

## FORM N-PX

ICA File Number: 811-01880

Registrant Name: The Income Fund of America

Reporting Period: 07/01/2020 - 06/30/2021

### The Income Fund of America

<b>ABBVIE INC.</b>				
<b>Meeting Date: MAY 07, 2021</b>				
<b>Record Date: MAR 08, 2021</b>				
<b>Meeting Type: ANNUAL</b>				
Ticker: ABBV				
Security ID: 00287Y109				
<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Roxanne S. Austin	Management	For	For
1.2	Elect Director Richard A. Gonzalez	Management	For	For
1.3	Elect Director Rebecca B. Roberts	Management	For	For
1.4	Elect Director Glenn F. Tilton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For
7	Report on Lobbying Payments and Policy	Shareholder	Against	For
8	Require Independent Board Chair	Shareholder	Against	For

### ACS ACTIVIDADES DE CONSTRUCCION Y SERVICIOS SA

**Meeting Date: MAY 06, 2021**

**Record Date: APR 30, 2021**

**Meeting Type: ANNUAL**

Ticker: ACS

Security ID: E7813W163

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Approve Consolidated and Standalone Financial Statements	Management	For	For
1.2	Approve Allocation of Income	Management	For	For
2	Approve Non-Financial Information Statement	Management	For	For
3	Approve Discharge of Board	Management	For	For

4.1	Reelect Carmen Fernandez Rozado as Director	Management	For	For
4.2	Reelect Jose Eladio Seco Dominguez as Director	Management	For	For
5	Advisory Vote on Remuneration Report	Management	For	For
6	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For
7	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Management	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
9	Receive Amendments to Board of Directors Regulations	Management	None	None

**ADVANCED INFO SERVICE PUBLIC CO., LTD.**

**Meeting Date: JUL 23, 2020**

**Record Date: JUN 19, 2020**

**Meeting Type: ANNUAL**

Ticker: ADVANC

Security ID: Y0014U183

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Acknowledge Operating Results	Management	None	None
2	Approve Financial Statements	Management	For	For
3	Acknowledge Interim Dividend Payment and Omission of Dividend Payment	Management	None	None
4	Approve Deloitte Touche Tohmatsu Jaiyos Audit Co. Ltd. as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5.1	Elect Somprasong Boonyachai as Director	Management	For	For
5.2	Elect Krairit Euchukanonchai as Director	Management	For	For
5.3	Elect Prasan Chuaphanich as Director	Management	For	For
5.4	Elect Hui Weng Cheong as Director	Management	For	For
6	Approve Remuneration of Directors	Management	For	For
7	Approve Issuance of Debentures	Management	For	For
8	Other Business	Management	For	Against

**ADVANZ PHARMA CORP. LIMITED**

**Meeting Date: MAR 29, 2021**

**Record Date: MAR 25, 2021**

**Meeting Type: SPECIAL**

Ticker: CXRXF

Security ID: G01022105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Matters Relating to the Acquisition of Cidron Aida Bidco Limited	Management	For	For

**ADVANZ PHARMA CORP. LTD.**

**Meeting Date: MAR 29, 2021**

**Record Date: MAR 25, 2021**

**Meeting Type: COURT**

Ticker: CXRXF

Security ID: G01022DUM

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

**AIR PRODUCTS AND CHEMICALS, INC.**

Meeting Date: JAN 28, 2021

Record Date: NOV 30, 2020

Meeting Type: ANNUAL

Ticker: APD

Security ID: 009158106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan K. Carter	Management	For	For
1b	Elect Director Charles I. Cogut	Management	For	For
1c	Elect Director Lisa A. Davis	Management	For	For
1d	Elect Director Chadwick C. Deaton	Management	For	For
1e	Elect Director Seifollah (Seifi) Ghasemi	Management	For	For
1f	Elect Director David H. Y. Ho	Management	For	For
1g	Elect Director Edward L. Monser	Management	For	For
1h	Elect Director Matthew H. Paull	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**ALTRIA GROUP, INC.**

Meeting Date: MAY 20, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: MO

Security ID: 02209S103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John T. Casteen, III	Management	For	For
1b	Elect Director Dinyar S. Devitre	Management	For	For
1c	Elect Director William F. Gifford, Jr.	Management	For	For
1d	Elect Director Debra J. Kelly-Ennis	Management	For	For
1e	Elect Director W. Leo Kiely, III	Management	For	For
1f	Elect Director Kathryn B. McQuade	Management	For	For
1g	Elect Director George Munoz	Management	For	For
1h	Elect Director Mark E. Newman	Management	For	For
1i	Elect Director Nabil Y. Sakkab	Management	For	For
1j	Elect Director Virginia E. Shanks	Management	For	For

1k	Elect Director Ellen R. Strahlman	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Underage Tobacco Prevention Policies and Marketing Practices	Shareholder	Against	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against

**ALTRIA GROUP, INC.**  
**Meeting Date: MAY 20, 2021**  
**Record Date: MAR 29, 2021**  
**Meeting Type: ANNUAL**

Ticker: MO  
Security ID: 02209S103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John T. Casteen, III	Management	For	For
1b	Elect Director Dinyar S. Devitre	Management	For	For
1c	Elect Director William F. Gifford, Jr.	Management	For	For
1d	Elect Director Debra J. Kelly-Ennis	Management	For	For
1e	Elect Director W. Leo Kiely, III	Management	For	For
1f	Elect Director Kathryn B. McQuade	Management	For	For
1g	Elect Director George Munoz	Management	For	For
1h	Elect Director Mark E. Newman	Management	For	For
1i	Elect Director Nabil Y. Sakkab	Management	For	For
1j	Elect Director Virginia E. Shanks	Management	For	For
1k	Elect Director Ellen R. Strahlman	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Underage Tobacco Prevention Policies and Marketing Practices	Shareholder	Against	Against
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against

**AMERICAN INTERNATIONAL GROUP, INC.**  
**Meeting Date: MAY 12, 2021**  
**Record Date: MAR 17, 2021**  
**Meeting Type: ANNUAL**

Ticker: AIG  
Security ID: 026874784

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Cole, Jr.	Management	For	For
1b	Elect Director W. Don Cornwell	Management	For	For
1c	Elect Director Brian Duperreault	Management	For	For

1d	Elect Director John H. Fitzpatrick	Management	For	For
1e	Elect Director William G. Jurgensen	Management	For	For
1f	Elect Director Christopher S. Lynch	Management	For	For
1g	Elect Director Linda A. Mills	Management	For	For
1h	Elect Director Thomas F. Motamed	Management	For	For
1i	Elect Director Peter R. Porrino	Management	For	For
1j	Elect Director Amy L. Schioldager	Management	For	For
1k	Elect Director Douglas M. Steenland	Management	For	For
1l	Elect Director Therese M. Vaughan	Management	For	For
1m	Elect Director Peter S. Zaffino	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

**AMERICAN TOWER CORPORATION**

Meeting Date: MAY 26, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: AMT

Security ID: 03027X100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas A. Bartlett	Management	For	For
1b	Elect Director Raymond P. Dolan	Management	For	For
1c	Elect Director Kenneth R. Frank	Management	For	For
1d	Elect Director Robert D. Hormats	Management	For	For
1e	Elect Director Gustavo Lara Cantu	Management	For	For
1f	Elect Director Grace D. Lieblein	Management	For	For
1g	Elect Director Craig Macnab	Management	For	For
1h	Elect Director JoAnn A. Reed	Management	For	For
1i	Elect Director Pamela D.A. Reeve	Management	For	For
1j	Elect Director David E. Sharbutt	Management	For	For
1k	Elect Director Bruce L. Tanner	Management	For	For
1l	Elect Director Samme L. Thompson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
5	Establish a Board Committee on Human Rights	Shareholder	Against	Against

**AMGEN INC.****Meeting Date: MAY 18, 2021****Record Date: MAR 19, 2021****Meeting Type: ANNUAL**

Ticker: AMGN

Security ID: 031162100

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director Robert A. Bradway	Management	For	For
1c	Elect Director Brian J. Druker	Management	For	For
1d	Elect Director Robert A. Eckert	Management	For	Against
1e	Elect Director Greg C. Garland	Management	For	For
1f	Elect Director Charles M. Holley, Jr.	Management	For	For
1g	Elect Director Tyler Jacks	Management	For	For
1h	Elect Director Ellen J. Kullman	Management	For	For
1i	Elect Director Amy E. Miles	Management	For	For
1j	Elect Director Ronald D. Sugar	Management	For	Against
1k	Elect Director R. Sanders Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

**APOLLO GLOBAL MANAGEMENT, INC.****Meeting Date: OCT 01, 2020****Record Date: AUG 07, 2020****Meeting Type: ANNUAL**

Ticker: APO

Security ID: 03768E105

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Leon Black	Management	For	For
1.2	Elect Director Joshua Harris	Management	For	For
1.3	Elect Director Marc Rowan	Management	For	For
1.4	Elect Director Michael Ducey	Management	For	For
1.5	Elect Director Robert Kraft	Management	For	For
1.6	Elect Director A.B. Krongard	Management	For	For
1.7	Elect Director Pauline Richards	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**ARCHER-DANIELS-MIDLAND COMPANY**

Meeting Date: MAY 06, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: ADM

Security ID: 039483102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael S. Burke	Management	For	For
1b	Elect Director Theodore Colbert	Management	For	For
1c	Elect Director Terrell K. Crews	Management	For	For
1d	Elect Director Pierre Dufour	Management	For	For
1e	Elect Director Donald E. Felsing	Management	For	For
1f	Elect Director Suzan F. Harrison	Management	For	For
1g	Elect Director Juan R. Luciano	Management	For	For
1h	Elect Director Patrick J. Moore	Management	For	For
1i	Elect Director Francisco J. Sanchez	Management	For	For
1j	Elect Director Debra A. Sandler	Management	For	For
1k	Elect Director Lei Z. Schlitz	Management	For	For
1l	Elect Director Kelvin R. Westbrook	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Amend Proxy Access Right	Shareholder	Against	Against

**ARES MANAGEMENT CORPORATION**

Meeting Date: JUN 16, 2021

Record Date: APR 19, 2021

Meeting Type: ANNUAL

Ticker: ARES

Security ID: 03990B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael J Arougheti	Management	For	For
1b	Elect Director Antoinette Bush	Management	For	For
1c	Elect Director Paul G. Joubert	Management	For	For
1d	Elect Director R. Kipp deVeer	Management	For	For
1e	Elect Director David B. Kaplan	Management	For	For
1f	Elect Director Michael Lynton	Management	For	For
1g	Elect Director Judy D. Olian	Management	For	For
1h	Elect Director Antony P. Ressler	Management	For	For
1i	Elect Director Bennett Rosenthal	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

**ASTRAZENECA PLC**

**Meeting Date: MAY 11, 2021**

**Record Date: MAY 07, 2021**

**Meeting Type: ANNUAL**

Ticker: AZN

Security ID: G0593M107

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5a	Re-elect Leif Johansson as Director	Management	For	For
5b	Re-elect Pascal Soriot as Director	Management	For	For
5c	Re-elect Marc Dunoyer as Director	Management	For	For
5d	Re-elect Philip Broadley as Director	Management	For	For
5e	Elect Euan Ashley as Director	Management	For	For
5f	Re-elect Michel Demare as Director	Management	For	For
5g	Re-elect Deborah DiSanzo as Director	Management	For	For
5h	Elect Diana Layfield as Director	Management	For	For
5i	Re-elect Sheri McCoy as Director	Management	For	For
5j	Re-elect Tony Mok as Director	Management	For	For
5k	Re-elect Nazneen Rahman as Director	Management	For	For
5l	Re-elect Marcus Wallenberg as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Approve Remuneration Policy	Management	For	For
8	Authorise UK Political Donations and Expenditure	Management	For	For
9	Authorise Issue of Equity	Management	For	Against
10	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
12	Authorise Market Purchase of Ordinary Shares	Management	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
14	Amend Performance Share Plan	Management	For	For

**ASTRAZENECA PLC**

**Meeting Date: MAY 11, 2021**

**Record Date: MAY 07, 2021**

**Meeting Type: SPECIAL**

Ticker: AZN

Security ID: G0593M107

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	Management	For	For



AXA SA  
**Meeting Date: APR 29, 2021**  
**Record Date: APR 27, 2021**  
**Meeting Type: ANNUAL/SPECIAL**

Ticker: CS  
Security ID: F06106102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	Management	For	For
4	Approve Compensation Report of Corporate Officers	Management	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Management	For	For
6	Approve Compensation of Thomas Buberl, CEO	Management	For	For
7	Approve Amendment of Remuneration Policy of CEO Re: GM 2019 and 2020	Management	For	For
8	Approve Remuneration Policy of CEO	Management	For	For
9	Approve Remuneration Policy of Chairman of the Board	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
12	Reelect Ramon de Oliveira as Director	Management	For	Against
13	Elect Guillaume Faury as Director	Management	For	For
14	Elect Ramon Fernandez as Director	Management	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Management	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billions	Management	For	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million	Management	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 550 Million	Management	For	Against
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For	Against
21	Authorize Capital Increase of Up to EUR 550 Million for Future Exchange Offers	Management	For	Against

22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	Against
23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 550 Million	Management	For	Against
24	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Management	For	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
28	Authorize Filing of Required Documents/Other Formalities	Management	For	For

**B3 SA-BRASIL, BOLSA, BALCAO**

**Meeting Date: APR 29, 2021**

**Record Date:**

**Meeting Type: ANNUAL**

Ticker: B3SA3

Security ID: P1909G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at 11	Management	For	For
4	Elect Directors	Management	For	For
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	For
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	For
7.1	Percentage of Votes to Be Assigned - Elect Alberto Monteiro de Queiroz Netto as Independent Director	Management	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Ana Carla Abrao Costa as Independent Director	Management	None	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	Management	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	Management	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	Management	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Eduardo Mazzilli de Vassimon as Independent Director	Management	None	Abstain
	Percentage of Votes to Be Assigned - Elect Florian Bartunek			

7.7	as Independent Director	Management	None	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	Management	None	Abstain
7.9	Percentage of Votes to Be Assigned - Elect Jose de Menezes Berenguer Neto as Independent Director	Management	None	Abstain
7.10	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	Management	None	Abstain
7.11	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	Management	None	Abstain
8	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Against
9	Approve Remuneration of Company's Management	Management	For	For
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	None	For
11	Elect Fiscal Council Members	Management	For	For
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Management	None	For
13	Approve Remuneration of Fiscal Council Members	Management	For	For

**B3 SA-BRASIL, BOLSA, BALCAO**

**Meeting Date: MAY 10, 2021**

**Record Date:**

**Meeting Type: SPECIAL**

Ticker: B3SA3

Security ID: P1909G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve 3-for-1 Stock Split	Management	For	For
2	Amend Article 3 Re: Corporate Purpose	Management	For	For
3	Amend Articles 5 and 8 to Reflect Changes in Capital and Authorized Capital and Consolidate Bylaws	Management	For	For
4	Amend Articles Re: Competences of Board of Directors and General Meeting	Management	For	For
5	Amend Articles Re: Board Composition	Management	For	For
6	Amend Article 32 Re: Increase Number of Vice-Chairmen and Executives	Management	For	For
7	Amend Articles Re: Statutory Committees Composition	Management	For	For
8	Amend Article 76 Re: Indemnity Provision	Management	For	For
9	Amend Article 76 Re: Indemnity Provision	Management	For	For
10	Amend Articles Re: Financing Restructuring Unit, Remote Voting and Renumbering	Management	For	For
11	Consolidate Bylaws	Management	For	For

12	Amend Long-Term Incentive Plan	Management	For	For
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**BAE SYSTEMS PLC**

**Meeting Date: MAY 06, 2021**

**Record Date: MAY 04, 2021**

**Meeting Type: ANNUAL**

Ticker: BA

Security ID: G06940103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Thomas Arseneault as Director	Management	For	For
5	Re-elect Sir Roger Carr as Director	Management	For	For
6	Re-elect Dame Elizabeth Corley as Director	Management	For	For
7	Re-elect Bradley Greve as Director	Management	For	For
8	Re-elect Jane Griffiths as Director	Management	For	For
9	Re-elect Christopher Grigg as Director	Management	For	For
10	Re-elect Stephen Pearce as Director	Management	For	For
11	Re-elect Nicole Piasecki as Director	Management	For	For
12	Re-elect Ian Tyler as Director	Management	For	For
13	Re-elect Charles Woodburn as Director	Management	For	For
14	Elect Nicholas Anderson as Director	Management	For	For
15	Elect Dame Carolyn Fairbairn as Director	Management	For	For
16	Reappoint Deloitte LLP as Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
23	Amend Articles of Association	Management	For	For

**BAKER HUGHES COMPANY**

**Meeting Date: MAY 14, 2021**

**Record Date: MAR 18, 2021**

**Meeting Type: ANNUAL**

Ticker: BKR

Security ID: 05722G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director W. Geoffrey Beattie	Management	For	For
1.2	Elect Director Gregory D. Brenneman	Management	For	For

1.3	Elect Director Cynthia B. Carroll	Management	For	For
1.4	Elect Director Clarence P. Cazalot, Jr.	Management	For	For
1.5	Elect Director Nelda J. Connors	Management	For	For
1.6	Elect Director Gregory L. Ebel	Management	For	For
1.7	Elect Director Lynn L. Elsenhans	Management	For	For
1.8	Elect Director John G. Rice	Management	For	For
1.9	Elect Director Lorenzo Simonelli	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For

**BANCO SANTANDER SA**  
**Meeting Date: MAR 25, 2021**  
**Record Date: MAR 19, 2021**  
**Meeting Type: ANNUAL**

Ticker: SAN  
Security ID: E19790109

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.A	Approve Consolidated and Standalone Financial Statements	Management	For	For
1.B	Approve Non-Financial Information Statement	Management	For	For
1.C	Approve Discharge of Board	Management	For	For
2	Approve Treatment of Net Loss	Management	For	For
3.A	Fix Number of Directors at 15	Management	For	For
3.B	Ratify Appointment of and Elect Gina Lorenza Diez Barroso as Director	Management	For	For
3.C	Reelect Homaira Akbari as Director	Management	For	For
3.D	Reelect Alvaro Antonio Cardoso de Souza as Director	Management	For	For
3.E	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	Management	For	For
3.F	Reelect Ramiro Mato Garcia-Ansorena as Director	Management	For	For
3.G	Reelect Bruce Carnegie-Brown as Director	Management	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Management	For	For
5.A	Amend Articles Re: Non-Convertible Debentures	Management	For	For
5.B	Amend Article 20 Re: Competences of General Meetings	Management	For	For
5.C	Amend Articles Re: Shareholders' Participation at General Meetings	Management	For	For
5.D	Amend Articles Re: Remote Voting	Management	For	For
6.A	Amend Article 2 of General Meeting Regulations Re: Issuance of Debentures	Management	For	For
6.B	Amend Article 2 of General Meeting Regulations Re: Share-Based Compensation	Management	For	For

6.C	Amend Article 8 of General Meeting Regulations Re: Proxy Representation	Management	For	For
6.D	Amend Article 20 of General Meeting Regulations Re: Remote Voting	Management	For	For
6.E	Amend Article 26 of General Meeting Regulations Re: Publication of Resolutions	Management	For	For
7	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	Management	For	For
8	Approve Remuneration Policy	Management	For	For
9	Approve Remuneration of Directors	Management	For	For
10	Fix Maximum Variable Compensation Ratio	Management	For	For
11.A	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Management	For	For
11.B	Approve Deferred and Conditional Variable Remuneration Plan	Management	For	For
11.C	Approve Digital Transformation Award	Management	For	For
11.D	Approve Buy-out Policy	Management	For	For
11.E	Approve Employee Stock Purchase Plan	Management	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
13	Advisory Vote on Remuneration Report	Management	For	For

**BANK OF AMERICA CORPORATION**

**Meeting Date: APR 20, 2021**

**Record Date: MAR 01, 2021**

**Meeting Type: ANNUAL**

Ticker: BAC

Security ID: 060505104

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Sharon L. Allen	Management	For	For
1b	Elect Director Susan S. Bies	Management	For	For
1c	Elect Director Frank P. Bramble, Sr.	Management	For	For
1d	Elect Director Pierre J.P. de Weck	Management	For	For
1e	Elect Director Arnold W. Donald	Management	For	For
1f	Elect Director Linda P. Hudson	Management	For	For
1g	Elect Director Monica C. Lozano	Management	For	For
1h	Elect Director Thomas J. May	Management	For	For
1i	Elect Director Brian T. Moynihan	Management	For	For
1j	Elect Director Lionel L. Nowell, III	Management	For	For
1k	Elect Director Denise L. Ramos	Management	For	For
1l	Elect Director Clayton S. Rose	Management	For	For
1m	Elect Director Michael D. White	Management	For	For
1n	Elect Director Thomas D. Woods	Management	For	For
1o	Elect Director R. David Yost	Management	For	For
1p	Elect Director Maria T. Zuber	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Proxy Access Right	Shareholder	Against	Against
6	Provide Right to Act by Written Consent	Shareholder	Against	Against
7	Approve Change in Organizational Form	Shareholder	Against	Against
8	Request on Racial Equity Audit	Shareholder	Against	Against

**BASF SE**

**Meeting Date: APR 29, 2021**

**Record Date:**

**Meeting Type: ANNUAL**

Ticker: BAS

Security ID: D06216317

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Management	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Management	For	For
4	Approve Discharge of Management Board for Fiscal Year 2020	Management	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Management	For	For
6	Elect Liming Chen to the Supervisory Board	Management	For	For

**BAYER AG**

**Meeting Date: APR 27, 2021**

**Record Date:**

**Meeting Type: ANNUAL**

Ticker: BAYN

Security ID: D0712D163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2020	Management	For	For
2	Approve Discharge of Management Board for Fiscal Year 2020	Management	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Management	For	For
4.1	Elect Fei-Fei Li to the Supervisory Board	Management	For	For
4.2	Elect Alberto Weisser to the Supervisory Board	Management	For	For
5	Approve Remuneration of Supervisory Board	Management	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Management	For	For

**BB SEGURIDADE PARTICIPACOES SA**

**Meeting Date: JUL 29, 2020**

**Record Date:**  
**Meeting Type: ANNUAL**

Ticker: BBSE3  
Security ID: P1R1WJ103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Elect Mauro Ribeiro Neto as Director	Management	For	For
4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	For
5	Percentage of Votes to Be Assigned - Elect Mauro Ribeiro Neto as Director	Management	None	Abstain
6.1	Elect Lucineia Possar as Fiscal Council Member and Fabiano Macanhan Fontes as Alternate	Management	For	For
6.2	Elect Luis Felipe Vital Nunes Pereira as Fiscal Council Member and Daniel de Araujo e Borges as Alternate	Management	For	For
6.3	Elect Francisco Olinto Velo Schmitt as Fiscal Council Member and Kuno Dietmar Frank as Alternate as Minority Representative Under Majority Fiscal Council Election	Shareholder	For	For
7	Approve Remuneration of Fiscal Council Members	Management	For	For
8	Approve Remuneration of Company's Management	Management	For	For
9	Approve Remuneration of Audit Committee Members and Related Party Transactions Committee Members	Management	For	For
10	Ratify Remuneration of Company's Management, Fiscal Council and Audit Committee from April to July 2020	Management	For	For

**BB SEGURIDADE PARTICIPACOES SA**  
**Meeting Date: APR 29, 2021**  
**Record Date:**  
**Meeting Type: ANNUAL**

Ticker: BBSE3  
Security ID: P1R1WJ103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3.1	Elect Carlos Motta dos Santos as Board Chairman	Management	For	For
3.2	Elect Mauro Ribeiro Neto as Board Vice-Chairman	Management	For	For
3.3	Elect Marcio Hamilton Ferreira as Director	Management	For	For
3.4	Elect Arnaldo Jose Vollet as Independent Director	Management	For	For
3.5	Elect Ricardo Moura de Araujo Faria as Director	Management	For	For
3.6	Elect Claudio Xavier Seefelder Filho as Director	Management	For	For
3.7	Elect Isabel da Silva Ramos as Director as Minority	Shareholder	None	For



	Representative Under Majority Board Election			
4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	For
5.1	Percentage of Votes to Be Assigned - Elect Carlos Motta dos Santos as Board Chairman	Management	None	Abstain
5.2	Percentage of Votes to Be Assigned - Elect Mauro Ribeiro Neto as Board Vice-Chairman	Management	None	Abstain
5.3	Percentage of Votes to Be Assigned - Elect Marcio Hamilton Ferreira as Director	Management	None	Abstain
5.4	Percentage of Votes to Be Assigned - Elect Arnaldo Jose Vollet as Independent Director	Management	None	Abstain
5.5	Percentage of Votes to Be Assigned - Elect Ricardo Moura de Araujo Faria as Director	Management	None	Abstain
5.6	Percentage of Votes to Be Assigned - Elect Claudio Xavier Seefelder Filho as Director	Management	None	Abstain
5.7	Percentage of Votes to Be Assigned - Elect Isabel da Silva Ramos as Director as Minority Representative Under Majority Board Election	Shareholder	None	Abstain
6	Elect Bruno Monteiro Martins as Alternate Fiscal Council Member	Management	For	For
7	Approve Remuneration of Fiscal Council Members	Management	For	For
8	Approve Remuneration of Company's Management	Management	For	For
9	Approve Remuneration of Audit Committee Members and Related Party Transactions Committee Member	Management	For	For
10	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Against
11	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Against

**BB SEGURIDADE PARTICIPACOES SA**

**Meeting Date: APR 29, 2021**

**Record Date:**

**Meeting Type: SPECIAL**

Ticker: BBSE3

Security ID: P1R1WJ103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Article 9	Management	For	For
2	Amend Article 11	Management	For	For
3	Amend Articles	Management	For	For
4	Amend Articles	Management	For	For
5	Amend Articles 32 and 33	Management	For	For
6	Amend Articles 37 and 38	Management	For	For

7	Add Article 54	Management	For	For
8	Approve Share Matching Plan for Company's Executives	Management	For	For

**BCE INC.**

**Meeting Date: APR 29, 2021**

**Record Date: MAR 15, 2021**

**Meeting Type: ANNUAL**

Ticker: BCE

Security ID: 05534B760

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mirko Bibic	Management	For	For
1.2	Elect Director David F. Denison	Management	For	For
1.3	Elect Director Robert P. Dexter	Management	For	For
1.4	Elect Director Ian Greenberg	Management	For	For
1.5	Elect Director Katherine Lee	Management	For	For
1.6	Elect Director Monique F. Leroux	Management	For	For
1.7	Elect Director Sheila A. Murray	Management	For	For
1.8	Elect Director Gordon M. Nixon	Management	For	For
1.9	Elect Director Louis P. Pagnutti	Management	For	For
1.10	Elect Director Calin Rovinescu	Management	For	For
1.11	Elect Director Karen Sheriff	Management	For	For
1.12	Elect Director Robert C. Simmonds	Management	For	For
1.13	Elect Director Jennifer Tory	Management	For	For
1.14	Elect Director Cornell Wright	Management	For	For
2	Ratify Deloitte LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

**BHP GROUP PLC**

**Meeting Date: OCT 15, 2020**

**Record Date: OCT 13, 2020**

**Meeting Type: ANNUAL**

Ticker: BHP

Security ID: G10877127

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reappoint Ernst & Young LLP as Auditors	Management	For	For
3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	Management	For	For
4	Authorise Issue of Equity	Management	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
6	Authorise Market Purchase of Ordinary Shares	Management	For	For
7	Approve Remuneration Report for UK Law Purposes	Management	For	For
8	Approve Remuneration Report for Australian Law Purposes	Management	For	For

9	Approve Grant of Awards under the Group's Incentive Plans to Mike Henry	Management	For	For
10	Approve Leaving Entitlements	Management	For	For
11	Elect Xiaoqun Clever as Director	Management	For	For
12	Elect Gary Goldberg as Director	Management	For	For
13	Elect Mike Henry as Director	Management	For	For
14	Elect Christine O'Reilly as Director	Management	For	For
15	Elect Dion Weisler as Director	Management	For	For
16	Re-elect Terry Bowen as Director	Management	For	For
17	Re-elect Malcolm Broomhead as Director	Management	For	For
18	Re-elect Ian Cockerill as Director	Management	For	For
19	Re-elect Anita Frew as Director	Management	For	For
20	Re-elect Susan Kilsby as Director	Management	For	For
21	Re-elect John Mogford as Director	Management	For	For
22	Re-elect Ken MacKenzie as Director	Management	For	For
23	Amend Constitution of BHP Group Limited	Shareholder	Against	Against
24	Adopt Interim Cultural Heritage Protection Measures	Shareholder	Against	Against
25	Approve Suspension of Memberships of Industry Associations where COVID-19 Related Advocacy is Inconsistent with Paris Agreement Goals	Shareholder	Against	Against

**BLACKROCK, INC.**

Meeting Date: MAY 26, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: BLK

Security ID: 09247X101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bader M. Alsaad	Management	For	For
1b	Elect Director Pamela Daley	Management	For	For
1c	Elect Director Jessica P. Einhorn	Management	For	For
1d	Elect Director Laurence D. Fink	Management	For	For
1e	Elect Director William E. Ford	Management	For	For
1f	Elect Director Fabrizio Freda	Management	For	For
1g	Elect Director Murry S. Gerber	Management	For	For
1h	Elect Director Margaret 'Peggy' L. Johnson	Management	For	For
1i	Elect Director Robert S. Kapito	Management	For	For
1j	Elect Director Cheryl D. Mills	Management	For	For
1k	Elect Director Gordon M. Nixon	Management	For	For
1l	Elect Director Charles H. Robbins	Management	For	For
1m	Elect Director Marco Antonio Slim Domit	Management	For	Against
1n	Elect Director Hans E. Vestberg	Management	For	For

1o	Elect Director Susan L. Wagner	Management	For	For
1p	Elect Director Mark Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte LLP as Auditors	Management	For	For
4a	Provide Right to Call Special Meeting	Management	For	For
4b	Eliminate Supermajority Vote Requirement	Management	For	For
4c	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	Management	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

**BOC HONG KONG (HOLDINGS) LIMITED**

Meeting Date: MAY 17, 2021

Record Date: MAY 10, 2021

Meeting Type: ANNUAL

Ticker: 2388

Security ID: Y0920U103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Lin Jingzhen as Director	Management	For	For
3b	Elect Choi Koon Shum as Director	Management	For	For
3c	Elect Law Yee Kwan Quinn as Director	Management	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Authorize Reissuance of Repurchased Shares	Management	For	Against
8	Adopt New Articles of Association	Management	For	For

**BP PLC**

Meeting Date: MAY 12, 2021

Record Date: MAY 10, 2021

Meeting Type: ANNUAL

Ticker: BP

Security ID: G12793108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3.a	Elect Murray Auchincloss as Director	Management	For	For
3.b	Elect Tushar Morzaria as Director	Management	For	For

