

FORM N-PX

ICA File Number: 811-01880

Registrant Name: The Income Fund of America

Reporting Period: 07/01/2022 - 06/30/2023

The Income Fund of America

3I GROUP PLC Meeting Date: JUN 29, 2023 Record Date: JUN 27, 2023 Meeting Type: ANNUAL				
Ticker: III Security ID: G88473148				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Management	For	For
5	Approve Dividend	Management	For	For
6	Re-elect Simon Borrows as Director	Management	For	For
7	Re-elect Stephen Daintith as Director	Management	For	For
8	Re-elect Jasi Halai as Director	Management	For	For
9	Re-elect James Hatchley as Director	Management	For	For
10	Re-elect David Hutchison as Director	Management	For	For
11	Re-elect Lesley Knox as Director	Management	For	For
12	Re-elect Coline McConville as Director	Management	For	For
13	Re-elect Peter McKellar as Director	Management	For	For
14	Re-elect Alexandra Schaapveld as Director	Management	For	For
15	Reappoint KPMG LLP as Auditors	Management	For	For
16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise UK Political Donations and Expenditure	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For

21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
ABBVIE INC.				
Meeting Date: MAY 05, 2023				
Record Date: MAR 06, 2023				
Meeting Type: ANNUAL				
Ticker: ABBV				
Security ID: 00287Y109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Melody B. Meyer	Management	For	For
1.3	Elect Director Frederick H. Waddell	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Adopt Simple Majority Vote	Shareholder	Against	For
6	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against
ABN AMRO BANK NV				
Meeting Date: APR 19, 2023				
Record Date: MAR 22, 2023				
Meeting Type: ANNUAL				
Ticker: ABN				
Security ID: N0162C102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.a	Receive Report of Executive Board (Non-Voting)	Management	None	None
2.b	Receive Announcements on Sustainability	Management	None	None
2.c	Receive Report of Supervisory Board (Non-Voting)	Management	None	None
2.d	Receive Presentation of the Employee Council	Management	None	None
2.e	Discussion on Company's Corporate Governance Structure	Management	None	None
2.f	Approve Remuneration Report	Management	For	For
2.g	Receive Presentation of the Auditor	Management	None	None
2.h	Adopt Financial Statements and Statutory Reports	Management	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
3.b	Approve Dividends of EUR 0.67 Per Share	Management	For	For

4.a	Approve Discharge of Executive Board	Management	For	For
4.b	Approve Discharge of Supervisory Board	Management	For	For
5.a	Receive Auditor's Report (Non-Voting)	Management	None	None
5.b	Ratify Ernst & Young Accountants LLP (EY) as Auditors	Management	For	For
6.a	Discuss Supervisory Board Profile	Management	None	None
6.b	Announce Vacancies on the Board	Management	None	None
6.c	Opportunity to Make Recommendations	Management	None	None
6.d	Opportunity for Employees Council to Explain Their Position on the Proposed Nominations	Management	None	None
6.e.1	Reelect Michiel Lap to Supervisory Board	Management	For	For
6.e.2	Elect Wouter Devriendt to Supervisory Board	Management	For	For
7	Announce Intention to Appoint Ferdinand Vaandrager as Interim CFO and as Member of Executive Board	Management	None	None
8	Approve Cross-Border Merger of ABN AMRO and Banque Neuflyze OBC	Management	For	For
9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Management	For	For
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
9.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
10	Approve Cancellation of Shares	Management	For	For
11	Close Meeting	Management	None	None

ABN AMRO BANK NV

Meeting Date: JUN 29, 2023

Record Date: JUN 01, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: ABN

Security ID: N0162C102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2a	Announcement to the General Meeting of the Supervisory Board's Nomination	Management	None	None
2b	Explanation and Motivation by Femke de Vries for her Appointment to the Supervisory Board	Management	None	None
2c	Elect Femke de Vries to Supervisory Board	Management	For	For
3	Close Meeting	Management	None	None

AGNICO EAGLE MINES LIMITED

Meeting Date: APR 28, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: AEM

Security ID: 008474108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Leona Aglukkaq	Management	For	For
1.2	Elect Director Ammar Al-Joundi	Management	For	For
1.3	Elect Director Sean Boyd	Management	For	For
1.4	Elect Director Martine A. Celej	Management	For	For
1.5	Elect Director Robert J. Gemmell	Management	For	For
1.6	Elect Director Jonathan Gill	Management	For	For
1.7	Elect Director Peter Grosskopf	Management	For	For
1.8	Elect Director Elizabeth Lewis-Gray	Management	For	For
1.9	Elect Director Deborah McCombe	Management	For	For
1.10	Elect Director Jeffrey Parr	Management	For	For
1.11	Elect Director J. Merfyn Roberts	Management	For	For
1.12	Elect Director Jamie C. Sokalsky	Management	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	Against

AIR PRODUCTS AND CHEMICALS, INC.

Meeting Date: JAN 26, 2023

Record Date: NOV 30, 2022

Meeting Type: ANNUAL

Ticker: APD

Security ID: 009158106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tonit M. Calaway	Management	For	For
1b	Elect Director Charles I. Cogut	Management	For	For
1c	Elect Director Lisa A. Davis	Management	For	For
1d	Elect Director Seifollah (Seifi) Ghasemi	Management	For	For
1e	Elect Director David H. Y. Ho	Management	For	For
1f	Elect Director Edward L. Monser	Management	For	For
1g	Elect Director Matthew H. Paull	Management	For	For
1h	Elect Director Wayne T. Smith	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

AKER BP ASA

Meeting Date: AUG 26, 2022

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: AKRBP

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting; Registration of Attending Shareholders and Proxies	Management	None	None
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Management	For	For
3	Approve Notice of Meeting and Agenda	Management	For	For
4	Approve Merger Agreement with ABP Energy Holding BV	Management	For	For
5	Reelect Oskar Stoknes (Chair), Donna Riley and Ingebret Hisdal as Members of Nominating Committee for a Term of Two Years	Management	For	For

AKER BP ASA

Meeting Date: APR 14, 2023

Record Date: APR 04, 2023

Meeting Type: ANNUAL

Ticker: AKRBP

Security ID: R0139K100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting; Registration of Attending Shareholders and Proxies	Management	None	None
2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	Management	For	Did Not Vote
3	Approve Notice of Meeting and Agenda	Management	For	Did Not Vote
4	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
5	Approve Remuneration Statement	Management	For	Did Not Vote
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Did Not Vote
7	Approve Remuneration of Auditors	Management	For	Did Not Vote
8	Approve Remuneration of Directors in the Amount of NOK 905,000 for Chairman, NOK 485,000 for Deputy Chair and NOK 425,000 for Other Directors	Management	For	Did Not Vote
9	Approve Remuneration of Nomination Committee	Management	For	Did Not Vote
10	Reelect Kjell Inge Rokke, Anne Marie Cannon and Kate Thomson as Directors	Management	For	Did Not

				Vote
11	Elect Members of Nominating Committee	Management	For	Did Not Vote
12	Approve Creation of Pool of Capital without Preemptive Rights	Management	For	Did Not Vote
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	Did Not Vote
14	Authorize Board to Distribute Dividends	Management	For	Did Not Vote
15	Amend Articles Re: General Meeting; Nomination Committee	Management	For	Did Not Vote

AKZO NOBEL NV

Meeting Date: SEP 06, 2022

Record Date: AUG 09, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: AKZA

Security ID: N01803308

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect G. Poux-Guillaume to Management Board	Management	For	For
3	Close Meeting	Management	None	None

AKZO NOBEL NV

Meeting Date: APR 21, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: AKZA

Security ID: N01803308

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.a	Receive Report of Management Board (Non-Voting)	Management	None	None
3.a	Adopt Financial Statements	Management	For	For
3.b	Discuss on the Company's Dividend Policy	Management	None	None
3.c	Approve Allocation of Income and Dividends	Management	For	For
3.d	Approve Remuneration Report	Management	For	For
4.a	Approve Discharge of Management Board	Management	For	For
4.b	Approve Discharge of Supervisory Board	Management	For	For
5.a	Elect B.J. Noteboom to Supervisory Board	Management	For	For
5.b	Reelect J. Poots-Bijl to Supervisory Board	Management	For	For

5.c	Reelect D.M. Sluimers to Supervisory Board	Management	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
8	Authorize Cancellation of Repurchased Shares	Management	For	For
9	Close Meeting	Management	None	None

ALTERA INFRASTRUCTURE LP
Meeting Date: NOV 01, 2022
Record Date: SEP 30, 2022
Meeting Type: WRITTEN CONSENT

Ticker:
Security ID: 87901BAB8

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Extraordinary Resolution as per Meeting Notice	Management	For	For
2	Opt Out of the Third-Party Release (For = Opt Out, Against or Abstain = Do Not Opt Out)	Management	For	For

ALTRIA GROUP, INC.
Meeting Date: MAY 18, 2023
Record Date: MAR 27, 2023
Meeting Type: ANNUAL

Ticker: MO
Security ID: 02209S103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ian L.T. Clarke	Management	For	For
1b	Elect Director Marjorie M. Connelly	Management	For	For
1c	Elect Director R. Matt Davis	Management	For	For
1d	Elect Director William F. Gifford, Jr.	Management	For	For
1e	Elect Director Jacinto J. Hernandez	Management	For	For
1f	Elect Director Debra J. Kelly-Ennis	Management	For	For
1g	Elect Director Kathryn B. McQuade	Management	For	For
1h	Elect Director George Munoz	Management	For	For
1i	Elect Director Nabil Y. Sakkab	Management	For	For
1j	Elect Director Virginia E. Shanks	Management	For	For
1k	Elect Director Ellen R. Strahlman	Management	For	For
1l	Elect Director M. Max Yzaguirre	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
				One

4	Advisory Vote on Say on Pay Frequency	Management	One Year	Year
5	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
6	Report on Third-Party Civil Rights Audit	Shareholder	Against	Against

AMERICAN INTERNATIONAL GROUP, INC.

Meeting Date: MAY 10, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: AIG

Security ID: 026874784

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Paola Bergamaschi	Management	For	For
1b	Elect Director James Cole, Jr.	Management	For	For
1c	Elect Director W. Don Cornwell	Management	For	For
1d	Elect Director Linda A. Mills	Management	For	For
1e	Elect Director Diana M. Murphy	Management	For	For
1f	Elect Director Peter R. Porrino	Management	For	For
1g	Elect Director John G. Rice	Management	For	For
1h	Elect Director Therese M. Vaughan	Management	For	For
1i	Elect Director Vanessa A. Wittman	Management	For	For
1j	Elect Director Peter Zaffino	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For

AMERICAN TOWER CORPORATION

Meeting Date: MAY 24, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: AMT

Security ID: 03027X100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas A. Bartlett	Management	For	For
1b	Elect Director Kelly C. Chambliss	Management	For	For
1c	Elect Director Teresa H. Clarke	Management	For	For
1d	Elect Director Raymond P. Dolan	Management	For	For
1e	Elect Director Kenneth R. Frank	Management	For	For
1f	Elect Director Robert D. Hormats	Management	For	For
1g	Elect Director Grace D. Lieblein	Management	For	For
1h	Elect Director Craig Macnab	Management	For	For

1i	Elect Director JoAnn A. Reed	Management	For	For
1j	Elect Director Pamela D. A. Reeve	Management	For	For
1k	Elect Director Bruce L. Tanner	Management	For	For
1l	Elect Director Samme L. Thompson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

AMERICOLD REALTY TRUST

Meeting Date: MAY 16, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: COLD

Security ID: 03064D108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director George F. Chappelle, Jr.	Management	For	For
1b	Elect Director George J. Alburger, Jr.	Management	For	For
1c	Elect Director Kelly H. Barrett	Management	For	For
1d	Elect Director Robert L. Bass	Management	For	For
1e	Elect Director Antonio F. Fernandez	Management	For	For
1f	Elect Director Pamela K. Kohn	Management	For	For
1g	Elect Director David J. Neithercut	Management	For	For
1h	Elect Director Mark R. Patterson	Management	For	For
1i	Elect Director Andrew P. Power	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

AMGEN INC.

Meeting Date: MAY 19, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: AMGN

Security ID: 031162100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director Robert A. Bradway	Management	For	For
1c	Elect Director Michael V. Drake	Management	For	For
1d	Elect Director Brian J. Druker	Management	For	For
1e	Elect Director Robert A. Eckert	Management	For	For
1f	Elect Director Greg C. Garland	Management	For	For

1g	Elect Director Charles M. Holley, Jr.	Management	For	For
1h	Elect Director S. Omar Ishrak	Management	For	For
1i	Elect Director Tyler Jacks	Management	For	For
1j	Elect Director Ellen J. Kullman	Management	For	For
1k	Elect Director Amy E. Miles	Management	For	For
1l	Elect Director Ronald D. Sugar	Management	For	For
1m	Elect Director R. Sanders Williams	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

APOLLO GLOBAL MANAGEMENT, INC.

Meeting Date: OCT 07, 2022

Record Date: AUG 12, 2022

Meeting Type: ANNUAL

Ticker: APO

Security ID: 03769M106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Marc A. Beilinson	Management	For	For
1.2	Elect Director James R. Belardi	Management	For	For
1.3	Elect Director Jessica Bibliowicz	Management	For	For
1.4	Elect Director Walter (Jay) Clayton, III	Management	For	For
1.5	Elect Director Michael Ducey	Management	For	For
1.6	Elect Director Richard Emerson	Management	For	For
1.7	Elect Director Kerry Murphy Healey	Management	For	For
1.8	Elect Director Mitra Hormozi	Management	For	For
1.9	Elect Director Pamela Joyner	Management	For	For
1.10	Elect Director Scott Kleinman	Management	For	For
1.11	Elect Director A.B. Krongard	Management	For	For
1.12	Elect Director Pauline Richards	Management	For	For
1.13	Elect Director Marc Rowan	Management	For	For
1.14	Elect Director David Simon	Management	For	For
1.15	Elect Director Lynn Swann	Management	For	For
1.16	Elect Director James Zelter	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

ARCHER-DANIELS-MIDLAND COMPANY

Meeting Date: MAY 04, 2023

Record Date: MAR 09, 2023

Meeting Type: ANNUAL

Ticker: ADM

Security ID: 039483102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael S. Burke	Management	For	For
1b	Elect Director Theodore Colbert	Management	For	For
1c	Elect Director James C. Collins, Jr.	Management	For	For
1d	Elect Director Terrell K. Crews	Management	For	For
1e	Elect Director Ellen de Brabander	Management	For	For
1f	Elect Director Suzan F. Harrison	Management	For	For
1g	Elect Director Juan R. Luciano	Management	For	For
1h	Elect Director Patrick J. Moore	Management	For	For
1i	Elect Director Debra A. Sandler	Management	For	For
1j	Elect Director Lei Z. Schlitz	Management	For	For
1k	Elect Director Kelvin R. Westbrook	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For

ARES MANAGEMENT CORPORATION

Meeting Date: JUN 12, 2023

Record Date: APR 14, 2023

Meeting Type: ANNUAL

Ticker: ARES

Security ID: 03990B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael J. Arougheti	Management	For	For
1b	Elect Director Ashish Bhutani	Management	For	For
1c	Elect Director Antoinette Bush	Management	For	For
1d	Elect Director R. Kipp deVeer	Management	For	For
1e	Elect Director Paul G. Joubert	Management	For	For
1f	Elect Director David B. Kaplan	Management	For	For
1g	Elect Director Michael Lynton	Management	For	For
1h	Elect Director Eileen Naughton	Management	For	For
1i	Elect Director Judy D. Olian	Management	For	For
1j	Elect Director Antony P. Ressler	Management	For	For
1k	Elect Director Bennett Rosenthal	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	Against

ASTRAZENECA PLC

Meeting Date: APR 27, 2023

Record Date: APR 25, 2023

Meeting Type: ANNUAL

Ticker: AZN

Security ID: G0593M107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5a	Re-elect Michel Demare as Director	Management	For	For
5b	Re-elect Pascal Soriot as Director	Management	For	For
5c	Re-elect Aradhana Sarin as Director	Management	For	For
5d	Re-elect Philip Broadley as Director	Management	For	For
5e	Re-elect Euan Ashley as Director	Management	For	For
5f	Re-elect Deborah DiSanzo as Director	Management	For	For
5g	Re-elect Diana Layfield as Director	Management	For	For
5h	Re-elect Sheri McCoy as Director	Management	For	For
5i	Re-elect Tony Mok as Director	Management	For	For
5j	Re-elect Nazneen Rahman as Director	Management	For	For
5k	Re-elect Andreas Rummelt as Director	Management	For	For
5l	Re-elect Marcus Wallenberg as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Authorise UK Political Donations and Expenditure	Management	For	For
8	Authorise Issue of Equity	Management	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
11	Authorise Market Purchase of Ordinary Shares	Management	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
13	Adopt New Articles of Association	Management	For	For

AXA SA

Meeting Date: APR 27, 2023

Record Date: APR 25, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: CS

Security ID: FR0000120628

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For

3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Management	For	For
4	Approve Compensation Report of Corporate Officers	Management	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Management	For	For
6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Management	For	For
7	Approve Compensation of Thomas Buberl, CEO	Management	For	For
8	Approve Remuneration Policy of CEO	Management	For	For
9	Approve Remuneration Policy of Chairman of the Board	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Management	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Management	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Management	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For	For
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Management	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Management	For	For
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For

25	Authorize Filing of Required Documents/Other Formalities	Management	For	For
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B3 SA-BRASIL, BOLSA, BALCAO

Meeting Date: DEC 12, 2022

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: B3SA3

Security ID: P1909G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Direct Acquisition of Neuroanalitica Participacoes Ltda. and Neuropar Participacoes S.A. (Holdings) and, consequently, Indirect Acquisition of Neurotech Tecnologia da Informacao S.A. (Neurotech)	Management	For	For

B3 SA-BRASIL, BOLSA, BALCAO

Meeting Date: APR 27, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: B3SA3

Security ID: P1909G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 135	Management	For	Did Not Vote
2	Amend Article 3 Re: Corporate Purpose	Management	For	Did Not Vote
3	Amend Article 5 to Reflect Changes in Capital	Management	For	Did Not Vote
4	Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors	Management	For	Did Not Vote
5	Amend Articles 35 and 37	Management	For	Did Not Vote
6	Amend Article 46	Management	For	Did Not Vote
7	Amend Article 76	Management	For	Did Not Vote
8	Amend Articles 23 and 24 Re: Candidates for the Board of Directors	Management	For	Did Not Vote
9	Amend Articles Re: Other Adjustments	Management	For	Did Not Vote

10	Consolidate Bylaws	Management	For	Did Not Vote
B3 SA-BRASIL, BOLSA, BALCAO Meeting Date: APR 27, 2023 Record Date: Meeting Type: ANNUAL				
Ticker: B3SA3 Security ID: P1909G107				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	Did Not Vote
2	Approve Allocation of Income and Dividends	Management	For	Did Not Vote
3	Fix Number of Directors at 11	Management	For	Did Not Vote
4	Elect Directors	Management	For	Did Not Vote
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	Did Not Vote
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	Did Not Vote
7.1	Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro de Novaes as Independent Director	Management	None	Did Not Vote
7.2	Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	Management	None	Did Not Vote
7.3	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	Management	None	Did Not Vote
7.4	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	Management	None	Did Not Vote
7.5	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	Management	None	Did Not Vote
7.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	Management	None	Did Not Vote
				Did

7.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	Management	None	Not Vote
7.8	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	Management	None	Did Not Vote
7.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	Management	None	Did Not Vote
7.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	Management	None	Did Not Vote
7.11	Percentage of Votes to Be Assigned - Elect Rodrigo Guedes Xavier as Independent Director	Management	None	Did Not Vote
8	Approve Remuneration of Company's Management	Management	For	Did Not Vote
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	None	Did Not Vote
10	Elect Fiscal Council Members	Management	For	Did Not Vote
11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Management	None	Did Not Vote
12	Approve Remuneration of Fiscal Council Members	Management	For	Did Not Vote

B3 SA-BRASIL, BOLSA, BALCAO

Meeting Date: JUN 01, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: B3SA3

Security ID: P1909G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Did Not Vote
2	Elect Directors	Management	For	Did Not Vote
3	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	Did Not Vote

4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	Did Not Vote
5.1	Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro de Novaes as Independent Director	Management	None	Did Not Vote
5.2	Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	Management	None	Did Not Vote
5.3	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	Management	None	Did Not Vote
5.4	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	Management	None	Did Not Vote
5.5	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	Management	None	Did Not Vote
5.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	Management	None	Did Not Vote
5.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	Management	None	Did Not Vote
5.8	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	Management	None	Did Not Vote
5.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	Management	None	Did Not Vote
5.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	Management	None	Did Not Vote
5.11	Percentage of Votes to Be Assigned - Elect Rodrigo Guedes Xavier as Independent Director	Management	None	Did Not Vote

BAE SYSTEMS PLC

Meeting Date: MAY 04, 2023

Record Date: MAY 02, 2023

Meeting Type: ANNUAL

Ticker: BA
Security ID: G06940103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For

4	Approve Final Dividend	Management	For	For
5	Re-elect Nicholas Anderson as Director	Management	For	For
6	Re-elect Thomas Arseneault as Director	Management	For	For
7	Re-elect Crystal Ashby as Director	Management	For	For
8	Re-elect Dame Elizabeth Corley as Director	Management	For	For
9	Re-elect Bradley Greve as Director	Management	For	For
10	Re-elect Jane Griffiths as Director	Management	For	For
11	Re-elect Christopher Grigg as Director	Management	For	For
12	Re-elect Ewan Kirk as Director	Management	For	For
13	Re-elect Stephen Pearce as Director	Management	For	For
14	Re-elect Nicole Piasecki as Director	Management	For	For
15	Re-elect Charles Woodburn as Director	Management	For	For
16	Elect Cressida Hogg as Director	Management	For	For
17	Elect Lord Sedwill as Director	Management	For	For
18	Reappoint Deloitte LLP as Auditors	Management	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
20	Authorise UK Political Donations and Expenditure	Management	For	For
21	Approve Long-Term Incentive Plan	Management	For	For
22	Authorise Issue of Equity	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
24	Authorise Market Purchase of Ordinary Shares	Management	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

BAKER HUGHES COMPANY

Meeting Date: MAY 16, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: BKR

Security ID: 05722G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director W. Geoffrey Beattie	Management	For	For
1.2	Elect Director Gregory D. Brenneman	Management	For	For
1.3	Elect Director Cynthia B. Carroll	Management	For	For
1.4	Elect Director Nelda J. Connors	Management	For	For
1.5	Elect Director Michael R. Dumais	Management	For	For
1.6	Elect Director Lynn L. Elsenhans	Management	For	For
1.7	Elect Director John G. Rice	Management	For	For
1.8	Elect Director Lorenzo Simonelli	Management	For	For
1.9	Elect Director Mohsen Sohi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

BANCO BILBAO VIZCAYA ARGENTARIA SA

Meeting Date: MAR 16, 2023

Record Date: MAR 12, 2023

Meeting Type: ANNUAL

Ticker: BBVA

Security ID: E11805103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Approve Consolidated and Standalone Financial Statements	Management	For	For
1.2	Approve Non-Financial Information Statement	Management	For	For
1.3	Approve Allocation of Income and Dividends	Management	For	For
1.4	Approve Discharge of Board	Management	For	For
2.1	Reelect Raul Catarino Galamba de Oliveira as Director	Management	For	For
2.2	Reelect Lourdes Maiz Carro as Director	Management	For	For
2.3	Reelect Ana Leonor Revenga Shanklin as Director	Management	For	For
2.4	Reelect Carlos Vicente Salazar Lomelin as Director	Management	For	For
2.5	Elect Sonia Lilia Dula as Director	Management	For	For
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For
4	Approve Remuneration Policy	Management	For	For
5	Fix Maximum Variable Compensation Ratio	Management	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
7	Advisory Vote on Remuneration Report	Management	For	For

BARRICK GOLD CORPORATION

Meeting Date: MAY 02, 2023

Record Date: MAR 03, 2023

Meeting Type: ANNUAL

Ticker: ABX

Security ID: 067901108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark Bristow	Management	For	For
1.2	Elect Director Helen Cai	Management	For	Withhold
1.3	Elect Director Gustavo A. Cisneros	Management	For	Withhold
1.4	Elect Director Christopher L. Coleman	Management	For	Withhold
1.5	Elect Director Isela Costantini	Management	For	For
1.6	Elect Director J. Michael Evans	Management	For	For
1.7	Elect Director Brian L. Greenspun	Management	For	Withhold
1.8	Elect Director J. Brett Harvey	Management	For	Withhold
1.9	Elect Director Anne Kabagambe	Management	For	For

1.10	Elect Director Andrew J. Quinn	Management	For	For
1.11	Elect Director Loreto Silva	Management	For	For
1.12	Elect Director John L. Thornton	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

BASF SE

Meeting Date: APR 27, 2023

Record Date: APR 20, 2023

Meeting Type: ANNUAL

Ticker: BAS

Security ID: D06216317

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Management	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Amend Articles Re: Electronic Participation	Management	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	Against

BB SEGURIDADE PARTICIPACOES SA

Meeting Date: APR 28, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: BBSE3

Security ID: P1R1WJ103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Marisa Reghini Ferreira Mattos as Director (Appointed by Banco do Brasil)	Management	For	For
1.2	Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil)	Management	For	For
1.3	Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	Management	For	For
1.4	Elect Ullisses Christian Silva Assis as Director (CEO of BB Seguridade)	Management	For	For
1.5	Elect Bruno Silva Dalcolmo as Director (Appointed by Uniao)	Management	For	For

1.6	Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	Management	For	For
1.7	Elect Maria Carolina Ferreira Lacerda as Director as Minority Representative Under Majority Board Election	Shareholder	None	For
2	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	For
3.1	Percentage of Votes to Be Assigned - Elect Marisa Reghini Ferreira Mattos as Director (Appointed by Banco do Brasil)	Management	None	For
3.2	Percentage of Votes to Be Assigned - Elect Daniel Alves Maria as Director (Appointed by Banco do Brasil)	Management	None	For
3.3	Percentage of Votes to Be Assigned - Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	Management	None	For
3.4	Percentage of Votes to Be Assigned - Elect Ullisses Christian Silva Assis as Director (CEO of BB Seguridade)	Management	None	For
3.5	Percentage of Votes to Be Assigned - Elect Bruno Silva Dalcolmo as Director (Appointed by Uniao)	Management	None	For
3.6	Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	Management	None	For
3.7	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Director as Minority Representative Under Majority Board Election	Shareholder	None	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Abstain
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Against
6	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
7	Approve Allocation of Income and Dividends	Management	For	For
8	Approve Remuneration of Company's Management	Management	For	For
9	Approve Remuneration of Directors	Management	For	For
10	Approve Remuneration of Fiscal Council Members	Management	For	For
11	Approve Remuneration of Audit Committee, Risk and Capital Committee, and Independent Member of the Related Party Transactions Committee	Management	For	For
12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Management	None	For

BCE INC.

Meeting Date: MAY 04, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: BCE

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mirko Bibic	Management	For	For
1.2	Elect Director David F. Denison	Management	For	For
1.3	Elect Director Robert P. Dexter	Management	For	For
1.4	Elect Director Katherine Lee	Management	For	For
1.5	Elect Director Monique F. Leroux	Management	For	For
1.6	Elect Director Sheila A. Murray	Management	For	For
1.7	Elect Director Gordon M. Nixon	Management	For	For
1.8	Elect Director Louis P. Pagnutti	Management	For	For
1.9	Elect Director Calin Rovinescu	Management	For	For
1.10	Elect Director Karen Sheriff	Management	For	For
1.11	Elect Director Robert C. Simmonds	Management	For	For
1.12	Elect Director Jennifer Tory	Management	For	For
1.13	Elect Director Louis Vachon	Management	For	For
1.14	Elect Director Cornell Wright	Management	For	For
2	Ratify Deloitte LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

BHP GROUP LIMITED

Meeting Date: NOV 10, 2022

Record Date: NOV 08, 2022

Meeting Type: ANNUAL

Ticker: BHP

Security ID: Q1498M100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2	Elect Michelle Hinchliffe as Director	Management	For	For
3	Elect Catherine Tanna as Director	Management	For	For
4	Elect Terry Bowen as Director	Management	For	For
5	Elect Xiaoqun Clever as Director	Management	For	For
6	Elect Ian Cockerill as Director	Management	For	For
7	Elect Gary Goldberg as Director	Management	For	For
8	Elect Ken MacKenzie as Director	Management	For	For
9	Elect Christine O'Reilly as Director	Management	For	For
10	Elect Dion Weisler as Director	Management	For	For
11	Approve Remuneration Report	Management	For	For
12	Approve Grant of Awards to Mike Henry	Management	For	For
13	Approve the Amendments to the Company's Constitution	Shareholder	Against	Against
14	Approve Policy Advocacy	Shareholder	Against	Against
15	Approve Climate Accounting and Audit	Shareholder	Against	Against

BLACKROCK, INC.

