedo	Management	For	For
1b	Elect Director Mark Fields	Management	For	For
1c	Elect Director Jeffrey W. Henderson	Management	For	For
1d	Elect Director Gregory N. Johnson	Management	For	For
1e	Elect Director Ann M. Livermore	Management	For	For
1f	Elect Director Harish Manwani	Management	For	For
1g	Elect Director Mark D. McLaughlin	Management	For	For
1h	Elect Director Jamie S. Miller	Management	For	For
1i	Elect Director Steve Mollenkopf	Management	For	For
1j	Elect Director Clark T. "Sandy" Randt, Jr.	Management	For	For
1k	Elect Director Irene B. Rosenfeld	Management	For	For
1l	Elect Director Kornelis "Neil" Smit	Management	For	For
1m	Elect Director Jean-Pascal Tricoire	Management	For	For
1n	Elect Director Anthony J. Vinciguerra	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

RAYTHEON TECHNOLOGIES CORPORATION

Meeting Date: APR 26, 2021

Record Date: MAR 02, 2021

Meeting Type: ANNUAL

Ticker: RTX

Security ID: 75513E101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tracy A. Atkinson	Management	For	For
1b	Elect Director Gregory J. Hayes	Management	For	For
1c	Elect Director Thomas A. Kennedy	Management	For	For
1d	Elect Director Marshall O. Larsen	Management	For	For
1e	Elect Director George R. Oliver	Management	For	For
1f	Elect Director Robert K. (Kelly) Ortberg	Management	For	For
1g	Elect Director Margaret L. O'Sullivan	Management	For	For
1h	Elect Director Dinesh C. Paliwal	Management	For	For
1i	Elect Director Ellen M. Pawlikowski	Management	For	For
1j	Elect Director Denise L. Ramos	Management	For	For
1k	Elect Director Fredric G. Reynolds	Management	For	For

11	Elect Director Brian C. Rogers	Management	For	For
1m	Elect Director James A. Winnefeld, Jr.	Management	For	For
1n	Elect Director Robert O. Work	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Approve Executive Incentive Bonus Plan	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
6	Amend Proxy Access Right	Shareholder	Against	Against

RELX PLC

Meeting Date: APR 22, 2021

Record Date: MAR 01, 2021

Meeting Type: ANNUAL

Ticker: REL

Security ID: 759530108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Reappoint Ernst & Young LLP as Auditors	Management	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
6	Elect Paul Walker as Director	Management	For	For
7	Elect June Felix as Director	Management	For	For
8	Re-elect Erik Engstrom as Director	Management	For	For
9	Re-elect Wolfhart Hauser as Director	Management	For	For
10	Re-elect Charlotte Hogg as Director	Management	For	For
11	Re-elect Marike van Lier Lels as Director	Management	For	For
12	Re-elect Nick Luff as Director	Management	For	For
13	Re-elect Robert MacLeod as Director	Management	For	For
14	Re-elect Linda Sanford as Director	Management	For	For
15	Re-elect Andrew Sukawaty as Director	Management	For	For
16	Re-elect Suzanne Wood as Director	Management	For	For
17	Authorise Issue of Equity	Management	For	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

ROYAL DUTCH SHELL PLC

Meeting Date: MAY 18, 2021

Record Date: APR 06, 2021

Meeting Type: ANNUAL

Ticker: RDSA

Security ID: 780259206

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Elect Jane Lute as Director	Management	For	For
4	Re-elect Ben van Beurden as Director	Management	For	For
5	Re-elect Dick Boer as Director	Management	For	For
6	Re-elect Neil Carson as Director	Management	For	For
7	Re-elect Ann Godbehere as Director	Management	For	For
8	Re-elect Euleen Goh as Director	Management	For	For
9	Re-elect Catherine Hughes as Director	Management	For	For
10	Re-elect Martina Hund-Mejean as Director	Management	For	For
11	Re-elect Sir Andrew Mackenzie as Director	Management	For	For
12	Elect Abraham Schot as Director	Management	For	For
13	Re-elect Jessica Uhl as Director	Management	For	For
14	Re-elect Gerrit Zalm as Director	Management	For	For
15	Reappoint Ernst & Young LLP as Auditors	Management	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Approve the Shell Energy Transition Strategy	Management	For	For
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	Shareholder	Against	Against

S&P GLOBAL INC.

Meeting Date: MAR 11, 2021

Record Date: JAN 19, 2021

Meeting Type: SPECIAL

Ticker: SPGI

Security ID: 78409V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For

S&P GLOBAL INC.

Meeting Date: MAY 05, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: SPGI

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Marco Alvera	Management	For	For
1.2	Elect Director William J. Amelio	Management	For	For
1.3	Elect Director William D. Green	Management	For	Against
1.4	Elect Director Stephanie C. Hill	Management	For	For
1.5	Elect Director Rebecca J. Jacoby	Management	For	For
1.6	Elect Director Monique F. Leroux	Management	For	For
1.7	Elect Director Ian P. Livingston	Management	For	For
1.8	Elect Director Maria R. Morris	Management	For	For
1.9	Elect Director Douglas L. Peterson	Management	For	For
1.10	Elect Director Edward B. Rust, Jr.	Management	For	For
1.11	Elect Director Kurt L. Schmoke	Management	For	For
1.12	Elect Director Richard E. Thornburgh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	Against
4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	Management	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

SAMSUNG ELECTRONICS CO., LTD.

