

FORM N-PX

ICA File Number: 811-00116

Registrant Name: The Investment Company of America

Reporting Period: 07/01/2020 - 06/30/2021

The Investment Company of America

| ABBOTT LABORATORIES Meeting Date: APR 23, 2021 Record Date: FEB 24, 2021 Meeting Type: ANNUAL | | | | |
|--|---|-------------|---------------------------|-----------|
| Ticker: ABT Security ID: 002824100 | | | | |
| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
| 1.1 | Elect Director Robert J. Alpern | Management | For | For |
| 1.2 | Elect Director Roxanne S. Austin | Management | For | For |
| 1.3 | Elect Director Sally E. Blount | Management | For | For |
| 1.4 | Elect Director Robert B. Ford | Management | For | For |
| 1.5 | Elect Director Michelle A. Kumbier | Management | For | For |
| 1.6 | Elect Director Darren W. McDew | Management | For | For |
| 1.7 | Elect Director Nancy McKinstry | Management | For | For |
| 1.8 | Elect Director William A. Osborn | Management | For | For |
| 1.9 | Elect Director Michael F. Roman | Management | For | For |
| 1.10 | Elect Director Daniel J. Starks | Management | For | For |
| 1.11 | Elect Director John G. Stratton | Management | For | For |
| 1.12 | Elect Director Glenn F. Tilton | Management | For | For |
| 1.13 | Elect Director Miles D. White | Management | For | Withhold |
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4a | Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes | Management | For | For |
| 4b | Adopt Majority Voting Standard for Certain Extraordinary Transactions | Management | For | For |
| 5 | Report on Lobbying Payments and Policy | Shareholder | Against | For |
| 6 | Report on Racial Justice | Shareholder | Against | Against |

| | | | | |
|---|---------------------------------|-------------|---------|-----|
| 7 | Require Independent Board Chair | Shareholder | Against | For |
|---|---------------------------------|-------------|---------|-----|

ABBOTT LABORATORIES

Meeting Date: APR 23, 2021

Record Date: FEB 24, 2021

Meeting Type: ANNUAL

Ticker: ABT

Security ID: 002824100

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1.1 | Elect Director Robert J. Alpern | Management | For | For |
| 1.2 | Elect Director Roxanne S. Austin | Management | For | For |
| 1.3 | Elect Director Sally E. Blount | Management | For | For |
| 1.4 | Elect Director Robert B. Ford | Management | For | For |
| 1.5 | Elect Director Michelle A. Kumbier | Management | For | For |
| 1.6 | Elect Director Darren W. McDew | Management | For | For |
| 1.7 | Elect Director Nancy McKinstry | Management | For | For |
| 1.8 | Elect Director William A. Osborn | Management | For | For |
| 1.9 | Elect Director Michael F. Roman | Management | For | For |
| 1.10 | Elect Director Daniel J. Starks | Management | For | For |
| 1.11 | Elect Director John G. Stratton | Management | For | For |
| 1.12 | Elect Director Glenn F. Tilton | Management | For | For |
| 1.13 | Elect Director Miles D. White | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4a | Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes | Management | For | For |
| 4b | Adopt Majority Voting Standard for Certain Extraordinary Transactions | Management | For | For |
| 5 | Report on Lobbying Payments and Policy | Shareholder | Against | For |
| 6 | Report on Racial Justice | Shareholder | Against | Against |
| 7 | Require Independent Board Chair | Shareholder | Against | For |

ABBVIE INC.

Meeting Date: MAY 07, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: ABBV

Security ID: 00287Y109

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|------------------------------------|-------------|---------------------------|-----------|
| 1.1 | Elect Director Roxanne S. Austin | Management | For | For |
| 1.2 | Elect Director Richard A. Gonzalez | Management | For | For |
| 1.3 | Elect Director Rebecca B. Roberts | Management | For | For |

| | | | | |
|-----|--|-------------|---------|---------|
| 1.4 | Elect Director Glenn F. Tilton | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | Against |
| 4 | Amend Omnibus Stock Plan | Management | For | For |
| 5 | Amend Nonqualified Employee Stock Purchase Plan | Management | For | For |
| 6 | Eliminate Supermajority Vote Requirement | Management | For | For |
| 7 | Report on Lobbying Payments and Policy | Shareholder | Against | For |
| 8 | Require Independent Board Chair | Shareholder | Against | For |

ACCENTURE PLC

Meeting Date: FEB 03, 2021

Record Date: DEC 07, 2020

Meeting Type: ANNUAL

Ticker: ACN

Security ID: G1151C101

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Jaime Ardila | Management | For | For |
| 1b | Elect Director Herbert Hainer | Management | For | For |
| 1c | Elect Director Nancy McKinstry | Management | For | For |
| 1d | Elect Director Beth E. Mooney | Management | For | For |
| 1e | Elect Director Gilles C. Pelisson | Management | For | For |
| 1f | Elect Director Paula A. Price | Management | For | For |
| 1g | Elect Director Venkata (Murthy) Renduchintala | Management | For | For |
| 1h | Elect Director David Rowland | Management | For | For |
| 1i | Elect Director Arun Sarin | Management | For | For |
| 1j | Elect Director Julie Sweet | Management | For | For |
| 1k | Elect Director Frank K. Tang | Management | For | For |
| 1l | Elect Director Tracey T. Travis | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Management | For | For |
| 4 | Renew the Board's Authority to Issue Shares Under Irish Law | Management | For | For |
| 5 | Authorize Board to Opt-Out of Statutory Pre-Emption Rights | Management | For | For |
| 6 | Determine Price Range for Reissuance of Treasury Shares | Management | For | For |

ACTIVISION BLIZZARD, INC.

Meeting Date: JUN 21, 2021

Record Date: APR 19, 2021

Meeting Type: ANNUAL

Ticker: ATVI

Security ID: 00507V109

| | | | | |
|--|--|--|-------------------|-------------|
| | | | Management | Vote |
|--|--|--|-------------------|-------------|

| Proposal No | Proposal | Proposed By | Recommendation | Cast |
|-------------|--|-------------|----------------|---------|
| 1a | Elect Director Reveta Bowers | Management | For | For |
| 1b | Elect Director Robert Corti | Management | For | For |
| 1c | Elect Director Hendrik Hartong, III | Management | For | For |
| 1d | Elect Director Brian Kelly | Management | For | For |
| 1e | Elect Director Robert Kotick | Management | For | For |
| 1f | Elect Director Barry Meyer | Management | For | For |
| 1g | Elect Director Robert Morgado | Management | For | For |
| 1h | Elect Director Peter Nolan | Management | For | For |
| 1i | Elect Director Dawn Ostroff | Management | For | For |
| 1j | Elect Director Casey Wasserman | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |

ADOBE INC.

Meeting Date: APR 20, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: ADBE

Security ID: 00724F101

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Amy Banse | Management | For | For |
| 1b | Elect Director Melanie Boulden | Management | For | For |
| 1c | Elect Director Frank Calderoni | Management | For | For |
| 1d | Elect Director James Daley | Management | For | For |
| 1e | Elect Director Laura Desmond | Management | For | For |
| 1f | Elect Director Shantanu Narayen | Management | For | For |
| 1g | Elect Director Kathleen Oberg | Management | For | For |
| 1h | Elect Director Dheeraj Pandey | Management | For | For |
| 1i | Elect Director David Ricks | Management | For | For |
| 1j | Elect Director Daniel Rosensweig | Management | For | For |
| 1k | Elect Director John Warnock | Management | For | For |
| 2 | Amend Omnibus Stock Plan | Management | For | For |
| 3 | Ratify KPMG LLP as Auditors | Management | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | Against |

AIA GROUP LIMITED

Meeting Date: MAY 20, 2021

Record Date: MAY 13, 2021

Meeting Type: ANNUAL

Ticker: 1299

Security ID: Y002A1105

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1 | Accept Financial Statements and Statutory Reports | Management | For | For |
| 2 | Approve Final Dividend | Management | For | For |
| 3 | Elect Lee Yuan Siong as Director | Management | For | For |
| 4 | Elect Chung-Kong Chow as Director | Management | For | For |
| 5 | Elect John Barrie Harrison as Director | Management | For | For |
| 6 | Elect Lawrence Juen-Yee Lau as Director | Management | For | For |
| 7 | Elect Cesar Velasquez Purisima as Director | Management | For | For |
| 8 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Management | For | For |
| 9A | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Management | For | Against |
| 9B | Authorize Repurchase of Issued Share Capital | Management | For | For |

AIA GROUP LIMITED

Meeting Date: MAY 20, 2021

Record Date: MAY 13, 2021

Meeting Type: ANNUAL

Ticker: 1299

Security ID: Y002A1105

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1 | Accept Financial Statements and Statutory Reports | Management | For | For |
| 2 | Approve Final Dividend | Management | For | For |
| 3 | Elect Lee Yuan Siong as Director | Management | For | For |
| 4 | Elect Chung-Kong Chow as Director | Management | For | For |
| 5 | Elect John Barrie Harrison as Director | Management | For | For |
| 6 | Elect Lawrence Juen-Yee Lau as Director | Management | For | For |
| 7 | Elect Cesar Velasquez Purisima as Director | Management | For | For |
| 8 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Management | For | For |
| 9A | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Management | For | For |
| 9B | Authorize Repurchase of Issued Share Capital | Management | For | For |

AIR PRODUCTS AND CHEMICALS, INC.

Meeting Date: JAN 28, 2021

Record Date: NOV 30, 2020

Meeting Type: ANNUAL

Ticker: APD

Security ID: 009158106

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--------------------------------|-------------|---------------------------|-----------|
| 1a | Elect Director Susan K. Carter | Management | For | For |

| | | | | |
|----|--|------------|-----|-----|
| 1b | Elect Director Charles I. Cogut | Management | For | For |
| 1c | Elect Director Lisa A. Davis | Management | For | For |
| 1d | Elect Director Chadwick C. Deaton | Management | For | For |
| 1e | Elect Director Seifollah (Seifi) Ghasemi | Management | For | For |
| 1f | Elect Director David H. Y. Ho | Management | For | For |
| 1g | Elect Director Edward L. Monser | Management | For | For |
| 1h | Elect Director Matthew H. Paull | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Approve Omnibus Stock Plan | Management | For | For |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Management | For | For |

AIRBNB, INC.

Meeting Date: JUN 22, 2021

Record Date: APR 23, 2021

Meeting Type: ANNUAL

Ticker: ABNB

Security ID: 009066101

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1.1 | Elect Director Angela Ahrendts | Management | For | For |
| 1.2 | Elect Director Brian Chesky | Management | For | For |
| 1.3 | Elect Director Kenneth Chenault | Management | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Management | One Year | One Year |

ALEXANDRIA REAL ESTATE EQUITIES, INC.

Meeting Date: MAY 18, 2021

Record Date: MAR 31, 2021

Meeting Type: ANNUAL

Ticker: ARE

Security ID: 015271109

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1.1 | Elect Director Joel S. Marcus | Management | For | For |
| 1.2 | Elect Director Steven R. Hash | Management | For | For |
| 1.3 | Elect Director James P. Cain | Management | For | For |
| 1.4 | Elect Director Maria C. Freire | Management | For | For |
| 1.5 | Elect Director Jennifer Friel Goldstein | Management | For | For |
| 1.6 | Elect Director Richard H. Klein | Management | For | For |
| 1.7 | Elect Director Michael A. Woronoff | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' | Management | For | For |

| | | | | |
|---|--------------------------------------|------------|-----|-----|
| | Compensation | | | |
| 3 | Ratify Ernst & Young LLP as Auditors | Management | For | For |

ALPHABET INC.
Meeting Date: JUN 02, 2021
Record Date: APR 06, 2021
Meeting Type: ANNUAL

Ticker: GOOGL
Security ID: 02079K305

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1a | Elect Director Larry Page | Management | For | For |
| 1b | Elect Director Sergey Brin | Management | For | For |
| 1c | Elect Director Sundar Pichai | Management | For | For |
| 1d | Elect Director John L. Hennessy | Management | For | For |
| 1e | Elect Director Frances H. Arnold | Management | For | For |
| 1f | Elect Director L. John Doerr | Management | For | Against |
| 1g | Elect Director Roger W. Ferguson, Jr. | Management | For | For |
| 1h | Elect Director Ann Mather | Management | For | Against |
| 1i | Elect Director Alan R. Mulally | Management | For | For |
| 1j | Elect Director K. Ram Shriram | Management | For | For |
| 1k | Elect Director Robin L. Washington | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 3 | Approve Omnibus Stock Plan | Management | For | For |
| 4 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | Shareholder | Against | Against |
| 5 | Require Independent Director Nominee with Human and/or Civil Rights Experience | Shareholder | Against | Against |
| 6 | Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation | Shareholder | Against | Against |
| 7 | Report on Takedown Requests | Shareholder | Against | Against |
| 8 | Report on Whistleblower Policies and Practices | Shareholder | Against | For |
| 9 | Report on Charitable Contributions | Shareholder | Against | Against |
| 10 | Report on Risks Related to Anticompetitive Practices | Shareholder | Against | Against |
| 11 | Amend Certificate of Incorporation to Become a Public Benefit Corporation | Shareholder | Against | Against |

ALPHABET INC.
Meeting Date: JUN 02, 2021
Record Date: APR 06, 2021
Meeting Type: ANNUAL

Ticker: GOOGL
Security ID: 02079K305

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|----------|-------------|---------------------------|-----------|
| | | | | |

| | | | | |
|----|---|-------------|---------|---------|
| 1a | Elect Director Larry Page | Management | For | For |
| 1b | Elect Director Sergey Brin | Management | For | For |
| 1c | Elect Director Sundar Pichai | Management | For | For |
| 1d | Elect Director John L. Hennessy | Management | For | For |
| 1e | Elect Director Frances H. Arnold | Management | For | For |
| 1f | Elect Director L. John Doerr | Management | For | For |
| 1g | Elect Director Roger W. Ferguson, Jr. | Management | For | For |
| 1h | Elect Director Ann Mather | Management | For | For |
| 1i | Elect Director Alan R. Mulally | Management | For | For |
| 1j | Elect Director K. Ram Shriram | Management | For | For |
| 1k | Elect Director Robin L. Washington | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 3 | Approve Omnibus Stock Plan | Management | For | For |
| 4 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | Shareholder | Against | Against |
| 5 | Require Independent Director Nominee with Human and/or Civil Rights Experience | Shareholder | Against | Against |
| 6 | Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation | Shareholder | Against | Against |
| 7 | Report on Takedown Requests | Shareholder | Against | Against |
| 8 | Report on Whistleblower Policies and Practices | Shareholder | Against | Against |
| 9 | Report on Charitable Contributions | Shareholder | Against | Against |
| 10 | Report on Risks Related to Anticompetitive Practices | Shareholder | Against | Against |
| 11 | Amend Certificate of Incorporation to Become a Public Benefit Corporation | Shareholder | Against | Against |

ALTRIA GROUP, INC.

Meeting Date: MAY 20, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: MO

Security ID: 02209S103

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|--------------------|--|--------------------|----------------------------------|------------------|
| 1a | Elect Director John T. Casteen, III | Management | For | For |
| 1b | Elect Director Dinyar S. Devitre | Management | For | For |
| 1c | Elect Director William F. Gifford, Jr. | Management | For | For |
| 1d | Elect Director Debra J. Kelly-Ennis | Management | For | For |
| 1e | Elect Director W. Leo Kiely, III | Management | For | For |
| 1f | Elect Director Kathryn B. McQuade | Management | For | For |
| 1g | Elect Director George Munoz | Management | For | For |
| 1h | Elect Director Mark E. Newman | Management | For | For |
| 1i | Elect Director Nabil Y. Sakkab | Management | For | For |

| | | | | |
|----|--|-------------|---------|---------|
| 1j | Elect Director Virginia E. Shanks | Management | For | For |
| 1k | Elect Director Ellen R. Strahlman | Management | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditor | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Report on Underage Tobacco Prevention Policies and Marketing Practices | Shareholder | Against | For |
| 5 | Report on Lobbying Payments and Policy | Shareholder | Against | Against |

AMAZON.COM, INC.

Meeting Date: MAY 26, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: AMZN

Security ID: 023135106

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|--------------------|--|--------------------|----------------------------------|------------------|
| 1a | Elect Director Jeffrey P. Bezos | Management | For | For |
| 1b | Elect Director Keith B. Alexander | Management | For | For |
| 1c | Elect Director Jamie S. Gorelick | Management | For | For |
| 1d | Elect Director Daniel P. Huttenlocher | Management | For | For |
| 1e | Elect Director Judith A. McGrath | Management | For | For |
| 1f | Elect Director Indra K. Nooyi | Management | For | For |
| 1g | Elect Director Jonathan J. Rubinstein | Management | For | For |
| 1h | Elect Director Thomas O. Ryder | Management | For | For |
| 1i | Elect Director Patricia Q. Stonesifer | Management | For | For |
| 1j | Elect Director Wendell P. Weeks | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditor | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations | Shareholder | Against | Against |
| 5 | Require Independent Board Chair | Shareholder | Against | Against |
| 6 | Report on Gender/Racial Pay Gap | Shareholder | Against | For |
| 7 | Report on Promotion Data | Shareholder | Against | For |
| 8 | Report on the Impacts of Plastic Packaging | Shareholder | Against | For |
| 9 | Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit | Shareholder | Against | For |
| 10 | Adopt a Policy to Include Hourly Employees as Director Candidates | Shareholder | Against | Against |
| 11 | Report on Board Oversight of Risks Related to Anti-Competitive Practices | Shareholder | Against | Against |
| 12 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Shareholder | Against | For |

| | | | | |
|----|---|-------------|---------|---------|
| 13 | Report on Lobbying Payments and Policy | Shareholder | Against | Against |
| 14 | Report on Potential Human Rights Impacts of Customers' Use of Rekognition | Shareholder | Against | Against |

AMAZON.COM, INC.

Meeting Date: MAY 26, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: AMZN

Security ID: 023135106

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|--------------------|--|--------------------|----------------------------------|------------------|
| 1a | Elect Director Jeffrey P. Bezos | Management | For | For |
| 1b | Elect Director Keith B. Alexander | Management | For | For |
| 1c | Elect Director Jamie S. Gorelick | Management | For | For |
| 1d | Elect Director Daniel P. Huttenlocher | Management | For | For |
| 1e | Elect Director Judith A. McGrath | Management | For | For |
| 1f | Elect Director Indra K. Nooyi | Management | For | For |
| 1g | Elect Director Jonathan J. Rubinstein | Management | For | For |
| 1h | Elect Director Thomas O. Ryder | Management | For | For |
| 1i | Elect Director Patricia Q. Stonesifer | Management | For | For |
| 1j | Elect Director Wendell P. Weeks | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditor | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations | Shareholder | Against | Against |
| 5 | Require Independent Board Chair | Shareholder | Against | Against |
| 6 | Report on Gender/Racial Pay Gap | Shareholder | Against | For |
| 7 | Report on Promotion Data | Shareholder | Against | Against |
| 8 | Report on the Impacts of Plastic Packaging | Shareholder | Against | Against |
| 9 | Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit | Shareholder | Against | For |
| 10 | Adopt a Policy to Include Hourly Employees as Director Candidates | Shareholder | Against | Against |
| 11 | Report on Board Oversight of Risks Related to Anti-Competitive Practices | Shareholder | Against | Against |
| 12 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Shareholder | Against | For |
| 13 | Report on Lobbying Payments and Policy | Shareholder | Against | Against |
| 14 | Report on Potential Human Rights Impacts of Customers' Use of Rekognition | Shareholder | Against | Against |

AMERICAN ELECTRIC POWER COMPANY, INC.

Meeting Date: APR 20, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: AEP

Security ID: 025537101

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|--------------------|--|--------------------|----------------------------------|------------------|
| 1.1 | Elect Director Nicholas K. Akins | Management | For | For |
| 1.2 | Elect Director David J. Anderson | Management | For | For |
| 1.3 | Elect Director J. Bernie Beasley, Jr. | Management | For | For |
| 1.4 | Elect Director Art A. Garcia | Management | For | For |
| 1.5 | Elect Director Linda A. Goodspeed | Management | For | For |
| 1.6 | Elect Director Thomas E. Hoaglin | Management | For | For |
| 1.7 | Elect Director Sandra Beach Lin | Management | For | For |
| 1.8 | Elect Director Margaret M. McCarthy | Management | For | For |
| 1.9 | Elect Director Stephen S. Rasmussen | Management | For | For |
| 1.10 | Elect Director Oliver G. Richard, III | Management | For | For |
| 1.11 | Elect Director Daryl Roberts | Management | For | For |
| 1.12 | Elect Director Sara Martinez Tucker | Management | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |

AMERICAN INTERNATIONAL GROUP, INC.

Meeting Date: MAY 12, 2021

Record Date: MAR 17, 2021

Meeting Type: ANNUAL

Ticker: AIG

Security ID: 026874784

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|--------------------|-------------------------------------|--------------------|----------------------------------|------------------|
| 1a | Elect Director James Cole, Jr. | Management | For | For |
| 1b | Elect Director W. Don Cornwell | Management | For | For |
| 1c | Elect Director Brian Duperreault | Management | For | For |
| 1d | Elect Director John H. Fitzpatrick | Management | For | For |
| 1e | Elect Director William G. Jurgensen | Management | For | For |
| 1f | Elect Director Christopher S. Lynch | Management | For | For |
| 1g | Elect Director Linda A. Mills | Management | For | For |
| 1h | Elect Director Thomas F. Motamed | Management | For | For |
| 1i | Elect Director Peter R. Porrino | Management | For | For |
| 1j | Elect Director Amy L. Schioldager | Management | For | For |
| 1k | Elect Director Douglas M. Steenland | Management | For | For |
| 1l | Elect Director Therese M. Vaughan | Management | For | For |
| 1m | Elect Director Peter S. Zaffino | Management | For | For |

| | | | | |
|---|---|-------------|---------|-----|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Approve Omnibus Stock Plan | Management | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Shareholder | Against | For |

AMERICAN INTERNATIONAL GROUP, INC.

Meeting Date: MAY 12, 2021

Record Date: MAR 17, 2021

Meeting Type: ANNUAL

Ticker: AIG

Security ID: 026874784

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1a | Elect Director James Cole, Jr. | Management | For | For |
| 1b | Elect Director W. Don Cornwell | Management | For | For |
| 1c | Elect Director Brian Duperreault | Management | For | For |
| 1d | Elect Director John H. Fitzpatrick | Management | For | For |
| 1e | Elect Director William G. Jurgensen | Management | For | For |
| 1f | Elect Director Christopher S. Lynch | Management | For | For |
| 1g | Elect Director Linda A. Mills | Management | For | For |
| 1h | Elect Director Thomas F. Motamed | Management | For | For |
| 1i | Elect Director Peter R. Porrino | Management | For | For |
| 1j | Elect Director Amy L. Schioldager | Management | For | For |
| 1k | Elect Director Douglas M. Steenland | Management | For | For |
| 1l | Elect Director Therese M. Vaughan | Management | For | For |
| 1m | Elect Director Peter S. Zaffino | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | Against |
| 3 | Approve Omnibus Stock Plan | Management | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Shareholder | Against | For |

AMERICAN TOWER CORPORATION

Meeting Date: MAY 26, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: AMT

Security ID: 03027X100

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|-----------------------------------|-------------|---------------------------|-----------|
| 1a | Elect Director Thomas A. Bartlett | Management | For | For |
| 1b | Elect Director Raymond P. Dolan | Management | For | For |

| | | | | |
|----|---|-------------|---------|---------|
| 1c | Elect Director Kenneth R. Frank | Management | For | For |
| 1d | Elect Director Robert D. Hormats | Management | For | For |
| 1e | Elect Director Gustavo Lara Cantu | Management | For | For |
| 1f | Elect Director Grace D. Lieblein | Management | For | For |
| 1g | Elect Director Craig Macnab | Management | For | For |
| 1h | Elect Director JoAnn A. Reed | Management | For | For |
| 1i | Elect Director Pamela D.A. Reeve | Management | For | For |
| 1j | Elect Director David E. Sharbutt | Management | For | For |
| 1k | Elect Director Bruce L. Tanner | Management | For | For |
| 1l | Elect Director Samme L. Thompson | Management | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditor | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Shareholder | Against | For |
| 5 | Establish a Board Committee on Human Rights | Shareholder | Against | Against |

AMERISOURCEBERGEN CORPORATION

Meeting Date: MAR 11, 2021

Record Date: JAN 11, 2021

Meeting Type: ANNUAL

Ticker: ABC

Security ID: 03073E105

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Ornella Barra | Management | For | For |
| 1b | Elect Director Steven H. Collis | Management | For | For |
| 1c | Elect Director D. Mark Durcan | Management | For | For |
| 1d | Elect Director Richard W. Gochnauer | Management | For | For |
| 1e | Elect Director Lon R. Greenberg | Management | For | For |
| 1f | Elect Director Jane E. Henney | Management | For | For |
| 1g | Elect Director Kathleen W. Hyle | Management | For | For |
| 1h | Elect Director Michael J. Long | Management | For | For |
| 1i | Elect Director Henry W. McGee | Management | For | For |
| 1j | Elect Director Dennis M. Nally | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | Against |
| 4 | Require Independent Board Chairman | Shareholder | Against | For |

AMGEN INC.

Meeting Date: MAY 18, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: AMGN
Security ID: 031162100

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Wanda M. Austin | Management | For | For |
| 1b | Elect Director Robert A. Bradway | Management | For | For |
| 1c | Elect Director Brian J. Druker | Management | For | For |
| 1d | Elect Director Robert A. Eckert | Management | For | Against |
| 1e | Elect Director Greg C. Garland | Management | For | For |
| 1f | Elect Director Charles M. Holley, Jr. | Management | For | For |
| 1g | Elect Director Tyler Jacks | Management | For | For |
| 1h | Elect Director Ellen J. Kullman | Management | For | For |
| 1i | Elect Director Amy E. Miles | Management | For | For |
| 1j | Elect Director Ronald D. Sugar | Management | For | Against |
| 1k | Elect Director R. Sanders Williams | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Management | For | For |

AMPHENOL CORPORATION

Meeting Date: MAY 19, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: APH
Security ID: 032095101

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1.1 | Elect Director Stanley L. Clark | Management | For | For |
| 1.2 | Elect Director John D. Craig | Management | For | For |
| 1.3 | Elect Director David P. Falck | Management | For | For |
| 1.4 | Elect Director Edward G. Jepsen | Management | For | For |
| 1.5 | Elect Director Rita S. Lane | Management | For | For |
| 1.6 | Elect Director Robert A. Livingston | Management | For | For |
| 1.7 | Elect Director Martin H. Loeffler | Management | For | For |
| 1.8 | Elect Director R. Adam Norwitt | Management | For | For |
| 1.9 | Elect Director Anne Clarke Wolff | Management | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Amend Stock Option Plan | Management | For | For |
| 5 | Increase Authorized Common Stock | Management | For | For |
| 6 | Amend Proxy Access Right | Shareholder | Against | Against |

ANALOG DEVICES, INC.

Meeting Date: OCT 08, 2020

Record Date: AUG 31, 2020

Meeting Type: SPECIAL

Ticker: ADI

Security ID: 032654105

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|--------------------|---|--------------------|----------------------------------|------------------|
| 1 | Issue Shares in Connection with Acquisition | Management | For | Against |
| 2 | Adjourn Meeting | Management | For | Against |

ANALOG DEVICES, INC.

Meeting Date: MAR 10, 2021

Record Date: JAN 04, 2021

Meeting Type: ANNUAL

Ticker: ADI

Security ID: 032654105

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|--------------------|--|--------------------|----------------------------------|------------------|
| 1a | Elect Director Ray Stata | Management | For | For |
| 1b | Elect Director Vincent Roche | Management | For | For |
| 1c | Elect Director James A. Champy | Management | For | For |
| 1d | Elect Director Anantha P. Chandrakasan | Management | For | For |
| 1e | Elect Director Bruce R. Evans | Management | For | For |
| 1f | Elect Director Edward H. Frank | Management | For | For |
| 1g | Elect Director Laurie H. Glimcher | Management | For | For |
| 1h | Elect Director Karen M. Golz | Management | For | For |
| 1i | Elect Director Mark M. Little | Management | For | For |
| 1j | Elect Director Kenton J. Sicchitano | Management | For | For |
| 1k | Elect Director Susie Wee | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Management | For | For |

ANHEUSER-BUSCH INBEV SA/NV

Meeting Date: APR 28, 2021

Record Date: APR 14, 2021

Meeting Type: ANNUAL/SPECIAL

Ticker: ABI

Security ID: B639CJ108

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|--------------------|--|--------------------|----------------------------------|------------------|
| A1 | Authorize Repurchase of Up to 20 Percent of Issued Share Capital | Management | For | For |
| B2 | Receive Directors' Reports (Non-Voting) | Management | None | None |
| B3 | Receive Auditors' Reports (Non-Voting) | Management | None | None |
| B4 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Management | None | None |

| | | | | |
|-----|---|------------|-----|-----|
| B5 | Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share | Management | For | For |
| B6 | Approve Discharge of Directors | Management | For | For |
| B7 | Approve Discharge of Auditors | Management | For | For |
| B8a | Reelect Martin J. Barrington as Director | Management | For | For |
| B8b | Reelect William F. Gifford, Jr. as Director | Management | For | For |
| B8c | Reelect Alejandro Santo Domingo Davila as Director | Management | For | For |
| B9 | Approve Remuneration policy | Management | For | For |
| B10 | Approve Remuneration Report | Management | For | For |
| B11 | Approve Change-of-Control Clause Re: Revolving Credit and Swingline Facilities Agreement | Management | For | For |
| C12 | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Management | For | For |

ANTHEM, INC.

Meeting Date: MAY 26, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: ANTM

Security ID: 036752103

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1.1 | Elect Director Lewis Hay, III | Management | For | For |
| 1.2 | Elect Director Antonio F. Neri | Management | For | For |
| 1.3 | Elect Director Ramiro G. Peru | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Management | For | For |

AON PLC

Meeting Date: AUG 26, 2020

Record Date: JUN 30, 2020

Meeting Type: SPECIAL

Ticker: AON

Security ID: G0403H108

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1 | Approve the Issuance of the Aggregate Scheme Consideration | Management | For | For |
| 2 | Adjourn Meeting | Management | For | For |

AON PLC

Meeting Date: JUN 02, 2021

Record Date: APR 08, 2021

Meeting Type: ANNUAL

Ticker: AON

Security ID: G0403H108

| Proposal No | Proposal | Proposed By | Management | Vote |
|-------------|----------|-------------|------------|------|
|-------------|----------|-------------|------------|------|

| | | | Recommendation | Cast |
|------|---|------------|----------------|------|
| 1.1 | Elect Director Lester B. Knight | Management | For | For |
| 1.2 | Elect Director Gregory C. Case | Management | For | For |
| 1.3 | Elect Director Jin-Yong Cai | Management | For | For |
| 1.4 | Elect Director Jeffrey C. Campbell | Management | For | For |
| 1.5 | Elect Director Fulvio Conti | Management | For | For |
| 1.6 | Elect Director Cheryl A. Francis | Management | For | For |
| 1.7 | Elect Director J. Michael Losh | Management | For | For |
| 1.8 | Elect Director Richard B. Myers | Management | For | For |
| 1.9 | Elect Director Richard C. Notebaert | Management | For | For |
| 1.10 | Elect Director Gloria Santana | Management | For | For |
| 1.11 | Elect Director Byron O. Spruell | Management | For | For |
| 1.12 | Elect Director Carolyn Y. Woo | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 4 | Ratify Ernst & Young Chartered Accountants as Statutory Auditor | Management | For | For |
| 5 | Authorize Board to Fix Remuneration of Auditors | Management | For | For |
| 6 | Amend Articles of Association Re: Article 190 | Management | For | For |
| 7 | Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves | Management | For | For |
| 8 | Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7 | Management | For | For |

APPLE INC.