Meeting Date: MAY 24, 2023

Record Date: MAR 30, 2023

Meeting Type: ANNUAL

Ticker: BLK

Security ID: 09247X101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bader M. Alsaad	Management	For	For
1b	Elect Director Pamela Daley	Management	For	For
1c	Elect Director Laurence D. Fink	Management	For	For
1d	Elect Director William E. Ford	Management	For	For
1e	Elect Director Fabrizio Freda	Management	For	For
1f	Elect Director Murry S. Gerber	Management	For	For
1g	Elect Director Margaret "Peggy" L. Johnson	Management	For	For
1h	Elect Director Robert S. Kapito	Management	For	For
1i	Elect Director Cheryl D. Mills	Management	For	For
1j	Elect Director Gordon M. Nixon	Management	For	For
1k	Elect Director Kristin C. Peck	Management	For	For
1l	Elect Director Charles H. Robbins	Management	For	For
1m	Elect Director Marco Antonio Slim Domit	Management	For	For
1n	Elect Director Hans E. Vestberg	Management	For	For
1o	Elect Director Susan L. Wagner	Management	For	For
1p	Elect Director Mark Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Third-Party Civil Rights Audit	Shareholder	Against	Against
6	Report on Ability to Engineer Decarbonization in the Real Economy	Shareholder	Against	Against
7	Report on Societal Impacts of Aerospace & Defense Industry ETF	Shareholder	Against	Against

BOSTON PROPERTIES, INC.

Meeting Date: MAY 23, 2023

Record Date: MAR 29, 2023

Meeting Type: ANNUAL

Ticker: BXP

Security ID: 101121101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kelly A. Ayotte	Management	For	For
1b	Elect Director Bruce W. Duncan	Management	For	For

1c	Elect Director Carol B. Einiger	Management	For	For
1d	Elect Director Diane J. Hoskins	Management	For	For
1e	Elect Director Mary E. Kipp	Management	For	For
1f	Elect Director Joel I. Klein	Management	For	For
1g	Elect Director Douglas T. Linde	Management	For	For
1h	Elect Director Matthew J. Lustig	Management	For	For
1i	Elect Director Owen D. Thomas	Management	For	For
1j	Elect Director William H. Walton, III	Management	For	For
1k	Elect Director Derek Anthony (Tony) West	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

BRISTOL-MYERS SQUIBB COMPANY

Meeting Date: MAY 02, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: BMY

Security ID: 110122108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Peter J. Arduini	Management	For	For
1B	Elect Director Deepak L. Bhatt	Management	For	For
1C	Elect Director Giovanni Caforio	Management	For	For
1D	Elect Director Julia A. Haller	Management	For	For
1E	Elect Director Manuel Hidalgo Medina	Management	For	For
1F	Elect Director Paula A. Price	Management	For	For
1G	Elect Director Derica W. Rice	Management	For	For
1H	Elect Director Theodore R. Samuels	Management	For	For
1I	Elect Director Gerald L. Storch	Management	For	For
1J	Elect Director Karen H. Vousden	Management	For	For
1K	Elect Director Phyllis R. Yale	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Commission a Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
7	Amend Right to Call Special Meeting	Shareholder	Against	Against

BRITISH AMERICAN TOBACCO PLC

Meeting Date: APR 19, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: BATS

Security ID: G1510J102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Reappoint KPMG LLP as Auditors	Management	For	For
4	Authorise Audit Committee to Fix Remuneration of Auditors	Management	For	For
5	Re-elect Luc Jobin as Director	Management	For	For
6	Re-elect Jack Bowles as Director	Management	For	For
7	Re-elect Tadeu Marroco as Director	Management	For	For
8	Re-elect Kandy Anand as Director	Management	For	For
9	Re-elect Sue Farr as Director	Management	For	For
10	Re-elect Karen Guerra as Director	Management	For	For
11	Re-elect Holly Keller Koepfel as Director	Management	For	For
12	Re-elect Dimitri Panayotopoulos as Director	Management	For	For
13	Re-elect Darrell Thomas as Director	Management	For	For
14	Elect Veronique Laury as Director	Management	For	For
15	Authorise UK Political Donations and Expenditure	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
20	Adopt New Articles of Association	Management	For	For

BROADCOM INC.

Meeting Date: APR 03, 2023

Record Date: FEB 06, 2023

Meeting Type: ANNUAL

Ticker: AVGO

Security ID: 11135F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Diane M. Bryant	Management	For	For
1b	Elect Director Gayla J. Delly	Management	For	For
1c	Elect Director Raul J. Fernandez	Management	For	For
1d	Elect Director Eddy W. Hartenstein	Management	For	For
1e	Elect Director Check Kian Low	Management	For	For
1f	Elect Director Justine F. Page	Management	For	For
1g	Elect Director Henry Samueli	Management	For	For

1h	Elect Director Hock E. Tan	Management	For	For
1i	Elect Director Harry L. You	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

BROADCOM INC.

Meeting Date: APR 03, 2023

Record Date: FEB 06, 2023

Meeting Type: ANNUAL

Ticker: AVGO

Security ID: 11135F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Diane M. Bryant	Management	For	For
1b	Elect Director Gayla J. Delly	Management	For	For
1c	Elect Director Raul J. Fernandez	Management	For	For
1d	Elect Director Eddy W. Hartenstein	Management	For	For
1e	Elect Director Check Kian Low	Management	For	For
1f	Elect Director Justine F. Page	Management	For	For
1g	Elect Director Henry Samueli	Management	For	For
1h	Elect Director Hock E. Tan	Management	For	For
1i	Elect Director Harry L. You	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

BROOKFIELD ASSET MANAGEMENT INC.

Meeting Date: NOV 09, 2022

Record Date: OCT 03, 2022

Meeting Type: SPECIAL

Ticker: BAM.A

Security ID: 112585104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Division of the Corporation into Two Publicly Traded Companies and the Distribution of its Asset Management Business Ownership	Management	For	For
2	Approve MSOP Resolution	Management	For	For
3	Approve NQMSOP Resolution	Management	For	For

BROOKFIELD ASSET MANAGEMENT LTD.

Meeting Date: JUN 09, 2023

Record Date: APR 20, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: BAM

Security ID: 113004105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Marcel R. Coutu	Management	For	For
1.2	Elect Director Olivia (Liv) Garfield	Management	For	For
1.3	Elect Director Nili Gilbert	Management	For	For
1.4	Elect Director Allison Kirkby	Management	For	For
1.5	Elect Director Diana Noble	Management	For	For
1.6	Elect Director Satish Rai	Management	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Amend Escrowed Stock Plan	Management	For	For

BROOKFIELD CORPORATION

Meeting Date: JUN 09, 2023

Record Date: APR 20, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: BN

Security ID: 11271J107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Decrease in Size of Board from Sixteen to Fourteen	Management	For	For
2.1	Elect Director M. Elyse Allan	Management	For	For
2.2	Elect Director Angela F. Braly	Management	For	For
2.3	Elect Director Janice Fukakusa	Management	For	For
2.4	Elect Director Maureen Kempston Darkes	Management	For	For
2.5	Elect Director Frank J. McKenna	Management	For	For
2.6	Elect Director Hutham S. Olayan	Management	For	For
2.7	Elect Director Diana L. Taylor	Management	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Advisory Vote on Executive Compensation Approach	Management	For	For
5	Amend Escrowed Stock Plan	Management	For	For
6	Approve BNRE Restricted Stock Plan	Management	For	For
7	SP: Report on Tax Transparency	Shareholder	Against	Against

BUNGE LIMITED

Meeting Date: MAY 11, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: BG
Security ID: G16962105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Eliane Aleixo Lustosa de Andrade	Management	For	For
1b	Elect Director Sheila Bair	Management	For	For
1c	Elect Director Carol Browner	Management	For	For
1d	Elect Director David Fransen *Withdrawn*	Management	None	None
1e	Elect Director Gregory Heckman	Management	For	For
1f	Elect Director Bernardo Hees	Management	For	For
1g	Elect Director Michael Kobori	Management	For	For
1h	Elect Director Monica McGurk	Management	For	For
1i	Elect Director Kenneth Simril	Management	For	For
1j	Elect Director Henry "Jay" Winship	Management	For	For
1k	Elect Director Mark Zenuk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

BUREAU VERITAS SA
Meeting Date: JUN 22, 2023
Record Date: JUN 20, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: BVI
Security ID: FR0006174348

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Ratify Appointment of Laurent Mignon as Director	Management	For	For
6	Reelect Frederic Sanchez as Director	Management	For	For
7	Approve Compensation Report of Corporate Officers	Management	For	For
8	Approve Compensation of Aldo Cardoso, Chairman of the Board	Management	For	For

9	Approve Compensation of Didier Michaud-Daniel, CEO	Management	For	Against
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Chairman of the Board	Management	For	For
12	Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023	Management	For	Against
13	Approve Remuneration Policy of CEO since June 22, 2023	Management	For	For
14	Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023	Management	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	Management	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	Management	For	For
18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	Management	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	Management	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Management	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	Management	For	For
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 21-23	Management	For	Against
25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Management	For	For
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
29	Authorize Filing of Required Documents/Other Formalities	Management	For	For

CALIFORNIA RESOURCES CORPORATION

Meeting Date: APR 28, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: CRC
Security ID: 13057Q305

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Andrew B. Bremner	Management	For	For
1.2	Elect Director Tiffany (TJ) Thom Cepak	Management	For	For
1.3	Elect Director James N. Chapman	Management	For	For
1.4	Elect Director Francisco J. Leon	Management	For	For
1.5	Elect Director Mark A. (Mac) McFarland	Management	For	For
1.6	Elect Director Nicole Neeman Brady	Management	For	For
1.7	Elect Director Julio M. Quintana	Management	For	For
1.8	Elect Director William B. Roby	Management	For	For
1.9	Elect Director Alejandra (Ale) Veltmann	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Certificate of Incorporation to Allow Exculpation of Officers	Management	For	For

CANADIAN IMPERIAL BANK OF COMMERCE

Meeting Date: APR 04, 2023

Record Date: FEB 06, 2023

Meeting Type: ANNUAL

Ticker: CM
Security ID: 136069101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ammar Aljoundi	Management	For	For
1b	Elect Director Charles J. G. Brindamour	Management	For	For
1c	Elect Director Nanci E. Caldwell	Management	For	For
1d	Elect Director Michelle L. Collins	Management	For	For
1e	Elect Director Luc Desjardins	Management	For	For
1f	Elect Director Victor G. Dodig	Management	For	For
1g	Elect Director Kevin J. Kelly	Management	For	For
1h	Elect Director Christine E. Larsen	Management	For	For
1i	Elect Director Mary Lou Maher	Management	For	For
1j	Elect Director William F. Morneau	Management	For	For
1k	Elect Director Katharine B. Stevenson	Management	For	For
1l	Elect Director Martine Turcotte	Management	For	For
1m	Elect Director Barry L. Zubrow	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Shareholder	Against	Against

5	SP 2: Advisory Vote on Environmental Policies	Shareholder	Against	Against
6	SP 3: Invest in and Finance the Canadian Oil and Gas Sector	Shareholder	Against	Against

CANADIAN NATURAL RESOURCES LIMITED

Meeting Date: MAY 04, 2023

Record Date: MAR 15, 2023

Meeting Type: ANNUAL

Ticker: CNQ

Security ID: 136385101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Catherine M. Best	Management	For	For
1.2	Elect Director M. Elizabeth Cannon	Management	For	For
1.3	Elect Director N. Murray Edwards	Management	For	For
1.4	Elect Director Christopher L. Fong	Management	For	For
1.5	Elect Director Gordon D. Giffin	Management	For	For
1.6	Elect Director Wilfred A. Gobert	Management	For	For
1.7	Elect Director Steve W. Laut	Management	For	For
1.8	Elect Director Tim S. McKay	Management	For	For
1.9	Elect Director Frank J. McKenna	Management	For	For
1.10	Elect Director David A. Tuer	Management	For	For
1.11	Elect Director Annette M. Verschuren	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

CATERPILLAR INC.

Meeting Date: JUN 14, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: CAT

Security ID: 149123101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kelly A. Ayotte	Management	For	For
1.2	Elect Director David L. Calhoun	Management	For	For
1.3	Elect Director Daniel M. Dickinson	Management	For	For
1.4	Elect Director James C. Fish, Jr.	Management	For	For
1.5	Elect Director Gerald Johnson	Management	For	For
1.6	Elect Director David W. MacLennan	Management	For	For
1.7	Elect Director Judith F. Marks	Management	For	For
1.8	Elect Director Debra L. Reed-Klages	Management	For	For
1.9	Elect Director Susan C. Schwab	Management	For	For
1.10	Elect Director D. James Umpleby, III	Management	For	For
1.11	Elect Director Rayford Wilkins, Jr.	Management	For	For

2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For
6	Report on Climate Lobbying	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Shareholder	Against	Against
9	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against

CHESAPEAKE ENERGY CORPORATION

Meeting Date: JUN 08, 2023

Record Date: APR 10, 2023

Meeting Type: ANNUAL

Ticker: CHK

Security ID: 165167735

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Domenic J. ("Nick") Dell'Osso, Jr.	Management	For	For
1b	Elect Director Timothy S. Duncan	Management	For	For
1c	Elect Director Benjamin C. Duster, IV	Management	For	For
1d	Elect Director Sarah A. Emerson	Management	For	For
1e	Elect Director Matthew M. Gallagher	Management	For	For
1f	Elect Director Brian Steck	Management	For	For
1g	Elect Director Michael A. Wichterich	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

CHEVRON CORPORATION

Meeting Date: MAY 31, 2023

Record Date: APR 03, 2023

Meeting Type: ANNUAL

Ticker: CVX

Security ID: 166764100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director John B. Frank	Management	For	For
1c	Elect Director Alice P. Gast	Management	For	For
1d	Elect Director Enrique Hernandez, Jr.	Management	For	Against

1e	Elect Director Marillyn A. Hewson	Management	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Management	For	For
1g	Elect Director Charles W. Moorman	Management	For	For
1h	Elect Director Dambisa F. Moyo	Management	For	For
1i	Elect Director Debra Reed-Klages	Management	For	For
1j	Elect Director D. James Umpleby, III	Management	For	For
1k	Elect Director Cynthia J. Warner	Management	For	For
1l	Elect Director Michael K. (Mike) Wirth	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Rescind Scope 3 GHG Reduction Proposal	Shareholder	Against	Against
6	Adopt Medium-Term Scope 3 GHG Reduction Target	Shareholder	Against	Against
7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Shareholder	Against	Against
8	Establish Board Committee on Decarbonization Risk	Shareholder	Against	Against
9	Report on Social Impact From Plant Closure or Energy Transition	Shareholder	Against	Against
10	Oversee and Report a Racial Equity Audit	Shareholder	Against	Against
11	Publish a Tax Transparency Report	Shareholder	Against	Against
12	Require Independent Board Chair	Shareholder	Against	For

CHEVRON CORPORATION

Meeting Date: MAY 31, 2023

Record Date: APR 03, 2023

Meeting Type: ANNUAL

Ticker: CVX

Security ID: 166764100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director John B. Frank	Management	For	For
1c	Elect Director Alice P. Gast	Management	For	For
1d	Elect Director Enrique Hernandez, Jr.	Management	For	For
1e	Elect Director Marillyn A. Hewson	Management	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Management	For	For
1g	Elect Director Charles W. Moorman	Management	For	For
1h	Elect Director Dambisa F. Moyo	Management	For	For
1i	Elect Director Debra Reed-Klages	Management	For	For
1j	Elect Director D. James Umpleby, III	Management	For	For
1k	Elect Director Cynthia J. Warner	Management	For	For

11	Elect Director Michael K. (Mike) Wirth	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Rescind Scope 3 GHG Reduction Proposal	Shareholder	Against	Against
6	Adopt Medium-Term Scope 3 GHG Reduction Target	Shareholder	Against	Against
7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Shareholder	Against	Against
8	Establish Board Committee on Decarbonization Risk	Shareholder	Against	Against
9	Report on Social Impact From Plant Closure or Energy Transition	Shareholder	Against	Against
10	Oversee and Report a Racial Equity Audit	Shareholder	Against	Against
11	Publish a Tax Transparency Report	Shareholder	Against	Against
12	Require Independent Board Chair	Shareholder	Against	For

CHINA MERCHANTS BANK CO., LTD.

Meeting Date: JUN 27, 2023

Record Date: JUN 16, 2023

Meeting Type: ANNUAL

Ticker: 3968

Security ID: Y14896115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Work Report of the Board of Directors	Management	For	For
2	Approve Work Report of the Board of Supervisors	Management	For	For
3	Approve Annual Report	Management	For	For
4	Approve Audited Financial Statements	Management	For	For
5	Approve Profit Appropriation Plan	Management	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu as Overseas Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7	Approve Related Party Transaction Report	Management	For	For
8	Approve Capital Management Plan	Management	For	For
9	Elect Huang Jian as Director	Management	For	For
10	Elect Zhu Jiangtao as Director	Management	For	For

CHINA MERCHANTS BANK CO., LTD.

Meeting Date: JUN 27, 2023

Record Date: JUN 19, 2023

Meeting Type: ANNUAL

Ticker: 3968

Security ID: Y14896107

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1	Approve Work Report of the Board of Directors	Management	For	For
2	Approve Work Report of the Board of Supervisors	Management	For	For
3	Approve Annual Report	Management	For	For
4	Approve Audited Financial Statements	Management	For	For
5	Approve Profit Appropriation Plan	Management	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu as Overseas Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7	Approve Related Party Transaction Report	Management	For	For
8	Approve Capital Management Plan	Management	For	For
9	Elect Huang Jian as Director	Management	For	For
10	Elect Zhu Jiangtao as Director	Management	For	For

CISCO SYSTEMS, INC.

Meeting Date: DEC 08, 2022

Record Date: OCT 10, 2022

Meeting Type: ANNUAL

Ticker: CSCO

Security ID: 17275R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director M. Michele Burns	Management	For	For
1b	Elect Director Wesley G. Bush	Management	For	For
1c	Elect Director Michael D. Capellas	Management	For	For
1d	Elect Director Mark Garrett	Management	For	For
1e	Elect Director John D. Harris, II	Management	For	For
1f	Elect Director Kristina M. Johnson	Management	For	For
1g	Elect Director Roderick C. McGeary	Management	For	For
1h	Elect Director Sarah Rae Murphy	Management	For	For
1i	Elect Director Charles H. Robbins	Management	For	For
1j	Elect Director Brenton L. Saunders	Management	For	For
1k	Elect Director Lisa T. Su	Management	For	For
1l	Elect Director Marianna Tessel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Shareholder	Against	Against

CITIGROUP INC.

Meeting Date: APR 25, 2023

Record Date: FEB 27, 2023

Meeting Type: ANNUAL

Ticker: C
Security ID: 172967424

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ellen M. Costello	Management	For	For
1b	Elect Director Grace E. Dailey	Management	For	For
1c	Elect Director Barbara J. Desoer	Management	For	For
1d	Elect Director John C. Dugan	Management	For	For
1e	Elect Director Jane N. Fraser	Management	For	For
1f	Elect Director Duncan P. Hennes	Management	For	For
1g	Elect Director Peter B. Henry	Management	For	For
1h	Elect Director S. Leslie Ireland	Management	For	For
1i	Elect Director Renee J. James	Management	For	For
1j	Elect Director Gary M. Reiner	Management	For	For
1k	Elect Director Diana L. Taylor	Management	For	For
1l	Elect Director James S. Turley	Management	For	For
1m	Elect Director Casper W. von Koskull	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	Against
8	Report on Respecting Indigenous Peoples' Rights	Shareholder	Against	Against
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against

CITIZENS FINANCIAL GROUP INC.

Meeting Date: APR 27, 2023

Record Date: FEB 28, 2023

Meeting Type: ANNUAL

Ticker: CFG

Security ID: 174610105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Bruce Van Saun	Management	For	For
1.2	Elect Director Lee Alexander	Management	For	For
1.3	Elect Director Christine M. Cumming	Management	For	For
1.4	Elect Director Kevin Cummings	Management	For	For
1.5	Elect Director William P. Hankowsky	Management	For	For
1.6	Elect Director Edward J. Kelly, III	Management	For	For

1.7	Elect Director Robert G. Leary	Management	For	For
1.8	Elect Director Terrance J. Lillis	Management	For	For
1.9	Elect Director Michele N. Siekerka	Management	For	For
1.10	Elect Director Shivan Subramaniam	Management	For	For
1.11	Elect Director Christopher J. Swift	Management	For	For
1.12	Elect Director Wendy A. Watson	Management	For	For
1.13	Elect Director Marita Zuraitis	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

CLEAR CHANNEL OUTDOOR HOLDINGS, INC.

Meeting Date: MAY 03, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: CCO

Security ID: 18453H106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John Dionne	Management	For	For
1.2	Elect Director Lisa Hammitt	Management	For	For
1.3	Elect Director Andrew Hobson	Management	For	For
1.4	Elect Director Thomas C. King	Management	For	For
1.5	Elect Director Joe Marchese	Management	For	For
1.6	Elect Director W. Benjamin Moreland	Management	For	For
1.7	Elect Director Mary Teresa Rainey	Management	For	For
1.8	Elect Director Scott R. Wells	Management	For	For
1.9	Elect Director Jinhy Yoon	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

CME GROUP INC.

Meeting Date: MAY 04, 2023

Record Date: MAR 06, 2023

Meeting Type: ANNUAL

Ticker: CME

Security ID: 12572Q105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Terrence A. Duffy	Management	For	For
1b	Elect Director Kathryn Benesh	Management	For	For
1c	Elect Director Timothy S. Bitsberger	Management	For	For

1d	Elect Director Charles P. Carey	Management	For	Against
1e	Elect Director Bryan T. Durkin	Management	For	For
1f	Elect Director Harold Ford, Jr.	Management	For	For
1g	Elect Director Martin J. Gepsman	Management	For	For
1h	Elect Director Larry G. Gerdes	Management	For	For
1i	Elect Director Daniel R. Glickman	Management	For	For
1j	Elect Director Daniel G. Kaye	Management	For	For
1k	Elect Director Phyllis M. Lockett	Management	For	For
1l	Elect Director Deborah J. Lucas	Management	For	For
1m	Elect Director Terry L. Savage	Management	For	For
1n	Elect Director Rahael Seifu	Management	For	For
1o	Elect Director William R. Shepard	Management	For	For
1p	Elect Director Howard J. Siegel	Management	For	For
1q	Elect Director Dennis A. Suskind	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CME GROUP INC.

Meeting Date: MAY 04, 2023

Record Date: MAR 06, 2023

Meeting Type: ANNUAL

Ticker: CME

Security ID: 12572Q105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Terrence A. Duffy	Management	For	For
1b	Elect Director Kathryn Benesh	Management	For	For
1c	Elect Director Timothy S. Bitsberger	Management	For	For
1d	Elect Director Charles P. Carey	Management	For	For
1e	Elect Director Bryan T. Durkin	Management	For	For
1f	Elect Director Harold Ford, Jr.	Management	For	For
1g	Elect Director Martin J. Gepsman	Management	For	Against
1h	Elect Director Larry G. Gerdes	Management	For	Against
1i	Elect Director Daniel R. Glickman	Management	For	Against
1j	Elect Director Daniel G. Kaye	Management	For	For
1k	Elect Director Phyllis M. Lockett	Management	For	Against
1l	Elect Director Deborah J. Lucas	Management	For	For
1m	Elect Director Terry L. Savage	Management	For	Against
1n	Elect Director Rahael Seifu	Management	For	For
1o	Elect Director William R. Shepard	Management	For	For

1p	Elect Director Howard J. Siegel	Management	For	Against
1q	Elect Director Dennis A. Suskind	Management	For	Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CMS ENERGY CORPORATION

Meeting Date: MAY 05, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: CMS

Security ID: 125896100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jon E. Barfield	Management	For	For
1b	Elect Director Deborah H. Butler	Management	For	For
1c	Elect Director Kurt L. Darrow	Management	For	For
1d	Elect Director William D. Harvey	Management	For	For
1e	Elect Director Garrick J. Rochow	Management	For	For
1f	Elect Director John G. Russell	Management	For	For
1g	Elect Director Suzanne F. Shank	Management	For	For
1h	Elect Director Myrna M. Soto	Management	For	For
1i	Elect Director John G. Sznewajs	Management	For	For
1j	Elect Director Ronald J. Tanski	Management	For	For
1k	Elect Director Laura H. Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

COMCAST CORPORATION

Meeting Date: JUN 07, 2023

Record Date: APR 03, 2023

Meeting Type: ANNUAL

Ticker: CMCSA

Security ID: 20030N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth J. Bacon	Management	For	For
1.2	Elect Director Thomas J. Baltimore, Jr.	Management	For	Withhold
1.3	Elect Director Madeline S. Bell	Management	For	For
1.4	Elect Director Edward D. Breen	Management	For	For

1.5	Elect Director Gerald L. Hassell	Management	For	For
1.6	Elect Director Jeffrey A. Honickman	Management	For	For
1.7	Elect Director Maritza G. Montiel	Management	For	For
1.8	Elect Director Asuka Nakahara	Management	For	For
1.9	Elect Director David C. Novak	Management	For	For
1.10	Elect Director Brian L. Roberts	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
7	Oversee and Report on a Racial Equity Audit	Shareholder	Against	Against
8	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against
10	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
11	Report on Risks Related to Operations in China	Shareholder	Against	Against

COMCAST CORPORATION

Meeting Date: JUN 07, 2023

Record Date: APR 03, 2023

Meeting Type: ANNUAL

Ticker: CMCSA

Security ID: 20030N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth J. Bacon	Management	For	For
1.2	Elect Director Thomas J. Baltimore, Jr.	Management	For	For
1.3	Elect Director Madeline S. Bell	Management	For	For
1.4	Elect Director Edward D. Breen	Management	For	For
1.5	Elect Director Gerald L. Hassell	Management	For	For
1.6	Elect Director Jeffrey A. Honickman	Management	For	For
1.7	Elect Director Maritza G. Montiel	Management	For	For
1.8	Elect Director Asuka Nakahara	Management	For	For
1.9	Elect Director David C. Novak	Management	For	For
1.10	Elect Director Brian L. Roberts	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

6	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
7	Oversee and Report on a Racial Equity Audit	Shareholder	Against	Against
8	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against
10	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
11	Report on Risks Related to Operations in China	Shareholder	Against	Against

CONAGRA BRANDS, INC.

Meeting Date: SEP 21, 2022

Record Date: AUG 01, 2022

Meeting Type: ANNUAL

Ticker: CAG

Security ID: 205887102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anil Arora	Management	For	For
1b	Elect Director Thomas "Tony" K. Brown	Management	For	For
1c	Elect Director Emanuel "Manny" Chirico	Management	For	For
1d	Elect Director Sean M. Connolly	Management	For	For
1e	Elect Director George Dowdie	Management	For	For
1f	Elect Director Fran Horowitz	Management	For	For
1g	Elect Director Richard H. Lenny	Management	For	For
1h	Elect Director Melissa Lora	Management	For	For
1i	Elect Director Ruth Ann Marshall	Management	For	For
1j	Elect Director Denise A. Paulonis	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Act by Written Consent	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For

CONOCOPHILLIPS

Meeting Date: MAY 16, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: COP

Security ID: 20825C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Dennis V. Arriola	Management	For	For
1b	Elect Director Jody Freeman	Management	For	For
1c	Elect Director Gay Huey Evans	Management	For	For

1d	Elect Director Jeffrey A. Joerres	Management	For	For
1e	Elect Director Ryan M. Lance	Management	For	For
1f	Elect Director Timothy A. Leach	Management	For	For
1g	Elect Director William H. McRaven	Management	For	For
1h	Elect Director Sharmila Mulligan	Management	For	For
1i	Elect Director Eric D. Mullins	Management	For	For
1j	Elect Director Arjun N. Murti	Management	For	For
1k	Elect Director Robert A. Niblock	Management	For	For
1l	Elect Director David T. Seaton	Management	For	For
1m	Elect Director R.A. Walker	Management	For	Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	None	One Year
5	Provide Right to Call Special Meeting	Management	For	For
6	Approve Omnibus Stock Plan	Management	For	Against
7	Require Independent Board Chair	Shareholder	Against	For
8	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
9	Report on Tax Transparency	Shareholder	Against	Against
10	Report on Lobbying Payments and Policy	Shareholder	Against	Against

CONOCOPHILLIPS

Meeting Date: MAY 16, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: COP

Security ID: 20825C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Dennis V. Arriola	Management	For	For
1b	Elect Director Jody Freeman	Management	For	For
1c	Elect Director Gay Huey Evans	Management	For	For
1d	Elect Director Jeffrey A. Joerres	Management	For	For
1e	Elect Director Ryan M. Lance	Management	For	For
1f	Elect Director Timothy A. Leach	Management	For	For
1g	Elect Director William H. McRaven	Management	For	For
1h	Elect Director Sharmila Mulligan	Management	For	For
1i	Elect Director Eric D. Mullins	Management	For	For
1j	Elect Director Arjun N. Murti	Management	For	For
1k	Elect Director Robert A. Niblock	Management	For	For
1l	Elect Director David T. Seaton	Management	For	For
1m	Elect Director R.A. Walker	Management	For	For

2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	None	One Year
5	Provide Right to Call Special Meeting	Management	For	For
6	Approve Omnibus Stock Plan	Management	For	For
7	Require Independent Board Chair	Shareholder	Against	For
8	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
9	Report on Tax Transparency	Shareholder	Against	Against
10	Report on Lobbying Payments and Policy	Shareholder	Against	Against

COTERRA ENERGY INC.