3.c	Elect Karen Richardson as Director	Management	For	For
3.d	Elect Dr Johannes Teysen as Director	Management	For	For
3.e	Re-elect Bernard Looney as Director	Management	For	For
3.f	Re-elect Pamela Daley as Director	Management	For	For
3.g	Re-elect Helge Lund as Director	Management	For	For
3.h	Re-elect Melody Meyer as Director	Management	For	For
3.i	Re-elect Paula Reynolds as Director	Management	For	For
3.j	Re-elect Sir John Sawers as Director	Management	For	For
4	Reappoint Deloitte LLP as Auditors	Management	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
6	Authorise UK Political Donations and Expenditure	Management	For	For
7	Approve Scrip Dividend Programme	Management	For	For
8	Authorise Issue of Equity	Management	For	Against
9	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
11	Authorise Market Purchase of Ordinary Shares	Management	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
13	Approve Shareholder Resolution on Climate Change Targets	Shareholder	Against	Against

**BRISTOL-MYERS SQUIBB COMPANY**

Meeting Date: MAY 04, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: BMY

Security ID: 110122108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Peter J. Arduini	Management	For	For
1B	Elect Director Michael W. Bonney	Management	For	Against
1C	Elect Director Giovanni Caforio	Management	For	For
1D	Elect Director Julia A. Haller	Management	For	For
1E	Elect Director Paula A. Price	Management	For	For
1F	Elect Director Derica W. Rice	Management	For	For
1G	Elect Director Theodore R. Samuels	Management	For	For
1H	Elect Director Gerald L. Storch	Management	For	For
1I	Elect Director Karen H. Vousden	Management	For	For
1J	Elect Director Phyllis R. Yale	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For

4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	For
7	Provide Right to Act by Written Consent	Shareholder	Against	For
8	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	Shareholder	Against	For

**BRITISH AMERICAN TOBACCO PLC**

Meeting Date: APR 28, 2021

Record Date: APR 26, 2021

Meeting Type: ANNUAL

Ticker: BATS

Security ID: G1510J102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Reappoint KPMG LLP as Auditors	Management	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
5	Re-elect Luc Jobin as Director	Management	For	For
6	Re-elect Jack Bowles as Director	Management	For	For
7	Re-elect Tadeu Marroco as Director	Management	For	For
8	Re-elect Sue Farr as Director	Management	For	For
9	Re-elect Jeremy Fowden as Director	Management	For	For
10	Re-elect Dr Marion Helmes as Director	Management	For	For
11	Re-elect Holly Keller Koeppel as Director	Management	For	For
12	Re-elect Savio Kwan as Director	Management	For	For
13	Re-elect Dimitri Panayotopoulos as Director	Management	For	For
14	Elect Karen Guerra as Director	Management	For	For
15	Elect Darrell Thomas as Director	Management	For	For
16	Authorise Issue of Equity	Management	For	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

**BROADCOM INC.**

Meeting Date: APR 05, 2021

Record Date: FEB 08, 2021

Meeting Type: ANNUAL

Ticker: AVGO

Security ID: 11135F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Diane M. Bryant	Management	For	For
1b	Elect Director Gayla J. Delly	Management	For	For
1c	Elect Director Raul J. Fernandez	Management	For	For
1d	Elect Director Eddy W. Hartenstein	Management	For	For
1e	Elect Director Check Kian Low	Management	For	For
1f	Elect Director Justine F. Page	Management	For	For
1g	Elect Director Henry Samueli	Management	For	For
1h	Elect Director Hock E. Tan	Management	For	For
1i	Elect Director Harry L. You	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**BUNGE LIMITED**

Meeting Date: MAY 05, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: BG

Security ID: G16962105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sheila Bair	Management	For	For
1b	Elect Director Carol M. Browner	Management	For	For
1c	Elect Director Paul Fribourg	Management	For	For
1d	Elect Director J. Erik Fyrwald	Management	For	For
1e	Elect Director Gregory A. Heckman	Management	For	For
1f	Elect Director Bernardo Hees	Management	For	For
1g	Elect Director Kathleen Hyle	Management	For	For
1h	Elect Director Henry W. (Jay) Winship	Management	For	For
1i	Elect Director Mark N. Zenuk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For
5	Report on the Soy Supply Chain	Shareholder	For	For
6	Adopt Simple Majority Vote	Shareholder	Against	For

**CALIFORNIA RESOURCES CORPORATION**

Meeting Date: MAY 12, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: CRC  
Security ID: 13057Q305

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Douglas E. Brooks	Management	For	For
1.2	Elect Director Tiffany (TJ) Thom Cepak	Management	For	For
1.3	Elect Director James N. Chapman	Management	For	For
1.4	Elect Director Mark A. (Mac) McFarland	Management	For	For
1.5	Elect Director Julio M. Quintana	Management	For	For
1.6	Elect Director William B. Roby	Management	For	For
1.7	Elect Director Andrew Bremner	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**CAMDEN PROPERTY TRUST**

Meeting Date: MAY 13, 2021

Record Date: MAR 16, 2021

Meeting Type: ANNUAL

Ticker: CPT  
Security ID: 133131102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Richard J. Campo	Management	For	For
1.2	Elect Director Heather J. Brunner	Management	For	For
1.3	Elect Director Mark D. Gibson	Management	For	For
1.4	Elect Director Scott S. Ingraham	Management	For	For
1.5	Elect Director Renu Khator	Management	For	For
1.6	Elect Director D. Keith Oden	Management	For	For
1.7	Elect Director William F. Paulsen	Management	For	For
1.8	Elect Director Frances Aldrich Sevilla-Sacasa	Management	For	For
1.9	Elect Director Steven A. Webster	Management	For	For
1.10	Elect Director Kelvin R. Westbrook	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**CANADIAN NATURAL RESOURCES LIMITED**

Meeting Date: MAY 06, 2021

Record Date: MAR 17, 2021

Meeting Type: ANNUAL

Ticker: CNQ  
Security ID: 136385101

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Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Catherine M. Best	Management	For	For
1.2	Elect Director M. Elizabeth Cannon	Management	For	For
1.3	Elect Director N. Murray Edwards	Management	For	For
1.4	Elect Director Christopher L. Fong	Management	For	For
1.5	Elect Director Gordon D. Giffin	Management	For	For
1.6	Elect Director Wilfred A. Gobert	Management	For	For
1.7	Elect Director Steve W. Laut	Management	For	For
1.8	Elect Director Tim S. McKay	Management	For	For
1.9	Elect Director Frank J. McKenna	Management	For	For
1.10	Elect Director David A. Tuer	Management	For	For
1.11	Elect Director Annette M. Verschuren	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

**CATERPILLAR INC.**

**Meeting Date: JUN 09, 2021**

**Record Date: APR 12, 2021**

**Meeting Type: ANNUAL**

Ticker: CAT

Security ID: 149123101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kelly A. Ayotte	Management	For	Did Not Vote
1.2	Elect Director David L. Calhoun	Management	For	Did Not Vote
1.3	Elect Director Daniel M. Dickinson	Management	For	Did Not Vote
1.4	Elect Director Gerald Johnson	Management	For	Did Not Vote
1.5	Elect Director David W. MacLennan	Management	For	Did Not Vote
1.6	Elect Director Debra L. Reed-Klages	Management	For	Did Not Vote
1.7	Elect Director Edward B. Rust, Jr.	Management	For	Did Not Vote
				Did

1.8	Elect Director Susan C. Schwab	Management	For	Not Vote
1.9	Elect Director D. James Umpleby, III	Management	For	Did Not Vote
1.10	Elect Director Miles D. White	Management	For	Did Not Vote
1.11	Elect Director Rayford Wilkins, Jr.	Management	For	Did Not Vote
2	Ratify PricewaterhouseCoopers as Auditors	Management	For	Did Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Did Not Vote
4	Report on Climate Policy	Shareholder	Against	Did Not Vote
5	Report on Diversity and Inclusion Efforts	Shareholder	Against	Did Not Vote
6	Amend Certificate of Incorporate to become Public Benefit Corporation	Shareholder	Against	Did Not Vote
7	Provide Right to Act by Written Consent	Shareholder	Against	Did Not Vote

**CHESAPEAKE ENERGY CORPORATION**

**Meeting Date: DEC 07, 2020**

**Record Date: OCT 19, 2020**

**Meeting Type: WRITTEN CONSENT**

Ticker: CHKAQ

Security ID: 165167DD6

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote On The Plan (For = Accept, Against = Reject; Abstain Votes Do Not Count)	Management	For	For
2	Opt Out of the Third-Party Release (For = Opt Out, Against or Abstain = Do Not Opt Out)	Management	For	Against

**CHESAPEAKE ENERGY CORPORATION**

**Meeting Date: DEC 11, 2020**

**Record Date: OCT 19, 2020**

**Meeting Type: WRITTEN CONSENT**

Ticker: CHKAQ

Security ID: 165167CN5

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote On The Plan (For = Accept, Against = Reject; Abstain Votes Do Not Count)	Management	For	For
2	Opt Out of the Third-Party Release (For = Opt Out, Against or Abstain = Do Not Opt Out)	Management	For	Against

**CHEVRON CORPORATION**

Meeting Date: MAY 26, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: CVX

Security ID: 166764100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	Against
1b	Elect Director John B. Frank	Management	For	For
1c	Elect Director Alice P. Gast	Management	For	For
1d	Elect Director Enrique Hernandez, Jr.	Management	For	For
1e	Elect Director Marillyn A. Hewson	Management	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Management	For	For
1g	Elect Director Charles W. Moorman, IV	Management	For	For
1h	Elect Director Dambisa F. Moyo	Management	For	For
1i	Elect Director Debra Reed-Klages	Management	For	For
1j	Elect Director Ronald D. Sugar	Management	For	Against
1k	Elect Director D. James Umpleby, III	Management	For	For
1l	Elect Director Michael K. Wirth	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Scope 3 Emissions	Shareholder	Against	Against
5	Report on Impacts of Net Zero 2050 Scenario	Shareholder	Against	For
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	For
8	Require Independent Board Chair	Shareholder	Against	For
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

**CHEVRON CORPORATION**

Meeting Date: MAY 26, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: CVX

Security ID: 166764100

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director John B. Frank	Management	For	For
1c	Elect Director Alice P. Gast	Management	For	For
1d	Elect Director Enrique Hernandez, Jr.	Management	For	For
1e	Elect Director Marillyn A. Hewson	Management	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Management	For	For
1g	Elect Director Charles W. Moorman, IV	Management	For	For
1h	Elect Director Dambisa F. Moyo	Management	For	For
1i	Elect Director Debra Reed-Klages	Management	For	For
1j	Elect Director Ronald D. Sugar	Management	For	Against
1k	Elect Director D. James Umpleby, III	Management	For	For
1l	Elect Director Michael K. Wirth	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Scope 3 Emissions	Shareholder	Against	Against
5	Report on Impacts of Net Zero 2050 Scenario	Shareholder	Against	For
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	For
8	Require Independent Board Chair	Shareholder	Against	For
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

**CHINA PACIFIC INSURANCE (GROUP) CO. LTD.**

Meeting Date: MAY 28, 2021

Record Date: MAY 24, 2021

Meeting Type: ANNUAL

Ticker: 2601

Security ID: Y1505Z103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve 2020 Report of the Board of Directors	Management	For	For
2	Approve 2020 Report of the Board of Supervisors	Management	For	For
3	Approve 2020 Annual Reports	Management	For	For
4	Approve 2020 Financial Statements and Report	Management	For	For
5	Approve 2020 Profit Distribution Plan	Management	For	For
6	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and Internal Control Auditor and to PricewaterhouseCoopers as Hong Kong Auditor	Management	For	For
7	Approve 2020 Due Diligence Report	Management	For	For
8	Approve 2020 Report on Performance of Independent Directors	Management	For	For

9	Approve 2021 Donations	Management	For	For
10	Approve Change of Registered Capital	Management	For	For
11	Approve Amendments to Articles of Association and Authorization of the Chairman to Make Such Revisions to the Proposed Amendments	Management	For	For
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Management	For	For
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against

**CIFI HOLDINGS (GROUP) CO. LTD.**

**Meeting Date: JUN 08, 2021**

**Record Date: JUN 02, 2021**

**Meeting Type: ANNUAL**

Ticker: 884

Security ID: G2140A107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3.1	Elect Lin Zhong as Director	Management	For	Against
3.2	Elect Yang Xin as Director	Management	For	For
3.3	Elect Zhang Yongyue as Director	Management	For	For
3.4	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Authorize Reissuance of Repurchased Shares	Management	For	Against
8	Approve Increase in Authorized Share Capital	Management	For	For

**CISCO SYSTEMS, INC.**

**Meeting Date: DEC 10, 2020**

**Record Date: OCT 12, 2020**

**Meeting Type: ANNUAL**

Ticker: CSCO

Security ID: 17275R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director M. Michele Burns	Management	For	For
1b	Elect Director Wesley G. Bush	Management	For	For
1c	Elect Director Michael D. Capellas	Management	For	For
1d	Elect Director Mark Garrett	Management	For	For
1e	Elect Director Kristina M. Johnson	Management	For	For
1f	Elect Director Roderick C. McGeary	Management	For	For

1g	Elect Director Charles H. Robbins	Management	For	For
1h	Elect Director Arun Sarin - Withdrawn	Management	None	None
1i	Elect Director Brenton L. Saunders	Management	For	For
1j	Elect Director Lisa T. Su	Management	For	For
2	Change State of Incorporation from California to Delaware	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	For

**CITIGROUP INC.**

**Meeting Date: APR 27, 2021**

**Record Date: MAR 01, 2021**

**Meeting Type: ANNUAL**

Ticker: C

Security ID: 172967424

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Ellen M. Costello	Management	For	For
1b	Elect Director Grace E. Dailey	Management	For	For
1c	Elect Director Barbara J. Desoer	Management	For	For
1d	Elect Director John C. Dugan	Management	For	For
1e	Elect Director Jane N. Fraser	Management	For	For
1f	Elect Director Duncan P. Hennes	Management	For	For
1g	Elect Director Peter B. Henry	Management	For	For
1h	Elect Director S. Leslie Ireland	Management	For	For
1i	Elect Director Lew W. (Jay) Jacobs, IV	Management	For	For
1j	Elect Director Renee J. James	Management	For	For
1k	Elect Director Gary M. Reiner	Management	For	For
1l	Elect Director Diana L. Taylor	Management	For	For
1m	Elect Director James S. Turley	Management	For	For
1n	Elect Director Deborah C. Wright	Management	For	For
1o	Elect Director Alexander R. Wynaendts	Management	For	For
1p	Elect Director Ernesto Zedillo Ponce de Leon	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Proxy Access Right	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against

8	Report on Lobbying Payments and Policy	Shareholder	Against	Against
9	Report on Racial Equity Audit	Shareholder	Against	For
10	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

**CITIGROUP INC.**

**Meeting Date: APR 27, 2021**

**Record Date: MAR 01, 2021**

**Meeting Type: ANNUAL**

Ticker: C

Security ID: 172967424

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ellen M. Costello	Management	For	For
1b	Elect Director Grace E. Dailey	Management	For	For
1c	Elect Director Barbara J. Desoer	Management	For	For
1d	Elect Director John C. Dugan	Management	For	For
1e	Elect Director Jane N. Fraser	Management	For	For
1f	Elect Director Duncan P. Hennes	Management	For	For
1g	Elect Director Peter B. Henry	Management	For	For
1h	Elect Director S. Leslie Ireland	Management	For	For
1i	Elect Director Lew W. (Jay) Jacobs, IV	Management	For	For
1j	Elect Director Renee J. James	Management	For	For
1k	Elect Director Gary M. Reiner	Management	For	For
1l	Elect Director Diana L. Taylor	Management	For	For
1m	Elect Director James S. Turley	Management	For	For
1n	Elect Director Deborah C. Wright	Management	For	For
1o	Elect Director Alexander R. Wynaendts	Management	For	For
1p	Elect Director Ernesto Zedillo Ponce de Leon	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Proxy Access Right	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against
8	Report on Lobbying Payments and Policy	Shareholder	Against	Against
9	Report on Racial Equity Audit	Shareholder	Against	For
10	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

**CLEAR CHANNEL OUTDOOR HOLDINGS, INC.**

**Meeting Date: MAY 05, 2021**

**Record Date: MAR 09, 2021**

**Meeting Type: ANNUAL**

Ticker: CCO

Security ID: 18453H106

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director C. William Eccleshare	Management	For	For
1.2	Elect Director Lisa Hammitt	Management	For	For
1.3	Elect Director Mary Teresa Rainey	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

**CME GROUP INC.**

**Meeting Date: MAY 05, 2021**

**Record Date: MAR 08, 2021**

**Meeting Type: ANNUAL**

Ticker: CME

Security ID: 12572Q105

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Terrence A. Duffy	Management	For	For
1b	Elect Director Timothy S. Bitsberger	Management	For	For
1c	Elect Director Charles P. Carey	Management	For	For
1d	Elect Director Dennis H. Chookaszian	Management	For	For
1e	Elect Director Bryan T. Durkin	Management	For	For
1f	Elect Director Ana Dutra	Management	For	For
1g	Elect Director Martin J. Gepsman	Management	For	For
1h	Elect Director Larry G. Gerdes	Management	For	For
1i	Elect Director Daniel R. Glickman	Management	For	For
1j	Elect Director Daniel G. Kaye	Management	For	For
1k	Elect Director Phyllis M. Lockett	Management	For	For
1l	Elect Director Deborah J. Lucas	Management	For	For
1m	Elect Director Terry L. Savage	Management	For	For
1n	Elect Director Rahael Seifu	Management	For	For
1o	Elect Director William R. Shepard	Management	For	For
1p	Elect Director Howard J. Siegel	Management	For	For
1q	Elect Director Dennis A. Suskind	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**CMS ENERGY CORPORATION**

**Meeting Date: MAY 07, 2021**



**Record Date: MAR 09, 2021**

**Meeting Type: ANNUAL**

Ticker: CMS

Security ID: 125896100

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Jon E. Barfield	Management	For	For
1b	Elect Director Deborah H. Butler	Management	For	For
1c	Elect Director Kurt L. Darrow	Management	For	For
1d	Elect Director William D. Harvey	Management	For	For
1e	Elect Director Garrick J. Rochow	Management	For	For
1f	Elect Director John G. Russell	Management	For	For
1g	Elect Director Suzanne F. Shank	Management	For	For
1h	Elect Director Myrna M. Soto	Management	For	For
1i	Elect Director John G. Szniewajs	Management	For	For
1j	Elect Director Ronald J. Tanski	Management	For	For
1k	Elect Director Laura H. Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on Costs and Benefits of Environmental Related Expenditures	Shareholder	Against	Against

**COLGATE-PALMOLIVE COMPANY**

**Meeting Date: MAY 07, 2021**

**Record Date: MAR 08, 2021**

**Meeting Type: ANNUAL**

Ticker: CL

Security ID: 194162103

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director John P. Bilbrey	Management	For	For
1b	Elect Director John T. Cahill	Management	For	For
1c	Elect Director Lisa M. Edwards	Management	For	For
1d	Elect Director C. Martin Harris	Management	For	For
1e	Elect Director Martina Hund-Mejean	Management	For	For
1f	Elect Director Kimberly A. Nelson	Management	For	For
1g	Elect Director Lorrie M. Norrington	Management	For	For
1h	Elect Director Michael B. Polk	Management	For	For
1i	Elect Director Stephen I. Sadove	Management	For	Against
1j	Elect Director Noel R. Wallace	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

4	Require Independent Board Chair	Shareholder	Against	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

**CONAGRA BRANDS, INC.**

Meeting Date: SEP 23, 2020

Record Date: AUG 03, 2020

Meeting Type: ANNUAL

Ticker: CAG

Security ID: 205887102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anil Arora	Management	For	For
1b	Elect Director Thomas "Tony" K. Brown	Management	For	For
1c	Elect Director Sean M. Connolly	Management	For	For
1d	Elect Director Joie A. Gregor	Management	For	For
1e	Elect Director Rajive Johri	Management	For	For
1f	Elect Director Richard H. Lenny	Management	For	For
1g	Elect Director Melissa Lora	Management	For	For
1h	Elect Director Ruth Ann Marshall	Management	For	For
1i	Elect Director Craig P. Omtvedt	Management	For	For
1j	Elect Director Scott Ostfeld	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**CONOCOPHILLIPS**

Meeting Date: JAN 15, 2021

Record Date: DEC 11, 2020

Meeting Type: SPECIAL

Ticker: COP

Security ID: 20825C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For

**CONOCOPHILLIPS**

Meeting Date: MAY 11, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: COP

Security ID: 20825C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Charles E. Bunch	Management	For	For
1b	Elect Director Caroline Maury Devine	Management	For	For
1c	Elect Director John V. Faraci	Management	For	For

1d	Elect Director Jody Freeman	Management	For	For
1e	Elect Director Gay Huey Evans	Management	For	For
1f	Elect Director Jeffrey A. Joerres	Management	For	For
1g	Elect Director Ryan M. Lance	Management	For	For
1h	Elect Director Timothy A. Leach	Management	For	For
1i	Elect Director William H. McRaven	Management	For	For
1j	Elect Director Sharmila Mulligan	Management	For	For
1k	Elect Director Eric D. Mullins	Management	For	For
1l	Elect Director Arjun N. Murti	Management	For	For
1m	Elect Director Robert A. Niblock	Management	For	For
1n	Elect Director David T. Seaton	Management	For	For
1o	Elect Director R.A. Walker	Management	For	Against
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	For	For
5	Emission Reduction Targets	Shareholder	Against	Against

**CONOCOPHILLIPS**

**Meeting Date: MAY 11, 2021**

**Record Date: MAR 15, 2021**

**Meeting Type: ANNUAL**

Ticker: COP

Security ID: 20825C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Charles E. Bunch	Management	For	For
1b	Elect Director Caroline Maury Devine	Management	For	For
1c	Elect Director John V. Faraci	Management	For	For
1d	Elect Director Jody Freeman	Management	For	For
1e	Elect Director Gay Huey Evans	Management	For	For
1f	Elect Director Jeffrey A. Joerres	Management	For	For
1g	Elect Director Ryan M. Lance	Management	For	For
1h	Elect Director Timothy A. Leach	Management	For	For
1i	Elect Director William H. McRaven	Management	For	For
1j	Elect Director Sharmila Mulligan	Management	For	For
1k	Elect Director Eric D. Mullins	Management	For	For
1l	Elect Director Arjun N. Murti	Management	For	For
1m	Elect Director Robert A. Niblock	Management	For	For
1n	Elect Director David T. Seaton	Management	For	For
1o	Elect Director R.A. Walker	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
	Advisory Vote to Ratify Named Executive Officers'			

3	Compensation	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	For	For
5	Emission Reduction Targets	Shareholder	Against	Against

**COOR SERVICE MANAGEMENT HOLDING AB**

Meeting Date: APR 26, 2021

Record Date: APR 16, 2021

Meeting Type: ANNUAL

Ticker: COOR

Security ID: W2256G106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	For
2	Designate Inspector(s) of Minutes of Meeting	Management	For	For
3	Prepare and Approve List of Shareholders	Management	For	For
4	Approve Agenda of Meeting	Management	For	For
5	Acknowledge Proper Convening of Meeting	Management	For	For
6	Receive Financial Statements and Statutory Reports	Management	None	None
7.a	Accept Financial Statements and Statutory Reports	Management	For	For
7.b	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	Management	For	For
7.c1	Approve Discharge of Anders Ehrling	Management	For	For
7.c2	Approve Discharge of Mats Granryd	Management	For	For
7.c3	Approve Discharge of Mats Jonsson	Management	For	For
7.c4	Approve Discharge of Monica Lindstedt	Management	For	For
7.c5	Approve Discharge of Kristina Schauman	Management	For	For
7.c6	Approve Discharge of Heidi Skaaret	Management	For	For
7.c7	Approve Discharge of Mikael Stohr (as Board Member)	Management	For	For
7.c8	Approve Discharge of Glenn Evans (Employee Representative)	Management	For	For
7.c9	Approve Discharge of Linus Johansson (Employee Representative)	Management	For	For
7.c10	Approve Discharge of Rikard Milde (Employee Representative)	Management	For	For
7.c11	Approve Discharge of AnnaCarin Grandin (CEO)	Management	For	For
7.c12	Approve Discharge of Mikael Stohr (as CEO)	Management	For	For
8	Approve Remuneration of Directors in the Amount of SEK 825,000 for Chairman and SEK 295,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Management	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For
10.1	Reelect Anders Ehrling as Director	Management	For	For

10.2	Reelect Mats Granryd as Director	Management	For	For
10.3	Reelect Mats Jonsson as Director	Management	For	For
10.4	Reelect Monica Lindstedt as Director	Management	For	For
10.5	Reelect Kristina Schauman as Director	Management	For	For
10.6	Reelect Heidi Skaaret as Director	Management	For	For
10.7	Elect Magnus Meyer as New Director	Management	For	For
10.8	Reelect Mats Granryd as Board Chairman	Management	For	For
10.9	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
11	Approve Remuneration Report	Management	For	For
12.a	Approve Performance Share Matching Plan LTIP 2021 for Key Employees	Management	For	For
12.b	Approve Equity Plan Financing	Management	For	For
12.c	Approve Alternative Equity Plan Financing	Management	For	For
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
14	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Management	For	Against
15	Amend Articles Re: Participation at General Meeting; Postal Voting; Proxies; Editorial Changes	Management	For	For

**CROWN CASTLE INTERNATIONAL CORP.**

**Meeting Date: MAY 21, 2021**

**Record Date: MAR 22, 2021**

**Meeting Type: ANNUAL**

Ticker: CCI

Security ID: 22822V101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director P. Robert Bartolo	Management	For	For
1b	Elect Director Jay A. Brown	Management	For	For
1c	Elect Director Cindy Christy	Management	For	For
1d	Elect Director Ari Q. Fitzgerald	Management	For	For
1e	Elect Director Andrea J. Goldsmith	Management	For	For
1f	Elect Director Lee W. Hogan	Management	For	For
1g	Elect Director Tammy K. Jones	Management	For	For
1h	Elect Director J. Landis Martin	Management	For	For
1i	Elect Director Anthony J. Melone	Management	For	For
1j	Elect Director W. Benjamin Moreland	Management	For	For
1k	Elect Director Kevin A. Stephens	Management	For	For
1l	Elect Director Matthew Thornton, III	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
				One

**CUMMINS INC.**  
**Meeting Date: MAY 11, 2021**  
**Record Date: MAR 08, 2021**  
**Meeting Type: ANNUAL**

Ticker: CMI  
Security ID: 231021106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director N. Thomas Linebarger	Management	For	For
2	Elect Director Robert J. Bernhard	Management	For	For
3	Elect Director Franklin R. Chang Diaz	Management	For	For
4	Elect Director Bruno V. Di Leo Allen	Management	For	For
5	Elect Director Stephen B. Dobbs	Management	For	For
6	Elect Director Carla A. Harris	Management	For	For
7	Elect Director Robert K. Herdman	Management	For	For
8	Elect Director Alexis M. Herman	Management	For	For
9	Elect Director Thomas J. Lynch	Management	For	Against
10	Elect Director William I. Miller	Management	For	For
11	Elect Director Georgia R. Nelson	Management	For	For
12	Elect Director Kimberly A. Nelson	Management	For	For
13	Elect Director Karen H. Quintos	Management	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
16	Abolish Professional Services Allowance	Shareholder	Against	Against

**CUMULUS MEDIA INC.**  
**Meeting Date: MAY 04, 2021**  
**Record Date: MAR 12, 2021**  
**Meeting Type: ANNUAL**

Ticker: CMLS  
Security ID: 231082801

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mary G. Berner	Management	For	For
1.2	Elect Director David M. Baum	Management	For	For
1.3	Elect Director Matthew C. Blank	Management	For	For
1.4	Elect Director Thomas H. Castro	Management	For	For
1.5	Elect Director Joan Hogan Gillman	Management	For	For
1.6	Elect Director Andrew W. Hobson	Management	For	For
1.7	Elect Director Brian G. Kushner	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers'	Management	For	Against

	Compensation			
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**CVS HEALTH CORPORATION**

**Meeting Date: MAY 13, 2021**

**Record Date: MAR 17, 2021**

**Meeting Type: ANNUAL**

Ticker: CVS

Security ID: 126650100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Fernando Aguirre	Management	For	For
1b	Elect Director C. David Brown, II	Management	For	For
1c	Elect Director Alecia A. DeCoudreaux	Management	For	For
1d	Elect Director Nancy-Ann M. DeParle	Management	For	For
1e	Elect Director David W. Dorman	Management	For	Against
1f	Elect Director Roger N. Farah	Management	For	For
1g	Elect Director Anne M. Finucane	Management	For	For
1h	Elect Director Edward J. Ludwig	Management	For	For
1i	Elect Director Karen S. Lynch	Management	For	For
1j	Elect Director Jean-Pierre Millon	Management	For	For
1k	Elect Director Mary L. Schapiro	Management	For	For
1l	Elect Director William C. Weldon	Management	For	For
1m	Elect Director Tony L. White	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For
5	Require Independent Board Chair	Shareholder	Against	For

**DARDEN RESTAURANTS, INC.**

**Meeting Date: SEP 23, 2020**

**Record Date: JUL 29, 2020**

**Meeting Type: ANNUAL**

Ticker: DRI

Security ID: 237194105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Margaret Shan Atkins	Management	For	For
1.2	Elect Director James P. Fogarty	Management	For	For
1.3	Elect Director Cynthia T. Jamison	Management	For	For
1.4	Elect Director Eugene I. Lee, Jr.	Management	For	For
1.5	Elect Director Nana Mensah	Management	For	For
1.6	Elect Director William S. Simon	Management	For	For

1.7	Elect Director Charles M. Sonstebly	Management	For	For
1.8	Elect Director Timothy J. Wilmott	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

**DBS GROUP HOLDINGS LTD.**

**Meeting Date: MAR 30, 2021**

**Record Date:**

**Meeting Type: ANNUAL**

Ticker: D05

Security ID: Y20246107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Directors' Remuneration	Management	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Elect Piyush Gupta as Director	Management	For	For
6	Elect Punita Lal as Director	Management	For	For
7	Elect Anthony Lim Weng Kin as Director	Management	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Management	For	For
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Management	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Management	For	For
12	Authorize Share Repurchase Program	Management	For	For

**DENBURY RESOURCES INC.**

**Meeting Date: AUG 28, 2020**

**Record Date: JUL 22, 2020**

**Meeting Type: WRITTEN CONSENT**

Ticker: DNRCQ

Security ID: 247916AF6

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote on the Plan	Management	For	For
2	Opt-Out of the Third Party Release	Management	For	Against