Meeting Date: FEB 23, 2021

Record Date: DEC 28, 2020

Meeting Type: ANNUAL

Ticker: AAPL

Security ID: 037833100

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1a | Elect Director James Bell | Management | For | For |
| 1b | Elect Director Tim Cook | Management | For | For |
| 1c | Elect Director Al Gore | Management | For | For |
| 1d | Elect Director Andrea Jung | Management | For | For |
| 1e | Elect Director Art Levinson | Management | For | For |
| 1f | Elect Director Monica Lozano | Management | For | For |
| 1g | Elect Director Ron Sugar | Management | For | For |
| 1h | Elect Director Sue Wagner | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | | |

| | | | | |
|---|--|-------------|---------|---------|
| 3 | Compensation | Management | For | Against |
| 4 | Proxy Access Amendments | Shareholder | Against | Against |
| 5 | Improve Principles of Executive Compensation Program | Shareholder | Against | Against |

APPLE INC.

Meeting Date: FEB 23, 2021

Record Date: DEC 28, 2020

Meeting Type: ANNUAL

Ticker: AAPL

Security ID: 037833100

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director James Bell | Management | For | For |
| 1b | Elect Director Tim Cook | Management | For | For |
| 1c | Elect Director Al Gore | Management | For | For |
| 1d | Elect Director Andrea Jung | Management | For | For |
| 1e | Elect Director Art Levinson | Management | For | For |
| 1f | Elect Director Monica Lozano | Management | For | For |
| 1g | Elect Director Ron Sugar | Management | For | For |
| 1h | Elect Director Sue Wagner | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Proxy Access Amendments | Shareholder | Against | Against |
| 5 | Improve Principles of Executive Compensation Program | Shareholder | Against | Against |

APPLIED MATERIALS, INC.

Meeting Date: MAR 11, 2021

Record Date: JAN 14, 2021

Meeting Type: ANNUAL

Ticker: AMAT

Security ID: 038222105

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|-------------------------------------|-------------|---------------------------|-----------|
| 1a | Elect Director Rani Borkar | Management | For | For |
| 1b | Elect Director Judy Bruner | Management | For | For |
| 1c | Elect Director Xun (Eric) Chen | Management | For | For |
| 1d | Elect Director Aart J. de Geus | Management | For | For |
| 1e | Elect Director Gary E. Dickerson | Management | For | For |
| 1f | Elect Director Thomas J. Iannotti | Management | For | For |
| 1g | Elect Director Alexander A. Karsner | Management | For | For |
| 1h | Elect Director Adrianna C. Ma | Management | For | For |
| 1i | Elect Director Yvonne McGill | Management | For | For |
| 1j | Elect Director Scott A. McGregor | Management | For | For |

| | | | | |
|---|--|-------------|---------|---------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify KPMG LLP as Auditors | Management | For | For |
| 4 | Amend Omnibus Stock Plan | Management | For | For |
| 5 | Amend Qualified Employee Stock Purchase Plan | Management | For | For |
| 6 | Require Independent Board Chairman | Shareholder | Against | For |
| 7 | Improve Executive Compensation Program and Policy | Shareholder | Against | Against |

APTIV PLC

Meeting Date: APR 30, 2021

Record Date: MAR 02, 2021

Meeting Type: ANNUAL

Ticker: APTV

Security ID: G6095L109

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1a | Elect Director Kevin P. Clark | Management | For | For |
| 1b | Elect Director Richard L. Clemmer | Management | For | For |
| 1c | Elect Director Nancy E. Cooper | Management | For | For |
| 1d | Elect Director Nicholas M. Donofrio | Management | For | For |
| 1e | Elect Director Rajiv L. Gupta | Management | For | For |
| 1f | Elect Director Joseph L. Hooley | Management | For | For |
| 1g | Elect Director Merit E. Janow | Management | For | For |
| 1h | Elect Director Sean O. Mahoney | Management | For | For |
| 1i | Elect Director Paul M. Meister | Management | For | For |
| 1j | Elect Director Robert K. Ortberg | Management | For | For |
| 1k | Elect Director Colin J. Parris | Management | For | For |
| 1l | Elect Director Ana G. Pinczuk | Management | For | For |
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |

ARTHUR J. GALLAGHER & CO.

Meeting Date: MAY 11, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: AJG

Security ID: 363576109

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Sherry S. Barrat | Management | For | For |
| 1b | Elect Director William L. Bax | Management | For | For |
| 1c | Elect Director D. John Coldman | Management | For | For |
| 1d | Elect Director J. Patrick Gallagher, Jr. | Management | For | For |

| | | | | |
|----|--|------------|-----|---------|
| 1e | Elect Director David S. Johnson | Management | For | For |
| 1f | Elect Director Kay W. McCurdy | Management | For | For |
| 1g | Elect Director Christopher C. Miskel | Management | For | For |
| 1h | Elect Director Ralph J. Nicoletti | Management | For | For |
| 1i | Elect Director Norman L. Rosenthal | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |

ASML HOLDING NV

Meeting Date: APR 29, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: ASML

Security ID: N07059202

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|--------------------|--|--------------------|----------------------------------|------------------|
| 1 | Open Meeting | Management | None | None |
| 2 | Discuss the Company's Business, Financial Situation and Sustainability | Management | None | None |
| 3.a | Approve Remuneration Report | Management | For | For |
| 3.b | Adopt Financial Statements and Statutory Reports | Management | For | For |
| 3.c | Receive Clarification on Company's Reserves and Dividend Policy | Management | None | None |
| 3.d | Approve Dividends of EUR 2.75 Per Share | Management | For | For |
| 4.a | Approve Discharge of Management Board | Management | For | For |
| 4.b | Approve Discharge of Supervisory Board | Management | For | For |
| 5 | Approve Number of Shares for Management Board | Management | For | For |
| 6 | Approve Certain Adjustments to the Remuneration Policy for Management Board | Management | For | For |
| 7 | Approve Certain Adjustments to the Remuneration Policy for Supervisory Board | Management | For | For |
| 8 | Receive Information on the Composition of the Management Board | Management | None | None |
| 9.a | Elect B. Conix to Supervisory Board | Management | For | For |
| 9.b | Receive Information on the Composition of the Supervisory Board | Management | None | None |
| 10 | Ratify KPMG Accountants N.V. as Auditors | Management | For | For |
| 11.a | Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes | Management | For | For |
| 11.b | Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a | Management | For | For |
| 11.c | Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition | Management | For | For |

| | | | | |
|------|--|------------|------|------|
| 11.d | Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c | Management | For | For |
| 12.a | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Management | For | For |
| 12.b | Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital | Management | For | For |
| 13 | Authorize Cancellation of Repurchased Shares | Management | For | For |
| 14 | Other Business (Non-Voting) | Management | None | None |
| 15 | Close Meeting | Management | None | None |

ASTRAZENECA PLC

Meeting Date: MAY 11, 2021

Record Date: MAY 07, 2021

Meeting Type: ANNUAL

Ticker: AZN

Security ID: G0593M107

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|--------------------|--|--------------------|----------------------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Management | For | For |
| 2 | Approve Dividends | Management | For | For |
| 3 | Reappoint PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 4 | Authorise Board to Fix Remuneration of Auditors | Management | For | For |
| 5a | Re-elect Leif Johansson as Director | Management | For | For |
| 5b | Re-elect Pascal Soriot as Director | Management | For | For |
| 5c | Re-elect Marc Dunoyer as Director | Management | For | For |
| 5d | Re-elect Philip Broadley as Director | Management | For | For |
| 5e | Elect Euan Ashley as Director | Management | For | For |
| 5f | Re-elect Michel Demare as Director | Management | For | For |
| 5g | Re-elect Deborah DiSanzo as Director | Management | For | For |
| 5h | Elect Diana Layfield as Director | Management | For | For |
| 5i | Re-elect Sheri McCoy as Director | Management | For | For |
| 5j | Re-elect Tony Mok as Director | Management | For | For |
| 5k | Re-elect Nazneen Rahman as Director | Management | For | For |
| 5l | Re-elect Marcus Wallenberg as Director | Management | For | For |
| 6 | Approve Remuneration Report | Management | For | For |
| 7 | Approve Remuneration Policy | Management | For | For |
| 8 | Authorise UK Political Donations and Expenditure | Management | For | For |
| 9 | Authorise Issue of Equity | Management | For | Against |
| 10 | Authorise Issue of Equity without Pre-emptive Rights | Management | For | For |
| 11 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Management | For | For |
| 12 | Authorise Market Purchase of Ordinary Shares | Management | For | For |
| 13 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Management | For | For |

| 14 | Amend Performance Share Plan | Management | For | For |
|--|--|-------------|---------------------------|-----------|
| ASTRAZENECA PLC Meeting Date: MAY 11, 2021 Record Date: MAY 07, 2021 Meeting Type: SPECIAL | | | | |
| Ticker: AZN Security ID: G0593M107 | | | | |
| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
| 1 | Approve Acquisition of Alexion Pharmaceuticals, Inc. | Management | For | For |
| BAKER HUGHES COMPANY Meeting Date: MAY 14, 2021 Record Date: MAR 18, 2021 Meeting Type: ANNUAL | | | | |
| Ticker: BKR Security ID: 05722G100 | | | | |
| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
| 1.1 | Elect Director W. Geoffrey Beattie | Management | For | Withhold |
| 1.2 | Elect Director Gregory D. Brenneman | Management | For | For |
| 1.3 | Elect Director Cynthia B. Carroll | Management | For | For |
| 1.4 | Elect Director Clarence P. Cazalot, Jr. | Management | For | For |
| 1.5 | Elect Director Nelda J. Connors | Management | For | For |
| 1.6 | Elect Director Gregory L. Ebel | Management | For | For |
| 1.7 | Elect Director Lynn L. Elsenhans | Management | For | For |
| 1.8 | Elect Director John G. Rice | Management | For | For |
| 1.9 | Elect Director Lorenzo Simonelli | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | Against |
| 3 | Ratify KPMG LLP as Auditors | Management | For | For |
| 4 | Amend Nonqualified Employee Stock Purchase Plan | Management | For | For |
| 5 | Approve Omnibus Stock Plan | Management | For | For |
| BANK OF AMERICA CORPORATION Meeting Date: APR 20, 2021 Record Date: MAR 01, 2021 Meeting Type: ANNUAL | | | | |
| Ticker: BAC Security ID: 060505104 | | | | |
| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
| 1a | Elect Director Sharon L. Allen | Management | For | For |
| 1b | Elect Director Susan S. Bies | Management | For | For |
| 1c | Elect Director Frank P. Bramble, Sr. | Management | For | For |

| | | | | |
|----|--|-------------|---------|---------|
| 1d | Elect Director Pierre J.P. de Weck | Management | For | For |
| 1e | Elect Director Arnold W. Donald | Management | For | For |
| 1f | Elect Director Linda P. Hudson | Management | For | For |
| 1g | Elect Director Monica C. Lozano | Management | For | For |
| 1h | Elect Director Thomas J. May | Management | For | For |
| 1i | Elect Director Brian T. Moynihan | Management | For | For |
| 1j | Elect Director Lionel L. Nowell, III | Management | For | For |
| 1k | Elect Director Denise L. Ramos | Management | For | For |
| 1l | Elect Director Clayton S. Rose | Management | For | For |
| 1m | Elect Director Michael D. White | Management | For | For |
| 1n | Elect Director Thomas D. Woods | Management | For | For |
| 1o | Elect Director R. David Yost | Management | For | For |
| 1p | Elect Director Maria T. Zuber | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 4 | Amend Omnibus Stock Plan | Management | For | For |
| 5 | Amend Proxy Access Right | Shareholder | Against | Against |
| 6 | Provide Right to Act by Written Consent | Shareholder | Against | For |
| 7 | Approve Change in Organizational Form | Shareholder | Against | Against |
| 8 | Request on Racial Equity Audit | Shareholder | Against | Against |

BAXTER INTERNATIONAL INC.

Meeting Date: MAY 04, 2021

Record Date: MAR 11, 2021

Meeting Type: ANNUAL

Ticker: BAX

Security ID: 071813109

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|--------------------|---|--------------------|----------------------------------|------------------|
| 1a | Elect Director Jose (Joe) E. Almeida | Management | For | For |
| 1b | Elect Director Thomas F. Chen | Management | For | For |
| 1c | Elect Director John D. Forsyth | Management | For | For |
| 1d | Elect Director Peter S. Hellman | Management | For | For |
| 1e | Elect Director Michael F. Mahoney | Management | For | For |
| 1f | Elect Director Patricia B. Morrison | Management | For | For |
| 1g | Elect Director Stephen N. Oesterle | Management | For | For |
| 1h | Elect Director Cathy R. Smith | Management | For | For |
| 1i | Elect Director Thomas T. Stallkamp | Management | For | For |
| 1j | Elect Director Albert P.L. Stroucken | Management | For | For |
| 1k | Elect Director Amy A. Wendell | Management | For | For |
| 1l | Elect Director David S. Wilkes | Management | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | | |

| | | | | |
|---|---|-------------|---------|---------|
| 2 | Compensation | Management | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 4 | Approve Omnibus Stock Plan | Management | For | For |
| 5 | Amend Qualified Employee Stock Purchase Plan | Management | For | For |
| 6 | Provide Right to Act by Written Consent | Shareholder | Against | For |
| 7 | Require Independent Board Chair | Shareholder | Against | Against |

BHP GROUP PLC

Meeting Date: OCT 15, 2020

Record Date: OCT 13, 2020

Meeting Type: ANNUAL

Ticker: BHP

Security ID: G10877127

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1 | Accept Financial Statements and Statutory Reports | Management | For | For |
| 2 | Reappoint Ernst & Young LLP as Auditors | Management | For | For |
| 3 | Authorise the Risk and Audit Committee to Fix Remuneration of Auditors | Management | For | For |
| 4 | Authorise Issue of Equity | Management | For | For |
| 5 | Authorise Issue of Equity without Pre-emptive Rights | Management | For | For |
| 6 | Authorise Market Purchase of Ordinary Shares | Management | For | For |
| 7 | Approve Remuneration Report for UK Law Purposes | Management | For | For |
| 8 | Approve Remuneration Report for Australian Law Purposes | Management | For | For |
| 9 | Approve Grant of Awards under the Group's Incentive Plans to Mike Henry | Management | For | For |
| 10 | Approve Leaving Entitlements | Management | For | For |
| 11 | Elect Xiaoqun Clever as Director | Management | For | For |
| 12 | Elect Gary Goldberg as Director | Management | For | For |
| 13 | Elect Mike Henry as Director | Management | For | For |
| 14 | Elect Christine O'Reilly as Director | Management | For | For |
| 15 | Elect Dion Weisler as Director | Management | For | For |
| 16 | Re-elect Terry Bowen as Director | Management | For | For |
| 17 | Re-elect Malcolm Broomhead as Director | Management | For | For |
| 18 | Re-elect Ian Cockerill as Director | Management | For | For |
| 19 | Re-elect Anita Frew as Director | Management | For | For |
| 20 | Re-elect Susan Kilsby as Director | Management | For | For |
| 21 | Re-elect John Mogford as Director | Management | For | For |
| 22 | Re-elect Ken MacKenzie as Director | Management | For | For |
| 23 | Amend Constitution of BHP Group Limited | Shareholder | Against | Against |
| 24 | Adopt Interim Cultural Heritage Protection Measures | Shareholder | Against | Against |
| 25 | Approve Suspension of Memberships of Industry Associations where COVID-19 Related Advocacy is Inconsistent with Paris | Shareholder | Against | Against |

Agreement Goals

BLACKROCK, INC.

Meeting Date: MAY 26, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: BLK

Security ID: 09247X101

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Bader M. Alsaad | Management | For | For |
| 1b | Elect Director Pamela Daley | Management | For | For |
| 1c | Elect Director Jessica P. Einhorn | Management | For | For |
| 1d | Elect Director Laurence D. Fink | Management | For | For |
| 1e | Elect Director William E. Ford | Management | For | For |
| 1f | Elect Director Fabrizio Freda | Management | For | For |
| 1g | Elect Director Murry S. Gerber | Management | For | For |
| 1h | Elect Director Margaret 'Peggy' L. Johnson | Management | For | For |
| 1i | Elect Director Robert S. Kapito | Management | For | For |
| 1j | Elect Director Cheryl D. Mills | Management | For | For |
| 1k | Elect Director Gordon M. Nixon | Management | For | For |
| 1l | Elect Director Charles H. Robbins | Management | For | For |
| 1m | Elect Director Marco Antonio Slim Domit | Management | For | For |
| 1n | Elect Director Hans E. Vestberg | Management | For | For |
| 1o | Elect Director Susan L. Wagner | Management | For | For |
| 1p | Elect Director Mark Wilson | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify Deloitte LLP as Auditors | Management | For | For |
| 4a | Provide Right to Call Special Meeting | Management | For | For |
| 4b | Eliminate Supermajority Vote Requirement | Management | For | For |
| 4c | Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions | Management | For | For |
| 5 | Amend Certificate of Incorporation to Become a Public Benefit Corporation | Shareholder | Against | Against |

BRITISH AMERICAN TOBACCO PLC

Meeting Date: APR 28, 2021

Record Date: APR 26, 2021

Meeting Type: ANNUAL

Ticker: BATS

Security ID: G1510J102

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1 | Accept Financial Statements and Statutory Reports | Management | For | For |

| | | | | |
|----|--|------------|-----|---------|
| 2 | Approve Remuneration Report | Management | For | For |
| 3 | Reappoint KPMG LLP as Auditors | Management | For | For |
| 4 | Authorise the Audit Committee to Fix Remuneration of Auditors | Management | For | For |
| 5 | Re-elect Luc Jobin as Director | Management | For | For |
| 6 | Re-elect Jack Bowles as Director | Management | For | For |
| 7 | Re-elect Tadeu Marroco as Director | Management | For | For |
| 8 | Re-elect Sue Farr as Director | Management | For | For |
| 9 | Re-elect Jeremy Fowden as Director | Management | For | For |
| 10 | Re-elect Dr Marion Helmes as Director | Management | For | For |
| 11 | Re-elect Holly Keller Koepfel as Director | Management | For | For |
| 12 | Re-elect Savio Kwan as Director | Management | For | For |
| 13 | Re-elect Dimitri Panayotopoulos as Director | Management | For | For |
| 14 | Elect Karen Guerra as Director | Management | For | For |
| 15 | Elect Darrell Thomas as Director | Management | For | For |
| 16 | Authorise Issue of Equity | Management | For | Against |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Management | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Management | For | For |
| 19 | Authorise UK Political Donations and Expenditure | Management | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Management | For | For |

BROADCOM INC.

Meeting Date: APR 05, 2021

Record Date: FEB 08, 2021

Meeting Type: ANNUAL

Ticker: AVGO

Security ID: 11135F101

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|--------------------|--|--------------------|----------------------------------|------------------|
| 1a | Elect Director Diane M. Bryant | Management | For | For |
| 1b | Elect Director Gayla J. Delly | Management | For | For |
| 1c | Elect Director Raul J. Fernandez | Management | For | For |
| 1d | Elect Director Eddy W. Hartenstein | Management | For | For |
| 1e | Elect Director Check Kian Low | Management | For | For |
| 1f | Elect Director Justine F. Page | Management | For | For |
| 1g | Elect Director Henry Samueli | Management | For | For |
| 1h | Elect Director Hock E. Tan | Management | For | For |
| 1i | Elect Director Harry L. You | Management | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 3 | Amend Omnibus Stock Plan | Management | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |

CANADIAN NATURAL RESOURCES LIMITED

Meeting Date: MAY 06, 2021

Record Date: MAR 17, 2021

Meeting Type: ANNUAL

Ticker: CNQ

Security ID: 136385101

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1.1 | Elect Director Catherine M. Best | Management | For | For |
| 1.2 | Elect Director M. Elizabeth Cannon | Management | For | For |
| 1.3 | Elect Director N. Murray Edwards | Management | For | For |
| 1.4 | Elect Director Christopher L. Fong | Management | For | For |
| 1.5 | Elect Director Gordon D. Giffin | Management | For | For |
| 1.6 | Elect Director Wilfred A. Gobert | Management | For | For |
| 1.7 | Elect Director Steve W. Laut | Management | For | For |
| 1.8 | Elect Director Tim S. McKay | Management | For | For |
| 1.9 | Elect Director Frank J. McKenna | Management | For | For |
| 1.10 | Elect Director David A. Tuer | Management | For | For |
| 1.11 | Elect Director Annette M. Verschuren | Management | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Management | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Management | For | For |

CARRIER GLOBAL CORP.

Meeting Date: APR 19, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: CARR

Security ID: 14448C104

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director John V. Faraci | Management | For | For |
| 1b | Elect Director Jean-Pierre Garnier | Management | For | For |
| 1c | Elect Director David Gitlin | Management | For | For |
| 1d | Elect Director John J. Greisch | Management | For | For |
| 1e | Elect Director Charles M. Holley, Jr. | Management | For | For |
| 1f | Elect Director Michael M. McNamara | Management | For | For |
| 1g | Elect Director Michael A. Todman | Management | For | For |
| 1h | Elect Director Virginia M. Wilson | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Management | One Year | One Year |

CATERPILLAR INC.
Meeting Date: JUN 09, 2021
Record Date: APR 12, 2021
Meeting Type: ANNUAL

Ticker: CAT
Security ID: 149123101

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|--------------------|--|--------------------|----------------------------------|------------------|
| 1.1 | Elect Director Kelly A. Ayotte | Management | For | Did Not Vote |
| 1.2 | Elect Director David L. Calhoun | Management | For | Did Not Vote |
| 1.3 | Elect Director Daniel M. Dickinson | Management | For | Did Not Vote |
| 1.4 | Elect Director Gerald Johnson | Management | For | Did Not Vote |
| 1.5 | Elect Director David W. MacLennan | Management | For | Did Not Vote |
| 1.6 | Elect Director Debra L. Reed-Klages | Management | For | Did Not Vote |
| 1.7 | Elect Director Edward B. Rust, Jr. | Management | For | Did Not Vote |
| 1.8 | Elect Director Susan C. Schwab | Management | For | Did Not Vote |
| 1.9 | Elect Director D. James Umpleby, III | Management | For | Did Not Vote |
| 1.10 | Elect Director Miles D. White | Management | For | Did Not Vote |
| 1.11 | Elect Director Rayford Wilkins, Jr. | Management | For | Did Not Vote |
| 2 | Ratify PricewaterhouseCoopers as Auditors | Management | For | Did Not Vote |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | Did Not Vote |
| | | | | Did |

| | | | | |
|---|---|-------------|---------|--------------|
| 4 | Report on Climate Policy | Shareholder | Against | Not Vote |
| 5 | Report on Diversity and Inclusion Efforts | Shareholder | Against | Did Not Vote |
| 6 | Amend Certificate of Incorporate to become Public Benefit Corporation | Shareholder | Against | Did Not Vote |
| 7 | Provide Right to Act by Written Consent | Shareholder | Against | Did Not Vote |

CELANESE CORPORATION

Meeting Date: APR 15, 2021

Record Date: FEB 18, 2021

Meeting Type: ANNUAL

Ticker: CE

Security ID: 150870103

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Jean S. Blackwell | Management | For | For |
| 1b | Elect Director William M. Brown | Management | For | For |
| 1c | Elect Director Edward G. Galante | Management | For | For |
| 1d | Elect Director Kathryn M. Hill | Management | For | For |
| 1e | Elect Director David F. Hoffmeister | Management | For | For |
| 1f | Elect Director Jay V. Ihlenfeld | Management | For | For |
| 1g | Elect Director Deborah J. Kissire | Management | For | For |
| 1h | Elect Director Kim K. W. Rucker | Management | For | For |
| 1i | Elect Director Lori J. Ryerkerk | Management | For | For |
| 1j | Elect Director John K. Wulff | Management | For | For |
| 2 | Ratify KPMG LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |

CENTENE CORPORATION

Meeting Date: APR 27, 2021

Record Date: FEB 26, 2021

Meeting Type: ANNUAL

Ticker: CNC

Security ID: 15135B101

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--------------------------------------|-------------|---------------------------|-----------|
| 1a | Elect Director Jessica L. Blume | Management | For | For |
| 1b | Elect Director Frederick H. Eppinger | Management | For | For |
| 1c | Elect Director David L. Steward | Management | For | Against |
| 1d | Elect Director William L. Trubeck | Management | For | For |

| | | | | |
|---|--|-------------|-----|---------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | Against |
| 3 | Ratify KPMG LLP as Auditors | Management | For | For |
| 4 | Amend Omnibus Stock Plan | Management | For | For |
| 5 | Eliminate Supermajority Vote Requirement | Management | For | For |
| 6 | Declassify the Board of Directors | Shareholder | For | For |

CENTERPOINT ENERGY, INC.

Meeting Date: APR 23, 2021

Record Date: FEB 26, 2021

Meeting Type: ANNUAL

Ticker: CNP

Security ID: 15189T107

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Leslie D. Biddle | Management | For | For |
| 1b | Elect Director Milton Carroll | Management | For | For |
| 1c | Elect Director Wendy Montoya Cloonan | Management | For | For |
| 1d | Elect Director Earl M. Cummings | Management | For | For |
| 1e | Elect Director David J. Lesar | Management | For | For |
| 1f | Elect Director Martin H. Nesbitt | Management | For | For |
| 1g | Elect Director Theodore F. Pound | Management | For | For |
| 1h | Elect Director Phillip R. Smith | Management | For | For |
| 1i | Elect Director Barry T. Smitherman | Management | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |

CHARTER COMMUNICATIONS, INC.

Meeting Date: APR 27, 2021

Record Date: FEB 26, 2021

Meeting Type: ANNUAL

Ticker: CHTR

Security ID: 16119P108

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|-------------------------------------|-------------|---------------------------|-----------|
| 1a | Elect Director W. Lance Conn | Management | For | For |
| 1b | Elect Director Kim C. Goodman | Management | For | For |
| 1c | Elect Director Craig A. Jacobson | Management | For | For |
| 1d | Elect Director Gregory B. Maffei | Management | For | For |
| 1e | Elect Director John D. Markley, Jr. | Management | For | For |
| 1f | Elect Director David C. Merritt | Management | For | For |
| 1g | Elect Director James E. Meyer | Management | For | For |
| 1h | Elect Director Steven A. Miron | Management | For | For |
| 1i | Elect Director Balan Nair | Management | For | For |

| | | | | |
|----|--|-------------|---------|-----|
| 1j | Elect Director Michael A. Newhouse | Management | For | For |
| 1k | Elect Director Mauricio Ramos | Management | For | For |
| 1l | Elect Director Thomas M. Rutledge | Management | For | For |
| 1m | Elect Director Eric L. Zinterhofer | Management | For | For |
| 2 | Ratify KPMG LLP as Auditors | Management | For | For |
| 3 | Report on Lobbying Payments and Policy | Shareholder | Against | For |
| 4 | Require Independent Board Chair | Shareholder | Against | For |
| 5 | Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts | Shareholder | Against | For |
| 6 | Report on Greenhouse Gas Emissions Disclosure | Shareholder | Against | For |
| 7 | Adopt Policy to Annually Disclose EEO-1 Data | Shareholder | Against | For |

CHEVRON CORPORATION

Meeting Date: MAY 26, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: CVX

Security ID: 166764100

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1a | Elect Director Wanda M. Austin | Management | For | Against |
| 1b | Elect Director John B. Frank | Management | For | For |
| 1c | Elect Director Alice P. Gast | Management | For | For |
| 1d | Elect Director Enrique Hernandez, Jr. | Management | For | For |
| 1e | Elect Director Marillyn A. Hewson | Management | For | For |
| 1f | Elect Director Jon M. Huntsman, Jr. | Management | For | For |
| 1g | Elect Director Charles W. Moorman, IV | Management | For | For |
| 1h | Elect Director Dambisa F. Moyo | Management | For | For |
| 1i | Elect Director Debra Reed-Klages | Management | For | For |
| 1j | Elect Director Ronald D. Sugar | Management | For | Against |
| 1k | Elect Director D. James Umpleby, III | Management | For | For |
| 1l | Elect Director Michael K. Wirth | Management | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Reduce Scope 3 Emissions | Shareholder | Against | Against |
| 5 | Report on Impacts of Net Zero 2050 Scenario | Shareholder | Against | For |
| 6 | Amend Certificate of Incorporation to Become a Public Benefit Corporation | Shareholder | Against | Against |
| 7 | Report on Lobbying Payments and Policy | Shareholder | Against | For |
| 8 | Require Independent Board Chair | Shareholder | Against | For |
| 9 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Shareholder | Against | For |

CHUBB LIMITED
Meeting Date: MAY 20, 2021
Record Date: MAR 26, 2021
Meeting Type: ANNUAL

Ticker: CB
Security ID: H1467J104

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1 | Accept Financial Statements and Statutory Reports | Management | For | For |
| 2.1 | Allocate Disposable Profit | Management | For | For |
| 2.2 | Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount | Management | For | For |
| 3 | Approve Discharge of Board of Directors | Management | For | For |
| 4.1 | Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor | Management | For | For |
| 4.2 | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm | Management | For | For |
| 4.3 | Ratify BDO AG (Zurich) as Special Audit Firm | Management | For | For |
| 5.1 | Elect Director Evan G. Greenberg | Management | For | For |
| 5.2 | Elect Director Michael P. Connors | Management | For | For |
| 5.3 | Elect Director Michael G. Atieh | Management | For | For |
| 5.4 | Elect Director Sheila P. Burke | Management | For | For |
| 5.5 | Elect Director Mary Cirillo | Management | For | For |
| 5.6 | Elect Director Robert J. Hugin | Management | For | For |
| 5.7 | Elect Director Robert W. Scully | Management | For | For |
| 5.8 | Elect Director Eugene B. Shanks, Jr. | Management | For | For |
| 5.9 | Elect Director Theodore E. Shasta | Management | For | For |
| 5.10 | Elect Director David H. Sidwell | Management | For | For |
| 5.11 | Elect Director Olivier Steimer | Management | For | For |
| 5.12 | Elect Director Luis Tellez | Management | For | For |
| 5.13 | Elect Director Frances F. Townsend | Management | For | For |
| 6 | Elect Evan G. Greenberg as Board Chairman | Management | For | For |
| 7.1 | Elect Michael P. Connors as Member of the Compensation Committee | Management | For | For |
| 7.2 | Elect Mary Cirillo as Member of the Compensation Committee | Management | For | For |
| 7.3 | Elect Frances F. Townsend as Member of the Compensation Committee | Management | For | For |
| 8 | Designate Homburger AG as Independent Proxy | Management | For | For |
| 9 | Amend Omnibus Stock Plan | Management | For | For |
| 10 | Approve CHF 86,557,222.50 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each | Management | For | For |
| 11.1 | Approve the Maximum Aggregate Remuneration of Directors | Management | For | For |

| | | | | |
|------|--|------------|-----|---------|
| 11.2 | Approve Remuneration of Executive Management in the Amount of USD 48 Million for Fiscal 2022 | Management | For | For |
| 12 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 13 | Transact Other Business (Voting) | Management | For | Against |

CHUGAI PHARMACEUTICAL CO., LTD.