Meeting Date: MAY 04, 2023

Record Date: MAR 09, 2023

Meeting Type: ANNUAL

Ticker: CTRA

Security ID: 127097103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Thomas E. Jorden	Management	For	For
1.2	Elect Director Robert S. Boswell	Management	For	For
1.3	Elect Director Dorothy M. Ables	Management	For	For
1.4	Elect Director Amanda M. Brock	Management	For	For
1.5	Elect Director Dan O. Dinges	Management	For	For
1.6	Elect Director Paul N. Eckley	Management	For	For
1.7	Elect Director Hans Helmerich	Management	For	For
1.8	Elect Director Lisa A. Stewart	Management	For	For
1.9	Elect Director Frances M. Vallejo	Management	For	For
1.10	Elect Director Marcus A. Watts	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For
6	Report on Reliability of Methane Emission Disclosures	Shareholder	Against	For
7	Report on Climate Lobbying	Shareholder	Against	Against

CROWN CASTLE INC.

Meeting Date: MAY 17, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: CCI

Security ID: 22822V101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director P. Robert Bartolo	Management	For	For
1b	Elect Director Jay A. Brown	Management	For	For
1c	Elect Director Cindy Christy	Management	For	For
1d	Elect Director Ari Q. Fitzgerald	Management	For	For
1e	Elect Director Andrea J. Goldsmith	Management	For	For
1f	Elect Director Tammy K. Jones	Management	For	For
1g	Elect Director Anthony J. Melone	Management	For	For
1h	Elect Director W. Benjamin Moreland	Management	For	For
1i	Elect Director Kevin A. Stephens	Management	For	For
1j	Elect Director Matthew Thornton, III	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Charter to Allow Exculpation of Certain Officers	Management	For	For

CTP NV

Meeting Date: APR 25, 2023

Record Date: MAR 28, 2023

Meeting Type: ANNUAL

Ticker: CTPNV

Security ID: N2368S105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2(a)	Receive Board Report (Non-Voting)	Management	None	None
2(b)	Approve Remuneration Report	Management	For	For
2(c)	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
2(d)	Adopt Financial Statements and Statutory Reports	Management	For	For
2(e)	Approve Final Dividend	Management	For	For
3(a)	Approve Discharge of Executive Directors	Management	For	For
3(b)	Approve Discharge of Non-Executive Directors	Management	For	For
4	Ratify KPMG Accountants N.V. as Auditors	Management	For	For
5(a)	Grant Board Authority to Issue Shares Up to 15 Percent of Issued Capital	Management	For	For
5(b)	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
5(c)	Grant Board Authority to Issue Shares or Grant Rights to Subscribe for Shares Pursuant to an Interim Scrip Dividend	Management	For	For
5(d)	Authorize Board to Exclude Preemptive Rights from Share Issuances in Relation to an Interim Scrip Dividend	Management	For	For
5(e)	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For

6	Amend Articles Re: Clarification and Provide for the Possibility to Hold Fully Digital General Meetings	Management	For	Against
7	Other Business (Non-Voting)	Management	None	None
8	Close Meeting	Management	None	None

CUBESMART

Meeting Date: MAY 16, 2023

Record Date: MAR 15, 2023

Meeting Type: ANNUAL

Ticker: CUBE

Security ID: 229663109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Piero Bussani	Management	For	For
1.2	Elect Director Jit Kee Chin	Management	For	For
1.3	Elect Director Dorothy Dowling	Management	For	For
1.4	Elect Director John W. Fain	Management	For	For
1.5	Elect Director Jair K. Lynch	Management	For	For
1.6	Elect Director Christopher P. Marr	Management	For	For
1.7	Elect Director Deborah Rather Salzberg	Management	For	For
1.8	Elect Director John F. Remondi	Management	For	For
1.9	Elect Director Jeffrey F. Rogatz	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CUMMINS INC.

Meeting Date: MAY 09, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: CMI

Security ID: 231021106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director N. Thomas Linebarger	Management	For	For
2	Elect Director Jennifer W. Rumsey	Management	For	For
3	Elect Director Gary L. Belske	Management	For	For
4	Elect Director Robert J. Bernhard	Management	For	For
5	Elect Director Bruno V. Di Leo Allen	Management	For	For
6	Elect Director Stephen B. Dobbs	Management	For	For
7	Elect Director Carla A. Harris	Management	For	For
8	Elect Director Thomas J. Lynch	Management	For	For
9	Elect Director William I. Miller	Management	For	For

10	Elect Director Georgia R. Nelson	Management	For	For
11	Elect Director Kimberly A. Nelson	Management	For	For
12	Elect Director Karen H. Quintos	Management	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
14	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
15	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
16	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
17	Require Independent Board Chairman	Shareholder	Against	Against
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Shareholder	Against	Against

CUMULUS MEDIA INC.

Meeting Date: APR 26, 2023

Record Date: MAR 03, 2023

Meeting Type: ANNUAL

Ticker: CMLS

Security ID: 231082801

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mary G. Berner	Management	For	Withhold
1.2	Elect Director Matthew C. Blank	Management	For	Withhold
1.3	Elect Director Thomas H. Castro	Management	For	Withhold
1.4	Elect Director Deborah A. Farrington	Management	For	Withhold
1.5	Elect Director Joan Hogan Gillman	Management	For	Withhold
1.6	Elect Director Andrew W. Hobson	Management	For	For
1.7	Elect Director Brian G. Kushner	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

CVS HEALTH CORPORATION

Meeting Date: MAY 18, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: CVS

Security ID: 126650100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Fernando Aguirre	Management	For	For
1b	Elect Director Jeffrey R. Balsler	Management	For	For
1c	Elect Director C. David Brown, II	Management	For	For

1d	Elect Director Alecia A. DeCoudreaux	Management	For	For
1e	Elect Director Nancy-Ann M. DeParle	Management	For	For
1f	Elect Director Roger N. Farah	Management	For	For
1g	Elect Director Anne M. Finucane	Management	For	For
1h	Elect Director Edward J. Ludwig	Management	For	For
1i	Elect Director Karen S. Lynch	Management	For	For
1j	Elect Director Jean-Pierre Millon	Management	For	For
1k	Elect Director Mary L. Schapiro	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Adopt a Paid Sick Leave Policy	Shareholder	Against	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Shareholder	Against	Against
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Shareholder	Against	Against

DANAHER CORPORATION

Meeting Date: MAY 09, 2023

Record Date: MAR 10, 2023

Meeting Type: ANNUAL

Ticker: DHR

Security ID: 235851102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rainer M. Blair	Management	For	For
1b	Elect Director Feroz Dewan	Management	For	For
1c	Elect Director Linda Filler	Management	For	For
1d	Elect Director Teri List	Management	For	For
1e	Elect Director Walter G. Lohr, Jr.	Management	For	For
1f	Elect Director Jessica L. Mega	Management	For	For
1g	Elect Director Mitchell P. Rales	Management	For	For
1h	Elect Director Steven M. Rales	Management	For	For
1i	Elect Director Pardis C. Sabeti	Management	For	For
1j	Elect Director A. Shane Sanders	Management	For	For
1k	Elect Director John T. Schwieters	Management	For	For
1l	Elect Director Alan G. Spoon	Management	For	For

1m	Elect Director Raymond C. Stevens	Management	For	For
1n	Elect Director Elias A. Zerhouni	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against

DANONE SA

Meeting Date: APR 27, 2023

Record Date: APR 25, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: BN

Security ID: FR0000120644

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Management	For	For
4	Reelect Valerie Chapoulaud-Floquet as Director	Management	For	For
5	Reelect Gilles Schnepf as Director	Management	For	For
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Management	For	For
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Management	For	For
10	Approve Compensation of Gilles Schnepf, Chairman of the Board	Management	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Management	For	For
12	Approve Remuneration Policy of Chairman of the Board	Management	For	For
13	Approve Remuneration Policy of Directors	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Management	For	For
	Authorize Board to Increase Capital in the Event of Additional			

17	Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Management	For	For
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Management	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Management	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
25	Authorize Filing of Required Documents/Other Formalities	Management	For	For
26	Elect Sanjiv Mehta as Director	Management	For	For

DARDEN RESTAURANTS, INC.

Meeting Date: SEP 21, 2022

Record Date: JUL 27, 2022

Meeting Type: ANNUAL

Ticker: DRI

Security ID: 237194105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Margaret Shan Atkins	Management	For	For
1.2	Elect Director Ricardo 'Rick' Cardenas	Management	For	For
1.3	Elect Director Juliana L. Chugg	Management	For	For
1.4	Elect Director James P. Fogarty	Management	For	For
1.5	Elect Director Cynthia T. Jamison	Management	For	For
1.6	Elect Director Eugene I. Lee, Jr.	Management	For	For
1.7	Elect Director Nana Mensah	Management	For	For
1.8	Elect Director William S. Simon	Management	For	For
1.9	Elect Director Charles M. Sonstebly	Management	For	For
1.10	Elect Director Timothy J. Wilmott	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

DBS GROUP HOLDINGS LTD.

Meeting Date: MAR 31, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: D05
Security ID: Y20246107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final and Special Dividend	Management	For	For
3	Approve Directors' Remuneration	Management	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Elect Peter Seah Lim Huat as Director	Management	For	For
6	Elect Punita Lal as Director	Management	For	For
7	Elect Anthony Lim Weng Kin as Director	Management	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Management	For	For
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Management	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Management	For	For
12	Authorize Share Repurchase Program	Management	For	For

DBS GROUP HOLDINGS LTD.

Meeting Date: MAR 31, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: D05
Security ID: Y20246107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final and Special Dividend	Management	For	For
3	Approve Directors' Remuneration	Management	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Elect Peter Seah Lim Huat as Director	Management	For	For
6	Elect Punita Lal as Director	Management	For	For
7	Elect Anthony Lim Weng Kin as Director	Management	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Management	For	Against
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Management	For	Against
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against

11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Management	For	For
12	Authorize Share Repurchase Program	Management	For	For

DEUTSCHE POST AG
Meeting Date: MAY 04, 2023
Record Date: APR 28, 2023
Meeting Type: ANNUAL

Ticker: DPW
Security ID: D19225107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5.1	Elect Katrin Suder to the Supervisory Board	Management	For	For
5.2	Reelect Mario Daberkow to the Supervisory Board	Management	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For
8	Approve Remuneration Report	Management	For	For
9.1	Amend Article Re: Location of Annual Meeting	Management	For	For
9.2	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

DEUTSCHE TELEKOM AG
Meeting Date: APR 05, 2023
Record Date: MAR 31, 2023
Meeting Type: ANNUAL

Ticker: DTE
Security ID: D2035M136

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year	Management	For	For

	2023 and First Quarter of Fiscal Year 2024			
6.1	Elect Harald Krueger to the Supervisory Board	Management	For	For
6.2	Elect Reinhard Ploss to the Supervisory Board	Management	For	For
6.3	Elect Margret Suckale to the Supervisory Board	Management	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
8	Approve Remuneration Report	Management	For	For

DIAMOND OFFSHORE DRILLING, INC.

Meeting Date: MAY 10, 2023

Record Date: MAR 14, 2023

Meeting Type: ANNUAL

Ticker: DO

Security ID: 25271C201

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Patrice Douglas	Management	For	For
1.2	Elect Director Neal P. Goldman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Declassify the Board of Directors	Management	For	For

DIAMONDBACK ENERGY, INC.

Meeting Date: JUN 08, 2023

Record Date: APR 13, 2023

Meeting Type: ANNUAL

Ticker: FANG

Security ID: 25278X109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Travis D. Stice	Management	For	For
1.2	Elect Director Vincent K. Brooks	Management	For	For
1.3	Elect Director David L. Houston	Management	For	For
1.4	Elect Director Rebecca A. Klein	Management	For	For
1.5	Elect Director Stephanie K. Mains	Management	For	For
1.6	Elect Director Mark L. Plaumann	Management	For	For
1.7	Elect Director Melanie M. Trent	Management	For	For
1.8	Elect Director Frank D. Tsuru	Management	For	For
1.9	Elect Director Steven E. West	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	Management	For	For

4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Management	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	For
6	Ratify Grant Thornton LLP as Auditors	Management	For	For

DIEBOLD NIXDORF, INCORPORATED

Meeting Date: JUN 28, 2023

Record Date: MAY 26, 2023

Meeting Type: WRITTEN CONSENT

Ticker: DBDQQ

Security ID: 253651AD5

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote on the Plan (For = Accept, Against = Reject; Abstain Votes Do Not Count)	Management	For	For
2	Opt Out of the Third-Party Release (For = Opt Out, Against or Abstain = Do Not Opt Out)	Management	None	Against

DIEBOLD NIXDORF, INCORPORATED

Meeting Date: JUN 28, 2023

Record Date: MAY 26, 2023

Meeting Type: WRITTEN CONSENT

Ticker: DBDQQ

Security ID: 253651AH6

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote on the Plan (For = Accept, Against = Reject; Abstain Votes Do Not Count)	Management	For	For
2	Opt Out of the Third-Party Release (For = Opt Out, Against or Abstain = Do Not Opt Out)	Management	None	Against

DIGITAL REALTY TRUST, INC.

Meeting Date: JUN 08, 2023

Record Date: APR 06, 2023

Meeting Type: ANNUAL

Ticker: DLR

Security ID: 253868103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alexis Black Bjorlin	Management	For	For
1b	Elect Director VeraLinn 'Dash' Jamieson	Management	For	For
1c	Elect Director Kevin J. Kennedy	Management	For	For
1d	Elect Director William G. LaPerch	Management	For	For
1e	Elect Director Jean F.H.P. Mandeville	Management	For	For
1f	Elect Director Afshin Mohebbi	Management	For	For
1g	Elect Director Mark R. Patterson	Management	For	For
1h	Elect Director Mary Hogan Preusse	Management	For	For

1i	Elect Director Andrew P. Power	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Risks Associated with Use of Concealment Clauses	Shareholder	Against	Abstain
6	Report on Whether Company Policies Reinforce Racism in Company Culture	Shareholder	Against	Against

DNB BANK ASA

Meeting Date: APR 25, 2023

Record Date: APR 18, 2023

Meeting Type: ANNUAL

Ticker: DNB

Security ID: R1R15X100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting; Elect Chairman of Meeting	Management	For	For
2	Approve Notice of Meeting and Agenda	Management	For	For
3	Designate Inspector(s) of Minutes of Meeting	Management	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	Management	For	For
5	Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	Management	For	For
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Management	For	For
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
7	Authorize Board to Raise Debt Capital	Management	For	For
8	Amend Articles Re: Raising of Debt Capital	Management	For	For
9	Amend Articles Re: Participation at the General Meeting	Management	For	For
10	Approve Remuneration Statement (Advisory)	Management	For	For
11	Approve Company's Corporate Governance Statement	Management	For	For
12	Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors	Management	For	For
13	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Directors; Approve Remuneration for Nominating Committee	Management	For	For
14	Approve Remuneration of Auditors	Management	For	For

DOMINION ENERGY, INC.

Meeting Date: MAY 10, 2023

Record Date: MAR 03, 2023

Meeting Type: ANNUAL

Ticker: D
Security ID: 25746U109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director James A. Bennett	Management	For	For
1B	Elect Director Robert M. Blue	Management	For	For
1C	Elect Director D. Maybank Hagood	Management	For	For
1D	Elect Director Ronald W. Jibson	Management	For	For
1E	Elect Director Mark J. Kington	Management	For	For
1F	Elect Director Kristin G. Lovejoy	Management	For	For
1G	Elect Director Joseph M. Rigby	Management	For	For
1H	Elect Director Pamela J. Royal	Management	For	For
1I	Elect Director Robert H. Spilman, Jr.	Management	For	For
1J	Elect Director Susan N. Story	Management	For	For
1K	Elect Director Michael E. Szymanczyk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Amend Right to Call Special Meeting	Management	For	For
6	Amend Advance Notice Provisions for Director Nominations	Management	For	For
7	Require Independent Board Chair	Shareholder	Against	For

DOMINO'S PIZZA GROUP PLC

Meeting Date: MAY 04, 2023

Record Date: MAY 02, 2023

Meeting Type: ANNUAL

Ticker: DOM
Security ID: G28113101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Re-elect Matt Shattock as Director	Management	For	For
6	Re-elect Ian Bull as Director	Management	For	For
7	Re-elect Elias Diaz Sese as Director	Management	For	For
8	Re-elect Usman Nabi as Director	Management	For	For
9	Re-elect Lynn Fordham as Director	Management	For	For
10	Re-elect Natalia Barsegiyan as Director	Management	For	For
11	Re-elect Stella David as Director	Management	For	For

12	Elect Tracy Corrigan as Director	Management	For	For
13	Elect Edward Jamieson as Director	Management	For	For
14	Approve Remuneration Report	Management	For	For
15	Authorise Issue of Equity	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

DOMINO'S PIZZA GROUP PLC

Meeting Date: JUN 30, 2023

Record Date: JUN 28, 2023

Meeting Type: SPECIAL

Ticker: DOM

Security ID: G28113101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Remuneration Policy	Management	For	For
2	Amend 2022 Long Term Incentive Plan	Management	For	For

DOW INC.

Meeting Date: APR 13, 2023

Record Date: FEB 15, 2023

Meeting Type: ANNUAL

Ticker: DOW

Security ID: 260557103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Samuel R. Allen	Management	For	For
1b	Elect Director Gaurdie E. Banister, Jr.	Management	For	For
1c	Elect Director Wesley G. Bush	Management	For	For
1d	Elect Director Richard K. Davis	Management	For	For
1e	Elect Director Jerri DeVard	Management	For	For
1f	Elect Director Debra L. Dial	Management	For	For
1g	Elect Director Jeff M. Fettig	Management	For	For
1h	Elect Director Jim Fitterling	Management	For	For
1i	Elect Director Jacqueline C. Hinman	Management	For	For
1j	Elect Director Luis Alberto Moreno	Management	For	For
1k	Elect Director Jill S. Wyant	Management	For	For
1l	Elect Director Daniel W. Yohannes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For
5	Commission Audited Report on Reduced Plastics Demand	Shareholder	Against	Against

DTE ENERGY COMPANY
Meeting Date: MAY 04, 2023
Record Date: MAR 07, 2023
Meeting Type: ANNUAL

Ticker: DTE
Security ID: 233331107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David A. Brandon	Management	For	For
1.2	Elect Director Charles G. McClure, Jr.	Management	For	For
1.3	Elect Director Gail J. McGovern	Management	For	For
1.4	Elect Director Mark A. Murray	Management	For	For
1.5	Elect Director Gerardo Norcia	Management	For	For
1.6	Elect Director Robert C. Skaggs, Jr.	Management	For	For
1.7	Elect Director David A. Thomas	Management	For	For
1.8	Elect Director Gary H. Torgow	Management	For	For
1.9	Elect Director James H. Vandenberghe	Management	For	For
1.10	Elect Director Valerie M. Williams	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Right to Call Special Meeting	Management	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against

DUKE ENERGY CORPORATION
Meeting Date: MAY 04, 2023
Record Date: MAR 06, 2023
Meeting Type: ANNUAL

Ticker: DUK
Security ID: 26441C204

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Derrick Burks	Management	For	For
1b	Elect Director Annette K. Clayton	Management	For	For
1c	Elect Director Theodore F. Craver, Jr.	Management	For	For
1d	Elect Director Robert M. Davis	Management	For	For
1e	Elect Director Caroline Dorsa	Management	For	For

1f	Elect Director W. Roy Dunbar	Management	For	For
1g	Elect Director Nicholas C. Fanandakis	Management	For	For
1h	Elect Director Lynn J. Good	Management	For	For
1i	Elect Director John T. Herron	Management	For	For
1j	Elect Director Idalene F. Kesner	Management	For	For
1k	Elect Director E. Marie McKee	Management	For	For
1l	Elect Director Michael J. Pacilio	Management	For	For
1m	Elect Director Thomas E. Skains	Management	For	For
1n	Elect Director William E. Webster, Jr.	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	Against
6	Adopt Simple Majority Vote	Shareholder	None	For
7	Create a Committee to Evaluate Decarbonization Risk	Shareholder	Against	Against

E.ON SE

Meeting Date: MAY 17, 2023

Record Date: MAY 10, 2023

Meeting Type: ANNUAL

Ticker: EOAN

Security ID: D24914133

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	Management	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Approve Increase in Size of Board to 16 Members	Management	For	For
8.1	Elect Erich Clementi to the Supervisory Board	Management	For	For
8.2	Elect Andreas Schmitz to the Supervisory Board	Management	For	For
8.3	Elect Nadege Petit to the Supervisory Board	Management	For	For
8.4	Elect Ulrich Grillo to the Supervisory Board	Management	For	For
8.5	Elect Deborah Wilkens to the Supervisory Board	Management	For	For

8.6	Elect Rolf Schmitz to the Supervisory Board	Management	For	For
8.7	Elect Klaus Froehlich to the Supervisory Board	Management	For	For
8.8	Elect Anke Groth to the Supervisory Board	Management	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

EDISON INTERNATIONAL
Meeting Date: APR 27, 2023
Record Date: MAR 03, 2023
Meeting Type: ANNUAL

Ticker: EIX
Security ID: 281020107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeanne Beliveau-Dunn	Management	For	For
1b	Elect Director Michael C. Camunez	Management	For	For
1c	Elect Director Vanessa C.L. Chang	Management	For	For
1d	Elect Director James T. Morris	Management	For	For
1e	Elect Director Timothy T. O'Toole	Management	For	For
1f	Elect Director Pedro J. Pizarro	Management	For	For
1g	Elect Director Marcy L. Reed	Management	For	For
1h	Elect Director Carey A. Smith	Management	For	For
1i	Elect Director Linda G. Stuntz	Management	For	For
1j	Elect Director Peter J. Taylor	Management	For	For
1k	Elect Director Keith Trent	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

EMERSON ELECTRIC CO.
Meeting Date: FEB 07, 2023
Record Date: NOV 29, 2022
Meeting Type: ANNUAL

Ticker: EMR
Security ID: 291011104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Martin S. Craighead	Management	For	For
1b	Elect Director Gloria A. Flach	Management	For	For
1c	Elect Director Matthew S. Levatich	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

ENBRIDGE INC.

Meeting Date: MAY 03, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: ENB

Security ID: 29250N105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mayank M. Ashar	Management	For	For
1.2	Elect Director Gaurdie E. Banister	Management	For	For
1.3	Elect Director Pamela L. Carter	Management	For	For
1.4	Elect Director Susan M. Cunningham	Management	For	For
1.5	Elect Director Gregory L. Ebel	Management	For	For
1.6	Elect Director Jason B. Few	Management	For	For
1.7	Elect Director Teresa S. Madden	Management	For	For
1.8	Elect Director Stephen S. Poloz	Management	For	For
1.9	Elect Director S. Jane Rowe	Management	For	For
1.10	Elect Director Dan C. Tutcher	Management	For	For
1.11	Elect Director Steven W. Williams	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Re-approve Shareholder Rights Plan	Management	For	For
5	SP 1: Report on Lobbying and Political Donations	Shareholder	Against	Against
6	SP 2: Disclose the Company's Scope 3 Emissions	Shareholder	Against	Against

EOG RESOURCES, INC.

Meeting Date: MAY 24, 2023

Record Date: MAR 29, 2023

Meeting Type: ANNUAL

Ticker: EOG

Security ID: 26875P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Janet F. Clark	Management	For	For
1b	Elect Director Charles R. Crisp	Management	For	For
1c	Elect Director Robert P. Daniels	Management	For	For
1d	Elect Director Lynn A. Dugle	Management	For	For
1e	Elect Director C. Christopher Gaut	Management	For	For
1f	Elect Director Michael T. Kerr	Management	For	For

1g	Elect Director Julie J. Robertson	Management	For	For
1h	Elect Director Donald F. Textor	Management	For	For
1i	Elect Director Ezra Y. Yacob	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

EXTRA SPACE STORAGE INC.

Meeting Date: MAY 24, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: EXR

Security ID: 30225T102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth M. Woolley	Management	For	For
1.2	Elect Director Joseph D. Margolis	Management	For	For
1.3	Elect Director Roger B. Porter	Management	For	For
1.4	Elect Director Jennifer Blouin	Management	For	For
1.5	Elect Director Joseph J. Bonner	Management	For	For
1.6	Elect Director Gary L. Crittenden	Management	For	For
1.7	Elect Director Spencer F. Kirk	Management	For	For
1.8	Elect Director Diane Olmstead	Management	For	For
1.9	Elect Director Jefferson S. Shreve	Management	For	For
1.10	Elect Director Julia Vander Ploeg	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

EXXON MOBIL CORPORATION

Meeting Date: MAY 31, 2023

Record Date: APR 05, 2023

Meeting Type: ANNUAL

Ticker: XOM

Security ID: 30231G102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael J. Angelakis	Management	For	For
1.2	Elect Director Susan K. Avery	Management	For	For
1.3	Elect Director Angela F. Braly	Management	For	For
1.4	Elect Director Gregory J. Goff	Management	For	For
1.5	Elect Director John D. Harris, II	Management	For	For
1.6	Elect Director Kaisa H. Hietala	Management	For	For

1.7	Elect Director Joseph L. Hooley	Management	For	For
1.8	Elect Director Steven A. Kandarian	Management	For	For
1.9	Elect Director Alexander A. Karsner	Management	For	For
1.10	Elect Director Lawrence W. Kellner	Management	For	For
1.11	Elect Director Jeffrey W. Ubben	Management	For	For
1.12	Elect Director Darren W. Woods	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Establish Board Committee on Decarbonization Risk	Shareholder	Against	Against
6	Reduce Executive Stock Holding Period	Shareholder	Against	Against
7	Report on Carbon Capture and Storage	Shareholder	Against	Against
8	Report on Methane Emission Disclosure Reliability	Shareholder	Against	For
9	Adopt Medium-Term Scope 3 GHG Reduction Target	Shareholder	Against	Against
10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	Shareholder	Against	Against
11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Shareholder	Against	Against
12	Report on Asset Retirement Obligations Under IEA NZE Scenario	Shareholder	Against	Against
13	Commission Audited Report on Reduced Plastics Demand	Shareholder	Against	Against
14	Report on Potential Costs of Environmental Litigation	Shareholder	Against	Against
15	Publish a Tax Transparency Report	Shareholder	Against	Against
16	Report on Social Impact From Plant Closure or Energy Transition	Shareholder	Against	Against

EXXON MOBIL CORPORATION

Meeting Date: MAY 31, 2023

Record Date: APR 05, 2023

Meeting Type: ANNUAL

Ticker: XOM

Security ID: 30231G102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael J. Angelakis	Management	For	For
1.2	Elect Director Susan K. Avery	Management	For	For
1.3	Elect Director Angela F. Braly	Management	For	For
1.4	Elect Director Gregory J. Goff	Management	For	For
1.5	Elect Director John D. Harris, II	Management	For	For
1.6	Elect Director Kaisa H. Hietala	Management	For	For
1.7	Elect Director Joseph L. Hooley	Management	For	For
1.8	Elect Director Steven A. Kandarian	Management	For	For

1.9	Elect Director Alexander A. Karsner	Management	For	For
1.10	Elect Director Lawrence W. Kellner	Management	For	For
1.11	Elect Director Jeffrey W. Ubben	Management	For	For
1.12	Elect Director Darren W. Woods	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Establish Board Committee on Decarbonization Risk	Shareholder	Against	Against
6	Reduce Executive Stock Holding Period	Shareholder	Against	Against
7	Report on Carbon Capture and Storage	Shareholder	Against	Against
8	Report on Methane Emission Disclosure Reliability	Shareholder	Against	Against
9	Adopt Medium-Term Scope 3 GHG Reduction Target	Shareholder	Against	Against
10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	Shareholder	Against	Against
11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Shareholder	Against	Against
12	Report on Asset Retirement Obligations Under IEA NZE Scenario	Shareholder	Against	Against
13	Commission Audited Report on Reduced Plastics Demand	Shareholder	Against	Against
14	Report on Potential Costs of Environmental Litigation	Shareholder	Against	Against
15	Publish a Tax Transparency Report	Shareholder	Against	Against
16	Report on Social Impact From Plant Closure or Energy Transition	Shareholder	Against	Against

FEDERAL REALTY INVESTMENT TRUST

Meeting Date: MAY 03, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: FRT

Security ID: 313745101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David W. Faeder	Management	For	For
1.2	Elect Director Elizabeth I. Holland	Management	For	For
1.3	Elect Director Nicole Y. Lamb-Hale	Management	For	For
1.4	Elect Director Thomas A. McEachin	Management	For	For
1.5	Elect Director Anthony P. Nader, III	Management	For	For
1.6	Elect Director Gail P. Steinel	Management	For	For
1.7	Elect Director Donald C. Wood	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One

				Year
4	Increase Authorized Common Stock	Management	For	For
5	Ratify Grant Thornton, LLP as Auditors	Management	For	For

FIFTH THIRD BANCORP
Meeting Date: APR 18, 2023
Record Date: FEB 24, 2023
Meeting Type: ANNUAL

Ticker: FITB
Security ID: 316773100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nicholas K. Akins	Management	For	For
1b	Elect Director B. Evan Bayh, III	Management	For	For
1c	Elect Director Jorge L. Benitez	Management	For	For
1d	Elect Director Katherine B. Blackburn	Management	For	For
1e	Elect Director Emerson L. Brumback	Management	For	For
1f	Elect Director Linda W. Clement-Holmes	Management	For	For
1g	Elect Director C. Bryan Daniels	Management	For	For
1h	Elect Director Mitchell S. Feiger	Management	For	For
1i	Elect Director Thomas H. Harvey	Management	For	For
1j	Elect Director Gary R. Heminger	Management	For	For
1k	Elect Director Eileen A. Mallesch	Management	For	For
1l	Elect Director Michael B. McCallister	Management	For	For
1m	Elect Director Timothy N. Spence	Management	For	For
1n	Elect Director Marsha C. Williams	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

FIRSTENERGY CORPORATION
Meeting Date: MAY 24, 2023
Record Date: MAR 27, 2023
Meeting Type: ANNUAL

Ticker: FE
Security ID: 337932107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jana T. Croom	Management	For	For
1.2	Elect Director Steven J. Demetriou	Management	For	For
1.3	Elect Director Lisa Winston Hicks	Management	For	For
1.4	Elect Director Paul Kaleta	Management	For	For
1.5	Elect Director Sean T. Klimczak	Management	For	For
1.6	Elect Director Jesse A. Lynn	Management	For	For
1.7	Elect Director James F. O'Neil, III	Management	For	For

1.8	Elect Director John W. Somerhalder, II	Management	For	For
1.9	Elect Director Andrew Teno	Management	For	For
1.10	Elect Director Leslie M. Turner	Management	For	For
1.11	Elect Director Melvin Williams	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Management	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
7	Establish a New Board Committee on Decarbonization Risk	Shareholder	Against	Against

FORTESCUE METALS GROUP LTD.