Meeting Date: MAR 17, 2021

Record Date: DEC 31, 2020

Meeting Type: ANNUAL

Ticker: 005930

Security ID: 796050888

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2.1.1	Elect Park Byung-gook as Outside Director	Management	For	For
2.1.2	Elect Kim Jeong as Outside Director	Management	For	For
2.2.1	Elect Kim Kinam as Inside Director	Management	For	For
2.2.2	Elect Kim Hyun-suk as Inside Director	Management	For	For
2.2.3	Elect Koh Dong-jin as Inside Director	Management	For	For
3	Elect Kim Sun-uk as Outside Director to Serve as an Audit Committee Member	Management	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

SCHLUMBERGER N.V.

Meeting Date: APR 07, 2021

Record Date: FEB 17, 2021

Meeting Type: ANNUAL

Ticker: SLB
Security ID: 806857108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Patrick de La Chevardiere	Management	For	For
1.2	Elect Director Miguel M. Galuccio	Management	For	For
1.3	Elect Director Olivier Le Peuch	Management	For	For
1.4	Elect Director Tatiana A. Mitrova	Management	For	For
1.5	Elect Director Maria Moraeus Hanssen	Management	For	For
1.6	Elect Director Mark G. Papa	Management	For	For
1.7	Elect Director Henri Seydoux	Management	For	For
1.8	Elect Director Jeff W. Sheets	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Adopt and Approve Financials and Dividends	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
6	Amend Qualified Employee Stock Purchase Plan	Management	For	For
7	Amend Non-Employee Director Restricted Stock Plan	Management	For	For

SEMPRA ENERGY
Meeting Date: MAY 14, 2021
Record Date: MAR 19, 2021
Meeting Type: ANNUAL

Ticker: SRE
Security ID: 816851109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alan L. Boeckmann	Management	For	For
1b	Elect Director Andres Conesa	Management	For	For
1c	Elect Director Maria Contreras-Sweet	Management	For	For
1d	Elect Director Pablo A. Ferrero	Management	For	For
1e	Elect Director William D. Jones	Management	For	For
1f	Elect Director Jeffrey W. Martin	Management	For	For
1g	Elect Director Bethany J. Mayer	Management	For	For
1h	Elect Director Michael N. Mears	Management	For	For
1i	Elect Director Jack T. Taylor	Management	For	For
1j	Elect Director Cynthia L. Walker	Management	For	For
1k	Elect Director Cynthia J. Warner	Management	For	For
1l	Elect Director James C. Yardley	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Proxy Access Right	Shareholder	Against	Against

5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Shareholder	Against	Against
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STANLEY BLACK & DECKER, INC.

Meeting Date: MAY 10, 2021

Record Date: MAR 11, 2021

Meeting Type: ANNUAL

Ticker: SWK

Security ID: 854502101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andrea J. Ayers	Management	For	For
1b	Elect Director George W. Buckley	Management	For	Against
1c	Elect Director Patrick D. Campbell	Management	For	Against
1d	Elect Director Carlos M. Cardoso	Management	For	For
1e	Elect Director Robert B. Coutts	Management	For	For
1f	Elect Director Debra A. Crew	Management	For	For
1g	Elect Director Michael D. Hankin	Management	For	For
1h	Elect Director James M. Loree	Management	For	For
1i	Elect Director Jane M. Palmieri	Management	For	For
1j	Elect Director Mojdeh Poul	Management	For	For
1k	Elect Director Dmitri L. Stockton	Management	For	For
1l	Elect Director Irving Tan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Management	For	For
5	Eliminate Supermajority Vote Requirement Applicable Under the Connecticut Business Corporation Act	Management	For	For
6	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Management	For	For
7	Adopt Majority Voting for Uncontested Election of Directors	Management	For	For

STANLEY BLACK & DECKER, INC.

Meeting Date: MAY 10, 2021

Record Date: MAR 11, 2021

Meeting Type: ANNUAL

Ticker: SWK

Security ID: 854502846

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
6	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Management	For	For

STATE STREET CORPORATION

Meeting Date: MAY 19, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: STT

Security ID: 857477103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Patrick de Saint-Aignan	Management	For	For
1b	Elect Director Marie A. Chandoha	Management	For	For
1c	Elect Director Amelia C. Fawcett	Management	For	For
1d	Elect Director William C. Freda	Management	For	For
1e	Elect Director Sara Mathew	Management	For	For
1f	Elect Director William L. Meaney	Management	For	For
1g	Elect Director Ronald P. O'Hanley	Management	For	For
1h	Elect Director Sean O'Sullivan	Management	For	For
1i	Elect Director Julio A. Portalatin	Management	For	For
1j	Elect Director John B. Rhea	Management	For	For
1k	Elect Director Richard P. Sergel	Management	For	For
1l	Elect Director Gregory L. Summe	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Racial Equity Audit	Shareholder	Against	For

STRYKER CORPORATION

Meeting Date: MAY 05, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: SYK

Security ID: 863667101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary K. Brainerd	Management	For	For
1b	Elect Director Giovanni Caforio	Management	For	For
1c	Elect Director Srikant M. Datar	Management	For	For
1d	Elect Director Allan C. Golston	Management	For	For
1e	Elect Director Kevin A. Lobo	Management	For	For
1f	Elect Director Sherilyn S. McCoy	Management	For	Against
1g	Elect Director Andrew K. Silvernail	Management	For	For
1h	Elect Director Lisa M. Skeete Tatum	Management	For	For
1i	Elect Director Ronda E. Stryker	Management	For	For
1j	Elect Director Rajeev Suri	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

4	Report on Workforce Involvement in Corporate Governance	Shareholder	Against	Against
5	Provide Right to Call A Special Meeting	Shareholder	Against	For

SUNCOR ENERGY INC.