Meeting Date: MAR 23, 2021

Record Date: DEC 31, 2020

Meeting Type: ANNUAL

Ticker: 4519

Security ID: J06930101

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 30 | Management | For | For |
| 2.1 | Elect Director Oku, Masayuki | Management | For | For |
| 2.2 | Elect Director Ichimaru, Yoichiro | Management | For | For |
| 2.3 | Elect Director Christoph Franz | Management | For | For |
| 2.4 | Elect Director William N. Anderson | Management | For | For |
| 2.5 | Elect Director James H. Sabry | Management | For | For |
| 3 | Appoint Statutory Auditor Ohashi, Yoshiaki | Management | For | For |

CIGNA CORPORATION

Meeting Date: APR 28, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: CI

Security ID: 125523100

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director David M. Cordani | Management | For | For |
| 1b | Elect Director William J. DeLaney | Management | For | For |
| 1c | Elect Director Eric J. Foss | Management | For | For |
| 1d | Elect Director Elder Granger | Management | For | For |
| 1e | Elect Director Isaiah Harris, Jr. | Management | For | For |
| 1f | Elect Director George Kurian | Management | For | For |
| 1g | Elect Director Kathleen M. Mazzarella | Management | For | For |
| 1h | Elect Director Mark B. McClellan | Management | For | For |
| 1i | Elect Director John M. Partridge | Management | For | For |
| 1j | Elect Director Kimberly A. Ross | Management | For | For |
| 1k | Elect Director Eric C. Wiseman | Management | For | For |
| 1l | Elect Director Donna F. Zarcone | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Amend Omnibus Stock Plan | Management | For | For |

| | | | | |
|---|--|-------------|---------|---------|
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 5 | Provide Right to Act by Written Consent | Shareholder | Against | For |
| 6 | Report on Gender Pay Gap | Shareholder | Against | For |
| 7 | Disclose Board Matrix Including Ideological Perspectives | Shareholder | Against | Against |

CITIGROUP INC.

Meeting Date: APR 27, 2021

Record Date: MAR 01, 2021

Meeting Type: ANNUAL

Ticker: C

Security ID: 172967424

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1a | Elect Director Ellen M. Costello | Management | For | For |
| 1b | Elect Director Grace E. Dailey | Management | For | For |
| 1c | Elect Director Barbara J. Desoer | Management | For | For |
| 1d | Elect Director John C. Dugan | Management | For | For |
| 1e | Elect Director Jane N. Fraser | Management | For | For |
| 1f | Elect Director Duncan P. Hennes | Management | For | For |
| 1g | Elect Director Peter B. Henry | Management | For | For |
| 1h | Elect Director S. Leslie Ireland | Management | For | For |
| 1i | Elect Director Lew W. (Jay) Jacobs, IV | Management | For | For |
| 1j | Elect Director Renee J. James | Management | For | For |
| 1k | Elect Director Gary M. Reiner | Management | For | For |
| 1l | Elect Director Diana L. Taylor | Management | For | For |
| 1m | Elect Director James S. Turley | Management | For | For |
| 1n | Elect Director Deborah C. Wright | Management | For | For |
| 1o | Elect Director Alexander R. Wynaendts | Management | For | For |
| 1p | Elect Director Ernesto Zedillo Ponce de Leon | Management | For | For |
| 2 | Ratify KPMG LLP as Auditors | Management | For | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | Against |
| 4 | Amend Omnibus Stock Plan | Management | For | For |
| 5 | Amend Proxy Access Right | Shareholder | Against | Against |
| 6 | Require Independent Board Chair | Shareholder | Against | Against |
| 7 | Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates | Shareholder | Against | Against |
| 8 | Report on Lobbying Payments and Policy | Shareholder | Against | Against |
| 9 | Report on Racial Equity Audit | Shareholder | Against | For |
| 10 | Amend Certificate of Incorporation to Become a Public Benefit Corporation | Shareholder | Against | Against |

CITIZENS FINANCIAL GROUP, INC.

Meeting Date: APR 22, 2021

Record Date: FEB 26, 2021

Meeting Type: ANNUAL

Ticker: CFG

Security ID: 174610105

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|--------------------|--|--------------------|----------------------------------|------------------|
| 1.1 | Elect Director Bruce Van Saun | Management | For | For |
| 1.2 | Elect Director Lee Alexander | Management | For | For |
| 1.3 | Elect Director Christine M. Cumming | Management | For | For |
| 1.4 | Elect Director William P. Hankowsky | Management | For | For |
| 1.5 | Elect Director Leo I. ("Lee") Higdon | Management | For | For |
| 1.6 | Elect Director Edward J. ("Ned") Kelly, III | Management | For | For |
| 1.7 | Elect Director Charles J. ("Bud") Koch | Management | For | For |
| 1.8 | Elect Director Robert G. Leary | Management | For | For |
| 1.9 | Elect Director Terrance J. Lillis | Management | For | For |
| 1.10 | Elect Director Shivan Subramaniam | Management | For | For |
| 1.11 | Elect Director Christopher J. Swift | Management | For | For |
| 1.12 | Elect Director Wendy A. Watson | Management | For | For |
| 1.13 | Elect Director Marita Zuraitis | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Management | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Management | For | For |

CME GROUP INC.

Meeting Date: MAY 05, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: CME

Security ID: 12572Q105

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|--------------------|--------------------------------------|--------------------|----------------------------------|------------------|
| 1a | Elect Director Terrence A. Duffy | Management | For | For |
| 1b | Elect Director Timothy S. Bitsberger | Management | For | For |
| 1c | Elect Director Charles P. Carey | Management | For | For |
| 1d | Elect Director Dennis H. Chookaszian | Management | For | For |
| 1e | Elect Director Bryan T. Durkin | Management | For | For |
| 1f | Elect Director Ana Dutra | Management | For | For |
| 1g | Elect Director Martin J. Gepsman | Management | For | For |
| 1h | Elect Director Larry G. Gerdes | Management | For | For |
| 1i | Elect Director Daniel R. Glickman | Management | For | For |
| 1j | Elect Director Daniel G. Kaye | Management | For | For |
| 1k | Elect Director Phyllis M. Lockett | Management | For | For |

| | | | | |
|----|--|------------|-----|-----|
| 1l | Elect Director Deborah J. Lucas | Management | For | For |
| 1m | Elect Director Terry L. Savage | Management | For | For |
| 1n | Elect Director Rahael Seifu | Management | For | For |
| 1o | Elect Director William R. Shepard | Management | For | For |
| 1p | Elect Director Howard J. Siegel | Management | For | For |
| 1q | Elect Director Dennis A. Suskind | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |

CMS ENERGY CORPORATION

Meeting Date: MAY 07, 2021

Record Date: MAR 09, 2021

Meeting Type: ANNUAL

Ticker: CMS

Security ID: 125896100

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Jon E. Barfield | Management | For | For |
| 1b | Elect Director Deborah H. Butler | Management | For | For |
| 1c | Elect Director Kurt L. Darrow | Management | For | For |
| 1d | Elect Director William D. Harvey | Management | For | For |
| 1e | Elect Director Garrick J. Rochow | Management | For | For |
| 1f | Elect Director John G. Russell | Management | For | For |
| 1g | Elect Director Suzanne F. Shank | Management | For | For |
| 1h | Elect Director Myrna M. Soto | Management | For | For |
| 1i | Elect Director John G. Szniewajs | Management | For | For |
| 1j | Elect Director Ronald J. Tanski | Management | For | For |
| 1k | Elect Director Laura H. Wright | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 4 | Report on Costs and Benefits of Environmental Related Expenditures | Shareholder | Against | Against |

COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Meeting Date: JUN 01, 2021

Record Date: APR 05, 2021

Meeting Type: ANNUAL

Ticker: CTSH

Security ID: 192446102

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|-----------------------------|-------------|---------------------------|-----------|
| 1a | Elect Director Zein Abdalla | Management | For | For |
| 1b | Elect Director Vinita Bali | Management | For | For |

| | | | | |
|----|--|-------------|---------|---------|
| 1c | Elect Director Maureen Breakiron-Evans | Management | For | For |
| 1d | Elect Director Archana Deskus | Management | For | For |
| 1e | Elect Director John M. Dineen | Management | For | For |
| 1f | Elect Director Brian Humphries | Management | For | For |
| 1g | Elect Director Leo S. Mackay, Jr. | Management | For | For |
| 1h | Elect Director Michael Patsalos-Fox | Management | For | For |
| 1i | Elect Director Joseph M. Velli | Management | For | For |
| 1j | Elect Director Sandra S. Wijnberg | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 4 | Provide Right to Act by Written Consent | Shareholder | Against | Against |

COMCAST CORPORATION

Meeting Date: JUN 02, 2021

Record Date: APR 05, 2021

Meeting Type: ANNUAL

Ticker: CMCSA

Security ID: 20030N101

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1.1 | Elect Director Kenneth J. Bacon | Management | For | Withhold |
| 1.2 | Elect Director Madeline S. Bell | Management | For | For |
| 1.3 | Elect Director Naomi M. Bergman | Management | For | For |
| 1.4 | Elect Director Edward D. Breen | Management | For | Withhold |
| 1.5 | Elect Director Gerald L. Hassell | Management | For | For |
| 1.6 | Elect Director Jeffrey A. Honickman | Management | For | For |
| 1.7 | Elect Director Maritza G. Montiel | Management | For | For |
| 1.8 | Elect Director Asuka Nakahara | Management | For | For |
| 1.9 | Elect Director David C. Novak | Management | For | For |
| 1.10 | Elect Director Brian L. Roberts | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Management | For | For |
| 4 | Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment | Shareholder | Against | For |

CONCHO RESOURCES INC.

Meeting Date: JAN 15, 2021

Record Date: DEC 11, 2020

Meeting Type: SPECIAL

Ticker: CXO

Security ID: 20605P101

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|----------|-------------|---------------------------|-----------|
| | | | | |

| | | | | |
|---|------------------------------------|------------|-----|-----|
| 1 | Approve Merger Agreement | Management | For | For |
| 2 | Advisory Vote on Golden Parachutes | Management | For | For |

CONOCOPHILLIPS

Meeting Date: JAN 15, 2021

Record Date: DEC 11, 2020

Meeting Type: SPECIAL

Ticker: COP

Security ID: 20825C104

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1 | Issue Shares in Connection with Merger | Management | For | For |

CONOCOPHILLIPS

Meeting Date: MAY 11, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: COP

Security ID: 20825C104

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Charles E. Bunch | Management | For | For |
| 1b | Elect Director Caroline Maury Devine | Management | For | For |
| 1c | Elect Director John V. Faraci | Management | For | For |
| 1d | Elect Director Jody Freeman | Management | For | For |
| 1e | Elect Director Gay Huey Evans | Management | For | For |
| 1f | Elect Director Jeffrey A. Joerres | Management | For | For |
| 1g | Elect Director Ryan M. Lance | Management | For | For |
| 1h | Elect Director Timothy A. Leach | Management | For | For |
| 1i | Elect Director William H. McRaven | Management | For | For |
| 1j | Elect Director Sharmila Mulligan | Management | For | For |
| 1k | Elect Director Eric D. Mullins | Management | For | For |
| 1l | Elect Director Arjun N. Murti | Management | For | For |
| 1m | Elect Director Robert A. Niblock | Management | For | For |
| 1n | Elect Director David T. Seaton | Management | For | For |
| 1o | Elect Director R.A. Walker | Management | For | Against |
| 2 | Ratify Ernst & Young LLP as Auditor | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Adopt Simple Majority Vote | Shareholder | For | For |
| 5 | Emission Reduction Targets | Shareholder | Against | Against |

CONOCOPHILLIPS

Meeting Date: MAY 11, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: COP
Security ID: 20825C104

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Charles E. Bunch | Management | For | For |
| 1b | Elect Director Caroline Maury Devine | Management | For | For |
| 1c | Elect Director John V. Faraci | Management | For | For |
| 1d | Elect Director Jody Freeman | Management | For | For |
| 1e | Elect Director Gay Huey Evans | Management | For | For |
| 1f | Elect Director Jeffrey A. Joerres | Management | For | For |
| 1g | Elect Director Ryan M. Lance | Management | For | For |
| 1h | Elect Director Timothy A. Leach | Management | For | For |
| 1i | Elect Director William H. McRaven | Management | For | For |
| 1j | Elect Director Sharmila Mulligan | Management | For | For |
| 1k | Elect Director Eric D. Mullins | Management | For | For |
| 1l | Elect Director Arjun N. Murti | Management | For | For |
| 1m | Elect Director Robert A. Niblock | Management | For | For |
| 1n | Elect Director David T. Seaton | Management | For | For |
| 1o | Elect Director R.A. Walker | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditor | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Adopt Simple Majority Vote | Shareholder | For | For |
| 5 | Emission Reduction Targets | Shareholder | Against | For |

CONSOLIDATED EDISON, INC.

Meeting Date: MAY 17, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: ED
Security ID: 209115104

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|-----------------------------------|-------------|---------------------------|-----------|
| 1.1 | Elect Director Timothy P. Cawley | Management | For | For |
| 1.2 | Elect Director Ellen V. Futter | Management | For | For |
| 1.3 | Elect Director John F. Killian | Management | For | For |
| 1.4 | Elect Director Karol V. Mason | Management | For | For |
| 1.5 | Elect Director John McAvoy | Management | For | For |
| 1.6 | Elect Director Dwight A. McBride | Management | For | For |
| 1.7 | Elect Director William J. Mulrow | Management | For | For |
| 1.8 | Elect Director Armando J. Olivera | Management | For | For |
| 1.9 | Elect Director Michael W. Ranger | Management | For | For |
| 1.10 | Elect Director Linda S. Sanford | Management | For | For |

| | | | | |
|------|--|------------|-----|-----|
| 1.11 | Elect Director Deirdre Stanley | Management | For | For |
| 1.12 | Elect Director L. Frederick Sutherland | Management | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |

CONSTELLATION BRANDS, INC.

Meeting Date: JUL 21, 2020

Record Date: MAY 22, 2020

Meeting Type: ANNUAL

Ticker: STZ

Security ID: 21036P108

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1.1 | Elect Director Christy Clark | Management | For | For |
| 1.2 | Elect Director Jennifer M. Daniels | Management | For | For |
| 1.3 | Elect Director Jerry Fowden | Management | For | For |
| 1.4 | Elect Director Ernesto M. Hernandez | Management | For | For |
| 1.5 | Elect Director Susan Somersille Johnson | Management | For | For |
| 1.6 | Elect Director James A. Locke, III | Management | For | For |
| 1.7 | Elect Director Jose Manuel Madero Garza | Management | For | For |
| 1.8 | Elect Director Daniel J. McCarthy | Management | For | For |
| 1.9 | Elect Director William A. Newlands | Management | For | For |
| 1.10 | Elect Director Richard Sands | Management | For | For |
| 1.11 | Elect Director Robert Sands | Management | For | For |
| 1.12 | Elect Director Judy A. Schmeling | Management | For | For |
| 2 | Ratify KPMG LLP as Auditor | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |

COSTCO WHOLESALE CORPORATION

Meeting Date: JAN 21, 2021

Record Date: NOV 12, 2020

Meeting Type: ANNUAL

Ticker: COST

Security ID: 22160K105

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|-----------------------------------|-------------|---------------------------|-----------|
| 1.1 | Elect Director Susan L. Decker | Management | For | For |
| 1.2 | Elect Director Kenneth D. Denman | Management | For | For |
| 1.3 | Elect Director Richard A. Galanti | Management | For | For |
| 1.4 | Elect Director W. Craig Jelinek | Management | For | For |
| 1.5 | Elect Director Sally Jewell | Management | For | For |
| 1.6 | Elect Director Charles T. Munger | Management | For | For |
| 1.7 | Elect Director Jeffrey S. Raikes | Management | For | For |

| | | | | |
|---|--|------------|-----|-----|
| 2 | Ratify KPMG LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |

CROWN CASTLE INTERNATIONAL CORP.

Meeting Date: MAY 21, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: CCI

Security ID: 22822V101

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director P. Robert Bartolo | Management | For | For |
| 1b | Elect Director Jay A. Brown | Management | For | For |
| 1c | Elect Director Cindy Christy | Management | For | For |
| 1d | Elect Director Ari Q. Fitzgerald | Management | For | For |
| 1e | Elect Director Andrea J. Goldsmith | Management | For | For |
| 1f | Elect Director Lee W. Hogan | Management | For | For |
| 1g | Elect Director Tammy K. Jones | Management | For | For |
| 1h | Elect Director J. Landis Martin | Management | For | For |
| 1i | Elect Director Anthony J. Melone | Management | For | For |
| 1j | Elect Director W. Benjamin Moreland | Management | For | For |
| 1k | Elect Director Kevin A. Stephens | Management | For | For |
| 1l | Elect Director Matthew Thornton, III | Management | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Management | One Year | One Year |

CSX CORPORATION

Meeting Date: MAY 07, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: CSX

Security ID: 126408103

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|------------------------------------|-------------|---------------------------|-----------|
| 1a | Elect Director Donna M. Alvarado | Management | For | For |
| 1b | Elect Director Thomas P. Bostick | Management | For | For |
| 1c | Elect Director James M. Foote | Management | For | For |
| 1d | Elect Director Steven T. Halverson | Management | For | For |
| 1e | Elect Director Paul C. Hilal | Management | For | For |
| 1f | Elect Director David M. Moffett | Management | For | For |
| 1g | Elect Director Linda H. Riefler | Management | For | For |

| | | | | |
|----|--|------------|-----|-----|
| 1h | Elect Director Suzanne M. Vautrinot | Management | For | For |
| 1i | Elect Director James L. Wainscott | Management | For | For |
| 1j | Elect Director J. Steven Whisler | Management | For | For |
| 1k | Elect Director John J. Zillmer | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |

CUMMINS INC.

Meeting Date: MAY 11, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: CMI

Security ID: 231021106

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1 | Elect Director N. Thomas Linebarger | Management | For | For |
| 2 | Elect Director Robert J. Bernhard | Management | For | For |
| 3 | Elect Director Franklin R. Chang Diaz | Management | For | For |
| 4 | Elect Director Bruno V. Di Leo Allen | Management | For | For |
| 5 | Elect Director Stephen B. Dobbs | Management | For | For |
| 6 | Elect Director Carla A. Harris | Management | For | For |
| 7 | Elect Director Robert K. Herdman | Management | For | For |
| 8 | Elect Director Alexis M. Herman | Management | For | For |
| 9 | Elect Director Thomas J. Lynch | Management | For | Against |
| 10 | Elect Director William I. Miller | Management | For | For |
| 11 | Elect Director Georgia R. Nelson | Management | For | For |
| 12 | Elect Director Kimberly A. Nelson | Management | For | For |
| 13 | Elect Director Karen H. Quintos | Management | For | For |
| 14 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 15 | Ratify PricewaterhouseCoopers LLP as Auditor | Management | For | For |
| 16 | Abolish Professional Services Allowance | Shareholder | Against | Against |

DAIICHI SANKYO CO., LTD.

Meeting Date: JUN 21, 2021

Record Date: MAR 31, 2021

Meeting Type: ANNUAL

Ticker: 4568

Security ID: J11257102

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 13.5 | Management | For | For |
| 2.1 | Elect Director Manabe, Sunao | Management | For | For |

| | | | | |
|-----|--|------------|-----|-----|
| 2.2 | Elect Director Kimura, Satoru | Management | For | For |
| 2.3 | Elect Director Otsuki, Masahiko | Management | For | For |
| 2.4 | Elect Director Hirashima, Shoji | Management | For | For |
| 2.5 | Elect Director Uji, Noritaka | Management | For | For |
| 2.6 | Elect Director Fukui, Tsuguya | Management | For | For |
| 2.7 | Elect Director Kama, Kazuaki | Management | For | For |
| 2.8 | Elect Director Nohara, Sawako | Management | For | For |
| 2.9 | Elect Director Okuzawa, Hiroyuki | Management | For | For |
| 3 | Appoint Statutory Auditor Watanabe, Masako | Management | For | For |
| 4 | Approve Annual Bonus | Management | For | For |
| 5 | Approve Fixed Cash Compensation Ceiling for Directors, Annual Bonus Ceiling, and Restricted Stock Plan | Management | For | For |
| 6 | Approve Compensation Ceiling for Statutory Auditors | Management | For | For |
| 7 | Approve Trust-Type Equity Compensation Plan | Management | For | For |

DANAHER CORPORATION

Meeting Date: MAY 05, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: DHR

Security ID: 235851102

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|--------------------|---|--------------------|----------------------------------|------------------|
| 1a | Elect Director Rainer M. Blair | Management | For | For |
| 1b | Elect Director Linda Hefner Filler | Management | For | For |
| 1c | Elect Director Teri List | Management | For | For |
| 1d | Elect Director Walter G. Lohr, Jr. | Management | For | For |
| 1e | Elect Director Jessica L. Mega | Management | For | For |
| 1f | Elect Director Mitchell P. Rales | Management | For | For |
| 1g | Elect Director Steven M. Rales | Management | For | For |
| 1h | Elect Director Pardis C. Sabeti | Management | For | For |
| 1i | Elect Director John T. Schwieters | Management | For | For |
| 1j | Elect Director Alan G. Spoon | Management | For | For |
| 1k | Elect Director Raymond C. Stevens | Management | For | For |
| 1l | Elect Director Elias A. Zerhouni | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Shareholder | Against | For |

DEXCOM, INC.

Meeting Date: MAY 20, 2021

Record Date: MAR 31, 2021

Meeting Type: ANNUAL

Ticker: DXCM

Security ID: 252131107

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1.1 | Elect Director Kevin R. Sayer | Management | For | For |
| 1.2 | Elect Director Nicholas Augustinos | Management | For | For |
| 1.3 | Elect Director Bridgette P. Heller | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Declassify the Board of Directors | Management | For | For |

DIAMONDBACK ENERGY, INC.

Meeting Date: JUN 03, 2021

Record Date: APR 08, 2021

Meeting Type: ANNUAL

Ticker: FANG

Security ID: 25278X109

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1.1 | Elect Director Steven E. West | Management | For | For |
| 1.2 | Elect Director Travis D. Stice | Management | For | For |
| 1.3 | Elect Director Vincent K. Brooks | Management | For | For |
| 1.4 | Elect Director Michael P. Cross | Management | For | For |
| 1.5 | Elect Director David L. Houston | Management | For | For |
| 1.6 | Elect Director Stephanie K. Mains | Management | For | For |
| 1.7 | Elect Director Mark L. Plaumann | Management | For | For |
| 1.8 | Elect Director Melanie M. Trent | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Increase Authorized Common Stock | Management | For | For |
| 4 | Amend Omnibus Stock Plan | Management | For | For |
| 5 | Ratify Grant Thornton LLP as Auditors | Management | For | For |

DISCOVER FINANCIAL SERVICES

Meeting Date: MAY 05, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: DFS

Security ID: 254709108

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|----------------------------------|-------------|---------------------------|-----------|
| 1.1 | Elect Director Jeffrey S. Aronin | Management | For | For |
| 1.2 | Elect Director Mary K. Bush | Management | For | For |
| 1.3 | Elect Director Gregory C. Case | Management | For | For |

| | | | | |
|------|--|------------|-----|-----|
| 1.4 | Elect Director Candace H. Duncan | Management | For | For |
| 1.5 | Elect Director Joseph F. Eazor | Management | For | For |
| 1.6 | Elect Director Cynthia A. Glassman | Management | For | For |
| 1.7 | Elect Director Roger C. Hochschild | Management | For | For |
| 1.8 | Elect Director Thomas G. Maheras | Management | For | For |
| 1.9 | Elect Director Michael H. Moskow | Management | For | For |
| 1.10 | Elect Director David L. Rawlinson, II | Management | For | For |
| 1.11 | Elect Director Mark A. Thierer | Management | For | For |
| 1.12 | Elect Director Jennifer L. Wong | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Management | For | For |

DOMINION ENERGY, INC.

Meeting Date: MAY 05, 2021

Record Date: MAR 05, 2021

Meeting Type: ANNUAL

Ticker: D

Security ID: 25746U109

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1A | Elect Director James A. Bennett | Management | For | For |
| 1B | Elect Director Robert M. Blue | Management | For | For |
| 1C | Elect Director Helen E. Dragas | Management | For | For |
| 1D | Elect Director James O. Ellis, Jr. | Management | For | For |
| 1E | Elect Director D. Maybank Hagood | Management | For | For |
| 1F | Elect Director Ronald W. Jibson | Management | For | For |
| 1G | Elect Director Mark J. Kington | Management | For | For |
| 1H | Elect Director Joseph M. Rigby | Management | For | For |
| 1I | Elect Director Pamela J. Royal | Management | For | For |
| 1J | Elect Director Robert H. Spilman, Jr. | Management | For | For |
| 1K | Elect Director Susan N. Story | Management | For | For |
| 1L | Elect Director Michael E. Szymanczyk | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Management | For | For |
| 4 | Report on Lobbying Payments and Policy | Shareholder | Against | Against |
| 5 | Require Independent Board Chair | Shareholder | Against | For |
| 6 | Amend Proxy Access Right | Shareholder | Against | Against |

DOW INC.

Meeting Date: APR 15, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: DOW
Security ID: 260557103

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Samuel R. Allen | Management | For | For |
| 1b | Elect Director Gaurdie Banister, Jr. | Management | For | For |
| 1c | Elect Director Wesley G. Bush | Management | For | For |
| 1d | Elect Director Richard K. Davis | Management | For | For |
| 1e | Elect Director Debra L. Dial | Management | For | For |
| 1f | Elect Director Jeff M. Fettig | Management | For | For |
| 1g | Elect Director Jim Fitterling | Management | For | For |
| 1h | Elect Director Jacqueline C. Hinman | Management | For | For |
| 1i | Elect Director Luis A. Moreno | Management | For | For |
| 1j | Elect Director Jill S. Wyant | Management | For | For |
| 1k | Elect Director Daniel W. Yohannes | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Amend Omnibus Stock Plan | Management | For | Against |
| 4 | Approve Qualified Employee Stock Purchase Plan | Management | For | For |
| 5 | Ratify Deloitte & Touche LLP as Auditors | Management | For | For |
| 6 | Provide Right to Act by Written Consent | Shareholder | Against | For |

EDISON INTERNATIONAL
Meeting Date: APR 22, 2021
Record Date: MAR 01, 2021
Meeting Type: ANNUAL

Ticker: EIX
Security ID: 281020107

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Jeanne Beliveau-Dunn | Management | For | For |
| 1b | Elect Director Michael C. Camunetz | Management | For | For |
| 1c | Elect Director Vanessa C.L. Chang | Management | For | For |
| 1d | Elect Director James T. Morris | Management | For | For |
| 1e | Elect Director Timothy T. O'Toole | Management | For | For |
| 1f | Elect Director Pedro J. Pizarro | Management | For | For |
| 1g | Elect Director Carey A. Smith | Management | For | For |
| 1h | Elect Director Linda G. Stuntz | Management | For | For |
| 1i | Elect Director William P. Sullivan | Management | For | For |
| 1j | Elect Director Peter J. Taylor | Management | For | For |
| 1k | Elect Director Keith Trent | Management | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |

| | | | | |
|---|--|-------------|---------|---------|
| 4 | Approve Qualified Employee Stock Purchase Plan | Management | For | For |
| 5 | Amend Proxy Access Right | Shareholder | Against | Against |

EDWARDS LIFESCIENCES CORPORATION

Meeting Date: MAY 04, 2021

Record Date: MAR 10, 2021

Meeting Type: ANNUAL

Ticker: EW

Security ID: 28176E108

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1.1 | Elect Director Kieran T. Gallahue | Management | For | For |
| 1.2 | Elect Director Leslie S. Heisz | Management | For | For |
| 1.3 | Elect Director Paul A. LaViolette | Management | For | Against |
| 1.4 | Elect Director Steven R. Loranger | Management | For | For |
| 1.5 | Elect Director Martha H. Marsh | Management | For | For |
| 1.6 | Elect Director Michael A. Mussallem | Management | For | For |
| 1.7 | Elect Director Ramona Sequeira | Management | For | For |
| 1.8 | Elect Director Nicholas J. Valeriani | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Amend Qualified Employee Stock Purchase Plan | Management | For | For |
| 4 | Amend Nonqualified Employee Stock Purchase Plan | Management | For | For |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 6 | Provide Right to Act by Written Consent | Shareholder | Against | For |
| 7 | Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates | Shareholder | Against | Against |

EDWARDS LIFESCIENCES CORPORATION

Meeting Date: MAY 04, 2021

Record Date: MAR 10, 2021

Meeting Type: ANNUAL

Ticker: EW

Security ID: 28176E108

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1.1 | Elect Director Kieran T. Gallahue | Management | For | Against |
| 1.2 | Elect Director Leslie S. Heisz | Management | For | For |
| 1.3 | Elect Director Paul A. LaViolette | Management | For | For |
| 1.4 | Elect Director Steven R. Loranger | Management | For | For |
| 1.5 | Elect Director Martha H. Marsh | Management | For | For |
| 1.6 | Elect Director Michael A. Mussallem | Management | For | For |
| 1.7 | Elect Director Ramona Sequeira | Management | For | For |
| 1.8 | Elect Director Nicholas J. Valeriani | Management | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | | |

| | | | | |
|---|---|-------------|---------|---------|
| 2 | Compensation | Management | For | For |
| 3 | Amend Qualified Employee Stock Purchase Plan | Management | For | For |
| 4 | Amend Nonqualified Employee Stock Purchase Plan | Management | For | For |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 6 | Provide Right to Act by Written Consent | Shareholder | Against | For |
| 7 | Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates | Shareholder | Against | Against |

ELI LILLY AND COMPANY

Meeting Date: MAY 03, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: LLY

Security ID: 532457108

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1a | Elect Director Katherine Baicker | Management | For | For |
| 1b | Elect Director J. Erik Fyrwald | Management | For | For |
| 1c | Elect Director Jamere Jackson | Management | For | For |
| 1d | Elect Director Gabrielle Sulzberger | Management | For | For |
| 1e | Elect Director Jackson P. Tai | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 4 | Declassify the Board of Directors | Management | For | For |
| 5 | Eliminate Supermajority Vote Requirement | Management | For | For |
| 6 | Report on Lobbying Payments and Policy | Shareholder | Against | For |
| 7 | Require Independent Board Chair | Shareholder | Against | For |
| 8 | Adopt Policy on Bonus Banking | Shareholder | Against | For |
| 9 | Clawback Disclosure of Recoupment Activity from Senior Officers | Shareholder | Against | For |

ENEL SPA

Meeting Date: MAY 20, 2021

Record Date: MAY 11, 2021

Meeting Type: ANNUAL

Ticker: ENEL

Security ID: T3679P115

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1 | Accept Financial Statements and Statutory Reports | Management | For | For |
| 2 | Approve Allocation of Income | Management | For | For |
| 3 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Management | For | For |
| 4 | Approve Long-Term Incentive Plan | Management | For | For |

| | | | | |
|-----|---|------------|------|---------|
| 5.1 | Approve Remuneration Policy | Management | For | For |
| 5.2 | Approve Second Section of the Remuneration Report | Management | For | For |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Management | None | Against |

ENTERGY CORPORATION

Meeting Date: MAY 07, 2021

Record Date: MAR 09, 2021

Meeting Type: ANNUAL

Ticker: ETR

Security ID: 29364G103

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director John R. Burbank | Management | For | For |
| 1b | Elect Director Patrick J. Condon | Management | For | For |
| 1c | Elect Director Leo P. Denault | Management | For | For |
| 1d | Elect Director Kirkland H. Donald | Management | For | For |
| 1e | Elect Director Brian W. Ellis | Management | For | For |
| 1f | Elect Director Philip L. Frederickson | Management | For | For |
| 1g | Elect Director Alexis M. Herman | Management | For | For |
| 1h | Elect Director M. Elise Hyland | Management | For | For |
| 1i | Elect Director Stuart L. Levenick | Management | For | For |
| 1j | Elect Director Blanche Lambert Lincoln | Management | For | For |
| 1k | Elect Director Karen A. Puckett | Management | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Authorize New Class of Preferred Stock | Management | For | For |

EOG RESOURCES, INC.