Meeting Date: NOV 22, 2022

Record Date: NOV 20, 2022

Meeting Type: ANNUAL

Ticker: FMG

Security ID: Q39360104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Remuneration Report	Management	For	For
2	Elect Elizabeth Gaines as Director	Management	For	For
3	Elect Li Yifei as Director	Management	For	For
4	Approve Increase of Non-Executive Director Fee Pool	Management	None	For
5	Adopt New Constitution	Management	For	For

FRANKLIN RESOURCES, INC.

Meeting Date: FEB 07, 2023

Record Date: DEC 09, 2022

Meeting Type: ANNUAL

Ticker: BEN

Security ID: 354613101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mariann Byerwalter	Management	For	For
1b	Elect Director Alexander S. Friedman	Management	For	For
1c	Elect Director Gregory E. Johnson	Management	For	For
1d	Elect Director Jennifer M. Johnson	Management	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Management	For	For
1f	Elect Director John Y. Kim	Management	For	For
1g	Elect Director Karen M. King	Management	For	For
1h	Elect Director Anthony J. Noto	Management	For	For

1i	Elect Director John W. Thiel	Management	For	For
1j	Elect Director Seth H. Waugh	Management	For	For
1k	Elect Director Geoffrey Y. Yang	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year

GAMING AND LEISURE PROPERTIES, INC.

Meeting Date: JUN 15, 2023

Record Date: APR 11, 2023

Meeting Type: ANNUAL

Ticker: GLPI

Security ID: 36467J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peter M. Carlino	Management	For	For
1.2	Elect Director JoAnne A. Epps	Management	For	For
1.3	Elect Director Carol 'Lili' Lynton	Management	For	For
1.4	Elect Director Joseph W. Marshall, III	Management	For	For
1.5	Elect Director James B. Perry	Management	For	For
1.6	Elect Director Barry F. Schwartz	Management	For	For
1.7	Elect Director Earl C. Shanks	Management	For	For
1.8	Elect Director E. Scott Urdang	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

GENERAL DYNAMICS CORPORATION

Meeting Date: MAY 03, 2023

Record Date: MAR 08, 2023

Meeting Type: ANNUAL

Ticker: GD

Security ID: 369550108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard D. Clarke	Management	For	For
1b	Elect Director James S. Crown	Management	For	For
1c	Elect Director Rudy F. deLeon	Management	For	For
1d	Elect Director Cecil D. Haney	Management	For	For
1e	Elect Director Mark M. Malcolm	Management	For	For
1f	Elect Director James N. Mattis	Management	For	For

1g	Elect Director Phebe N. Novakovic	Management	For	For
1h	Elect Director C. Howard Nye	Management	For	For
1i	Elect Director Catherine B. Reynolds	Management	For	For
1j	Elect Director Laura J. Schumacher	Management	For	For
1k	Elect Director Robert K. Steel	Management	For	For
1l	Elect Director John G. Stratton	Management	For	For
1m	Elect Director Peter A. Wall	Management	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Report on Human Rights Risk Assessment	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	For

GENERAL MILLS, INC.
Meeting Date: SEP 27, 2022
Record Date: JUL 29, 2022
Meeting Type: ANNUAL

Ticker: GIS
Security ID: 370334104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director R. Kerry Clark	Management	For	For
1b	Elect Director David M. Cordani	Management	For	For
1c	Elect Director C. Kim Goodwin	Management	For	For
1d	Elect Director Jeffrey L. Harmening	Management	For	For
1e	Elect Director Maria G. Henry	Management	For	For
1f	Elect Director Jo Ann Jenkins	Management	For	For
1g	Elect Director Elizabeth C. Lempres	Management	For	For
1h	Elect Director Diane L. Neal	Management	For	For
1i	Elect Director Steve Odland	Management	For	For
1j	Elect Director Maria A. Sastre	Management	For	For
1k	Elect Director Eric D. Sprunk	Management	For	For
1l	Elect Director Jorge A. Uribe	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Absolute Plastic Packaging Use Reduction	Shareholder	Against	For

GILEAD SCIENCES, INC.
Meeting Date: MAY 03, 2023
Record Date: MAR 15, 2023
Meeting Type: ANNUAL

Ticker: GILD
Security ID: 375558103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jacqueline K. Barton	Management	For	For
1b	Elect Director Jeffrey A. Bluestone	Management	For	For
1c	Elect Director Sandra J. Horning	Management	For	For
1d	Elect Director Kelly A. Kramer	Management	For	For
1e	Elect Director Kevin E. Lofton	Management	For	For
1f	Elect Director Harish Manwani	Management	For	For
1g	Elect Director Daniel P. O'Day	Management	For	For
1h	Elect Director Javier J. Rodriguez	Management	For	For
1i	Elect Director Anthony Welters	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For
6	Require More Director Nominations Than Open Seats	Shareholder	Against	Against
7	Amend Right to Call Special Meeting	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against

GLENCORE PLC
Meeting Date: MAY 26, 2023
Record Date: MAY 24, 2023
Meeting Type: ANNUAL

Ticker: GLEN
Security ID: G39420107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Reduction of Capital Contribution Reserves	Management	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Management	For	For
4	Re-elect Gary Nagle as Director	Management	For	For
5	Re-elect Peter Coates as Director	Management	For	For
6	Re-elect Martin Gilbert as Director	Management	For	For
7	Re-elect Gill Marcus as Director	Management	For	For
8	Re-elect Cynthia Carroll as Director	Management	For	For

9	Re-elect David Wormsley as Director	Management	For	For
10	Elect Liz Hewitt as Director	Management	For	For
11	Reappoint Deloitte LLP as Auditors	Management	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
13	Approve 2022 Climate Report	Management	For	For
14	Approve Remuneration Report	Management	For	For
15	Authorise Issue of Equity	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Against
18	Authorise Market Purchase of Ordinary Shares	Management	For	Against
19	Resolution in Respect of the Next Climate Action Transition Plan	Shareholder	Against	Against

GLOBALWAFERS CO., LTD.

Meeting Date: JUN 20, 2023

Record Date: APR 21, 2023

Meeting Type: ANNUAL

Ticker: 6488

Security ID: Y2722U109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report, Financial Statements and Profit Distribution	Management	For	For
2	Amend Procedures for Lending Funds to Other Parties	Management	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Management	For	For
4	Approve Issuance of Shares Through Public Offering to Fund Working Capital	Management	For	Against
5.1	Elect Ta Hsien Lo, with ID NO.N100294XXX, as Independent Director	Management	For	For
6	Approve Release of Restrictions on Competitive Activities of Newly Appointed Director	Management	For	Against

GREAT-WEST LIFECO INC.

Meeting Date: MAY 10, 2023

Record Date: MAR 15, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: GWO

Security ID: 39138C106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Increase in Size of Board from Eighteen to Nineteen	Management	For	Against
2.1	Elect Director Michael R. Amend	Management	For	For
2.2	Elect Director Deborah J. Barrett	Management	For	For

2.3	Elect Director Robin A. Bienfait	Management	For	For
2.4	Elect Director Heather E. Conway	Management	For	For
2.5	Elect Director Marcel R. Coutu	Management	For	For
2.6	Elect Director Andre Desmarais	Management	For	For
2.7	Elect Director Paul Desmarais, Jr.	Management	For	For
2.8	Elect Director Gary A. Doer	Management	For	For
2.9	Elect Director David G. Fuller	Management	For	For
2.10	Elect Director Claude Genereux	Management	For	For
2.11	Elect Director Paula B. Madoff	Management	For	For
2.12	Elect Director Paul A. Mahon	Management	For	For
2.13	Elect Director Susan J. McArthur	Management	For	For
2.14	Elect Director R. Jeffrey Orr	Management	For	For
2.15	Elect Director T. Timothy Ryan	Management	For	For
2.16	Elect Director Dhvani D. Shah	Management	For	For
2.17	Elect Director Gregory D. Tretiak	Management	For	For
2.18	Elect Director Siim A. Vanaselja	Management	For	For
2.19	Elect Director Brian E. Walsh	Management	For	For
3	Ratify Deloitte LLP as Auditors	Management	For	For
4	Advisory Vote on Executive Compensation Approach	Management	For	For

GRUPO FINANCIERO BANORTE SAB DE CV

Meeting Date: NOV 29, 2022

Record Date: NOV 15, 2022

Meeting Type: ORDINARY SHAREHOLDERS

Ticker: GFNORTEO

Security ID: P49501201

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Approve Cash Dividends of MXN 5.81 Per Share	Management	For	For
1.2	Approve Dividend to Be Paid on Dec. 8, 2022	Management	For	For
2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Management	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

GRUPO FINANCIERO BANORTE SAB DE CV

Meeting Date: NOV 29, 2022

Record Date: NOV 15, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: GFNORTEO

Security ID: P49501201

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Approve Incorporation of Banco Bineo S.A., Institucion de Banca Multiple, Grupo Financiero Banorte as Financial Entity Member of Grupo Financiero Banorte S.A.B. de C.V.	Management	For	For
	Amend Article 2 Re: Incorporation of Banco Bineo S.A.,			

1.2	Institucion de Banca Multiple, Grupo Financiero Banorte as Financial Entity Member of Grupo Financiero Banorte S.A.B. de C.V.	Management	For	For
1.3	Resolutions of Previous Item 1.1 of this Agenda will be Subject to Approval from Corresponding Regulatory Authorities	Management	For	For
2.1	Approve Modifications of Sole Responsibility Agreement	Management	For	For
2.2	Resolutions of Previous Item 2.1 of this Agenda will be Subject to Approval from Corresponding Regulatory Authorities	Management	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

GRUPO FINANCIERO BANORTE SAB DE CV

Meeting Date: APR 21, 2023

Record Date: APR 10, 2023

Meeting Type: ANNUAL

Ticker: GFNORTEO

Security ID: P49501201

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.a	Approve CEO's Report on Financial Statements and Statutory Reports	Management	For	For
1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Management	For	For
1.c	Approve Board's Report on Operations and Activities Undertaken by Board	Management	For	For
1.d	Approve Report on Activities of Audit and Corporate Practices Committee	Management	For	For
1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	Management	For	For
2	Approve Allocation of Income	Management	For	For
3	Receive Auditor's Report on Tax Position of Company	Management	None	None
4.a1	Elect Carlos Hank Gonzalez as Board Chairman	Management	For	For
4.a2	Elect Juan Antonio Gonzalez Moreno as Director	Management	For	For
4.a3	Elect David Juan Villarreal Montemayor as Director	Management	For	For
4.a4	Elect Jose Marcos Ramirez Miguel as Director	Management	For	For
4.a5	Elect Carlos de la Isla Corry as Director	Management	For	For
4.a6	Elect Everardo Elizondo Almaguer as Director	Management	For	For
4.a7	Elect Alicia Alejandra Lebrija Hirschfeld as Director	Management	For	For
4.a8	Elect Clemente Ismael Reyes Retana Valdes as Director	Management	For	For
4.a9	Elect Mariana Banos Reynaud as Director	Management	For	For
4.a10	Elect Federico Carlos Fernandez Senderos as Director	Management	For	For
4.a11	Elect David Penaloza Alanis as Director	Management	For	For
4.a12	Elect Jose Antonio Chedraui Eguia as Director	Management	For	For
4.a13	Elect Alfonso de Angoitia Noriega as Director	Management	For	For
4.a14	Elect Thomas Stanley Heather Rodriguez as Director	Management	For	For

4.a15	Elect Graciela Gonzalez Moreno as Alternate Director	Management	For	For
4.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	Management	For	For
4.a17	Elect Alberto Halabe Hamui as Alternate Director	Management	For	For
4.a18	Elect Gerardo Salazar Viezca as Alternate Director	Management	For	For
4.a19	Elect Alberto Perez-Jacome Friscione as Alternate Director	Management	For	For
4.a20	Elect Diego Martinez Rueda-Chapital as Alternate Director	Management	For	For
4.a21	Elect Roberto Kelleher Vales as Alternate Director	Management	For	For
4.a22	Elect Cecilia Goya de Riviello Meade as Alternate Director	Management	For	For
4.a23	Elect Jose Maria Garza Trevino as Alternate Director	Management	For	For
4.a24	Elect Manuel Francisco Ruiz Camero as Alternate Director	Management	For	For
4.a25	Elect Carlos Cesarman Koltieniuk as Alternate Director	Management	For	For
4.a26	Elect Humberto Tafolla Nunez as Alternate Director	Management	For	For
4.a27	Elect Carlos Phillips Margain as Alternate Director	Management	For	For
4.a28	Elect Ricardo Maldonado Yanez as Alternate Director	Management	For	For
4.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	Management	For	For
4.c	Approve Directors Liability and Indemnification	Management	For	For
5	Approve Remuneration of Directors	Management	For	For
6	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	Management	For	For
7.1	Approve Report on Share Repurchase	Management	For	For
7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Management	For	For
8	Approve Certification of Company's Bylaws	Management	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

GRUPO FINANCIERO BANORTE SAB DE CV

Meeting Date: JUN 02, 2023

Record Date: MAY 22, 2023

Meeting Type: ORDINARY SHAREHOLDERS

Ticker: GFNORTEO

Security ID: P49501201

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Approve Cash Dividends of MXN 7.87 Per Share	Management	For	For
1.2	Approve Dividend to Be Paid on June 12, 2023	Management	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

GSK PLC

Meeting Date: JUL 06, 2022

Record Date: JUL 04, 2022

Meeting Type: SPECIAL

Ticker: GSK

Security ID: G3910J112

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
	Approve Matters Relating to the Demerger of Haleon Group			

1	from the GSK Group	Management	For	For
2	Approve the Related Party Transaction Arrangements	Management	For	For

GSK PLC

Meeting Date: MAY 03, 2023

Record Date: APR 28, 2023

Meeting Type: ANNUAL

Ticker: GSK

Security ID: G3910J179

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Elect Julie Brown as Director	Management	For	For
4	Elect Vishal Sikka as Director	Management	For	For
5	Elect Elizabeth McKee Anderson as Director	Management	For	For
6	Re-elect Sir Jonathan Symonds as Director	Management	For	For
7	Re-elect Dame Emma Walmsley as Director	Management	For	For
8	Re-elect Charles Bancroft as Director	Management	For	For
9	Re-elect Hal Barron as Director	Management	For	For
10	Re-elect Anne Beal as Director	Management	For	For
11	Re-elect Harry Dietz as Director	Management	For	For
12	Re-elect Jesse Goodman as Director	Management	For	For
13	Re-elect Urs Rohner as Director	Management	For	For
14	Reappoint Deloitte LLP as Auditors	Management	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Management	For	For
16	Approve Amendments to the Remuneration Policy	Management	For	For
17	Authorise UK Political Donations and Expenditure	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Management	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

GUANGDONG INVESTMENT LIMITED

Meeting Date: JUN 16, 2023

Record Date: JUN 12, 2023

Meeting Type: ANNUAL

Ticker: 270
Security ID: Y2929L100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3.1	Elect Hou Wailin as Director	Management	For	For
3.2	Elect Liang Yuanjuan as Director	Management	For	For
3.3	Elect Fung Daniel Richard as Director	Management	For	Against
3.4	Elect Cheng Mo Chi, Moses as Director	Management	For	Against
3.5	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For

HF SINCLAIR CORPORATION
Meeting Date: MAY 24, 2023
Record Date: MAR 27, 2023
Meeting Type: ANNUAL

Ticker: DINO
Security ID: 403949100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anne-Marie N. Ainsworth	Management	For	For
1b	Elect Director Anna C. Catalano	Management	For	For
1c	Elect Director Leldon E. Echols	Management	For	For
1d	Elect Director Manuel J. Fernandez	Management	For	For
1e	Elect Director Timothy Go	Management	For	For
1f	Elect Director Rhoman J. Hardy	Management	For	For
1g	Elect Director R. Craig Knocke	Management	For	For
1h	Elect Director Robert J. Kostelnik	Management	For	For
1i	Elect Director James H. Lee	Management	For	For
1j	Elect Director Ross B. Matthews	Management	For	For
1k	Elect Director Franklin Myers	Management	For	For
1l	Elect Director Norman J. Szydlowski	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

HONEYWELL INTERNATIONAL INC.**Meeting Date: MAY 19, 2023****Record Date: MAR 24, 2023****Meeting Type: ANNUAL**

Ticker: HON

Security ID: 438516106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Darius Adamczyk	Management	For	For
1B	Elect Director Duncan Angove	Management	For	For
1C	Elect Director William S. Ayer	Management	For	For
1D	Elect Director Kevin Burke	Management	For	For
1E	Elect Director D. Scott Davis	Management	For	For
1F	Elect Director Deborah Flint	Management	For	For
1G	Elect Director Vimal Kapur	Management	For	For
1H	Elect Director Rose Lee	Management	For	For
1I	Elect Director Grace Lieblein	Management	For	For
1J	Elect Director Robin L. Washington	Management	For	For
1K	Elect Director Robin Watson	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Issue Environmental Justice Report	Shareholder	Against	Against

ICICI SECURITIES LIMITED**Meeting Date: AUG 26, 2022****Record Date: AUG 19, 2022****Meeting Type: ANNUAL**

Ticker: 541179

Security ID: Y3R565125

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Confirm Interim Dividend and Declare Final Dividend	Management	For	For
4	Reelect Ajay Saraf as Director	Management	For	For
5	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Revision in the Remuneration of Vijay Chandok as Managing Director and CEO	Management	For	For
	Approve Revision in the Remuneration of Ajay Saraf as			

7	Executive Director	Management	For	For
8	Reelect Subrata Mukherji as Director	Management	For	For
9	Reelect Vijayalakshmi Iyer as Director	Management	For	Against
10	Elect Gopichand Katragadda as Director	Management	For	For
11	Elect Prasanna Balachander as Director	Management	For	For
12	Approve Increase in Borrowing Limit	Management	For	For
13	Approve Enhancement of Limit of Loans, Guarantees, Securities and/or Investments to Other Body Corporate	Management	For	For
14	Approve Material Related Party Transactions for Credit Facilities	Management	For	For
15	Approve Material Related Party Transactions for Placing of Deposits	Management	For	For
16	Approve ICICI Securities Limited - Employees Stock Unit Scheme - 2022	Management	For	For
17	Approve Grant of Units to Eligible Employees of Subsidiaries of the Company Under ICICI Securities Limited - Employees Stock Unit Scheme - 2022	Management	For	For

ICICI SECURITIES LIMITED

Meeting Date: DEC 18, 2022

Record Date: NOV 11, 2022

Meeting Type: SPECIAL

Ticker: 541179

Security ID: Y3R565125

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Rakesh Jha as Director	Management	For	For

ILLINOIS TOOL WORKS INC.

Meeting Date: MAY 05, 2023

Record Date: MAR 06, 2023

Meeting Type: ANNUAL

Ticker: ITW

Security ID: 452308109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Daniel J. Brutto	Management	For	For
1b	Elect Director Susan Crown	Management	For	For
1c	Elect Director Darell L. Ford	Management	For	For
1d	Elect Director Kelly J. Grier	Management	For	For
1e	Elect Director James W. Griffith	Management	For	For
1f	Elect Director Jay L. Henderson	Management	For	For
1g	Elect Director Richard H. Lenny	Management	For	For
1h	Elect Director E. Scott Santi	Management	For	For
1i	Elect Director David B. Smith, Jr.	Management	For	For

1j	Elect Director Pamela B. Strobel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For

IMPERIAL BRANDS PLC
Meeting Date: FEB 01, 2023
Record Date: JAN 30, 2023
Meeting Type: ANNUAL

Ticker: IMB
Security ID: G4720C107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Stefan Bomhard as Director	Management	For	For
5	Re-elect Susan Clark as Director	Management	For	For
6	Re-elect Ngozi Edozien as Director	Management	For	For
7	Re-elect Therese Esperdy as Director	Management	For	For
8	Re-elect Alan Johnson as Director	Management	For	For
9	Re-elect Robert Kunze-Concewitz as Director	Management	For	For
10	Re-elect Lukas Paravicini as Director	Management	For	For
11	Re-elect Diane de Saint Victor as Director	Management	For	For
12	Re-elect Jonathan Stanton as Director	Management	For	For
13	Reappoint Ernst & Young LLP as Auditors	Management	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
15	Approve Share Matching Scheme	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

INDUSTRIA DE DISENO TEXTIL SA
Meeting Date: JUL 12, 2022
Record Date: JUL 07, 2022
Meeting Type: ANNUAL

Ticker: ITX
Security ID: E6282J125

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1	Approve Standalone Financial Statements and Discharge of Board	Management	For	For
2	Approve Consolidated Financial Statements	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	For
4	Approve Allocation of Income and Dividends	Management	For	For
5.a	Ratify Appointment of and Elect Marta Ortega Perez as Director	Management	For	For
5.b	Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	Management	For	For
5.c	Reelect Pilar Lopez Alvarez as Director	Management	For	For
5.d	Reelect Rodrigo Echenique Gordillo as Director	Management	For	For
6	Appoint Ernst & Young as Auditor	Management	For	For
7	Approve Novation of the Former Executive Chairman's Post-Contractual Non-Compete Agreement	Management	For	For
8	Amend Remuneration Policy	Management	For	For
9	Advisory Vote on Remuneration Report	Management	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
11	Receive Amendments to Board of Directors Regulations	Management	None	None

ING GROEP NV
Meeting Date: APR 24, 2023
Record Date: MAR 27, 2023
Meeting Type: ANNUAL

Ticker: INGA
Security ID: N4578E595

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2A	Receive Report of Executive Board (Non-Voting)	Management	None	None
2B	Receive Report of Supervisory Board (Non-Voting)	Management	None	None
2C	Approve Remuneration Report	Management	For	For
2D	Adopt Financial Statements and Statutory Reports	Management	For	For
3A	Receive Explanation on Dividend and Distribution Policy	Management	None	None
3B	Approve Dividends	Management	For	For
4A	Approve Discharge of Executive Board	Management	For	For
4B	Approve Discharge of Supervisory Board	Management	For	For
5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	Management	For	For
6	Reelect Tanate Phutrakul to Executive Board	Management	For	For
7A	Elect Alexandra Reich to Supervisory Board	Management	For	For
7B	Elect Karl Guha to Supervisory Board	Management	For	For
7C	Reelect Herna Verhagen to Supervisory Board	Management	For	For
7D	Reelect Mike Rees to Supervisory Board	Management	For	For
	Grant Board Authority to Issue Shares Up to 40 Percent of			

8A	Issued Capital	Management	For	For
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Management	For	For

INTERNATIONAL FLAVORS & FRAGRANCES INC.

Meeting Date: MAY 03, 2023

Record Date: MAR 08, 2023

Meeting Type: ANNUAL

Ticker: IFF

Security ID: 459506101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kathryn J. Boor	Management	For	For
1b	Elect Director Barry A. Bruno	Management	For	For
1c	Elect Director Frank K. Clyburn, Jr.	Management	For	For
1d	Elect Director Mark J. Costa	Management	For	For
1e	Elect Director Carol Anthony (John) Davidson	Management	For	For
1f	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1g	Elect Director John F. Ferraro	Management	For	For
1h	Elect Director Christina Gold	Management	For	For
1i	Elect Director Gary Hu	Management	For	For
1j	Elect Director Kevin O'Byrne	Management	For	For
1k	Elect Director Dawn C. Willoughby	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

INWIDO AB

Meeting Date: MAY 04, 2023

Record Date: APR 25, 2023

Meeting Type: ANNUAL

Ticker: INWI

Security ID: W5R447107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
				Did

3	Prepare and Approve List of Shareholders	Management	For	Not Vote
4	Approve Agenda of Meeting	Management	For	Did Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Management	None	None
6	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
7.a	Receive Financial Statements and Statutory Reports	Management	None	None
7.b	Receive Board's Dividend Proposal	Management	None	None
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Management	None	None
8	Receive Report on Work of Board and Committees	Management	None	None
9	Receive Managing Directors' Report	Management	None	None
10a	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
10b	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	Management	For	Did Not Vote
10c.1	Approve Discharge of Board Chair Per Bertland	Management	For	Did Not Vote
10c.2	Approve Discharge of Board Member Kerstin Lindell	Management	For	Did Not Vote
10c.3	Approve Discharge of Board Member Henriette Schutze	Management	For	Did Not Vote
10c.4	Approve Discharge of Board Member Christer Wahlquist	Management	For	Did Not Vote
10c.5	Approve Discharge of Board Member Anders Wassberg	Management	For	Did Not Vote
10c.6	Approve Discharge of Board Member Tony Johansson	Management	For	Did Not Vote
10c.7	Approve Discharge of Board Member Robert Wernersson	Management	For	Did Not Vote
10c.8	Approve Discharge of Deputy Board Member Carin Karra	Management	For	Did Not Vote
10c.9	Approve Discharge of CEO Henrik Hjalmarsson	Management	For	Did Not

				Vote
11.1	Determine Number of Directors (5) and Deputy Directors (0) of Board	Management	For	Did Not Vote
11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	Did Not Vote
12.1	Approve Remuneration of Directors in the Amount of SEK 775,000 for Chairman and SEK 335,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	Did Not Vote
12.2	Approve Remuneration of Auditors	Management	For	Did Not Vote
13.1a	Reelect Per Bertland as Director	Management	For	Did Not Vote
13.1b	Reelect Kerstin Lindell as Director	Management	For	Did Not Vote
13.1c	Reelect Henriette Schutze as Director	Management	For	Did Not Vote
13.1d	Reelect Christer Wahlquist as Director	Management	For	Did Not Vote
13.1e	Reelect Anders Wassberg as Director	Management	For	Did Not Vote
13.1f	Reelect Per Bertland Board Chair	Management	For	Did Not Vote
13.2	Ratify KPMG as Auditors	Management	For	Did Not Vote
14	Approve Remuneration Report	Management	For	Did Not Vote
15	Approve Issuance of up to 5.8 Million Shares without Preemptive Rights	Management	For	Did Not Vote
16	Approve Warrant Plan for Key Employees	Management	For	Did Not Vote
17	Close Meeting	Management	None	None

IRON MOUNTAIN INCORPORATED

Meeting Date: MAY 09, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: IRM
Security ID: 46284V101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jennifer Allerton	Management	For	For
1b	Elect Director Pamela M. Arway	Management	For	For
1c	Elect Director Clarke H. Bailey	Management	For	For
1d	Elect Director Kent P. Dauten	Management	For	For
1e	Elect Director Monte Ford	Management	For	For
1f	Elect Director Robin L. Matlock	Management	For	For
1g	Elect Director William L. Meaney	Management	For	For
1h	Elect Director Wendy J. Murdock	Management	For	For
1i	Elect Director Walter C. Rakowich	Management	For	For
1j	Elect Director Doyle R. Simons	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

ISLANDSBANKI HF
Meeting Date: MAR 16, 2023
Record Date: MAR 16, 2023
Meeting Type: ANNUAL

Ticker: ISB
Security ID: X40262333

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Approve Financial Statements and Statutory Reports	Management	For	Did Not Vote
3	Approve Allocation of Income and Dividends	Management	For	Did Not Vote
4.1	Elect Anna Poroardottir, Agnar Tomas Moller and Guorun Porgeirsdottir as Directors, Elect Herdis Gunnarsdottir as Deputy Director	Shareholder	For	Did Not Vote
4.2	Elect Finnur Arnason, Ari Danielsson, Frosti Olafsson and Valgerour Skuladottiras as Directors: Elect Pall Gretar Steingrimsson as Deputy Director	Management	For	Did Not Vote
5	Ratify Ernst & Young as Auditors	Management	For	Did Not Vote
6	Approve Monthly Remuneration of Directors in the Amount of ISK 880,000 for Chairman, ISK 625,000 for Vice Chairman and	Management	For	Did Not

	ISK 505,000 for Other Directors; Approve Remuneration for Committee Work			Vote
7	Approve Remuneration Policy	Management	For	Did Not Vote
8	Approve Nomination Committee Procedures	Management	For	Did Not Vote
9	Amend Articles Re: Merger; Miscellaneous Provisions	Management	For	Did Not Vote
10	Authorize Repurchase of Up to Ten Percent of Issued Share Capital	Management	For	Did Not Vote
11	Other Business (Voting)	Management	For	Did Not Vote

ITAU UNIBANCO HOLDING SA

Meeting Date: APR 25, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: ITUB4

Security ID: P5968U113

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Against
2	Elect Igor Barenboim as Fiscal Council Member and Rene Guimaraes Andrich as Alternate Appointed by Preferred Shareholder	Shareholder	None	For

JOHNSON & JOHNSON

Meeting Date: APR 27, 2023

Record Date: FEB 28, 2023

Meeting Type: ANNUAL

Ticker: JNJ

Security ID: 478160104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Darius Adamczyk	Management	For	For
1b	Elect Director Mary C. Beckerle	Management	For	For
1c	Elect Director D. Scott Davis	Management	For	For
1d	Elect Director Jennifer A. Doudna	Management	For	For
1e	Elect Director Joaquin Duato	Management	For	For
1f	Elect Director Marillyn A. Hewson	Management	For	For

1g	Elect Director Paula A. Johnson	Management	For	For
1h	Elect Director Hubert Joly	Management	For	For
1i	Elect Director Mark B. McClellan	Management	For	For
1j	Elect Director Anne M. Mulcahy	Management	For	For
1k	Elect Director Mark A. Weinberger	Management	For	For
1l	Elect Director Nadja Y. West	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	Shareholder	None	None
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	Shareholder	Against	Against
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Shareholder	Against	Abstain
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against

JPMORGAN CHASE & CO.