Meeting Date: MAY 04, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: SU

Security ID: 867224107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Patricia M. Bedient	Management	For	For
1.2	Elect Director John D. Gass	Management	For	For
1.3	Elect Director Russell (Russ) K. Girling	Management	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Management	For	For
1.5	Elect Director Dennis M. Houston	Management	For	For
1.6	Elect Director Mark S. Little	Management	For	For
1.7	Elect Director Brian P. MacDonald	Management	For	For
1.8	Elect Director Maureen McCaw	Management	For	For
1.9	Elect Director Lorraine Mitchelmore	Management	For	For
1.10	Elect Director Eira M. Thomas	Management	For	For
1.11	Elect Director Michael M. Wilson	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Amend Stock Option Plan	Management	For	For
4	Advisory Vote on Executive Compensation Approach	Management	For	For

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Meeting Date: JUN 08, 2021

Record Date: APR 09, 2021

Meeting Type: ANNUAL

Ticker: 2330

Security ID: 874039100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Amendment to Rules and Procedures for Election of Directors	Management	For	For
3	Approve Issuance of Restricted Stocks	Management	For	For
4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	Management	For	For
4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	Management	For	For
4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	Management	For	For
	Elect Ming Hsin Kung, a Representative of National			

4.4	Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	Management	For	For
4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	Management	For	For
4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	Management	For	For
4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	Management	For	For
4.8	Elect Moshe N. Gavriellov, with Shareholder No. 505930XXX, as Independent Director	Management	For	For
4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	Management	For	Withhold
4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	Management	For	For

TC ENERGY CORPORATION

Meeting Date: MAY 07, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: TRP

Security ID: 87807B107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Stephan Cretier	Management	For	For
1.2	Elect Director Michael R. Culbert	Management	For	For
1.3	Elect Director Susan C. Jones	Management	For	For
1.4	Elect Director Randy Limbacher	Management	For	For
1.5	Elect Director John E. Lowe	Management	For	For
1.6	Elect Director David MacNaughton	Management	For	For
1.7	Elect Director Francois L. Poirier	Management	For	For
1.8	Elect Director Una Power	Management	For	For
1.9	Elect Director Mary Pat Salomone	Management	For	For
1.10	Elect Director Indira V. Samarasekera	Management	For	For
1.11	Elect Director D. Michael G. Stewart	Management	For	For
1.12	Elect Director Siim A. Vanaselja	Management	For	For
1.13	Elect Director Thierry Vandal	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Withhold
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Amend By-law Number 1	Management	For	For

TELUS CORPORATION

Meeting Date: MAY 07, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: T

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director R. H. (Dick) Auchinleck	Management	For	For
1.2	Elect Director Raymond T. Chan	Management	For	For
1.3	Elect Director Hazel Claxton	Management	For	For
1.4	Elect Director Lisa de Wilde	Management	For	For
1.5	Elect Director Darren Entwistle	Management	For	For
1.6	Elect Director Thomas E. Flynn	Management	For	For
1.7	Elect Director Mary Jo Haddad	Management	For	For
1.8	Elect Director Kathy Kinloch	Management	For	For
1.9	Elect Director Christine Magee	Management	For	For
1.10	Elect Director John Manley	Management	For	For
1.11	Elect Director David Mowat	Management	For	For
1.12	Elect Director Marc Parent	Management	For	For
1.13	Elect Director Denise Pickett	Management	For	For
1.14	Elect Director W. Sean Willy	Management	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Amend Deferred Share Unit Plan	Management	For	For

TEXAS INSTRUMENTS INCORPORATED

Meeting Date: APR 22, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: TXN

Security ID: 882508104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark A. Blinn	Management	For	For
1b	Elect Director Todd M. Bluedorn	Management	For	For
1c	Elect Director Janet F. Clark	Management	For	For
1d	Elect Director Carrie S. Cox	Management	For	For
1e	Elect Director Martin S. Craighead	Management	For	For
1f	Elect Director Jean M. Hobby	Management	For	For
1g	Elect Director Michael D. Hsu	Management	For	For
1h	Elect Director Ronald Kirk	Management	For	For
1i	Elect Director Pamela H. Patsley	Management	For	For
1j	Elect Director Robert E. Sanchez	Management	For	For
1k	Elect Director Richard K. Templeton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For

THE BANK OF NEW YORK MELLON CORPORATION

Meeting Date: APR 13, 2021

Record Date: FEB 16, 2021

Meeting Type: ANNUAL

Ticker: BK

Security ID: 064058100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda Z. Cook	Management	For	For
1b	Elect Director Joseph J. Echevarria	Management	For	Against
1c	Elect Director Thomas P. "Todd" Gibbons	Management	For	For
1d	Elect Director M. Amy Gilliland	Management	For	For
1e	Elect Director Jeffrey A. Goldstein	Management	For	For
1f	Elect Director K. Guru Gowrappan	Management	For	For
1g	Elect Director Ralph Izzo	Management	For	For
1h	Elect Director Edmund F. "Ted" Kelly	Management	For	For
1i	Elect Director Elizabeth E. Robinson	Management	For	For
1j	Elect Director Samuel C. Scott, III	Management	For	For
1k	Elect Director Frederick O. Terrell	Management	For	For
1l	Elect Director Alfred W. "Al" Zollar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For