Meeting Date: APR 29, 2021

Record Date: MAR 05, 2021

Meeting Type: ANNUAL

Ticker: EOG

Security ID: 26875P101

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|------------------------------------|-------------|---------------------------|-----------|
| 1a | Elect Director Janet F. Clark | Management | For | For |
| 1b | Elect Director Charles R. Crisp | Management | For | For |
| 1c | Elect Director Robert P. Daniels | Management | For | For |
| 1d | Elect Director James C. Day | Management | For | For |
| 1e | Elect Director C. Christopher Gaut | Management | For | For |
| 1f | Elect Director Michael T. Kerr | Management | For | For |
| 1g | Elect Director Julie J. Robertson | Management | For | For |
| 1h | Elect Director Donald F. Textor | Management | For | For |

| | | | | |
|----|--|------------|-----|-----|
| 1i | Elect Director William R. Thomas | Management | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Management | For | For |
| 3 | Approve Omnibus Stock Plan | Management | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |

EQUINIX, INC.

Meeting Date: MAY 26, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: EQIX

Security ID: 29444U700

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1.1 | Elect Director Thomas Bartlett | Management | For | For |
| 1.2 | Elect Director Nanci Caldwell | Management | For | For |
| 1.3 | Elect Director Adaire Fox-Martin | Management | For | For |
| 1.4 | Elect Director Gary Hromadko | Management | For | For |
| 1.5 | Elect Director Irving Lyons, III | Management | For | For |
| 1.6 | Elect Director Charles Meyers | Management | For | For |
| 1.7 | Elect Director Christopher Paisley | Management | For | For |
| 1.8 | Elect Director Sandra Rivera | Management | For | For |
| 1.9 | Elect Director Peter Van Camp | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Request Action by Written Consent | Shareholder | Against | For |

EQUINIX, INC.

Meeting Date: MAY 26, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: EQIX

Security ID: 29444U700

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|------------------------------------|-------------|---------------------------|-----------|
| 1.1 | Elect Director Thomas Bartlett | Management | For | For |
| 1.2 | Elect Director Nanci Caldwell | Management | For | For |
| 1.3 | Elect Director Adaire Fox-Martin | Management | For | For |
| 1.4 | Elect Director Gary Hromadko | Management | For | For |
| 1.5 | Elect Director Irving Lyons, III | Management | For | For |
| 1.6 | Elect Director Charles Meyers | Management | For | For |
| 1.7 | Elect Director Christopher Paisley | Management | For | For |
| 1.8 | Elect Director Sandra Rivera | Management | For | For |

| | | | | |
|-----|--|-------------|---------|-----|
| 1.9 | Elect Director Peter Van Camp | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Request Action by Written Consent | Shareholder | Against | For |

EXELON CORPORATION

Meeting Date: APR 27, 2021

Record Date: MAR 01, 2021

Meeting Type: ANNUAL

Ticker: EXC

Security ID: 30161N101

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Anthony Anderson | Management | For | For |
| 1b | Elect Director Ann Berzin | Management | For | For |
| 1c | Elect Director Laurie Brlas | Management | For | For |
| 1d | Elect Director Marjorie Rodgers Cheshire | Management | For | For |
| 1e | Elect Director Christopher Crane | Management | For | For |
| 1f | Elect Director Yves de Balmann | Management | For | For |
| 1g | Elect Director Linda Jojo | Management | For | For |
| 1h | Elect Director Paul Joskow | Management | For | For |
| 1i | Elect Director Robert Lawless | Management | For | For |
| 1j | Elect Director John Richardson | Management | For | For |
| 1k | Elect Director Mayo Shattuck, III | Management | For | Against |
| 1l | Elect Director John Young | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 4 | Report on Child Labor Audit | Shareholder | Against | Against |

EXXON MOBIL CORPORATION

Meeting Date: MAY 26, 2021

Record Date: MAR 29, 2021

Meeting Type: PROXY CONTEST

Ticker: XOM

Security ID: 30231G102

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|------------------------------------|-------------------------------------|-------------|---------------------------|--------------|
| Management Proxy (Blue Proxy Card) | | | | |
| 1.1 | Elect Director Michael J. Angelakis | Management | For | Did Not Vote |
| 1.2 | Elect Director Susan K. Avery | Management | For | Did Not |

| | | | | Vote |
|------|---|-------------|---------|--------------|
| 1.3 | Elect Director Angela F. Braly | Management | For | Did Not Vote |
| 1.4 | Elect Director Ursula M. Burns | Management | For | Did Not Vote |
| 1.5 | Elect Director Kenneth C. Frazier | Management | For | Did Not Vote |
| 1.6 | Elect Director Joseph L. Hooley | Management | For | Did Not Vote |
| 1.7 | Elect Director Steven A. Kandarian | Management | For | Did Not Vote |
| 1.8 | Elect Director Douglas R. Oberhelman | Management | For | Did Not Vote |
| 1.9 | Elect Director Samuel J. Palmisano | Management | For | Did Not Vote |
| 1.10 | Elect Director Jeffrey W. Ubben | Management | For | Did Not Vote |
| 1.11 | Elect Director Darren W. Woods | Management | For | Did Not Vote |
| 1.12 | Elect Director Wan Zulkiflee | Management | For | Did Not Vote |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | Did Not Vote |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | Did Not Vote |
| 4 | Require Independent Board Chair | Shareholder | Against | Did Not Vote |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Shareholder | Against | Did Not Vote |
| 6 | Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario | Shareholder | Against | Did Not Vote |
| 7 | Report on Costs and Benefits of Environmental-Related Expenditures | Shareholder | Against | Did Not |

| | | | | |
|--------------------|---|--------------------|---------------------------------|------------------|
| 8 | Report on Political Contributions | Shareholder | Against | Did Not Vote |
| 9 | Report on Lobbying Payments and Policy | Shareholder | Against | Did Not Vote |
| 10 | Report on Corporate Climate Lobbying Aligned with Paris Agreement | Shareholder | Against | Did Not Vote |
| Proposal No | Proposal | Proposed By | Dissident Recommendation | Vote Cast |

Dissident Proxy (White Proxy Card)

| | | | | |
|------|---|-------------|---------|---------|
| 1.1 | Elect Director Gregory J. Goff | Shareholder | For | For |
| 1.2 | Elect Director Kaisa Hietala | Shareholder | For | For |
| 1.3 | Elect Director Alexander A. Karsner | Shareholder | For | For |
| 1.4 | Elect Director Anders Runevad | Shareholder | For | For |
| 1.5 | Management Nominee Michael J. Angelakis | Shareholder | For | For |
| 1.6 | Management Nominee Susan K. Avery | Shareholder | For | For |
| 1.7 | Management Nominee Angela F. Braly | Shareholder | For | For |
| 1.8 | Management Nominee Ursula M. Burns | Shareholder | For | For |
| 1.9 | Management Nominee Kenneth C. Frazier | Shareholder | For | For |
| 1.10 | Management Nominee Joseph L. Hooley | Shareholder | For | For |
| 1.11 | Management Nominee Jeffrey W. Ubben | Shareholder | For | For |
| 1.12 | Management Nominee Darren W. Woods | Shareholder | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | Against | For |
| 4 | Require Independent Board Chair | Shareholder | None | For |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Shareholder | None | For |
| 6 | Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario | Shareholder | None | For |
| 7 | Report on Costs and Benefits of Environmental-Related Expenditures | Shareholder | None | Against |
| 8 | Report on Political Contributions | Shareholder | None | For |
| 9 | Report on Lobbying Payments and Policy | Shareholder | None | For |
| 10 | Report on Corporate Climate Lobbying Aligned with Paris Agreement | Shareholder | None | For |

FACEBOOK, INC.

Meeting Date: MAY 26, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: FB

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1.1 | Elect Director Peggy Alford | Management | For | For |
| 1.2 | Elect Director Marc L. Andreessen | Management | For | For |
| 1.3 | Elect Director Andrew W. Houston | Management | For | For |
| 1.4 | Elect Director Nancy Killefer | Management | For | For |
| 1.5 | Elect Director Robert M. Kimmitt | Management | For | For |
| 1.6 | Elect Director Sheryl K. Sandberg | Management | For | For |
| 1.7 | Elect Director Peter A. Thiel | Management | For | For |
| 1.8 | Elect Director Tracey T. Travis | Management | For | For |
| 1.9 | Elect Director Mark Zuckerberg | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 3 | Amend Non-Employee Director Compensation Policy | Management | For | Against |
| 4 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | Shareholder | Against | For |
| 5 | Require Independent Board Chair | Shareholder | Against | For |
| 6 | Report on Online Child Sexual Exploitation | Shareholder | Against | For |
| 7 | Require Independent Director Nominee with Human and/or Civil Rights Experience | Shareholder | Against | Against |
| 8 | Report on Platform Misuse | Shareholder | Against | For |
| 9 | Amend Certificate of Incorporation to Become a Public Benefit Corporation | Shareholder | Against | Against |

FACEBOOK, INC.

Meeting Date: MAY 26, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: FB

Security ID: 30303M102

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1.1 | Elect Director Peggy Alford | Management | For | For |
| 1.2 | Elect Director Marc L. Andreessen | Management | For | For |
| 1.3 | Elect Director Andrew W. Houston | Management | For | For |
| 1.4 | Elect Director Nancy Killefer | Management | For | For |
| 1.5 | Elect Director Robert M. Kimmitt | Management | For | For |
| 1.6 | Elect Director Sheryl K. Sandberg | Management | For | For |
| 1.7 | Elect Director Peter A. Thiel | Management | For | For |
| 1.8 | Elect Director Tracey T. Travis | Management | For | For |
| 1.9 | Elect Director Mark Zuckerberg | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 3 | Amend Non-Employee Director Compensation Policy | Management | For | For |
| | Approve Recapitalization Plan for all Stock to Have One-vote | | | |

| | | | | |
|---|--|-------------|---------|---------|
| 4 | per Share | Shareholder | Against | For |
| 5 | Require Independent Board Chair | Shareholder | Against | For |
| 6 | Report on Online Child Sexual Exploitation | Shareholder | Against | Against |
| 7 | Require Independent Director Nominee with Human and/or Civil Rights Experience | Shareholder | Against | Against |
| 8 | Report on Platform Misuse | Shareholder | Against | Against |
| 9 | Amend Certificate of Incorporation to Become a Public Benefit Corporation | Shareholder | Against | Against |

FIDELITY NATIONAL INFORMATION SERVICES, INC.

Meeting Date: MAY 19, 2021

Record Date: MAR 25, 2021

Meeting Type: ANNUAL

Ticker: FIS
Security ID: 31620M106

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Ellen R. Alemany | Management | For | For |
| 1b | Elect Director Jeffrey A. Goldstein | Management | For | For |
| 1c | Elect Director Lisa A. Hook | Management | For | For |
| 1d | Elect Director Keith W. Hughes | Management | For | For |
| 1e | Elect Director Gary L. Lauer | Management | For | For |
| 1f | Elect Director Gary A. Norcross | Management | For | For |
| 1g | Elect Director Louise M. Parent | Management | For | For |
| 1h | Elect Director Brian T. Shea | Management | For | For |
| 1i | Elect Director James B. Stallings, Jr. | Management | For | For |
| 1j | Elect Director Jeffrey E. Stiefler | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify KPMG LLP as Auditors | Management | For | For |

FORTIVE CORPORATION

Meeting Date: JUN 08, 2021

Record Date: APR 12, 2021

Meeting Type: ANNUAL

Ticker: FTV
Security ID: 34959J108

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---------------------------------|-------------|---------------------------|-----------|
| 1a | Elect Director Daniel L. Comas | Management | For | For |
| 1b | Elect Director Feroz Dewan | Management | For | For |
| 1c | Elect Director Sharmistha Dubey | Management | For | For |
| 1d | Elect Director Rejji P. Hayes | Management | For | For |
| 1e | Elect Director James A. Lico | Management | For | For |
| 1f | Elect Director Kate D. Mitchell | Management | For | For |

| | | | | |
|----|--|-------------|---------|---------|
| 1g | Elect Director Jeannine Sargent | Management | For | For |
| 1h | Elect Director Alan G. Spoon | Management | For | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Provide Right to Call Special Meeting | Management | For | For |
| 5 | Provide Right to Act by Written Consent | Shareholder | Against | For |

FREEMPORT-MCMORAN INC.

Meeting Date: JUN 08, 2021

Record Date: APR 12, 2021

Meeting Type: ANNUAL

Ticker: FCX

Security ID: 35671D857

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1.1 | Elect Director David P. Abney | Management | For | For |
| 1.2 | Elect Director Richard C. Adkerson | Management | For | For |
| 1.3 | Elect Director Robert W. Dudley | Management | For | For |
| 1.4 | Elect Director Lydia H. Kennard | Management | For | For |
| 1.5 | Elect Director Dustan E. McCoy | Management | For | Against |
| 1.6 | Elect Director John J. Stephens | Management | For | For |
| 1.7 | Elect Director Frances Fragos Townsend | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |

GENERAL DYNAMICS CORPORATION

Meeting Date: MAY 05, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: GD

Security ID: 369550108

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--------------------------------------|-------------|---------------------------|-----------|
| 1a | Elect Director James S. Crown | Management | For | For |
| 1b | Elect Director Rudy F. deLeon | Management | For | For |
| 1c | Elect Director Cecil D. Haney | Management | For | For |
| 1d | Elect Director Mark M. Malcolm | Management | For | For |
| 1e | Elect Director James N. Mattis | Management | For | For |
| 1f | Elect Director Phebe N. Novakovic | Management | For | For |
| 1g | Elect Director C. Howard Nye | Management | For | For |
| 1h | Elect Director Catherine B. Reynolds | Management | For | For |
| 1i | Elect Director Laura J. Schumacher | Management | For | For |
| 1j | Elect Director Robert K. Steel | Management | For | For |

| | | | | |
|----|---|-------------|---------|-----|
| 1k | Elect Director John G. Stratton | Management | For | For |
| 1l | Elect Director Peter A. Wall | Management | For | For |
| 2 | Ratify KPMG LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Shareholder | Against | For |

GENERAL ELECTRIC COMPANY

Meeting Date: MAY 04, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: GE

Security ID: 369604103

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Sebastien Bazin | Management | For | For |
| 1b | Elect Director Ashton Carter | Management | For | For |
| 1c | Elect Director H. Lawrence Culp, Jr. | Management | For | For |
| 1d | Elect Director Francisco D'Souza | Management | For | For |
| 1e | Elect Director Edward Garden | Management | For | For |
| 1f | Elect Director Thomas Horton | Management | For | For |
| 1g | Elect Director Risa Lavizzo-Mourey | Management | For | For |
| 1h | Elect Director Catherine Lesjak | Management | For | For |
| 1i | Elect Director Paula Rospud Reynolds | Management | For | For |
| 1j | Elect Director Leslie Seidman | Management | For | For |
| 1k | Elect Director James Tisch | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Management | For | For |
| 4 | Approve Reverse Stock Split | Management | For | For |
| 5 | Require More Director Nominations Than Open Seats | Shareholder | Against | Against |
| 6 | Require Independent Board Chair | Shareholder | Against | For |
| 7 | Report on Meeting the Criteria of the Net Zero Indicator | Shareholder | For | For |

GENERAL MILLS, INC.

Meeting Date: SEP 22, 2020

Record Date: JUL 24, 2020

Meeting Type: ANNUAL

Ticker: GIS

Security ID: 370334104

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---------------------------------|-------------|---------------------------|-----------|
| 1a | Elect Director R. Kerry Clark | Management | For | For |
| 1b | Elect Director David M. Cordani | Management | For | For |

| | | | | |
|----|--|------------|-----|-----|
| 1c | Elect Director Roger W. Ferguson, Jr. | Management | For | For |
| 1d | Elect Director Jeffrey L. Harmening | Management | For | For |
| 1e | Elect Director Maria G. Henry | Management | For | For |
| 1f | Elect Director Jo Ann Jenkins | Management | For | For |
| 1g | Elect Director Elizabeth C. Lempres | Management | For | For |
| 1h | Elect Director Diane L. Neal | Management | For | For |
| 1i | Elect Director Steve Odland | Management | For | For |
| 1j | Elect Director Maria A. Sastre | Management | For | For |
| 1k | Elect Director Eric D. Sprunk | Management | For | For |
| 1l | Elect Director Jorge A. Uribe | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify KPMG LLP as Auditors | Management | For | For |

GENERAL MOTORS COMPANY

Meeting Date: JUN 14, 2021

Record Date: APR 15, 2021

Meeting Type: ANNUAL

Ticker: GM

Security ID: 37045V100

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Mary T. Barra | Management | For | For |
| 1b | Elect Director Wesley G. Bush | Management | For | For |
| 1c | Elect Director Linda R. Gooden | Management | For | For |
| 1d | Elect Director Joseph Jimenez | Management | For | For |
| 1e | Elect Director Jane L. Mendillo | Management | For | For |
| 1f | Elect Director Judith A. Miscik | Management | For | For |
| 1g | Elect Director Patricia F. Russo | Management | For | For |
| 1h | Elect Director Thomas M. Schoewe | Management | For | For |
| 1i | Elect Director Carol M. Stephenson | Management | For | For |
| 1j | Elect Director Mark A. Tatum | Management | For | For |
| 1k | Elect Director Devin N. Wenig | Management | For | For |
| 1l | Elect Director Margaret C. Whitman | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 4 | Provide Right to Act by Written Consent | Shareholder | Against | For |
| 5 | Link Executive Pay to Social Criteria | Shareholder | Against | Against |

GILEAD SCIENCES, INC.

Meeting Date: MAY 12, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: GILD
Security ID: 375558103

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Jacqueline K. Barton | Management | For | For |
| 1b | Elect Director Jeffrey A. Bluestone | Management | For | For |
| 1c | Elect Director Sandra J. Horning | Management | For | For |
| 1d | Elect Director Kelly A. Kramer | Management | For | For |
| 1e | Elect Director Kevin E. Lofton | Management | For | For |
| 1f | Elect Director Harish Manwani | Management | For | For |
| 1g | Elect Director Daniel P. O'Day | Management | For | For |
| 1h | Elect Director Javier J. Rodriguez | Management | For | For |
| 1i | Elect Director Anthony Welters | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Require Independent Board Chair | Shareholder | Against | Against |

GLAXOSMITHKLINE PLC
Meeting Date: MAY 05, 2021
Record Date: APR 30, 2021
Meeting Type: ANNUAL

Ticker: GSK
Security ID: G3910J112

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1 | Accept Financial Statements and Statutory Reports | Management | For | For |
| 2 | Approve Remuneration Report | Management | For | For |
| 3 | Re-elect Sir Jonathan Symonds as Director | Management | For | For |
| 4 | Re-elect Dame Emma Walmsley as Director | Management | For | For |
| 5 | Re-elect Charles Bancroft as Director | Management | For | For |
| 6 | Re-elect Vindi Banga as Director | Management | For | For |
| 7 | Re-elect Dr Hal Barron as Director | Management | For | For |
| 8 | Re-elect Dr Vivienne Cox as Director | Management | For | For |
| 9 | Re-elect Lynn Elsenhans as Director | Management | For | For |
| 10 | Re-elect Dr Laurie Glimcher as Director | Management | For | For |
| 11 | Re-elect Dr Jesse Goodman as Director | Management | For | For |
| 12 | Re-elect Iain Mackay as Director | Management | For | For |
| 13 | Re-elect Urs Rohner as Director | Management | For | For |
| 14 | Reappoint Deloitte LLP as Auditors | Management | For | For |
| 15 | Authorise Board to Fix Remuneration of Auditors | Management | For | For |
| 16 | Authorise UK Political Donations and Expenditure | Management | For | For |
| 17 | Authorise Issue of Equity | Management | For | For |

| | | | | |
|----|---|------------|-----|-----|
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Management | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Management | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Management | For | For |
| 21 | Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports | Management | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Management | For | For |

GLOBAL PAYMENTS INC.

Meeting Date: APR 29, 2021

Record Date: MAR 05, 2021

Meeting Type: ANNUAL

Ticker: GPN

Security ID: 37940X102

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director F. Thaddeus Arroyo | Management | For | For |
| 1b | Elect Director Robert H.B. Baldwin, Jr. | Management | For | For |
| 1c | Elect Director John G. Bruno | Management | For | For |
| 1d | Elect Director Kriss Cloninger, III | Management | For | For |
| 1e | Elect Director William I Jacobs | Management | For | For |
| 1f | Elect Director Joia M. Johnson | Management | For | For |
| 1g | Elect Director Ruth Ann Marshall | Management | For | For |
| 1h | Elect Director Connie D. McDaniel | Management | For | For |
| 1i | Elect Director William B. Plummer | Management | For | For |
| 1j | Elect Director Jeffrey S. Sloan | Management | For | For |
| 1k | Elect Director John T. Turner | Management | For | For |
| 1l | Elect Director M. Troy Woods | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Management | For | For |
| 4 | Provide Right to Act by Written Consent | Shareholder | Against | For |

GODADDY INC.

Meeting Date: JUN 02, 2021

Record Date: APR 12, 2021

Meeting Type: ANNUAL

Ticker: GDDY

Security ID: 380237107

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|----------------------------------|-------------|---------------------------|-----------|
| 1.1 | Elect Director Herald Y. Chen | Management | For | For |
| 1.2 | Elect Director Brian H. Sharples | Management | For | For |
| 1.3 | Elect Director Leah Sweet | Management | For | For |

| | | | | |
|---|--|------------|-----|---------|
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | Against |

GREAT-WEST LIFECO INC.
Meeting Date: MAY 06, 2021
Record Date: MAR 11, 2021
Meeting Type: ANNUAL/SPECIAL

Ticker: GWO
Security ID: 39138C106

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1 | Approve Decrease in Size of Board from 22 to 19 | Management | For | For |
| 2.1 | Elect Director Michael R. Amend | Management | For | For |
| 2.2 | Elect Director Deborah J. Barrett | Management | For | For |
| 2.3 | Elect Director Robin A. Bienfait | Management | For | For |
| 2.4 | Elect Director Heather E. Conway | Management | For | For |
| 2.5 | Elect Director Marcel R. Coutu | Management | For | For |
| 2.6 | Elect Director Andre Desmarais | Management | For | For |
| 2.7 | Elect Director Paul Desmarais, Jr. | Management | For | For |
| 2.8 | Elect Director Gary A. Doer | Management | For | For |
| 2.9 | Elect Director David G. Fuller | Management | For | For |
| 2.10 | Elect Director Claude Genereux | Management | For | For |
| 2.11 | Elect Director Elizabeth C. Lempres | Management | For | For |
| 2.12 | Elect Director Paula B. Madoff | Management | For | For |
| 2.13 | Elect Director Paul A. Mahon | Management | For | For |
| 2.14 | Elect Director Susan J. McArthur | Management | For | For |
| 2.15 | Elect Director R. Jeffrey Orr | Management | For | For |
| 2.16 | Elect Director T. Timothy Ryan | Management | For | For |
| 2.17 | Elect Director Gregory D. Tretiak | Management | For | For |
| 2.18 | Elect Director Siim A. Vanaselja | Management | For | For |
| 2.19 | Elect Director Brian E. Walsh | Management | For | For |
| 3 | Ratify Deloitte LLP as Auditors | Management | For | Withhold |
| 4 | Advisory Vote on Executive Compensation Approach | Management | For | For |
| 5 | Amend Stock Option Plan | Management | For | For |
| 6 | Amend By-Laws | Management | For | For |

HASBRO, INC.
Meeting Date: MAY 20, 2021
Record Date: MAR 24, 2021
Meeting Type: ANNUAL

Ticker: HAS
Security ID: 418056107

| Proposal No | Proposal | Proposed By | Management | Vote |
|-------------|----------|-------------|------------|------|
|-------------|----------|-------------|------------|------|

| | | | Recommendation | Cast |
|------|--|------------|----------------|---------|
| 1.1 | Elect Director Kenneth A. Bronfin | Management | For | For |
| 1.2 | Elect Director Michael R. Burns | Management | For | For |
| 1.3 | Elect Director Hope F. Cochran | Management | For | For |
| 1.4 | Elect Director Lisa Gersh | Management | For | For |
| 1.5 | Elect Director Brian D. Goldner | Management | For | For |
| 1.6 | Elect Director Tracy A. Leinbach | Management | For | For |
| 1.7 | Elect Director Edward M. Philip | Management | For | For |
| 1.8 | Elect Director Laurel J. Richie | Management | For | For |
| 1.9 | Elect Director Richard S. Stoddart | Management | For | For |
| 1.10 | Elect Director Mary Beth West | Management | For | For |
| 1.11 | Elect Director Linda K. Zecher | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | Against |
| 3 | Ratify KPMG LLP as Auditor | Management | For | For |

HILTON WORLDWIDE HOLDINGS INC.

Meeting Date: MAY 19, 2021

Record Date: MAR 24, 2021

Meeting Type: ANNUAL

Ticker: HLT

Security ID: 43300A203

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Christopher J. Nassetta | Management | For | For |
| 1b | Elect Director Jonathan D. Gray | Management | For | For |
| 1c | Elect Director Charlene T. Begley | Management | For | For |
| 1d | Elect Director Chris Carr | Management | For | For |
| 1e | Elect Director Melanie L. Healey | Management | For | For |
| 1f | Elect Director Raymond E. Mabus, Jr. | Management | For | For |
| 1g | Elect Director Judith A. McHale | Management | For | For |
| 1h | Elect Director John G. Schreiber | Management | For | For |
| 1i | Elect Director Elizabeth A. Smith | Management | For | For |
| 1j | Elect Director Douglas M. Steenland | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |

HONEYWELL INTERNATIONAL INC.

Meeting Date: MAY 21, 2021

Record Date: MAR 26, 2021

Meeting Type: ANNUAL

Ticker: HON

Security ID: 438516106

| | | | Management | Vote |
|--|--|--|------------|------|
|--|--|--|------------|------|

| Proposal No | Proposal | Proposed By | Recommendation | Cast |
|-------------|--|-------------|----------------|------|
| 1A | Elect Director Darius Adamczyk | Management | For | For |
| 1B | Elect Director Duncan B. Angove | Management | For | For |
| 1C | Elect Director William S. Ayer | Management | For | For |
| 1D | Elect Director Kevin Burke | Management | For | For |
| 1E | Elect Director D. Scott Davis | Management | For | For |
| 1F | Elect Director Deborah Flint | Management | For | For |
| 1G | Elect Director Judd Gregg | Management | For | For |
| 1H | Elect Director Grace D. Lieblein | Management | For | For |
| 1I | Elect Director Raymond T. Odierno | Management | For | For |
| 1J | Elect Director George Paz | Management | For | For |
| 1K | Elect Director Robin L. Washington | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditor | Management | For | For |
| 4 | Provide Right to Act by Written Consent | Shareholder | Against | For |

HUMANA INC.

Meeting Date: APR 22, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: HUM

Security ID: 444859102

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Kurt J. Hilzinger | Management | For | For |
| 1b | Elect Director Raquel C. Bono | Management | For | For |
| 1c | Elect Director Bruce D. Broussard | Management | For | For |
| 1d | Elect Director Frank A. D'Amelio | Management | For | For |
| 1e | Elect Director Wayne A. I. Frederick | Management | For | For |
| 1f | Elect Director John W. Garratt | Management | For | For |
| 1g | Elect Director David A. Jones, Jr. | Management | For | For |
| 1h | Elect Director Karen W. Katz | Management | For | For |
| 1i | Elect Director Marcy S. Klevorn | Management | For | For |
| 1j | Elect Director William J. McDonald | Management | For | For |
| 1k | Elect Director Jorge S. Mesquita | Management | For | For |
| 1l | Elect Director James J. O'Brien | Management | For | For |
| 1m | Elect Director Marissa T. Peterson | Management | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |

ILLINOIS TOOL WORKS INC.