Meeting Date: MAY 16, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: JPM

Security ID: 46625H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director Alicia Boler Davis	Management	For	For
1f	Elect Director James Dimon	Management	For	For
1g	Elect Director Timothy P. Flynn	Management	For	For
1h	Elect Director Alex Gorsky	Management	For	For
1i	Elect Director Mellody Hobson	Management	For	For
1j	Elect Director Michael A. Neal	Management	For	Against
1k	Elect Director Phebe N. Novakovic	Management	For	For
1l	Elect Director Virginia M. Rometty	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

5	Require Independent Board Chair	Shareholder	Against	For
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Shareholder	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against	Against
11	Report on Political Expenditures Congruence	Shareholder	Against	Against
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Against

JPMORGAN CHASE & CO.
Meeting Date: MAY 16, 2023
Record Date: MAR 17, 2023
Meeting Type: ANNUAL

Ticker: JPM
Security ID: 46625H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director Alicia Boler Davis	Management	For	For
1f	Elect Director James Dimon	Management	For	For
1g	Elect Director Timothy P. Flynn	Management	For	For
1h	Elect Director Alex Gorsky	Management	For	For
1i	Elect Director Mellody Hobson	Management	For	For
1j	Elect Director Michael A. Neal	Management	For	For
1k	Elect Director Phebe N. Novakovic	Management	For	For
1l	Elect Director Virginia M. Rometty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	Against
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Shareholder	Against	Against

8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against	Against
11	Report on Political Expenditures Congruence	Shareholder	Against	Against
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Against

KELLOGG COMPANY

Meeting Date: APR 28, 2023

Record Date: FEB 28, 2023

Meeting Type: ANNUAL

Ticker: K

Security ID: 487836108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Stephanie A. Burns	Management	For	For
1b	Elect Director Steve Cahillane	Management	For	For
1c	Elect Director La June Montgomery Tabron	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	Shareholder	Against	Against
6	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against

KEYCORP

Meeting Date: MAY 11, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: KEY

Security ID: 493267108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Alexander M. Cutler	Management	For	For
1.2	Elect Director H. James Dallas	Management	For	For
1.3	Elect Director Elizabeth R. Gile	Management	For	For
1.4	Elect Director Ruth Ann M. Gillis	Management	For	For
1.5	Elect Director Christopher M. Gorman	Management	For	For
1.6	Elect Director Robin N. Hayes	Management	For	For
1.7	Elect Director Carlton L. Highsmith	Management	For	For
1.8	Elect Director Richard J. Hipple	Management	For	For

1.9	Elect Director Devina A. Rankin	Management	For	For
1.10	Elect Director Barbara R. Snyder	Management	For	For
1.11	Elect Director Richard J. Tobin	Management	For	For
1.12	Elect Director Todd J. Vasos	Management	For	For
1.13	Elect Director David K. Wilson	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	For

KIMBERLY-CLARK CORPORATION

Meeting Date: APR 20, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: KMB

Security ID: 494368103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sylvia M. Burwell	Management	For	For
1.2	Elect Director John W. Culver	Management	For	For
1.3	Elect Director Michael D. Hsu	Management	For	For
1.4	Elect Director Mae C. Jemison	Management	For	For
1.5	Elect Director S. Todd Maclin	Management	For	For
1.6	Elect Director Deirdre A. Mahlan	Management	For	For
1.7	Elect Director Sherilyn S. McCoy	Management	For	For
1.8	Elect Director Christa S. Quarles	Management	For	For
1.9	Elect Director Jaime A. Ramirez	Management	For	For
1.10	Elect Director Dunia A. Shive	Management	For	For
1.11	Elect Director Mark T. Smucker	Management	For	For
1.12	Elect Director Michael D. White	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

KIMCO REALTY CORPORATION

Meeting Date: APR 25, 2023

Record Date: FEB 28, 2023

Meeting Type: ANNUAL

Ticker: KIM

Security ID: 49446R109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Milton Cooper	Management	For	For
1b	Elect Director Philip E. Coviello	Management	For	For
1c	Elect Director Conor C. Flynn	Management	For	For
1d	Elect Director Frank Lourenso	Management	For	For
1e	Elect Director Henry Moniz	Management	For	For
1f	Elect Director Mary Hogan Preusse	Management	For	For
1g	Elect Director Valerie Richardson	Management	For	For
1h	Elect Director Richard B. Saltzman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

KINDRED GROUP PLC

Meeting Date: NOV 14, 2022

Record Date: NOV 04, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: KIND

Security ID: X4S1CH103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	None	None
3	Approve List of Shareholders	Management	None	None
4	Approve Agenda	Management	None	None
5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	None	None
6	Acknowledge Proper Convening of Meeting	Management	None	None
7	Fix Number of Directors (8)	Management	For	Did Not Vote
8	Elect James H. Gemmel as Director	Management	For	Did Not Vote
9	Approve Remuneration of Directors in the Amount of GBP 820,000	Management	For	Did Not Vote
10	Close Meeting	Management	None	None

KINDRED GROUP PLC

Meeting Date: APR 20, 2023

Record Date: APR 10, 2023

Meeting Type: ANNUAL

Ticker: KIND

Security ID: X4S1CH103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	None	None
3	Prepare and Approve the Register of Shareholders Entitled to Vote	Management	None	None
4	Approve Agenda	Management	None	None
5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	None	None
6	Determine Whether the Meeting has been Duly Convened	Management	None	None
7	Statement by CEO	Management	None	None
8	Approve Dividends	Management	For	Did Not Vote
9	Accept Consolidated Financial Statements and Statutory Reports	Management	For	Did Not Vote
10	Approve Remuneration Report	Management	For	Did Not Vote
11	Fix Number of Directors	Management	For	Did Not Vote
12	Approve Remuneration of Directors	Management	For	Did Not Vote
13	Re-elect Evert Carlsson as Director	Management	For	Did Not Vote
14	Re-elect James H. Gemmel as Director	Management	For	Did Not Vote
15	Re-elect Heidi Skogster as Director	Management	For	Did Not Vote
16	Elect Cedric Boireau as Director	Management	For	Did Not Vote
17	Elect Jonas Jansson as Director	Management	For	Did Not Vote
18	Elect Andy McCue as Director	Management	For	Did Not Vote
				Did

19	Elect Martin Rande as Director	Management	For	Not Vote
20	Elect Kenneth Shea as Director	Management	For	Did Not Vote
21	Appoint Evert Carlsson as Board Chair	Management	For	Did Not Vote
22	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Did Not Vote
23	Approve Guidelines on Electing Nomination Committee	Management	For	Did Not Vote
24	Authorize Share Repurchase Program	Management	For	Did Not Vote
25	Approve Reduction in Share Capital via Share Cancellation	Management	For	Did Not Vote
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Did Not Vote
27	Approve Performance Share Plan	Management	For	Did Not Vote
28	Close Meeting	Management	None	None

KINDRED GROUP PLC

Meeting Date: MAY 17, 2023

Record Date: MAY 08, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: KIND

Security ID: X4S1CH103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	None	None
3	Approve List of Shareholders	Management	None	None
4	Approve Agenda	Management	None	None
5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	None	None
6	Acknowledge Proper Convening of Meeting	Management	None	None
7	Authorize Share Repurchase Program	Management	For	Did Not Vote
8	Approve Reduction in Share Capital via Share Cancellation	Management	For	Did Not

9	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Did Not Vote
10	Approve Performance Share Plan	Management	For	Did Not Vote
11	Close Meeting	Management	None	None

KONE OYJ

Meeting Date: FEB 28, 2023

Record Date: FEB 16, 2023

Meeting Type: ANNUAL

Ticker: KNEBV

Security ID: X4551T105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Call the Meeting to Order	Management	None	None
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	For	For
4	Acknowledge Proper Convening of Meeting	Management	For	For
5	Prepare and Approve List of Shareholders	Management	For	For
6	Receive Financial Statements and Statutory Reports	Management	None	None
7	Accept Financial Statements and Statutory Reports	Management	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	Management	For	For
9	Approve Discharge of Board and President	Management	For	For
10	Approve Remuneration Report (Advisory Vote)	Management	For	For
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Management	For	For
12	Fix Number of Directors at Nine	Management	For	For
13.a	Reelect Matti Alahuhta as Director	Management	For	For
13.b	Reelect Susan Duinhoven as Director	Management	For	For
13.c	Elect Marika Fredriksson as New Director	Management	For	For
13.d	Reelect Antti Herlin as Director	Management	For	For
13.e	Reelect Iris Herlin as Director	Management	For	For
13.f	Reelect Jussi Herlin as Director	Management	For	For
13.g	Reelect Ravi Kant as Director	Management	For	For
13.h	Elect Marcela Manubens as New Director	Management	For	For
13.i	Reelect Krishna Mikkilineni as Director	Management	For	For
14	Approve Remuneration of Auditors	Management	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	Management	For	For

16	Ratify Ernst & Young as Auditors	Management	For	For
17	Amend Articles Re: Company Business; General Meeting Participation	Management	For	For
18	Authorize Share Repurchase Program	Management	For	For
19	Approve Issuance of Shares and Options without Preemptive Rights	Management	For	For
20	Close Meeting	Management	None	None

LAMAR ADVERTISING COMPANY

Meeting Date: MAY 10, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: LAMR

Security ID: 512816109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nancy Fletcher	Management	For	For
1.2	Elect Director John E. Koerner, III	Management	For	For
1.3	Elect Director Marshall A. Loeb	Management	For	For
1.4	Elect Director Stephen P. Mumblow	Management	For	For
1.5	Elect Director Thomas V. Reifenhiser	Management	For	For
1.6	Elect Director Anna Reilly	Management	For	For
1.7	Elect Director Kevin P. Reilly, Jr.	Management	For	For
1.8	Elect Director Wendell Reilly	Management	For	For
1.9	Elect Director Elizabeth Thompson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

LOCKHEED MARTIN CORPORATION

Meeting Date: APR 27, 2023

Record Date: FEB 24, 2023

Meeting Type: ANNUAL

Ticker: LMT

Security ID: 539830109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Daniel F. Akerson	Management	For	For
1.2	Elect Director David B. Burritt	Management	For	For
1.3	Elect Director Bruce A. Carlson	Management	For	For
1.4	Elect Director John M. Donovan	Management	For	For
1.5	Elect Director Joseph F. Dunford, Jr.	Management	For	For
1.6	Elect Director James O. Ellis, Jr.	Management	For	For

1.7	Elect Director Thomas J. Falk	Management	For	For
1.8	Elect Director Ilene S. Gordon	Management	For	For
1.9	Elect Director Vicki A. Hollub	Management	For	For
1.10	Elect Director Jeh C. Johnson	Management	For	For
1.11	Elect Director Debra L. Reed-Klages	Management	For	For
1.12	Elect Director James D. Taiclet	Management	For	For
1.13	Elect Director Patricia E. Yarrington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Human Rights Impact Assessment	Shareholder	Against	Against
7	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	Against	Against

LONGFOR GROUP HOLDINGS LIMITED

Meeting Date: JUN 16, 2023

Record Date: JUN 12, 2023

Meeting Type: ANNUAL

Ticker: 960

Security ID: G5635P109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3.1	Elect Zhao Yi as Director	Management	For	For
3.2	Elect Frederick Peter Churchouse as Director	Management	For	Against
3.3	Elect Zhang Xuzhong as Director	Management	For	For
3.4	Elect Shen Ying as Director	Management	For	For
3.5	Elect Xia Yunpeng as Director	Management	For	For
3.6	Elect Leong Chong as Director	Management	For	For
3.7	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Authorize Reissuance of Repurchased Shares	Management	For	Against

MANPOWERGROUP INC.

Meeting Date: MAY 05, 2023

Record Date: FEB 24, 2023

Meeting Type: ANNUAL

Ticker: MAN
Security ID: 56418H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Jean-Philippe Courtois	Management	For	For
1B	Elect Director William Downe	Management	For	For
1C	Elect Director John F. Ferraro	Management	For	For
1D	Elect Director William P. Gipson	Management	For	For
1E	Elect Director Patricia Hemingway Hall	Management	For	For
1F	Elect Director Julie M. Howard	Management	For	For
1G	Elect Director Ulice Payne, Jr.	Management	For	For
1H	Elect Director Muriel Penicaud	Management	For	For
1I	Elect Director Jonas Prising	Management	For	For
1J	Elect Director Paul Read	Management	For	For
1K	Elect Director Elizabeth P. Sartain	Management	For	For
1L	Elect Director Michael J. Van Handel	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

MANULIFE FINANCIAL CORP.

Meeting Date: MAY 11, 2023

Record Date: MAR 15, 2023

Meeting Type: ANNUAL

Ticker: MFC
Security ID: 56501R106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nicole S. Arnaboldi	Management	For	For
1.2	Elect Director Guy L.T. Bainbridge	Management	For	For
1.3	Elect Director Susan F. Dabarno	Management	For	For
1.4	Elect Director Julie E. Dickson	Management	For	For
1.5	Elect Director Roy Gori	Management	For	For
1.6	Elect Director Tsun-yan Hsieh	Management	For	For
1.7	Elect Director Vanessa Kanu	Management	For	For
1.8	Elect Director Donald R. Lindsay	Management	For	For
1.9	Elect Director C. James Prieur	Management	For	For
1.10	Elect Director Andrea S. Rosen	Management	For	For
1.11	Elect Director May Tan	Management	For	For
1.12	Elect Director Leigh E. Turner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

MEDIATEK, INC.
Meeting Date: MAY 31, 2023
Record Date: MAR 31, 2023
Meeting Type: ANNUAL

Ticker: 2454
Security ID: Y5945U103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
4.1	Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director	Management	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Management	For	For

MEDTRONIC PLC
Meeting Date: DEC 08, 2022
Record Date: OCT 11, 2022
Meeting Type: ANNUAL

Ticker: MDT
Security ID: G5960L103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard H. Anderson	Management	For	For
1b	Elect Director Craig Arnold	Management	For	For
1c	Elect Director Scott C. Donnelly	Management	For	For
1d	Elect Director Lidia L. Fonseca	Management	For	For
1e	Elect Director Andrea J. Goldsmith	Management	For	For
1f	Elect Director Randall J. Hogan, III	Management	For	For
1g	Elect Director Kevin E. Lofton	Management	For	For
1h	Elect Director Geoffrey S. Martha	Management	For	For
1i	Elect Director Elizabeth G. Nabel	Management	For	For
1j	Elect Director Denise M. O'Leary	Management	For	For
1k	Elect Director Kendall J. Powell	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Management	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Management	For	For

MERCK & CO., INC.

Meeting Date: MAY 23, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: MRK

Security ID: 58933Y105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Douglas M. Baker, Jr.	Management	For	For
1b	Elect Director Mary Ellen Coe	Management	For	For
1c	Elect Director Pamela J. Craig	Management	For	For
1d	Elect Director Robert M. Davis	Management	For	For
1e	Elect Director Thomas H. Glocer	Management	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Management	For	For
1g	Elect Director Stephen L. Mayo	Management	For	For
1h	Elect Director Paul B. Rothman	Management	For	For
1i	Elect Director Patricia F. Russo	Management	For	Against
1j	Elect Director Christine E. Seidman	Management	For	For
1k	Elect Director Inge G. Thulin	Management	For	For
1l	Elect Director Kathy J. Warden	Management	For	For
1m	Elect Director Peter C. Wendell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Risks Related to Operations in China	Shareholder	Against	Against
6	Report on Access to COVID-19 Products	Shareholder	Against	Against
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against
9	Publish a Congruency Report of Partnerships with Globalist Organizations	Shareholder	Against	Against
10	Require Independent Board Chair	Shareholder	Against	For

MICROSOFT CORPORATION

Meeting Date: DEC 13, 2022

Record Date: OCT 12, 2022

Meeting Type: ANNUAL

Ticker: MSFT

Security ID: 594918104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Reid G. Hoffman	Management	For	For
1.2	Elect Director Hugh F. Johnston	Management	For	For

1.3	Elect Director Teri L. List	Management	For	For
1.4	Elect Director Satya Nadella	Management	For	For
1.5	Elect Director Sandra E. Peterson	Management	For	For
1.6	Elect Director Penny S. Pritzker	Management	For	For
1.7	Elect Director Carlos A. Rodriguez	Management	For	For
1.8	Elect Director Charles W. Scharf	Management	For	For
1.9	Elect Director John W. Stanton	Management	For	For
1.10	Elect Director John W. Thompson	Management	For	For
1.11	Elect Director Emma N. Walmsley	Management	For	For
1.12	Elect Director Padmasree Warrior	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Shareholder	Against	Against
5	Report on Hiring of Persons with Arrest or Incarceration Records	Shareholder	Against	Against
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Shareholder	Against	Against
7	Report on Government Use of Microsoft Technology	Shareholder	Against	Against
8	Report on Development of Products for Military	Shareholder	Against	Against
9	Report on Tax Transparency	Shareholder	Against	Against

MONDELEZ INTERNATIONAL, INC.

Meeting Date: MAY 17, 2023

Record Date: MAR 08, 2023

Meeting Type: ANNUAL

Ticker: MDLZ

Security ID: 609207105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lewis W.K. Booth	Management	For	For
1b	Elect Director Charles E. Bunch	Management	For	For
1c	Elect Director Ertharin Cousin	Management	For	For
1d	Elect Director Jorge S. Mesquita	Management	For	For
1e	Elect Director Anindita Mukherjee	Management	For	For
1f	Elect Director Jane Hamilton Nielsen	Management	For	For
1g	Elect Director Patrick T. Siewert	Management	For	For
1h	Elect Director Michael A. Todman	Management	For	For
1i	Elect Director Dirk Van de Put	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

5	Require Independent Board Chair	Shareholder	Against	For
6	Report on 2025 Cage-Free Egg Goal	Shareholder	Against	Against
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Shareholder	Against	Against

MORGAN STANLEY

Meeting Date: MAY 19, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: MS
Security ID: 617446448

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alistair Darling	Management	For	For
1b	Elect Director Thomas H. Glocer	Management	For	For
1c	Elect Director James P. Gorman	Management	For	For
1d	Elect Director Robert H. Herz	Management	For	For
1e	Elect Director Erika H. James	Management	For	For
1f	Elect Director Hironori Kamezawa	Management	For	For
1g	Elect Director Shelley B. Leibowitz	Management	For	For
1h	Elect Director Stephen J. Luczo	Management	For	For
1i	Elect Director Jami Miscik	Management	For	For
1j	Elect Director Masato Miyachi	Management	For	For
1k	Elect Director Dennis M. Nally	Management	For	For
1l	Elect Director Mary L. Schapiro	Management	For	For
1m	Elect Director Perry M. Traquina	Management	For	For
1n	Elect Director Rayford Wilkins, Jr.	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against

MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AG

Meeting Date: MAY 05, 2023

Record Date: APR 28, 2023

Meeting Type: ANNUAL

Ticker: MUV2
Security ID: D55535104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	Management	For	For
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	Management	For	For
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	Management	For	For
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	Management	For	For
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	Management	For	For
3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	Management	For	For
3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	Management	For	For
3.7	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	Management	For	For
3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	Management	For	For
3.9	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	Management	For	For
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	Management	For	For
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	Management	For	For
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	Management	For	For
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	Management	For	For
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	Management	For	For
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	Management	For	For
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	Management	For	For
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	Management	For	For
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	Management	For	For
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	Management	For	For
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	Management	For	For
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Management	For	For

4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	Management	For	For
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	Management	For	For
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	Management	For	For
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	Management	For	For
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	Management	For	For
4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzyssek (until Jan. 31, 2022) for Fiscal Year 2022	Management	For	For
4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	Management	For	For
4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Management	For	For
4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	Management	For	For
4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	Management	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Management	For	For
6	Approve Remuneration Report	Management	For	For
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
7.3	Amend Articles Re: Editorial Changes	Management	For	For
8	Amend Articles Re: Registration in the Share Register	Management	For	For

NATIONAL BANK OF CANADA

Meeting Date: APR 21, 2023

Record Date: FEB 22, 2023

Meeting Type: ANNUAL

Ticker: NA

Security ID: 633067103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Maryse Bertrand	Management	For	For
1.2	Elect Director Pierre Blouin	Management	For	For
1.3	Elect Director Pierre Boivin	Management	For	For
1.4	Elect Director Yvon Charest	Management	For	For
1.5	Elect Director Patricia Curadeau-Grou	Management	For	For
1.6	Elect Director Laurent Ferreira	Management	For	For
1.7	Elect Director Annick Guerard	Management	For	For

1.8	Elect Director Karen Kinsley	Management	For	For
1.9	Elect Director Lynn Loewen	Management	For	For
1.10	Elect Director Rebecca McKillican	Management	For	For
1.11	Elect Director Robert Pare	Management	For	For
1.12	Elect Director Pierre Pomerleau	Management	For	For
1.13	Elect Director Lino A. Saputo	Management	For	For
1.14	Elect Director Macky Tall	Management	For	For
2	Advisory Vote on Executive Compensation Approach	Management	For	For
3	Ratify Deloitte LLP as Auditors	Management	For	For
4	SP 1: Advisory Vote on Environmental Policies	Shareholder	Against	Against

NATIONAL GRID PLC
Meeting Date: JUL 11, 2022
Record Date: JUL 07, 2022
Meeting Type: ANNUAL

Ticker: NG
Security ID: G6S9A7120

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Re-elect Paula Reynolds as Director	Management	For	For
4	Re-elect John Pettigrew as Director	Management	For	For
5	Re-elect Andy Agg as Director	Management	For	For
6	Re-elect Therese Esperdy as Director	Management	For	For
7	Re-elect Liz Hewitt as Director	Management	For	For
8	Elect Ian Livingston as Director	Management	For	For
9	Elect Iain Mackay as Director	Management	For	For
10	Elect Anne Robinson as Director	Management	For	For
11	Re-elect Earl Shipp as Director	Management	For	For
12	Re-elect Jonathan Silver as Director	Management	For	For
13	Elect Tony Wood as Director	Management	For	For
14	Elect Martha Wyrsh as Director	Management	For	For
15	Reappoint Deloitte LLP as Auditors	Management	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For
17	Approve Remuneration Policy	Management	For	For
18	Approve Remuneration Report	Management	For	For
19	Approve Climate Transition Plan	Management	For	For
20	Authorise UK Political Donations and Expenditure	Management	For	For
21	Authorise Issue of Equity	Management	For	For
22	Approve Scrip Dividend Scheme	Management	For	For
	Authorise Directors to Capitalise the Appropriate Nominal			

23	Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	Management	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
26	Authorise Market Purchase of Ordinary Shares	Management	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

NESTLE SA
Meeting Date: APR 20, 2023
Record Date:
Meeting Type: ANNUAL

Ticker: NESN
Security ID: H57312649

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Management	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Management	For	For
4.1.b	Reelect Ulf Schneider as Director	Management	For	For
4.1.c	Reelect Henri de Castries as Director	Management	For	For
4.1.d	Reelect Renato Fassbind as Director	Management	For	For
4.1.e	Reelect Pablo Isla as Director	Management	For	For
4.1.f	Reelect Patrick Aebischer as Director	Management	For	For
4.1.g	Reelect Kimberly Ross as Director	Management	For	For
4.1.h	Reelect Dick Boer as Director	Management	For	For
4.1.i	Reelect Dinesh Paliwal as Director	Management	For	For
4.1.j	Reelect Hanne Jimenez de Mora as Director	Management	For	For
4.1.k	Reelect Lindiwe Sibanda as Director	Management	For	For
4.1.l	Reelect Chris Leong as Director	Management	For	For
4.1.m	Reelect Luca Maestri as Director	Management	For	For
4.2.1	Elect Rainer Blair as Director	Management	For	For
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Management	For	For
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Management	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Management	For	For
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Management	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation	Management	For	For

	Committee			
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Management	For	For
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Management	For	For
7.2	Amend Articles of Association	Management	For	For
8	Transact Other Business (Voting)	Management	Against	Against

NEWMONT CORPORATION

Meeting Date: APR 26, 2023

Record Date: FEB 27, 2023

Meeting Type: ANNUAL

Ticker: NEM

Security ID: 651639106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Patrick G. Awuah, Jr.	Management	For	For
1.2	Elect Director Gregory H. Boyce	Management	For	For
1.3	Elect Director Bruce R. Brook	Management	For	For
1.4	Elect Director Maura Clark	Management	For	For
1.5	Elect Director Emma FitzGerald	Management	For	For
1.6	Elect Director Mary A. Laschinger	Management	For	For
1.7	Elect Director Jose Manuel Madero	Management	For	For
1.8	Elect Director Rene Medori	Management	For	For
1.9	Elect Director Jane Nelson	Management	For	For
1.10	Elect Director Thomas Palmer	Management	For	For
1.11	Elect Director Julio M. Quintana	Management	For	For
1.12	Elect Director Susan N. Story	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

NIPPON TELEGRAPH & TELEPHONE CORP.