**DIAMOND OFFSHORE DRILLING, INC.**

**Meeting Date: MAR 30, 2021**

**Record Date: FEB 24, 2021**



**Meeting Type: WRITTEN CONSENT**

Ticker: DOFSQ

Security ID: 25271CAN2

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote on the Plan	Management	For	For
2	Opt Out of The Third-Party Release	Management	None	Against

**DIAMOND OFFSHORE DRILLING, INC.****Meeting Date: MAR 30, 2021****Record Date: FEB 24, 2021****Meeting Type: WRITTEN CONSENT**

Ticker: DOFSQ

Security ID: 25271CAP7

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote on the Plan	Management	For	For
2	Opt Out of The Third-Party Release	Management	None	Against

**DIAMONDBACK ENERGY, INC.****Meeting Date: JUN 03, 2021****Record Date: APR 08, 2021****Meeting Type: ANNUAL**

Ticker: FANG

Security ID: 25278X109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Steven E. West	Management	For	For
1.2	Elect Director Travis D. Stice	Management	For	For
1.3	Elect Director Vincent K. Brooks	Management	For	For
1.4	Elect Director Michael P. Cross	Management	For	For
1.5	Elect Director David L. Houston	Management	For	For
1.6	Elect Director Stephanie K. Mains	Management	For	For
1.7	Elect Director Mark L. Plaumann	Management	For	For
1.8	Elect Director Melanie M. Trent	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Increase Authorized Common Stock	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify Grant Thornton LLP as Auditors	Management	For	For

**DIGITAL REALTY TRUST, INC.****Meeting Date: JUN 03, 2021****Record Date: MAR 29, 2021****Meeting Type: ANNUAL**

Ticker: DLR

Security ID: 253868103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Laurence A. Chapman	Management	For	For
1b	Elect Director Alexis Black Bjorlin	Management	For	For
1c	Elect Director VeraLinn "Dash" Jamieson	Management	For	For
1d	Elect Director Kevin J. Kennedy	Management	For	For
1e	Elect Director William G. LaPerch	Management	For	For
1f	Elect Director Jean F.H.P. Mandeville	Management	For	For
1g	Elect Director Afshin Mohebbi	Management	For	For
1h	Elect Director Mark R. Patterson	Management	For	For
1i	Elect Director Mary Hogan Preusse	Management	For	For
1j	Elect Director Dennis E. Singleton	Management	For	For
1k	Elect Director A. William Stein	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**DNB ASA**

**Meeting Date: APR 27, 2021**

**Record Date: APR 20, 2021**

**Meeting Type: ANNUAL**

Ticker: DNB

Security ID: R1640U124

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting; Elect Chairman of Meeting	Management	None	None
2	Approve Notice of Meeting and Agenda	Management	For	For
3	Designate Inspector(s) of Minutes of Meeting	Management	For	For
4	Accept Financial Statements and Statutory Reports	Management	For	For
5	Authorize Board to Distribute Dividends	Management	For	For
6	Authorize Share Repurchase Program	Management	For	For
7a	Approve Remuneration Statement (Advisory)	Management	For	For
7b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Management	For	For
8	Approve Company's Corporate Governance Statement	Management	For	For
9	Approve Remuneration of Auditors	Management	For	For
10	Consultative Vote on the Future Design of a Rule in the Articles Regarding the Number of Shareholder-Elected Members of the Board of Directors	Shareholder	None	Against
11a	Elect Directors, effective from the Merger Date	Management	For	For
11b	Elect Directors until the Merger Date	Management	For	For
12	Approve Remuneration of Directors and Nominating Committee	Management	For	For

**DOMINION ENERGY, INC.**

Meeting Date: MAY 05, 2021

Record Date: MAR 05, 2021

Meeting Type: ANNUAL

Ticker: D  
Security ID: 25746U109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director James A. Bennett	Management	For	For
1B	Elect Director Robert M. Blue	Management	For	For
1C	Elect Director Helen E. Dragas	Management	For	For
1D	Elect Director James O. Ellis, Jr.	Management	For	For
1E	Elect Director D. Maybank Hagood	Management	For	For
1F	Elect Director Ronald W. Jibson	Management	For	For
1G	Elect Director Mark J. Kington	Management	For	For
1H	Elect Director Joseph M. Rigby	Management	For	For
1I	Elect Director Pamela J. Royal	Management	For	For
1J	Elect Director Robert H. Spilman, Jr.	Management	For	For
1K	Elect Director Susan N. Story	Management	For	For
1L	Elect Director Michael E. Szymanczyk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	Against
5	Require Independent Board Chair	Shareholder	Against	For
6	Amend Proxy Access Right	Shareholder	Against	Against

**DOMINO'S PIZZA GROUP PLC**

Meeting Date: APR 22, 2021

Record Date: APR 20, 2021

Meeting Type: ANNUAL

Ticker: DOM  
Security ID: G28113101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Re-elect Matt Shattock as Director	Management	For	For
6	Re-elect Colin Halpern as Director	Management	For	Against
7	Re-elect Ian Bull as Director	Management	For	For
8	Re-elect Dominic Paul as Director	Management	For	For
9	Re-elect Kevin Higgins as Director	Management	For	Against

10	Re-elect Usman Nabi as Director	Management	For	For
11	Re-elect Elias Diaz Sese as Director	Management	For	For
12	Elect Neil Smith as Director	Management	For	For
13	Elect Lynn Fordham as Director	Management	For	For
14	Elect Natalia Barsegiyan as Director	Management	For	For
15	Elect Stella David as Director	Management	For	For
16	Approve Remuneration Report	Management	For	For
17	Authorise Issue of Equity	Management	For	Against
18	Authorise UK Political Donations and Expenditure	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Adopt New Articles of Association	Management	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

**DOUGLAS EMMETT, INC.**  
**Meeting Date: MAY 27, 2021**  
**Record Date: MAR 29, 2021**  
**Meeting Type: ANNUAL**

Ticker: DEI  
Security ID: 25960P109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Dan A. Emmett	Management	For	For
1.2	Elect Director Jordan L. Kaplan	Management	For	For
1.3	Elect Director Kenneth M. Panzer	Management	For	For
1.4	Elect Director Leslie E. Bider	Management	For	For
1.5	Elect Director Dorene C. Dominguez	Management	For	For
1.6	Elect Director David T. Feinberg	Management	For	For
1.7	Elect Director Virginia A. McFerran	Management	For	For
1.8	Elect Director Thomas E. O'Hern	Management	For	For
1.9	Elect Director William E. Simon, Jr.	Management	For	For
1.10	Elect Director Johnese M. Spisso	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**DOW INC.**  
**Meeting Date: APR 15, 2021**  
**Record Date: FEB 22, 2021**  
**Meeting Type: ANNUAL**

Ticker: DOW  
Security ID: 260557103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Samuel R. Allen	Management	For	For
1b	Elect Director Gaurdie Banister, Jr.	Management	For	For
1c	Elect Director Wesley G. Bush	Management	For	For
1d	Elect Director Richard K. Davis	Management	For	For
1e	Elect Director Debra L. Dial	Management	For	For
1f	Elect Director Jeff M. Fettig	Management	For	For
1g	Elect Director Jim Fitterling	Management	For	For
1h	Elect Director Jacqueline C. Hinman	Management	For	For
1i	Elect Director Luis A. Moreno	Management	For	For
1j	Elect Director Jill S. Wyant	Management	For	For
1k	Elect Director Daniel W. Yohannes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
6	Provide Right to Act by Written Consent	Shareholder	Against	Against

**DTE ENERGY COMPANY**  
**Meeting Date: MAY 20, 2021**  
**Record Date: MAR 23, 2021**  
**Meeting Type: ANNUAL**

Ticker: DTE  
Security ID: 233331107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Gerard M. Anderson	Management	For	For
1.2	Elect Director David A. Brandon	Management	For	For
1.3	Elect Director Charles G. McClure, Jr.	Management	For	For
1.4	Elect Director Gail J. McGovern	Management	For	For
1.5	Elect Director Mark A. Murray	Management	For	For
1.6	Elect Director Gerardo Norcia	Management	For	For
1.7	Elect Director Ruth G. Shaw	Management	For	For
1.8	Elect Director Robert C. Skaggs, Jr.	Management	For	For
1.9	Elect Director David A. Thomas	Management	For	For
1.10	Elect Director Gary H. Torgow	Management	For	For
1.11	Elect Director James H. Vandenberghe	Management	For	For
1.12	Elect Director Valerie M. Williams	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

4	Amend Omnibus Stock Plan	Management	For	For
5	Report on Political Contributions	Shareholder	Against	Against
6	Report on Costs and Benefits of Environmental Related Expenditures	Shareholder	Against	Against

**DUKE ENERGY CORPORATION**

**Meeting Date: MAY 06, 2021**

**Record Date: MAR 08, 2021**

**Meeting Type: ANNUAL**

Ticker: DUK

Security ID: 26441C204

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael G. Browning	Management	For	For
1.2	Elect Director Annette K. Clayton	Management	For	For
1.3	Elect Director Theodore F. Craver, Jr.	Management	For	For
1.4	Elect Director Robert M. Davis	Management	For	For
1.5	Elect Director Caroline Dorsa	Management	For	For
1.6	Elect Director W. Roy Dunbar	Management	For	For
1.7	Elect Director Nicholas C. Fanandakis	Management	For	For
1.8	Elect Director Lynn J. Good	Management	For	For
1.9	Elect Director John T. Herron	Management	For	For
1.10	Elect Director E. Marie McKee	Management	For	For
1.11	Elect Director Michael J. Pacilio	Management	For	For
1.12	Elect Director Thomas E. Skains	Management	For	For
1.13	Elect Director William E. Webster, Jr.	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Political Contributions and Expenditures	Shareholder	Against	For

**DUKE ENERGY CORPORATION**

**Meeting Date: MAY 06, 2021**

**Record Date: MAR 08, 2021**

**Meeting Type: ANNUAL**

Ticker: DUK

Security ID: 26441C204

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael G. Browning	Management	For	Withhold
1.2	Elect Director Annette K. Clayton	Management	For	For
1.3	Elect Director Theodore F. Craver, Jr.	Management	For	For
1.4	Elect Director Robert M. Davis	Management	For	For

1.5	Elect Director Caroline Dorsa	Management	For	For
1.6	Elect Director W. Roy Dunbar	Management	For	For
1.7	Elect Director Nicholas C. Fanandakis	Management	For	For
1.8	Elect Director Lynn J. Good	Management	For	For
1.9	Elect Director John T. Herron	Management	For	For
1.10	Elect Director E. Marie McKee	Management	For	For
1.11	Elect Director Michael J. Pacilio	Management	For	For
1.12	Elect Director Thomas E. Skains	Management	For	For
1.13	Elect Director William E. Webster, Jr.	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Political Contributions and Expenditures	Shareholder	Against	Against

**EASTMAN CHEMICAL COMPANY**

Meeting Date: MAY 06, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: EMN

Security ID: 277432100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Humberto P. Alfonso	Management	For	For
1.2	Elect Director Vanessa L. Allen Sutherland	Management	For	For
1.3	Elect Director Brett D. Begemann	Management	For	For
1.4	Elect Director Mark J. Costa	Management	For	For
1.5	Elect Director Edward L. Doheny, II	Management	For	For
1.6	Elect Director Julie F. Holder	Management	For	For
1.7	Elect Director Renee J. Hornbaker	Management	For	For
1.8	Elect Director Kim Ann Mink	Management	For	For
1.9	Elect Director James J. O'Brien	Management	For	For
1.10	Elect Director David W. Raisbeck	Management	For	For
1.11	Elect Director Charles K. Stevens, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Provide Right to Act by Written Consent	Shareholder	Against	For

**EDP-ENERGIAS DE PORTUGAL SA**

Meeting Date: JAN 19, 2021

Record Date: JAN 12, 2021

**Meeting Type: SPECIAL**

Ticker: EDP  
Security ID: X67925119

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Statement on Remuneration Policy Applicable to Executive Board	Management	For	For
2	Elect Executive Board	Management	For	For

**EMERSON ELECTRIC CO.**

**Meeting Date: FEB 02, 2021**  
**Record Date: NOV 24, 2020**  
**Meeting Type: ANNUAL**

Ticker: EMR  
Security ID: 291011104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark A. Blinn	Management	For	For
1.2	Elect Director Arthur F. Golden	Management	For	For
1.3	Elect Director Candace Kendle	Management	For	For
1.4	Elect Director James S. Turley	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**ENBRIDGE INC.**

**Meeting Date: MAY 05, 2021**  
**Record Date: MAR 09, 2021**  
**Meeting Type: ANNUAL**

Ticker: ENB  
Security ID: 29250N105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Pamela L. Carter	Management	For	For
1.2	Elect Director Marcel R. Coutu	Management	For	Withhold
1.3	Elect Director Susan M. Cunningham	Management	For	For
1.4	Elect Director Gregory L. Ebel	Management	For	For
1.5	Elect Director J. Herb England	Management	For	For
1.6	Elect Director Gregory J. Goff	Management	For	For
1.7	Elect Director V. Maureen Kempston Darkes	Management	For	For
1.8	Elect Director Teresa S. Madden	Management	For	For
1.9	Elect Director Al Monaco	Management	For	For
1.10	Elect Director Stephen S. Poloz	Management	For	For
1.11	Elect Director Dan C. Tutcher	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For



3	Advisory Vote on Executive Compensation Approach	Management	For	For
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**ENEL SPA**  
**Meeting Date: MAY 20, 2021**  
**Record Date: MAY 11, 2021**  
**Meeting Type: ANNUAL**

Ticker: ENEL  
Security ID: T3679P115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
2	Approve Allocation of Income	Management	For	Did Not Vote
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	Did Not Vote
4	Approve Long-Term Incentive Plan	Management	For	Did Not Vote
5.1	Approve Remuneration Policy	Management	For	Did Not Vote
5.2	Approve Second Section of the Remuneration Report	Management	For	Did Not Vote
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Did Not Vote

**ENGIE SA**  
**Meeting Date: MAY 20, 2021**  
**Record Date: MAY 17, 2021**  
**Meeting Type: ANNUAL/SPECIAL**

Ticker: ENGI  
Security ID: F7629A107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.53 per Share	Management	For	For
A	Set the Dividend at EUR 0.35 per Share	Shareholder	Against	Against
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
	Authorize Repurchase of Up to 10 Percent of Issued Share			

5	Capital	Management	For	For
6	Elect Catherine MacGregor as Director	Management	For	For
7	Elect Jacinthe Delage as Representative of Employee Shareholders to the Board	Management	None	For
8	Elect Steven Lambert as Representative of Employee Shareholders to the Board	Management	None	Against
9	Approve Compensation of Corporate Officers	Management	For	For
10	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Management	For	For
11	Approve Compensation of Isabelle Kocher, CEO Until Feb. 24, 2020	Management	For	For
12	Approve Compensation of Claire Waysand, CEO Since Feb. 24, 2020	Management	For	For
13	Approve Remuneration Policy of Directors	Management	For	For
14	Approve Remuneration Policy of Chairman of the Board	Management	For	For
15	Approve Remuneration Policy of CEO	Management	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Management	For	For
18	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
19	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	Management	For	For
20	Authorize Filing of Required Documents/Other Formalities	Management	For	For

**ENI SPA**  
**Meeting Date: MAY 12, 2021**  
**Record Date: MAY 03, 2021**  
**Meeting Type: ANNUAL**

Ticker: ENI  
Security ID: T3643A145

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income	Management	For	For
3	Authorize Use of Available Reserves for Interim Dividend Distribution	Management	For	For
4	Appoint Marcella Caradonna as Internal Statutory Auditor	Shareholder	None	Against
5	Appoint Roberto Maglio as Alternate Internal Statutory Auditor	Shareholder	None	Against
6	Authorize Share Repurchase Program	Management	For	For
7	Approve Second Section of the Remuneration Report	Management	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Against

**ENTERGY CORPORATION**

Meeting Date: MAY 07, 2021

Record Date: MAR 09, 2021

Meeting Type: ANNUAL

Ticker: ETR

Security ID: 29364G103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John R. Burbank	Management	For	For
1b	Elect Director Patrick J. Condon	Management	For	For
1c	Elect Director Leo P. Denault	Management	For	For
1d	Elect Director Kirkland H. Donald	Management	For	For
1e	Elect Director Brian W. Ellis	Management	For	For
1f	Elect Director Philip L. Frederickson	Management	For	For
1g	Elect Director Alexis M. Herman	Management	For	For
1h	Elect Director M. Elise Hyland	Management	For	For
1i	Elect Director Stuart L. Levenick	Management	For	For
1j	Elect Director Blanche Lambert Lincoln	Management	For	For
1k	Elect Director Karen A. Puckett	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Authorize New Class of Preferred Stock	Management	For	For

**EOG RESOURCES, INC.**

Meeting Date: APR 29, 2021

Record Date: MAR 05, 2021

Meeting Type: ANNUAL

Ticker: EOG

Security ID: 26875P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Janet F. Clark	Management	For	For
1b	Elect Director Charles R. Crisp	Management	For	For
1c	Elect Director Robert P. Daniels	Management	For	For
1d	Elect Director James C. Day	Management	For	For
1e	Elect Director C. Christopher Gaut	Management	For	For
1f	Elect Director Michael T. Kerr	Management	For	For
1g	Elect Director Julie J. Robertson	Management	For	For
1h	Elect Director Donald F. Textor	Management	For	For
1i	Elect Director William R. Thomas	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
	Advisory Vote to Ratify Named Executive Officers'			

4	Compensation	Management	For	For
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**EVONIK INDUSTRIES AG**  
**Meeting Date: JUN 02, 2021**  
**Record Date:**  
**Meeting Type: ANNUAL**

Ticker: EVK  
Security ID: D2R90Y117

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Management	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Management	For	For
6.1	Elect Werner Fuhrmann to the Supervisory Board	Management	For	For
6.2	Elect Cedrik Neike to the Supervisory Board	Management	For	For

**EXTRA SPACE STORAGE INC.**  
**Meeting Date: MAY 26, 2021**  
**Record Date: MAR 29, 2021**  
**Meeting Type: ANNUAL**

Ticker: EXR  
Security ID: 30225T102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth M. Woolley	Management	For	For
1.2	Elect Director Joseph D. Margolis	Management	For	For
1.3	Elect Director Roger B. Porter	Management	For	For
1.4	Elect Director Joseph J. Bonner	Management	For	For
1.5	Elect Director Gary L. Crittenden	Management	For	For
1.6	Elect Director Spencer F. Kirk	Management	For	For
1.7	Elect Director Dennis J. Letham	Management	For	For
1.8	Elect Director Diane Olmstead	Management	For	For
1.9	Elect Director Julia Vander Ploeg	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**EXTRACTION OIL & GAS, INC.**  
**Meeting Date: DEC 11, 2020**  
**Record Date: NOV 04, 2020**

**Meeting Type: WRITTEN CONSENT**

Ticker: XOGAQ  
 Security ID: 30227MAA3

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve the Plan	Management	For	For
2	Opt Out of the Third-Party Release In Article VIII of the Plan	Management	Against	Against

**EXTRACTION OIL & GAS, INC.****Meeting Date: DEC 11, 2020****Record Date: NOV 04, 2020****Meeting Type: WRITTEN CONSENT**

Ticker: XOGAQ  
 Security ID: 30227MAB1

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve the Plan	Management	For	For
2	Opt Out of the Third-Party Release In Article VIII of the Plan	Management	Against	Against

**EXXON MOBIL CORPORATION****Meeting Date: MAY 26, 2021****Record Date: MAR 29, 2021****Meeting Type: PROXY CONTEST**

Ticker: XOM  
 Security ID: 30231G102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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**Management Proxy (Blue Proxy Card)**

1.1	Elect Director Michael J. Angelakis	Management	For	Did Not Vote
1.2	Elect Director Susan K. Avery	Management	For	Did Not Vote
1.3	Elect Director Angela F. Braly	Management	For	Did Not Vote
1.4	Elect Director Ursula M. Burns	Management	For	Did Not Vote
1.5	Elect Director Kenneth C. Frazier	Management	For	Did Not Vote
1.6	Elect Director Joseph L. Hooley	Management	For	Did Not Vote
1.7	Elect Director Steven A. Kandarian	Management	For	Did Not Vote

1.8	Elect Director Douglas R. Oberhelman	Management	For	Did Not Vote
1.9	Elect Director Samuel J. Palmisano	Management	For	Did Not Vote
1.10	Elect Director Jeffrey W. Ubben	Management	For	Did Not Vote
1.11	Elect Director Darren W. Woods	Management	For	Did Not Vote
1.12	Elect Director Wan Zulkiflee	Management	For	Did Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Did Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Did Not Vote
4	Require Independent Board Chair	Shareholder	Against	Did Not Vote
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Did Not Vote
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	Shareholder	Against	Did Not Vote
7	Report on Costs and Benefits of Environmental-Related Expenditures	Shareholder	Against	Did Not Vote
8	Report on Political Contributions	Shareholder	Against	Did Not Vote
9	Report on Lobbying Payments and Policy	Shareholder	Against	Did Not Vote
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Shareholder	Against	Did Not Vote
<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Dissident Recommendation</b>	<b>Vote Cast</b>
<b>Dissident Proxy (White Proxy Card)</b>				
1.1	Elect Director Gregory J. Goff	Shareholder	For	For
1.2	Elect Director Kaisa Hietala	Shareholder	For	For
1.3	Elect Director Alexander A. Karsner	Shareholder	For	For

1.4	Elect Director Anders Runevad	Shareholder	For	For
1.5	Management Nominee Michael J. Angelakis	Shareholder	For	For
1.6	Management Nominee Susan K. Avery	Shareholder	For	For
1.7	Management Nominee Angela F. Braly	Shareholder	For	For
1.8	Management Nominee Ursula M. Burns	Shareholder	For	For
1.9	Management Nominee Kenneth C. Frazier	Shareholder	For	For
1.10	Management Nominee Joseph L. Hooley	Shareholder	For	For
1.11	Management Nominee Jeffrey W. Ubben	Shareholder	For	For
1.12	Management Nominee Darren W. Woods	Shareholder	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against	For
4	Require Independent Board Chair	Shareholder	None	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	None	For
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	Shareholder	None	For
7	Report on Costs and Benefits of Environmental-Related Expenditures	Shareholder	None	Against
8	Report on Political Contributions	Shareholder	None	For
9	Report on Lobbying Payments and Policy	Shareholder	None	For
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Shareholder	None	For

**FEDERAL REALTY INVESTMENT TRUST**

Meeting Date: MAY 05, 2021

Record Date: MAR 16, 2021

Meeting Type: ANNUAL

Ticker: FRT

Security ID: 313747206

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David W. Faeder	Management	For	For
1.2	Elect Director Elizabeth I. Holland	Management	For	For
1.3	Elect Director Nicole Y. Lamb-Hale	Management	For	For
1.4	Elect Director Anthony P. Nader, III	Management	For	For
1.5	Elect Director Mark S. Ordan	Management	For	For
1.6	Elect Director Gail P. Steinel	Management	For	For
1.7	Elect Director Donald C. Wood	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Grant Thornton LLP as Auditors	Management	For	For

**FORTESCUE METALS GROUP LTD.**

**Meeting Date: NOV 11, 2020**

**Record Date: NOV 09, 2020**

**Meeting Type: ANNUAL**

Ticker: FMG

Security ID: Q39360104

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Approve Remuneration Report	Management	For	For
2	Elect Andrew Forrest as Director	Management	For	For
3	Elect Mark Barnaba as Director	Management	For	For
4	Elect Penny Bingham-Hall as Director	Management	For	For
5	Elect Jennifer Morris as Director	Management	For	For
6	Approve Grant of Performance Rights to Elizabeth Gaines	Management	For	For
7	Approve Renewal of Proportional Takeover Approval Provisions	Management	For	For

**FRANKLIN RESOURCES, INC.**

**Meeting Date: FEB 09, 2021**

**Record Date: DEC 11, 2020**

**Meeting Type: ANNUAL**

Ticker: BEN

Security ID: 354613101

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Mariann Byerwalter	Management	For	For
1b	Elect Director Alexander S. Friedman	Management	For	For
1c	Elect Director Gregory E. Johnson	Management	For	For
1d	Elect Director Jennifer M. Johnson	Management	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Management	For	For
1f	Elect Director John Y. Kim	Management	For	For
1g	Elect Director Anthony J. Noto	Management	For	For
1h	Elect Director John W. Thiel	Management	For	For
1i	Elect Director Seth H. Waugh	Management	For	For
1j	Elect Director Geoffrey Y. Yang	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For

**FRONTIER COMMUNICATIONS CORPORATION**

**Meeting Date: JUL 31, 2020**

**Record Date: JUL 02, 2020**

**Meeting Type: WRITTEN CONSENT**

Ticker: FTRCQ

Security ID: 35906ABC1

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Vote On The Plan (For = Accept, Against = Reject; Abstain Votes Do Not Count)	Management	For	For



2	Opt Out Of The Third-party Release (For = Opt Out, Against Or Abstain = Do Not Opt Out)	Management	For	Against
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**FRONTIER COMMUNICATIONS CORPORATION**

**Meeting Date: JUL 31, 2020**

**Record Date: JUN 29, 2020**

**Meeting Type: WRITTEN CONSENT**

Ticker: FTRCQ

Security ID: 35906AAZ1

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote On The Plan (For = Accept, Against = Reject; Abstain Votes Do Not Count)	Management	For	For
2	Opt Out Of The Third-party Release (For = Opt Out, Against Or Abstain = Do Not Opt Out)	Management	For	Against

**GAMING AND LEISURE PROPERTIES, INC.**

**Meeting Date: JUN 10, 2021**

**Record Date: APR 05, 2021**

**Meeting Type: ANNUAL**

Ticker: GLPI

Security ID: 36467J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter M. Carlino	Management	For	For
1b	Elect Director Carol (Lili) Lynton	Management	For	For
1c	Elect Director Joseph W. Marshall, III	Management	For	For
1d	Elect Director James B. Perry	Management	For	For
1e	Elect Director Barry F. Schwartz	Management	For	For
1f	Elect Director Earl C. Shanks	Management	For	For
1g	Elect Director E. Scott Urdang	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**GAMING AND LEISURE PROPERTIES, INC.**

**Meeting Date: JUN 10, 2021**

**Record Date: APR 05, 2021**

**Meeting Type: ANNUAL**

Ticker: GLPI

Security ID: 36467J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter M. Carlino	Management	For	For
1b	Elect Director Carol (Lili) Lynton	Management	For	For
1c	Elect Director Joseph W. Marshall, III	Management	For	For
1d	Elect Director James B. Perry	Management	For	For

1e	Elect Director Barry F. Schwartz	Management	For	For
1f	Elect Director Earl C. Shanks	Management	For	For
1g	Elect Director E. Scott Urdang	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

**GENERAL DYNAMICS CORPORATION**

**Meeting Date: MAY 05, 2021**

**Record Date: MAR 08, 2021**

**Meeting Type: ANNUAL**

Ticker: GD

Security ID: 369550108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James S. Crown	Management	For	For
1b	Elect Director Rudy F. deLeon	Management	For	For
1c	Elect Director Cecil D. Haney	Management	For	For
1d	Elect Director Mark M. Malcolm	Management	For	For
1e	Elect Director James N. Mattis	Management	For	For
1f	Elect Director Phebe N. Novakovic	Management	For	For
1g	Elect Director C. Howard Nye	Management	For	For
1h	Elect Director Catherine B. Reynolds	Management	For	For
1i	Elect Director Laura J. Schumacher	Management	For	For
1j	Elect Director Robert K. Steel	Management	For	For
1k	Elect Director John G. Stratton	Management	For	For
1l	Elect Director Peter A. Wall	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

**GENERAL MILLS, INC.**

**Meeting Date: SEP 22, 2020**

**Record Date: JUL 24, 2020**

**Meeting Type: ANNUAL**

Ticker: GIS

Security ID: 370334104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director R. Kerry Clark	Management	For	For
1b	Elect Director David M. Cordani	Management	For	For
1c	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1d	Elect Director Jeffrey L. Harmening	Management	For	For

1e	Elect Director Maria G. Henry	Management	For	For
1f	Elect Director Jo Ann Jenkins	Management	For	For
1g	Elect Director Elizabeth C. Lempres	Management	For	For
1h	Elect Director Diane L. Neal	Management	For	For
1i	Elect Director Steve Odland	Management	For	For
1j	Elect Director Maria A. Sastre	Management	For	For
1k	Elect Director Eric D. Sprunk	Management	For	For
1l	Elect Director Jorge A. Uribe	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

**GENERAL MOTORS COMPANY**

Meeting Date: JUN 14, 2021

Record Date: APR 15, 2021

Meeting Type: ANNUAL

Ticker: GM

Security ID: 37045V100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary T. Barra	Management	For	For
1b	Elect Director Wesley G. Bush	Management	For	For
1c	Elect Director Linda R. Gooden	Management	For	For
1d	Elect Director Joseph Jimenez	Management	For	For
1e	Elect Director Jane L. Mendillo	Management	For	For
1f	Elect Director Judith A. Miscik	Management	For	For
1g	Elect Director Patricia F. Russo	Management	For	For
1h	Elect Director Thomas M. Schoewe	Management	For	For
1i	Elect Director Carol M. Stephenson	Management	For	For
1j	Elect Director Mark A. Tatum	Management	For	For
1k	Elect Director Devin N. Wenig	Management	For	For
1l	Elect Director Margaret C. Whitman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For
5	Link Executive Pay to Social Criteria	Shareholder	Against	Against

**GILEAD SCIENCES, INC.**

Meeting Date: MAY 12, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: GILD

Security ID: 375558103

			<b>Management</b>	<b>Vote</b>
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1a	Elect Director Jacqueline K. Barton	Management	For	For
1b	Elect Director Jeffrey A. Bluestone	Management	For	For
1c	Elect Director Sandra J. Horning	Management	For	For
1d	Elect Director Kelly A. Kramer	Management	For	For
1e	Elect Director Kevin E. Lofton	Management	For	For
1f	Elect Director Harish Manwani	Management	For	For
1g	Elect Director Daniel P. O'Day	Management	For	For
1h	Elect Director Javier J. Rodriguez	Management	For	For
1i	Elect Director Anthony Welters	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	Against

**GILEAD SCIENCES, INC.**  
**Meeting Date: MAY 12, 2021**  
**Record Date: MAR 19, 2021**  
**Meeting Type: ANNUAL**

Ticker: GILD  
Security ID: 375558103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jacqueline K. Barton	Management	For	For
1b	Elect Director Jeffrey A. Bluestone	Management	For	For
1c	Elect Director Sandra J. Horning	Management	For	For
1d	Elect Director Kelly A. Kramer	Management	For	For
1e	Elect Director Kevin E. Lofton	Management	For	For
1f	Elect Director Harish Manwani	Management	For	For
1g	Elect Director Daniel P. O'Day	Management	For	For
1h	Elect Director Javier J. Rodriguez	Management	For	For
1i	Elect Director Anthony Welters	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For