Meeting Date: MAY 07, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: ITW

Security ID: 452308109

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|--------------------|--|--------------------|----------------------------------|------------------|
| 1a | Elect Director Daniel J. Brutto | Management | For | For |
| 1b | Elect Director Susan Crown | Management | For | For |
| 1c | Elect Director Darrell L. Ford | Management | For | For |
| 1d | Elect Director James W. Griffith | Management | For | For |
| 1e | Elect Director Jay L. Henderson | Management | For | For |
| 1f | Elect Director Richard H. Lenny | Management | For | For |
| 1g | Elect Director E. Scott Santi | Management | For | For |
| 1h | Elect Director David B. Smith, Jr. | Management | For | For |
| 1i | Elect Director Pamela B. Strobel | Management | For | For |
| 1j | Elect Director Anre D. Williams | Management | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditor | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Provide Right to Act by Written Consent | Shareholder | Against | For |

INTEL CORPORATION

Meeting Date: MAY 13, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: INTC

Security ID: 458140100

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|--------------------|--|--------------------|----------------------------------|------------------|
| 1a | Elect Director Patrick P. Gelsinger | Management | For | For |
| 1b | Elect Director James J. Goetz | Management | For | For |
| 1c | Elect Director Alyssa Henry | Management | For | For |
| 1d | Elect Director Omar Ishrak | Management | For | For |
| 1e | Elect Director Risa Lavizzo-Mourey | Management | For | For |
| 1f | Elect Director Tsu-Jae King Liu | Management | For | For |
| 1g | Elect Director Gregory D. Smith | Management | For | For |
| 1h | Elect Director Dion J. Weisler | Management | For | For |
| 1i | Elect Director Frank D. Yeary | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Provide Right to Act by Written Consent | Shareholder | Against | For |
| 5 | Report on Global Median Gender/Racial Pay Gap | Shareholder | Against | Against |

| | | | | |
|---|---|-------------|---------|---------|
| 6 | Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture | Shareholder | Against | Against |
|---|---|-------------|---------|---------|

INTEL CORPORATION

Meeting Date: MAY 13, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: INTC

Security ID: 458140100

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1a | Elect Director Patrick P. Gelsinger | Management | For | For |
| 1b | Elect Director James J. Goetz | Management | For | For |
| 1c | Elect Director Alyssa Henry | Management | For | For |
| 1d | Elect Director Omar Ishrak | Management | For | For |
| 1e | Elect Director Risa Lavizzo-Mourey | Management | For | For |
| 1f | Elect Director Tsu-Jae King Liu | Management | For | For |
| 1g | Elect Director Gregory D. Smith | Management | For | For |
| 1h | Elect Director Dion J. Weisler | Management | For | For |
| 1i | Elect Director Frank D. Yeary | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | Against |
| 4 | Provide Right to Act by Written Consent | Shareholder | Against | For |
| 5 | Report on Global Median Gender/Racial Pay Gap | Shareholder | Against | Against |
| 6 | Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture | Shareholder | Against | Against |

INTERNATIONAL FLAVORS & FRAGRANCES INC.

Meeting Date: AUG 27, 2020

Record Date: JUL 13, 2020

Meeting Type: SPECIAL

Ticker: IFF

Security ID: 459506101

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1 | Issue Shares in Connection with Merger | Management | For | For |
| 2 | Adjourn Meeting | Management | For | For |

INTERNATIONAL FLAVORS & FRAGRANCES INC.

Meeting Date: MAY 05, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: IFF

Security ID: 459506101

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|----------|-------------|---------------------------|-----------|
| | | | | |

| | | | | |
|----|--|------------|-----|-----|
| 1a | Elect Director Kathryn J. Boor | Management | For | For |
| 1b | Elect Director Edward D. Breen | Management | For | For |
| 1c | Elect Director Carol Anthony Davidson | Management | For | For |
| 1d | Elect Director Michael L. Ducker | Management | For | For |
| 1e | Elect Director Roger W. Ferguson, Jr. | Management | For | For |
| 1f | Elect Director John F. Ferraro | Management | For | For |
| 1g | Elect Director Andreas Fibig | Management | For | For |
| 1h | Elect Director Christina Gold | Management | For | For |
| 1i | Elect Director Ilene Gordon | Management | For | For |
| 1j | Elect Director Matthias J. Heinzl | Management | For | For |
| 1k | Elect Director Dale F. Morrison | Management | For | For |
| 1l | Elect Director Kare Schultz | Management | For | For |
| 1m | Elect Director Stephen Williamson | Management | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Approve Omnibus Stock Plan | Management | For | For |

INTUIT INC.

Meeting Date: JAN 21, 2021

Record Date: NOV 23, 2020

Meeting Type: ANNUAL

Ticker: INTU

Security ID: 461202103

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|--------------------|--|--------------------|----------------------------------|------------------|
| 1a | Elect Director Eve Burton | Management | For | For |
| 1b | Elect Director Scott D. Cook | Management | For | For |
| 1c | Elect Director Richard L. Dalzell | Management | For | For |
| 1d | Elect Director Sasan K. Goodarzi | Management | For | For |
| 1e | Elect Director Deborah Liu | Management | For | For |
| 1f | Elect Director Tekedra Mawakana | Management | For | For |
| 1g | Elect Director Suzanne Nora Johnson | Management | For | For |
| 1h | Elect Director Dennis D. Powell | Management | For | For |
| 1i | Elect Director Brad D. Smith | Management | For | For |
| 1j | Elect Director Thomas Szkutak | Management | For | For |
| 1k | Elect Director Raul Vazquez | Management | For | For |
| 1l | Elect Director Jeff Weiner | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Management | For | For |

JOHNSON & JOHNSON

Meeting Date: APR 22, 2021

Record Date: FEB 23, 2021

Meeting Type: ANNUAL

Ticker: JNJ

Security ID: 478160104

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|--------------------|---|--------------------|----------------------------------|------------------|
| 1a | Elect Director Mary C. Beckerle | Management | For | For |
| 1b | Elect Director D. Scott Davis | Management | For | For |
| 1c | Elect Director Ian E. L. Davis | Management | For | For |
| 1d | Elect Director Jennifer A. Doudna | Management | For | For |
| 1e | Elect Director Alex Gorsky | Management | For | For |
| 1f | Elect Director Marillyn A. Hewson | Management | For | For |
| 1g | Elect Director Hubert Joly | Management | For | For |
| 1h | Elect Director Mark B. McClellan | Management | For | For |
| 1i | Elect Director Anne M. Mulcahy | Management | For | For |
| 1j | Elect Director Charles Prince | Management | For | For |
| 1k | Elect Director A. Eugene Washington | Management | For | For |
| 1l | Elect Director Mark A. Weinberger | Management | For | For |
| 1m | Elect Director Nadja Y. West | Management | For | For |
| 1n | Elect Director Ronald A. Williams | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 4 | Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics | Shareholder | Against | Against |
| 5 | Require Independent Board Chair | Shareholder | Against | For |
| 6 | Report on Civil Rights Audit | Shareholder | Against | For |
| 7 | Adopt Policy on Bonus Banking | Shareholder | Against | For |

JPMORGAN CHASE & CO.

Meeting Date: MAY 18, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: JPM

Security ID: 46625H100

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|--------------------|---------------------------------|--------------------|----------------------------------|------------------|
| 1a | Elect Director Linda B. Bammann | Management | For | For |
| 1b | Elect Director Stephen B. Burke | Management | For | For |
| 1c | Elect Director Todd A. Combs | Management | For | For |
| 1d | Elect Director James S. Crown | Management | For | For |
| 1e | Elect Director James Dimon | Management | For | For |
| 1f | Elect Director Timothy P. Flynn | Management | For | For |

| | | | | |
|----|--|-------------|---------|---------|
| 1g | Elect Director Mellody Hobson | Management | For | For |
| 1h | Elect Director Michael A. Neal | Management | For | For |
| 1i | Elect Director Phebe N. Novakovic | Management | For | For |
| 1j | Elect Director Virginia M. Rometty | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Amend Omnibus Stock Plan | Management | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 5 | Reduce Ownership Threshold for Shareholders to Request Action by Written Consent | Shareholder | Against | For |
| 6 | Report on Racial Equity Audit | Shareholder | Against | For |
| 7 | Require Independent Board Chair | Shareholder | Against | For |
| 8 | Report on Congruency Political Analysis and Electioneering Expenditures | Shareholder | Against | Against |

JPMORGAN CHASE & CO.
Meeting Date: MAY 18, 2021
Record Date: MAR 19, 2021
Meeting Type: ANNUAL

Ticker: JPM
Security ID: 46625H100

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|--------------------|--|--------------------|----------------------------------|------------------|
| 1a | Elect Director Linda B. Bammann | Management | For | For |
| 1b | Elect Director Stephen B. Burke | Management | For | For |
| 1c | Elect Director Todd A. Combs | Management | For | For |
| 1d | Elect Director James S. Crown | Management | For | For |
| 1e | Elect Director James Dimon | Management | For | For |
| 1f | Elect Director Timothy P. Flynn | Management | For | For |
| 1g | Elect Director Mellody Hobson | Management | For | For |
| 1h | Elect Director Michael A. Neal | Management | For | Against |
| 1i | Elect Director Phebe N. Novakovic | Management | For | For |
| 1j | Elect Director Virginia M. Rometty | Management | For | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Amend Omnibus Stock Plan | Management | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 5 | Reduce Ownership Threshold for Shareholders to Request Action by Written Consent | Shareholder | Against | For |
| 6 | Report on Racial Equity Audit | Shareholder | Against | For |
| 7 | Require Independent Board Chair | Shareholder | Against | For |
| 8 | Report on Congruency Political Analysis and Electioneering Expenditures | Shareholder | Against | Against |

KEURIG DR PEPPER INC.

Meeting Date: JUN 18, 2021

Record Date: APR 19, 2021

Meeting Type: ANNUAL

Ticker: KDP

Security ID: 49271V100

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1A | Elect Director Robert J. Gamgort | Management | For | For |
| 1B | Elect Director Olivier Goudet | Management | For | For |
| 1C | Elect Director Peter Harf | Management | For | For |
| 1D | Elect Director Juliette Hickman | Management | For | For |
| 1E | Elect Director Genevieve Hovde | Management | For | For |
| 1F | Elect Director Paul S. Michaels | Management | For | For |
| 1G | Elect Director Pamela H. Patsley | Management | For | For |
| 1H | Elect Director Gerhard Pleuhs | Management | For | For |
| 1I | Elect Director Lubomira Rochet | Management | For | For |
| 1J | Elect Director Debra Sandler | Management | For | For |
| 1K | Elect Director Robert Singer | Management | For | For |
| 1L | Elect Director Justine Tan | Management | For | For |
| 1M | Elect Director Nelson Urdaneta | Management | For | For |
| 1N | Elect Director Larry D. Young | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Management | For | For |

KEYCORP

Meeting Date: MAY 13, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: KEY

Security ID: 493267108

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--------------------------------------|-------------|---------------------------|-----------|
| 1.1 | Elect Director Bruce D. Broussard | Management | For | For |
| 1.2 | Elect Director Alexander M. Cutler | Management | For | For |
| 1.3 | Elect Director H. James Dallas | Management | For | For |
| 1.4 | Elect Director Elizabeth R. Gile | Management | For | For |
| 1.5 | Elect Director Ruth Ann M. Gillis | Management | For | For |
| 1.6 | Elect Director Christopher M. Gorman | Management | For | For |
| 1.7 | Elect Director Robin N. Hayes | Management | For | For |
| 1.8 | Elect Director Carlton L. Highsmith | Management | For | For |
| 1.9 | Elect Director Richard J. Hipple | Management | For | For |
| 1.10 | Elect Director Devina A. Rankin | Management | For | For |
| 1.11 | Elect Director Barbara R. Snyder | Management | For | For |

| | | | | |
|------|---|------------|-----|---------|
| 1.12 | Elect Director Todd J. Vasos | Management | For | For |
| 1.13 | Elect Director David K. Wilson | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditor | Management | For | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Amend Nonqualified Employee Stock Purchase Plan | Management | For | For |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Management | For | For |

L3HARRIS TECHNOLOGIES, INC.

Meeting Date: APR 23, 2021

Record Date: FEB 26, 2021

Meeting Type: ANNUAL

Ticker: LHX

Security ID: 502431109

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Sallie B. Bailey | Management | For | For |
| 1b | Elect Director William M. Brown | Management | For | For |
| 1c | Elect Director Peter W. Chiarelli | Management | For | For |
| 1d | Elect Director Thomas A. Corcoran | Management | For | For |
| 1e | Elect Director Thomas A. Dattilo | Management | For | For |
| 1f | Elect Director Roger B. Fradin | Management | For | Against |
| 1g | Elect Director Lewis Hay, III | Management | For | For |
| 1h | Elect Director Lewis Kramer | Management | For | For |
| 1i | Elect Director Christopher E. Kubasik | Management | For | For |
| 1j | Elect Director Rita S. Lane | Management | For | For |
| 1k | Elect Director Robert B. Millard | Management | For | For |
| 1l | Elect Director Lloyd W. Newton | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Management | For | For |

LAMB WESTON HOLDINGS, INC.

Meeting Date: SEP 24, 2020

Record Date: JUL 27, 2020

Meeting Type: ANNUAL

Ticker: LW

Security ID: 513272104

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|-----------------------------------|-------------|---------------------------|-----------|
| 1a | Elect Director Peter J. Bensen | Management | For | For |
| 1b | Elect Director Charles A. Blixt | Management | For | For |
| 1c | Elect Director Robert J. Coviello | Management | For | For |
| 1d | Elect Director Andre J. Hawaux | Management | For | For |

| | | | | |
|----|--|------------|-----|-----|
| 1e | Elect Director W.G. Jurgensen | Management | For | For |
| 1f | Elect Director Thomas P. Maurer | Management | For | For |
| 1g | Elect Director Robert A. Niblock | Management | For | For |
| 1h | Elect Director Hala G. Modellmog | Management | For | For |
| 1i | Elect Director Maria Renna Sharpe | Management | For | For |
| 1j | Elect Director Thomas P. Werner | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify KPMG LLP as Auditors | Management | For | For |

LINDE PLC

Meeting Date: JUL 27, 2020

Record Date: JUL 25, 2020

Meeting Type: ANNUAL

Ticker: LIN

Security ID: G5494J103

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Wolfgang H. Reitzle | Management | For | For |
| 1b | Elect Director Stephen F. Angel | Management | For | For |
| 1c | Elect Director Ann-Kristin Achleitner | Management | For | For |
| 1d | Elect Director Clemens A. H. Borsig | Management | For | For |
| 1e | Elect Director Nance K. Dicciani | Management | For | For |
| 1f | Elect Director Thomas Enders | Management | For | For |
| 1g | Elect Director Franz Fehrenbach | Management | For | For |
| 1h | Elect Director Edward G. Galante | Management | For | For |
| 1i | Elect Director Larry D. McVay | Management | For | For |
| 1j | Elect Director Victoria E. Ossadnik | Management | For | For |
| 1k | Elect Director Martin H. Richenhagen | Management | For | For |
| 1l | Elect Director Robert L. Wood | Management | For | For |
| 2a | Ratify PricewaterhouseCoopers as Auditors | Management | For | For |
| 2b | Authorize Board to Fix Remuneration of Auditors | Management | For | For |
| 3 | Determine Price Range for Reissuance of Treasury Shares | Management | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |

LOCKHEED MARTIN CORPORATION

Meeting Date: APR 22, 2021

Record Date: FEB 26, 2021

Meeting Type: ANNUAL

Ticker: LMT

Security ID: 539830109

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|----------------------------------|-------------|---------------------------|-----------|
| 1.1 | Elect Director Daniel F. Akerson | Management | For | For |

| | | | | |
|------|--|-------------|---------|---------|
| 1.2 | Elect Director David B. Burritt | Management | For | For |
| 1.3 | Elect Director Bruce A. Carlson | Management | For | For |
| 1.4 | Elect Director Joseph F. Dunford, Jr. | Management | For | For |
| 1.5 | Elect Director James O. Ellis, Jr. | Management | For | For |
| 1.6 | Elect Director Thomas J. Falk | Management | For | For |
| 1.7 | Elect Director Ilene S. Gordon | Management | For | For |
| 1.8 | Elect Director Vicki A. Hollub | Management | For | For |
| 1.9 | Elect Director Jeh C. Johnson | Management | For | For |
| 1.10 | Elect Director Debra L. Reed-Klages | Management | For | For |
| 1.11 | Elect Director James D. Taiclet | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | Against |
| 4 | Provide Right to Act by Written Consent | Shareholder | Against | For |
| 5 | Report on Human Rights Due Diligence | Shareholder | Against | Against |

LYONDELLBASELL INDUSTRIES N.V.

Meeting Date: MAY 28, 2021

Record Date: APR 30, 2021

Meeting Type: ANNUAL

Ticker: LYB

Security ID: N53745100

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|--------------------|--|--------------------|----------------------------------|------------------|
| 1a | Elect Director Jacques Aigrain | Management | For | For |
| 1b | Elect Director Lincoln Benet | Management | For | For |
| 1c | Elect Director Jagjeet (Jeet) Bindra | Management | For | For |
| 1d | Elect Director Robin Buchanan | Management | For | For |
| 1e | Elect Director Anthony (Tony) Chase | Management | For | For |
| 1f | Elect Director Stephen Cooper | Management | For | For |
| 1g | Elect Director Nance Dicciani | Management | For | Against |
| 1h | Elect Director Robert (Bob) Dudley | Management | For | For |
| 1i | Elect Director Claire Farley | Management | For | For |
| 1j | Elect Director Michael Hanley | Management | For | For |
| 1k | Elect Director Albert Manifold | Management | For | For |
| 1l | Elect Director Bhavesh (Bob) Patel | Management | For | For |
| 2 | Approve Discharge of Directors | Management | For | For |
| 3 | Adopt Financial Statements and Statutory Reports | Management | For | For |
| 4 | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors | Management | For | For |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 6 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 7 | Authorize Repurchase of Up to 10 Percent of Issued Share | Management | For | For |

| | | | | |
|----|--|------------|-----|-----|
| | Capital | | | |
| 8 | Approve Cancellation of Shares | Management | For | For |
| 9 | Amend Omnibus Stock Plan | Management | For | For |
| 10 | Amend Qualified Employee Stock Purchase Plan | Management | For | For |

MARRIOTT INTERNATIONAL, INC.

Meeting Date: MAY 07, 2021

Record Date: MAR 12, 2021

Meeting Type: ANNUAL

Ticker: MAR

Security ID: 571903202

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director J.W. Marriott, Jr. | Management | For | For |
| 1b | Elect Director Anthony G. Capuano | Management | For | For |
| 1c | Elect Director Deborah Marriott Harrison | Management | For | For |
| 1d | Elect Director Frederick A. 'Fritz' Henderson | Management | For | Against |
| 1e | Elect Director Eric Hippeau | Management | For | For |
| 1f | Elect Director Lawrence W. Kellner | Management | For | For |
| 1g | Elect Director Debra L. Lee | Management | For | For |
| 1h | Elect Director Aylwin B. Lewis | Management | For | For |
| 1i | Elect Director David S. Marriott | Management | For | For |
| 1j | Elect Director Margaret M. McCarthy | Management | For | For |
| 1k | Elect Director George Munoz | Management | For | For |
| 1l | Elect Director Horacio D. Rozanski | Management | For | For |
| 1m | Elect Director Susan C. Schwab | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditor | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4a | Eliminate Supermajority Vote Requirement for Removal of Directors | Management | For | For |
| 4b | Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation | Management | For | For |
| 4c | Eliminate Supermajority Vote Requirement to Amend Certain Bylaws Provisions | Management | For | For |
| 4d | Eliminate Supermajority Vote Requirement for Certain Transactions | Management | For | For |
| 4e | Eliminate Supermajority Vote Requirement for Certain Business Combinations | Management | For | For |

MARSH & MCLENNAN COMPANIES, INC.

Meeting Date: MAY 20, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: MMC

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Anthony K. Anderson | Management | For | For |
| 1b | Elect Director Oscar Fanjul | Management | For | For |
| 1c | Elect Director Daniel S. Glaser | Management | For | For |
| 1d | Elect Director H. Edward Hanway | Management | For | For |
| 1e | Elect Director Deborah C. Hopkins | Management | For | For |
| 1f | Elect Director Tamara Ingram | Management | For | For |
| 1g | Elect Director Jane H. Lute | Management | For | For |
| 1h | Elect Director Steven A. Mills | Management | For | For |
| 1i | Elect Director Bruce P. Nolop | Management | For | For |
| 1j | Elect Director Marc D. Oken | Management | For | For |
| 1k | Elect Director Morton O. Schapiro | Management | For | For |
| 1l | Elect Director Lloyd M. Yates | Management | For | For |
| 1m | Elect Director R. David Yost | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditor | Management | For | For |

MASTERCARD INCORPORATED

Meeting Date: JUN 22, 2021

Record Date: APR 23, 2021

Meeting Type: ANNUAL

Ticker: MA

Security ID: 57636Q104

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1a | Elect Director Ajay Banga | Management | For | For |
| 1b | Elect Director Merit E. Janow | Management | For | For |
| 1c | Elect Director Richard K. Davis | Management | For | For |
| 1d | Elect Director Steven J. Freiberg | Management | For | For |
| 1e | Elect Director Julius Genachowski | Management | For | For |
| 1f | Elect Director Choon Phong Goh | Management | For | For |
| 1g | Elect Director Oki Matsumoto | Management | For | For |
| 1h | Elect Director Michael Miebach | Management | For | For |
| 1i | Elect Director Youngme Moon | Management | For | For |
| 1j | Elect Director Rima Qureshi | Management | For | For |
| 1k | Elect Director Jose Octavio Reyes Lagunes | Management | For | For |
| 1l | Elect Director Gabrielle Sulzberger | Management | For | For |
| 1m | Elect Director Jackson Tai | Management | For | For |
| 1n | Elect Director Lance Uggla | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' | Management | For | Against |

| | | | | |
|---|--|------------|-----|-----|
| | Compensation | | | |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 4 | Amend Omnibus Stock Plan | Management | For | For |
| 5 | Amend Non-Employee Director Omnibus Stock Plan | Management | For | For |
| 6 | Eliminate Supermajority Vote Requirement | Management | For | For |

MASTERCARD INCORPORATED

Meeting Date: JUN 22, 2021

Record Date: APR 23, 2021

Meeting Type: ANNUAL

Ticker: MA

Security ID: 57636Q104

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Ajay Banga | Management | For | For |
| 1b | Elect Director Merit E. Janow | Management | For | For |
| 1c | Elect Director Richard K. Davis | Management | For | For |
| 1d | Elect Director Steven J. Freiberg | Management | For | For |
| 1e | Elect Director Julius Genachowski | Management | For | For |
| 1f | Elect Director Choon Phong Goh | Management | For | For |
| 1g | Elect Director Oki Matsumoto | Management | For | For |
| 1h | Elect Director Michael Miebach | Management | For | For |
| 1i | Elect Director Youngme Moon | Management | For | For |
| 1j | Elect Director Rima Qureshi | Management | For | For |
| 1k | Elect Director Jose Octavio Reyes Lagunes | Management | For | For |
| 1l | Elect Director Gabrielle Sulzberger | Management | For | For |
| 1m | Elect Director Jackson Tai | Management | For | For |
| 1n | Elect Director Lance Uggla | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 4 | Amend Omnibus Stock Plan | Management | For | For |
| 5 | Amend Non-Employee Director Omnibus Stock Plan | Management | For | For |
| 6 | Eliminate Supermajority Vote Requirement | Management | For | For |

MCDONALD'S CORPORATION

Meeting Date: MAY 20, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: MCD

Security ID: 580135101

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|------------------------------|-------------|---------------------------|-----------|
| 1a | Elect Director Lloyd Dean | Management | For | Against |
| 1b | Elect Director Robert Eckert | Management | For | Against |

| | | | | |
|----|--|-------------|---------|---------|
| 1c | Elect Director Catherine Engelbert | Management | For | For |
| 1d | Elect Director Margaret Georgiadis | Management | For | For |
| 1e | Elect Director Enrique Hernandez, Jr. | Management | For | Against |
| 1f | Elect Director Christopher Kempczinski | Management | For | For |
| 1g | Elect Director Richard Lenny | Management | For | For |
| 1h | Elect Director John Mulligan | Management | For | For |
| 1i | Elect Director Sheila Penrose | Management | For | For |
| 1j | Elect Director John Rogers, Jr. | Management | For | For |
| 1k | Elect Director Paul Walsh | Management | For | For |
| 1l | Elect Director Miles White | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 4 | Report on Sugar and Public Health | Shareholder | Against | Against |
| 5 | Report on Antibiotics and Public Health Costs | Shareholder | Against | Against |
| 6 | Provide Right to Act by Written Consent | Shareholder | Against | For |

MEDTRONIC PLC

Meeting Date: DEC 11, 2020

Record Date: OCT 15, 2020

Meeting Type: ANNUAL

Ticker: MDT

Security ID: G5960L103

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|--------------------|--|--------------------|----------------------------------|------------------|
| 1a | Elect Director Richard H. Anderson | Management | For | For |
| 1b | Elect Director Craig Arnold | Management | For | For |
| 1c | Elect Director Scott C. Donnelly | Management | For | For |
| 1d | Elect Director Andrea J. Goldsmith | Management | For | For |
| 1e | Elect Director Randall J. Hogan, III | Management | For | For |
| 1f | Elect Director Michael O. Leavitt | Management | For | For |
| 1g | Elect Director James T. Lenehan | Management | For | For |
| 1h | Elect Director Kevin E. Lofton | Management | For | For |
| 1i | Elect Director Geoffrey S. Martha | Management | For | For |
| 1j | Elect Director Elizabeth G. Nabel | Management | For | For |
| 1k | Elect Director Denise M. O'Leary | Management | For | For |
| 1l | Elect Director Kendall J. Powell | Management | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Renew the Board's Authority to Issue Shares Under Irish Law | Management | For | For |
| 5 | Renew the Board's Authority to Opt-Out of Statutory Pre- | Management | For | For |

| | | | | |
|---|--|------------|-----|-----|
| | Emptions Rights Under Irish Law | | | |
| 6 | Authorize Overseas Market Purchases of Ordinary Shares | Management | For | For |

MERCK & CO., INC.
Meeting Date: MAY 25, 2021
Record Date: MAR 26, 2021
Meeting Type: ANNUAL

Ticker: MRK
Security ID: 58933Y105

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Leslie A. Brun | Management | For | For |
| 1b | Elect Director Mary Ellen Coe | Management | For | For |
| 1c | Elect Director Pamela J. Craig | Management | For | For |
| 1d | Elect Director Kenneth C. Frazier | Management | For | For |
| 1e | Elect Director Thomas H. Glocer | Management | For | For |
| 1f | Elect Director Risa J. Lavizzo-Mourey | Management | For | For |
| 1g | Elect Director Stephen L. Mayo | Management | For | For |
| 1h | Elect Director Paul B. Rothman | Management | For | For |
| 1i | Elect Director Patricia F. Russo | Management | For | Against |
| 1j | Elect Director Christine E. Seidman | Management | For | For |
| 1k | Elect Director Inge G. Thulin | Management | For | For |
| 1l | Elect Director Kathy J. Warden | Management | For | For |
| 1m | Elect Director Peter C. Wendell | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 4 | Provide Right to Act by Written Consent | Shareholder | Against | For |
| 5 | Report on Access to COVID-19 Products | Shareholder | Against | For |

MERCK & CO., INC.
Meeting Date: MAY 25, 2021
Record Date: MAR 26, 2021
Meeting Type: ANNUAL

Ticker: MRK
Security ID: 58933Y105

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---------------------------------------|-------------|---------------------------|-----------|
| 1a | Elect Director Leslie A. Brun | Management | For | For |
| 1b | Elect Director Mary Ellen Coe | Management | For | For |
| 1c | Elect Director Pamela J. Craig | Management | For | For |
| 1d | Elect Director Kenneth C. Frazier | Management | For | For |
| 1e | Elect Director Thomas H. Glocer | Management | For | For |
| 1f | Elect Director Risa J. Lavizzo-Mourey | Management | For | For |
| 1g | Elect Director Stephen L. Mayo | Management | For | For |

| | | | | |
|----|--|-------------|---------|---------|
| 1h | Elect Director Paul B. Rothman | Management | For | For |
| 1i | Elect Director Patricia F. Russo | Management | For | Against |
| 1j | Elect Director Christine E. Seidman | Management | For | For |
| 1k | Elect Director Inge G. Thulin | Management | For | For |
| 1l | Elect Director Kathy J. Warden | Management | For | For |
| 1m | Elect Director Peter C. Wendell | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 4 | Provide Right to Act by Written Consent | Shareholder | Against | For |
| 5 | Report on Access to COVID-19 Products | Shareholder | Against | Against |

MICROSOFT CORPORATION

Meeting Date: DEC 02, 2020

Record Date: OCT 08, 2020

Meeting Type: ANNUAL

Ticker: MSFT

Security ID: 594918104

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1.1 | Elect Director Reid G. Hoffman | Management | For | For |
| 1.2 | Elect Director Hugh F. Johnston | Management | For | For |
| 1.3 | Elect Director Teri L. List-Stoll | Management | For | For |
| 1.4 | Elect Director Satya Nadella | Management | For | For |
| 1.5 | Elect Director Sandra E. Peterson | Management | For | For |
| 1.6 | Elect Director Penny S. Pritzker | Management | For | For |
| 1.7 | Elect Director Charles W. Scharf | Management | For | For |
| 1.8 | Elect Director Arne M. Sorenson | Management | For | For |
| 1.9 | Elect Director John W. Stanton | Management | For | For |
| 1.10 | Elect Director John W. Thompson | Management | For | For |
| 1.11 | Elect Director Emma N. Walmsley | Management | For | For |
| 1.12 | Elect Director Padmasree Warrior | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Management | For | For |
| 4 | Report on Employee Representation on the Board of Directors | Shareholder | Against | Against |

MONDELEZ INTERNATIONAL, INC.