Meeting Date: JUN 22, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 9432
Security ID: J59396101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Management	For	For
2.1	Appoint Statutory Auditor Yanagi, Keiichiro	Management	For	For
2.2	Appoint Statutory Auditor Takahashi, Kanae	Management	For	For
2.3	Appoint Statutory Auditor Kanda, Hideki	Management	For	For
2.4	Appoint Statutory Auditor Kashima, Kaoru	Management	For	For

NORFOLK SOUTHERN CORPORATION

Meeting Date: MAY 11, 2023

Record Date: MAR 03, 2023

Meeting Type: ANNUAL

Ticker: NSC

Security ID: 655844108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas D. Bell, Jr.	Management	For	For
1b	Elect Director Mitchell E. Daniels, Jr.	Management	For	For
1c	Elect Director Marcela E. Donadio	Management	For	For
1d	Elect Director John C. Huffard, Jr.	Management	For	For
1e	Elect Director Christopher T. Jones	Management	For	For
1f	Elect Director Thomas C. Kelleher	Management	For	For
1g	Elect Director Steven F. Leer	Management	For	For
1h	Elect Director Michael D. Lockhart	Management	For	For
1i	Elect Director Amy E. Miles	Management	For	For
1j	Elect Director Claude Mongeau	Management	For	For
1k	Elect Director Jennifer F. Scanlon	Management	For	For
1l	Elect Director Alan H. Shaw	Management	For	For
1m	Elect Director John R. Thompson	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

NORSK HYDRO ASA

Meeting Date: MAY 10, 2023

Record Date: MAY 03, 2023

Meeting Type: ANNUAL

Ticker: NHY

Security ID: R61115102

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1	Open Meeting; Registration of Attending Shareholders and Proxies	Management	None	None
2	Elect Chairman of Meeting	Management	For	For
3	Designate Inspector(s) of Minutes of Meeting	Management	For	For
4	Approve Notice of Meeting and Agenda	Management	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.65 Per Share	Management	For	For
6	Approve NOK 30.5 Million Reduction in Share Capital via Share Cancellation	Management	For	For
7	Authorize Share Repurchase Program	Management	For	For
8	Amend Articles Re: Share Capital; Nomination Committee; Annual General Meeting	Management	For	For
9	Approve Remuneration of Auditors	Management	For	For
10	Discuss Company's Corporate Governance Statement	Management	None	None
11	Approve Remuneration Statement	Management	For	For
12.1	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	Management	For	For
12.2	Elect Karl Mathisen as Member of Nominating Committee	Management	For	For
13	Approve Remuneration of Directors in the Amount of NOK 800,000 for the Chairman, NOK 460,000 for the Vice Chairman, and NOK 403,000 for the Other Directors; Approve Committee Fees	Management	For	For
14	Approve Remuneration of Members of Nomination Committee	Management	For	For

NORTONLIFELOCK INC.

Meeting Date: SEP 13, 2022

Record Date: JUL 18, 2022

Meeting Type: ANNUAL

Ticker: NLOK

Security ID: 668771108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan P. Barsamian	Management	For	For
1b	Elect Director Eric K. Brandt	Management	For	Against
1c	Elect Director Frank E. Dangeard	Management	For	For
1d	Elect Director Nora M. Denzel	Management	For	For
1e	Elect Director Peter A. Feld	Management	For	For
1f	Elect Director Emily Heath	Management	For	For
1g	Elect Director Vincent Pilette	Management	For	For
1h	Elect Director Sherrese M. Smith	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

4	Amend Omnibus Stock Plan	Management	For	Against
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
NOVARTIS AG				
Meeting Date: MAR 07, 2023				
Record Date:				
Meeting Type: ANNUAL				
Ticker: NOVN				
Security ID: H5820Q150				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Management	For	For
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Management	For	For
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Management	For	For
6.2	Amend Articles of Association	Management	For	For
6.3	Amend Articles of Association	Management	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Management	For	For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Management	For	For
7.3	Approve Remuneration Report	Management	For	For
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Management	For	For
8.2	Reelect Nancy Andrews as Director	Management	For	For
8.3	Reelect Ton Buechner as Director	Management	For	For
8.4	Reelect Patrice Bula as Director	Management	For	For
8.5	Reelect Elizabeth Doherty as Director	Management	For	For
8.6	Reelect Bridgette Heller as Director	Management	For	For
8.7	Reelect Daniel Hochstrasser as Director	Management	For	For
8.8	Reelect Frans van Houten as Director	Management	For	For
8.9	Reelect Simon Moroney as Director	Management	For	For
8.10	Reelect Ana de Pro Gonzalo as Director	Management	For	For
8.11	Reelect Charles Sawyers as Director	Management	For	For
8.12	Reelect William Winters as Director	Management	For	For
8.13	Elect John Young as Director	Management	For	For
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Management	For	For

9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Management	For	For
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Management	For	For
9.4	Reappoint William Winters as Member of the Compensation Committee	Management	For	For
10	Ratify KPMG AG as Auditors	Management	For	For
11	Designate Peter Zahn as Independent Proxy	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

PACKAGING CORPORATION OF AMERICA

Meeting Date: MAY 02, 2023

Record Date: MAR 14, 2023

Meeting Type: ANNUAL

Ticker: PKG

Security ID: 695156109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Cheryl K. Beebe	Management	For	For
1.2	Elect Director Duane C. Farrington	Management	For	For
1.3	Elect Director Donna A. Harman	Management	For	For
1.4	Elect Director Mark W. Kowlzan	Management	For	For
1.5	Elect Director Robert C. Lyons	Management	For	For
1.6	Elect Director Thomas P. Maurer	Management	For	For
1.7	Elect Director Samuel M. Mencoff	Management	For	For
1.8	Elect Director Roger B. Porter	Management	For	For
1.9	Elect Director Thomas S. Souleles	Management	For	For
1.10	Elect Director Paul T. Stecko	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

PARTY CITY HOLDINGS, INC.

Meeting Date: MAY 09, 2023

Record Date: APR 03, 2023

Meeting Type: WRITTEN CONSENT

Ticker:

Security ID: 702150AE3

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote on the Plan (For = Accept, Against = Reject; Abstain Votes Do Not Count)	Management	For	For
2	Opt Out Of The Third-party Release (for =opt Out, Against Or Abstain = Do Not Opt Out)	Management	For	Against

PARTY CITY HOLDINGS, INC.**Meeting Date: MAY 09, 2023****Record Date: APR 03, 2023****Meeting Type: WRITTEN CONSENT**

Ticker:

Security ID: 702150AG8

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote on the Plan (For = Accept, Against = Reject; Abstain Votes Do Not Count)	Management	For	For
2	Opt Out Of The Third-party Release (for =opt Out, Against Or Abstain = Do Not Opt Out)	Management	For	Against

PEPSICO, INC.**Meeting Date: MAY 03, 2023****Record Date: MAR 01, 2023****Meeting Type: ANNUAL**

Ticker: PEP

Security ID: 713448108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Segun Agbaje	Management	For	For
1b	Elect Director Jennifer Bailey	Management	For	For
1c	Elect Director Cesar Conde	Management	For	For
1d	Elect Director Ian Cook	Management	For	For
1e	Elect Director Edith W. Cooper	Management	For	For
1f	Elect Director Susan M. Diamond	Management	For	For
1g	Elect Director Dina Dublon	Management	For	For
1h	Elect Director Michelle Gass	Management	For	For
1i	Elect Director Ramon L. Laguarta	Management	For	For
1j	Elect Director Dave J. Lewis	Management	For	For
1k	Elect Director David C. Page	Management	For	For
1l	Elect Director Robert C. Pohlrad	Management	For	For
1m	Elect Director Daniel Vasella	Management	For	For
1n	Elect Director Darren Walker	Management	For	For
1o	Elect Director Alberto Weisser	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	Against
6	Issue Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against
	Report on Impacts of Restrictive Reproductive Healthcare			

7	Legislation	Shareholder	Against	Against
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	Shareholder	Against	Against

PFIZER INC.

Meeting Date: APR 27, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: PFE

Security ID: 717081103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ronald E. Blaylock	Management	For	For
1.2	Elect Director Albert Bourla	Management	For	For
1.3	Elect Director Susan Desmond-Hellmann	Management	For	For
1.4	Elect Director Joseph J. Echevarria	Management	For	For
1.5	Elect Director Scott Gottlieb	Management	For	For
1.6	Elect Director Helen H. Hobbs	Management	For	For
1.7	Elect Director Susan Hockfield	Management	For	For
1.8	Elect Director Dan R. Littman	Management	For	For
1.9	Elect Director Shantanu Narayen	Management	For	For
1.10	Elect Director Suzanne Nora Johnson	Management	For	For
1.11	Elect Director James Quincey	Management	For	For
1.12	Elect Director James C. Smith	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	For
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against
9	Report on Political Expenditures Congruence	Shareholder	Against	Against

PFIZER INC.

Meeting Date: APR 27, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: PFE

Security ID: 717081103

Proposal No	Proposal	Proposed By	Management	Vote
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			Recommendation	Cast
1.1	Elect Director Ronald E. Blaylock	Management	For	For
1.2	Elect Director Albert Bourla	Management	For	For
1.3	Elect Director Susan Desmond-Hellmann	Management	For	For
1.4	Elect Director Joseph J. Echevarria	Management	For	For
1.5	Elect Director Scott Gottlieb	Management	For	For
1.6	Elect Director Helen H. Hobbs	Management	For	For
1.7	Elect Director Susan Hockfield	Management	For	For
1.8	Elect Director Dan R. Littman	Management	For	For
1.9	Elect Director Shantanu Narayen	Management	For	For
1.10	Elect Director Suzanne Nora Johnson	Management	For	For
1.11	Elect Director James Quincey	Management	For	For
1.12	Elect Director James C. Smith	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	For
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against
9	Report on Political Expenditures Congruence	Shareholder	Against	Against

PHILIP MORRIS INTERNATIONAL INC.

Meeting Date: MAY 03, 2023

Record Date: MAR 10, 2023

Meeting Type: ANNUAL

Ticker: PM

Security ID: 718172109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Brant Bonin Bough	Management	For	For
1b	Elect Director Andre Calantzopoulos	Management	For	For
1c	Elect Director Michel Combes	Management	For	For
1d	Elect Director Juan Jose Daboub	Management	For	For
1e	Elect Director Werner Geissler	Management	For	For
1f	Elect Director Lisa A. Hook	Management	For	For
1g	Elect Director Jun Makihara	Management	For	For
1h	Elect Director Kalpana Morparia	Management	For	For
1i	Elect Director Jacek Olczak	Management	For	For

1j	Elect Director Robert B. Polet	Management	For	For
1k	Elect Director Dessislava Temperley	Management	For	For
1l	Elect Director Shlomo Yanai	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	Shareholder	Against	Against

PING AN INSURANCE (GROUP) COMPANY OF CHINA, LTD.

Meeting Date: MAY 12, 2023

Record Date: MAY 03, 2023

Meeting Type: ANNUAL

Ticker: 2318

Security ID: Y69790106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Supervisory Committee	Management	For	For
3	Approve Annual Report and Its Summary	Management	For	For
4	Approve Financial Statements and Statutory Reports	Management	For	For
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Management	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7	Elect Wang Guangqian as Director	Management	For	For
8	Approve Issuance of Debt Financing Instruments	Management	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Management	For	For

PIONEER NATURAL RESOURCES COMPANY

Meeting Date: MAY 25, 2023

Record Date: MAR 30, 2023

Meeting Type: ANNUAL

Ticker: PXD

Security ID: 723787107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director A.R Alameddine	Management	For	For
1b	Elect Director Lori G. Billingsley	Management	For	For
1c	Elect Director Edison C. Buchanan	Management	For	For
1d	Elect Director Richard P. Dealy	Management	For	For
1e	Elect Director Maria S. Dreyfus	Management	For	For

1f	Elect Director Matthew M. Gallagher	Management	For	For
1g	Elect Director Phillip A. Gobe	Management	For	For
1h	Elect Director Stacy P. Methvin	Management	For	For
1i	Elect Director Royce W. Mitchell	Management	For	For
1j	Elect Director Scott D. Sheffield	Management	For	For
1k	Elect Director J. Kenneth Thompson	Management	For	Against
1l	Elect Director Phoebe A. Wood	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

POLYMETAL INTERNATIONAL PLC

Meeting Date: MAY 30, 2023

Record Date: MAY 25, 2023

Meeting Type: SPECIAL

Ticker: POLY

Security ID: G7179S101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Re-domiciliation to the AIFC (Kazakhstan)	Management	For	For
2	Approve Conversion of Ordinary Shares of No Par Value to Ordinary Shares of 0.03 USD Each	Management	For	For
3	Adopt New Articles of Association	Management	For	For

POSTAL SAVINGS BANK OF CHINA CO., LTD.

Meeting Date: NOV 01, 2022

Record Date: OCT 26, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 1658

Security ID: Y6987V108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Adjustment to Deposit Agency Fee Rates for Agency Renminbi Personal Deposit Taking Business by Postal Savings Bank of China and China Post Group	Management	For	For

POSTAL SAVINGS BANK OF CHINA CO., LTD.

Meeting Date: NOV 11, 2022

Record Date: NOV 09, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 1658

Security ID: Y6987V108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Proposal Regarding Postal Savings Bank of China's Eligibility for the Non-Public Issuance of A Shares	Management	For	For

2.1	Approve Class and Nominal Value of Securities to be Issued	Management	For	For
2.2	Approve Method and Time of Issuance	Management	For	For
2.3	Approve Amount and the Use of Raised Proceeds	Management	For	For
2.4	Approve Target Subscriber and Subscription Method	Management	For	For
2.5	Approve Pricing Benchmark Date, Issue Price and Pricing Principle	Management	For	For
2.6	Approve Number of Shares to be Issued	Management	For	For
2.7	Approve Lock-up Period of Shares to be Issued	Management	For	For
2.8	Approve Listing Venue	Management	For	For
2.9	Approve Arrangement of Accumulated Undistributed Profits Prior to Completion of the Issuance	Management	For	For
2.10	Approve Validity Period of the Resolution	Management	For	For
3	Approve Feasibility Report on the Use of Proceeds Raised From the Non-public Issuance of A Shares	Management	For	For
4	Approve Report on the Use of Proceeds Previously Raised	Management	For	For
5	Approve Dilution of Immediate Returns by the Non-Public Issuance of A Shares, Remedial Measures and Commitments of Related Entities	Management	For	For
6	Approve Shareholder Return Plan	Management	For	For
7	Authorize Board and Its Authorized Persons to Handle All Matters in Relation to the Non-Public Issuance of A Shares	Management	For	For
8	Elect Wen Tiejun as Director	Management	For	For
9	Elect Chung Shui Ming Timpson as Director	Management	For	Against
10	Elect Pan Yingli as Director	Management	For	For
11	Elect Tang Zhihong as Director	Management	For	For
12	Approve Directors' Remuneration Settlement Plan	Management	For	For
13	Approve Supervisors' Remuneration Settlement Plan	Management	For	For

POSTAL SAVINGS BANK OF CHINA CO., LTD.

Meeting Date: JUN 30, 2023

Record Date: JUN 26, 2023

Meeting Type: ANNUAL

Ticker: 1658

Security ID: Y6987V108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Work Report of the Board of Directors	Management	For	For
2	Approve Work Report of the Board of Supervisors	Management	For	For
3	Approve Final Financial Accounts	Management	For	For
4	Approve Profit Distribution Plan	Management	For	For
5	Approve Budget Plan of Fixed Asset Investment	Management	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

7	Approve Change of Registered Capital	Management	For	For
8	Amend Articles of Association	Management	For	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Management	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Management	For	For
11	Elect Huang Jie as Director	Management	For	For
12	Elect Li Chaokun as Director	Management	For	For

POWER CORPORATION OF CANADA

Meeting Date: MAY 16, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: POW

Security ID: 739239101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Pierre Beaudoin	Management	For	For
1.2	Elect Director Marcel R. Coutu	Management	For	For
1.3	Elect Director Andre Desmarais	Management	For	For
1.4	Elect Director Paul Desmarais, Jr.	Management	For	For
1.5	Elect Director Gary A. Doer	Management	For	For
1.6	Elect Director Anthony R. Graham	Management	For	For
1.7	Elect Director Sharon MacLeod	Management	For	For
1.8	Elect Director Paula B. Madoff	Management	For	For
1.9	Elect Director Isabelle Marcoux	Management	For	For
1.10	Elect Director Christian Noyer	Management	For	For
1.11	Elect Director R. Jeffrey Orr	Management	For	For
1.12	Elect Director T. Timothy Ryan, Jr.	Management	For	For
1.13	Elect Director Siim A. Vanaselja	Management	For	For
1.14	Elect Director Elizabeth D. Wilson	Management	For	For
2	Ratify Deloitte LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

PRINCIPAL FINANCIAL GROUP, INC.

Meeting Date: MAY 16, 2023

Record Date: MAR 22, 2023

Meeting Type: ANNUAL

Ticker: PFG

Security ID: 74251V102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jonathan S. Auerbach	Management	For	For
1.2	Elect Director Mary E. "Maliz" Beams	Management	For	For
1.3	Elect Director Jocelyn Carter-Miller	Management	For	For

1.4	Elect Director Scott M. Mills	Management	For	For
1.5	Elect Director Claudio N. Muruzabal	Management	For	For
1.6	Elect Director H. Elizabeth Mitchell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

PROLOGIS, INC.

Meeting Date: SEP 28, 2022

Record Date: AUG 08, 2022

Meeting Type: SPECIAL

Ticker: PLD

Security ID: 74340W103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For
2	Adjourn Meeting	Management	For	For

PROLOGIS, INC.

Meeting Date: MAY 04, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: PLD

Security ID: 74340W103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Hamid R. Moghadam	Management	For	For
1b	Elect Director Cristina G. Bitá	Management	For	For
1c	Elect Director James B. Connor	Management	For	For
1d	Elect Director George L. Fotiades	Management	For	For
1e	Elect Director Lydia H. Kennard	Management	For	For
1f	Elect Director Irving F. Lyons, III	Management	For	For
1g	Elect Director Avid Modjtabai	Management	For	For
1h	Elect Director David P. O'Connor	Management	For	For
1i	Elect Director Olivier Piani	Management	For	For
1j	Elect Director Jeffrey L. Skelton	Management	For	For
1k	Elect Director Carl B. Webb	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED

Meeting Date: APR 18, 2023

Record Date: FEB 17, 2023

Meeting Type: ANNUAL

Ticker: PEG

Security ID: 744573106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ralph A. LaRossa	Management	For	For
1.2	Elect Director Susan Tomasky	Management	For	For
1.3	Elect Director Willie A. Deese	Management	For	For
1.4	Elect Director Jamie M. Gentoso	Management	For	For
1.5	Elect Director Barry H. Ostrowsky	Management	For	For
1.6	Elect Director Valerie A. Smith	Management	For	For
1.7	Elect Director Scott G. Stephenson	Management	For	For
1.8	Elect Director Laura A. Sugg	Management	For	For
1.9	Elect Director John P. Surma	Management	For	For
1.10	Elect Director Alfred W. Zollar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4a	Eliminate Supermajority Vote Requirements for Certain Business Combinations	Management	For	For
4b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Management	For	For
4c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

PUBLIC STORAGE

Meeting Date: MAY 02, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: PSA

Security ID: 74460D109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ronald L. Havner, Jr.	Management	For	For
1b	Elect Director Tamara Hughes Gustavson	Management	For	For
1c	Elect Director Leslie S. Heisz	Management	For	For
1d	Elect Director Shankh S. Mitra	Management	For	For
1e	Elect Director David J. Neithercut	Management	For	For
1f	Elect Director Rebecca Owen	Management	For	For
1g	Elect Director Kristy M. Pipes	Management	For	For
1h	Elect Director Avedick B. Poladian	Management	For	For

1i	Elect Director John Reyes	Management	For	For
1j	Elect Director Joseph D. Russell, Jr.	Management	For	For
1k	Elect Director Tariq M. Shaukat	Management	For	For
1l	Elect Director Ronald P. Spogli	Management	For	For
1m	Elect Director Paul S. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	For

PUBLICIS GROUPE SA

Meeting Date: MAY 31, 2023

Record Date: MAY 29, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: PUB

Security ID: FR0000130577

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Reelect Suzan LeVine as Supervisory Board Member	Management	For	For
6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	Management	For	For
7	Appoint KPMG S.A. as Auditor	Management	For	For
8	Approve Remuneration Policy of Chairman of Supervisory Board	Management	For	For
9	Approve Remuneration Policy of Supervisory Board Members	Management	For	For
10	Approve Remuneration Policy of Chairman of Management Board	Management	For	For
11	Approve Remuneration Policy of Management Board Members	Management	For	For
12	Approve Compensation Report of Corporate Officers	Management	For	For
13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Management	For	For
14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Management	For	For
15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Management	For	For
16	Approve Compensation of Steve King, Management Board	Management	For	For

	Member until September 14, 2022			
17	Approve Compensation of Michel-Alain Proch, Management Board Member	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
22	Authorize Filing of Required Documents/Other Formalities	Management	For	For

PUUILO OYJ

Meeting Date: MAY 16, 2023

Record Date: MAY 04, 2023

Meeting Type: ANNUAL

Ticker: PUUILO

Security ID: X6S8C1108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Call the Meeting to Order	Management	None	None
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	None	None
4	Acknowledge Proper Convening of Meeting	Management	None	None
5	Prepare and Approve List of Shareholders	Management	None	None
6	Receive Financial Statements and Statutory Reports	Management	None	None
7	Accept Financial Statements and Statutory Reports	Management	For	For
8	Approve Allocation of Income and Dividends of EUR 0.34 Per Share	Management	For	For
9	Approve Discharge of Board and President	Management	For	For
10	Approve Remuneration Report (Advisory Vote)	Management	For	For
11	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chair and EUR 30,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
12	Fix Number of Directors at 6	Management	For	For
13	Reelect Bent Holm, Mammu Kaario, Rasmus Molander and Markku Tuomaala as Directors; Elect Lasse Aho (Chair) and Tuomas Piirtola as New Directors	Management	For	For
14	Approve Remuneration of Auditors	Management	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
16	Authorize Share Repurchase Program	Management	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Management	For	For

18	Approve Charitable Donations up to EUR 50,000	Management	For	For
19	Allow Shareholder Meetings to be Held by Electronic Means Only	Management	For	For
20	Close Meeting	Management	None	None

QUALCOMM INCORPORATED

Meeting Date: MAR 08, 2023

Record Date: JAN 09, 2023

Meeting Type: ANNUAL

Ticker: QCOM

Security ID: 747525103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sylvia Acevedo	Management	For	For
1b	Elect Director Cristiano R. Amon	Management	For	For
1c	Elect Director Mark Fields	Management	For	For
1d	Elect Director Jeffrey W. Henderson	Management	For	For
1e	Elect Director Gregory N. Johnson	Management	For	For
1f	Elect Director Ann M. Livermore	Management	For	For
1g	Elect Director Mark D. McLaughlin	Management	For	For
1h	Elect Director Jamie S. Miller	Management	For	For
1i	Elect Director Irene B. Rosenfeld	Management	For	For
1j	Elect Director Kornelis (Neil) Smit	Management	For	For
1k	Elect Director Jean-Pascal Tricoire	Management	For	For
1l	Elect Director Anthony J. Vinciguerra	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

QUALITAS CONTROLADORA SAB DE CV

Meeting Date: APR 27, 2023

Record Date: APR 19, 2023

Meeting Type: ANNUAL

Ticker: Q

Security ID: P7921H130

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Accept Report on Adherence to Fiscal Obligations	Management	For	For
3	Approve Reports on Transactions Carried Out by Audit Committee and Corporate Practices Committee	Management	For	For
4	Approve Allocation of Income	Management	For	For
5	Approve Report on Share Repurchase and Set Aggregate Nominal Amount of Share Repurchase Reserve	Management	For	For

6	Elect or Ratify Board Members, Executives and Members of Key Committees	Management	For	For
7	Approve Remuneration of Directors and Members of Key Committees	Management	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

RAYTHEON TECHNOLOGIES CORPORATION

Meeting Date: MAY 02, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: RTX

Security ID: 75513E101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tracy A. Atkinson	Management	For	For
1b	Elect Director Leanne G. Caret	Management	For	For
1c	Elect Director Bernard A. Harris, Jr.	Management	For	For
1d	Elect Director Gregory J. Hayes	Management	For	For
1e	Elect Director George R. Oliver	Management	For	For
1f	Elect Director Robert K. (Kelly) Ortberg	Management	For	For
1g	Elect Director Dinesh C. Paliwal	Management	For	For
1h	Elect Director Ellen M. Pawlikowski	Management	For	For
1i	Elect Director Denise L. Ramos	Management	For	For
1j	Elect Director Fredric G. Reynolds	Management	For	For
1k	Elect Director Brian C. Rogers	Management	For	For
1l	Elect Director James A. Winnefeld, Jr.	Management	For	For
1m	Elect Director Robert O. Work	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	Management	For	For
7	Require Independent Board Chair	Shareholder	Against	For
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	Against	Against

REGAL REXNORD CORPORATION

Meeting Date: APR 25, 2023

Record Date: MAR 03, 2023

Meeting Type: ANNUAL

Ticker: RRX

Security ID: 758750103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jan A. Bertsch	Management	For	For
1b	Elect Director Stephen M. Burt	Management	For	For
1c	Elect Director Anesa T. Chaibi	Management	For	For
1d	Elect Director Theodore D. Crandall	Management	For	For
1e	Elect Director Michael P. Doss	Management	For	For
1f	Elect Director Michael F. Hilton	Management	For	For
1g	Elect Director Louis V. Pinkham	Management	For	For
1h	Elect Director Rakesh Sachdev	Management	For	For
1i	Elect Director Curtis W. Stoelting	Management	For	For
1j	Elect Director Robin A. Walker-Lee	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For

REGENCY CENTERS CORPORATION

Meeting Date: MAY 03, 2023

Record Date: MAR 10, 2023

Meeting Type: ANNUAL

Ticker: REG

Security ID: 758849103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Martin E. Stein, Jr.	Management	For	For
1b	Elect Director Bryce Blair	Management	For	For
1c	Elect Director C. Ronald Blankenship	Management	For	For
1d	Elect Director Kristin A. Campbell	Management	For	For
1e	Elect Director Deirdre J. Evens	Management	For	For
1f	Elect Director Thomas W. Furphy	Management	For	For
1g	Elect Director Karin M. Klein	Management	For	For
1h	Elect Director Peter D. Linneman	Management	For	For
1i	Elect Director David P. O'Connor	Management	For	For
1j	Elect Director Lisa Palmer	Management	For	For
1k	Elect Director James H. Simmons, III	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For

REGIONS FINANCIAL CORPORATION				
Meeting Date: APR 19, 2023				
Record Date: FEB 21, 2023				
Meeting Type: ANNUAL				
Ticker: RF				
Security ID: 7591EP100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark A. Crosswhite	Management	For	For
1b	Elect Director Noopur Davis	Management	For	For
1c	Elect Director Zhanna Golodryga	Management	For	For
1d	Elect Director J. Thomas Hill	Management	For	For
1e	Elect Director John D. Johns	Management	For	For
1f	Elect Director Joia M. Johnson	Management	For	For
1g	Elect Director Ruth Ann Marshall	Management	For	For
1h	Elect Director Charles D. McCrary	Management	For	For
1i	Elect Director James T. Prokopanko	Management	For	For
1j	Elect Director Lee J. Stysliger, III	Management	For	For
1k	Elect Director Jose S. Suquet	Management	For	For
1l	Elect Director John M. Turner, Jr.	Management	For	For
1m	Elect Director Timothy Vines	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

RESTAURANT BRANDS INTERNATIONAL INC.				
Meeting Date: MAY 23, 2023				
Record Date: MAR 28, 2023				
Meeting Type: ANNUAL/SPECIAL				
Ticker: QSR				
Security ID: 76131D103				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Alexandre Behring	Management	For	For
1.2	Elect Director Maximilien de Limburg Stirum	Management	For	For
1.3	Elect Director J. Patrick Doyle	Management	For	For
1.4	Elect Director Cristina Farjallat	Management	For	For
1.5	Elect Director Jordana Fribourg	Management	For	For
1.6	Elect Director Ali Hedayat	Management	For	For
1.7	Elect Director Marc Lemann	Management	For	For
1.8	Elect Director Jason Melbourne	Management	For	For
1.9	Elect Director Daniel S. Schwartz	Management	For	For
1.10	Elect Director Thecla Sweeney	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Ratify KPMG LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Disclose Any Annual Benchmarks for Animal Welfare Goals	Shareholder	Against	Against
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Report on Risks to Business Due to Increased Labor Market Pressure	Shareholder	Against	Against
8	Report on Efforts to Reduce Plastic Use	Shareholder	Against	For

RIO TINTO PLC

Meeting Date: OCT 25, 2022

Record Date: OCT 23, 2022

Meeting Type: SPECIAL

Ticker: RIO

Security ID: G75754104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Management	For	For
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Management	For	For