**GLAXOSMITHKLINE PLC**  
**Meeting Date: MAY 05, 2021**  
**Record Date: APR 30, 2021**  
**Meeting Type: ANNUAL**

Ticker: GSK  
Security ID: G3910J112

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Re-elect Sir Jonathan Symonds as Director	Management	For	For
4	Re-elect Dame Emma Walmsley as Director	Management	For	For
5	Re-elect Charles Bancroft as Director	Management	For	For
6	Re-elect Vindi Banga as Director	Management	For	For
7	Re-elect Dr Hal Barron as Director	Management	For	For
8	Re-elect Dr Vivienne Cox as Director	Management	For	For
9	Re-elect Lynn Elsenhans as Director	Management	For	For
10	Re-elect Dr Laurie Glimcher as Director	Management	For	For
11	Re-elect Dr Jesse Goodman as Director	Management	For	For
12	Re-elect Iain Mackay as Director	Management	For	For
13	Re-elect Urs Rohner as Director	Management	For	For
14	Reappoint Deloitte LLP as Auditors	Management	For	For
15	Authorise Board to Fix Remuneration of Auditors	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

**GLOBALWAFERS CO., LTD.**

**Meeting Date: JUN 22, 2021**

**Record Date: APR 23, 2021**

**Meeting Type: ANNUAL**

Ticker: 6488

Security ID: Y2722U109

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Approve Business Operations Report and Financial Statements and Profit Distribution	Management	For	For
2	Approve Amendment to Rules and Procedures for Election of Directors	Management	For	For
3	Amendments to Trading Procedures Governing Derivatives Products	Management	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Management	For	For
5	Approve Issuance of Shares Through Public Offering to Fund	Management	For	Against

	Working Capital			
6.1	Elect Hsiu-Lan Hsu, with SHAREHOLDER NO.0000009 as Non-independent Director	Management	For	For
6.2	Elect Ming-Kuang Lu, a Representative of Sino-American Silicon Products Inc., with SHAREHOLDER NO.0000001, as Non-independent Director	Management	For	For
6.3	Elect Tan-Liang Yao, a Representative of Sino-American Silicon Products Inc., with SHAREHOLDER NO.0000001, as Non-independent Director	Management	For	For
6.4	Elect Kuo-Chow Chen, with SHAREHOLDER NO.0000039 as Non-independent Director	Management	For	For
6.5	Elect Jeng-Ywan Jeng, with SHAREHOLDER NO.R122108XXX as Independent Director	Management	For	For
6.6	Elect Chung-Yu Wang, with SHAREHOLDER NO.A101021XXX as Independent Director	Management	For	For
6.7	Elect Ming-Ren Yu, with SHAREHOLDER NO.V120031XXX as Independent Director	Management	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors	Management	For	Against

**GUANGDONG INVESTMENT LIMITED**

**Meeting Date: JUN 22, 2021**

**Record Date: JUN 16, 2021**

**Meeting Type: ANNUAL**

Ticker: 270

Security ID: Y2929L100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3.1	Elect Wen Yinheng as Director	Management	For	For
3.2	Elect Liang Yuanjuan as Director	Management	For	For
3.3	Elect Lan Runing as Director	Management	For	For
3.4	Elect Feng Qingchun as Director	Management	For	For
3.5	Elect Chan Cho Chak, John as Director	Management	For	For
3.6	Elect Li Man Bun, Brian David as Director	Management	For	For
3.7	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For

**HASBRO, INC.**

**Meeting Date: MAY 20, 2021**

**Record Date: MAR 24, 2021**

**Meeting Type: ANNUAL**

Ticker: HAS  
Security ID: 418056107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth A. Bronfin	Management	For	For
1.2	Elect Director Michael R. Burns	Management	For	For
1.3	Elect Director Hope F. Cochran	Management	For	For
1.4	Elect Director Lisa Gersh	Management	For	For
1.5	Elect Director Brian D. Goldner	Management	For	For
1.6	Elect Director Tracy A. Leinbach	Management	For	For
1.7	Elect Director Edward M. Philip	Management	For	For
1.8	Elect Director Laurel J. Richie	Management	For	For
1.9	Elect Director Richard S. Stoddart	Management	For	For
1.10	Elect Director Mary Beth West	Management	For	For
1.11	Elect Director Linda K. Zecher	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify KPMG LLP as Auditor	Management	For	For

**HELMERICH & PAYNE, INC.**  
Meeting Date: MAR 02, 2021  
Record Date: JAN 05, 2021  
Meeting Type: ANNUAL

Ticker: HP  
Security ID: 423452101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Delaney M. Bellinger	Management	For	For
1b	Elect Director Kevin G. Cramton	Management	For	For
1c	Elect Director Randy A. Foutch	Management	For	For
1d	Elect Director Hans Helmerich	Management	For	For
1e	Elect Director John W. Lindsay	Management	For	For
1f	Elect Director Jose R. Mas	Management	For	For
1g	Elect Director Thomas A. Petrie	Management	For	For
1h	Elect Director Donald F. Robillard, Jr.	Management	For	For
1i	Elect Director Edward B. Rust, Jr.	Management	For	For
1j	Elect Director Mary M. VanDeWeghe	Management	For	For
1k	Elect Director John D. Zeglis	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**HKBN LTD.**  
Meeting Date: DEC 14, 2020

**Record Date: DEC 08, 2020**

**Meeting Type: ANNUAL**

Ticker: 1310

Security ID: G45158105

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a1	Elect Chu Kwong Yeung as Director	Management	For	For
3a2	Elect Suyi Kim as Director	Management	For	For
3a3	Elect Bradley Jay Horwitz as Director	Management	For	For
3a4	Elect Stanley Chow as Director	Management	For	For
3b	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Authorize Reissuance of Repurchased Shares	Management	For	Against
8	Amend Memorandum and Articles of Association of the Company	Management	For	For

**HONEYWELL INTERNATIONAL INC.**

**Meeting Date: MAY 21, 2021**

**Record Date: MAR 26, 2021**

**Meeting Type: ANNUAL**

Ticker: HON

Security ID: 438516106

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1A	Elect Director Darius Adamczyk	Management	For	For
1B	Elect Director Duncan B. Angove	Management	For	For
1C	Elect Director William S. Ayer	Management	For	For
1D	Elect Director Kevin Burke	Management	For	For
1E	Elect Director D. Scott Davis	Management	For	For
1F	Elect Director Deborah Flint	Management	For	For
1G	Elect Director Judd Gregg	Management	For	For
1H	Elect Director Grace D. Lieblein	Management	For	For
1I	Elect Director Raymond T. Odierno	Management	For	For
1J	Elect Director George Paz	Management	For	For
1K	Elect Director Robin L. Washington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For



**HUBBELL INCORPORATED**

Meeting Date: MAY 04, 2021

Record Date: MAR 05, 2021

Meeting Type: ANNUAL

Ticker: HUBB

Security ID: 443510607

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Gerben W. Bakker	Management	For	For
1.2	Elect Director Carlos M. Cardoso	Management	For	For
1.3	Elect Director Anthony J. Guzzi	Management	For	For
1.4	Elect Director Rhett A. Hernandez	Management	For	For
1.5	Elect Director Neal J. Keating	Management	For	For
1.6	Elect Director Bonnie C. Lind	Management	For	For
1.7	Elect Director John F. Malloy	Management	For	For
1.8	Elect Director Jennifer M. Pollino	Management	For	For
1.9	Elect Director John G. Russell	Management	For	For
1.10	Elect Director Steven R. Shawley	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**HUNTSMAN CORPORATION**

Meeting Date: APR 28, 2021

Record Date: MAR 04, 2021

Meeting Type: ANNUAL

Ticker: HUN

Security ID: 447011107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter R. Huntsman	Management	For	For
1b	Elect Director Nolan D. Archibald	Management	For	For
1c	Elect Director Mary C. Beckerle	Management	For	For
1d	Elect Director M. Anthony Burns	Management	For	For
1e	Elect Director Sonia Dula	Management	For	For
1f	Elect Director Cynthia L. Egan	Management	For	For
1g	Elect Director Daniele Ferrari	Management	For	For
1h	Elect Director Robert J. Margetts	Management	For	For
1i	Elect Director Jeanne McGovern	Management	For	For
1j	Elect Director Wayne A. Reaud	Management	For	For
1k	Elect Director Jan E. Tighe	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

4	Provide Right to Act by Written Consent	Shareholder	Against	For
<b>IBERDROLA SA</b> <b>Meeting Date: JUN 17, 2021</b> <b>Record Date: JUN 11, 2021</b> <b>Meeting Type: ANNUAL</b>				
Ticker: IBE Security ID: E6165F166				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Consolidated and Standalone Management Reports	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	For
4	Approve Discharge of Board	Management	For	For
5	Amend Articles Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	Management	For	For
6	Amend Article 10 to Reflect Changes in Capital	Management	For	For
7	Amend Articles Re: New Regulations Regarding Long-Term Involvement of Shareholders	Management	For	For
8	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Management	For	For
9	Amend Article 32 Re: Climate Action Plan	Management	For	For
10	Amend Articles Re: Meetings of Board of Directors and its Committees	Management	For	For
11	Amend Articles Re: Annual Financial and Non-Financial Information	Management	For	For
12	Amend Articles Re: Technical Improvements	Management	For	For
13	Amend Articles of General Meeting Regulations Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	Management	For	For
14	Amend Articles of General Meeting Regulations Re: New Regulations Regarding Long-Term Involvement of Shareholders	Management	For	For
15	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Management	For	For
16	Approve Remuneration Policy	Management	For	For
17	Approve Allocation of Income and Dividends	Management	For	For
18	Approve Scrip Dividends	Management	For	For
19	Approve Scrip Dividends	Management	For	For
20	Reelect Juan Manuel Gonzalez Serna as Director	Management	For	For
21	Reelect Francisco Martinez Corcoles as Director	Management	For	For
22	Ratify Appointment of and Elect Angel Jesus Acebes Paniagua as Director	Management	For	For
23	Fix Number of Directors at 14	Management	For	For
	Authorize Issuance of Non-Convertible Bonds/Debentures			

24	and/or Other Debt Securities up to EUR 30 Billion and Issuance of Notes up to EUR 6 Billion	Management	For	For
25	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
26	Advisory Vote on Remuneration Report	Management	For	For
27	Advisory Vote on Company's Climate Action Plan	Management	For	For

**ILLINOIS TOOL WORKS INC.**

Meeting Date: MAY 07, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: ITW

Security ID: 452308109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Daniel J. Brutto	Management	For	For
1b	Elect Director Susan Crown	Management	For	For
1c	Elect Director Darrell L. Ford	Management	For	For
1d	Elect Director James W. Griffith	Management	For	For
1e	Elect Director Jay L. Henderson	Management	For	For
1f	Elect Director Richard H. Lenny	Management	For	For
1g	Elect Director E. Scott Santi	Management	For	For
1h	Elect Director David B. Smith, Jr.	Management	For	For
1i	Elect Director Pamela B. Strobel	Management	For	For
1j	Elect Director Anre D. Williams	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For

**INDUSTRIA DE DISENO TEXTIL SA**

Meeting Date: JUL 14, 2020

Record Date: JUL 09, 2020

Meeting Type: ANNUAL

Ticker: ITX

Security ID: E6282J125

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Standalone Financial Statements	Management	For	For
2	Approve Consolidated Financial Statements and Discharge of Board	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	For
4	Approve Allocation of Income	Management	For	For
5	Approve Dividends Charged Against Unrestricted Reserves	Management	For	For
6.a	Reelect Pontegadea Inversiones SL as Director	Management	For	For
6.b	Reelect Denise Patricia Kingsmill as Director	Management	For	For

6.c	Ratify Appointment of and Elect Anne Lange as Director	Management	For	For
7	Renew Appointment of Deloitte as Auditor	Management	For	For
8.a	Amend Articles Re: Remote Attendance to General Meetings	Management	For	For
8.b	Approve Restated Articles of Association	Management	For	For
9.a	Amend Article 6 of General Meeting Regulations Re: Competences of General Meetings	Management	For	For
9.b	Amend Articles of General Meeting Regulations Re: Remote Attendance	Management	For	For
9.c	Approve Restated General Meeting Regulations	Management	For	For
10	Advisory Vote on Remuneration Report	Management	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
12	Receive Amendments to Board of Directors Regulations	Management	None	None

**ING GROEP NV**

**Meeting Date: APR 26, 2021**

**Record Date: MAR 29, 2021**

**Meeting Type: ANNUAL**

Ticker: INGA

Security ID: N4578E595

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Open Meeting	Management	None	None
2A	Receive Report of Executive Board (Non-Voting)	Management	None	None
2B	Receive Announcements on Sustainability	Management	None	None
2C	Receive Report of Supervisory Board (Non-Voting)	Management	None	None
2D	Approve Remuneration Report	Management	For	For
2E	Adopt Financial Statements and Statutory Reports	Management	For	For
3A	Receive Explanation on Profit Retention and Distribution Policy	Management	None	None
3B	Approve Dividends of EUR 0.12 Per Share	Management	For	For
4A	Approve Discharge of Executive Board	Management	For	For
4B	Approve Discharge of Supervisory Board	Management	For	For
5	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	Management	For	For
6	Amend Articles Re: Implementation of the Dutch Management and Supervision of Legal Entities Act	Management	For	For
7A	Reelect Steven van Rijswijk to Executive Board	Management	For	For
7B	Elect Ljiljana Cortan to Executive Board	Management	For	For
8A	Reelect Hans Wijers to Supervisory Board	Management	For	For
8B	Reelect Margarete Haase to Supervisory Board	Management	For	For
8C	Elect Lodewijk Hijmans van den Bergh to Supervisory Board	Management	For	Against
9A	Grant Board Authority to Issue Shares	Management	For	For
9B	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	Management	For	Against

10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
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**INTEL CORPORATION**  
**Meeting Date: MAY 13, 2021**  
**Record Date: MAR 19, 2021**  
**Meeting Type: ANNUAL**

Ticker: INTC  
Security ID: 458140100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Patrick P. Gelsinger	Management	For	For
1b	Elect Director James J. Goetz	Management	For	For
1c	Elect Director Alyssa Henry	Management	For	For
1d	Elect Director Omar Ishrak	Management	For	For
1e	Elect Director Risa Lavizzo-Mourey	Management	For	For
1f	Elect Director Tsu-Jae King Liu	Management	For	For
1g	Elect Director Gregory D. Smith	Management	For	For
1h	Elect Director Dion J. Weisler	Management	For	For
1i	Elect Director Frank D. Yeary	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Provide Right to Act by Written Consent	Shareholder	Against	For
5	Report on Global Median Gender/Racial Pay Gap	Shareholder	Against	Against
6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Shareholder	Against	Against

**INTERNATIONAL BUSINESS MACHINES CORPORATION**  
**Meeting Date: APR 27, 2021**  
**Record Date: FEB 26, 2021**  
**Meeting Type: ANNUAL**

Ticker: IBM  
Security ID: 459200101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas Buberl	Management	For	For
1b	Elect Director Michael L. Eskew	Management	For	For
1c	Elect Director David N. Farr	Management	For	For
1d	Elect Director Alex Gorsky	Management	For	For
1e	Elect Director Michelle J. Howard	Management	For	For
1f	Elect Director Arvind Krishna	Management	For	For
1g	Elect Director Andrew N. Liveris	Management	For	For
1h	Elect Director Frederick William McNabb, III	Management	For	For
1i	Elect Director Martha E. Pollack	Management	For	For

lj	Elect Director Joseph R. Swedish	Management	For	For
lk	Elect Director Peter R. Voser	Management	For	For
ll	Elect Director Frederick H. Waddell	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For
5	Lower Ownership Threshold for Action by Written Consent	Shareholder	Against	For
6	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	Shareholder	For	For

**INTRUM AB**

**Meeting Date: APR 29, 2021**

**Record Date: APR 21, 2021**

**Meeting Type: ANNUAL**

Ticker: INTRUM

Security ID: W4662R106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	For
3	Prepare and Approve List of Shareholders	Management	For	For
4	Approve Agenda of Meeting	Management	For	For
5.1	Designate Helen Fasth-Gillstedt as Inspector of Minutes of Meeting	Management	For	For
5.2	Designate Emil Bostrom as Inspector of Minutes of Meeting	Management	For	For
6	Acknowledge Proper Convening of Meeting	Management	For	For
7	Receive Financial Statements and Statutory Reports	Management	None	None
8	Accept Financial Statements and Statutory Reports	Management	For	For
9	Approve Allocation of Income and Dividends of SEK 12.00 Per Share	Management	For	For
10.1	Approve Discharge of Board Chairman Per E Larsson	Management	For	For
10.2	Approve Discharge of Board Member Liv Fiksdahl	Management	For	For
10.3	Approve Discharge of Board Member Hans Larsson	Management	For	For
10.4	Approve Discharge of Board Member Kristoffer Melinder	Management	For	For
10.5	Approve Discharge of Board Member Andreas Nasvik	Management	For	For
10.6	Approve Discharge of Board Member Magdalena Persson	Management	For	For
10.7	Approve Discharge of Board Member Andres Rubio	Management	For	For
10.8	Approve Discharge of Board Member Ragnhild Wiborg	Management	For	For
10.9	Approve Discharge of Board Member Magnus Yngen	Management	For	For
10.10	Approve Discharge of Former CEO Mikael Ericson	Management	For	For
10.11	Approve Discharge of CEO Anders Engdahl	Management	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board	Management	For	For

12	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.85 Million; Approve Remuneration of Auditors	Management	For	For
13.1	Reelect Per E Larsson as Director and Chairman	Management	For	For
13.2	Reelect Liv Fiksdahl as Director	Management	For	For
13.3	Reelect Hans Larsson as Director	Management	For	For
13.4	Reelect Kristoffer Melinder as Director	Management	For	For
13.5	Reelect Andreas Nasvik as Director	Management	For	For
13.6	Reelect Magdalena Persson as Director	Management	For	For
13.7	Reelect Andres Rubio as Director	Management	For	For
13.8	Reelect Ragnhild Wiborg as Director	Management	For	For
14	Ratify Deloitte as Auditors	Management	For	For
15	Approve Remuneration Report	Management	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For
17.a	Approve Performance Share Plan LTI 2021	Management	For	For
17.b	Approve Equity Plan Financing Through Repurchase of Shares	Management	For	For
17.c	Approve Equity Plan Financing Through Transfer of Shares	Management	For	For
17.d	Approve Equity Plan Financing Through Reissuance of Repurchased Shares	Management	For	Against
18	Amend Long Term Incentive Programs 2019 and 2020	Management	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
20	Amend Articles Re: Postal Voting; Share Registrar	Management	For	For
21	Close Meeting	Management	None	None

**INWIDO AB**

**Meeting Date: MAY 06, 2021**

**Record Date: APR 28, 2021**

**Meeting Type: ANNUAL**

Ticker: INWI

Security ID: W5R447107

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Elect Chairman of Meeting	Management	For	For
2.a	Designate Inspector(s) of Minutes of Meeting	Management	For	For
2.b	Designate Inspector(s) of Minutes of Meeting	Management	For	For
3	Prepare and Approve List of Shareholders	Management	For	For
4	Approve Agenda of Meeting	Management	For	For
5	Acknowledge Proper Convening of Meeting	Management	For	For
6.a	Receive Financial Statements and Statutory Reports	Management	None	None
6.b	Receive Board's Dividend Proposal	Management	None	None
6.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Management	None	None

7.a	Accept Financial Statements and Statutory Reports	Management	For	For
7.b	Approve Allocation of Income and Dividends of SEK 4.50 Per Share	Management	For	For
7.c1	Approve Discharge of Board Chairman Georg Brunstam	Management	For	For
7.c2	Approve Discharge of Board Member Kerstin Lindell	Management	For	For
7.c3	Approve Discharge of Board Member Christer Wahlquist	Management	For	For
7.c4	Approve Discharge of Board Member Henriette Schutze	Management	For	For
7.c5	Approve Discharge of Board Member Anders Wassberg	Management	For	For
7.c6	Approve Discharge of Board Member Benny Ernstson, Until May 2020	Management	For	For
7.c7	Approve Discharge of Employee Representative Tony Johansson	Management	For	For
7.c8	Approve Discharge of Employee Representative Robert Wernersson	Management	For	For
7.c9	Approve Discharge of Deputy Employee Representative Carin Karra	Management	For	For
7.c10	Approve Discharge of CEO Henrik Hjalmarsson	Management	For	For
8.1	Determine Number of Directors (5) and Deputy Directors (0) of Board	Management	For	For
8.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
9.2	Approve Remuneration of Auditors	Management	For	For
10.1a	Reelect Kerstin Lindell as Director	Management	For	For
10.1b	Reelect Henriette Schutze as Director	Management	For	For
10.1c	Reelect Christer Wahlquist as Director	Management	For	For
10.1d	Reelect Anders Wassberg as Director	Management	For	For
10.1e	Elect Per Bertland as New Director	Management	For	For
10.1f	Elect Per Bertland as New Board Chairman	Management	For	For
10.2	Ratify KPMG as Auditors	Management	For	For
11	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Management	For	For
12	Approve Remuneration Report	Management	For	For
13	Amend Articles Re: Proxies and Postal Voting; Editorial Changes to Article 1; Participation at General Meetings; Share Registrar	Management	For	For
14	Approve Issuance of up to 5.8 Million Shares without Preemptive Rights	Management	For	Against
15	Approve Stock Option Plan for Key Employees	Management	For	For

**IRON MOUNTAIN INCORPORATED**  
**Meeting Date: MAY 12, 2021**



**Record Date: MAR 15, 2021**

**Meeting Type: ANNUAL**

Ticker: IRM

Security ID: 46284V101

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Jennifer Allerton	Management	For	For
1b	Elect Director Pamela M. Arway	Management	For	For
1c	Elect Director Clarke H. Bailey	Management	For	For
1d	Elect Director Kent P. Dauten	Management	For	For
1e	Elect Director Monte Ford	Management	For	For
1f	Elect Director Per-Kristian Halvorsen	Management	For	For
1g	Elect Director Robin L. Matlock	Management	For	For
1h	Elect Director William L. Meaney	Management	For	For
1i	Elect Director Wendy J. Murdock	Management	For	For
1j	Elect Director Walter C. Rakowich	Management	For	For
1k	Elect Director Doyle R. Simons	Management	For	For
1l	Elect Director Alfred J. Verrecchia	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Amend Qualified Employee Stock Purchase Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**JANUS HENDERSON GROUP PLC**

**Meeting Date: APR 29, 2021**

**Record Date: MAR 11, 2021**

**Meeting Type: ANNUAL**

Ticker: JHG

Security ID: G4474Y214

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Elect Director Alison Davis	Management	For	For
3	Elect Director Kalpana Desai	Management	For	For
4	Elect Director Jeffrey Diermeier	Management	For	For
5	Elect Director Kevin Dolan	Management	For	For
6	Elect Director Eugene Flood, Jr.	Management	For	For
7	Elect Director Richard Gillingwater	Management	For	For
8	Elect Director Lawrence Kochard	Management	For	For
9	Elect Director Glenn Schafer	Management	For	For
10	Elect Director Angela Seymour-Jackson	Management	For	For
11	Elect Director Richard Weil	Management	For	For
	Approve PricewaterhouseCoopers LLP as Auditors and			

12	Authorise Audit Committee to Fix Their Remuneration	Management	For	For
13	Authorise Market Purchase of Ordinary Shares	Management	For	For
14	Authorise Market Purchase of CDIs	Management	For	For

**JOHNSON & JOHNSON**

Meeting Date: APR 22, 2021

Record Date: FEB 23, 2021

Meeting Type: ANNUAL

Ticker: JNJ

Security ID: 478160104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary C. Beckerle	Management	For	For
1b	Elect Director D. Scott Davis	Management	For	For
1c	Elect Director Ian E. L. Davis	Management	For	For
1d	Elect Director Jennifer A. Doudna	Management	For	For
1e	Elect Director Alex Gorsky	Management	For	For
1f	Elect Director Marillyn A. Hewson	Management	For	For
1g	Elect Director Hubert Joly	Management	For	For
1h	Elect Director Mark B. McClellan	Management	For	For
1i	Elect Director Anne M. Mulcahy	Management	For	For
1j	Elect Director Charles Prince	Management	For	For
1k	Elect Director A. Eugene Washington	Management	For	For
1l	Elect Director Mark A. Weinberger	Management	For	For
1m	Elect Director Nadja Y. West	Management	For	For
1n	Elect Director Ronald A. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	Shareholder	Against	Against
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Civil Rights Audit	Shareholder	Against	For
7	Adopt Policy on Bonus Banking	Shareholder	Against	For

**JOHNSON CONTROLS INTERNATIONAL PLC**

Meeting Date: MAR 10, 2021

Record Date: JAN 07, 2021

Meeting Type: ANNUAL

Ticker: JCI

Security ID: G51502105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jean Blackwell	Management	For	For

1b	Elect Director Pierre Cohade	Management	For	For
1c	Elect Director Michael E. Daniels	Management	For	For
1d	Elect Director Juan Pablo del Valle Perochena	Management	For	For
1e	Elect Director W. Roy Dunbar	Management	For	For
1f	Elect Director Gretchen R. Haggerty	Management	For	For
1g	Elect Director Simone Menne	Management	For	For
1h	Elect Director George R. Oliver	Management	For	For
1i	Elect Director Jurgen Tinggren	Management	For	For
1j	Elect Director Mark Vergnano	Management	For	For
1k	Elect Director R. David Yost	Management	For	For
1l	Elect Director John D. Young	Management	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Management	For	For
3	Authorize Market Purchases of Company Shares	Management	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Approve Omnibus Stock Plan	Management	For	For
7	Approve the Directors' Authority to Allot Shares	Management	For	For
8	Approve the Disapplication of Statutory Pre-Emption Rights	Management	For	For

**JONAH ENERGY LLC**

**Meeting Date: DEC 21, 2020**

**Record Date: NOV 20, 2020**

**Meeting Type: WRITTEN CONSENT**

Ticker:

Security ID: 47987LAA9

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote on the Plan (Select For To Accept The Plan, Select Against To Reject The Plan; Abstain Is Not A Valid Voting Option And Will Not Count)	Management	None	For
2	Opt Out of the Third-Party Release (For = Opt Out, Against or Abstain = Do Not Opt Out)	Management	None	Against

**JPMORGAN CHASE & CO.**

**Meeting Date: MAY 18, 2021**

**Record Date: MAR 19, 2021**

**Meeting Type: ANNUAL**

Ticker: JPM

Security ID: 46625H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For

1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director James Dimon	Management	For	For
1f	Elect Director Timothy P. Flynn	Management	For	For
1g	Elect Director Mellody Hobson	Management	For	For
1h	Elect Director Michael A. Neal	Management	For	Against
1i	Elect Director Phebe N. Novakovic	Management	For	For
1j	Elect Director Virginia M. Rometty	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For
6	Report on Racial Equity Audit	Shareholder	Against	For
7	Require Independent Board Chair	Shareholder	Against	For
8	Report on Congruency Political Analysis and Electioneering Expenditures	Shareholder	Against	Against

**JPMORGAN CHASE & CO.**

**Meeting Date: MAY 18, 2021**

**Record Date: MAR 19, 2021**

**Meeting Type: ANNUAL**

Ticker: JPM

Security ID: 46625H100

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director James Dimon	Management	For	For
1f	Elect Director Timothy P. Flynn	Management	For	For
1g	Elect Director Mellody Hobson	Management	For	For
1h	Elect Director Michael A. Neal	Management	For	For
1i	Elect Director Phebe N. Novakovic	Management	For	For
1j	Elect Director Virginia M. Rometty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For
6	Report on Racial Equity Audit	Shareholder	Against	For

7	Require Independent Board Chair	Shareholder	Against	For
8	Report on Congruency Political Analysis and Electioneering Expenditures	Shareholder	Against	Against

**KELLOGG COMPANY**

Meeting Date: APR 30, 2021

Record Date: MAR 02, 2021

Meeting Type: ANNUAL

Ticker: K  
Security ID: 487836108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Carter Cast	Management	For	For
1b	Elect Director Zack Gund	Management	For	For
1c	Elect Director Don Knauss	Management	For	For
1d	Elect Director Mike Schlotman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Reduce Supermajority Vote Requirement	Management	For	For
5	Provide Right to Call A Special Meeting	Shareholder	None	For

**KEYCORP**

Meeting Date: MAY 13, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: KEY  
Security ID: 493267108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Bruce D. Broussard	Management	For	For
1.2	Elect Director Alexander M. Cutler	Management	For	For
1.3	Elect Director H. James Dallas	Management	For	For
1.4	Elect Director Elizabeth R. Gile	Management	For	For
1.5	Elect Director Ruth Ann M. Gillis	Management	For	For
1.6	Elect Director Christopher M. Gorman	Management	For	For
1.7	Elect Director Robin N. Hayes	Management	For	For
1.8	Elect Director Carlton L. Highsmith	Management	For	For
1.9	Elect Director Richard J. Hipple	Management	For	For
1.10	Elect Director Devina A. Rankin	Management	For	For
1.11	Elect Director Barbara R. Snyder	Management	For	For
1.12	Elect Director Todd J. Vasos	Management	For	For
1.13	Elect Director David K. Wilson	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	Against
	Advisory Vote to Ratify Named Executive Officers'			

3	Compensation	Management	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Management	For	For

**KIMBERLY-CLARK CORPORATION**

Meeting Date: APR 29, 2021

Record Date: MAR 01, 2021

Meeting Type: ANNUAL

Ticker: KMB

Security ID: 494368103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John W. Culver	Management	For	For
1.2	Elect Director Robert W. Decherd	Management	For	For
1.3	Elect Director Michael D. Hsu	Management	For	For
1.4	Elect Director Mae C. Jemison	Management	For	For
1.5	Elect Director S. Todd Maclin	Management	For	For
1.6	Elect Director Sherilyn S. McCoy	Management	For	For
1.7	Elect Director Christa S. Quarles	Management	For	For
1.8	Elect Director Ian C. Read	Management	For	Against
1.9	Elect Director Dunia A. Shive	Management	For	For
1.10	Elect Director Mark T. Smucker	Management	For	For
1.11	Elect Director Michael D. White	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	Against
5	Approve Non-Employee Director Omnibus Stock Plan	Management	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Management	For	For
7	Provide Right to Act by Written Consent	Shareholder	Against	For

**KONE OYJ**

Meeting Date: MAR 02, 2021

Record Date: FEB 18, 2021

Meeting Type: ANNUAL

Ticker: KNEBV

Security ID: X4551T105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	For	For
4	Acknowledge Proper Convening of Meeting	Management	For	For
5	Prepare and Approve List of Shareholders	Management	For	For