Meeting Date: MAY 19, 2021

Record Date: MAR 12, 2021

Meeting Type: ANNUAL

Ticker: MDLZ

Security ID: 609207105

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|----------|-------------|---------------------------|-----------|
|-------------|----------|-------------|---------------------------|-----------|

| | | | | |
|----|--|-------------|---------|---------|
| 1a | Elect Director Lewis W.K. Booth | Management | For | For |
| 1b | Elect Director Charles E. Bunch | Management | For | For |
| 1c | Elect Director Lois D. Juliber | Management | For | For |
| 1d | Elect Director Peter W. May | Management | For | For |
| 1e | Elect Director Jorge S. Mesquita | Management | For | For |
| 1f | Elect Director Jane Hamilton Nielsen | Management | For | For |
| 1g | Elect Director Fredric G. Reynolds | Management | For | For |
| 1h | Elect Director Christiana S. Shi | Management | For | For |
| 1i | Elect Director Patrick T. Siewert | Management | For | For |
| 1j | Elect Director Michael A. Todman | Management | For | For |
| 1k | Elect Director Jean-Francois M. L. van Boxmeer | Management | For | Against |
| 1l | Elect Director Dirk Van de Put | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 4 | Consider Pay Disparity Between Executives and Other Employees | Shareholder | Against | Against |

NESTLE SA

Meeting Date: APR 15, 2021

Record Date:

Meeting Type: ANNUAL

Ticker: NESN

Security ID: H57312649

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1.1 | Accept Financial Statements and Statutory Reports | Management | For | For |
| 1.2 | Approve Remuneration Report | Management | For | For |
| 2 | Approve Discharge of Board and Senior Management | Management | For | For |
| 3 | Approve Allocation of Income and Dividends of CHF 2.75 per Share | Management | For | For |
| 4.1.a | Reelect Paul Bulcke as Director and Board Chairman | Management | For | For |
| 4.1.b | Reelect Ulf Schneider as Director | Management | For | For |
| 4.1.c | Reelect Henri de Castries as Director | Management | For | For |
| 4.1.d | Reelect Renato Fassbind as Director | Management | For | For |
| 4.1.e | Reelect Pablo Isla as Director | Management | For | For |
| 4.1.f | Reelect Ann Veneman as Director | Management | For | For |
| 4.1.g | Reelect Eva Cheng as Director | Management | For | For |
| 4.1.h | Reelect Patrick Aebischer as Director | Management | For | For |
| 4.1.i | Reelect Kasper Rorsted as Director | Management | For | Against |
| 4.1.j | Reelect Kimberly Ross as Director | Management | For | For |
| 4.1.k | Reelect Dick Boer as Director | Management | For | For |
| 4.1.l | Reelect Dinesh Paliwal as Director | Management | For | For |

| | | | | |
|-------|--|------------|---------|---------|
| 4.1.m | Reelect Hanne Jimenez de Mora as Director | Management | For | For |
| 4.2 | Elect Lindiwe Sibanda as Director | Management | For | For |
| 4.3.1 | Appoint Pablo Isla as Member of the Compensation Committee | Management | For | For |
| 4.3.2 | Appoint Patrick Aebischer as Member of the Compensation Committee | Management | For | For |
| 4.3.3 | Appoint Dick Boer as Member of the Compensation Committee | Management | For | For |
| 4.3.4 | Appoint Kasper Rorsted as Member of the Compensation Committee | Management | For | For |
| 4.4 | Ratify Ernst & Young AG as Auditors | Management | For | For |
| 4.5 | Designate Hartmann Dreyer as Independent Proxy | Management | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 10 Million | Management | For | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million | Management | For | For |
| 6 | Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Management | For | For |
| 7 | Approve Climate Action Plan | Management | For | For |
| 8 | Transact Other Business (Voting) | Management | Against | Against |

NESTLE SA

Meeting Date: APR 15, 2021

Record Date:

Meeting Type: ANNUAL

Ticker: NESN

Security ID: H57312649

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1.1 | Accept Financial Statements and Statutory Reports | Management | For | For |
| 1.2 | Approve Remuneration Report | Management | For | Against |
| 2 | Approve Discharge of Board and Senior Management | Management | For | For |
| 3 | Approve Allocation of Income and Dividends of CHF 2.75 per Share | Management | For | For |
| 4.1.a | Reelect Paul Bulcke as Director and Board Chairman | Management | For | For |
| 4.1.b | Reelect Ulf Schneider as Director | Management | For | For |
| 4.1.c | Reelect Henri de Castries as Director | Management | For | For |
| 4.1.d | Reelect Renato Fassbind as Director | Management | For | For |
| 4.1.e | Reelect Pablo Isla as Director | Management | For | For |
| 4.1.f | Reelect Ann Veneman as Director | Management | For | For |
| 4.1.g | Reelect Eva Cheng as Director | Management | For | For |
| 4.1.h | Reelect Patrick Aebischer as Director | Management | For | For |
| 4.1.i | Reelect Kasper Rorsted as Director | Management | For | For |
| 4.1.j | Reelect Kimberly Ross as Director | Management | For | For |

| | | | | |
|-------|--|------------|---------|---------|
| 4.1.k | Reelect Dick Boer as Director | Management | For | For |
| 4.1.l | Reelect Dinesh Paliwal as Director | Management | For | For |
| 4.1.m | Reelect Hanne Jimenez de Mora as Director | Management | For | For |
| 4.2 | Elect Lindiwe Sibanda as Director | Management | For | For |
| 4.3.1 | Appoint Pablo Isla as Member of the Compensation Committee | Management | For | For |
| 4.3.2 | Appoint Patrick Aebischer as Member of the Compensation Committee | Management | For | For |
| 4.3.3 | Appoint Dick Boer as Member of the Compensation Committee | Management | For | For |
| 4.3.4 | Appoint Kasper Rorsted as Member of the Compensation Committee | Management | For | For |
| 4.4 | Ratify Ernst & Young AG as Auditors | Management | For | For |
| 4.5 | Designate Hartmann Dreyer as Independent Proxy | Management | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 10 Million | Management | For | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million | Management | For | For |
| 6 | Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Management | For | For |
| 7 | Approve Climate Action Plan | Management | For | For |
| 8 | Transact Other Business (Voting) | Management | Against | Against |

NETAPP, INC.

Meeting Date: SEP 10, 2020

Record Date: JUL 17, 2020

Meeting Type: ANNUAL

Ticker: NTAP

Security ID: 64110D104

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|--------------------|--|--------------------|----------------------------------|------------------|
| 1a | Elect Director T. Michael Nevens | Management | For | For |
| 1b | Elect Director Deepak Ahuja | Management | For | For |
| 1c | Elect Director Gerald Held | Management | For | For |
| 1d | Elect Director Kathryn M. Hill | Management | For | For |
| 1e | Elect Director Deborah L. Kerr | Management | For | For |
| 1f | Elect Director George Kurian | Management | For | For |
| 1g | Elect Director Scott F. Schenkel | Management | For | For |
| 1h | Elect Director George T. Shaheen | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Management | For | For |
| 4 | Provide Right to Act by Written Consent | Shareholder | Against | For |

NETFLIX, INC.
Meeting Date: JUN 03, 2021
Record Date: APR 08, 2021
Meeting Type: ANNUAL

Ticker: NFLX
Security ID: 64110L106

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Richard N. Barton | Management | For | Withhold |
| 1b | Elect Director Rodolphe Belmer | Management | For | For |
| 1c | Elect Director Bradford L. Smith | Management | For | Withhold |
| 1d | Elect Director Anne M. Sweeney | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Report on Political Contributions | Shareholder | Against | For |
| 5 | Adopt Simple Majority Vote | Shareholder | Against | For |
| 6 | Improve the Executive Compensation Philosophy | Shareholder | Against | Against |

NETFLIX, INC.
Meeting Date: JUN 03, 2021
Record Date: APR 08, 2021
Meeting Type: ANNUAL

Ticker: NFLX
Security ID: 64110L106

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Richard N. Barton | Management | For | For |
| 1b | Elect Director Rodolphe Belmer | Management | For | For |
| 1c | Elect Director Bradford L. Smith | Management | For | For |
| 1d | Elect Director Anne M. Sweeney | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Report on Political Contributions | Shareholder | Against | For |
| 5 | Adopt Simple Majority Vote | Shareholder | Against | For |
| 6 | Improve the Executive Compensation Philosophy | Shareholder | Against | Against |

NEWMONT CORPORATION
Meeting Date: APR 28, 2021
Record Date: MAR 02, 2021
Meeting Type: ANNUAL

Ticker: NEM
Security ID: 651639106

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|----------|-------------|---------------------------|-----------|
|-------------|----------|-------------|---------------------------|-----------|

| | | | | |
|------|--|------------|-----|---------|
| 1.1 | Elect Director Patrick G. Awuah, Jr. | Management | For | For |
| 1.2 | Elect Director Gregory H. Boyce | Management | For | For |
| 1.3 | Elect Director Bruce R. Brook | Management | For | For |
| 1.4 | Elect Director Maura Clark | Management | For | For |
| 1.5 | Elect Director Matthew Coon Come | Management | For | For |
| 1.6 | Elect Director Jose Manuel Madero | Management | For | For |
| 1.7 | Elect Director Rene Medori | Management | For | Against |
| 1.8 | Elect Director Jane Nelson | Management | For | For |
| 1.9 | Elect Director Thomas Palmer | Management | For | For |
| 1.10 | Elect Director Julio M. Quintana | Management | For | Against |
| 1.11 | Elect Director Susan N. Story | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Management | For | For |

NEXTERA ENERGY, INC.
Meeting Date: MAY 20, 2021
Record Date: MAR 23, 2021
Meeting Type: ANNUAL

Ticker: NEE
Security ID: 65339F101

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|--------------------|--|--------------------|----------------------------------|------------------|
| 1a | Elect Director Sherry S. Barrat | Management | For | For |
| 1b | Elect Director James L. Camaren | Management | For | For |
| 1c | Elect Director Kenneth B. Dunn | Management | For | For |
| 1d | Elect Director Naren K. Gursahaney | Management | For | For |
| 1e | Elect Director Kirk S. Hachigian | Management | For | For |
| 1f | Elect Director Amy B. Lane | Management | For | For |
| 1g | Elect Director David L. Porges | Management | For | For |
| 1h | Elect Director James L. Robo | Management | For | For |
| 1i | Elect Director Rudy E. Schupp | Management | For | For |
| 1j | Elect Director John L. Skolds | Management | For | For |
| 1k | Elect Director Lynn M. Utter | Management | For | For |
| 1l | Elect Director Darryl L. Wilson | Management | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Approve Omnibus Stock Plan | Management | For | Against |
| 5 | Provide Right to Act by Written Consent | Shareholder | Against | For |

NIKE, INC.
Meeting Date: SEP 17, 2020
Record Date: JUL 17, 2020

Meeting Type: ANNUAL

Ticker: NKE
 Security ID: 654106103

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Alan B. Graf, Jr. | Management | For | For |
| 1b | Elect Director Peter B. Henry | Management | For | For |
| 1c | Elect Director Michelle A. Peluso | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 4 | Amend Omnibus Stock Plan | Management | For | For |
| 5 | Report on Political Contributions Disclosure | Shareholder | Against | Against |

NORFOLK SOUTHERN CORPORATION

Meeting Date: MAY 13, 2021
Record Date: MAR 05, 2021
Meeting Type: ANNUAL

Ticker: NSC
 Security ID: 655844108

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1a | Elect Director Thomas D. Bell, Jr. | Management | For | For |
| 1b | Elect Director Mitchell E. Daniels, Jr. | Management | For | For |
| 1c | Elect Director Marcela E. Donadio | Management | For | For |
| 1d | Elect Director John C. Huffard, Jr. | Management | For | For |
| 1e | Elect Director Christopher T. Jones | Management | For | For |
| 1f | Elect Director Thomas C. Kelleher | Management | For | For |
| 1g | Elect Director Steven F. Leer | Management | For | For |
| 1h | Elect Director Michael D. Lockhart | Management | For | For |
| 1i | Elect Director Amy E. Miles | Management | For | For |
| 1j | Elect Director Claude Mongeau | Management | For | For |
| 1k | Elect Director Jennifer F. Scanlon | Management | For | For |
| 1l | Elect Director James A. Squires | Management | For | For |
| 1m | Elect Director John R. Thompson | Management | For | For |
| 2 | Ratify KPMG LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Amend Proxy Access Right | Shareholder | Against | Against |
| 5 | Report on Corporate Climate Lobbying Aligned with Paris Agreement | Shareholder | Against | For |

NORTHROP GRUMMAN CORPORATION

Meeting Date: MAY 19, 2021
Record Date: MAR 23, 2021

Meeting Type: ANNUAL

Ticker: NOC
Security ID: 666807102

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1.1 | Elect Director Kathy J. Warden | Management | For | For |
| 1.2 | Elect Director David P. Abney | Management | For | For |
| 1.3 | Elect Director Marianne C. Brown | Management | For | For |
| 1.4 | Elect Director Donald E. Felsing | Management | For | For |
| 1.5 | Elect Director Ann M. Fudge | Management | For | For |
| 1.6 | Elect Director William H. Hernandez | Management | For | For |
| 1.7 | Elect Director Madeleine A. Kleiner | Management | For | For |
| 1.8 | Elect Director Karl J. Krapek | Management | For | For |
| 1.9 | Elect Director Gary Roughead | Management | For | For |
| 1.10 | Elect Director Thomas M. Schoewe | Management | For | For |
| 1.11 | Elect Director James S. Turley | Management | For | For |
| 1.12 | Elect Director Mark A. Welsh, III | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Management | For | For |
| 4 | Report on Human Rights Impact Assessment | Shareholder | Against | Against |
| 5 | Reduce Ownership Threshold for Shareholders to Request Action by Written Consent | Shareholder | Against | For |

NOVARTIS AG**Meeting Date: MAR 02, 2021****Record Date:****Meeting Type: ANNUAL**

Ticker: NOVN
Security ID: H5820Q150

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1 | Accept Financial Statements and Statutory Reports | Management | For | For |
| 2 | Approve Discharge of Board and Senior Management | Management | For | For |
| 3 | Approve Allocation of Income and Dividends of CHF 3.00 per Share | Management | For | For |
| 4 | Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares | Management | For | For |
| 5 | Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital | Management | For | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 8.6 Million | Management | For | For |
| 6.2 | Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million | Management | For | For |
| 6.3 | Approve Remuneration Report | Management | For | For |

| | | | | |
|------|--|------------|-----|---------|
| 7.1 | Reelect Joerg Reinhardt as Director and Board Chairman | Management | For | For |
| 7.2 | Reelect Nancy Andrews as Director | Management | For | For |
| 7.3 | Reelect Ton Buechner as Director | Management | For | For |
| 7.4 | Reelect Patrice Bula as Director | Management | For | For |
| 7.5 | Reelect Elizabeth Doherty as Director | Management | For | For |
| 7.6 | Reelect Ann Fudge as Director | Management | For | For |
| 7.7 | Reelect Bridgette Heller as Director | Management | For | For |
| 7.8 | Reelect Frans van Houten as Director | Management | For | For |
| 7.9 | Reelect Simon Moroney as Director | Management | For | For |
| 7.10 | Reelect Andreas von Planta as Director | Management | For | For |
| 7.11 | Reelect Charles Sawyers as Director | Management | For | For |
| 7.12 | Elect Enrico Vanni as Director | Management | For | For |
| 7.13 | Reelect William Winters as Director | Management | For | For |
| 8.1 | Reappoint Patrice Bula as Member of the Compensation Committee | Management | For | For |
| 8.2 | Reappoint Bridgette Heller as Member of the Compensation Committee | Management | For | For |
| 8.3 | Reappoint Enrico Vanni as Member of the Compensation Committee | Management | For | For |
| 8.4 | Reappoint William Winters as Member of the Compensation Committee | Management | For | For |
| 8.5 | Appoint Simon Moroney as Member of the Compensation Committee | Management | For | For |
| 9 | Ratify PricewaterhouseCoopers AG as Auditors | Management | For | For |
| 10 | Designate Peter Zahn as Independent Proxy | Management | For | For |
| 11 | Amend Articles Re: Board of Directors Tenure | Management | For | For |
| 12 | Transact Other Business (Voting) | Management | For | Against |

NOVO NORDISK A/S

Meeting Date: MAR 25, 2021

Record Date: MAR 18, 2021

Meeting Type: ANNUAL

Ticker: NOVO.B

Security ID: K72807132

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1 | Receive Report of Board | Management | None | None |
| 2 | Accept Financial Statements and Statutory Reports | Management | For | For |
| 3 | Approve Allocation of Income and Dividends of DKK 5.85 Per Share | Management | For | For |
| 4 | Approve Remuneration Report (Advisory Vote) | Management | For | For |
| 5.1 | Approve Remuneration of Directors for 2020 in the Aggregate Amount of DKK 17 Million | Management | For | For |
| | Approve Remuneration of Directors for 2021 in the Amount of | | | |

| | | | | |
|------|---|-------------|---------|---------|
| 5.2 | DKK 2.2 Million for the Chairman, DKK 1.47 Million for the Vice Chairman, and DKK 736,000 for Other Directors; Approve Remuneration for Committee Work | Management | For | For |
| 6.1 | Reelect Helge Lund as Director and Board Chairman | Management | For | For |
| 6.2 | Reelect Jeppe Christiansen as Director and Vice Chairman | Management | For | For |
| 6.3a | Reelect Laurence Debroux as Director | Management | For | For |
| 6.3b | Reelect Andreas Fibig as Director | Management | For | For |
| 6.3c | Reelect Sylvie Gregoire as Director | Management | For | For |
| 6.3d | Reelect Kasim Kutay as Director | Management | For | For |
| 6.3e | Reelect Martin Mackay as Director | Management | For | For |
| 6.3f | Elect Henrik Poulsen as New Director | Management | For | For |
| 7 | Ratify Deloitte as Auditors | Management | For | For |
| 8.1 | Approve DKK 8 Million Reduction in Share Capital via B Share Cancellation | Management | For | For |
| 8.2 | Authorize Share Repurchase Program | Management | For | For |
| 8.3a | Amend Articles Re: Delete Authorization to Increase Share Capital | Management | For | For |
| 8.3b | Approve Creation of DKK 46.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 46.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 46.2 Million | Management | For | For |
| 8.4a | Approve Indemnification of Members of the Board of Directors | Management | For | For |
| 8.4b | Approve Indemnification of Members of Executive Management | Management | For | For |
| 8.5 | Amend Guidelines for Incentive-Based Compensation for Executive Management and Board | Management | For | For |
| 8.6a | Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means | Management | For | For |
| 8.6b | Allow Electronic Distribution of Company Communication | Management | For | For |
| 8.6c | Amend Articles Re: Differentiation of Votes | Management | For | For |
| 8.7 | Initiate Plan for Changed Ownership | Shareholder | Against | Against |
| 9 | Other Business | Management | None | None |

NVR, INC.

Meeting Date: MAY 05, 2021

Record Date: MAR 02, 2021

Meeting Type: ANNUAL

Ticker: NVR

Security ID: 62944T105

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--------------------------------|-------------|---------------------------|-----------|
| 1.1 | Elect Director Dwight C. Schar | Management | For | For |
| 1.2 | Elect Director C. E. Andrews | Management | For | For |

| | | | | |
|------|--|------------|-----|-----|
| 1.3 | Elect Director Sallie B. Bailey | Management | For | For |
| 1.4 | Elect Director Thomas D. Eckert | Management | For | For |
| 1.5 | Elect Director Alfred E. Festa | Management | For | For |
| 1.6 | Elect Director Manuel H. Johnson | Management | For | For |
| 1.7 | Elect Director Alexandra A. Jung | Management | For | For |
| 1.8 | Elect Director Mel Martinez | Management | For | For |
| 1.9 | Elect Director William A. Moran | Management | For | For |
| 1.10 | Elect Director David A. Preiser | Management | For | For |
| 1.11 | Elect Director W. Grady Rosier | Management | For | For |
| 1.12 | Elect Director Susan Williamson Ross | Management | For | For |
| 2 | Ratify KPMG LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |

OKTA, INC.

Meeting Date: JUN 17, 2021

Record Date: APR 19, 2021

Meeting Type: ANNUAL

Ticker: OKTA

Security ID: 679295105

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1.1 | Elect Director Todd McKinnon | Management | For | For |
| 1.2 | Elect Director Michael Stankey | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | Against |

OMNICOM GROUP INC.

Meeting Date: MAY 04, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: OMC

Security ID: 681919106

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1.1 | Elect Director John D. Wren | Management | For | For |
| 1.2 | Elect Director Mary C. Choksi | Management | For | For |
| 1.3 | Elect Director Leonard S. Coleman, Jr. | Management | For | For |
| 1.4 | Elect Director Susan S. Denison | Management | For | For |
| 1.5 | Elect Director Ronnie S. Hawkins | Management | For | For |
| 1.6 | Elect Director Deborah J. Kissire | Management | For | For |
| 1.7 | Elect Director Gracia C. Martore | Management | For | For |
| 1.8 | Elect Director Linda Johnson Rice | Management | For | For |
| 1.9 | Elect Director Valerie M. Williams | Management | For | For |

| | | | | |
|---|--|-------------|---------|---------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | Against |
| 3 | Ratify KPMG LLP as Auditors | Management | For | For |
| 4 | Approve Omnibus Stock Plan | Management | For | For |
| 5 | Report on Political Contributions and Expenditures | Shareholder | Against | For |

OTIS WORLDWIDE CORPORATION

Meeting Date: APR 27, 2021

Record Date: MAR 03, 2021

Meeting Type: ANNUAL

Ticker: OTIS

Security ID: 68902V107

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Jeffrey H. Black | Management | For | For |
| 1b | Elect Director Kathy Hopinkah Hannan | Management | For | For |
| 1c | Elect Director Shailesh G. Jejurikar | Management | For | For |
| 1d | Elect Director Christopher J. Kearney | Management | For | For |
| 1e | Elect Director Judith F. Marks | Management | For | For |
| 1f | Elect Director Harold W. McGraw, III | Management | For | For |
| 1g | Elect Director Margaret M. V. Preston | Management | For | For |
| 1h | Elect Director Shelley Stewart, Jr. | Management | For | For |
| 1i | Elect Director John H. Walker | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Management | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |

PAYCHEX, INC.

Meeting Date: OCT 15, 2020

Record Date: AUG 17, 2020

Meeting Type: ANNUAL

Ticker: PAYX

Security ID: 704326107

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|------------------------------------|-------------|---------------------------|-----------|
| 1a | Elect Director B. Thomas Golisano | Management | For | For |
| 1b | Elect Director Thomas F. Bonadio | Management | For | For |
| 1c | Elect Director Joseph G. Doody | Management | For | For |
| 1d | Elect Director David J.S. Flaschen | Management | For | For |
| 1e | Elect Director Pamela A. Joseph | Management | For | For |
| 1f | Elect Director Martin Mucci | Management | For | For |
| 1g | Elect Director Joseph M. Tucci | Management | For | For |
| 1h | Elect Director Joseph M. Velli | Management | For | For |

| | | | | |
|----|--|------------|-----|-----|
| 1i | Elect Director Kara Wilson | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Amend Omnibus Stock Plan | Management | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |

PAYPAL HOLDINGS, INC.

Meeting Date: MAY 26, 2021

Record Date: MAR 30, 2021

Meeting Type: ANNUAL

Ticker: PYPL

Security ID: 70450Y103

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1a | Elect Director Rodney C. Adkins | Management | For | For |
| 1b | Elect Director Jonathan Christodoro | Management | For | For |
| 1c | Elect Director John J. Donahoe | Management | For | For |
| 1d | Elect Director David W. Dorman | Management | For | For |
| 1e | Elect Director Belinda J. Johnson | Management | For | For |
| 1f | Elect Director Gail J. McGovern | Management | For | For |
| 1g | Elect Director Deborah M. Messemer | Management | For | For |
| 1h | Elect Director David M. Moffett | Management | For | For |
| 1i | Elect Director Ann M. Sarnoff | Management | For | For |
| 1j | Elect Director Daniel H. Schulman | Management | For | For |
| 1k | Elect Director Frank D. Yeary | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 4 | Provide Right to Act by Written Consent | Shareholder | Against | For |
| 5 | Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture | Shareholder | Against | For |

PEPSICO, INC.

Meeting Date: MAY 05, 2021

Record Date: MAR 01, 2021

Meeting Type: ANNUAL

Ticker: PEP

Security ID: 713448108

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|-------------------------------|-------------|---------------------------|-----------|
| 1a | Elect Director Segun Agbaje | Management | For | For |
| 1b | Elect Director Shona L. Brown | Management | For | For |
| 1c | Elect Director Cesar Conde | Management | For | For |
| 1d | Elect Director Ian Cook | Management | For | For |
| 1e | Elect Director Dina Dublon | Management | For | For |

| | | | | |
|----|---|-------------|---------|---------|
| 1f | Elect Director Michelle Gass | Management | For | For |
| 1g | Elect Director Ramon L. Laguarta | Management | For | For |
| 1h | Elect Director Dave Lewis | Management | For | For |
| 1i | Elect Director David C. Page | Management | For | For |
| 1j | Elect Director Robert C. Pohlad | Management | For | For |
| 1k | Elect Director Daniel Vasella | Management | For | For |
| 1l | Elect Director Darren Walker | Management | For | For |
| 1m | Elect Director Alberto Weisser | Management | For | For |
| 2 | Ratify KPMG LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Shareholder | Against | For |
| 5 | Report on Sugar and Public Health | Shareholder | Against | Against |
| 6 | Report on External Public Health Costs | Shareholder | Against | Against |

PERNOD RICARD SA

Meeting Date: NOV 27, 2020

Record Date: NOV 25, 2020

Meeting Type: ANNUAL/SPECIAL

Ticker: RI

Security ID: F72027109

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|--------------------|---|--------------------|----------------------------------|------------------|
| 1 | Amend Articles 35 and 36 of Bylaws Re: AGM and EGM Majority Votes | Management | For | For |
| 2 | Approve Financial Statements and Statutory Reports | Management | For | For |
| 3 | Approve Consolidated Financial Statements and Statutory Reports | Management | For | For |
| 4 | Approve Allocation of Income and Dividends of EUR 2.66 per Share | Management | For | For |
| 5 | Reelect Alexandre Ricard as Director | Management | For | For |
| 6 | Reelect Cesar Giron as Director | Management | For | For |
| 7 | Reelect Wolfgang Colberg as Director | Management | For | For |
| 8 | Elect Virginie Fauvel as Director | Management | For | For |
| 9 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.25 Million | Management | For | For |
| 10 | Approve Compensation of Alexandre Ricard, Chairman and CEO | Management | For | For |
| 11 | Approve Compensation of Corporate Officers | Management | For | For |
| 12 | Approve Remuneration Policy for Alexandre Ricard, Chairman and CEO | Management | For | For |
| 13 | Approve Remuneration Policy of Corporate Officers | Management | For | For |
| 14 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Management | For | For |

| | | | | |
|----|---|------------|-----|-----|
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Management | For | For |
| 16 | Change Location of Registered Office to 5, Cours Paul Ricard, 75008 Paris and Amend Article 4 of Bylaws Accordingly | Management | For | For |
| 17 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Management | For | For |
| 18 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries | Management | For | For |
| 19 | Amend Article 21 of Bylaws Re: Board Members Deliberation via Written Consultation | Management | For | For |
| 20 | Amend Bylaws to Comply with Legal Changes | Management | For | For |
| 21 | Authorize Filing of Required Documents/Other Formalities | Management | For | For |

PG&E CORPORATION

Meeting Date: MAY 20, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: PCG

Security ID: 69331C108

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Cheryl F. Campbell | Management | For | For |
| 1b | Elect Director Kerry W. Cooper | Management | For | For |
| 1c | Elect Director Arno L. Harris | Management | For | For |
| 1d | Elect Director Michael R. Niggli | Management | For | For |
| 1e | Elect Director Oluwadara (Dara) J. Treseder | Management | For | For |
| 1f | Elect Director Benjamin F. Wilson | Management | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Approve Omnibus Stock Plan | Management | For | For |

PHILIP MORRIS INTERNATIONAL INC.