THE COCA-COLA COMPANY

Meeting Date: APR 20, 2021

Record Date: FEB 19, 2021

Meeting Type: ANNUAL

Ticker: KO

Security ID: 191216100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Herbert A. Allen	Management	For	For
1.2	Elect Director Marc Bolland	Management	For	For
1.3	Elect Director Ana Botin	Management	For	For
1.4	Elect Director Christopher C. Davis	Management	For	For
1.5	Elect Director Barry Diller	Management	For	Against
1.6	Elect Director Helene D. Gayle	Management	For	For
1.7	Elect Director Alexis M. Herman	Management	For	For
1.8	Elect Director Robert A. Kotick	Management	For	For

1.9	Elect Director Maria Elena Lagomasino	Management	For	For
1.10	Elect Director James Quincey	Management	For	For
1.11	Elect Director Caroline J. Tsay	Management	For	For
1.12	Elect Director David B. Weinberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditor	Management	For	For
4	Report on Sugar and Public Health	Shareholder	Against	Against

THE HOME DEPOT, INC.
Meeting Date: MAY 20, 2021
Record Date: MAR 22, 2021
Meeting Type: ANNUAL

Ticker: HD
Security ID: 437076102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gerard J. Arpey	Management	For	For
1b	Elect Director Ari Bousbib	Management	For	For
1c	Elect Director Jeffery H. Boyd	Management	For	For
1d	Elect Director Gregory D. Brenneman	Management	For	For
1e	Elect Director J. Frank Brown	Management	For	For
1f	Elect Director Albert P. Carey	Management	For	For
1g	Elect Director Helena B. Foulkes	Management	For	For
1h	Elect Director Linda R. Gooden	Management	For	For
1i	Elect Director Wayne M. Hewett	Management	For	For
1j	Elect Director Manuel Kadre	Management	For	For
1k	Elect Director Stephanie C. Linnartz	Management	For	For
1l	Elect Director Craig A. Menear	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Shareholder Written Consent Provisions	Shareholder	Against	For
5	Report on Political Contributions Congruency Analysis	Shareholder	Against	For
6	Report on Prison Labor in the Supply Chain	Shareholder	Against	Against

THE HOME DEPOT, INC.
Meeting Date: MAY 20, 2021
Record Date: MAR 22, 2021
Meeting Type: ANNUAL

Ticker: HD
Security ID: 437076102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gerard J. Arpey	Management	For	For

1b	Elect Director Ari Bousbib	Management	For	For
1c	Elect Director Jeffery H. Boyd	Management	For	For
1d	Elect Director Gregory D. Brenneman	Management	For	For
1e	Elect Director J. Frank Brown	Management	For	For
1f	Elect Director Albert P. Carey	Management	For	For
1g	Elect Director Helena B. Foulkes	Management	For	For
1h	Elect Director Linda R. Gooden	Management	For	For
1i	Elect Director Wayne M. Hewett	Management	For	For
1j	Elect Director Manuel Kadre	Management	For	For
1k	Elect Director Stephanie C. Linnartz	Management	For	For
1l	Elect Director Craig A. Menear	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Shareholder Written Consent Provisions	Shareholder	Against	For
5	Report on Political Contributions Congruency Analysis	Shareholder	Against	Against
6	Report on Prison Labor in the Supply Chain	Shareholder	Against	Against

THE KROGER CO.

Meeting Date: JUN 24, 2021

Record Date: APR 26, 2021

Meeting Type: ANNUAL

Ticker: KR

Security ID: 501044101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nora A. Aufreiter	Management	For	For
1b	Elect Director Kevin M. Brown	Management	For	For
1c	Elect Director Anne Gates	Management	For	For
1d	Elect Director Karen M. Hoguet	Management	For	For
1e	Elect Director W. Rodney McMullen	Management	For	For
1f	Elect Director Clyde R. Moore	Management	For	For
1g	Elect Director Ronald L. Sargent	Management	For	For
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Management	For	For
1i	Elect Director Mark S. Sutton	Management	For	For
1j	Elect Director Ashok Vemuri	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditor	Management	For	For
4	Assess Environmental Impact of Non-Recyclable Packaging	Shareholder	Against	Against

THE PNC FINANCIAL SERVICES GROUP, INC.

Meeting Date: APR 27, 2021

Record Date: JAN 29, 2021

Meeting Type: ANNUAL

Ticker: PNC

Security ID: 693475105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Joseph Alvarado	Management	For	For
1b	Elect Director Charles E. Bunch	Management	For	For
1c	Elect Director Debra A. Cafaro	Management	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Management	For	For
1e	Elect Director David L. Cohen	Management	For	For
1f	Elect Director William S. Demchak	Management	For	For
1g	Elect Director Andrew T. Feldstein	Management	For	For
1h	Elect Director Richard J. Harshman	Management	For	For
1i	Elect Director Daniel R. Hesse	Management	For	For
1j	Elect Director Linda R. Medler	Management	For	For
1k	Elect Director Martin Pfinsgraff	Management	For	For
1l	Elect Director Toni Townes-Whitley	Management	For	For
1m	Elect Director Michael J. Ward	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Risk Management and Nuclear Weapon Industry	Shareholder	Against	Against