7	Accept Financial Statements and Statutory Reports	Management	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.4975 per Class A Share and EUR 0.50 per Class B Share	Management	For	For
9	Approve Discharge of Board and President	Management	For	For
10	Approve Remuneration Report (Advisory Vote)	Management	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Management	For	For
12	Fix Number of Directors at Eight	Management	For	For
13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant and Juhani Kaskeala as Directors; Elect Jennifer Xin-Zhe Li as New Director	Management	For	For
14	Approve Remuneration of Auditors	Management	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2020	Management	For	For
16	Ratify Ernst & Young as Auditors	Management	For	For
17	Authorize Share Repurchase Program	Management	For	For
18	Approve Issuance of Shares and Options without Preemptive Rights	Management	For	Against

**KONE OYJ**

**Meeting Date: MAR 02, 2021**

**Record Date: FEB 18, 2021**

**Meeting Type: ANNUAL**

Ticker: KNEBV

Security ID: X4551T105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	For	For
4	Acknowledge Proper Convening of Meeting	Management	For	For
5	Prepare and Approve List of Shareholders	Management	For	For
7	Accept Financial Statements and Statutory Reports	Management	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.4975 per Class A Share and EUR 0.50 per Class B Share	Management	For	For
9	Approve Discharge of Board and President	Management	For	For
10	Approve Remuneration Report (Advisory Vote)	Management	For	For
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Management	For	For
12	Fix Number of Directors at Eight	Management	For	For
	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iris			

13	Herlin, Jussi Herlin, Ravi Kant and Juhani Kaskeala as Directors; Elect Jennifer Xin-Zhe Li as New Director	Management	For	For
14	Approve Remuneration of Auditors	Management	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2020	Management	For	For
16	Ratify Ernst & Young as Auditors	Management	For	For
17	Authorize Share Repurchase Program	Management	For	For
18	Approve Issuance of Shares and Options without Preemptive Rights	Management	For	Against

**LAMAR ADVERTISING COMPANY**

Meeting Date: MAY 20, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: LAMR

Security ID: 512816109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nancy Fletcher	Management	For	For
1.2	Elect Director John E. Koerner, III	Management	For	Withhold
1.3	Elect Director Marshall A. Loeb	Management	For	For
1.4	Elect Director Stephen P. Mumblow	Management	For	For
1.5	Elect Director Thomas V. Reifenhiser	Management	For	For
1.6	Elect Director Anna Reilly	Management	For	For
1.7	Elect Director Kevin P. Reilly, Jr.	Management	For	For
1.8	Elect Director Wendell Reilly	Management	For	For
1.9	Elect Director Elizabeth Thompson	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

**LAS VEGAS SANDS CORP.**

Meeting Date: MAY 13, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: LVS

Security ID: 517834107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Irwin Chafetz	Management	For	For
1.2	Elect Director Micheline Chau	Management	For	For
1.3	Elect Director Patrick Dumont	Management	For	For
1.4	Elect Director Charles D. Forman	Management	For	For
1.5	Elect Director Robert G. Goldstein	Management	For	For
1.6	Elect Director George Jamieson	Management	For	For
1.7	Elect Director Nora M. Jordan	Management	For	For
1.8	Elect Director Charles A. Koppelman	Management	For	Withhold



1.9	Elect Director Lewis Kramer	Management	For	For
1.10	Elect Director David F. Levi	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

**LEGAL & GENERAL GROUP PLC**

Meeting Date: MAY 20, 2021

Record Date: MAY 18, 2021

Meeting Type: ANNUAL

Ticker: LGEN

Security ID: G54404127

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Ric Lewis as Director	Management	For	For
4	Elect Nilufer von Bismarck as Director	Management	For	For
5	Re-elect Henrietta Baldock as Director	Management	For	For
6	Re-elect Philip Broadley as Director	Management	For	For
7	Re-elect Jeff Davies as Director	Management	For	For
8	Re-elect Sir John Kingman as Director	Management	For	For
9	Re-elect Lesley Knox as Director	Management	For	For
10	Re-elect George Lewis as Director	Management	For	For
11	Re-elect Toby Strauss as Director	Management	For	For
12	Re-elect Nigel Wilson as Director	Management	For	For
13	Reappoint KPMG LLP as Auditors	Management	For	For
14	Authorise Board to Fix Remuneration of Auditors	Management	For	For
15	Approve Remuneration Report	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Management	For	For
22	Authorise Market Purchase of Ordinary Shares	Management	For	For
23	Adopt New Articles of Association	Management	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

**LINK REAL ESTATE INVESTMENT TRUST**

**Meeting Date: JUL 22, 2020**

**Record Date: JUL 16, 2020**

**Meeting Type: ANNUAL**

Ticker: 823

Security ID: Y5281M111

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Note the Financial Statements and Statutory Reports	Management	None	None
2	Note the Appointment of Auditor and Fixing of Their Remuneration	Management	None	None
3.1	Elect Peter Tse Pak Wing as Director	Management	For	For
3.2	Elect Nancy Tse Sau Ling as Director	Management	For	For
3.3	Elect Elaine Carole Young as Director	Management	For	For
4.1	Elect Ng Kok Siong as Director	Management	For	For
5	Authorize Repurchase of Issued Units	Management	For	For
6	Approve Amended Scope of Permitted Investments and the Corresponding Investment Scope Trust Deed Amendments	Management	For	For

**LOCKHEED MARTIN CORPORATION**

**Meeting Date: APR 22, 2021**

**Record Date: FEB 26, 2021**

**Meeting Type: ANNUAL**

Ticker: LMT

Security ID: 539830109

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Daniel F. Akerson	Management	For	For
1.2	Elect Director David B. Burritt	Management	For	For
1.3	Elect Director Bruce A. Carlson	Management	For	For
1.4	Elect Director Joseph F. Dunford, Jr.	Management	For	For
1.5	Elect Director James O. Ellis, Jr.	Management	For	For
1.6	Elect Director Thomas J. Falk	Management	For	For
1.7	Elect Director Ilene S. Gordon	Management	For	For
1.8	Elect Director Vicki A. Hollub	Management	For	For
1.9	Elect Director Jeh C. Johnson	Management	For	For
1.10	Elect Director Debra L. Reed-Klages	Management	For	For
1.11	Elect Director James D. Taiclet	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For
5	Report on Human Rights Due Diligence	Shareholder	Against	Against

**LONGFOR GROUP HOLDINGS LIMITED**

**Meeting Date: JUN 16, 2021**

**Record Date: JUN 09, 2021**

**Meeting Type: ANNUAL**

Ticker: 960  
Security ID: G5635P109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3.1	Elect Zhao Yi as Director	Management	For	For
3.2	Elect Frederick Peter Churchouse as Director	Management	For	For
3.3	Elect Zeng Ming as Director	Management	For	For
3.4	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Authorize Reissuance of Repurchased Shares	Management	For	Against

**LSC COMMUNICATIONS, INC.**

**Meeting Date: FEB 16, 2021**  
**Record Date: DEC 18, 2020**  
**Meeting Type: WRITTEN CONSENT**

Ticker: LKSDQ  
Security ID: 50218PAA5

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote on the Plan (Select For To Accept The Plan, Select Against To Reject The Plan; Abstain Is Not A Valid Voting Option And Will Not Count)	Management	For	For
2	Opt In of the Third-Party Release (For = Opt In, Against or Abstain = Do Not Opt In)	Management	None	For

**LYONDELLBASELL INDUSTRIES N.V.**

**Meeting Date: MAY 28, 2021**  
**Record Date: APR 30, 2021**  
**Meeting Type: ANNUAL**

Ticker: LYB  
Security ID: N53745100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jacques Aigrain	Management	For	For
1b	Elect Director Lincoln Benet	Management	For	For
1c	Elect Director Jagjeet (Jeet) Bindra	Management	For	For
1d	Elect Director Robin Buchanan	Management	For	For
1e	Elect Director Anthony (Tony) Chase	Management	For	For
1f	Elect Director Stephen Cooper	Management	For	For

1g	Elect Director Nance Dicciani	Management	For	For
1h	Elect Director Robert (Bob) Dudley	Management	For	For
1i	Elect Director Claire Farley	Management	For	For
1j	Elect Director Michael Hanley	Management	For	For
1k	Elect Director Albert Manifold	Management	For	For
1l	Elect Director Bhavesh (Bob) Patel	Management	For	For
2	Approve Discharge of Directors	Management	For	For
3	Adopt Financial Statements and Statutory Reports	Management	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
8	Approve Cancellation of Shares	Management	For	For
9	Amend Omnibus Stock Plan	Management	For	Against
10	Amend Qualified Employee Stock Purchase Plan	Management	For	For

**MACQUARIE GROUP LIMITED**

**Meeting Date: JUL 30, 2020**

**Record Date: JUL 28, 2020**

**Meeting Type: ANNUAL**

Ticker: MQG

Security ID: Q57085286

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2a	Elect Diane J Grady as Director	Management	For	For
2b	Elect Nicola M Wakefield Evans as Director	Management	For	For
3	Elect Stephen Mayne as Director	Shareholder	Against	Against
4	Approve Remuneration Report	Management	For	For
5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Management	For	For
6	Approve Agreement to Issue MGL Ordinary Shares on Exchange of Macquarie Bank Capital Notes 2	Management	For	For

**MANPOWERGROUP INC.**

**Meeting Date: MAY 07, 2021**

**Record Date: FEB 26, 2021**

**Meeting Type: ANNUAL**

Ticker: MAN

Security ID: 56418H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Gina R. Boswell	Management	For	For
1B	Elect Director Jean-Philippe Courtois	Management	For	For

1C	Elect Director William Downe	Management	For	For
1D	Elect Director John F. Ferraro	Management	For	For
1E	Elect Director William P. Gipson	Management	For	For
1F	Elect Director Patricia Hemingway Hall	Management	For	For
1G	Elect Director Julie M. Howard	Management	For	For
1H	Elect Director Ulice Payne, Jr.	Management	For	For
1I	Elect Director Jonas Prising	Management	For	For
1J	Elect Director Paul Read	Management	For	For
1K	Elect Director Elizabeth P. Sartain	Management	For	For
1L	Elect Director Michael J. Van Handel	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**MANULIFE FINANCIAL CORP.**

**Meeting Date: MAY 06, 2021**

**Record Date: MAR 10, 2021**

**Meeting Type: ANNUAL**

Ticker: MFC

Security ID: 56501R106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nicole S. Arnaboldi	Management	For	For
1.2	Elect Director Guy L.T. Bainbridge	Management	For	For
1.3	Elect Director Joseph P. Caron	Management	For	For
1.4	Elect Director John M. Cassaday	Management	For	For
1.5	Elect Director Susan F. Dabarno	Management	For	For
1.6	Elect Director Julie E. Dickson	Management	For	For
1.7	Elect Director Sheila S. Fraser	Management	For	For
1.8	Elect Director Roy Gori	Management	For	For
1.9	Elect Director Tsun-yan Hsieh	Management	For	For
1.10	Elect Director Donald R. Lindsay	Management	For	For
1.11	Elect Director John R.V. Palmer	Management	For	For
1.12	Elect Director C. James Prieur	Management	For	For
1.13	Elect Director Andrea S. Rosen	Management	For	For
1.14	Elect Director Leigh E. Turner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

**MAXIM INTEGRATED PRODUCTS, INC.**

**Meeting Date: OCT 08, 2020**

**Record Date: AUG 31, 2020**

**Meeting Type: SPECIAL**

Ticker: MXIM

Security ID: 57772K101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	Against
3	Adjourn Meeting	Management	For	For

**MAXIM INTEGRATED PRODUCTS, INC.**

Meeting Date: NOV 05, 2020

Record Date: SEP 11, 2020

Meeting Type: ANNUAL

Ticker: MXIM

Security ID: 57772K101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director William (Bill) P. Sullivan	Management	For	For
1b	Elect Director Tunc Doluca	Management	For	For
1c	Elect Director Tracy C. Accardi	Management	For	For
1d	Elect Director James R. Bergman	Management	For	For
1e	Elect Director Joseph R. Bronson	Management	For	For
1f	Elect Director Robert E. Grady	Management	For	For
1g	Elect Director Mercedes Johnson	Management	For	For
1h	Elect Director William D. Watkins	Management	For	For
1i	Elect Director MaryAnn Wright	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**MCDERMOTT INTERNATIONAL LTD.**

Meeting Date: MAY 14, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: MCDIF

Security ID: G5924V106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Appoint David Dickson as Chairman of the Meeting	Management	For	For
2.1	Elect Director Craig Broderick	Management	For	For
2.2	Elect Director Neil Bruce	Management	For	For
2.3	Elect Director David Dickson	Management	For	For
2.4	Elect Director Barbara Duganier	Management	For	For
2.5	Elect Director Andrew Gould	Management	For	For
2.6	Elect Director Alan Hirshberg	Management	For	For
2.7	Elect Director Nils Larsen	Management	For	For
2.8	Elect Director Lee McIntire	Management	For	For

2.9	Elect Director Paul Soldatos	Management	For	For
3	Amend Bye-laws	Management	For	For
4	Approve Alteration to the Memorandum of Association	Management	For	For
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

**MERCK & CO., INC.**

Meeting Date: MAY 25, 2021

Record Date: MAR 26, 2021

Meeting Type: ANNUAL

Ticker: MRK

Security ID: 58933Y105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Leslie A. Brun	Management	For	For
1b	Elect Director Mary Ellen Coe	Management	For	For
1c	Elect Director Pamela J. Craig	Management	For	For
1d	Elect Director Kenneth C. Frazier	Management	For	For
1e	Elect Director Thomas H. Glocer	Management	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Management	For	For
1g	Elect Director Stephen L. Mayo	Management	For	For
1h	Elect Director Paul B. Rothman	Management	For	For
1i	Elect Director Patricia F. Russo	Management	For	Against
1j	Elect Director Christine E. Seidman	Management	For	For
1k	Elect Director Inge G. Thulin	Management	For	For
1l	Elect Director Kathy J. Warden	Management	For	For
1m	Elect Director Peter C. Wendell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For
5	Report on Access to COVID-19 Products	Shareholder	Against	Against

**MGM GROWTH PROPERTIES LLC**

Meeting Date: MAY 05, 2021

Record Date: MAR 12, 2021

Meeting Type: ANNUAL

Ticker: MGP

Security ID: 55303A105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kathryn Coleman	Management	For	For
1b	Elect Director Charles Irving	Management	For	For
1c	Elect Director Paul Salem	Management	For	For
1d	Elect Director Thomas Roberts	Management	For	For

1e	Elect Director Daniel J. Taylor	Management	For	For
1f	Elect Director Corey Sanders	Management	For	For
1g	Elect Director John M. McManus	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**MICROSOFT CORPORATION**

Meeting Date: DEC 02, 2020

Record Date: OCT 08, 2020

Meeting Type: ANNUAL

Ticker: MSFT

Security ID: 594918104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Reid G. Hoffman	Management	For	For
1.2	Elect Director Hugh F. Johnston	Management	For	For
1.3	Elect Director Teri L. List-Stoll	Management	For	For
1.4	Elect Director Satya Nadella	Management	For	For
1.5	Elect Director Sandra E. Peterson	Management	For	For
1.6	Elect Director Penny S. Pritzker	Management	For	For
1.7	Elect Director Charles W. Scharf	Management	For	For
1.8	Elect Director Arne M. Sorenson	Management	For	For
1.9	Elect Director John W. Stanton	Management	For	For
1.10	Elect Director John W. Thompson	Management	For	For
1.11	Elect Director Emma N. Walmsley	Management	For	For
1.12	Elect Director Padmasree Warrior	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Employee Representation on the Board of Directors	Shareholder	Against	Against

**MID-AMERICA APARTMENT COMMUNITIES, INC.**

Meeting Date: MAY 18, 2021

Record Date: MAR 12, 2021

Meeting Type: ANNUAL

Ticker: MAA

Security ID: 59522J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director H. Eric Bolton, Jr.	Management	For	For
1b	Elect Director Alan B. Graf, Jr.	Management	For	For
1c	Elect Director Toni Jennings	Management	For	For
1d	Elect Director Edith Kelly-Green	Management	For	For
1e	Elect Director James K. Lowder	Management	For	For



1f	Elect Director Thomas H. Lowder	Management	For	For
1g	Elect Director Monica McGurk	Management	For	For
1h	Elect Director Claude B. Nielsen	Management	For	For
1i	Elect Director Philip W. Norwood	Management	For	For
1j	Elect Director W. Reid Sanders	Management	For	For
1k	Elect Director Gary Shorb	Management	For	For
1l	Elect Director David P. Stockert	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

**MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AG**

**Meeting Date: APR 28, 2021**

**Record Date:**

**Meeting Type: ANNUAL**

Ticker: MUV2

Security ID: D55535104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 9.80 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Management	For	For
5	Elect Carinne Knoche-Brouillon to the Supervisory Board	Management	For	For
6	Approve Remuneration Policy	Management	For	For
7	Approve Remuneration of Supervisory Board	Management	For	For
8	Approve Creation of EUR 117.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Management	For	Against
9.1	Approve Affiliation Agreement with MR Beteiligungen 20. GmbH	Management	For	For
9.2	Approve Affiliation Agreement with MR Beteiligungen 21. GmbH	Management	For	For
9.3	Approve Affiliation Agreement with MR Beteiligungen 22. GmbH	Management	For	For

**NATIONAL BANK OF CANADA**

**Meeting Date: APR 23, 2021**

**Record Date: FEB 24, 2021**

**Meeting Type: ANNUAL**

Ticker: NA

Security ID: 633067103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1.1	Elect Director Maryse Bertrand	Management	For	For
1.2	Elect Director Pierre Blouin	Management	For	For
1.3	Elect Director Pierre Boivin	Management	For	For
1.4	Elect Director Manon Brouillette	Management	For	For
1.5	Elect Director Yvon Charest	Management	For	For
1.6	Elect Director Patricia Curadeau-Grou	Management	For	For
1.7	Elect Director Laurent Ferreira	Management	For	For
1.8	Elect Director Jean Houde	Management	For	For
1.9	Elect Director Karen Kinsley	Management	For	For
1.10	Elect Director Rebecca McKillican	Management	For	For
1.11	Elect Director Robert Pare	Management	For	For
1.12	Elect Director Lino A. Saputo	Management	For	For
1.13	Elect Director Andree Savoie	Management	For	For
1.14	Elect Director Macky Tall	Management	For	For
1.15	Elect Director Pierre Thabet	Management	For	For
1.16	Elect Director Louis Vachon	Management	For	For
2	Advisory Vote on Executive Compensation Approach	Management	For	For
3	Ratify Deloitte LLP as Auditors	Management	For	For
4	Re-approve Stock Option Plan	Management	For	For

**NATIONAL GRID PLC**  
**Meeting Date: JUL 27, 2020**  
**Record Date: JUL 24, 2020**  
**Meeting Type: ANNUAL**

Ticker: NG  
Security ID: G6S9A7120

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Re-elect Sir Peter Gershon as Director	Management	For	For
4	Re-elect John Pettigrew as Director	Management	For	For
5	Re-elect Andy Agg as Director	Management	For	For
6	Re-elect Nicola Shaw as Director	Management	For	For
7	Re-elect Mark Williamson as Director	Management	For	For
8	Re-elect Jonathan Dawson as Director	Management	For	For
9	Re-elect Therese Esperdy as Director	Management	For	For
10	Re-elect Paul Golby as Director	Management	For	For
11	Elect Liz Hewitt as Director	Management	For	For
12	Re-elect Amanda Mesler as Director	Management	For	For
13	Re-elect Earl Shipp as Director	Management	For	For
14	Re-elect Jonathan Silver as Director	Management	For	For

15	Reappoint Deloitte LLP as Auditors	Management	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
17	Approve Remuneration Report	Management	For	For
18	Authorise EU Political Donations and Expenditure	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Reapprove Share Incentive Plan	Management	For	For
21	Reapprove Sharesave Plan	Management	For	For
22	Approve Increase in Borrowing Limit	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
25	Authorise Market Purchase of Ordinary Shares	Management	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

**NATIONAL GRID PLC**  
**Meeting Date: JUL 27, 2020**  
**Record Date: JUL 24, 2020**  
**Meeting Type: ANNUAL**

Ticker: NG  
Security ID: G6S9A7120

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Re-elect Sir Peter Gershon as Director	Management	For	For
4	Re-elect John Pettigrew as Director	Management	For	For
5	Re-elect Andy Agg as Director	Management	For	For
6	Re-elect Nicola Shaw as Director	Management	For	For
7	Re-elect Mark Williamson as Director	Management	For	For
8	Re-elect Jonathan Dawson as Director	Management	For	For
9	Re-elect Therese Esperdy as Director	Management	For	For
10	Re-elect Paul Golby as Director	Management	For	For
11	Elect Liz Hewitt as Director	Management	For	For
12	Re-elect Amanda Mesler as Director	Management	For	For
13	Re-elect Earl Shipp as Director	Management	For	For
14	Re-elect Jonathan Silver as Director	Management	For	For
15	Reappoint Deloitte LLP as Auditors	Management	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
17	Approve Remuneration Report	Management	For	For
18	Authorise EU Political Donations and Expenditure	Management	For	For
19	Authorise Issue of Equity	Management	For	For

20	Reapprove Share Incentive Plan	Management	For	For
21	Reapprove Sharesave Plan	Management	For	For
22	Approve Increase in Borrowing Limit	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Against
25	Authorise Market Purchase of Ordinary Shares	Management	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

**NATIONAL GRID PLC**  
**Meeting Date: APR 22, 2021**  
**Record Date: APR 20, 2021**  
**Meeting Type: SPECIAL**

Ticker: NG  
Security ID: G6S9A7120

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Acquisition of PPL WPD Investments Limited	Management	For	For
2	Approve Increase in Borrowing Limit Under the Company's Articles of Association	Management	For	For

**NEIMAN MARCUS GROUP LTD LLC**  
**Meeting Date: AUG 31, 2020**  
**Record Date: JUL 15, 2020**  
**Meeting Type: WRITTEN CONSENT**

Ticker: MYT940  
Security ID: 64021VAA0

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote On The Plan (For = Accept, Against = Reject; Abstain Votes Do Not Count)	Management	For	For
2	Opt Out Of The Third-Party Release (For = Opt Out, Against Or Abstain = Do Not Opt Out)	Management	For	Against

**NEIMAN MARCUS GROUP LTD LLC**  
**Meeting Date: AUG 31, 2020**  
**Record Date: JUL 15, 2020**  
**Meeting Type: WRITTEN CONSENT**

Ticker: MYT940  
Security ID: 64021VAC6

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote On The Plan (For = Accept, Against = Reject; Abstain Votes Do Not Count)	Management	For	For
2	Opt Out Of The Third-Party Release (For = Opt Out, Against Or Abstain = Do Not Opt Out)	Management	For	Against

**NEIMAN MARCUS GROUP LTD LLC****Meeting Date: AUG 31, 2020****Record Date: JUL 15, 2020****Meeting Type: WRITTEN CONSENT**

Ticker: MYT940

Security ID: 64021VAE2

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote On The Plan (For = Accept, Against = Reject; Abstain Votes Do Not Count)	Management	For	For
2	Opt Out Of The Third-Party Release (For = Opt Out, Against Or Abstain = Do Not Opt Out)	Management	For	Against

**NESTLE SA****Meeting Date: APR 15, 2021****Record Date:****Meeting Type: ANNUAL**

Ticker: NESN

Security ID: H57312649

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	Management	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Management	For	Abstain
4.1.b	Reelect Ulf Schneider as Director	Management	For	For
4.1.c	Reelect Henri de Castries as Director	Management	For	For
4.1.d	Reelect Renato Fassbind as Director	Management	For	For
4.1.e	Reelect Pablo Isla as Director	Management	For	For
4.1.f	Reelect Ann Veneman as Director	Management	For	For
4.1.g	Reelect Eva Cheng as Director	Management	For	For
4.1.h	Reelect Patrick Aebischer as Director	Management	For	For
4.1.i	Reelect Kasper Rorsted as Director	Management	For	For
4.1.j	Reelect Kimberly Ross as Director	Management	For	For
4.1.k	Reelect Dick Boer as Director	Management	For	For
4.1.l	Reelect Dinesh Paliwal as Director	Management	For	For
4.1.m	Reelect Hanne Jimenez de Mora as Director	Management	For	For
4.2	Elect Lindiwe Sibanda as Director	Management	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Management	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Management	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Management	For	For

4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	Management	For	For
6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
7	Approve Climate Action Plan	Management	For	For
8	Transact Other Business (Voting)	Management	Against	Against

**NORFOLK SOUTHERN CORPORATION**

**Meeting Date: MAY 13, 2021**

**Record Date: MAR 05, 2021**

**Meeting Type: ANNUAL**

Ticker: NSC

Security ID: 655844108

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Thomas D. Bell, Jr.	Management	For	For
1b	Elect Director Mitchell E. Daniels, Jr.	Management	For	For
1c	Elect Director Marcela E. Donadio	Management	For	For
1d	Elect Director John C. Huffard, Jr.	Management	For	For
1e	Elect Director Christopher T. Jones	Management	For	For
1f	Elect Director Thomas C. Kelleher	Management	For	For
1g	Elect Director Steven F. Leer	Management	For	For
1h	Elect Director Michael D. Lockhart	Management	For	For
1i	Elect Director Amy E. Miles	Management	For	For
1j	Elect Director Claude Mongeau	Management	For	For
1k	Elect Director Jennifer F. Scanlon	Management	For	For
1l	Elect Director James A. Squires	Management	For	For
1m	Elect Director John R. Thompson	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Proxy Access Right	Shareholder	Against	Against
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Shareholder	Against	For

**NORTONLIFELOCK INC.**

**Meeting Date: SEP 08, 2020**

**Record Date: JUL 13, 2020**

**Meeting Type: ANNUAL**

Ticker: NLOK

Security ID: 668771108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sue Barsamian	Management	For	For
1b	Elect Director Eric K. Brandt	Management	For	For
1c	Elect Director Frank E. Dangeard	Management	For	For
1d	Elect Director Nora M. Denzel	Management	For	For
1e	Elect Director Peter A. Feld	Management	For	For
1f	Elect Director Kenneth Y. Hao	Management	For	For
1g	Elect Director David W. Humphrey	Management	For	For
1h	Elect Director Vincent Pilette	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Political Contributions and Expenditures	Shareholder	Against	Against

**NOVARTIS AG****Meeting Date: MAR 02, 2021****Record Date:****Meeting Type: ANNUAL**

Ticker: NOVN

Security ID: H5820Q150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Management	For	For
4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Management	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Management	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Management	For	For
6.3	Approve Remuneration Report	Management	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Management	For	For
7.2	Reelect Nancy Andrews as Director	Management	For	For
7.3	Reelect Ton Buechner as Director	Management	For	For
7.4	Reelect Patrice Bula as Director	Management	For	For
7.5	Reelect Elizabeth Doherty as Director	Management	For	For
7.6	Reelect Ann Fudge as Director	Management	For	For

7.7	Reelect Bridgette Heller as Director	Management	For	For
7.8	Reelect Frans van Houten as Director	Management	For	For
7.9	Reelect Simon Moroney as Director	Management	For	For
7.10	Reelect Andreas von Planta as Director	Management	For	For
7.11	Reelect Charles Sawyers as Director	Management	For	For
7.12	Elect Enrico Vanni as Director	Management	For	For
7.13	Reelect William Winters as Director	Management	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Management	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Management	For	For
8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Management	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Management	For	For
8.5	Appoint Simon Moroney as Member of the Compensation Committee	Management	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Management	For	For
10	Designate Peter Zahn as Independent Proxy	Management	For	For
11	Amend Articles Re: Board of Directors Tenure	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

**NTPC LIMITED**

**Meeting Date: SEP 24, 2020**

**Record Date: SEP 17, 2020**

**Meeting Type: ANNUAL**

Ticker: 532555

Security ID: Y6421X116

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Management	For	For
3	Authorize Board to Fix Remuneration of Statutory Auditors	Management	For	For
4	Elect Anil Kumar Gautam as Director (Finance)	Management	For	For
5	Elect Ashish Upadhyaya as Government Nominee Director	Management	For	For
6	Elect Dillip Kumar Patel as Director (Human Resources)	Management	For	For
7	Elect Ramesh Babu V as Director (Operations)	Management	For	For
8	Elect Chandan Kumar Mondol as Director (Commercial)	Management	For	For
9	Elect Ujjwal Kanti Bhattacharya as Director (Projects)	Management	For	For
10	Amend Objects Clause of Memorandum of Association	Management	For	Against
11	Amend Articles of Association	Management	For	For
12	Approve Remuneration of Cost Auditors	Management	For	For
13	Approve Issuance of Bonds/Debentures on Private Placement Basis	Management	For	For



**NUCOR CORPORATION**  
**Meeting Date: MAY 13, 2021**  
**Record Date: MAR 15, 2021**  
**Meeting Type: ANNUAL**

Ticker: NUE  
Security ID: 670346105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Patrick J. Dempsey	Management	For	For
1.2	Elect Director Christopher J. Kearney	Management	For	For
1.3	Elect Director Laurette T. Koellner	Management	For	For
1.4	Elect Director Joseph D. Rupp	Management	For	For
1.5	Elect Director Leon J. Topalian	Management	For	For
1.6	Elect Director John H. Walker	Management	For	For
1.7	Elect Director Nadja Y. West	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**OASIS PETROLEUM INC.**  
**Meeting Date: NOV 02, 2020**  
**Record Date: SEP 15, 2020**  
**Meeting Type: WRITTEN CONSENT**

Ticker: OASPQ  
Security ID: 674215AG3

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote on the Plan (Select For To Accept The Plan, Select Against To Reject The Plan; Abstain Is Not A Valid Voting Option And Will Not Count)	Management	For	For
2	Opt Out of the Third-Party Release (For = Opt Out, Against or Abstain = Do Not Opt Out)	Management	For	Against

**OASIS PETROLEUM INC.**  
**Meeting Date: NOV 02, 2020**  
**Record Date: SEP 15, 2020**  
**Meeting Type: WRITTEN CONSENT**

Ticker: OASPQ  
Security ID: 674215AK4

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote on the Plan (Select For To Accept The Plan, Select Against To Reject The Plan; Abstain Is Not A Valid Voting Option And Will Not Count)	Management	For	For
2	Opt Out of the Third-Party Release (For = Opt Out, Against or Abstain = Do Not Opt Out)	Management	For	Against

**OASIS PETROLEUM INC.**

Meeting Date: APR 28, 2021

Record Date: MAR 05, 2021

Meeting Type: ANNUAL

Ticker: OAS

Security ID: 674215207

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Douglas E. Brooks	Management	For	For
1b	Elect Director Samantha Holroyd	Management	For	For
1c	Elect Director John Jacobi	Management	For	For
1d	Elect Director N. John Lancaster, Jr.	Management	For	For
1e	Elect Director Robert McNally	Management	For	For
1f	Elect Director Cynthia L. Walker	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**PACCAR INC**