Meeting Date: MAY 05, 2021

Record Date: MAR 12, 2021

Meeting Type: ANNUAL

Ticker: PM

Security ID: 718172109

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|-------------------------------------|-------------|---------------------------|-----------|
| 1a | Elect Director Brant Bonin Bough | Management | For | For |
| 1b | Elect Director Andre Calantzopoulos | Management | For | For |
| 1c | Elect Director Michel Combes | Management | For | For |
| 1d | Elect Director Juan Jose Daboub | Management | For | For |
| 1e | Elect Director Werner Geissler | Management | For | For |

| | | | | |
|----|--|------------|-----|---------|
| 1f | Elect Director Lisa A. Hook | Management | For | Against |
| 1g | Elect Director Jun Makihara | Management | For | For |
| 1h | Elect Director Kalpana Morparia | Management | For | For |
| 1i | Elect Director Lucio A. Noto | Management | For | For |
| 1j | Elect Director Jacek Olczak | Management | For | For |
| 1k | Elect Director Frederik Paulsen | Management | For | For |
| 1l | Elect Director Robert B. Polet | Management | For | For |
| 1m | Elect Director Shlomo Yanai | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify PricewaterhouseCoopers SA as Auditor | Management | For | For |

PIONEER NATURAL RESOURCES COMPANY

Meeting Date: JAN 12, 2021

Record Date: DEC 07, 2020

Meeting Type: SPECIAL

Ticker: PXD

Security ID: 723787107

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1 | Issue Shares in Connection with Merger | Management | For | For |

PIONEER NATURAL RESOURCES COMPANY

Meeting Date: MAY 27, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: PXD

Security ID: 723787107

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director A.R. Alameddine | Management | For | For |
| 1b | Elect Director Edison C. Buchanan | Management | For | For |
| 1c | Elect Director Matt Gallagher | Management | For | For |
| 1d | Elect Director Phillip A. Gobe | Management | For | For |
| 1e | Elect Director Larry R. Grillot | Management | For | For |
| 1f | Elect Director Stacy P. Methvin | Management | For | For |
| 1g | Elect Director Royce W. Mitchell | Management | For | For |
| 1h | Elect Director Frank A. Risch | Management | For | For |
| 1i | Elect Director Scott D. Sheffield | Management | For | For |
| 1j | Elect Director J. Kenneth Thompson | Management | For | Against |
| 1k | Elect Director Phoebe A. Wood | Management | For | For |
| 1l | Elect Director Michael D. Wortley | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |

| | | | | |
|---|--|------------|-----|-----|
| 4 | Amend Qualified Employee Stock Purchase Plan | Management | For | For |
|---|--|------------|-----|-----|

PPG INDUSTRIES, INC.
Meeting Date: APR 15, 2021
Record Date: FEB 19, 2021
Meeting Type: ANNUAL

Ticker: PPG
Security ID: 693506107

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1.1 | Elect Director Steven A. Davis | Management | For | For |
| 1.2 | Elect Director Michael W. Lamach | Management | For | For |
| 1.3 | Elect Director Michael T. Nally | Management | For | For |
| 1.4 | Elect Director Guillermo Novo | Management | For | For |
| 1.5 | Elect Director Martin H. Richenhagen | Management | For | For |
| 1.6 | Elect Director Catherine R. Smith | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | Against |
| 3 | Declassify the Board of Directors | Management | For | For |
| 4 | Eliminate Supermajority Vote Requirement | Management | For | For |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditor | Management | For | For |
| 6 | Require Independent Board Chair | Shareholder | Against | For |

PROLOGIS, INC.
Meeting Date: APR 29, 2021
Record Date: MAR 08, 2021
Meeting Type: ANNUAL

Ticker: PLD
Security ID: 74340W103

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Hamid R. Moghadam | Management | For | For |
| 1b | Elect Director Cristina G. Bitá | Management | For | For |
| 1c | Elect Director George L. Fotiades | Management | For | Against |
| 1d | Elect Director Lydia H. Kennard | Management | For | For |
| 1e | Elect Director Irving F. Lyons, III | Management | For | For |
| 1f | Elect Director Avid Modjtabai | Management | For | For |
| 1g | Elect Director David P. O'Connor | Management | For | For |
| 1h | Elect Director Olivier Piani | Management | For | For |
| 1i | Elect Director Jeffrey L. Skelton | Management | For | For |
| 1j | Elect Director Carl B. Webb | Management | For | For |
| 1k | Elect Director William D. Zollars | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | Against |
| 3 | Ratify KPMG LLP as Auditors | Management | For | For |

QUALCOMM INCORPORATED

Meeting Date: MAR 10, 2021

Record Date: JAN 11, 2021

Meeting Type: ANNUAL

Ticker: QCOM

Security ID: 747525103

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Sylvia Acevedo | Management | For | For |
| 1b | Elect Director Mark Fields | Management | For | For |
| 1c | Elect Director Jeffrey W. Henderson | Management | For | For |
| 1d | Elect Director Gregory N. Johnson | Management | For | For |
| 1e | Elect Director Ann M. Livermore | Management | For | For |
| 1f | Elect Director Harish Manwani | Management | For | For |
| 1g | Elect Director Mark D. McLaughlin | Management | For | For |
| 1h | Elect Director Jamie S. Miller | Management | For | For |
| 1i | Elect Director Steve Mollenkopf | Management | For | For |
| 1j | Elect Director Clark T. "Sandy" Randt, Jr. | Management | For | For |
| 1k | Elect Director Irene B. Rosenfeld | Management | For | For |
| 1l | Elect Director Kornelis "Neil" Smit | Management | For | For |
| 1m | Elect Director Jean-Pascal Tricoire | Management | For | For |
| 1n | Elect Director Anthony J. Vinciguerra | Management | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | Against |

RAYTHEON TECHNOLOGIES CORPORATION

Meeting Date: APR 26, 2021

Record Date: MAR 02, 2021

Meeting Type: ANNUAL

Ticker: RTX

Security ID: 75513E101

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Tracy A. Atkinson | Management | For | For |
| 1b | Elect Director Gregory J. Hayes | Management | For | For |
| 1c | Elect Director Thomas A. Kennedy | Management | For | For |
| 1d | Elect Director Marshall O. Larsen | Management | For | For |
| 1e | Elect Director George R. Oliver | Management | For | For |
| 1f | Elect Director Robert K. (Kelly) Ortberg | Management | For | For |
| 1g | Elect Director Margaret L. O'Sullivan | Management | For | For |
| 1h | Elect Director Dinesh C. Paliwal | Management | For | For |
| 1i | Elect Director Ellen M. Pawlikowski | Management | For | For |
| 1j | Elect Director Denise L. Ramos | Management | For | For |

| | | | | |
|----|--|-------------|---------|---------|
| 1k | Elect Director Fredric G. Reynolds | Management | For | For |
| 1l | Elect Director Brian C. Rogers | Management | For | For |
| 1m | Elect Director James A. Winnefeld, Jr. | Management | For | For |
| 1n | Elect Director Robert O. Work | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 4 | Approve Executive Incentive Bonus Plan | Management | For | For |
| 5 | Amend Omnibus Stock Plan | Management | For | For |
| 6 | Amend Proxy Access Right | Shareholder | Against | Against |

RECKITT BENCKISER GROUP PLC

Meeting Date: MAY 28, 2021

Record Date: MAY 26, 2021

Meeting Type: ANNUAL

Ticker: RKT

Security ID: G74079107

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1 | Accept Financial Statements and Statutory Reports | Management | For | For |
| 2 | Approve Remuneration Report | Management | For | For |
| 3 | Approve Final Dividend | Management | For | For |
| 4 | Re-elect Andrew Bonfield as Director | Management | For | For |
| 5 | Re-elect Jeff Carr as Director | Management | For | For |
| 6 | Re-elect Nicandro Durante as Director | Management | For | For |
| 7 | Re-elect Mary Harris as Director | Management | For | For |
| 8 | Re-elect Mehmood Khan as Director | Management | For | For |
| 9 | Re-elect Pam Kirby as Director | Management | For | For |
| 10 | Re-elect Sara Mathew as Director | Management | For | Against |
| 11 | Re-elect Laxman Narasimhan as Director | Management | For | For |
| 12 | Re-elect Chris Sinclair as Director | Management | For | For |
| 13 | Re-elect Elane Stock as Director | Management | For | For |
| 14 | Elect Olivier Bohuon as Director | Management | For | For |
| 15 | Elect Margherita Della Valle as Director | Management | For | For |
| 16 | Reappoint KPMG LLP as Auditors | Management | For | For |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Management | For | For |
| 18 | Authorise UK Political Donations and Expenditure | Management | For | For |
| 19 | Authorise Issue of Equity | Management | For | Against |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Management | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Management | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Management | For | For |

| | | | | |
|----|--|------------|-----|-----|
| 23 | Adopt New Articles of Association | Management | For | For |
| 24 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Management | For | For |

RIO TINTO PLC

Meeting Date: APR 09, 2021

Record Date: APR 07, 2021

Meeting Type: ANNUAL

Ticker: RIO

Security ID: G75754104

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1 | Accept Financial Statements and Statutory Reports | Management | For | For |
| 2 | Approve Remuneration Policy | Management | For | For |
| 3 | Approve Remuneration Report for UK Law Purposes | Management | For | For |
| 4 | Approve Remuneration Report for Australian Law Purposes | Management | For | For |
| 5 | Re-elect Megan Clark as Director | Management | For | For |
| 6 | Re-elect Hinda Gharbi as Director | Management | For | For |
| 7 | Re-elect Simon Henry as Director | Management | For | For |
| 8 | Re-elect Sam Laidlaw as Director | Management | For | For |
| 9 | Re-elect Simon McKeon as Director | Management | For | For |
| 10 | Re-elect Jennifer Nason as Director | Management | For | For |
| 11 | Re-elect Jakob Stausholm as Director | Management | For | For |
| 12 | Re-elect Simon Thompson as Director | Management | For | For |
| 13 | Re-elect Ngaire Woods as Director | Management | For | For |
| 14 | Reappoint KPMG LLP as Auditors | Management | For | For |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Management | For | For |
| 16 | Authorise UK Political Donations and Expenditure | Management | For | For |
| 17 | Approve Global Employee Share Plan | Management | None | For |
| 18 | Approve UK Share Plan | Management | For | For |
| 19 | Authorise Issue of Equity | Management | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Management | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Management | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Management | For | For |

ROLLS-ROYCE HOLDINGS PLC

Meeting Date: OCT 27, 2020

Record Date: OCT 23, 2020

Meeting Type: SPECIAL

Ticker: RR

Security ID: G76225104

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1 | Authorise Issue of Equity in Connection with the Rights Issue | Management | For | For |

ROLLS-ROYCE HOLDINGS PLC

Meeting Date: MAY 13, 2021

Record Date: MAY 11, 2021

Meeting Type: ANNUAL

Ticker: RR

Security ID: G76225104

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1 | Accept Financial Statements and Statutory Reports | Management | For | For |
| 2 | Approve Remuneration Policy | Management | For | For |
| 3 | Approve Remuneration Report | Management | For | For |
| 4 | Re-elect Sir Ian Davis as Director | Management | For | For |
| 5 | Re-elect Warren East as Director | Management | For | For |
| 6 | Elect Panos Kakoullis as Director | Management | For | For |
| 7 | Elect Paul Adams as Director | Management | For | For |
| 8 | Re-elect George Culmer as Director | Management | For | For |
| 9 | Re-elect Irene Dorner as Director | Management | For | For |
| 10 | Re-elect Beverly Goulet as Director | Management | For | For |
| 11 | Re-elect Lee Hsien Yang as Director | Management | For | For |
| 12 | Re-elect Nick Luff as Director | Management | For | For |
| 13 | Re-elect Sir Kevin Smith as Director | Management | For | For |
| 14 | Re-elect Dame Angela Strank as Director | Management | For | For |
| 15 | Reappoint PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Management | For | For |
| 17 | Authorise UK Political Donations and Expenditure | Management | For | For |
| 18 | Authorise Issue of Equity | Management | For | Against |
| 19 | Approve Incentive Plan | Management | For | For |
| 20 | Approve SharePurchase Plan | Management | For | For |
| 21 | Approve UK Sharesave Plan | Management | For | For |
| 22 | Approve International Sharesave Plan | Management | For | For |
| 23 | Authorise Issue of Equity without Pre-emptive Rights | Management | For | For |
| 24 | Authorise Market Purchase of Ordinary Shares | Management | For | For |
| 25 | Adopt New Articles of Association | Management | For | For |

ROYAL CARIBBEAN CRUISES LTD.

Meeting Date: JUN 02, 2021

Record Date: APR 08, 2021

Meeting Type: ANNUAL

Ticker: RCL

Security ID: V7780T103

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|------------------------------|-------------|---------------------------|-----------|
| 1a | Elect Director John F. Brock | Management | For | For |

| | | | | |
|----|--|-------------|---------|-----|
| 1b | Elect Director Richard D. Fain | Management | For | For |
| 1c | Elect Director Stephen R. Howe, Jr. | Management | For | For |
| 1d | Elect Director William L. Kimsey | Management | For | For |
| 1e | Elect Director Amy McPherson | Management | For | For |
| 1f | Elect Director Maritza G. Montiel | Management | For | For |
| 1g | Elect Director Ann S. Moore | Management | For | For |
| 1h | Elect Director Eyal M. Ofer | Management | For | For |
| 1i | Elect Director William K. Reilly | Management | For | For |
| 1j | Elect Director Vagn O. Sorensen | Management | For | For |
| 1k | Elect Director Donald Thompson | Management | For | For |
| 1l | Elect Director Arne Alexander Wilhelmsen | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Amend Qualified Employee Stock Purchase Plan | Management | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 5 | Report on Political Contributions Disclosure | Shareholder | Against | For |

ROYAL DUTCH SHELL PLC

Meeting Date: MAY 18, 2021

Record Date: MAY 14, 2021

Meeting Type: ANNUAL

Ticker: RDSA

Security ID: G7690A118

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1 | Accept Financial Statements and Statutory Reports | Management | For | For |
| 2 | Approve Remuneration Report | Management | For | For |
| 3 | Elect Jane Lute as Director | Management | For | For |
| 4 | Re-elect Ben van Beurden as Director | Management | For | For |
| 5 | Re-elect Dick Boer as Director | Management | For | For |
| 6 | Re-elect Neil Carson as Director | Management | For | For |
| 7 | Re-elect Ann Godbehere as Director | Management | For | For |
| 8 | Re-elect Euleen Goh as Director | Management | For | For |
| 9 | Re-elect Catherine Hughes as Director | Management | For | For |
| 10 | Re-elect Martina Hund-Mejean as Director | Management | For | For |
| 11 | Re-elect Sir Andrew Mackenzie as Director | Management | For | For |
| 12 | Elect Abraham Schot as Director | Management | For | For |
| 13 | Re-elect Jessica Uhl as Director | Management | For | For |
| 14 | Re-elect Gerrit Zalm as Director | Management | For | For |
| 15 | Reappoint Ernst & Young LLP as Auditors | Management | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Management | For | For |
| 17 | Authorise Issue of Equity | Management | For | For |

| | | | | |
|----|---|-------------|---------|---------|
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Management | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Management | For | For |
| 20 | Approve the Shell Energy Transition Strategy | Management | For | For |
| 21 | Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions | Shareholder | Against | Against |

ROYALTY PHARMA PLC
Meeting Date: JUN 24, 2021
Record Date: JUN 22, 2021
Meeting Type: ANNUAL

Ticker: RPRX
Security ID: G7709Q104

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Pablo Legorreta | Management | For | For |
| 1b | Elect Director Henry Fernandez | Management | For | For |
| 1c | Elect Director Bonnie Bassler | Management | For | For |
| 1d | Elect Director Errol De Souza | Management | For | For |
| 1e | Elect Director Catherine Engelbert | Management | For | For |
| 1f | Elect Director William Ford | Management | For | For |
| 1g | Elect Director M. Germano Giuliani | Management | For | For |
| 1h | Elect Director Ted Love | Management | For | For |
| 1i | Elect Director Gregory Norden | Management | For | For |
| 1j | Elect Director Rory Riggs | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Management | One Year | One Year |
| 4 | Ratify Ernst & Young as Auditors | Management | For | For |
| 5 | Accept Financial Statements and Statutory Reports | Management | For | For |
| 6 | Approve Remuneration Policy | Management | For | For |
| 7 | Approve Remuneration Report | Management | For | For |
| 8 | Ratify Ernst & Young as U.K. Statutory Auditors | Management | For | For |
| 9 | Authorise Board to Fix Remuneration of Auditors | Management | For | For |

S&P GLOBAL INC.
Meeting Date: MAR 11, 2021
Record Date: JAN 19, 2021
Meeting Type: SPECIAL

Ticker: SPGI
Security ID: 78409V104

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1 | Issue Shares in Connection with Merger | Management | For | For |

S&P GLOBAL INC.**Meeting Date: MAY 05, 2021****Record Date: MAR 22, 2021****Meeting Type: ANNUAL**

Ticker: SPGI

Security ID: 78409V104

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|--------------------|---|--------------------|----------------------------------|------------------|
| 1.1 | Elect Director Marco Alvera | Management | For | For |
| 1.2 | Elect Director William J. Amelio | Management | For | For |
| 1.3 | Elect Director William D. Green | Management | For | Against |
| 1.4 | Elect Director Stephanie C. Hill | Management | For | For |
| 1.5 | Elect Director Rebecca J. Jacoby | Management | For | For |
| 1.6 | Elect Director Monique F. Leroux | Management | For | For |
| 1.7 | Elect Director Ian P. Livingston | Management | For | For |
| 1.8 | Elect Director Maria R. Morris | Management | For | For |
| 1.9 | Elect Director Douglas L. Peterson | Management | For | For |
| 1.10 | Elect Director Edward B. Rust, Jr. | Management | For | For |
| 1.11 | Elect Director Kurt L. Schmoke | Management | For | For |
| 1.12 | Elect Director Richard E. Thornburgh | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Management | For | Against |
| 4 | Approve Greenhouse Gas (GHG) Emissions Reduction Plan | Management | For | For |
| 5 | Amend Certificate of Incorporation to Become a Public Benefit Corporation | Shareholder | Against | Against |

SAFRAN SA**Meeting Date: MAY 26, 2021****Record Date: MAY 24, 2021****Meeting Type: ANNUAL/SPECIAL**

Ticker: SAF

Security ID: F4035A557

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|--------------------|--|--------------------|----------------------------------|------------------|
| 1 | Approve Financial Statements and Statutory Reports | Management | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Management | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.43 per Share | Management | For | For |
| 4 | Approve Transaction with BNP Paribas | Management | For | For |
| 5 | Ratify Appointment of Olivier Andries as Director | Management | For | For |
| 6 | Reelect Helene Auriol Potier as Director | Management | For | For |
| 7 | Reelect Sophie Zurquiyah as Director | Management | For | For |
| 8 | Reelect Patrick Pelata as Director | Management | For | For |

| | | | | |
|----|---|------------|-----|---------|
| 9 | Elect Fabienne Lecorvaisier as Director | Management | For | For |
| 10 | Approve Compensation of Ross McInnes, Chairman of the Board | Management | For | For |
| 11 | Approve Compensation of Philippe Petitcolin, CEO | Management | For | For |
| 12 | Approve Compensation Report of Corporate Officers | Management | For | For |
| 13 | Approve Remuneration Policy of Chairman of the Board | Management | For | For |
| 14 | Approve Remuneration Policy of CEO | Management | For | For |
| 15 | Approve Remuneration Policy of Directors | Management | For | For |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Management | For | For |
| 17 | Amend Article 7,9,11 and 12 of Bylaws Re: Preferred Shares A | Management | For | For |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million | Management | For | For |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million | Management | For | Against |
| 20 | Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers | Management | For | Against |
| 21 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million | Management | For | Against |
| 22 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21 | Management | For | Against |
| 23 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer | Management | For | Against |
| 24 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer | Management | For | Against |
| 25 | Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers, Only In the Event of a Public Tender Offer | Management | For | Against |
| 26 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer | Management | For | Against |
| 27 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-26, Only In the Event of a Public Tender Offer | Management | For | Against |
| 28 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Management | For | For |
| 29 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Management | For | For |
| 30 | Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans | Management | For | For |

| | | | | |
|----|--|------------|-----|-----|
| 31 | Authorize Filing of Required Documents/Other Formalities | Management | For | For |
|----|--|------------|-----|-----|

SAMSUNG ELECTRONICS CO., LTD.

Meeting Date: MAR 17, 2021

Record Date: DEC 31, 2020

Meeting Type: ANNUAL

Ticker: 005930

Security ID: Y74718100

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1 | Approve Financial Statements and Allocation of Income | Management | For | For |
| 2.1.1 | Elect Park Byung-gook as Outside Director | Management | For | For |
| 2.1.2 | Elect Kim Jeong as Outside Director | Management | For | For |
| 2.2.1 | Elect Kim Kinam as Inside Director | Management | For | For |
| 2.2.2 | Elect Kim Hyun-suk as Inside Director | Management | For | For |
| 2.2.3 | Elect Koh Dong-jin as Inside Director | Management | For | For |
| 3 | Elect Kim Sun-uk as Outside Director to Serve as an Audit Committee Member | Management | For | For |
| 4 | Approve Total Remuneration of Inside Directors and Outside Directors | Management | For | For |

SBA COMMUNICATIONS CORPORATION

Meeting Date: MAY 13, 2021

Record Date: MAR 11, 2021

Meeting Type: ANNUAL

Ticker: SBAC

Security ID: 78410G104

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1.1 | Elect Director Mary S. Chan | Management | For | For |
| 1.2 | Elect Director George R. Krouse, Jr. | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |

SCHLUMBERGER N.V.

Meeting Date: APR 07, 2021

Record Date: FEB 17, 2021

Meeting Type: ANNUAL

Ticker: SLB

Security ID: 806857108

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1.1 | Elect Director Patrick de La Chevardiere | Management | For | For |
| 1.2 | Elect Director Miguel M. Galuccio | Management | For | For |
| 1.3 | Elect Director Olivier Le Peuch | Management | For | For |
| 1.4 | Elect Director Tatiana A. Mitrova | Management | For | For |

| | | | | |
|-----|--|------------|-----|-----|
| 1.5 | Elect Director Maria Moraeus Hanssen | Management | For | For |
| 1.6 | Elect Director Mark G. Papa | Management | For | For |
| 1.7 | Elect Director Henri Seydoux | Management | For | For |
| 1.8 | Elect Director Jeff W. Sheets | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Adopt and Approve Financials and Dividends | Management | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 5 | Amend Omnibus Stock Plan | Management | For | For |
| 6 | Amend Qualified Employee Stock Purchase Plan | Management | For | For |
| 7 | Amend Non-Employee Director Restricted Stock Plan | Management | For | For |

SEMPRA ENERGY

Meeting Date: MAY 14, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: SRE

Security ID: 816851109

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1a | Elect Director Alan L. Boeckmann | Management | For | For |
| 1b | Elect Director Andres Conesa | Management | For | For |
| 1c | Elect Director Maria Contreras-Sweet | Management | For | For |
| 1d | Elect Director Pablo A. Ferrero | Management | For | For |
| 1e | Elect Director William D. Jones | Management | For | For |
| 1f | Elect Director Jeffrey W. Martin | Management | For | For |
| 1g | Elect Director Bethany J. Mayer | Management | For | For |
| 1h | Elect Director Michael N. Mears | Management | For | For |
| 1i | Elect Director Jack T. Taylor | Management | For | For |
| 1j | Elect Director Cynthia L. Walker | Management | For | For |
| 1k | Elect Director Cynthia J. Warner | Management | For | For |
| 1l | Elect Director James C. Yardley | Management | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Amend Proxy Access Right | Shareholder | Against | Against |
| 5 | Report on Corporate Climate Lobbying Aligned with Paris Agreement | Shareholder | Against | Against |

SERVICENOW, INC.

Meeting Date: JUN 07, 2021

Record Date: APR 09, 2021

Meeting Type: ANNUAL

Ticker: NOW

Security ID: 81762P102

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Susan L. Bostrom | Management | For | For |
| 1b | Elect Director Jonathan C. Chadwick | Management | For | For |
| 1c | Elect Director Lawrence J. Jackson, Jr. | Management | For | For |
| 1d | Elect Director Frederic B. Luddy | Management | For | For |
| 1e | Elect Director Jeffrey A. Miller | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 4 | Provide Right to Call Special Meeting | Management | For | For |
| 5 | Approve Omnibus Stock Plan | Management | For | For |
| 6 | Amend Qualified Employee Stock Purchase Plan | Management | For | For |

SONY GROUP CORP.

Meeting Date: JUN 22, 2021

Record Date: MAR 31, 2021

Meeting Type: ANNUAL

Ticker: 6758

Security ID: J76379106

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|------------------------------------|-------------|---------------------------|-----------|
| 1.1 | Elect Director Yoshida, Kenichiro | Management | For | For |
| 1.2 | Elect Director Totoki, Hiroki | Management | For | For |
| 1.3 | Elect Director Sumi, Shuzo | Management | For | For |
| 1.4 | Elect Director Tim Schaaff | Management | For | For |
| 1.5 | Elect Director Oka, Toshiko | Management | For | For |
| 1.6 | Elect Director Akiyama, Sakie | Management | For | For |
| 1.7 | Elect Director Wendy Becker | Management | For | For |
| 1.8 | Elect Director Hatanaka, Yoshihiko | Management | For | For |
| 1.9 | Elect Director Adam Crozier | Management | For | Against |
| 1.10 | Elect Director Kishigami, Keiko | Management | For | For |
| 1.11 | Elect Director Joseph A. Kraft Jr | Management | For | For |
| 2 | Approve Stock Option Plan | Management | For | For |

SS&C TECHNOLOGIES HOLDINGS, INC.

Meeting Date: MAY 19, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: SSNC

Security ID: 78467J100

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1 | Elect Director Jonathan E. Michael | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' | Management | For | Against |

| | | | | |
|---|---|------------|-----|-----|
| | Compensation | | | |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |

STANLEY BLACK & DECKER, INC.

Meeting Date: MAY 10, 2021

Record Date: MAR 11, 2021

Meeting Type: ANNUAL

Ticker: SWK

Security ID: 854502101

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Andrea J. Ayers | Management | For | For |
| 1b | Elect Director George W. Buckley | Management | For | Against |
| 1c | Elect Director Patrick D. Campbell | Management | For | Against |
| 1d | Elect Director Carlos M. Cardoso | Management | For | For |
| 1e | Elect Director Robert B. Coutts | Management | For | For |
| 1f | Elect Director Debra A. Crew | Management | For | For |
| 1g | Elect Director Michael D. Hankin | Management | For | For |
| 1h | Elect Director James M. Loree | Management | For | For |
| 1i | Elect Director Jane M. Palmieri | Management | For | For |
| 1j | Elect Director Mojdeh Poul | Management | For | For |
| 1k | Elect Director Dmitri L. Stockton | Management | For | For |
| 1l | Elect Director Irving Tan | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 4 | Provide Right to Act by Written Consent | Management | For | For |
| 5 | Eliminate Supermajority Vote Requirement Applicable Under the Connecticut Business Corporation Act | Management | For | For |
| 6 | Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations | Management | For | For |
| 7 | Adopt Majority Voting for Uncontested Election of Directors | Management | For | For |

STARBUCKS CORPORATION

Meeting Date: MAR 17, 2021

Record Date: JAN 08, 2021

Meeting Type: ANNUAL

Ticker: SBUX

Security ID: 855244109

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Richard E. Allison, Jr. | Management | For | For |
| 1b | Elect Director Rosalind G. Brewer *Withdrawn Resolution* | Management | None | None |
| 1c | Elect Director Andrew Campion | Management | For | For |
| 1d | Elect Director Mary N. Dillon | Management | For | For |

| | | | | |
|----|---|-------------|---------|---------|
| 1e | Elect Director Isabel Ge Mahe | Management | For | For |
| 1f | Elect Director Melody Hobson | Management | For | For |
| 1g | Elect Director Kevin R. Johnson | Management | For | For |
| 1h | Elect Director Jorgen Vig Knudstorp | Management | For | For |
| 1i | Elect Director Satya Nadella | Management | For | For |
| 1j | Elect Director Joshua Cooper Ramo | Management | For | For |
| 1k | Elect Director Clara Shih | Management | For | For |
| 1l | Elect Director Javier G. Teruel | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Management | For | For |
| 4 | Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates | Shareholder | Against | Against |

STRYKER CORPORATION

Meeting Date: MAY 05, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: SYK

Security ID: 863667101

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Mary K. Brainerd | Management | For | For |
| 1b | Elect Director Giovanni Caforio | Management | For | For |
| 1c | Elect Director Srikant M. Datar | Management | For | For |
| 1d | Elect Director Allan C. Golston | Management | For | For |
| 1e | Elect Director Kevin A. Lobo | Management | For | For |
| 1f | Elect Director Sherilyn S. McCoy | Management | For | Against |
| 1g | Elect Director Andrew K. Silvernail | Management | For | For |
| 1h | Elect Director Lisa M. Skeete Tatum | Management | For | For |
| 1i | Elect Director Ronda E. Stryker | Management | For | For |
| 1j | Elect Director Rajeev Suri | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Report on Workforce Involvement in Corporate Governance | Shareholder | Against | Against |
| 5 | Provide Right to Call A Special Meeting | Shareholder | Against | For |

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Meeting Date: JUN 08, 2021

Record Date: APR 09, 2021

Meeting Type: ANNUAL

Ticker: 2330

Security ID: Y84629107

| | | | | |
|--|--|--|-------------------|-------------|
| | | | Management | Vote |
|--|--|--|-------------------|-------------|

| Proposal No | Proposal | Proposed By | Recommendation | Cast |
|-------------|--|-------------|----------------|---------|
| 1 | Approve Business Operations Report and Financial Statements | Management | For | For |
| 2 | Approve Amendment to Rules and Procedures for Election of Directors | Management | For | For |
| 3 | Approve Issuance of Restricted Stocks | Management | For | For |
| 4.1 | Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director | Management | For | For |
| 4.2 | Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director | Management | For | For |
| 4.3 | Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director | Management | For | For |
| 4.4 | Elect Ming Hsin Kung, a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director | Management | For | For |
| 4.5 | Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director | Management | For | For |
| 4.6 | Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director | Management | For | For |
| 4.7 | Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director | Management | For | For |
| 4.8 | Elect Moshe N. Gavriellov, with Shareholder No. 505930XXX, as Independent Director | Management | For | For |
| 4.9 | Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director | Management | For | Against |
| 4.10 | Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director | Management | For | For |

TARGET CORPORATION

Meeting Date: JUN 09, 2021

Record Date: APR 12, 2021

Meeting Type: ANNUAL

Ticker: TGT

Security ID: 87612E106

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--------------------------------------|-------------|---------------------------|-----------|
| 1a | Elect Director Douglas M. Baker, Jr. | Management | For | For |
| 1b | Elect Director George S. Barrett | Management | For | For |
| 1c | Elect Director Brian C. Cornell | Management | For | For |
| 1d | Elect Director Robert L. Edwards | Management | For | For |
| 1e | Elect Director Melanie L. Healey | Management | For | For |
| 1f | Elect Director Donald R. Knauss | Management | For | For |
| 1g | Elect Director Christine A. Leahy | Management | For | For |
| 1h | Elect Director Monica C. Lozano | Management | For | For |
| 1i | Elect Director Mary E. Minnick | Management | For | For |
| 1j | Elect Director Derica W. Rice | Management | For | For |

| | | | | |
|----|--|-------------|---------|---------|
| 1k | Elect Director Kenneth L. Salazar | Management | For | For |
| 1l | Elect Director Dmitri L. Stockton | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Amend Proxy Access Right | Shareholder | Against | Against |

TC ENERGY CORPORATION

Meeting Date: MAY 07, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: TRP

Security ID: 87807B107

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1.1 | Elect Director Stephan Cretier | Management | For | For |
| 1.2 | Elect Director Michael R. Culbert | Management | For | For |
| 1.3 | Elect Director Susan C. Jones | Management | For | For |
| 1.4 | Elect Director Randy Limbacher | Management | For | For |
| 1.5 | Elect Director John E. Lowe | Management | For | For |
| 1.6 | Elect Director David MacNaughton | Management | For | For |
| 1.7 | Elect Director Francois L. Poirier | Management | For | For |
| 1.8 | Elect Director Una Power | Management | For | For |
| 1.9 | Elect Director Mary Pat Salomone | Management | For | For |
| 1.10 | Elect Director Indira V. Samarasekera | Management | For | For |
| 1.11 | Elect Director D. Michael G. Stewart | Management | For | For |
| 1.12 | Elect Director Siim A. Vanaselja | Management | For | For |
| 1.13 | Elect Director Thierry Vandal | Management | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Management | For | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Management | For | For |
| 4 | Amend By-law Number 1 | Management | For | For |

TEVA PHARMACEUTICAL INDUSTRIES LIMITED

Meeting Date: JUN 14, 2021

Record Date: MAY 05, 2021

Meeting Type: ANNUAL

Ticker: TEVA

Security ID: 881624209

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|-------------------------------------|-------------|---------------------------|-----------|
| 1a | Elect Director Rosemary A. Crane | Management | For | For |
| 1b | Elect Director Abbas Hussain | Management | For | For |
| 1c | Elect Director Gerald M. Lieberman | Management | For | For |
| 1d | Elect Director Ronit Satchi-Fainaro | Management | For | For |

| | | | | |
|---|--|------------|-----|---------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify Kesselman & Kesselman as Auditors | Management | For | Against |

THE AES CORPORATION
Meeting Date: APR 22, 2021
Record Date: MAR 01, 2021
Meeting Type: ANNUAL

Ticker: AES
Security ID: 00130H105

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1.1 | Elect Director Janet G. Davidson | Management | For | For |
| 1.2 | Elect Director Andres R. Gluski | Management | For | For |
| 1.3 | Elect Director Tarun Khanna | Management | For | For |
| 1.4 | Elect Director Holly K. Koepfel | Management | For | For |
| 1.5 | Elect Director Julia M. Laulis | Management | For | For |
| 1.6 | Elect Director James H. Miller | Management | For | For |
| 1.7 | Elect Director Alain Monie | Management | For | For |
| 1.8 | Elect Director John B. Morse, Jr. | Management | For | For |
| 1.9 | Elect Director Moises Naim | Management | For | For |
| 1.10 | Elect Director Teresa M. Sebastian | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 4 | Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors | Shareholder | Against | Against |

THE ESTEE LAUDER COMPANIES INC.
Meeting Date: NOV 10, 2020
Record Date: SEP 11, 2020
Meeting Type: ANNUAL

Ticker: EL
Security ID: 518439104

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Charlene Barshefsky | Management | For | For |
| 1b | Elect Director Wei Sun Christianson | Management | For | For |
| 1c | Elect Director Fabrizio Freda | Management | For | For |
| 1d | Elect Director Jane Lauder | Management | For | For |
| 1e | Elect Director Leonard A. Lauder | Management | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |

THE HOME DEPOT, INC.