THE PROCTER & GAMBLE COMPANY

Meeting Date: OCT 13, 2020

Record Date: AUG 14, 2020

Meeting Type: ANNUAL

Ticker: PG

Security ID: 742718109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Francis S. Blake	Management	For	For
1b	Elect Director Angela F. Braly	Management	For	For
1c	Elect Director Amy L. Chang	Management	For	For
1d	Elect Director Joseph Jimenez	Management	For	For
1e	Elect Director Debra L. Lee	Management	For	For
1f	Elect Director Terry J. Lundgren	Management	For	For
1g	Elect Director Christine M. McCarthy	Management	For	For
1h	Elect Director W. James McNerney, Jr.	Management	For	For
1i	Elect Director Nelson Peltz	Management	For	For
1j	Elect Director David S. Taylor	Management	For	For
1k	Elect Director Margaret C. Whitman	Management	For	For
1l	Elect Director Patricia A. Woertz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Report on Efforts to Eliminate Deforestation	Shareholder	Against	For
6	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Shareholder	Against	For

THE PROGRESSIVE CORPORATION

Meeting Date: MAY 07, 2021

Record Date: MAR 12, 2021

Meeting Type: ANNUAL

Ticker: PGR

Security ID: 743315103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Philip Bleser	Management	For	For
1b	Elect Director Stuart B. Burgdoerfer	Management	For	For
1c	Elect Director Pamela J. Craig	Management	For	For
1d	Elect Director Charles A. Davis	Management	For	For
1e	Elect Director Roger N. Farah	Management	For	For
1f	Elect Director Lawton W. Fitt	Management	For	For
1g	Elect Director Susan Patricia Griffith	Management	For	For
1h	Elect Director Devin C. Johnson	Management	For	For
1i	Elect Director Jeffrey D. Kelly	Management	For	For
1j	Elect Director Barbara R. Snyder	Management	For	For
1k	Elect Director Jan E. Tighe	Management	For	For
1l	Elect Director Kahina Van Dyke	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	Against

THE TJX COMPANIES, INC.

Meeting Date: JUN 08, 2021

Record Date: APR 09, 2021

Meeting Type: ANNUAL

Ticker: TJX

Security ID: 872540109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Zein Abdalla	Management	For	For
1b	Elect Director Jose B. Alvarez	Management	For	For
1c	Elect Director Alan M. Bennett	Management	For	For
1d	Elect Director Rosemary T. Berkery	Management	For	For
1e	Elect Director David T. Ching	Management	For	For
1f	Elect Director C. Kim Goodwin	Management	For	For

1g	Elect Director Ernie Herrman	Management	For	For
1h	Elect Director Michael F. Hines	Management	For	For
1i	Elect Director Amy B. Lane	Management	For	For
1j	Elect Director Carol Meyrowitz	Management	For	For
1k	Elect Director Jackwyn L. Nemerov	Management	For	For
1l	Elect Director John F. O'Brien	Management	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Animal Welfare	Shareholder	Against	Against
5	Report on Pay Disparity	Shareholder	Against	Against

THE TORONTO-DOMINION BANK

Meeting Date: APR 01, 2021

Record Date: FEB 01, 2021

Meeting Type: ANNUAL

Ticker: TD

Security ID: 891160509

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Amy W. Brinkley	Management	For	For
1.2	Elect Director Brian C. Ferguson	Management	For	For
1.3	Elect Director Colleen A. Goggins	Management	For	For
1.4	Elect Director Jean-Rene Halde	Management	For	For
1.5	Elect Director David E. Kepler	Management	For	For
1.6	Elect Director Brian M. Levitt	Management	For	For
1.7	Elect Director Alan N. MacGibbon	Management	For	For
1.8	Elect Director Karen E. Maidment	Management	For	For
1.9	Elect Director Bharat B. Masrani	Management	For	For
1.10	Elect Director Irene R. Miller	Management	For	For
1.11	Elect Director Nadir H. Mohamed	Management	For	For
1.12	Elect Director Claude Mongeau	Management	For	For
1.13	Elect Director Joe Natale	Management	For	For
1.14	Elect Director S. Jane Rowe	Management	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Shareholder	Against	Against
5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	Shareholder	Against	Against

THE TRAVELERS COMPANIES, INC.

Meeting Date: MAY 20, 2021

Record Date: MAR 23, 2021

Meeting Type: ANNUAL

Ticker: TRV

Security ID: 89417E109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alan L. Beller	Management	For	For
1b	Elect Director Janet M. Dolan	Management	For	For
1c	Elect Director Patricia L. Higgins	Management	For	For
1d	Elect Director William J. Kane	Management	For	For
1e	Elect Director Thomas B. Leonardi	Management	For	For
1f	Elect Director Clarence Otis, Jr.	Management	For	For
1g	Elect Director Elizabeth E. Robinson	Management	For	For
1h	Elect Director Philip T. (Pete) Ruegger, III	Management	For	For
1i	Elect Director Todd C. Schermerhorn	Management	For	For
1j	Elect Director Alan D. Schnitzer	Management	For	For
1k	Elect Director Laurie J. Thomsen	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