Meeting Date: APR 27, 2021

Record Date: MAR 02, 2021

Meeting Type: ANNUAL

Ticker: PCAR

Security ID: 693718108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark C. Pigott	Management	For	For
1.2	Elect Director Dame Alison J. Carnwath	Management	For	For
1.3	Elect Director Franklin L. Feder	Management	For	For
1.4	Elect Director R. Preston Feight	Management	For	For
1.5	Elect Director Beth E. Ford	Management	For	For
1.6	Elect Director Kirk S. Hachigian	Management	For	For
1.7	Elect Director Roderick C. McGearry	Management	For	For
1.8	Elect Director John M. Pigott	Management	For	For
1.9	Elect Director Ganesh Ramaswamy	Management	For	For
1.10	Elect Director Mark A. Schulz	Management	For	For
1.11	Elect Director Gregory M. E. Spierkel	Management	For	For
2	Adopt Simple Majority Vote	Shareholder	Against	For

**PACKAGING CORPORATION OF AMERICA**

Meeting Date: MAY 04, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: PKG

Security ID: 695156109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1.1	Elect Director Cheryl K. Beebe	Management	For	For
1.2	Elect Director Duane C. Farrington	Management	For	For
1.3	Elect Director Donna A. Harman	Management	For	For
1.4	Elect Director Mark W. Kowlzan	Management	For	For
1.5	Elect Director Robert C. Lyons	Management	For	For
1.6	Elect Director Thomas P. Maurer	Management	For	For
1.7	Elect Director Samuel M. Mencoff	Management	For	For
1.8	Elect Director Roger B. Porter	Management	For	For
1.9	Elect Director Thomas S. Souleles	Management	For	For
1.10	Elect Director Paul T. Stecko	Management	For	For
1.11	Elect Director James D. Woodrum	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**PAYCHEX, INC.**

**Meeting Date: OCT 15, 2020**

**Record Date: AUG 17, 2020**

**Meeting Type: ANNUAL**

Ticker: PAYX

Security ID: 704326107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director B. Thomas Golisano	Management	For	For
1b	Elect Director Thomas F. Bonadio	Management	For	For
1c	Elect Director Joseph G. Doody	Management	For	For
1d	Elect Director David J.S. Flaschen	Management	For	For
1e	Elect Director Pamela A. Joseph	Management	For	For
1f	Elect Director Martin Mucci	Management	For	For
1g	Elect Director Joseph M. Tucci	Management	For	For
1h	Elect Director Joseph M. Velli	Management	For	For
1i	Elect Director Kara Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**PEPSICO, INC.**

**Meeting Date: MAY 05, 2021**

**Record Date: MAR 01, 2021**

**Meeting Type: ANNUAL**

Ticker: PEP

Security ID: 713448108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Segun Agbaje	Management	For	For
1b	Elect Director Shona L. Brown	Management	For	For
1c	Elect Director Cesar Conde	Management	For	For
1d	Elect Director Ian Cook	Management	For	For
1e	Elect Director Dina Dublon	Management	For	For
1f	Elect Director Michelle Gass	Management	For	For
1g	Elect Director Ramon L. Laguarta	Management	For	For
1h	Elect Director Dave Lewis	Management	For	For
1i	Elect Director David C. Page	Management	For	For
1j	Elect Director Robert C. Pohlad	Management	For	For
1k	Elect Director Daniel Vasella	Management	For	For
1l	Elect Director Darren Walker	Management	For	For
1m	Elect Director Alberto Weisser	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
5	Report on Sugar and Public Health	Shareholder	Against	Against
6	Report on External Public Health Costs	Shareholder	Against	Against

**PERSIMMON PLC**

**Meeting Date: APR 28, 2021**

**Record Date: APR 26, 2021**

**Meeting Type: ANNUAL**

Ticker: PSN

Security ID: G70202109

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Re-elect Roger Devlin as Director	Management	For	For
4	Elect Dean Finch as Director	Management	For	For
5	Re-elect Michael Killoran as Director	Management	For	For
6	Re-elect Nigel Mills as Director	Management	For	For
7	Re-elect Rachel Kentleton as Director	Management	For	For
8	Re-elect Simon Litherland as Director	Management	For	For
9	Re-elect Joanna Place as Director	Management	For	For
10	Elect Annemarie Durbin as Director	Management	For	For
11	Elect Andrew Wyllie as Director	Management	For	For
12	Reappoint Ernst & Young LLP as Auditors	Management	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
14	Authorise Issue of Equity	Management	For	For

15	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
16	Authorise Market Purchase of Ordinary Shares	Management	For	For
17	Adopt New Articles of Association	Management	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

**PEUGEOT SA**

**Meeting Date: JAN 04, 2021**

**Record Date: DEC 31, 2020**

**Meeting Type: SPECIAL**

Ticker: UG

Security ID: F72313111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Merger by Absorption of Peugeot by Fiat Chrysler Automobiles	Management	For	For
2	Remove Double-Voting Rights for Long-Term Registered Shareholders	Management	For	For
3	Authorize Filing of Required Documents/Other Formalities	Management	For	For

**PFIZER INC.**

**Meeting Date: APR 22, 2021**

**Record Date: FEB 24, 2021**

**Meeting Type: ANNUAL**

Ticker: PFE

Security ID: 717081103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ronald E. Blaylock	Management	For	For
1.2	Elect Director Albert Bourla	Management	For	For
1.3	Elect Director Susan Desmond-Hellmann	Management	For	For
1.4	Elect Director Joseph J. Echevarria	Management	For	Against
1.5	Elect Director Scott Gottlieb	Management	For	For
1.6	Elect Director Helen H. Hobbs	Management	For	For
1.7	Elect Director Susan Hockfield	Management	For	For
1.8	Elect Director Dan R. Littman	Management	For	For
1.9	Elect Director Shantanu Narayen	Management	For	For
1.10	Elect Director Suzanne Nora Johnson	Management	For	For
1.11	Elect Director James Quincey	Management	For	For
1.12	Elect Director James C. Smith	Management	For	For
2	Ratify KPMG LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For
5	Report on Political Contributions and Expenditures	Shareholder	Against	For

6	Report on Access to COVID-19 Products	Shareholder	Against	Against
<b>PHILIP MORRIS INTERNATIONAL INC.</b>				
Meeting Date: MAY 05, 2021				
Record Date: MAR 12, 2021				
Meeting Type: ANNUAL				
Ticker: PM				
Security ID: 718172109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Brant Bonin Bough	Management	For	For
1b	Elect Director Andre Calantzopoulos	Management	For	For
1c	Elect Director Michel Combes	Management	For	For
1d	Elect Director Juan Jose Daboub	Management	For	For
1e	Elect Director Werner Geissler	Management	For	For
1f	Elect Director Lisa A. Hook	Management	For	Against
1g	Elect Director Jun Makihara	Management	For	For
1h	Elect Director Kalpana Morparia	Management	For	For
1i	Elect Director Lucio A. Noto	Management	For	For
1j	Elect Director Jacek Olczak	Management	For	For
1k	Elect Director Frederik Paulsen	Management	For	For
1l	Elect Director Robert B. Polet	Management	For	For
1m	Elect Director Shlomo Yanai	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers SA as Auditor	Management	For	For

**PICC PROPERTY AND CASUALTY COMPANY LIMITED**

Meeting Date: JUN 18, 2021

Record Date: MAY 18, 2021

Meeting Type: ANNUAL

Ticker: 2328

Security ID: Y6975Z103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Yu Ze as Director	Management	For	For
2	Approve Report of the Board of Directors	Management	For	For
3	Approve Report of the Supervisory Committee	Management	For	For
4	Approve Audited Financial Statements and Auditor's Report	Management	For	For
5	Approve Profit Distribution Plan	Management	For	For
6	Approve Directors' Fees	Management	For	For
7	Approve Supervisors' Fees	Management	For	For
8	Approve PricewaterhouseCoopers as International Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Management	For	For

9	Approve Performance Report and Performance Evaluation Results of Independent Directors	Management	For	For
10	Amend Articles of Association	Management	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Authorize Board to Increase the Registered Capital and Amend Articles of Association to Reflect New Capital Structure	Management	For	Against
12	Approve Issuance of Supplementary Bonds and Authorize Board to Deal with All Matters in Connection with the Bond Issue	Management	For	For
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Management	For	For

**PING AN INSURANCE (GROUP) COMPANY OF CHINA, LTD.**

**Meeting Date: MAR 25, 2021**

**Record Date: MAR 17, 2021**

**Meeting Type: ANNUAL**

Ticker: 2318

Security ID: Y69790106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve 2020 Report of the Board of Directors	Management	For	For
2	Approve 2020 Report of the Supervisory Committee	Management	For	For
3	Approve 2020 Annual Report and Its Summary	Management	For	For
4	Approve 2020 Financial Statements and Statutory Reports	Management	For	For
5	Approve 2020 Profit Distribution Plan and Distribution of Final Dividends	Management	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7	Approve 2020 Performance Evaluation Report of Independent Non-Executive Directors	Management	For	For
8.01	Elect Ma Mingzhe as Director	Management	For	For
8.02	Elect Xie Yonglin as Director	Management	For	For
8.03	Elect Tan Sin Yin as Director	Management	For	For
8.04	Elect Yao Jason Bo as Director	Management	For	For
8.05	Elect Cai Fangfang as Director	Management	For	For
8.06	Elect Soopakij Chearavanont as Director	Management	For	For
8.07	Elect Yang Xiaoping as Director	Management	For	Against
8.08	Elect Wang Yongjian as Director	Management	For	For
8.09	Elect Huang Wei as Director	Management	For	For
8.10	Elect Ouyang Hui as Director	Management	For	For
8.11	Elect Ng Sing Yip as Director	Management	For	For
8.12	Elect Chu Yiyun as Director	Management	For	For

8.13	Elect Liu Hong as Director	Management	For	For
8.14	Elect Jin Li as Director	Management	For	For
8.15	Elect Ng Kong Ping Albert as Director	Management	For	For
9.01	Elect Gu Liji as Supervisor	Management	For	For
9.02	Elect Huang Baokui as Supervisor	Management	For	For
9.03	Elect Zhang Wangjin as Supervisor	Management	For	For
10	Approve Issuance of Debt Financing Instruments	Management	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Management	For	Against
12	Amend Articles of Association	Management	For	For

**POLYMETAL INTERNATIONAL PLC**

**Meeting Date: APR 26, 2021**

**Record Date: APR 22, 2021**

**Meeting Type: ANNUAL**

Ticker: POLY

Security ID: G7179S101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Ian Cockerill as Director	Management	For	For
5	Re-elect Vitaly Nesis as Director	Management	For	For
6	Re-elect Manuel (Ollie) De Sousa-Oliveira as Director	Management	For	For
7	Re-elect Konstantin Yanakov as Director	Management	For	For
8	Re-elect Giacomo Baizini as Director	Management	For	For
9	Re-elect Tracey Kerr as Director	Management	For	For
10	Re-elect Italia Boninelli as Director	Management	For	For
11	Re-elect Victor Flores as Director	Management	For	For
12	Re-elect Andrea Abt as Director	Management	For	For
13	Reappoint Deloitte LLP as Auditors	Management	For	For
14	Authorise Board to Fix Remuneration of Auditors	Management	For	For
15	Authorise Issue of Equity	Management	For	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For

**POWER CORPORATION OF CANADA**

**Meeting Date: MAY 14, 2021**

**Record Date: MAR 17, 2021**

**Meeting Type: ANNUAL**

Ticker: POW



Security ID: 739239101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Pierre Beaudoin	Management	For	For
1.2	Elect Director Marcel R. Coutu	Management	For	For
1.3	Elect Director Andre Desmarais	Management	For	For
1.4	Elect Director Paul Desmarais, Jr.	Management	For	For
1.5	Elect Director Gary A. Doer	Management	For	For
1.6	Elect Director Anthony R. Graham	Management	For	For
1.7	Elect Director J. David A. Jackson	Management	For	For
1.8	Elect Director Sharon MacLeod	Management	For	For
1.9	Elect Director Paula B. Madoff	Management	For	For
1.10	Elect Director Isabelle Marcoux	Management	For	For
1.11	Elect Director Christian Noyer	Management	For	For
1.12	Elect Director R. Jeffrey Orr	Management	For	For
1.13	Elect Director T. Timothy Ryan, Jr.	Management	For	For
1.14	Elect Director Siim A. Vanaselja	Management	For	For
2	Ratify Deloitte LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

**PRINCIPAL FINANCIAL GROUP, INC.**

Meeting Date: MAY 18, 2021

Record Date: MAR 24, 2021

Meeting Type: ANNUAL

Ticker: PFG

Security ID: 74251V102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Roger C. Hochschild	Management	For	For
1.2	Elect Director Daniel J. Houston	Management	For	For
1.3	Elect Director Diane C. Nordin	Management	For	For
1.4	Elect Director Alfredo Rivera	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

**PROLOGIS, INC.**

Meeting Date: APR 29, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: PLD

Security ID: 74340W103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1a	Elect Director Hamid R. Moghadam	Management	For	For
1b	Elect Director Cristina G. Bita	Management	For	For
1c	Elect Director George L. Fotiades	Management	For	Against
1d	Elect Director Lydia H. Kennard	Management	For	For
1e	Elect Director Irving F. Lyons, III	Management	For	For
1f	Elect Director Avid Modjtabai	Management	For	For
1g	Elect Director David P. O'Connor	Management	For	For
1h	Elect Director Olivier Piani	Management	For	For
1i	Elect Director Jeffrey L. Skelton	Management	For	For
1j	Elect Director Carl B. Webb	Management	For	For
1k	Elect Director William D. Zollars	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify KPMG LLP as Auditors	Management	For	For

**PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED**

Meeting Date: APR 20, 2021

Record Date: FEB 19, 2021

Meeting Type: ANNUAL

Ticker: PEG

Security ID: 744573106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ralph Izzo	Management	For	For
1.2	Elect Director Shirley Ann Jackson	Management	For	For
1.3	Elect Director Willie A. Deese	Management	For	For
1.4	Elect Director David Lilley	Management	For	For
1.5	Elect Director Barry H. Ostrowsky	Management	For	For
1.6	Elect Director Scott G. Stephenson	Management	For	For
1.7	Elect Director Laura A. Sugg	Management	For	For
1.8	Elect Director John P. Surma	Management	For	Against
1.9	Elect Director Susan Tomasky	Management	For	For
1.10	Elect Director Alfred W. Zollar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Approve Non-Employee Director Restricted Stock Plan	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For

**PUBLIC STORAGE**

Meeting Date: APR 26, 2021

Record Date: FEB 23, 2021

Meeting Type: ANNUAL

Ticker: PSA

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ronald L. Havner, Jr.	Management	For	For
1b	Elect Director Tamara Hughes Gustavson	Management	For	For
1c	Elect Director Leslie S. Heisz	Management	For	For
1d	Elect Director Michelle (Meka) Millstone-Shroff	Management	For	For
1e	Elect Director Shankh S. Mitra	Management	For	For
1f	Elect Director David J. Neithercut	Management	For	For
1g	Elect Director Rebecca Owen	Management	For	For
1h	Elect Director Kristy M. Pipes	Management	For	For
1i	Elect Director Avedick B. Poladian	Management	For	For
1j	Elect Director John Reyes	Management	For	For
1k	Elect Director Joseph D. Russell, Jr.	Management	For	For
1l	Elect Director Tariq M. Shaukat	Management	For	For
1m	Elect Director Ronald P. Spogli	Management	For	For
1n	Elect Director Paul S. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	Against
4	Approve Omnibus Stock Plan	Management	For	For
5	Eliminate Cumulative Voting	Management	For	Against

**PUBLICIS GROUPE SA**

Meeting Date: MAY 26, 2021

Record Date: MAY 24, 2021

Meeting Type: ANNUAL/SPECIAL

Ticker: PUB

Security ID: F7607Z165

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Management	For	For
4	Approve Stock Dividend Program	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
6	Reelect Maurice Levy as Supervisory Board Member	Management	For	For
7	Reelect Simon Badinter as Supervisory Board Member	Management	For	For
8	Reelect Jean Charest as Supervisory Board Member	Management	For	For
9	Approve Remuneration Policy of Chairman of Supervisory Board	Management	For	For

10	Approve Remuneration Policy of Supervisory Board Members	Management	For	For
11	Approve Remuneration Policy of Chairman of Management Board	Management	For	For
12	Approve Remuneration Policy of Michel-Alain Proch, Management Board Member	Management	For	For
13	Approve Remuneration Policy of Management Board Members	Management	For	For
14	Approve Compensation Report	Management	For	For
15	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Management	For	For
16	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Management	For	For
17	Approve Compensation of Jean-Michel Etienne, Management Board Member	Management	For	For
18	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Management	For	For
19	Approve Compensation of Steve King, Management Board Member	Management	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
22	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
25	Amend Bylaws to Comply with Legal Changes	Management	For	Against
26	Authorize Filing of Required Documents/Other Formalities	Management	For	For

**QUALCOMM INCORPORATED**

**Meeting Date: MAR 10, 2021**

**Record Date: JAN 11, 2021**

**Meeting Type: ANNUAL**

Ticker: QCOM

Security ID: 747525103

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Sylvia Acevedo	Management	For	For
1b	Elect Director Mark Fields	Management	For	For
1c	Elect Director Jeffrey W. Henderson	Management	For	For
1d	Elect Director Gregory N. Johnson	Management	For	For
1e	Elect Director Ann M. Livermore	Management	For	For
1f	Elect Director Harish Manwani	Management	For	For

1g	Elect Director Mark D. McLaughlin	Management	For	For
1h	Elect Director Jamie S. Miller	Management	For	For
1i	Elect Director Steve Mollenkopf	Management	For	For
1j	Elect Director Clark T. "Sandy" Randt, Jr.	Management	For	For
1k	Elect Director Irene B. Rosenfeld	Management	For	For
1l	Elect Director Kornelis "Neil" Smit	Management	For	For
1m	Elect Director Jean-Pascal Tricoire	Management	For	For
1n	Elect Director Anthony J. Vinciquerra	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**RAYTHEON TECHNOLOGIES CORPORATION**

Meeting Date: APR 26, 2021

Record Date: MAR 02, 2021

Meeting Type: ANNUAL

Ticker: RTX

Security ID: 75513E101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tracy A. Atkinson	Management	For	For
1b	Elect Director Gregory J. Hayes	Management	For	For
1c	Elect Director Thomas A. Kennedy	Management	For	For
1d	Elect Director Marshall O. Larsen	Management	For	For
1e	Elect Director George R. Oliver	Management	For	For
1f	Elect Director Robert K. (Kelly) Ortberg	Management	For	For
1g	Elect Director Margaret L. O'Sullivan	Management	For	For
1h	Elect Director Dinesh C. Paliwal	Management	For	For
1i	Elect Director Ellen M. Pawlikowski	Management	For	For
1j	Elect Director Denise L. Ramos	Management	For	For
1k	Elect Director Fredric G. Reynolds	Management	For	For
1l	Elect Director Brian C. Rogers	Management	For	For
1m	Elect Director James A. Winnefeld, Jr.	Management	For	For
1n	Elect Director Robert O. Work	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Approve Executive Incentive Bonus Plan	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
6	Amend Proxy Access Right	Shareholder	Against	Against

**REGIONS FINANCIAL CORPORATION**

Meeting Date: APR 21, 2021

Record Date: FEB 22, 2021

**Meeting Type: ANNUAL**

Ticker: RF  
Security ID: 7591EP100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Carolyn H. Byrd	Management	For	For
1b	Elect Director Don DeFosset	Management	For	Against
1c	Elect Director Samuel A. Di Piazza, Jr.	Management	For	For
1d	Elect Director Zhanna Golodryga	Management	For	For
1e	Elect Director John D. Johns	Management	For	For
1f	Elect Director Ruth Ann Marshall	Management	For	For
1g	Elect Director Charles D. McCrary	Management	For	For
1h	Elect Director James T. Prokopanko	Management	For	For
1i	Elect Director Lee J. Styslinger, III	Management	For	For
1j	Elect Director Jose S. Suquet	Management	For	For
1k	Elect Director John M. Turner, Jr.	Management	For	For
1l	Elect Director Timothy Vines	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**RESTAURANT BRANDS INTERNATIONAL INC.**

**Meeting Date: JUN 16, 2021**  
**Record Date: APR 20, 2021**  
**Meeting Type: ANNUAL**

Ticker: QSR  
Security ID: 76131D103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Alexandre Behring	Management	For	For
1.2	Elect Director Joao M. Castro-Neves	Management	For	For
1.3	Elect Director Maximilien de Limburg Stirum	Management	For	For
1.4	Elect Director Paul J. Fribourg	Management	For	For
1.5	Elect Director Neil Golden	Management	For	For
1.6	Elect Director Ali Hedayat	Management	For	For
1.7	Elect Director Golnar Khosrowshahi	Management	For	For
1.8	Elect Director Marc Lemann	Management	For	For
1.9	Elect Director Jason Melbourne	Management	For	For
1.10	Elect Director Giovanni (John) Prato	Management	For	For
1.11	Elect Director Daniel S. Schwartz	Management	For	For
1.12	Elect Director Carlos Alberto Sicupira	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
				One

3	Advisory Vote on Say on Pay Frequency	Management	One Year	Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

**RIO TINTO PLC**

Meeting Date: APR 09, 2021

Record Date: APR 07, 2021

Meeting Type: ANNUAL

Ticker: RIO

Security ID: G75754104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report for UK Law Purposes	Management	For	For
4	Approve Remuneration Report for Australian Law Purposes	Management	For	For
5	Re-elect Megan Clark as Director	Management	For	For
6	Re-elect Hinda Gharbi as Director	Management	For	For
7	Re-elect Simon Henry as Director	Management	For	For
8	Re-elect Sam Laidlaw as Director	Management	For	For
9	Re-elect Simon McKeon as Director	Management	For	For
10	Re-elect Jennifer Nason as Director	Management	For	For
11	Re-elect Jakob Stausholm as Director	Management	For	For
12	Re-elect Simon Thompson as Director	Management	For	For
13	Re-elect Ngaire Woods as Director	Management	For	For
14	Reappoint KPMG LLP as Auditors	Management	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
17	Approve Global Employee Share Plan	Management	None	For
18	Approve UK Share Plan	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

**ROYAL DUTCH SHELL PLC**

Meeting Date: MAY 18, 2021

Record Date: APR 06, 2021

Meeting Type: ANNUAL

Ticker: RDSA

Security ID: 780259107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Elect Jane Lute as Director	Management	For	For
4	Re-elect Ben van Beurden as Director	Management	For	For
5	Re-elect Dick Boer as Director	Management	For	For
6	Re-elect Neil Carson as Director	Management	For	For
7	Re-elect Ann Godbehere as Director	Management	For	For
8	Re-elect Euleen Goh as Director	Management	For	For
9	Re-elect Catherine Hughes as Director	Management	For	For
10	Re-elect Martina Hund-Mejean as Director	Management	For	For
11	Re-elect Sir Andrew Mackenzie as Director	Management	For	For
12	Elect Abraham Schot as Director	Management	For	For
13	Re-elect Jessica Uhl as Director	Management	For	For
14	Re-elect Gerrit Zalm as Director	Management	For	For
15	Reappoint Ernst & Young LLP as Auditors	Management	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Approve the Shell Energy Transition Strategy	Management	For	For
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	Shareholder	Against	Against

**ROYAL KPN NV**  
**Meeting Date: SEP 10, 2020**  
**Record Date: AUG 13, 2020**  
**Meeting Type: SPECIAL**

Ticker: KPN  
Security ID: N4297B146

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Opportunity to Make Recommendations for the Appointment of a Member of the Supervisory Board	Management	None	None
3	Elect Alejandro Douglass Plater to Supervisory Board	Management	For	For
4	Close Meeting	Management	None	None

**ROYAL KPN NV**  
**Meeting Date: APR 14, 2021**  
**Record Date: MAR 17, 2021**  
**Meeting Type: ANNUAL**

Ticker: KPN  
Security ID: N4297B146

			<b>Management</b>	<b>Vote</b>
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1	Open Meeting and Announcements	Management	None	None
2	Receive Report of Management Board (Non-Voting)	Management	None	None
3	Adopt Financial Statements	Management	For	For
4	Approve Remuneration Report	Management	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
6	Approve Dividends of EUR 0.13 Per Share	Management	For	For
7	Approve Discharge of Management Board	Management	For	For
8	Approve Discharge of Supervisory Board	Management	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
10	Opportunity to Make Recommendations	Management	None	None
11	Elect E.J.C. Overbeek to Supervisory Board	Management	For	For
12	Elect G.J.A. van de Aast to Supervisory Board	Management	For	For
13	Announce Vacancies on the Supervisory Board	Management	None	None
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
15	Approve Reduction in Share Capital through Cancellation of Shares	Management	For	For
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	Against
18	Other Business (Non-Voting)	Management	None	None
19	Close Meeting	Management	None	None

**SABLE PERMIAN RESOURCES LLC**

**Meeting Date: JAN 22, 2021**

**Record Date: DEC 01, 2020**

**Meeting Type: WRITTEN CONSENT**

Ticker:  
Security ID: 02563LAJ7

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote On The Plan (For = Accept, Against = Reject; Abstain Votes Do Not Count)	Management	For	Against
2	Opt Out of the Third-Party Release (For = Opt Out, Against or Abstain = Do Not Opt Out)	Management	None	For

**SAMHALLSBYGGNADSBOLAGET I NORDEN AB**

**Meeting Date: FEB 23, 2021**

**Record Date: FEB 15, 2021**

**Meeting Type: SPECIAL**

Ticker: SBB.B  
Security ID: W2R93A131

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1.1	Elect Jesper Schonbeck as Chairman of Meeting	Management	For	For
1.2	Elect Fredrik Rasberg as Secretary of Meeting	Management	For	For
2	Prepare and Approve List of Shareholders	Management	For	For
3	Approve Agenda of Meeting	Management	For	For
4	Designate Inspector(s) of Minutes of Meeting	Management	For	For
5	Acknowledge Proper Convening of Meeting	Management	For	For
6	Approve Stock Option Plan for Key Employees; Approve Creation of SEK 4 Million Pool of Capital to Guarantee Conversion Rights	Management	For	For
7	Approve Redemption of Preference Shares	Management	For	For
8	Amend Articles Re: Set Minimum (SEK 150 Million) and Maximum (SEK 600 Million) Share Capital; Set Minimum (1.5 Billion) and Maximum (6 Billion) Number of Shares	Management	For	For

**SAMHALLSBYGGNADSBOLAGET I NORDEN AB**

**Meeting Date: MAY 05, 2021**

**Record Date: APR 27, 2021**

**Meeting Type: ANNUAL**

Ticker: SBB.B

Security ID: W2R93A131

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	For
2	Prepare and Approve List of Shareholders	Management	For	For
3	Approve Agenda of Meeting	Management	For	For
4	Designate Inspector(s) of Minutes of Meeting	Management	For	For
5	Acknowledge Proper Convening of Meeting	Management	For	For
6	Receive Financial Statements and Statutory Reports	Management	None	None
7	Accept Financial Statements and Statutory Reports	Management	For	For
8	Approve Allocation of Income and Dividends of SEK 1.00 Per Class A and Class B Share and SEK 2.00 Per Class D Share	Management	For	For
9.1	Approve Discharge of Board Chairman Lennart Schuss	Management	For	For
9.2	Approve Discharge of Board Member Ilija Batljan	Management	For	For
9.3	Approve Discharge of Board Member Sven-Olof Johansson	Management	For	For
9.4	Approve Discharge of Board Member Hans Runesten	Management	For	For
9.5	Approve Discharge of Board Member Anne-Grete Strom-Erichsen	Management	For	For
9.6	Approve Discharge of Board Member Fredrik Svensson	Management	For	For
9.7	Approve Discharge of Board Member Eva Swartz Grimaldi	Management	For	For
9.8	Approve Discharge of CEO Ilija Batljan	Management	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors and Deputy Auditors	Management	For	For

11.1	Approve Remuneration of Directors in the Amount of SEK 450,000 to Chairman and SEK 300,000 for Other Directors; Approve Committee Fees	Management	For	For
11.2	Approve Remuneration of Auditors	Management	For	For
12.1A	Reelect Lennart Schuss as Director	Management	For	For
12.1B	Reelect Ilija Batljan as Director	Management	For	For
12.1C	Reelect Sven-Olof Johansson as Director	Management	For	For
12.1D	Reelect Hans Runesten as Director	Management	For	For
12.1E	Reelect Anne-Grete Strom-Erichsen as Director	Management	For	For
12.1F	Reelect Fredrik Svensson as Director	Management	For	For
12.1G	Reelect Eva Swartz Grimaldi as Director	Management	For	For
12.2	Elect Lennart Schuss as Board Chairman	Management	For	For
12.3A	Ratify Ernst & Young AB as Auditors	Management	For	For
12.3B	Ratify Ingemar Rindstig as Auditor	Management	For	For
12.3C	Ratify Gabriel Novella as Deputy Auditor	Management	For	For
13	Approve Remuneration Report	Management	For	For
14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Management	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	Management	For	Against
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For

**SANDS CHINA LTD.**

**Meeting Date: MAY 21, 2021**

**Record Date: MAY 10, 2021**

**Meeting Type: ANNUAL**

Ticker: 1928

Security ID: G7800X107

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports	Management	For	For
2a	Elect Robert Glen Goldstein as Director	Management	For	For
2b	Elect Steven Zygmunt Strasser as Director	Management	For	For
2c	Elect Kenneth Patrick Chung as Director	Management	For	For
2d	Elect Chum Kwan Lock, Grant as Director	Management	For	For
2e	Authorize Board to Fix Remuneration of Directors	Management	For	For
3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
4	Authorize Repurchase of Issued Share Capital	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Reissuance of Repurchased Shares	Management	For	Against

**SANOFI**  
**Meeting Date: APR 30, 2021**  
**Record Date: APR 28, 2021**  
**Meeting Type: ANNUAL/SPECIAL**

Ticker: SAN  
Security ID: F5548N101

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	Management	For	For
4	Ratify Appointment of Gilles Schnepf as Director	Management	For	For
5	Reelect Fabienne Lecorvaisier as Director	Management	For	For
6	Reelect Melanie Lee as Director	Management	For	For
7	Elect Barbara Lavernos as Director	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Compensation of Serge Weinberg, Chairman of the Board	Management	For	For
10	Approve Compensation of Paul Hudson, CEO	Management	For	For
11	Approve Remuneration Policy of Directors	Management	For	For
12	Approve Remuneration Policy of Chairman of the Board	Management	For	For
13	Approve Remuneration Policy of CEO	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Management	For	Against
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Management	For	Against
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Management	For	Against
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Management	For	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	Against