RIO TINTO PLC

Meeting Date: APR 06, 2023

Record Date: APR 04, 2023

Meeting Type: ANNUAL

Ticker: RIO

Security ID: G75754104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report for UK Law Purposes	Management	For	For
3	Approve Remuneration Report for Australian Law Purposes	Management	For	For
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Management	For	For
5	Elect Kaisa Hietala as Director	Management	For	For
6	Re-elect Dominic Barton as Director	Management	For	For
7	Re-elect Megan Clark as Director	Management	For	For
8	Re-elect Peter Cunningham as Director	Management	For	For
9	Re-elect Simon Henry as Director	Management	For	For
10	Re-elect Sam Laidlaw as Director	Management	For	For
11	Re-elect Simon McKeon as Director	Management	For	For
12	Re-elect Jennifer Nason as Director	Management	For	For
13	Re-elect Jakob Stausholm as Director	Management	For	For
14	Re-elect Ngairé Woods as Director	Management	For	For

15	Re-elect Ben Wyatt as Director	Management	For	For
16	Reappoint KPMG LLP as Auditors	Management	For	For
17	Authorize the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorize UK Political Donations and Expenditure	Management	For	For
19	Authorize Issue of Equity	Management	For	For
20	Authorize Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorize Market Purchase of Ordinary Shares	Management	For	For
22	Authorize the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

ROYAL KPN NV

Meeting Date: APR 12, 2023

Record Date: MAR 15, 2023

Meeting Type: ANNUAL

Ticker: KPN

Security ID: N4297B146

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting and Announcements	Management	None	None
2	Receive Report of Management Board (Non-Voting)	Management	None	None
3	Adopt Financial Statements	Management	For	For
4	Approve Remuneration Report	Management	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
6	Approve Dividends	Management	For	For
7	Approve Discharge of Management Board	Management	For	For
8	Approve Discharge of Supervisory Board	Management	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
10	Opportunity to Make Recommendations	Management	None	None
11	Reelect Jolande Sap to Supervisory Board	Management	For	For
12	Elect Ben Noteboom to Supervisory Board	Management	For	For
13	Elect Frank Heemskerk to Supervisory Board	Management	For	For
14	Elect Herman Dijkhuizen to Supervisory Board	Management	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Management	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
19	Other Business (Non-Voting)	Management	None	None
20	Close Meeting	Management	None	None

ROYAL KPN NV
Meeting Date: MAY 31, 2023
Record Date: MAY 03, 2023
Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: KPN
Security ID: N4297B146

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting and Announcements	Management	None	None
2	Announce Intention to Appoint Chantal Vergouw and Wouter Stammeijer as Members of the Board of Management	Management	None	None
3	Opportunity to Make Recommendations	Management	None	None
4	Elect Marga de Jager to Supervisory Board	Management	For	For
5	Close Meeting	Management	None	None

SANOFI
Meeting Date: MAY 25, 2023
Record Date: MAY 23, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: SAN
Security ID: FR0000120578

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Management	For	For
4	Elect Frederic Oudea as Director	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Compensation of Serge Weinberg, Chairman of the Board	Management	For	For
7	Approve Compensation of Paul Hudson, CEO	Management	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Management	For	For
9	Approve Remuneration Policy of Directors	Management	For	For
10	Approve Remuneration Policy of Chairman of the Board	Management	For	For
11	Approve Remuneration Policy of CEO	Management	For	For
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Management	For	For
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Authorize Decrease in Share Capital via Cancellation of			

15	Repurchased Shares	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Management	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Management	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Management	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Management	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
24	Authorize Filing of Required Documents/Other Formalities	Management	For	For

SCANDINAVIAN TOBACCO GROUP A/S

Meeting Date: APR 13, 2023

Record Date: APR 06, 2023

Meeting Type: ANNUAL

Ticker: STG

Security ID: DK0060696300

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of DKK 8.25 Per Share	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of DKK 1.32 Million for Chairman, DKK 880,000 for Vice Chairman, and DKK 440,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
6	Other Proposals from Shareholders (None Submitted)	Management	None	None
6.a	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation; Amend Existing Authorizations in Articles Accordingly	Management	For	For
6.b	Amend Articles Re: Indemnification	Management	For	For
	Amendment to Remuneration Policy for Board of Directors and			

6.c	Executive Management: Indemnification	Management	For	For
7.a	Reelect Henrik Brandt (Chair) as Director	Management	For	For
7.b	Reelect Dianne Blix as Director	Management	For	For
7.c	Reelect Marlene Forsell as Director	Management	For	For
7.d	Reelect Claus Gregersen as Director	Management	For	For
7.e	Reelect Anders Obel as Director	Management	For	For
7.f	Reelect Henrik Amsinck as Director	Management	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Management	For	For

SELVAAG BOLIG ASA

Meeting Date: APR 26, 2023

Record Date: APR 25, 2023

Meeting Type: ANNUAL

Ticker: SBO

Security ID: R7800E107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting; Registration of Attending Shareholders and Proxies	Management	None	None
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Management	For	For
3	Approve Notice of Meeting and Agenda	Management	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.00 Per Share	Management	For	For
5	Approve Remuneration of Directors in the Amount of NOK 550,000 for Chairman and NOK 315,000 for Other Directors; Approve Remuneration for Committee Work and Employee Representatives	Management	For	For
6	Approve Remuneration of Nominating Committee	Management	For	For
7	Approve Remuneration of Auditor	Management	For	For
8	Approve Remuneration Statement	Management	For	For
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For
10	Authorize Board to Distribute Dividends	Management	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
12	Approve Creation of NOK 18.8 Million Pool of Capital without Preemptive Rights	Management	For	For
13	Reelect Olav H Selvaag (Chair), Tore Myrvold, Gisele Marchand, Oystein Thorup and Camilla Wahl as Directors	Management	For	For
14	Reelect Leiv Askvig and Helene Langlo Volle as Members of Nominating Committee; Elect Gunnar Boyum (Chair) as Member of Nominating Committee	Management	For	For

SGS SA

Meeting Date: MAR 28, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: SGSN

Security ID: H7485A108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report (Non-Binding)	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Management	For	For
4.1.1	Reelect Calvin Grieder as Director	Management	For	For
4.1.2	Reelect Sami Atiya as Director	Management	For	For
4.1.3	Reelect Phyllis Cheung as Director	Management	For	For
4.1.4	Reelect Ian Gallienne as Director	Management	For	For
4.1.5	Reelect Tobias Hartmann as Director	Management	For	For
4.1.6	Reelect Shelby du Pasquier as Director	Management	For	For
4.1.7	Reelect Kory Sorenson as Director	Management	For	For
4.1.8	Reelect Janet Vergis as Director	Management	For	For
4.1.9	Elect Jens Riedel as Director	Management	For	For
4.2	Reelect Calvin Grieder as Board Chair	Management	For	For
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Management	For	For
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Management	For	For
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Management	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For
4.5	Designate Notaires a Carouge as Independent Proxy	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Management	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Management	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Management	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Management	For	For
6.1	Approve 1:25 Stock Split	Management	For	For
6.2	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights	Management	For	For
6.3	Amend Corporate Purpose	Management	For	For
6.4	Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings	Management	For	For

6.5	Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda	Management	For	For
6.6	Amend Articles Re: Rules on Remuneration	Management	For	For
7	Transact Other Business (Voting)	Management	For	Against

SHELL PLC

Meeting Date: MAY 23, 2023

Record Date: MAY 19, 2023

Meeting Type: ANNUAL

Ticker: SHEL

Security ID: G80827101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Elect Wael Sawan as Director	Management	For	For
5	Elect Cyrus Taraporevala as Director	Management	For	For
6	Elect Sir Charles Roxburgh as Director	Management	For	For
7	Elect Leena Srivastava as Director	Management	For	For
8	Re-elect Sinead Gorman as Director	Management	For	For
9	Re-elect Dick Boer as Director	Management	For	For
10	Re-elect Neil Carson as Director	Management	For	For
11	Re-elect Ann Godbehere as Director	Management	For	For
12	Re-elect Jane Lute as Director	Management	For	For
13	Re-elect Catherine Hughes as Director	Management	For	For
14	Re-elect Sir Andrew Mackenzie as Director	Management	For	For
15	Re-elect Abraham Schot as Director	Management	For	For
16	Reappoint Ernst & Young LLP as Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Management	For	For
22	Authorise UK Political Donations and Expenditure	Management	For	For
23	Adopt New Articles of Association	Management	For	For
24	Approve Share Plan	Management	For	For
25	Approve the Shell Energy Transition Progress	Management	For	For
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Shareholder	Against	Against

SHIN-ETSU CHEMICAL CO., LTD.**Meeting Date: JUN 29, 2023****Record Date: MAR 31, 2023****Meeting Type: ANNUAL**

Ticker: 4063

Security ID: J72810120

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 275	Management	For	For
2.1	Elect Director Akiya, Fumio	Management	For	For
2.2	Elect Director Saito, Yasuhiko	Management	For	For
2.3	Elect Director Ueno, Susumu	Management	For	For
2.4	Elect Director Todoroki, Masahiko	Management	For	For
2.5	Elect Director Fukui, Toshihiko	Management	For	For
2.6	Elect Director Komiyama, Hiroshi	Management	For	For
2.7	Elect Director Nakamura, Kuniharu	Management	For	For
2.8	Elect Director Michael H. McGarry	Management	For	For
2.9	Elect Director Hasegawa, Mariko	Management	For	For
3.1	Appoint Statutory Auditor Onezawa, Hidenori	Management	For	For
3.2	Appoint Statutory Auditor Kaneko, Hiroko	Management	For	For
4	Approve Stock Option Plan	Management	For	For

SIEMENS AG**Meeting Date: FEB 09, 2023****Record Date: FEB 02, 2023****Meeting Type: ANNUAL**

Ticker: SIE

Security ID: D69671218

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Management	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Management	For	For
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Management	For	For
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Management	For	For
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Management	For	For
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Management	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for	Management	For	For

	Fiscal Year 2021/22			
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Management	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Management	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Management	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Management	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Management	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Management	For	For
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Management	For	For
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Management	For	For
4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Management	For	For
4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Management	For	For
4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Management	For	For
4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Management	For	For
4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Management	For	For
4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Management	For	For
4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Management	For	For
4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Management	For	For
4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Management	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Management	For	For
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Management	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Management	For	For
6	Approve Remuneration Report	Management	For	For
7.1	Elect Werner Brandt to the Supervisory Board	Management	For	For
7.2	Elect Regina Dugan to the Supervisory Board	Management	For	For
7.3	Elect Keryn Lee James to the Supervisory Board	Management	For	For

7.4	Elect Martina Merz to the Supervisory Board	Management	For	For
7.5	Elect Benoit Potier to the Supervisory Board	Management	For	For
7.6	Elect Nathalie von Siemens to the Supervisory Board	Management	For	For
7.7	Elect Matthias Zachert to the Supervisory Board	Management	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
10	Amend Articles Re: Registration in the Share Register	Management	For	For

SINGAPORE TECHNOLOGIES ENGINEERING LTD.

Meeting Date: APR 20, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: S63

Security ID: Y7996W103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Vincent Chong Sy Feng as a Director	Management	For	For
4	Elect Lim Ah Doo as a Director	Management	For	Against
5	Elect Lim Sim Seng as a Director	Management	For	For
6	Approve Directors' Remuneration for the Financial Year Ended December 31, 2022	Management	For	For
7	Approve Directors' Remuneration for the Financial Year Ending December 31, 2023	Management	For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against
10	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Management	For	For
11	Approve Mandate for Interested Person Transactions	Management	For	For
12	Authorize Share Repurchase Program	Management	For	For

SINGAPORE TELECOMMUNICATIONS LIMITED

Meeting Date: JUL 29, 2022

Record Date:

Meeting Type: ANNUAL

Ticker: Z74

Security ID: Y79985209

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Christina Hon Kwee Fong (Christina Ong) as Director	Management	For	For
4	Elect Bradley Joseph Horowitz as Director	Management	For	For
5	Elect Gail Patricia Kelly as Director	Management	For	For
6	Elect John Lindsay Arthur as Director	Management	For	For
7	Elect Yong Hsin Yue as Director	Management	For	For
8	Approve Directors' Fees	Management	For	For
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against
11	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	Management	For	For
12	Authorize Share Repurchase Program	Management	For	For

STARBUCKS CORPORATION

Meeting Date: MAR 23, 2023

Record Date: JAN 13, 2023

Meeting Type: ANNUAL

Ticker: SBUX

Security ID: 855244109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard E. Allison, Jr.	Management	For	For
1b	Elect Director Andrew Champion	Management	For	For
1c	Elect Director Beth Ford	Management	For	For
1d	Elect Director Mellody Hobson	Management	For	For
1e	Elect Director Jorgen Vig Knudstorp	Management	For	For
1f	Elect Director Satya Nadella	Management	For	For
1g	Elect Director Laxman Narasimhan	Management	For	For
1h	Elect Director Howard Schultz	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Plant-Based Milk Pricing	Shareholder	Against	Against
6	Adopt Policy on Succession Planning	Shareholder	Against	Against
7	Report on Operations in Communist China	Shareholder	Against	Against
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Shareholder	Against	Against

SYNCHRONY FINANCIAL
Meeting Date: MAY 18, 2023
Record Date: MAR 23, 2023
Meeting Type: ANNUAL

Ticker: SYF
Security ID: 87165B103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Brian D. Doubles	Management	For	For
1b	Elect Director Fernando Aguirre	Management	For	For
1c	Elect Director Paget L. Alves	Management	For	For
1d	Elect Director Kamila Chytil	Management	For	For
1e	Elect Director Arthur W. Coviello, Jr.	Management	For	For
1f	Elect Director Roy A. Guthrie	Management	For	For
1g	Elect Director Jeffrey G. Naylor	Management	For	For
1h	Elect Director P.W. "Bill" Parker	Management	For	For
1i	Elect Director Laurel J. Richie	Management	For	For
1j	Elect Director Ellen M. Zane	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

T&D HOLDINGS, INC.
Meeting Date: JUN 28, 2023
Record Date: MAR 31, 2023
Meeting Type: ANNUAL

Ticker: 8795
Security ID: J86796109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Management	For	For
2.1	Elect Director Uehara, Hirohisa	Management	For	For
2.2	Elect Director Moriyama, Masahiko	Management	For	For
2.3	Elect Director Nagai, Hotaka	Management	For	For
2.4	Elect Director Ogo, Naoki	Management	For	For
2.5	Elect Director Watanabe, Kensaku	Management	For	For
2.6	Elect Director Soejima, Naoki	Management	For	For
2.7	Elect Director Kitahara, Mutsuro	Management	For	For

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.
Meeting Date: JUN 06, 2023
Record Date: APR 07, 2023
Meeting Type: ANNUAL

Ticker: 2330

Security ID: Y84629107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Issuance of Restricted Stocks	Management	For	For
3	Amend Procedures for Endorsement and Guarantees	Management	For	For
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Management	For	For

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Meeting Date: JUN 06, 2023

Record Date: APR 06, 2023

Meeting Type: ANNUAL

Ticker: 2330

Security ID: 874039100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Issuance of Restricted Stocks	Management	For	For
3	Amend Procedures for Endorsement and Guarantees	Management	For	For
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Management	For	For

TAKEDA PHARMACEUTICAL CO., LTD.

Meeting Date: JUN 28, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 4502

Security ID: J8129E108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Management	For	For
2.1	Elect Director Christophe Weber	Management	For	For
2.2	Elect Director Andrew Plump	Management	For	For
2.3	Elect Director Constantine Saroukos	Management	For	For
2.4	Elect Director Iijima, Masami	Management	For	For
2.5	Elect Director Olivier Bohuon	Management	For	For
2.6	Elect Director Jean-Luc Butel	Management	For	For
2.7	Elect Director Ian Clark	Management	For	For
2.8	Elect Director Steven Gillis	Management	For	For
2.9	Elect Director John Maraganore	Management	For	For

2.10	Elect Director Michel Orsinger	Management	For	For
2.11	Elect Director Tsusaka, Miki	Management	For	For
3	Approve Annual Bonus	Management	For	For

TALEN ENERGY SUPPLY LLC
Meeting Date: DEC 09, 2022
Record Date: OCT 26, 2022
Meeting Type: WRITTEN CONSENT

Ticker:
Security ID: 87422VAE8

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote on the Plan (Select For To Accept The Plan, Select Against To Reject The Plan; Abstain Is Not A Valid Voting Option And Will Not Count)	Management	For	For
2	Opt Out of the Third-Party Release (For = Opt Out, Against or Abstain = Do Not Opt Out)	Management	None	For

TALEN ENERGY SUPPLY LLC
Meeting Date: DEC 09, 2022
Record Date: OCT 26, 2022
Meeting Type: WRITTEN CONSENT

Ticker:
Security ID: 87422VAF5

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote on the Plan (Select For To Accept The Plan, Select Against To Reject The Plan; Abstain Is Not A Valid Voting Option And Will Not Count)	Management	For	For
2	Opt Out of the Third-Party Release (For = Opt Out, Against or Abstain = Do Not Opt Out)	Management	None	For

TALEN ENERGY SUPPLY LLC
Meeting Date: DEC 09, 2022
Record Date: OCT 26, 2022
Meeting Type: WRITTEN CONSENT

Ticker:
Security ID: 87422VAJ7

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote on the Plan (Select For To Accept The Plan, Select Against To Reject The Plan; Abstain Is Not A Valid Voting Option And Will Not Count)	Management	For	For
2	Opt Out of the Third-Party Release (For = Opt Out, Against or Abstain = Do Not Opt Out)	Management	None	For

TARGET CORPORATION
Meeting Date: JUN 14, 2023
Record Date: APR 17, 2023
Meeting Type: ANNUAL

Ticker: TGT
Security ID: 87612E106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David P. Abney	Management	For	For
1b	Elect Director Douglas M. Baker, Jr.	Management	For	For
1c	Elect Director George S. Barrett	Management	For	For
1d	Elect Director Gail K. Boudreaux	Management	For	For
1e	Elect Director Brian C. Cornell	Management	For	For
1f	Elect Director Robert L. Edwards	Management	For	For
1g	Elect Director Donald R. Knauss	Management	For	For
1h	Elect Director Christine A. Leahy	Management	For	For
1i	Elect Director Monica C. Lozano	Management	For	For
1j	Elect Director Grace Puma	Management	For	For
1k	Elect Director Derica W. Rice	Management	For	For
1l	Elect Director Dmitri L. Stockton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For

TC ENERGY CORPORATION

Meeting Date: MAY 02, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: TRP
Security ID: 87807B107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Cheryl F. Campbell	Management	For	For
1.2	Elect Director Michael R. Culbert	Management	For	For
1.3	Elect Director William D. Johnson	Management	For	For
1.4	Elect Director Susan C. Jones	Management	For	For
1.5	Elect Director John E. Lowe	Management	For	For
1.6	Elect Director David MacNaughton	Management	For	For
1.7	Elect Director Francois L. Poirier	Management	For	For
1.8	Elect Director Una Power	Management	For	For
1.9	Elect Director Mary Pat Salomone	Management	For	For
1.10	Elect Director Indira Samarasekera	Management	For	For
1.11	Elect Director Siim A. Vanaselja	Management	For	For
1.12	Elect Director Thierry Vandal	Management	For	For
1.13	Elect Director Dheeraj "D" Verma	Management	For	For

2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

TEXAS INSTRUMENTS INCORPORATED

Meeting Date: APR 27, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: TXN

Security ID: 882508104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark A. Blinn	Management	For	For
1b	Elect Director Todd M. Bluedorn	Management	For	For
1c	Elect Director Janet F. Clark	Management	For	For
1d	Elect Director Carrie S. Cox	Management	For	For
1e	Elect Director Martin S. Craighead	Management	For	For
1f	Elect Director Curtis C. Farmer	Management	For	For
1g	Elect Director Jean M. Hobby	Management	For	For
1h	Elect Director Haviv Ilan	Management	For	For
1i	Elect Director Ronald Kirk	Management	For	For
1j	Elect Director Pamela H. Patsley	Management	For	For
1k	Elect Director Robert E. Sanchez	Management	For	For
1l	Elect Director Richard K. Templeton	Management	For	For
2	Amend Qualified Employee Stock Purchase Plan	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Shareholder	Against	Against

THE AES CORPORATION

Meeting Date: APR 20, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: AES

Security ID: 00130H105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Janet G. Davidson	Management	For	For
1.2	Elect Director Andres R. Gluski	Management	For	For

1.3	Elect Director Tarun Khanna	Management	For	For
1.4	Elect Director Holly K. Koepfel	Management	For	For
1.5	Elect Director Julia M. Laulis	Management	For	For
1.6	Elect Director Alain Monie	Management	For	For
1.7	Elect Director John B. Morse, Jr.	Management	For	For
1.8	Elect Director Moises Naim	Management	For	For
1.9	Elect Director Teresa M. Sebastian	Management	For	For
1.10	Elect Director Maura Shaughnessy	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

THE CARLYLE GROUP INC.

Meeting Date: MAY 30, 2023

Record Date: APR 03, 2023

Meeting Type: ANNUAL

Ticker: CG

Security ID: 14316J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director William E. Conway, Jr.	Management	For	For
1.2	Elect Director Lawton W. Fitt	Management	For	For
1.3	Elect Director Mark S. Ordan	Management	For	For
1.4	Elect Director Anthony Welters	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Declassify the Board of Directors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Adopt Simple Majority Vote	Shareholder	For	For

THE COCA-COLA COMPANY

Meeting Date: APR 25, 2023

Record Date: FEB 24, 2023

Meeting Type: ANNUAL

Ticker: KO

Security ID: 191216100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Herb Allen	Management	For	For
1.2	Elect Director Marc Bolland	Management	For	For

1.3	Elect Director Ana Botin	Management	For	For
1.4	Elect Director Christopher C. Davis	Management	For	For
1.5	Elect Director Barry Diller	Management	For	For
1.6	Elect Director Carolyn Everson	Management	For	For
1.7	Elect Director Helene D. Gayle	Management	For	For
1.8	Elect Director Alexis M. Herman	Management	For	For
1.9	Elect Director Maria Elena Lagomasino	Management	For	For
1.10	Elect Director Amity Millhiser	Management	For	For
1.11	Elect Director James Quincey	Management	For	For
1.12	Elect Director Caroline J. Tsay	Management	For	For
1.13	Elect Director David B. Weinberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on Third-Party Civil Rights Audit	Shareholder	Against	Against
6	Issue Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against
7	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
8	Require Independent Board Chair	Shareholder	Against	Against
9	Report on Risk Due to Restrictions on Reproductive Rights	Shareholder	Against	Against

THE GOLDMAN SACHS GROUP, INC.

Meeting Date: APR 26, 2023

Record Date: FEB 27, 2023

Meeting Type: ANNUAL

Ticker: GS

Security ID: 38141G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michele Burns	Management	For	For
1b	Elect Director Mark Flaherty	Management	For	For
1c	Elect Director Kimberley Harris	Management	For	For
1d	Elect Director Kevin Johnson	Management	For	For
1e	Elect Director Ellen Kullman	Management	For	For
1f	Elect Director Lakshmi Mittal	Management	For	For
1g	Elect Director Adebayo Ogunlesi	Management	For	For
1h	Elect Director Peter Oppenheimer	Management	For	For
1i	Elect Director David Solomon	Management	For	For
1j	Elect Director Jan Tighe	Management	For	For
1k	Elect Director Jessica Uhl	Management	For	For

11	Elect Director David Viniar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	Against
7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	Shareholder	Against	Against
8	Oversee and Report a Racial Equity Audit	Shareholder	Against	Against
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Against
11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
12	Report on Median Gender/Racial Pay Gap	Shareholder	Against	For

THE HOME DEPOT, INC.
Meeting Date: MAY 18, 2023
Record Date: MAR 20, 2023
Meeting Type: ANNUAL

Ticker: HD
Security ID: 437076102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gerard J. Arpey	Management	For	For
1b	Elect Director Ari Bousbib	Management	For	For
1c	Elect Director Jeffery H. Boyd	Management	For	For
1d	Elect Director Gregory D. Brennehan	Management	For	For
1e	Elect Director J. Frank Brown	Management	For	For
1f	Elect Director Albert P. Carey	Management	For	For
1g	Elect Director Edward P. Decker	Management	For	For
1h	Elect Director Linda R. Gooden	Management	For	For
1i	Elect Director Wayne M. Hewett	Management	For	For
1j	Elect Director Manuel Kadre	Management	For	For
1k	Elect Director Stephanie C. Linnartz	Management	For	For
1l	Elect Director Paula Santilli	Management	For	For
1m	Elect Director Caryn Seidman-Becker	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One

				Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For
6	Require Independent Board Chair	Shareholder	Against	For
7	Report on Political Expenditures Congruence	Shareholder	Against	Against
8	Rescind 2022 Racial Equity Audit Proposal	Shareholder	Against	Against
9	Encourage Senior Management Commitment to Avoid Political Speech	Shareholder	Against	Against

THE INTERPUBLIC GROUP OF COMPANIES, INC.

Meeting Date: MAY 25, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: IPG

Security ID: 460690100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jocelyn Carter-Miller	Management	For	For
1.2	Elect Director Mary J. Steele Guilfoile	Management	For	For
1.3	Elect Director Dawn Hudson	Management	For	For
1.4	Elect Director Philippe Krakowsky	Management	For	For
1.5	Elect Director Jonathan F. Miller	Management	For	For
1.6	Elect Director Patrick Q. Moore	Management	For	For
1.7	Elect Director Linda S. Sanford	Management	For	For
1.8	Elect Director David M. Thomas	Management	For	For
1.9	Elect Director E. Lee Wyatt Jr.	Management	For	For
2	Ratify Pricewaterhousecoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For

THE KRAFT HEINZ COMPANY

Meeting Date: MAY 04, 2023

Record Date: MAR 06, 2023

Meeting Type: ANNUAL

Ticker: KHC

Security ID: 500754106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gregory E. Abel	Management	For	For
1b	Elect Director Humberto P. Alfonso	Management	For	For
1c	Elect Director John T. Cahill	Management	For	For
1d	Elect Director Lori Dickerson Fouche	Management	For	For

1e	Elect Director Diane Gherson	Management	For	For
1f	Elect Director Timothy Kenesey	Management	For	For
1g	Elect Director Alicia Knapp	Management	For	For
1h	Elect Director Elio Leoni Sceti	Management	For	For
1i	Elect Director Susan Mulder	Management	For	For
1j	Elect Director James Park	Management	For	For
1k	Elect Director Miguel Patricio	Management	For	For
1l	Elect Director John C. Pope	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	Against	For
5	Report on Supply Chain Water Risk Exposure	Shareholder	Against	Against
6	Commission a Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against

THE PNC FINANCIAL SERVICES GROUP, INC.