Meeting Date: MAY 20, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: HD

Security ID: 437076102

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|--------------------|--|--------------------|----------------------------------|------------------|
| 1a | Elect Director Gerard J. Arpey | Management | For | For |
| 1b | Elect Director Ari Bousbib | Management | For | For |
| 1c | Elect Director Jeffery H. Boyd | Management | For | For |
| 1d | Elect Director Gregory D. Brenneman | Management | For | For |
| 1e | Elect Director J. Frank Brown | Management | For | For |
| 1f | Elect Director Albert P. Carey | Management | For | For |
| 1g | Elect Director Helena B. Foulkes | Management | For | For |
| 1h | Elect Director Linda R. Gooden | Management | For | For |
| 1i | Elect Director Wayne M. Hewett | Management | For | For |
| 1j | Elect Director Manuel Kadre | Management | For | For |
| 1k | Elect Director Stephanie C. Linnartz | Management | For | For |
| 1l | Elect Director Craig A. Menear | Management | For | For |
| 2 | Ratify KPMG LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Amend Shareholder Written Consent Provisions | Shareholder | Against | For |
| 5 | Report on Political Contributions Congruency Analysis | Shareholder | Against | For |
| 6 | Report on Prison Labor in the Supply Chain | Shareholder | Against | Against |

THE HOME DEPOT, INC.

Meeting Date: MAY 20, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: HD

Security ID: 437076102

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|--------------------|-------------------------------------|--------------------|----------------------------------|------------------|
| 1a | Elect Director Gerard J. Arpey | Management | For | For |
| 1b | Elect Director Ari Bousbib | Management | For | For |
| 1c | Elect Director Jeffery H. Boyd | Management | For | For |
| 1d | Elect Director Gregory D. Brenneman | Management | For | For |
| 1e | Elect Director J. Frank Brown | Management | For | For |
| 1f | Elect Director Albert P. Carey | Management | For | For |
| 1g | Elect Director Helena B. Foulkes | Management | For | For |
| 1h | Elect Director Linda R. Gooden | Management | For | For |
| 1i | Elect Director Wayne M. Hewett | Management | For | For |
| 1j | Elect Director Manuel Kadre | Management | For | For |

| | | | | |
|----|--|-------------|---------|---------|
| 1k | Elect Director Stephanie C. Linnartz | Management | For | For |
| 1l | Elect Director Craig A. Menear | Management | For | For |
| 2 | Ratify KPMG LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Amend Shareholder Written Consent Provisions | Shareholder | Against | For |
| 5 | Report on Political Contributions Congruency Analysis | Shareholder | Against | Against |
| 6 | Report on Prison Labor in the Supply Chain | Shareholder | Against | Against |

THE KRAFT HEINZ COMPANY

Meeting Date: MAY 06, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: KHC

Security ID: 500754106

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Gregory E. Abel | Management | For | For |
| 1b | Elect Director Alexandre Behring | Management | For | For |
| 1c | Elect Director John T. Cahill | Management | For | For |
| 1d | Elect Director Joao M. Castro-Neves | Management | For | For |
| 1e | Elect Director Lori Dickerson Fouche | Management | For | For |
| 1f | Elect Director Timothy Kenesey | Management | For | For |
| 1g | Elect Director Elio Leoni Sceti | Management | For | For |
| 1h | Elect Director Susan Mulder | Management | For | For |
| 1i | Elect Director Miguel Patricio | Management | For | For |
| 1j | Elect Director John C. Pope | Management | For | For |
| 1k | Elect Director Alexandre Van Damme | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |

THE PNC FINANCIAL SERVICES GROUP, INC.

Meeting Date: APR 27, 2021

Record Date: JAN 29, 2021

Meeting Type: ANNUAL

Ticker: PNC

Security ID: 693475105

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Joseph Alvarado | Management | For | For |
| 1b | Elect Director Charles E. Bunch | Management | For | For |
| 1c | Elect Director Debra A. Cafaro | Management | For | For |
| 1d | Elect Director Marjorie Rodgers Cheshire | Management | For | For |
| 1e | Elect Director David L. Cohen | Management | For | For |

| | | | | |
|----|--|-------------|---------|---------|
| 1f | Elect Director William S. Demchak | Management | For | For |
| 1g | Elect Director Andrew T. Feldstein | Management | For | For |
| 1h | Elect Director Richard J. Harshman | Management | For | For |
| 1i | Elect Director Daniel R. Hesse | Management | For | For |
| 1j | Elect Director Linda R. Medler | Management | For | For |
| 1k | Elect Director Martin Pfinsgraff | Management | For | For |
| 1l | Elect Director Toni Townes-Whitley | Management | For | For |
| 1m | Elect Director Michael J. Ward | Management | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Report on Risk Management and Nuclear Weapon Industry | Shareholder | Against | Against |

THE PROCTER & GAMBLE COMPANY

Meeting Date: OCT 13, 2020

Record Date: AUG 14, 2020

Meeting Type: ANNUAL

Ticker: PG

Security ID: 742718109

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1a | Elect Director Francis S. Blake | Management | For | For |
| 1b | Elect Director Angela F. Braly | Management | For | For |
| 1c | Elect Director Amy L. Chang | Management | For | For |
| 1d | Elect Director Joseph Jimenez | Management | For | For |
| 1e | Elect Director Debra L. Lee | Management | For | For |
| 1f | Elect Director Terry J. Lundgren | Management | For | For |
| 1g | Elect Director Christine M. McCarthy | Management | For | For |
| 1h | Elect Director W. James McNeerney, Jr. | Management | For | For |
| 1i | Elect Director Nelson Peltz | Management | For | For |
| 1j | Elect Director David S. Taylor | Management | For | For |
| 1k | Elect Director Margaret C. Whitman | Management | For | For |
| 1l | Elect Director Patricia A. Woertz | Management | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Approve Qualified Employee Stock Purchase Plan | Management | For | For |
| 5 | Report on Efforts to Eliminate Deforestation | Shareholder | Against | For |
| 6 | Publish Annually a Report Assessing Diversity and Inclusion Efforts | Shareholder | Against | For |

THE SHERWIN-WILLIAMS COMPANY

Meeting Date: APR 21, 2021

Record Date: FEB 23, 2021

Meeting Type: ANNUAL

Ticker: SHW
 Security ID: 824348106

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Kerrii B. Anderson | Management | For | For |
| 1b | Elect Director Arthur F. Anton | Management | For | Against |
| 1c | Elect Director Jeff M. Fettig | Management | For | For |
| 1d | Elect Director Richard J. Kramer | Management | For | For |
| 1e | Elect Director John G. Morikis | Management | For | For |
| 1f | Elect Director Christine A. Poon | Management | For | Against |
| 1g | Elect Director Aaron M. Powell | Management | For | For |
| 1h | Elect Director Michael H. Thaman | Management | For | For |
| 1i | Elect Director Matthew Thornton, III | Management | For | For |
| 1j | Elect Director Steven H. Wunning | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Management | For | For |

THE SHERWIN-WILLIAMS COMPANY

Meeting Date: APR 21, 2021
Record Date: FEB 23, 2021
Meeting Type: ANNUAL

Ticker: SHW
 Security ID: 824348106

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Kerrii B. Anderson | Management | For | For |
| 1b | Elect Director Arthur F. Anton | Management | For | For |
| 1c | Elect Director Jeff M. Fettig | Management | For | For |
| 1d | Elect Director Richard J. Kramer | Management | For | For |
| 1e | Elect Director John G. Morikis | Management | For | For |
| 1f | Elect Director Christine A. Poon | Management | For | For |
| 1g | Elect Director Aaron M. Powell | Management | For | For |
| 1h | Elect Director Michael H. Thaman | Management | For | For |
| 1i | Elect Director Matthew Thornton, III | Management | For | For |
| 1j | Elect Director Steven H. Wunning | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Management | For | For |

THE TJX COMPANIES, INC.

Meeting Date: JUN 08, 2021
Record Date: APR 09, 2021
Meeting Type: ANNUAL

Ticker: TJX
Security ID: 872540109

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Zein Abdalla | Management | For | For |
| 1b | Elect Director Jose B. Alvarez | Management | For | For |
| 1c | Elect Director Alan M. Bennett | Management | For | For |
| 1d | Elect Director Rosemary T. Berkery | Management | For | For |
| 1e | Elect Director David T. Ching | Management | For | For |
| 1f | Elect Director C. Kim Goodwin | Management | For | For |
| 1g | Elect Director Ernie Herrman | Management | For | For |
| 1h | Elect Director Michael F. Hines | Management | For | For |
| 1i | Elect Director Amy B. Lane | Management | For | For |
| 1j | Elect Director Carol Meyrowitz | Management | For | For |
| 1k | Elect Director Jackwyn L. Nemerov | Management | For | For |
| 1l | Elect Director John F. O'Brien | Management | For | For |
| 2 | Ratify PricewaterhouseCoopers as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Report on Animal Welfare | Shareholder | Against | Against |
| 5 | Report on Pay Disparity | Shareholder | Against | Against |

THE TRAVELERS COMPANIES, INC.

Meeting Date: MAY 20, 2021

Record Date: MAR 23, 2021

Meeting Type: ANNUAL

Ticker: TRV
Security ID: 89417E109

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Alan L. Beller | Management | For | For |
| 1b | Elect Director Janet M. Dolan | Management | For | For |
| 1c | Elect Director Patricia L. Higgins | Management | For | For |
| 1d | Elect Director William J. Kane | Management | For | For |
| 1e | Elect Director Thomas B. Leonardi | Management | For | For |
| 1f | Elect Director Clarence Otis, Jr. | Management | For | For |
| 1g | Elect Director Elizabeth E. Robinson | Management | For | For |
| 1h | Elect Director Philip T. (Pete) Ruegger, III | Management | For | For |
| 1i | Elect Director Todd C. Schermerhorn | Management | For | For |
| 1j | Elect Director Alan D. Schnitzer | Management | For | For |
| 1k | Elect Director Laurie J. Thomsen | Management | For | For |
| 2 | Ratify KPMG LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |

| 4 | Amend Omnibus Stock Plan | Management | For | For |
|--------------------------------------|--|-------------|---------------------------|-----------|
| THERMO FISHER SCIENTIFIC INC. | | | | |
| Meeting Date: MAY 19, 2021 | | | | |
| Record Date: MAR 26, 2021 | | | | |
| Meeting Type: ANNUAL | | | | |
| Ticker: TMO | | | | |
| Security ID: 883556102 | | | | |
| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
| 1a | Elect Director Marc N. Casper | Management | For | For |
| 1b | Elect Director Nelson J. Chai | Management | For | For |
| 1c | Elect Director C. Martin Harris | Management | For | For |
| 1d | Elect Director Tyler Jacks | Management | For | For |
| 1e | Elect Director R. Alexandra Keith | Management | For | For |
| 1f | Elect Director Thomas J. Lynch | Management | For | Against |
| 1g | Elect Director Jim P. Manzi | Management | For | For |
| 1h | Elect Director James C. Mullen | Management | For | For |
| 1i | Elect Director Lars R. Sorensen | Management | For | For |
| 1j | Elect Director Debora L. Spar | Management | For | For |
| 1k | Elect Director Scott M. Sperling | Management | For | For |
| 1l | Elect Director Dion J. Weisler | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditor | Management | For | For |
| 4 | Provide Right to Call A Special Meeting | Shareholder | Against | For |

| TRUIST FINANCIAL CORPORATION | | | | |
|-------------------------------------|---------------------------------------|-------------|---------------------------|-----------|
| Meeting Date: APR 27, 2021 | | | | |
| Record Date: FEB 18, 2021 | | | | |
| Meeting Type: ANNUAL | | | | |
| Ticker: TFC | | | | |
| Security ID: 89832Q109 | | | | |
| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
| 1a | Elect Director Jennifer S. Banner | Management | For | For |
| 1b | Elect Director K. David Boyer, Jr. | Management | For | For |
| 1c | Elect Director Agnes Bundy Scanlan | Management | For | For |
| 1d | Elect Director Anna R. Cablik | Management | For | For |
| 1e | Elect Director Dallas S. Clement | Management | For | For |
| 1f | Elect Director Paul D. Donahue | Management | For | For |
| 1g | Elect Director Paul R. Garcia | Management | For | For |
| 1h | Elect Director Patrick C. Graney, III | Management | For | For |
| 1i | Elect Director Linnie M. Haynesworth | Management | For | For |

| | | | | |
|----|--|------------|-----|-----|
| lj | Elect Director Kelly S. King | Management | For | For |
| lk | Elect Director Easter A. Maynard | Management | For | For |
| ll | Elect Director Donna S. Morea | Management | For | For |
| lm | Elect Director Charles A. Patton | Management | For | For |
| ln | Elect Director Nido R. Qubein | Management | For | For |
| lo | Elect Director David M. Ratcliffe | Management | For | For |
| lp | Elect Director William H. Rogers, Jr. | Management | For | For |
| lq | Elect Director Frank P. Scruggs, Jr. | Management | For | For |
| lr | Elect Director Christine Sears | Management | For | For |
| ls | Elect Director Thomas E. Skains | Management | For | For |
| lt | Elect Director Bruce L. Tanner | Management | For | For |
| lu | Elect Director Thomas N. Thompson | Management | For | For |
| lv | Elect Director Steven C. Voorhees | Management | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |

UNITEDHEALTH GROUP INCORPORATED

Meeting Date: JUN 07, 2021

Record Date: APR 09, 2021

Meeting Type: ANNUAL

Ticker: UNH

Security ID: 91324P102

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1a | Elect Director Richard T. Burke | Management | For | For |
| 1b | Elect Director Timothy P. Flynn | Management | For | For |
| 1c | Elect Director Stephen J. Hemsley | Management | For | For |
| 1d | Elect Director Michele J. Hooper | Management | For | For |
| 1e | Elect Director F. William McNabb, III | Management | For | For |
| 1f | Elect Director Valerie C. Montgomery Rice | Management | For | For |
| 1g | Elect Director John H. Noseworthy | Management | For | For |
| 1h | Elect Director Gail R. Wilensky | Management | For | For |
| 1i | Elect Director Andrew Witty | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Management | For | For |
| 4 | Amend Qualified Employee Stock Purchase Plan | Management | For | For |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Shareholder | Against | For |

VALE SA

Meeting Date: MAR 12, 2021

Record Date: FEB 08, 2021

Meeting Type: SPECIAL

Ticker: VALE3

Security ID: 91912E105

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1 | Amend Articles | Management | For | For |
| 2 | Amend Articles 9 and 11 | Management | For | For |
| 3 | Amend Article 11 Re: Fix Minimum Number of Board Members to 11 | Management | For | For |
| 4 | Amend Article 11 Re: Independent Board Members | Management | For | For |
| 5 | Amend Article 11 Re: Board Chairman and Vice-Chairman | Management | For | For |
| 6 | Amend Article 11 Re: Lead Independent Board Member | Management | For | For |
| 7 | Amend Article 11 Re: Election of the Board Members | Management | For | For |
| 8 | Amend Article 11 Re: Election of the Board Members | Management | For | Against |
| 9 | Amend Article 11 Re: Renumbering and Adjustment of Points 11 and 12 | Management | For | For |
| 10 | Amend Article 12 | Management | For | For |
| 11 | Amend Articles 14 and 29 | Management | For | For |
| 12 | Amend Article 15 | Management | For | For |
| 13 | Amend Article 23 | Management | For | For |
| 14 | Consolidate Bylaws | Management | For | For |

VALE SA**Meeting Date: APR 30, 2021****Record Date: MAR 26, 2021****Meeting Type: ANNUAL/SPECIAL**

Ticker: VALE3

Security ID: 91912E105

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1 | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020 | Management | For | For |
| 2 | Approve Allocation of Income and Dividends | Management | For | For |
| 3 | Fix Number of Directors at 13 | Management | For | For |
| 4 | Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? | Management | None | For |
| 5.1 | Elect Jose Luciano Duarte Penido as Independent Director | Management | For | Abstain |
| 5.2 | Elect Fernando Jorge Buso Gomes as Director | Management | For | Abstain |
| 5.3 | Elect Clinton James Dines as Independent Director | Management | For | Abstain |
| 5.4 | Elect Eduardo de Oliveira Rodrigues Filho as Director | Management | For | Abstain |
| 5.5 | Elect Elaine Dorward-King as Independent Director | Management | For | Abstain |
| 5.6 | Elect Jose Mauricio Pereira Coelho as Director | Management | For | Abstain |
| 5.7 | Elect Ken Yasuhara as Director | Management | For | Abstain |
| | Elect Manuel Lino Silva de Sousa Oliveira (Ollie Oliveira) as | | | |

| | | | | |
|------|---|-------------|------|---------|
| 5.8 | Independent Director | Management | For | For |
| 5.9 | Elect Maria Fernanda dos Santos Teixeira as Independent Director | Management | For | Abstain |
| 5.10 | Elect Murilo Cesar Lemos dos Santos Passos as Independent Director | Management | For | Abstain |
| 5.11 | Elect Roger Allan Downey as Independent Director | Management | For | Abstain |
| 5.12 | Elect Sandra Maria Guerra de Azevedo as Independent Director | Management | For | Abstain |
| 5.13 | Elect Marcelo Gasparino da Silva as Independent Director Appointed by Shareholders | Shareholder | None | For |
| 5.14 | Elect Mauro Gentile Rodrigues da Cunha as Independent Director Appointed by Shareholders | Shareholder | None | For |
| 5.15 | Elect Rachel de Oliveira Maia as Independent Director Appointed by Shareholders | Shareholder | None | For |
| 5.16 | Elect Roberto da Cunha Castello Branco as Independent Director Appointed by Shareholders | Shareholder | None | Abstain |
| 6 | In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? | Management | None | Against |
| 7.1 | Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director | Management | None | Abstain |
| 7.2 | Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director | Management | None | Abstain |
| 7.3 | Percentage of Votes to Be Assigned - Elect Clinton James Dines as Independent Director | Management | None | Abstain |
| 7.4 | Percentage of Votes to Be Assigned - Elect Eduardo de Oliveira Rodrigues Filho as Director | Management | None | Abstain |
| 7.5 | Percentage of Votes to Be Assigned - Elect Elaine Dorward-King as Independent Director | Management | None | Abstain |
| 7.6 | Percentage of Votes to Be Assigned - Elect Jose Mauricio Pereira Coelho as Director | Management | None | Abstain |
| 7.7 | Percentage of Votes to Be Assigned - Elect Ken Yasuhara as Director | Management | None | Abstain |
| 7.8 | Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie Oliveira) as Independent Director | Management | None | For |
| 7.9 | Percentage of Votes to Be Assigned - Elect Maria Fernanda dos Santos Teixeira as Independent Director | Management | None | Abstain |
| 7.10 | Percentage of Votes to Be Assigned - Elect Murilo Cesar Lemos dos Santos Passos as Independent Director | Management | None | Abstain |
| 7.11 | Percentage of Votes to Be Assigned - Elect Roger Allan Downey as Independent Director | Management | None | Abstain |
| 7.12 | Percentage of Votes to Be Assigned - Elect Sandra Maria Guerra de Azevedo as Independent Director | Management | None | Abstain |
| 7.13 | Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director Appointed by Shareholders | Shareholder | None | For |
| | Percentage of Votes to Be Assigned - Elect Mauro Gentile | | | |

| | | | | |
|------|---|-------------|------|---------|
| 7.14 | Rodrigues da Cunha as Independent Director Appointed by Shareholders | Shareholder | None | For |
| 7.15 | Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director Appointed by Shareholders | Shareholder | None | For |
| 7.16 | Percentage of Votes to Be Assigned - Elect Roberto da Cunha Castello Branco as Independent Director Appointed by Shareholders | Shareholder | None | Abstain |
| 8 | Elect Jose Luciano Duarte Penido as Board Chairman | Management | For | Abstain |
| 9 | Elect Roberto da Cunha Castello Branco as Board Chairman Appointed by Shareholders | Shareholder | None | For |
| 10 | Elect Fernando Jorge Buso Gomes as Board Vice-Chairman | Management | For | Abstain |
| 11 | Elect Mauro Gentile Rodrigues da Cunha as Board Vice-Chairman Appointed by Shareholders | Shareholder | None | For |
| 12.1 | Elect Cristina Fontes Doherty as Fiscal Council Member and Nelson de Menezes Filho as Alternate | Management | For | For |
| 12.2 | Elect Marcus Vinicius Dias Severini as Fiscal Council Member and Vera Elias as Alternate | Management | For | Abstain |
| 12.3 | Elect Marcelo Moraes as Fiscal Council Member | Management | For | Abstain |
| 12.4 | Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate | Management | For | For |
| 13 | Approve Remuneration of Company's Management and Fiscal Council | Management | For | For |
| 1 | Amend Restricted Stock Plan | Management | For | For |
| 2 | Approve Agreement to Absorb Companhia Paulista de Ferroligas (CPFL) and Valesul Alumínio S.A. (Valesul) | Management | For | For |
| 3 | Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction | Management | For | For |
| 4 | Approve Independent Firm's Appraisal | Management | For | For |
| 5 | Approve Absorption of Companhia Paulista de Ferroligas (CPFL) and Valesul Alumínio S.A. (Valesul) without Capital Increase and without Issuance of Shares | Management | For | For |
| 6 | Approve Agreement for Partial Spin-Off of Mineracoes Brasileiras Reunidas S.A. (MBR) and Absorption of Partial Spun-Off Assets | Management | For | For |
| 7 | Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction | Management | For | For |
| 8 | Approve Independent Firm's Appraisal | Management | For | For |
| 9 | Approve Absorption of Spun-Off Assets without Capital Increase and without Issuance of Shares | Management | For | For |

VISA INC.

Meeting Date: JAN 26, 2021

Record Date: NOV 27, 2020

Meeting Type: ANNUAL

Ticker: V

Security ID: 92826C839

Management

Vote

| Proposal No | Proposal | Proposed By | Recommendation | Cast |
|-------------|--|-------------|----------------|---------|
| 1a | Elect Director Lloyd A. Carney | Management | For | For |
| 1b | Elect Director Mary B. Cranston | Management | For | For |
| 1c | Elect Director Francisco Javier Fernandez-Carbajal | Management | For | For |
| 1d | Elect Director Alfred F. Kelly, Jr. | Management | For | For |
| 1e | Elect Director Ramon Laguarda | Management | For | For |
| 1f | Elect Director John F. Lundgren | Management | For | For |
| 1g | Elect Director Robert W. Matschullat | Management | For | For |
| 1h | Elect Director Denise M. Morrison | Management | For | For |
| 1i | Elect Director Suzanne Nora Johnson | Management | For | For |
| 1j | Elect Director Linda J. Rendle | Management | For | For |
| 1k | Elect Director John A. C. Swainson | Management | For | For |
| 1l | Elect Director Maynard G. Webb, Jr. | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify KPMG LLP as Auditors | Management | For | For |
| 4 | Amend Omnibus Stock Plan | Management | For | For |
| 5 | Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting | Management | For | For |
| 6 | Provide Right to Act by Written Consent | Shareholder | Against | For |
| 7 | Amend Principles of Executive Compensation Program | Shareholder | Against | Against |

VODAFONE GROUP PLC
Meeting Date: JUL 28, 2020
Record Date: JUL 24, 2020
Meeting Type: ANNUAL

Ticker: VOD
Security ID: G93882192

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|---|-------------|---------------------------|-----------|
| 1 | Accept Financial Statements and Statutory Reports | Management | For | For |
| 2 | Elect Jean-Francois van Boxmeer as Director | Management | For | For |
| 3 | Re-elect Gerard Kleisterlee as Director | Management | For | For |
| 4 | Re-elect Nick Read as Director | Management | For | For |
| 5 | Re-elect Margherita Della Valle as Director | Management | For | For |
| 6 | Re-elect Sir Crispin Davis as Director | Management | For | For |
| 7 | Re-elect Michel Demare as Director | Management | For | For |
| 8 | Re-elect Dame Clara Furse as Director | Management | For | For |
| 9 | Re-elect Valerie Gooding as Director | Management | For | For |
| 10 | Re-elect Renee James as Director | Management | For | For |
| 11 | Re-elect Maria Amparo Moraleda Martinez as Director | Management | For | For |
| 12 | Re-elect Sanjiv Ahuja as Director | Management | For | For |
| 13 | Re-elect David Thodey as Director | Management | For | For |

| | | | | |
|----|--|------------|-----|---------|
| 14 | Re-elect David Nish as Director | Management | For | For |
| 15 | Approve Final Dividend | Management | For | For |
| 16 | Approve Remuneration Policy | Management | For | For |
| 17 | Approve Remuneration Report | Management | For | For |
| 18 | Reappoint Ernst & Young LLP as Auditors | Management | For | For |
| 19 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Management | For | For |
| 20 | Authorise Issue of Equity | Management | For | Against |
| 21 | Authorise Issue of Equity without Pre-emptive Rights | Management | For | For |
| 22 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Management | For | For |
| 23 | Authorise Market Purchase of Ordinary Shares | Management | For | For |
| 24 | Authorise EU Political Donations and Expenditure | Management | For | For |
| 25 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Management | For | For |
| 26 | Approve Share Incentive Plan | Management | For | For |

VONTIER CORPORATION

Meeting Date: MAY 19, 2021

Record Date: MAR 24, 2021

Meeting Type: ANNUAL

Ticker: VNT

Security ID: 928881101

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Karen C. Francis | Management | For | For |
| 1b | Elect Director Mark D. Morelli | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Management | One Year | One Year |

WASTE CONNECTIONS, INC.

Meeting Date: MAY 14, 2021

Record Date: MAR 16, 2021

Meeting Type: ANNUAL

Ticker: WCN

Security ID: 94106B101

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Edward E. "Ned" Guillet | Management | For | For |
| 1b | Elect Director Michael W. Harlan | Management | For | For |
| 1c | Elect Director Larry S. Hughes | Management | For | For |
| 1d | Elect Director Worthing F. Jackman | Management | For | For |

| | | | | |
|----|--|------------|-----|-----|
| 1e | Elect Director Elise L. Jordan | Management | For | For |
| 1f | Elect Director Susan "Sue" Lee | Management | For | For |
| 1g | Elect Director Ronald J. Mittelstaedt | Management | For | For |
| 1h | Elect Director William J. Razzouk | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration | Management | For | For |

WASTE MANAGEMENT, INC.

Meeting Date: MAY 11, 2021

Record Date: MAR 17, 2021

Meeting Type: ANNUAL

Ticker: WM

Security ID: 94106L109

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director James C. Fish, Jr. | Management | For | For |
| 1b | Elect Director Andres R. Gluski | Management | For | For |
| 1c | Elect Director Victoria M. Holt | Management | For | For |
| 1d | Elect Director Kathleen M. Mazzarella | Management | For | For |
| 1e | Elect Director Sean E. Menke | Management | For | For |
| 1f | Elect Director William B. Plummer | Management | For | For |
| 1g | Elect Director John C. Pope | Management | For | Against |
| 1h | Elect Director Maryrose T. Sylvester | Management | For | For |
| 1i | Elect Director Thomas H. Weidemeyer | Management | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |

XCEL ENERGY INC.

Meeting Date: MAY 19, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: XEL

Security ID: 98389B100

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|----------------------------------|-------------|---------------------------|-----------|
| 1a | Elect Director Lynn Casey | Management | For | For |
| 1b | Elect Director Ben Fowke | Management | For | For |
| 1c | Elect Director Robert Frenzel | Management | For | For |
| 1d | Elect Director Netha Johnson | Management | For | For |
| 1e | Elect Director Patricia Kampling | Management | For | For |
| 1f | Elect Director George Kehl | Management | For | For |
| 1g | Elect Director Richard O'Brien | Management | For | Against |

| | | | | |
|----|--|-------------|---------|---------|
| 1h | Elect Director Charles Pardee | Management | For | For |
| 1i | Elect Director Christopher Policinski | Management | For | For |
| 1j | Elect Director James Prokopanko | Management | For | For |
| 1k | Elect Director David Westerlund | Management | For | For |
| 1l | Elect Director Kim Williams | Management | For | For |
| 1m | Elect Director Timothy Wolf | Management | For | For |
| 1n | Elect Director Daniel Yohannes | Management | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Management | For | For |
| 4 | Report on Costs and Benefits of Climate-Related Activities | Shareholder | Against | Against |

YUM! BRANDS, INC.

Meeting Date: MAY 11, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: YUM

Security ID: 988498101

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--|-------------|---------------------------|-----------|
| 1a | Elect Director Paget L. Alves | Management | For | For |
| 1b | Elect Director Keith Barr | Management | For | For |
| 1c | Elect Director Christopher M. Connor | Management | For | For |
| 1d | Elect Director Brian C. Cornell | Management | For | For |
| 1e | Elect Director Tanya L. Domier | Management | For | For |
| 1f | Elect Director David W. Gibbs | Management | For | For |
| 1g | Elect Director Mirian M. Graddick-Weir | Management | For | For |
| 1h | Elect Director Lauren R. Hobart | Management | For | For |
| 1i | Elect Director Thomas C. Nelson | Management | For | For |
| 1j | Elect Director P. Justin Skala | Management | For | For |
| 1k | Elect Director Elane B. Stock | Management | For | For |
| 1l | Elect Director Annie Young-Scrivner | Management | For | For |
| 2 | Ratify KPMG LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |

ZIMMER BIOMET HOLDINGS, INC.

Meeting Date: MAY 14, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: ZBH

Security ID: 98956P102

| Proposal No | Proposal | Proposed By | Management Recommendation | Vote Cast |
|-------------|--------------------------------------|-------------|---------------------------|-----------|
| 1a | Elect Director Christopher B. Begley | Management | For | For |

| | | | | |
|----|--|------------|-----|-----|
| 1b | Elect Director Betsy J. Bernard | Management | For | For |
| 1c | Elect Director Michael J. Farrell | Management | For | For |
| 1d | Elect Director Robert A. Hagemann | Management | For | For |
| 1e | Elect Director Bryan C. Hanson | Management | For | For |
| 1f | Elect Director Arthur J. Higgins | Management | For | For |
| 1g | Elect Director Maria Teresa Hilado | Management | For | For |
| 1h | Elect Director Syed Jafry | Management | For | For |
| 1i | Elect Director Sreelakshmi Kolli | Management | For | For |
| 1j | Elect Director Michael W. Michelson | Management | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Management | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Management | For | For |
| 4 | Amend Omnibus Stock Plan | Management | For | For |
| 5 | Amend Non-Employee Director Omnibus Stock Plan | Management | For | For |
| 6 | Amend Deferred Compensation Plan | Management | For | For |
| 7 | Provide Right to Call Special Meeting | Management | For | For |

END NPX REPORT