22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
24	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
25	Amend Article 13 of Bylaws Re: Written Consultation	Management	For	For
26	Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	Management	For	For
27	Authorize Filing of Required Documents/Other Formalities	Management	For	For

**SBERBANK RUSSIA PJSC**

**Meeting Date: SEP 25, 2020**

**Record Date: AUG 25, 2020**

**Meeting Type: ANNUAL**

Ticker: SBER

Security ID: 80585Y308

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Annual Report	Management	For	Did Not Vote
2	Approve Allocation of Income and Dividends of RUB 18.70 per Ordinary Share and RUB 18.70 per Preferred Share	Management	For	Did Not Vote
3	Ratify PricewaterhouseCoopers as Auditor	Management	For	Did Not Vote
4.1	Elect Esko Tapani Aho as Director	Management	None	Did Not Vote
4.2	Elect Leonid Boguslavskii as Director	Management	None	Did Not Vote
4.3	Elect Herman Gref as Director	Management	None	Did Not Vote
4.4	Elect Bella Zlatkis as Director	Management	None	Did Not Vote
4.5	Elect Sergei Ignatev as Director	Management	None	Did Not Vote
4.6	Elect Mikhail Kovalchuk as Director	Management	None	Did Not Vote
4.7	Elect Vladimir Kolychev as Director	Management	None	Did Not

				Vote
4.8	Elect Nikolai Kudriavtsev as Director	Management	None	Did Not Vote
4.9	Elect Aleksandr Kuleshov as Director	Management	None	Did Not Vote
4.10	Elect Gennadii Melikian as Director	Management	None	Did Not Vote
4.11	Elect Maksim Oreshkin as Director	Management	None	Did Not Vote
4.12	Elect Anton Siluanov as Director	Management	None	Did Not Vote
4.13	Elect Dmitrii Chernyshenko as Director	Management	None	Did Not Vote
4.14	Elect Nadya Wells as Director	Management	None	Did Not Vote
5	Approve Related-Party Transaction Re: Liability Insurance for Directors, Executives, and Company	Management	For	Did Not Vote
6	Amend Charter	Management	For	Did Not Vote

**SBERBANK RUSSIA PJSC**  
**Meeting Date: APR 23, 2021**  
**Record Date: MAR 23, 2021**  
**Meeting Type: ANNUAL**

Ticker: SBER  
Security ID: 80585Y308

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Annual Report	Management	For	Did Not Vote
2	Approve Allocation of Income and Dividends of RUB 18.70 per Ordinary Share and RUB 18.70 per Preferred Share	Management	For	Did Not Vote
3	Ratify PricewaterhouseCoopers as Auditor	Management	For	Did Not Vote
4.1	Elect Esko Tapani Aho as Director	Management	None	Did Not Vote

4.2	Elect Natalie Alexandra Braginsky Mounier as Director	Management	None	Did Not Vote
4.3	Elect Herman Gref as Director	Management	None	Did Not Vote
4.4	Elect Bella Zlatkis as Director	Management	None	Did Not Vote
4.5	Elect Sergei Ignatev as Director	Management	None	Did Not Vote
4.6	Elect Mikhail Kovalchuk as Director	Management	None	Did Not Vote
4.7	Elect Vladimir Kolychev as Director	Management	None	Did Not Vote
4.8	Elect Nikolai Kudriavtsev as Director	Management	None	Did Not Vote
4.9	Elect Aleksandr Kuleshov as Director	Management	None	Did Not Vote
4.10	Elect Gennadii Melikian as Director	Management	None	Did Not Vote
4.11	Elect Maksim Oreshkin as Director	Management	None	Did Not Vote
4.12	Elect Anton Siluanov as Director	Management	None	Did Not Vote
4.13	Elect Dmitrii Chernyshenko as Director	Management	None	Did Not Vote
4.14	Elect Nadya Wells as Director	Management	None	Did Not Vote
5	Approve New Edition of Charter	Management	For	Did Not Vote
6	Approve Related-Party Transaction Re: Liability Insurance for Directors, Executives, and Company	Management	For	Did Not Vote
7	Approve Remuneration of Directors	Management	For	Did Not Vote

8	Amend Regulations on Remuneration of Directors	Management	For	Did Not Vote
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**SCANDINAVIAN TOBACCO GROUP A/S**

**Meeting Date: APR 14, 2021**

**Record Date: APR 07, 2021**

**Meeting Type: ANNUAL**

Ticker: STG

Security ID: K8553U105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.32 Million for Chairman, DKK 880,000 for Vice Chairman, and DKK 440,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
6a	Approve DKK 2.5 Million Reduction in Share Capital via Share Cancellation; Amend Existing Authorizations in Articles Accordingly	Management	For	For
6b	Allow Shareholder Meetings to be Held by Electronic Means Only	Management	For	For
6c	Approve Company Announcements in English	Management	For	For
7a	Reelect Nigel Northridge as Director (Chairman)	Management	For	For
7b	Reelect Henrik Brandt as Director (Vice Chair)	Management	For	For
7c	Reelect Dianne Neal Blixt as Director	Management	For	For
7d	Reelect Marlene Forsell as Director	Management	For	For
7e	Reelect Claus Gregersen as Director	Management	For	For
7f	Reelect Luc Missorten as Director	Management	For	For
7g	Reelect Anders Obel as Director	Management	For	For
7h	Elect Henrik Amsinck as New Director	Management	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Management	For	For

**SELVAAG BOLIG ASA**

**Meeting Date: APR 27, 2021**

**Record Date:**

**Meeting Type: ANNUAL**

Ticker: SBO

Security ID: R7800E107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting; Registration of Attending Shareholders and Proxies	Management	None	None



2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Management	For	For
3	Approve Notice of Meeting and Agenda	Management	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share for Second Half of 2020	Management	For	For
5	Approve Remuneration of Directors in the Amount of NOK 500,000 for Chairman and NOK 290,000 for Other Directors; Approve Remuneration for Committee Work and Employee Representatives	Management	For	For
6	Approve Remuneration of Nominating Committee	Management	For	For
7	Approve Remuneration of Auditors	Management	For	For
8	Approve Remuneration Statement	Management	For	For
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For
10	Authorize Board to Distribute Dividends	Management	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
12	Approve Creation of NOK 18.8 Million Pool of Capital without Preemptive Rights	Management	For	Against
13	Reelect Olav H. Selvaag (Chair), Gisele Marchand, Tore Myrvold, Oystein Thorup and Camilla Wahl as Directors	Management	For	For
14	Reelect Steinar Mejlaender-Larsen, Leiv Askvig and Helene Langlo Volle as Members of Nominating Committee	Management	For	For

**SHIMAO GROUP HOLDINGS LIMITED**

Meeting Date: JUN 08, 2021

Record Date: JUN 01, 2021

Meeting Type: ANNUAL

Ticker: 813

Security ID: G81043104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2.1	Approve Final Dividend	Management	For	For
2.2	Approve Special Dividend	Management	For	For
3.1	Elect Hui Sai Tan, Jason as Director	Management	For	For
3.2	Elect Ye Mingjie as Director	Management	For	For
3.3	Elect Lyu Hong Bing as Director	Management	For	For
3.4	Elect Lam Ching Kam as Director	Management	For	For
3.5	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For

**SIMON PROPERTY GROUP, INC.**

Meeting Date: MAY 12, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: SPG

Security ID: 828806109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Glyn F. Aeppel	Management	For	For
1b	Elect Director Larry C. Glasscock	Management	For	For
1c	Elect Director Karen N. Horn	Management	For	For
1d	Elect Director Allan Hubbard	Management	For	For
1e	Elect Director Reuben S. Leibowitz	Management	For	For
1f	Elect Director Gary M. Rodkin	Management	For	For
1g	Elect Director Stefan M. Selig	Management	For	Against
1h	Elect Director Daniel C. Smith	Management	For	For
1i	Elect Director J. Albert Smith, Jr.	Management	For	For
1j	Elect Director Marta R. Stewart	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

**SINGAPORE TECHNOLOGIES ENGINEERING LTD.**

Meeting Date: APR 22, 2021

Record Date:

Meeting Type: ANNUAL

Ticker: S63

Security ID: Y7996W103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Vincent Chong Sy Feng as Director	Management	For	For
4	Elect Lim Ah Doo as Director	Management	For	For
5	Elect Lim Sim Seng as Director	Management	For	For
6	Elect Ong Su Kiat Melvyn as Director	Management	For	For
7	Elect Ng Bee Bee (May) as Director	Management	For	For
8	Approve Directors' Remuneration	Management	For	For
9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against
	Approve Grant of Awards and Issuance of Shares Under the			

11	Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Management	For	For
12	Approve Renewal of Mandate for Interested Person Transactions	Management	For	For
13	Authorize Share Repurchase Program	Management	For	For
14	Approve Kwa Chong Seng to Continue Office as Independent Director for Purposes of Rule 210(5)(d)(iii)(A) of the Listing Manual of Singapore Exchange Securities Trading Limited (Tier 1)	Management	For	For
15	Approve Kwa Chong Seng to Continue Office as Independent Director for Purposes of Rule 210(5)(d)(iii)(B) of the Listing Manual of Singapore Exchange Securities Trading Limited (Tier 2)	Management	For	For

**SOFTBANK CORP.**

**Meeting Date: JUN 22, 2021**

**Record Date: MAR 31, 2021**

**Meeting Type: ANNUAL**

Ticker: 9434

Security ID: J75963132

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Management	For	For
2.1	Elect Director Miyauchi, Ken	Management	For	For
2.2	Elect Director Miyakawa, Junichi	Management	For	For
2.3	Elect Director Shimba, Jun	Management	For	For
2.4	Elect Director Imai, Yasuyuki	Management	For	For
2.5	Elect Director Fujihara, Kazuhiko	Management	For	For
2.6	Elect Director Son, Masayoshi	Management	For	For
2.7	Elect Director Kawabe, Kentaro	Management	For	For
2.8	Elect Director Horiba, Atsushi	Management	For	For
2.9	Elect Director Kamigama, Takehiro	Management	For	For
2.10	Elect Director Oki, Kazuaki	Management	For	For
2.11	Elect Director Uemura, Kyoko	Management	For	For
2.12	Elect Director Hishiyama, Reiko	Management	For	For
2.13	Elect Director Koshi, Naomi	Management	For	For
3	Approve Cash Compensation Ceiling for Directors, Restricted Stock Plan and Stock Option Plan	Management	For	For

**SSE PLC**

**Meeting Date: AUG 12, 2020**

**Record Date: AUG 10, 2020**

**Meeting Type: ANNUAL**

Ticker: SSE

Security ID: G8842P102

			<b>Management</b>	<b>Vote</b>
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Gregor Alexander as Director	Management	For	For
5	Re-elect Sue Bruce as Director	Management	For	For
6	Re-elect Tony Cocker as Director	Management	For	For
7	Re-elect Crawford Gillies as Director	Management	For	For
8	Re-elect Richard Gillingwater as Director	Management	For	For
9	Re-elect Peter Lynas as Director	Management	For	For
10	Re-elect Helen Mahy as Director	Management	For	For
11	Re-elect Alistair Phillips-Davies as Director	Management	For	For
12	Re-elect Martin Pibworth as Director	Management	For	For
13	Re-elect Melanie Smith as Director	Management	For	For
14	Elect Angela Strank as Director	Management	For	For
15	Reappoint Ernst & Young LLP as Auditors	Management	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

**ST. JAMES'S PLACE PLC**  
**Meeting Date: MAY 14, 2021**  
**Record Date: MAY 12, 2021**  
**Meeting Type: ANNUAL**

Ticker: STJ  
Security ID: G5005D124

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Re-elect Andrew Croft as Director	Management	For	For
4	Re-elect Ian Gascoigne as Director	Management	For	For
5	Re-elect Craig Gentle as Director	Management	For	For
6	Re-elect Emma Griffin as Director	Management	For	For
7	Re-elect Rosemary Hilary as Director	Management	For	For
8	Re-elect Simon Jeffreys as Director	Management	For	For
9	Re-elect Roger Yates as Director	Management	For	For
10	Elect Lesley-Ann Nash as Director	Management	For	For
11	Elect Paul Manduca as Director	Management	For	For

12	Approve Remuneration Report	Management	For	For
13	Reappoint PricewaterhouseCoopers LLP (PwC) as Auditors	Management	For	For
14	Authorise Board to Fix Remuneration of Auditors	Management	For	For
15	Authorise Issue of Equity	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
17	Authorise Market Purchase of Ordinary Shares	Management	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

**STELLANTIS NV**

**Meeting Date: MAR 08, 2021**

**Record Date: FEB 08, 2021**

**Meeting Type: SPECIAL**

Ticker: STLA

Security ID: N82405106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Approve Faurecia Distribution	Management	For	For
3	Close Meeting	Management	None	None

**STELLANTIS NV**

**Meeting Date: APR 15, 2021**

**Record Date: MAR 18, 2021**

**Meeting Type: ANNUAL**

Ticker: STLA

Security ID: N82405106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.a	Receive Report of Management Board (Non-Voting)	Management	None	None
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
2.c	Approve Remuneration Report	Management	For	For
2.d	Adopt Financial Statements and Statutory Reports	Management	For	For
2.e	Approve Capital Distribution of EUR 0.32 per Share	Management	For	For
2.f	Approve Discharge of Directors	Management	For	For
3	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
4.a	Amend Remuneration Policy	Management	For	For
4.b	Approve Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	Management	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
6	Approve Cancellation of Class B Special Voting Shares	Management	For	For
7	Close Meeting	Management	None	None

**SWEDBANK AB**  
**Meeting Date: FEB 15, 2021**  
**Record Date: FEB 05, 2021**  
**Meeting Type: SPECIAL**

Ticker: SWED.A  
Security ID: W94232100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	For
3	Designate Inspector(s) of Minutes of Meeting	Management	For	For
4	Prepare and Approve List of Shareholders	Management	For	For
5	Approve Agenda of Meeting	Management	For	For
6	Acknowledge Proper Convening of Meeting	Management	For	For
7	Approve Dividends of SEK 4.35 Per Share	Management	For	For
8	Close Meeting	Management	None	None

**SWEDBANK AB**  
**Meeting Date: MAR 25, 2021**  
**Record Date: MAR 17, 2021**  
**Meeting Type: ANNUAL**

Ticker: SWED.A  
Security ID: W94232100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	For
3	Designate Inspector(s) of Minutes of Meeting	Management	For	For
4	Prepare and Approve List of Shareholders	Management	For	For
5	Approve Agenda of Meeting	Management	For	For
6	Acknowledge Proper Convening of Meeting	Management	For	For
7.a	Receive Financial Statements and Statutory Reports	Management	None	None
7.b	Receive Auditor's Report	Management	None	None
8	Accept Financial Statements and Statutory Reports	Management	For	For
9	Approve Allocation of Income and Dividends of SEK 2.90 Per Share	Management	For	For
10.a	Approve Discharge of Bodil Eriksson as Ordinary Board Member Until 28 May 2020	Management	For	For
10.b	Approve Discharge of Mats Granryd as Ordinary Board Member Until 28 May 2020	Management	For	For
10.c	Approve Discharge of Bo Johansson as Ordinary Board Member Until 28 May 2020	Management	For	For
10.d	Approve Discharge of Magnus Uggla as Ordinary Board Member Until 28 May 2020	Management	For	For

10.e	Approve Discharge of Kerstin Hermansson as Ordinary Board Member	Management	For	For
10.f	Approve Discharge of Josefin Lindstrand as Ordinary Board Member	Management	For	For
10.g	Approve Discharge of Bo Magnusson as Ordinary Board Member and Deputy Chair	Management	For	For
10.h	Approve Discharge of Anna Mossberg as Ordinary Board Member	Management	For	For
10.i	Approve Discharge of Goran Persson as Ordinary Board Member and Chair	Management	For	For
10.j	Approve Discharge of Bo Bengtsson as Ordinary Board Member as of 28 May 2020	Management	For	For
10.k	Approve Discharge of Goran Bengtsson as Ordinary Board Member as of 28 May 2020	Management	For	For
10.l	Approve Discharge of Hans Eckerstrom as Ordinary Board Member as of 28 May 2020	Management	For	For
10.m	Approve Discharge of Bengt Erik Lindgren as Ordinary Board Member as of 28 May 2020	Management	For	For
10.n	Approve Discharge of Biljana Pehrsson as Ordinary Board Member as of 28 May 2020	Management	For	For
10.o	Approve Discharge of Jens Henriksson, CEO	Management	For	For
10.p	Approve Discharge of Camilla Linder as Ordinary Employee Representative until 28 May 2020, thereafter as Deputy Employee Representative	Management	For	For
10.q	Approve Discharge of Roger Ljung as Ordinary Employee Representative	Management	For	For
10.r	Approve Discharge of Henrik Joelsson as Deputy Employee Representative	Management	For	For
10.s	Approve Discharge of Ake Skoglund as Deputy Employee Representative until 28 May 2020, thereafter as Ordinary Employee Representative	Management	For	For
11	Amend Articles Re: Editorial Changes; Number of Board Members; Collecting of Proxies and Advanced Voting; Participation at General Meetings	Management	For	For
12	Determine Number of Members (12) and Deputy Members of Board (0)	Management	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.8 Million for Chairman, SEK 955,800 for Vice Chairman and SEK 653,400 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Management	For	For
14.a	Elect Annika Creutzer as New Director	Management	For	For
14.b	Elect Per Olof Nyman as New Director	Management	For	For
14.c	Reelect Bo Bengtsson as Director	Management	For	Against
14.d	Reelect Goran Bengtsson as Director	Management	For	Against
14.e	Reelect Hans Eckerstrom as Director	Management	For	For
14.f	Reelect Kerstin Hermansson as Director	Management	For	For

14.g	Reelect Bengt Erik Lindgren as Director	Management	For	For
14.h	Reelect Josefin Lindstrand as Director	Management	For	For
14.i	Reelect Bo Magnusson as Director	Management	For	For
14.j	Reelect Anna Mossberg as Director	Management	For	For
14.k	Reelect Biljana Pehrsson as Director	Management	For	For
14.l	Reelect Goran Persson as Director	Management	For	For
15	Elect Goran Persson as Board Chairman and Bo Magnusson as Vice Chairman	Management	For	For
16	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee; Approve Nomination Committee Procedures	Management	For	For
17	Authorize Repurchase Authorization for Trading in Own Shares	Management	For	For
18	Authorize General Share Repurchase Program	Management	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Management	For	For
20.a	Approve Common Deferred Share Bonus Plan (Eken 2021)	Management	For	For
20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2021)	Management	For	For
20.c	Approve Equity Plan Financing to Participants of 2021 and Previous Programs	Management	For	For
21	Approve Remuneration Report	Management	For	For
22.a	Deliberation on Possible Legal Action Against Representatives	Shareholder	Against	Against
22.b	Request Compensation from Representatives for the Damage that the Investigation finds that Swedbank has Suffered	Shareholder	Against	Against
22.c	Engage a Law Firm, Chosen by Swedbank and Accepted by Therium Capital Management Nordic AS, to Carry Out the Investigation and Represent Swedbank as a Legal Counsel in the Action for Damages	Shareholder	Against	Against
22.d	Enter into a Third-Party Financing Agreement with Therium Capital Management Nordic AS	Shareholder	Against	Against
23.a1	Swedbank Adopts Guidelines to Immediately Decline Loans to Projects Aiming at Extracting Fossil Fuels	Shareholder	None	Against
23.a2	Swedbank Adopts Guidelines to Immediately Decline Loans to Companies whose Main Activity is to Extract Fossil Fuels (Excluding Specific Projects Focused on Activities Other than Fossil Fuel Extraction)	Shareholder	None	Against
23.b	Swedbank, before the AGM 2022, Reports its Exposure in Loans to Companies whose Main Activity is to Extract Fossil Energy	Shareholder	None	Against
24	Close Meeting	Management	None	None

**SYNCHRONY FINANCIAL**  
**Meeting Date: MAY 20, 2021**  
**Record Date: MAR 25, 2021**  
**Meeting Type: ANNUAL**



Ticker: SYF  
Security ID: 87165B103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Margaret M. Keane	Management	For	For
1b	Elect Director Fernando Aguirre	Management	For	For
1c	Elect Director Paget L. Alves	Management	For	For
1d	Elect Director Arthur W. Coviello, Jr.	Management	For	For
1e	Elect Director Brian D. Doubles	Management	For	For
1f	Elect Director William W. Graylin	Management	For	For
1g	Elect Director Roy A. Guthrie	Management	For	For
1h	Elect Director Jeffrey G. Naylor	Management	For	For
1i	Elect Director P.W. "Bill" Parker	Management	For	For
1j	Elect Director Laurel J. Richie	Management	For	For
1k	Elect Director Olympia J. Snowe	Management	For	For
1l	Elect Director Ellen M. Zane	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

**TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.**

Meeting Date: JUN 08, 2021

Record Date: APR 09, 2021

Meeting Type: ANNUAL

Ticker: 2330  
Security ID: Y84629107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Amendment to Rules and Procedures for Election of Directors	Management	For	For
3	Approve Issuance of Restricted Stocks	Management	For	For
4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	Management	For	For
4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	Management	For	For
4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	Management	For	For
4.4	Elect Ming Hsin Kung, a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	Management	For	For
4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	Management	For	For

4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	Management	For	For
4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	Management	For	For
4.8	Elect Moshe N. Gavriellov, with Shareholder No. 505930XXX, as Independent Director	Management	For	For
4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	Management	For	Against
4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	Management	For	For

**TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.**

Meeting Date: JUN 08, 2021

Record Date: APR 09, 2021

Meeting Type: ANNUAL

Ticker: 2330

Security ID: 874039100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Amendment to Rules and Procedures for Election of Directors	Management	For	For
3	Approve Issuance of Restricted Stocks	Management	For	For
4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	Management	For	For
4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	Management	For	For
4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	Management	For	For
4.4	Elect Ming Hsin Kung, a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	Management	For	For
4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	Management	For	For
4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	Management	For	For
4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	Management	For	For
4.8	Elect Moshe N. Gavriellov, with Shareholder No. 505930XXX, as Independent Director	Management	For	For
4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	Management	For	Withhold
4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	Management	For	For

**TAKEDA PHARMACEUTICAL CO., LTD.**

**Meeting Date: JUN 29, 2021**

**Record Date: MAR 31, 2021**

**Meeting Type: ANNUAL**

Ticker: 4502

Security ID: J8129E108

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Management	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Management	For	For
3.1	Elect Director Christophe Weber	Management	For	For
3.2	Elect Director Iwasaki, Masato	Management	For	For
3.3	Elect Director Andrew Plump	Management	For	For
3.4	Elect Director Constantine Saroukos	Management	For	For
3.5	Elect Director Sakane, Masahiro	Management	For	For
3.6	Elect Director Olivier Bohuon	Management	For	For
3.7	Elect Director Jean-Luc Butel	Management	For	For
3.8	Elect Director Ian Clark	Management	For	For
3.9	Elect Director Fujimori, Yoshiaki	Management	For	For
3.10	Elect Director Steven Gillis	Management	For	For
3.11	Elect Director Kuniya, Shiro	Management	For	For
3.12	Elect Director Shiga, Toshiyuki	Management	For	For
4	Elect Director and Audit Committee Member Iijima, Masami	Management	For	For
5	Approve Annual Bonus	Management	For	For

**TARGET CORPORATION**

**Meeting Date: JUN 09, 2021**

**Record Date: APR 12, 2021**

**Meeting Type: ANNUAL**

Ticker: TGT

Security ID: 87612E106

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Douglas M. Baker, Jr.	Management	For	For
1b	Elect Director George S. Barrett	Management	For	For
1c	Elect Director Brian C. Cornell	Management	For	For
1d	Elect Director Robert L. Edwards	Management	For	For
1e	Elect Director Melanie L. Healey	Management	For	For
1f	Elect Director Donald R. Knauss	Management	For	For
1g	Elect Director Christine A. Leahy	Management	For	For
1h	Elect Director Monica C. Lozano	Management	For	For
1i	Elect Director Mary E. Minnick	Management	For	For
1j	Elect Director Derica W. Rice	Management	For	For
1k	Elect Director Kenneth L. Salazar	Management	For	For
1l	Elect Director Dmitri L. Stockton	Management	For	For

2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Proxy Access Right	Shareholder	Against	Against

**TC ENERGY CORPORATION**

Meeting Date: MAY 07, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: TRP

Security ID: 87807B107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Stephan Cretier	Management	For	For
1.2	Elect Director Michael R. Culbert	Management	For	For
1.3	Elect Director Susan C. Jones	Management	For	For
1.4	Elect Director Randy Limbacher	Management	For	For
1.5	Elect Director John E. Lowe	Management	For	For
1.6	Elect Director David MacNaughton	Management	For	For
1.7	Elect Director Francois L. Poirier	Management	For	For
1.8	Elect Director Una Power	Management	For	For
1.9	Elect Director Mary Pat Salomone	Management	For	For
1.10	Elect Director Indira V. Samarasekera	Management	For	For
1.11	Elect Director D. Michael G. Stewart	Management	For	For
1.12	Elect Director Siim A. Vanaselja	Management	For	For
1.13	Elect Director Thierry Vandal	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Withhold
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Amend By-law Number 1	Management	For	For

**TELUS CORPORATION**

Meeting Date: MAY 07, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: T

Security ID: 87971M996

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director R. H. (Dick) Auchinleck	Management	For	For
1.2	Elect Director Raymond T. Chan	Management	For	For
1.3	Elect Director Hazel Claxton	Management	For	For
1.4	Elect Director Lisa de Wilde	Management	For	For
1.5	Elect Director Darren Entwistle	Management	For	For
1.6	Elect Director Thomas E. Flynn	Management	For	For

1.7	Elect Director Mary Jo Haddad	Management	For	For
1.8	Elect Director Kathy Kinloch	Management	For	For
1.9	Elect Director Christine Magee	Management	For	For
1.10	Elect Director John Manley	Management	For	For
1.11	Elect Director David Mowat	Management	For	For
1.12	Elect Director Marc Parent	Management	For	For
1.13	Elect Director Denise Pickett	Management	For	For
1.14	Elect Director W. Sean Willy	Management	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Amend Deferred Share Unit Plan	Management	For	For

**TESCO PLC**

Meeting Date: FEB 11, 2021

Record Date: FEB 09, 2021

Meeting Type: SPECIAL

Ticker: TSCO

Security ID: G87621101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Special Dividend	Management	For	Did Not Vote
2	Approve Share Consolidation	Management	For	Did Not Vote
3	Authorise Issue of Equity	Management	For	Did Not Vote
4	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Did Not Vote
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Did Not Vote
6	Authorise Market Purchase of Ordinary Shares	Management	For	Did Not Vote

**TEXAS INSTRUMENTS INCORPORATED**

Meeting Date: APR 22, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: TXN

Security ID: 882508104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Mark A. Blinn	Management	For	For
1b	Elect Director Todd M. Bluedorn	Management	For	For
1c	Elect Director Janet F. Clark	Management	For	For
1d	Elect Director Carrie S. Cox	Management	For	For
1e	Elect Director Martin S. Craighead	Management	For	For
1f	Elect Director Jean M. Hobby	Management	For	For
1g	Elect Director Michael D. Hsu	Management	For	For
1h	Elect Director Ronald Kirk	Management	For	For
1i	Elect Director Pamela H. Patsley	Management	For	For
1j	Elect Director Robert E. Sanchez	Management	For	For
1k	Elect Director Richard K. Templeton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For

**THE AES CORPORATION**

Meeting Date: APR 22, 2021

Record Date: MAR 01, 2021

Meeting Type: ANNUAL

Ticker: AES

Security ID: 00130H105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Janet G. Davidson	Management	For	For
1.2	Elect Director Andres R. Gluski	Management	For	For
1.3	Elect Director Tarun Khanna	Management	For	For
1.4	Elect Director Holly K. Koepfel	Management	For	For
1.5	Elect Director Julia M. Laulis	Management	For	For
1.6	Elect Director James H. Miller	Management	For	For
1.7	Elect Director Alain Monie	Management	For	For
1.8	Elect Director John B. Morse, Jr.	Management	For	For
1.9	Elect Director Moises Naim	Management	For	For
1.10	Elect Director Teresa M. Sebastian	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors	Shareholder	Against	Against

**THE BANK OF N.T. BUTTERFIELD & SON LIMITED**

Meeting Date: AUG 12, 2020

Record Date: MAY 18, 2020

Meeting Type: ANNUAL

Ticker: NTB  
Security ID: G0772R208

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
2a	Elect Director Michael Collins	Management	For	For
2b	Elect Director Alastair Barbour	Management	For	For
2c	Elect Director James Burr	Management	For	For
2d	Elect Director Michael Covell	Management	For	For
2e	Elect Director Leslie Godridge	Management	For	For
2f	Elect Director Mark Lynch	Management	For	For
2g	Elect Director Conor O'Dea	Management	For	For
2h	Elect Director Jana Schreuder	Management	For	For
2i	Elect Director Michael Schrum	Management	For	For
2j	Elect Director Pamela Thomas-Graham	Management	For	For
2k	Elect Director John Wright	Management	For	For
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For

**THE BANK OF N.T. BUTTERFIELD & SON LIMITED**

Meeting Date: JUN 30, 2021

Record Date: APR 28, 2021

Meeting Type: ANNUAL

Ticker: NTB  
Security ID: G0772R208

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
2a	Elect Director Michael Collins	Management	For	For
2b	Elect Director Alastair Barbour	Management	For	Against
2c	Elect Director Sonia Baxendale	Management	For	For
2d	Elect Director James Burr	Management	For	For
2e	Elect Director Michael Covell	Management	For	For
2f	Elect Director Mark Lynch	Management	For	For
2g	Elect Director Jana Schreuder	Management	For	For
2h	Elect Director Michael Schrum	Management	For	For
2i	Elect Director Pamela Thomas-Graham	Management	For	Against
2j	Elect Director John Wright	Management	For	For
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For

**THE BANK OF NOVA SCOTIA**

Meeting Date: APR 13, 2021

**Record Date: FEB 16, 2021**

**Meeting Type: ANNUAL**

Ticker: BNS

Security ID: 064149107

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Nora A. Aufreiter	Management	For	For
1.2	Elect Director Guillermo E. Babatz	Management	For	For
1.3	Elect Director Scott B. Bonham	Management	For	For
1.4	Elect Director Lynn K. Patterson	Management	For	For
1.5	Elect Director Michael D. Penner	Management	For	For
1.6	Elect Director Brian J. Porter	Management	For	For
1.7	Elect Director Una M. Power	Management	For	For
1.8	Elect Director Aaron W. Regent	Management	For	For
1.9	Elect Director Calin Rovinescu	Management	For	For
1.10	Elect Director Susan L. Segal	Management	For	For
1.11	Elect Director L. Scott Thomson	Management	For	For
1.12	Elect Director Benita M. Warmbold	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4.4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Shareholder	Against	Against
4.5	SP 2: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee	Shareholder	Against	Against
4.6	SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	Shareholder	Against	Against