THE WESTERN UNION COMPANY

Meeting Date: MAY 14, 2021

Record Date: MAR 24, 2021

Meeting Type: ANNUAL

Ticker: WU

Security ID: 959802109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Martin I. Cole	Management	For	For
1b	Elect Director Hikmet Ersek	Management	For	For
1c	Elect Director Richard A. Goodman	Management	For	For
1d	Elect Director Betsy D. Holden	Management	For	For
1e	Elect Director Jeffrey A. Joerres	Management	For	For
1f	Elect Director Michael A. Miles, Jr.	Management	For	For
1g	Elect Director Timothy P. Murphy	Management	For	For
1h	Elect Director Joyce A. Phillips	Management	For	For
1i	Elect Director Jan Siegmund	Management	For	For
1j	Elect Director Angela A. Sun	Management	For	For
1k	Elect Director Solomon D. Trujillo	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

4	Provide Right to Act by Written Consent	Shareholder	Against	For
THERMO FISHER SCIENTIFIC INC.				
Meeting Date: MAY 19, 2021				
Record Date: MAR 26, 2021				
Meeting Type: ANNUAL				
Ticker: TMO				
Security ID: 883556102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc N. Casper	Management	For	For
1b	Elect Director Nelson J. Chai	Management	For	For
1c	Elect Director C. Martin Harris	Management	For	For
1d	Elect Director Tyler Jacks	Management	For	For
1e	Elect Director R. Alexandra Keith	Management	For	For
1f	Elect Director Thomas J. Lynch	Management	For	Against
1g	Elect Director Jim P. Manzi	Management	For	For
1h	Elect Director James C. Mullen	Management	For	For
1i	Elect Director Lars R. Sorensen	Management	For	For
1j	Elect Director Debora L. Spar	Management	For	For
1k	Elect Director Scott M. Sperling	Management	For	For
1l	Elect Director Dion J. Weisler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
4	Provide Right to Call A Special Meeting	Shareholder	Against	For

TRUIST FINANCIAL CORPORATION				
Meeting Date: APR 27, 2021				
Record Date: FEB 18, 2021				
Meeting Type: ANNUAL				
Ticker: TFC				
Security ID: 89832Q109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jennifer S. Banner	Management	For	For
1b	Elect Director K. David Boyer, Jr.	Management	For	For
1c	Elect Director Agnes Bundy Scanlan	Management	For	For
1d	Elect Director Anna R. Cablik	Management	For	For
1e	Elect Director Dallas S. Clement	Management	For	For
1f	Elect Director Paul D. Donahue	Management	For	For
1g	Elect Director Paul R. Garcia	Management	For	For
1h	Elect Director Patrick C. Graney, III	Management	For	For
1i	Elect Director Linnie M. Haynesworth	Management	For	For
1j	Elect Director Kelly S. King	Management	For	For

1k	Elect Director Easter A. Maynard	Management	For	For
1l	Elect Director Donna S. Morea	Management	For	For
1m	Elect Director Charles A. Patton	Management	For	For
1n	Elect Director Nido R. Qubein	Management	For	For
1o	Elect Director David M. Ratcliffe	Management	For	For
1p	Elect Director William H. Rogers, Jr.	Management	For	For
1q	Elect Director Frank P. Scruggs, Jr.	Management	For	For
1r	Elect Director Christine Sears	Management	For	For
1s	Elect Director Thomas E. Skains	Management	For	For
1t	Elect Director Bruce L. Tanner	Management	For	For
1u	Elect Director Thomas N. Thompson	Management	For	For
1v	Elect Director Steven C. Voorhees	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

U.S. BANCORP

Meeting Date: APR 20, 2021

Record Date: FEB 23, 2021

Meeting Type: ANNUAL

Ticker: USB

Security ID: 902973304

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Warner L. Baxter	Management	For	For
1b	Elect Director Dorothy J. Bridges	Management	For	For
1c	Elect Director Elizabeth L. Buse	Management	For	For
1d	Elect Director Andrew Cecere	Management	For	For
1e	Elect Director Kimberly N. Ellison-Taylor	Management	For	For
1f	Elect Director Kimberly J. Harris	Management	For	For
1g	Elect Director Roland A. Hernandez	Management	For	For
1h	Elect Director Olivia F. Kirtley	Management	For	For
1i	Elect Director Karen S. Lynch	Management	For	For
1j	Elect Director Richard P. McKenney	Management	For	For
1k	Elect Director Yusuf I. Mehdi	Management	For	For
1l	Elect Director John P. Wiehoff	Management	For	For
1m	Elect Director Scott W. Wine	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

UNION PACIFIC CORPORATION

Meeting Date: MAY 13, 2021

Record Date: MAR 16, 2021

Meeting Type: ANNUAL

Ticker: UNP

Security ID: 907818108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andrew H. Card, Jr.	Management	For	For
1b	Elect Director William J. DeLaney	Management	For	For
1c	Elect Director David B. Dillon	Management	For	For
1d	Elect Director Lance M. Fritz	Management	For	For
1e	Elect Director Deborah C. Hopkins	Management	For	For
1f	Elect Director Jane H. Lute	Management	For	For
1g	Elect Director Michael R. McCarthy	Management	For	For
1h	Elect Director Thomas F. McLarty, III	Management	For	For
1i	Elect Director Jose H. Villarreal	Management	For	For
1j	Elect Director Christopher J. Williams	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	Against
5	Approve Nonqualified Employee Stock Purchase Plan	Management	For	For
6	Report on EEO	Shareholder	Against	For
7	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Shareholder	Against	For
8	Annual Vote and Report on Climate Change	Shareholder	Against	For

UNITED PARCEL SERVICE, INC.