Meeting Date: APR 26, 2023

Record Date: FEB 03, 2023

Meeting Type: ANNUAL

Ticker: PNC

Security ID: 693475105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Joseph Alvarado	Management	For	For
1b	Elect Director Debra A. Cafaro	Management	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Management	For	For
1d	Elect Director William S. Demchak	Management	For	For
1e	Elect Director Andrew T. Feldstein	Management	For	For
1f	Elect Director Richard J. Harshman	Management	For	For
1g	Elect Director Daniel R. Hesse	Management	For	For
1h	Elect Director Renu Khator	Management	For	For
1i	Elect Director Linda R. Medler	Management	For	For
1j	Elect Director Robert A. Niblock	Management	For	For
1k	Elect Director Martin Pfinsgraff	Management	For	For
1l	Elect Director Bryan S. Salesky	Management	For	For
1m	Elect Director Toni Townes-whitley	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

THE PROCTER & GAMBLE COMPANY

Meeting Date: OCT 11, 2022

Record Date: AUG 12, 2022

Meeting Type: ANNUAL

Ticker: PG

Security ID: 742718109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director B. Marc Allen	Management	For	For
1b	Elect Director Angela F. Braly	Management	For	For
1c	Elect Director Amy L. Chang	Management	For	For
1d	Elect Director Joseph Jimenez	Management	For	For
1e	Elect Director Christopher Kempczinski	Management	For	For
1f	Elect Director Debra L. Lee	Management	For	For
1g	Elect Director Terry J. Lundgren	Management	For	For
1h	Elect Director Christine M. McCarthy	Management	For	For
1i	Elect Director Jon R. Moeller	Management	For	For
1j	Elect Director Rajesh Subramaniam	Management	For	For
1k	Elect Director Patricia A. Woertz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

THE PROGRESSIVE CORPORATION

Meeting Date: MAY 12, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: PGR

Security ID: 743315103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Danelle M. Barrett	Management	For	For
1b	Elect Director Philip Bleser	Management	For	For
1c	Elect Director Stuart B. Burgdoerfer	Management	For	For
1d	Elect Director Pamela J. Craig	Management	For	For
1e	Elect Director Charles A. Davis	Management	For	For
1f	Elect Director Roger N. Farah	Management	For	For
1g	Elect Director Lawton W. Fitt	Management	For	For
1h	Elect Director Susan Patricia Griffith	Management	For	For
1i	Elect Director Devin C. Johnson	Management	For	For
1j	Elect Director Jeffrey D. Kelly	Management	For	For
1k	Elect Director Barbara R. Snyder	Management	For	For
1l	Elect Director Kahina Van Dyke	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One

				Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

THE SOUTHERN COMPANY

Meeting Date: MAY 24, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: SO

Security ID: 842587107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Janaki Akella	Management	For	For
1b	Elect Director Henry A. "Hal" Clark, III	Management	For	For
1c	Elect Director Anthony F. "Tony" Earley, Jr.	Management	For	For
1d	Elect Director Thomas A. Fanning	Management	For	For
1e	Elect Director David J. Grain	Management	For	For
1f	Elect Director Colette D. Honorable	Management	For	For
1g	Elect Director Donald M. James	Management	For	For
1h	Elect Director John D. Johns	Management	For	For
1i	Elect Director Dale E. Klein	Management	For	For
1j	Elect Director David E. Meador	Management	For	For
1k	Elect Director Ernest J. Moniz	Management	For	For
1l	Elect Director William G. Smith, Jr.	Management	For	For
1m	Elect Director Kristine L. Svinicki	Management	For	For
1n	Elect Director Lizanne Thomas	Management	For	For
1o	Elect Director Christopher C. Womack	Management	For	For
1p	Elect Director E. Jenner Wood, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Adopt Simple Majority Vote	Shareholder	Against	Against
7	Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Shareholder	Against	Against
8	Report on Feasibility of Net-Zero GHG Emissions	Shareholder	Against	Against

THE TORONTO-DOMINION BANK

Meeting Date: APR 20, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: TD

Security ID: 891160509

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1.1	Elect Director Cherie L. Brant	Management	For	For
1.2	Elect Director Amy W. Brinkley	Management	For	For
1.3	Elect Director Brian C. Ferguson	Management	For	For
1.4	Elect Director Colleen A. Goggins	Management	For	For
1.5	Elect Director David E. Kepler	Management	For	For
1.6	Elect Director Brian M. Levitt	Management	For	For
1.7	Elect Director Alan N. MacGibbon	Management	For	For
1.8	Elect Director Karen E. Maidment	Management	For	For
1.9	Elect Director Bharat B. Masrani	Management	For	For
1.10	Elect Director Claude Mongeau	Management	For	For
1.11	Elect Director S. Jane Rowe	Management	For	For
1.12	Elect Director Nancy G. Tower	Management	For	For
1.13	Elect Director Ajay K. Virmani	Management	For	For
1.14	Elect Director Mary A. Winston	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	Shareholder	Against	Against
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Shareholder	Against	Against
6	SP 3: Advisory Vote on Environmental Policies	Shareholder	Against	Against
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	Shareholder	Against	Against
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Shareholder	Against	Against
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	Shareholder	Against	Against

TISCO FINANCIAL GROUP PUBLIC COMPANY LIMITED

Meeting Date: APR 17, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: TISCO

Security ID: Y8843E171

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Board of Directors' Business Activities	Management	For	For
2	Approve Financial Statements	Management	For	For
3	Approve Allocation of Income and Dividend Payment	Management	For	For
4	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5.1	Fix Number of Directors at 13	Management	For	For
5.2A	Elect Pliu Mangkornkanok as Director	Management	For	For

5.2B	Elect Dung Ba Le as Director	Management	For	For
5.2C	Elect Angkarat Priebjrivat as Director	Management	For	For
5.2D	Elect Sathit Aungmanee as Director	Management	For	For
5.2E	Elect Kanich Punyashthiti as Director	Management	For	For
5.2F	Elect Pongpen Ruengvirayudh as Director	Management	For	Against
5.2G	Elect Penchun Jarikasem as Director	Management	For	For
5.2H	Elect Sillapaporn Srijunpetch as Director	Management	For	For
5.2I	Elect Vara Varavithya as Director	Management	For	For
5.2J	Elect Chi-Hao Sun as Director	Management	For	For
5.2K	Elect Satoshi Yoshitake as Director	Management	For	For
5.2L	Elect Sakchai Peechapat as Director	Management	For	For
5.2M	Elect Metha Pingsuthiwong as Director	Management	For	For
6	Approve Remuneration of Directors	Management	For	For
7	Amend Articles of Association	Management	For	For

TOKIO MARINE HOLDINGS, INC.

Meeting Date: JUN 26, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 8766

Security ID: J86298106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Management	For	For
2.1	Elect Director Nagano, Tsuyoshi	Management	For	For
2.2	Elect Director Komiya, Satoru	Management	For	For
2.3	Elect Director Okada, Kenji	Management	For	For
2.4	Elect Director Moriwaki, Yoichi	Management	For	For
2.5	Elect Director Ishii, Yoshinori	Management	For	For
2.6	Elect Director Wada, Kiyoshi	Management	For	For
2.7	Elect Director Hirose, Shinichi	Management	For	For
2.8	Elect Director Mitachi, Takashi	Management	For	For
2.9	Elect Director Endo, Nobuhiro	Management	For	For
2.10	Elect Director Katanozaka, Shinya	Management	For	For
2.11	Elect Director Osono, Emi	Management	For	For
2.12	Elect Director Shindo, Kosei	Management	For	For
2.13	Elect Director Robert Alan Feldman	Management	For	For
2.14	Elect Director Yamamoto, Kichiichiro	Management	For	For
2.15	Elect Director Matsuyama, Haruka	Management	For	For
3	Appoint Statutory Auditor Shimizu, Junko	Management	For	For

TOKYO ELECTRON LTD.

Meeting Date: JUN 20, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 8035

Security ID: J86957115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kawai, Toshiki	Management	For	For
1.2	Elect Director Sasaki, Sadao	Management	For	For
1.3	Elect Director Nunokawa, Yoshikazu	Management	For	For
1.4	Elect Director Sasaki, Michio	Management	For	For
1.5	Elect Director Eda, Makiko	Management	For	For
1.6	Elect Director Ichikawa, Sachiko	Management	For	For
2.1	Appoint Statutory Auditor Tahara, Kazushi	Management	For	For
2.2	Appoint Statutory Auditor Nanasawa, Yutaka	Management	For	For
3	Approve Annual Bonus	Management	For	For
4	Approve Deep Discount Stock Option Plan	Management	For	For
5	Approve Deep Discount Stock Option Plan	Management	For	For

TOTALENERGIES SE

Meeting Date: MAY 26, 2023

Record Date: MAY 24, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: TTE

Security ID: FR0000120271

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Management	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Management	For	For
7	Reelect Mark Cutifani as Director	Management	For	For
8	Elect Dierk Paskert as Director	Management	For	For
9	Elect Anelise Lara as Director	Management	For	For
10	Approve Compensation Report of Corporate Officers	Management	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Management	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Management	For	For

13	Approve Remuneration Policy of Chairman and CEO	Management	For	For
14	Approve the Company's Sustainable Development and Energy Transition Plan	Management	For	For
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Management	For	For
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Shareholder	Against	Against

TOURMALINE OIL CORP.

Meeting Date: JUN 07, 2023

Record Date: APR 21, 2023

Meeting Type: ANNUAL

Ticker: TOU

Security ID: 89156V106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael L. Rose	Management	For	For
1b	Elect Director Brian G. Robinson	Management	For	For
1c	Elect Director Jill T. Angevine	Management	For	For
1d	Elect Director William D. Armstrong	Management	For	For
1e	Elect Director Lee A. Baker	Management	For	For
1f	Elect Director John W. Elick	Management	For	For
1g	Elect Director Andrew B. MacDonald	Management	For	For
1h	Elect Director Lucy M. Miller	Management	For	For
1i	Elect Director Janet L. Weiss	Management	For	For
1j	Elect Director Ronald C. Wigham	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Re-approve Stock Option Plan	Management	For	For

TRUIST FINANCIAL CORPORATION

Meeting Date: APR 25, 2023

Record Date: FEB 16, 2023

Meeting Type: ANNUAL

Ticker: TFC

Security ID: 89832Q109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jennifer S. Banner	Management	For	For
1b	Elect Director K. David Boyer, Jr.	Management	For	For
1c	Elect Director Agnes Bundy Scanlan	Management	For	For
1d	Elect Director Anna R. Cablik	Management	For	For

1e	Elect Director Dallas S. Clement	Management	For	For
1f	Elect Director Paul D. Donahue	Management	For	For
1g	Elect Director Patrick C. Graney, III	Management	For	For
1h	Elect Director Linnie M. Haynesworth	Management	For	For
1i	Elect Director Kelly S. King	Management	For	For
1j	Elect Director Easter A. Maynard	Management	For	For
1k	Elect Director Donna S. Morea	Management	For	For
1l	Elect Director Charles A. Patton	Management	For	For
1m	Elect Director Nido R. Qubein	Management	For	For
1n	Elect Director David M. Ratcliffe	Management	For	For
1o	Elect Director William H. Rogers, Jr.	Management	For	For
1p	Elect Director Frank P. Scruggs, Jr.	Management	For	For
1q	Elect Director Christine Sears	Management	For	For
1r	Elect Director Thomas E. Skains	Management	For	For
1s	Elect Director Bruce L. Tanner	Management	For	For
1t	Elect Director Thomas N. Thompson	Management	For	For
1u	Elect Director Steven C. Voorhees	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For

TRYG A/S

Meeting Date: MAR 30, 2023

Record Date: MAR 23, 2023

Meeting Type: ANNUAL

Ticker: TRYG

Security ID: K9640A110

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2.a	Accept Financial Statements and Statutory Reports	Management	For	For
2.b	Approve Discharge of Management and Board	Management	For	For
3	Approve Allocation of Income and Omission of Dividends	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
6.a	Approve DKK 99 Million Reduction in Share Capital via Share Cancellation	Management	For	For
	Approve Creation of DKK 317.4 Million Pool of Capital with			

6.b	Preemptive Rights; Approve Creation of DKK 314.4 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 314.4 Million	Management	For	For
6.c	Authorize Share Repurchase Program	Management	For	For
6.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Management	For	For
7.1	Reelect Jukka Pertola as Member of Board	Management	For	For
7.2	Reelect Mari Thjomoe as Member of Board	Management	For	For
7.3	Reelect Carl-Viggo Ostlund as Member of Board	Management	For	For
7.4	Reelect Mengmeng Du as Member of Board	Management	For	For
7.5	Elect Thomas Hofman-Bang as Director	Management	For	For
7.6	Elect Steffen Kragh as Director	Management	For	For
8	Ratify PricewaterhouseCoopers as Auditor	Management	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	For
10	Other Business	Management	None	None

UNITED PARCEL SERVICE, INC.

Meeting Date: MAY 04, 2023

Record Date: MAR 09, 2023

Meeting Type: ANNUAL

Ticker: UPS

Security ID: 911312106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Carol Tome	Management	For	For
1b	Elect Director Rodney Adkins	Management	For	For
1c	Elect Director Eva Boratto	Management	For	For
1d	Elect Director Michael Burns	Management	For	For
1e	Elect Director Wayne Hewett	Management	For	For
1f	Elect Director Angela Hwang	Management	For	For
1g	Elect Director Kate Johnson	Management	For	For
1h	Elect Director William Johnson	Management	For	For
1i	Elect Director Franck Moison	Management	For	For
1j	Elect Director Christiana Smith Shi	Management	For	For
1k	Elect Director Russell Stokes	Management	For	For
1l	Elect Director Kevin Warsh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote	Shareholder	Against	For

	per Share			
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	Shareholder	Against	Against
7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	Shareholder	Against	Against
8	Report on Just Transition	Shareholder	Against	Against
9	Report on Risk Due to Restrictions on Reproductive Rights	Shareholder	Against	Against
10	Oversee and Report a Civil Rights Audit	Shareholder	Against	Against
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against

UNITED PARCEL SERVICE, INC.

Meeting Date: MAY 04, 2023

Record Date: MAR 09, 2023

Meeting Type: ANNUAL

Ticker: UPS

Security ID: 911312106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Carol Tome	Management	For	For
1b	Elect Director Rodney Adkins	Management	For	Against
1c	Elect Director Eva Boratto	Management	For	For
1d	Elect Director Michael Burns	Management	For	For
1e	Elect Director Wayne Hewett	Management	For	For
1f	Elect Director Angela Hwang	Management	For	For
1g	Elect Director Kate Johnson	Management	For	For
1h	Elect Director William Johnson	Management	For	For
1i	Elect Director Franck Moison	Management	For	For
1j	Elect Director Christiana Smith Shi	Management	For	For
1k	Elect Director Russell Stokes	Management	For	For
1l	Elect Director Kevin Warsh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	Shareholder	Against	Against
7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	Shareholder	Against	Against
8	Report on Just Transition	Shareholder	Against	Against

9	Report on Risk Due to Restrictions on Reproductive Rights	Shareholder	Against	Against
10	Oversee and Report a Civil Rights Audit	Shareholder	Against	Against
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against

UPM-KYMMENE OYJ

Meeting Date: APR 12, 2023

Record Date: MAR 29, 2023

Meeting Type: ANNUAL

Ticker: UPM

Security ID: X9518S108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Call the Meeting to Order	Management	None	None
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	None	None
4	Acknowledge Proper Convening of Meeting	Management	None	None
5	Prepare and Approve List of Shareholders	Management	None	None
6	Receive Financial Statements and Statutory Reports	Management	None	None
7	Accept Financial Statements and Statutory Reports	Management	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Management	For	For
9	Approve Discharge of Board and President	Management	For	For
10	Approve Remuneration Report	Management	For	For
11	Remuneration of Directors in the Amount of EUR 218,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Management	For	For
12	Fix Number of Directors at Nine	Management	For	For
13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piiia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Eelect Pia Aaltonen-Forsell as New Director	Management	For	For
14	Approve Remuneration of Auditors	Management	For	For
15	Ratify PricewaterhouseCoopers as Auditor for FY 2023	Management	For	For
16	Ratify Ernst & Young Oy as Auditor for FY 2024	Management	For	For
17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Management	For	For
18	Authorize Share Repurchase Program	Management	For	For
19	Allow Shareholder Meetings to be Held by Electronic Means Only	Management	For	For
20	Authorize Charitable Donations	Management	For	For
21	Close Meeting	Management	None	None

VALE SA**Meeting Date: DEC 21, 2022****Record Date:****Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: VALE3

Security ID: P9661Q155

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles Re: Wording Amendments	Management	For	For
2	Amend Articles Re: Changes in Board of Directors and Executive Board Meetings	Management	For	For
3	Amend Articles Re: Changes in the Authorities of the Board of Directors and the Executive Board	Management	For	For
4	Amend Articles Re: Provisions about the Advisory Committees to the Board of Directors	Management	For	For
5	Consolidate Bylaws	Management	For	For

VALE SA**Meeting Date: APR 28, 2023****Record Date:****Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: VALE3

Security ID: P9661Q155

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Article 5 to Reflect Changes in Capital	Management	For	For

VALE SA**Meeting Date: APR 28, 2023****Record Date:****Meeting Type: ANNUAL**

Ticker: VALE3

Security ID: P9661Q155

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at 13	Management	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	Against	Against
5.1	Elect Daniel Andre Stieler as Director	Management	For	For
5.2	Elect Douglas James Upton as Independent Director	Management	For	For
5.3	Elect Fernando Jorge Buso Gomes as Director	Management	For	For
5.4	Elect Joao Luiz Fukunaga as Director	Management	For	For
5.5	Elect Jose Luciano Duarte Penido as Independent Director	Management	For	For
	Elect Luis Henrique Cals de Beauclair Guimaraes as			

5.6	Independent Director	Management	For	For
5.7	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Management	For	For
5.8	Elect Marcelo Gasparino da Silva as Independent Director	Management	For	For
5.9	Elect Paulo Hartung as Independent Director	Management	For	For
5.10	Elect Rachel de Oliveira Maia as Independent Director	Management	For	For
5.11	Elect Shunji Komai as Director	Management	For	For
5.12	Elect Vera Marie Inkster as Independent Director	Management	For	For
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	For	For
7.1	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Management	For	Against
7.2	Percentage of Votes to Be Assigned - Elect Douglas James Upton as Independent Director	Management	For	For
7.3	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Management	For	Against
7.4	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	Management	For	Against
7.5	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Management	For	For
7.6	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Management	For	For
7.7	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Management	For	For
7.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Management	For	Against
7.9	Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director	Management	For	Against
7.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Management	For	Against
7.11	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	Management	For	Against
7.12	Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director	Management	For	For
8	Elect Daniel Andre Stieler as Board Chairman	Management	For	For
9	Elect Marcelo Gasparino da Silva as Vice-Chairman	Management	For	For
10.1	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	Shareholder	None	Abstain
10.2	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	Shareholder	None	Against
10.3	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate	Shareholder	None	For

	Appointed by Cosan			
10.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	Shareholder	None	For
11	Approve Remuneration of Company's Management and Fiscal Council	Management	For	For

VALERO ENERGY CORPORATION

Meeting Date: MAY 09, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: VLO

Security ID: 91913Y100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Fred M. Diaz	Management	For	For
1b	Elect Director H. Paulett Eberhart	Management	For	For
1c	Elect Director Marie A. Ffolkes	Management	For	For
1d	Elect Director Joseph W. Gorder	Management	For	For
1e	Elect Director Kimberly S. Greene	Management	For	For
1f	Elect Director Deborah P. Majoras	Management	For	For
1g	Elect Director Eric D. Mullins	Management	For	For
1h	Elect Director Donald L. Nickles	Management	For	For
1i	Elect Director Robert A. Profusek	Management	For	For
1j	Elect Director Randall J. Weisenburger	Management	For	For
1k	Elect Director Rayford Wilkins, Jr.	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Climate Transition Plan and GHG Emissions Reduction Targets	Shareholder	Against	For
6	Oversee and Report a Racial Equity Audit	Shareholder	Against	Against

VANGUARD INTERNATIONAL SEMICONDUCTOR CORP.

Meeting Date: JUN 13, 2023

Record Date: APR 14, 2023

Meeting Type: ANNUAL

Ticker: 5347

Security ID: Y9353N106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For

3	Approve Amendments to Articles of Association	Management	For	For
4	Amend Rules and Procedures for Election of Directors	Management	For	For

VENATOR FINANCE SARL

Meeting Date: JUN 15, 2023

Record Date: MAY 12, 2023

Meeting Type: WRITTEN CONSENT

Ticker:
Security ID: 9226APAA3

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote On The Plan (For = Accept, Against = Reject) (Abstain Votes Do Not Count)	Management	None	For
2	Opt Out Of The Third-Party Releases (For =Opt Out, Against Or Abstain = Do Not Opt Out)	Management	None	Against

VENATOR MATERIALS LLC

Meeting Date: JUN 15, 2023

Record Date: MAY 16, 2023

Meeting Type: WRITTEN CONSENT

Ticker:
Security ID: 9226ALAA2

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote On The Plan (for = Accept, Against = Reject)(abstain Votes Do Not Count)	Management	None	Did Not Vote
2	Opt Out of The Third-party Releases. (for =Opt Out, Against or Abstain = Do Not Opt Out)	Management	None	Did Not Vote

VENTIA SERVICES GROUP LIMITED

Meeting Date: MAY 23, 2023

Record Date: MAY 21, 2023

Meeting Type: ANNUAL

Ticker: VNT
Security ID: Q9394Q109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2	Approve Remuneration Report	Management	For	For
3a	Elect Sibylle Krieger as Director	Management	For	For
3b	Elect Jeffrey Forbes as Director	Management	For	For
4	Approve Issuance of Share Appreciation Rights and Dividend Equivalent Rights to Dean Banks	Management	For	For

VEOLIA ENVIRONNEMENT SA

Meeting Date: APR 27, 2023

Record Date: APR 25, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: VIE
 Security ID: FR0000124141

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Non-Deductible Expenses	Management	For	For
4	Approve Allocation of Income and Dividends of EUR 1.12 per Share	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
6	Reelect Maryse Aulagnon as Director	Management	For	For
7	Elect Olivier Andries as Director	Management	For	For
8	Elect Veronique Bedague-Hamilius as Director	Management	For	For
9	Elect Francisco Reynes as Director	Management	For	For
10	Renew Appointment of Ernst & Young et Autres as Auditor	Management	For	For
11	Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022	Management	For	For
12	Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022 until December 31, 2022	Management	For	For
13	Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022	Management	For	For
14	Approve Compensation Report of Corporate Officers	Management	For	For
15	Approve Remuneration Policy of Chairman of the Board	Management	For	For
16	Approve Remuneration Policy of CEO	Management	For	For
17	Approve Remuneration Policy of Directors	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Management	For	For
22	Amend Article 15 of Bylaws Re: Corporate Purpose	Management	For	For
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For

VERIZON COMMUNICATIONS INC.

Meeting Date: MAY 11, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: VZ
 Security ID: 92343V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Shellye Archambeau	Management	For	For
1.2	Elect Director Roxanne Austin	Management	For	For
1.3	Elect Director Mark Bertolini	Management	For	For
1.4	Elect Director Vittorio Colao	Management	For	For
1.5	Elect Director Melanie Healey	Management	For	For
1.6	Elect Director Laxman Narasimhan	Management	For	For
1.7	Elect Director Clarence Otis, Jr.	Management	For	For
1.8	Elect Director Daniel Schulman	Management	For	For
1.9	Elect Director Rodney Slater	Management	For	For
1.10	Elect Director Carol Tome	Management	For	For
1.11	Elect Director Hans Vestberg	Management	For	For
1.12	Elect Director Gregory Weaver	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on Government Requests to Remove Content	Shareholder	Against	Against
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Shareholder	Against	Against
7	Amend Clawback Policy	Shareholder	Against	Against
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
9	Require Independent Board Chair	Shareholder	Against	For

VICI PROPERTIES INC.
Meeting Date: APR 27, 2023
Record Date: MAR 01, 2023
Meeting Type: ANNUAL

Ticker: VICI
Security ID: 925652109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James R. Abrahamson	Management	For	For
1b	Elect Director Diana F. Cantor	Management	For	For
1c	Elect Director Monica H. Douglas	Management	For	For
1d	Elect Director Elizabeth I. Holland	Management	For	For
1e	Elect Director Craig Macnab	Management	For	For
1f	Elect Director Edward B. Pitoniak	Management	For	For
1g	Elect Director Michael D. Rumbolz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
	Advisory Vote to Ratify Named Executive Officers'			

3	Compensation	Management	For	For
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VIVA WINE GROUP AB
Meeting Date: MAY 16, 2023
Record Date: MAY 08, 2023
Meeting Type: ANNUAL

Ticker: VIVA
Security ID: W9821R103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting; Elect Chairman of Meeting	Management	For	Did Not Vote
2	Prepare and Approve List of Shareholders	Management	For	Did Not Vote
3	Approve Agenda of Meeting	Management	For	Did Not Vote
4	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
5	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
6	Receive Financial Statements and Statutory Reports	Management	None	None
7.a	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
7.b	Approve Allocation of Income and Dividends of SEK 1.55 Per Share	Management	For	Did Not Vote
7c.	Approve Discharge of Board and President	Management	For	Did Not Vote
8	Approve Remuneration of Directors in the Amount of SEK 650,000 for Chair and SEK 300,000 for Other Directors; Approve Remuneration of Auditors	Management	For	Did Not Vote
9	Reelect Anders Moberg (Chair), Anne Thorstvedt Sjoberg, John Wistedt, Lars Ljungalv and Mikael Aru as Directors; Ratify Ernst & Young as Auditors	Management	For	Did Not Vote
10	Approve Nomination Committee Procedures	Management	For	Did Not Vote
11	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights	Management	For	Did Not Vote
12	Close Meeting	Management	None	None

W. P. CAREY INC.
Meeting Date: JUN 15, 2023
Record Date: MAR 30, 2023
Meeting Type: ANNUAL

Ticker: WPC
Security ID: 92936U109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark A. Alexander	Management	For	For
1b	Elect Director Constantin H. Beier	Management	For	For
1c	Elect Director Tonit M. Calaway	Management	For	For
1d	Elect Director Peter J. Farrell	Management	For	For
1e	Elect Director Robert J. Flanagan	Management	For	For
1f	Elect Director Jason E. Fox	Management	For	For
1g	Elect Director Jean Hoysradt	Management	For	For
1h	Elect Director Margaret G. Lewis	Management	For	For
1i	Elect Director Christopher J. Niehaus	Management	For	For
1j	Elect Director Elisabeth T. Stheeman	Management	For	For
1k	Elect Director Nick J.M. van Ommen	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

WALGREENS BOOTS ALLIANCE, INC.
Meeting Date: JAN 26, 2023
Record Date: NOV 28, 2022
Meeting Type: ANNUAL

Ticker: WBA
Security ID: 931427108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Janice M. Babiak	Management	For	For
1b	Elect Director Inderpal S. Bhandari	Management	For	For
1c	Elect Director Rosalind G. Brewer	Management	For	For
1d	Elect Director Ginger L. Graham	Management	For	For
1e	Elect Director Bryan C. Hanson	Management	For	For
1f	Elect Director Valerie B. Jarrett	Management	For	For
1g	Elect Director John A. Lederer	Management	For	For
1h	Elect Director Dominic P. Murphy	Management	For	For
1i	Elect Director Stefano Pessina	Management	For	For
1j	Elect Director Nancy M. Schlichting	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Shareholder	Against	For
5	Require Independent Board Chair	Shareholder	Against	For

WATSCO, INC.

Meeting Date: JUN 05, 2023

Record Date: APR 06, 2023

Meeting Type: ANNUAL

Ticker: WSO

Security ID: 942622200

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director Ana Lopez-Blazquez	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

WELLS FARGO & COMPANY

Meeting Date: APR 25, 2023

Record Date: FEB 24, 2023

Meeting Type: ANNUAL

Ticker: WFC

Security ID: 949746101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Steven D. Black	Management	For	For
1b	Elect Director Mark A. Chancy	Management	For	For
1c	Elect Director Celeste A. Clark	Management	For	For
1d	Elect Director Theodore F. Craver, Jr.	Management	For	For
1e	Elect Director Richard K. Davis	Management	For	For
1f	Elect Director Wayne M. Hewett	Management	For	For
1g	Elect Director CeCelia (CeCe) G. Morken	Management	For	For
1h	Elect Director Maria R. Morris	Management	For	For
1i	Elect Director Felicia F. Norwood	Management	For	For
1j	Elect Director Richard B. Payne, Jr.	Management	For	For
1k	Elect Director Ronald L. Sargent	Management	For	For
1l	Elect Director Charles W. Scharf	Management	For	For
1m	Elect Director Suzanne M. Vautrinot	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Adopt Simple Majority Vote	Shareholder	Against	Against

6	Report on Political Expenditures Congruence	Shareholder	Against	Against
7	Report on Climate Lobbying	Shareholder	Against	Against
8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
10	Report on Prevention of Workplace Harassment and Discrimination	Shareholder	Against	For
11	Adopt Policy on Freedom of Association and Collective Bargaining	Shareholder	Against	Against

WOODSIDE ENERGY GROUP LTD.

Meeting Date: APR 28, 2023

Record Date: APR 26, 2023

Meeting Type: ANNUAL

Ticker: WDS

Security ID: Q98327333

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2a	Elect Ian Macfarlane as Director	Management	For	For
2b	Elect Larry Archibald as Director	Management	For	For
2c	Elect Swee Chen Goh as Director	Management	For	For
2d	Elect Arnaud Breuillac as Director	Management	For	For
2e	Elect Angela Minas as Director	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Management	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Management	None	For
6a	Approve the Amendments to the Company's Constitution	Shareholder	Against	Against
6b	Approve Contingent Resolution - Capital Protection	Shareholder	Against	Against

ZURICH INSURANCE GROUP AG

Meeting Date: APR 06, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: ZURN

Security ID: H9870Y105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
2	Approve Allocation of Income and Dividends of CHF 24.00 per Share	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4.1a	Reelect Michel Lies as Director and Board Chair	Management	For	For

4.1b	Reelect Joan Amble as Director	Management	For	For
4.1c	Reelect Catherine Bessant as Director	Management	For	For
4.1d	Reelect Dame Carnwath as Director	Management	For	For
4.1e	Reelect Christoph Franz as Director	Management	For	For
4.1f	Reelect Michael Halbherr as Director	Management	For	For
4.1g	Reelect Sabine Keller-Busse as Director	Management	For	For
4.1h	Reelect Monica Maechler as Director	Management	For	For
4.1i	Reelect Kishore Mahbubani as Director	Management	For	For
4.1j	Reelect Peter Maurer as Director	Management	For	For
4.1k	Reelect Jasmin Staiblin as Director	Management	For	For
4.1l	Reelect Barry Stowe as Director	Management	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Management	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Management	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Management	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Management	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Management	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Management	For	For
4.3	Designate Keller AG as Independent Proxy	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Management	For	For
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	Management	For	For
6.2	Amend Articles Re: Share Register	Management	For	For
6.3	Approve Virtual-Only Shareholder Meetings	Management	For	For
6.4	Amend Articles of Association	Management	For	For
7	Transact Other Business (Voting)	Management	For	Against

END NPX REPORT