Meeting Date: MAY 13, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: UPS

Security ID: 911312106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Carol B. Tome	Management	For	For
1b	Elect Director Rodney C. Adkins	Management	For	For
1c	Elect Director Eva C. Boratto	Management	For	For
1d	Elect Director Michael J. Burns	Management	For	For
1e	Elect Director Wayne M. Hewett	Management	For	For
1f	Elect Director Angela Hwang	Management	For	For
1g	Elect Director Kate E. Johnson	Management	For	For
1h	Elect Director William R. Johnson	Management	For	For
1i	Elect Director Ann M. Livermore	Management	For	Against
1j	Elect Director Franck J. Moison	Management	For	For

1k	Elect Director Christiana Smith Shi	Management	For	For
1l	Elect Director Russell Stokes	Management	For	For
1m	Elect Director Kevin Warsh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
7	Report on Climate Change	Shareholder	Against	For
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against
9	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Shareholder	Against	For

UNITEDHEALTH GROUP INCORPORATED

Meeting Date: JUN 07, 2021

Record Date: APR 09, 2021

Meeting Type: ANNUAL

Ticker: UNH

Security ID: 91324P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard T. Burke	Management	For	For
1b	Elect Director Timothy P. Flynn	Management	For	For
1c	Elect Director Stephen J. Hemsley	Management	For	For
1d	Elect Director Michele J. Hooper	Management	For	For
1e	Elect Director F. William McNabb, III	Management	For	For
1f	Elect Director Valerie C. Montgomery Rice	Management	For	For
1g	Elect Director John H. Noseworthy	Management	For	For
1h	Elect Director Gail R. Wilensky	Management	For	For
1i	Elect Director Andrew Witty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

VENTAS, INC.

Meeting Date: MAY 25, 2021

Record Date: MAR 31, 2021

Meeting Type: ANNUAL

Ticker: VTR

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Melody C. Barnes	Management	For	For
1b	Elect Director Debra A. Cafaro	Management	For	For
1c	Elect Director Jay M. Gellert	Management	For	For
1d	Elect Director Matthew J. Lustig	Management	For	For
1e	Elect Director Roxanne M. Martino	Management	For	For
1f	Elect Director Marguerite M. Nader	Management	For	For
1g	Elect Director Sean P. Nolan	Management	For	For
1h	Elect Director Walter C. Rakowich	Management	For	For
1i	Elect Director Robert D. Reed	Management	For	For
1j	Elect Director James D. Shelton	Management	For	For
1k	Elect Director Maurice S. Smith	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

VERIZON COMMUNICATIONS INC.

Meeting Date: MAY 13, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: VZ

Security ID: 92343V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Shellye L. Archambeau	Management	For	For
1b	Elect Director Roxanne S. Austin	Management	For	For
1c	Elect Director Mark T. Bertolini	Management	For	For
1d	Elect Director Melanie L. Healey	Management	For	For
1e	Elect Director Clarence Otis, Jr.	Management	For	For
1f	Elect Director Daniel H. Schulman	Management	For	For
1g	Elect Director Rodney E. Slater	Management	For	For
1h	Elect Director Hans E. Vestberg	Management	For	For
1i	Elect Director Gregory G. Weaver	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Lower Ownership Threshold for Action by Written Consent	Shareholder	Against	For
5	Amend Senior Executive Compensation Clawback Policy	Shareholder	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

VISA INC.

Meeting Date: JAN 26, 2021

Record Date: NOV 27, 2020

Meeting Type: ANNUAL

Ticker: V
Security ID: 92826C839

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lloyd A. Carney	Management	For	For
1b	Elect Director Mary B. Cranston	Management	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Management	For	For
1e	Elect Director Ramon Laguarta	Management	For	For
1f	Elect Director John F. Lundgren	Management	For	For
1g	Elect Director Robert W. Matschullat	Management	For	For
1h	Elect Director Denise M. Morrison	Management	For	For
1i	Elect Director Suzanne Nora Johnson	Management	For	For
1j	Elect Director Linda J. Rendle	Management	For	For
1k	Elect Director John A. C. Swainson	Management	For	For
1l	Elect Director Maynard G. Webb, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	Management	For	For
6	Provide Right to Act by Written Consent	Shareholder	Against	For
7	Amend Principles of Executive Compensation Program	Shareholder	Against	Against

WASTE CONNECTIONS, INC.

Meeting Date: MAY 14, 2021

Record Date: MAR 16, 2021

Meeting Type: ANNUAL

Ticker: WCN
Security ID: 94106B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Edward E. "Ned" Guillet	Management	For	For
1b	Elect Director Michael W. Harlan	Management	For	For
1c	Elect Director Larry S. Hughes	Management	For	For
1d	Elect Director Worthing F. Jackman	Management	For	For
1e	Elect Director Elise L. Jordan	Management	For	For
1f	Elect Director Susan "Sue" Lee	Management	For	For
1g	Elect Director Ronald J. Mittelstaedt	Management	For	For
1h	Elect Director William J. Razzouk	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

WASTE MANAGEMENT, INC.

Meeting Date: MAY 11, 2021

Record Date: MAR 17, 2021

Meeting Type: ANNUAL

Ticker: WM

Security ID: 94106L109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James C. Fish, Jr.	Management	For	For
1b	Elect Director Andres R. Gluski	Management	For	For
1c	Elect Director Victoria M. Holt	Management	For	For
1d	Elect Director Kathleen M. Mazzarella	Management	For	For
1e	Elect Director Sean E. Menke	Management	For	For
1f	Elect Director William B. Plummer	Management	For	For
1g	Elect Director John C. Pope	Management	For	Against
1h	Elect Director Maryrose T. Sylvester	Management	For	For
1i	Elect Director Thomas H. Weidemeyer	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

WELLS FARGO & COMPANY

Meeting Date: APR 27, 2021

Record Date: FEB 26, 2021

Meeting Type: ANNUAL

Ticker: WFC

Security ID: 949746101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Steven D. Black	Management	For	For
1b	Elect Director Mark A. Chancy	Management	For	For
1c	Elect Director Celeste A. Clark	Management	For	For
1d	Elect Director Theodore F. Craver, Jr.	Management	For	For
1e	Elect Director Wayne M. Hewett	Management	For	For
1f	Elect Director Maria R. Morris	Management	For	For
1g	Elect Director Charles H. Noski	Management	For	For
1h	Elect Director Richard B. Payne, Jr.	Management	For	For
1i	Elect Director Juan A. Pujadas	Management	For	For
1j	Elect Director Ronald L. Sargent	Management	For	For
1k	Elect Director Charles W. Scharf	Management	For	For

11	Elect Director Suzanne M. Vautrinot	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	Against
4	Amend Proxy Access Right	Shareholder	Against	Against
5	Amend Certificate of Incorporation to Become a Delaware Public Benefit Corporation	Shareholder	Against	Against
6	Report on Incentive-Based Compensation and Risks of Material Losses	Shareholder	Against	Against
7	Report on Racial Equity Audit	Shareholder	Against	Against

WILLIAMS-SONOMA, INC.

Meeting Date: JUN 02, 2021

Record Date: APR 05, 2021

Meeting Type: ANNUAL

Ticker: WSM

Security ID: 969904101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Laura Alber	Management	For	For
1.2	Elect Director Esi Eggleston Bracey	Management	For	For
1.3	Elect Director Scott Dahnke	Management	For	For
1.4	Elect Director Anne Mulcahy	Management	For	For
1.5	Elect Director William Ready	Management	For	For
1.6	Elect Director Sabrina Simmons	Management	For	For
1.7	Elect Director Frits van Paasschen	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY

Meeting Date: AUG 26, 2020

Record Date: JUN 30, 2020

Meeting Type: COURT

Ticker: WLTW

Security ID: G96629111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY

Meeting Date: AUG 26, 2020

Record Date: JUN 30, 2020

Meeting Type: SPECIAL

Ticker: WLTW

Security ID: G96629103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For
2	Amend Articles	Management	For	For
3	Advisory Vote on Golden Parachutes	Management	For	For
4	Adjourn Meeting	Management	For	For

WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY

Meeting Date: MAY 11, 2021

Record Date: MAR 11, 2021

Meeting Type: ANNUAL

Ticker: WLTW

Security ID: G96629103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anna C. Catalano	Management	For	For
1b	Elect Director Victor F. Ganzi	Management	For	For
1c	Elect Director John J. Haley	Management	For	For
1d	Elect Director Wendy E. Lane	Management	For	For
1e	Elect Director Brendan R. O'Neill	Management	For	For
1f	Elect Director Jaymin B. Patel	Management	For	For
1g	Elect Director Linda D. Rabbitt	Management	For	For
1h	Elect Director Paul D. Thomas	Management	For	For
1i	Elect Director Wilhelm Zeller	Management	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Management	For	For

XCEL ENERGY INC.

Meeting Date: MAY 19, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: XEL

Security ID: 98389B100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lynn Casey	Management	For	For
1b	Elect Director Ben Fowke	Management	For	For
1c	Elect Director Robert Frenzel	Management	For	For
1d	Elect Director Netha Johnson	Management	For	For
1e	Elect Director Patricia Kampling	Management	For	For

1f	Elect Director George Kehl	Management	For	For
1g	Elect Director Richard O'Brien	Management	For	Against
1h	Elect Director Charles Pardee	Management	For	For
1i	Elect Director Christopher Policinski	Management	For	For
1j	Elect Director James Prokopanko	Management	For	For
1k	Elect Director David Westerlund	Management	For	For
1l	Elect Director Kim Williams	Management	For	For
1m	Elect Director Timothy Wolf	Management	For	For
1n	Elect Director Daniel Yohannes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Costs and Benefits of Climate-Related Activities	Shareholder	Against	Against

ZIMMER BIOMET HOLDINGS, INC.

Meeting Date: MAY 14, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: ZBH

Security ID: 98956P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Christopher B. Begley	Management	For	For
1b	Elect Director Betsy J. Bernard	Management	For	For
1c	Elect Director Michael J. Farrell	Management	For	For
1d	Elect Director Robert A. Hagemann	Management	For	For
1e	Elect Director Bryan C. Hanson	Management	For	For
1f	Elect Director Arthur J. Higgins	Management	For	For
1g	Elect Director Maria Teresa Hilado	Management	For	For
1h	Elect Director Syed Jafry	Management	For	For
1i	Elect Director Sreelakshmi Kolli	Management	For	For
1j	Elect Director Michael W. Michelson	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For
6	Amend Deferred Compensation Plan	Management	For	For
7	Provide Right to Call Special Meeting	Management	For	For

END NPX REPORT