**THE CARLYLE GROUP INC.**

**Meeting Date: JUN 01, 2021**

**Record Date: APR 05, 2021**

**Meeting Type: ANNUAL**

Ticker: CG

Security ID: 14316J108

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Elect Director Daniel A. D'Aniello	Management	For	Withhold
1.2	Elect Director Peter J. Clare	Management	For	For
1.3	Elect Director Thomas S. Robertson	Management	For	For
1.4	Elect Director William J. Shaw	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year



**THE CARLYLE GROUP INC.**

Meeting Date: JUN 01, 2021

Record Date: APR 05, 2021

Meeting Type: ANNUAL

Ticker: CG

Security ID: 14316J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Daniel A. D'Aniello	Management	For	For
1.2	Elect Director Peter J. Clare	Management	For	For
1.3	Elect Director Thomas S. Robertson	Management	For	For
1.4	Elect Director William J. Shaw	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

**THE COCA-COLA COMPANY**

Meeting Date: APR 20, 2021

Record Date: FEB 19, 2021

Meeting Type: ANNUAL

Ticker: KO

Security ID: 191216100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Herbert A. Allen	Management	For	For
1.2	Elect Director Marc Bolland	Management	For	For
1.3	Elect Director Ana Botin	Management	For	For
1.4	Elect Director Christopher C. Davis	Management	For	For
1.5	Elect Director Barry Diller	Management	For	Against
1.6	Elect Director Helene D. Gayle	Management	For	For
1.7	Elect Director Alexis M. Herman	Management	For	For
1.8	Elect Director Robert A. Kotick	Management	For	For
1.9	Elect Director Maria Elena Lagomasino	Management	For	For
1.10	Elect Director James Quincey	Management	For	For
1.11	Elect Director Caroline J. Tsay	Management	For	For
1.12	Elect Director David B. Weinberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditor	Management	For	For
4	Report on Sugar and Public Health	Shareholder	Against	Against

**THE HOME DEPOT, INC.**  
**Meeting Date: MAY 20, 2021**  
**Record Date: MAR 22, 2021**  
**Meeting Type: ANNUAL**

Ticker: HD  
Security ID: 437076102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gerard J. Arpey	Management	For	For
1b	Elect Director Ari Bousbib	Management	For	For
1c	Elect Director Jeffery H. Boyd	Management	For	For
1d	Elect Director Gregory D. Brennehan	Management	For	For
1e	Elect Director J. Frank Brown	Management	For	For
1f	Elect Director Albert P. Carey	Management	For	For
1g	Elect Director Helena B. Foulkes	Management	For	For
1h	Elect Director Linda R. Gooden	Management	For	For
1i	Elect Director Wayne M. Hewett	Management	For	For
1j	Elect Director Manuel Kadre	Management	For	For
1k	Elect Director Stephanie C. Linnartz	Management	For	For
1l	Elect Director Craig A. Menear	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Shareholder Written Consent Provisions	Shareholder	Against	For
5	Report on Political Contributions Congruency Analysis	Shareholder	Against	Against
6	Report on Prison Labor in the Supply Chain	Shareholder	Against	Against

**THE KRAFT HEINZ COMPANY**  
**Meeting Date: MAY 06, 2021**  
**Record Date: MAR 08, 2021**  
**Meeting Type: ANNUAL**

Ticker: KHC  
Security ID: 500754106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gregory E. Abel	Management	For	For
1b	Elect Director Alexandre Behring	Management	For	For
1c	Elect Director John T. Cahill	Management	For	For
1d	Elect Director Joao M. Castro-Neves	Management	For	For
1e	Elect Director Lori Dickerson Fouche	Management	For	For
1f	Elect Director Timothy Kenesey	Management	For	For
1g	Elect Director Elio Leoni Sceti	Management	For	For
1h	Elect Director Susan Mulder	Management	For	For
1i	Elect Director Miguel Patricio	Management	For	For
1j	Elect Director John C. Pope	Management	For	Against

1k	Elect Director Alexandre Van Damme	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

**THE PNC FINANCIAL SERVICES GROUP, INC.**

Meeting Date: APR 27, 2021

Record Date: JAN 29, 2021

Meeting Type: ANNUAL

Ticker: PNC

Security ID: 693475105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Joseph Alvarado	Management	For	For
1b	Elect Director Charles E. Bunch	Management	For	For
1c	Elect Director Debra A. Cafaro	Management	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Management	For	For
1e	Elect Director David L. Cohen	Management	For	For
1f	Elect Director William S. Demchak	Management	For	For
1g	Elect Director Andrew T. Feldstein	Management	For	For
1h	Elect Director Richard J. Harshman	Management	For	For
1i	Elect Director Daniel R. Hesse	Management	For	For
1j	Elect Director Linda R. Medler	Management	For	For
1k	Elect Director Martin Pfinsgraff	Management	For	For
1l	Elect Director Toni Townes-Whitley	Management	For	For
1m	Elect Director Michael J. Ward	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Risk Management and Nuclear Weapon Industry	Shareholder	Against	Against

**THE PROCTER & GAMBLE COMPANY**

Meeting Date: OCT 13, 2020

Record Date: AUG 14, 2020

Meeting Type: ANNUAL

Ticker: PG

Security ID: 742718109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Francis S. Blake	Management	For	For
1b	Elect Director Angela F. Braly	Management	For	For
1c	Elect Director Amy L. Chang	Management	For	For
1d	Elect Director Joseph Jimenez	Management	For	For
1e	Elect Director Debra L. Lee	Management	For	For
1f	Elect Director Terry J. Lundgren	Management	For	For

1g	Elect Director Christine M. McCarthy	Management	For	For
1h	Elect Director W. James McNerney, Jr.	Management	For	For
1i	Elect Director Nelson Peltz	Management	For	For
1j	Elect Director David S. Taylor	Management	For	For
1k	Elect Director Margaret C. Whitman	Management	For	For
1l	Elect Director Patricia A. Woertz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Report on Efforts to Eliminate Deforestation	Shareholder	Against	For
6	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Shareholder	Against	For

**THE PROCTER & GAMBLE COMPANY**

Meeting Date: OCT 13, 2020

Record Date: AUG 14, 2020

Meeting Type: ANNUAL

Ticker: PG

Security ID: 742718109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Francis S. Blake	Management	For	For
1b	Elect Director Angela F. Braly	Management	For	For
1c	Elect Director Amy L. Chang	Management	For	For
1d	Elect Director Joseph Jimenez	Management	For	For
1e	Elect Director Debra L. Lee	Management	For	For
1f	Elect Director Terry J. Lundgren	Management	For	For
1g	Elect Director Christine M. McCarthy	Management	For	For
1h	Elect Director W. James McNerney, Jr.	Management	For	For
1i	Elect Director Nelson Peltz	Management	For	For
1j	Elect Director David S. Taylor	Management	For	For
1k	Elect Director Margaret C. Whitman	Management	For	For
1l	Elect Director Patricia A. Woertz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Report on Efforts to Eliminate Deforestation	Shareholder	Against	Against
6	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Shareholder	Against	Against

**THE PROGRESSIVE CORPORATION**

Meeting Date: MAY 07, 2021

**Record Date: MAR 12, 2021**

**Meeting Type: ANNUAL**

Ticker: PGR

Security ID: 743315103

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Philip Bleser	Management	For	For
1b	Elect Director Stuart B. Burgdoerfer	Management	For	For
1c	Elect Director Pamela J. Craig	Management	For	For
1d	Elect Director Charles A. Davis	Management	For	For
1e	Elect Director Roger N. Farah	Management	For	For
1f	Elect Director Lawton W. Fitt	Management	For	For
1g	Elect Director Susan Patricia Griffith	Management	For	For
1h	Elect Director Devin C. Johnson	Management	For	For
1i	Elect Director Jeffrey D. Kelly	Management	For	For
1j	Elect Director Barbara R. Snyder	Management	For	For
1k	Elect Director Jan E. Tighe	Management	For	For
1l	Elect Director Kahina Van Dyke	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	Against

**THE SOUTHERN COMPANY**

**Meeting Date: MAY 26, 2021**

**Record Date: MAR 29, 2021**

**Meeting Type: ANNUAL**

Ticker: SO

Security ID: 842587107

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1a	Elect Director Janaki Akella	Management	For	For
1b	Elect Director Juanita Powell Baranco	Management	For	For
1c	Elect Director Henry A. Clark, III	Management	For	For
1d	Elect Director Anthony F. Earley, Jr.	Management	For	For
1e	Elect Director Thomas A. Fanning	Management	For	For
1f	Elect Director David J. Grain	Management	For	For
1g	Elect Director Colette D. Honorable	Management	For	For
1h	Elect Director Donald M. James	Management	For	For
1i	Elect Director John D. Johns	Management	For	For
1j	Elect Director Dale E. Klein	Management	For	For
1k	Elect Director Ernest J. Moniz	Management	For	For
1l	Elect Director William G. Smith, Jr.	Management	For	For
1m	Elect Director E. Jenner Wood, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers'	Management	For	For

	Compensation			
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Reduce Supermajority Vote Requirement	Management	For	For

**THE TORONTO-DOMINION BANK**

Meeting Date: APR 01, 2021

Record Date: FEB 01, 2021

Meeting Type: ANNUAL

Ticker: TD  
Security ID: 891160509

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Amy W. Brinkley	Management	For	For
1.2	Elect Director Brian C. Ferguson	Management	For	For
1.3	Elect Director Colleen A. Goggins	Management	For	For
1.4	Elect Director Jean-Rene Halde	Management	For	For
1.5	Elect Director David E. Kepler	Management	For	For
1.6	Elect Director Brian M. Levitt	Management	For	For
1.7	Elect Director Alan N. MacGibbon	Management	For	For
1.8	Elect Director Karen E. Maidment	Management	For	For
1.9	Elect Director Bharat B. Masrani	Management	For	For
1.10	Elect Director Irene R. Miller	Management	For	For
1.11	Elect Director Nadir H. Mohamed	Management	For	For
1.12	Elect Director Claude Mongeau	Management	For	For
1.13	Elect Director Joe Natale	Management	For	For
1.14	Elect Director S. Jane Rowe	Management	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Shareholder	Against	Against
5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	Shareholder	Against	Against

**THE WESTERN UNION COMPANY**

Meeting Date: MAY 14, 2021

Record Date: MAR 24, 2021

Meeting Type: ANNUAL

Ticker: WU  
Security ID: 959802109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Martin I. Cole	Management	For	For
1b	Elect Director Hikmet Ersek	Management	For	For

1c	Elect Director Richard A. Goodman	Management	For	For
1d	Elect Director Betsy D. Holden	Management	For	For
1e	Elect Director Jeffrey A. Joerres	Management	For	For
1f	Elect Director Michael A. Miles, Jr.	Management	For	For
1g	Elect Director Timothy P. Murphy	Management	For	For
1h	Elect Director Joyce A. Phillips	Management	For	For
1i	Elect Director Jan Siegmund	Management	For	For
1j	Elect Director Angela A. Sun	Management	For	For
1k	Elect Director Solomon D. Trujillo	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For

**TOKYO ELECTRON LTD.**

Meeting Date: JUN 17, 2021

Record Date: MAR 31, 2021

Meeting Type: ANNUAL

Ticker: 8035

Security ID: J86957115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Tsuneishi, Tetsuo	Management	For	For
1.2	Elect Director Kawai, Toshiki	Management	For	For
1.3	Elect Director Sasaki, Sadao	Management	For	For
1.4	Elect Director Nunokawa, Yoshikazu	Management	For	For
1.5	Elect Director Nagakubo, Tatsuya	Management	For	For
1.6	Elect Director Sunohara, Kiyoshi	Management	For	For
1.7	Elect Director Ikeda, Seisu	Management	For	For
1.8	Elect Director Mitano, Yoshinobu	Management	For	For
1.9	Elect Director Charles Ditmars Lake II	Management	For	For
1.10	Elect Director Sasaki, Michio	Management	For	For
1.11	Elect Director Eda, Makiko	Management	For	For
1.12	Elect Director Ichikawa, Sachiko	Management	For	For
2	Appoint Statutory Auditor Wagai, Kyosuke	Management	For	For
3	Approve Annual Bonus	Management	For	For
4	Approve Deep Discount Stock Option Plan	Management	For	For
5	Approve Deep Discount Stock Option Plan	Management	For	For
6	Approve Compensation Ceiling for Directors	Management	For	For

**TRUIST FINANCIAL CORPORATION**

Meeting Date: APR 27, 2021

Record Date: FEB 18, 2021

Meeting Type: ANNUAL

Ticker: TFC  
Security ID: 89832Q109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jennifer S. Banner	Management	For	For
1b	Elect Director K. David Boyer, Jr.	Management	For	For
1c	Elect Director Agnes Bundy Scanlan	Management	For	For
1d	Elect Director Anna R. Cablik	Management	For	For
1e	Elect Director Dallas S. Clement	Management	For	For
1f	Elect Director Paul D. Donahue	Management	For	For
1g	Elect Director Paul R. Garcia	Management	For	For
1h	Elect Director Patrick C. Graney, III	Management	For	For
1i	Elect Director Linnie M. Haynesworth	Management	For	For
1j	Elect Director Kelly S. King	Management	For	For
1k	Elect Director Easter A. Maynard	Management	For	For
1l	Elect Director Donna S. Morea	Management	For	Against
1m	Elect Director Charles A. Patton	Management	For	For
1n	Elect Director Nido R. Qubein	Management	For	For
1o	Elect Director David M. Ratcliffe	Management	For	For
1p	Elect Director William H. Rogers, Jr.	Management	For	For
1q	Elect Director Frank P. Scruggs, Jr.	Management	For	For
1r	Elect Director Christine Sears	Management	For	For
1s	Elect Director Thomas E. Skains	Management	For	For
1t	Elect Director Bruce L. Tanner	Management	For	For
1u	Elect Director Thomas N. Thompson	Management	For	For
1v	Elect Director Steven C. Voorhees	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**UNILEVER PLC**  
**Meeting Date: OCT 12, 2020**  
**Record Date: OCT 10, 2020**  
**Meeting Type: SPECIAL**

Ticker: ULVR  
Security ID: G92087165

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Matters Relating to the Unification of the Unilever Group under a Single Parent Company	Management	For	For

**UNILEVER PLC**  
**Meeting Date: OCT 12, 2020**  
**Record Date: AUG 20, 2020**  
**Meeting Type: SPECIAL**



Ticker: ULVR  
Security ID: 904767704

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve the Cross-Border Merger between Unilever PLC and Unilever N.V.	Management	For	For
1	Approve Matters Relating to the Unification of the Unilever Group under a Single Parent Company	Management	For	For

**UNILEVER PLC**  
**Meeting Date: OCT 12, 2020**  
**Record Date: OCT 10, 2020**  
**Meeting Type: COURT**

Ticker: ULVR  
Security ID: G92087165

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve the Cross-Border Merger between Unilever PLC and Unilever N.V.	Management	For	For

**UNITED PARCEL SERVICE, INC.**  
**Meeting Date: MAY 13, 2021**  
**Record Date: MAR 22, 2021**  
**Meeting Type: ANNUAL**

Ticker: UPS  
Security ID: 911312106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Carol B. Tome	Management	For	For
1b	Elect Director Rodney C. Adkins	Management	For	For
1c	Elect Director Eva C. Boratto	Management	For	For
1d	Elect Director Michael J. Burns	Management	For	For
1e	Elect Director Wayne M. Hewett	Management	For	For
1f	Elect Director Angela Hwang	Management	For	For
1g	Elect Director Kate E. Johnson	Management	For	For
1h	Elect Director William R. Johnson	Management	For	For
1i	Elect Director Ann M. Livermore	Management	For	Against
1j	Elect Director Franck J. Moison	Management	For	For
1k	Elect Director Christiana Smith Shi	Management	For	For
1l	Elect Director Russell Stokes	Management	For	For
1m	Elect Director Kevin Warsh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against

6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
7	Report on Climate Change	Shareholder	Against	For
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against
9	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Shareholder	Against	For

**UNITED PARCEL SERVICE, INC.**

**Meeting Date: MAY 13, 2021**

**Record Date: MAR 22, 2021**

**Meeting Type: ANNUAL**

Ticker: UPS

Security ID: 911312106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Carol B. Tome	Management	For	For
1b	Elect Director Rodney C. Adkins	Management	For	For
1c	Elect Director Eva C. Boratto	Management	For	For
1d	Elect Director Michael J. Burns	Management	For	For
1e	Elect Director Wayne M. Hewett	Management	For	For
1f	Elect Director Angela Hwang	Management	For	For
1g	Elect Director Kate E. Johnson	Management	For	For
1h	Elect Director William R. Johnson	Management	For	For
1i	Elect Director Ann M. Livermore	Management	For	For
1j	Elect Director Franck J. Moison	Management	For	For
1k	Elect Director Christiana Smith Shi	Management	For	For
1l	Elect Director Russell Stokes	Management	For	For
1m	Elect Director Kevin Warsh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
7	Report on Climate Change	Shareholder	Against	Against
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against
9	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Shareholder	Against	For

**VALE SA**

**Meeting Date: MAR 12, 2021**

**Record Date:**

**Meeting Type: SPECIAL**

Ticker: VALE3

Security ID: P9661Q155

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Amend Articles	Management	For	Did Not Vote
2	Amend Articles 9 and 11	Management	For	Did Not Vote
3	Amend Article 11 Re: Fix Minimum Number of Board Members to 11	Management	For	Did Not Vote
4	Amend Article 11 Re: Independent Board Members	Management	For	Did Not Vote
5	Amend Article 11 Re: Board Chairman and Vice-Chairman	Management	For	Did Not Vote
6	Amend Article 11 Re: Lead Independent Board Member	Management	For	Did Not Vote
7	Amend Article 11 Re: Election of the Board Members	Management	For	Did Not Vote
8	Amend Article 11 Re: Election of the Board Members	Management	For	Did Not Vote
9	Amend Article 11 Re: Renumbering and Adjustment of Points 11 and 12	Management	For	Did Not Vote
10	Amend Article 12	Management	For	Did Not Vote
11	Amend Articles 14 and 29	Management	For	Did Not Vote
12	Amend Article 15	Management	For	Did Not Vote
13	Amend Article 23	Management	For	Did Not Vote
14	Consolidate Bylaws	Management	For	Did Not Vote

**VALE SA**  
**Meeting Date: APR 30, 2021**  
**Record Date:**  
**Meeting Type: ANNUAL**

Ticker: VALE3  
Security ID: P9661Q155

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at 13	Management	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	For
5.1	Elect Jose Luciano Duarte Penido as Independent Director	Management	For	Abstain
5.2	Elect Fernando Jorge Buso Gomes as Director	Management	For	Abstain
5.3	Elect Clinton James Dines as Independent Director	Management	For	Abstain
5.4	Elect Eduardo de Oliveira Rodrigues Filho as Director	Management	For	Abstain
5.5	Elect Elaine Dorward-King as Independent Director	Management	For	Abstain
5.6	Elect Jose Mauricio Pereira Coelho as Director	Management	For	Abstain
5.7	Elect Ken Yasuhara as Director	Management	For	Abstain
5.8	Elect Manuel Lino Silva de Sousa Oliveira (Ollie Oliveira) as Independent Director	Management	For	For
5.9	Elect Maria Fernanda dos Santos Teixeira as Independent Director	Management	For	Abstain
5.10	Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	Management	For	Abstain
5.11	Elect Roger Allan Downey as Independent Director	Management	For	Abstain
5.12	Elect Sandra Maria Guerra de Azevedo as Independent Director	Management	For	Abstain
5.13	Elect Marcelo Gasparino da Silva as Independent Director Appointed by Shareholders	Shareholder	None	For
5.14	Elect Mauro Gentile Rodrigues da Cunha as Independent Director Appointed by Shareholders	Shareholder	None	For
5.15	Elect Roberto da Cunha Castello Branco as Independent Director Appointed by Shareholders	Shareholder	None	For
5.16	Elect Rachel de Oliveira Maia as Independent Director Appointed by Shareholders	Shareholder	None	Abstain
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	Against
7.1	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Management	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Management	None	Abstain
	Percentage of Votes to Be Assigned - Elect Clinton James			

7.3	Dines as Independent Director	Management	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Eduardo de Oliveira Rodrigues Filho as Director	Management	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Elaine Dorward-King as Independent Director	Management	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Jose Mauricio Pereira Coelho as Director	Management	None	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Ken Yasuhara as Director	Management	None	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie Oliveira) as Independent Director	Management	None	For
7.9	Percentage of Votes to Be Assigned - Elect Maria Fernanda dos Santos Teixeira as Independent Director	Management	None	Abstain
7.10	Percentage of Votes to Be Assigned - Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	Management	None	Abstain
7.11	Percentage of Votes to Be Assigned - Elect Roger Allan Downey as Independent Director	Management	None	Abstain
7.12	Percentage of Votes to Be Assigned - Elect Sandra Maria Guerra de Azevedo as Independent Director	Management	None	Abstain
7.13	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director Appointed by Shareholders	Shareholder	None	For
7.14	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues da Cunha as Independent Director Appointed by Shareholders	Shareholder	None	For
7.15	Percentage of Votes to Be Assigned - Elect Roberto da Cunha Castello Branco as Independent Director Appointed by Shareholders	Shareholder	None	For
7.16	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director Appointed by Shareholders	Shareholder	None	Abstain
8	Elect Jose Luciano Duarte Penido as Board Chairman	Management	For	Abstain
9	Elect Roberto da Cunha Castello Branco as Board Chairman Appointed by Shareholders	Shareholder	None	For
10	Elect Fernando Jorge Buso Gomes as Board Vice-Chairman	Management	For	Abstain
11	Elect Mauro Gentile Rodrigues da Cunha as Board Vice-Chairman Appointed by Shareholders	Shareholder	None	For
12.1	Elect Cristina Fontes Doherty as Fiscal Council Member and Nelson de Menezes Filho as Alternate	Management	For	For
12.2	Elect Marcus Vinicius Dias Severini as Fiscal Council Member and Vera Elias as Alternate	Management	For	Abstain
12.3	Elect Marcelo Moraes as Fiscal Council Member	Management	For	Abstain
12.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate	Management	For	For
13	Approve Remuneration of Company's Management and Fiscal Council	Management	For	For

**VALE SA**  
**Meeting Date: APR 30, 2021**  
**Record Date:**  
**Meeting Type: SPECIAL**

Ticker: VALE3  
Security ID: P9661Q155

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Restricted Stock Plan	Management	For	For
2	Approve Agreement to Absorb Companhia Paulista de Ferroligas (CPFL) and Valesul Alumínio S.A. (Valesul)	Management	For	For
3	Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction	Management	For	For
4	Approve Independent Firm's Appraisal	Management	For	For
5	Approve Absorption of Companhia Paulista de Ferroligas (CPFL) and Valesul Alumínio S.A. (Valesul) without Capital Increase and without Issuance of Shares	Management	For	For
6	Approve Agreement for Partial Spin-Off of Mineracoes Brasileiras Reunidas S.A. (MBR) and Absorption of Partial Spun-Off Assets	Management	For	For
7	Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction	Management	For	For
8	Approve Independent Firm's Appraisal	Management	For	For
9	Approve Absorption of Spun-Off Assets without Capital Increase and without Issuance of Shares	Management	For	For

**VALERO ENERGY CORPORATION**

**Meeting Date: APR 29, 2021**  
**Record Date: MAR 03, 2021**  
**Meeting Type: ANNUAL**

Ticker: VLO  
Security ID: 91913Y100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director H. Paulett Eberhart	Management	For	For
1b	Elect Director Joseph W. Gorder	Management	For	For
1c	Elect Director Kimberly S. Greene	Management	For	For
1d	Elect Director Deborah P. Majoras	Management	For	For
1e	Elect Director Eric D. Mullins	Management	For	For
1f	Elect Director Donald L. Nickles	Management	For	For
1g	Elect Director Philip J. Pfeiffer	Management	For	For
1h	Elect Director Robert A. Profusek	Management	For	For
1i	Elect Director Stephen M. Waters	Management	For	For
1j	Elect Director Randall J. Weisenburger	Management	For	For
1k	Elect Director Rayford Wilkins, Jr.	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
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**VANGUARD INTERNATIONAL SEMICONDUCTOR CORP.**

**Meeting Date: JUN 18, 2021**

**Record Date: APR 19, 2021**

**Meeting Type: ANNUAL**

Ticker: 5347

Security ID: Y9353N106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Profit Distribution	Management	For	For
3	Approve Amendment to Rules and Procedures for Election of Directors	Management	For	For
4.1	Elect Leuh Fang, a Representative of Taiwan Semiconductor Manufacturing Co., Ltd. (TSMC), with Shareholder No. 2, as Non-independent Director	Management	For	For
4.2	Elect F.C. Tseng, a Representative of Taiwan Semiconductor Manufacturing Co., Ltd. (TSMC), with Shareholder No. 2, as Non-independent Director	Management	For	For
4.3	Elect Lai Shou Su, a Representative of National Development Fund Executive Yuan, with Shareholder No. 1629, as Non-independent Director	Management	For	For
4.4	Elect Edward Y. Way, with Shareholder No. A102143XXX, as Non-independent Director	Management	For	Against
4.5	Elect Benson W.C. Liu, with Shareholder No. P100215XXX, as Independent Director	Management	For	For
4.6	Elect Kenneth Kin, with Shareholder No. F102831XXX, as Independent Director	Management	For	For
4.7	Elect Chintay Shih, with Shareholder No. R101349XXX, as Independent Director	Management	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Management	For	For

**VERIZON COMMUNICATIONS INC.**

**Meeting Date: MAY 13, 2021**

**Record Date: MAR 15, 2021**

**Meeting Type: ANNUAL**

Ticker: VZ

Security ID: 92343V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Shellye L. Archambeau	Management	For	For
1b	Elect Director Roxanne S. Austin	Management	For	For
1c	Elect Director Mark T. Bertolini	Management	For	For
1d	Elect Director Melanie L. Healey	Management	For	For
1e	Elect Director Clarence Otis, Jr.	Management	For	For

1f	Elect Director Daniel H. Schulman	Management	For	For
1g	Elect Director Rodney E. Slater	Management	For	For
1h	Elect Director Hans E. Vestberg	Management	For	For
1i	Elect Director Gregory G. Weaver	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Lower Ownership Threshold for Action by Written Consent	Shareholder	Against	For
5	Amend Senior Executive Compensation Clawback Policy	Shareholder	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

**VICI PROPERTIES INC.**

Meeting Date: APR 28, 2021

Record Date: MAR 01, 2021

Meeting Type: ANNUAL

Ticker: VICI

Security ID: 925652109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James R. Abrahamson	Management	For	For
1b	Elect Director Diana F. Cantor	Management	For	For
1c	Elect Director Monica H. Douglas	Management	For	For
1d	Elect Director Elizabeth I. Holland	Management	For	For
1e	Elect Director Craig Macnab	Management	For	For
1f	Elect Director Edward B. Pitoniak	Management	For	For
1g	Elect Director Michael D. Rumbolz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

**VISTRA CORP.**

Meeting Date: APR 28, 2021

Record Date: MAR 16, 2021

Meeting Type: ANNUAL

Ticker: VST

Security ID: 92840M102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Scott B. Helm	Management	For	For
1.2	Elect Director Hilary E. Ackermann	Management	For	For
1.3	Elect Director Arcilia C. Acosta	Management	For	For
1.4	Elect Director Gavin R. Baiera	Management	For	For
1.5	Elect Director Paul M. Barbas	Management	For	For
1.6	Elect Director Lisa Crutchfield	Management	For	For



1.7	Elect Director Brian K. Ferraioli	Management	For	For
1.8	Elect Director Jeff D. Hunter	Management	For	For
1.9	Elect Director Curtis A. Morgan	Management	For	For
1.10	Elect Director John R. Sult	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

**VOLVO AB**

**Meeting Date: MAR 31, 2021**

**Record Date: MAR 23, 2021**

**Meeting Type: ANNUAL**

Ticker: VOLV.B

Security ID: 928856301

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	For
2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	Management	For	For
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Management	For	For
3	Prepare and Approve List of Shareholders	Management	For	For
4	Approve Agenda of Meeting	Management	For	For
5	Acknowledge Proper Convening of Meeting	Management	For	For
6	Receive Financial Statements and Statutory Reports; Receive President's Report	Management	None	None
7	Accept Financial Statements and Statutory Reports	Management	For	For
8	Approve Allocation of Income and Dividends of SEK 6 Per Share and an Extra Dividend of SEK 9 Per Share	Management	For	For
9.1	Approve Discharge of Matti Alahuhta	Management	For	For
9.2	Approve Discharge of Eckhard Cordes	Management	For	For
9.3	Approve Discharge of Eric Elzvik	Management	For	For
9.4	Approve Discharge of Kurt Jofs	Management	For	For
9.5	Approve Discharge of James W. Griffith	Management	For	For
9.6	Approve Discharge of Martin Lundstedt (as Board Member)	Management	For	For
9.7	Approve Discharge of Kathryn V. Marinello	Management	For	For
9.8	Approve Discharge of Martina Merz	Management	For	For
9.9	Approve Discharge of Hanne de Mora	Management	For	For
9.10	Approve Discharge of Helena Stjernholm	Management	For	For
9.11	Approve Discharge of Carl-Henric Svanberg	Management	For	For
9.12	Approve Discharge of Lars Ask (Employee Representative)	Management	For	For
9.13	Approve Discharge of Mats Henning (Employee Representative)	Management	For	For
9.14	Approve Discharge of Mikael Sallstrom (Employee Representative)	Management	For	For
	Approve Discharge of Camilla Johansson (Deputy Employee			

9.15	Representative)	Management	For	For
9.16	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Management	For	For
9.17	Approve Discharge of Martin Lundstedt (as CEO)	Management	For	For
10.1	Determine Number of Members (11) of Board	Management	For	For
10.2	Determine Number of Deputy Members (0) of Board	Management	For	For
11	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman and SEK 1.1 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Management	For	For
12.1	Reelect Matti Alahuhta as Director	Management	For	For
12.2	Reelect Eckhard Cordes as Director	Management	For	For
12.3	Reelect Eric Elzvik as Director	Management	For	For
12.4	Elect Martha Finn Brooks as New Director	Management	For	For
12.5	Reelect Kurt Jofs as Director	Management	For	For
12.6	Reelect Martin Lundstedt as Director	Management	For	For
12.7	Reelect Kathryn Marinello as Director	Management	For	For
12.8	Reelect Martina Merz as Director	Management	For	Against
12.9	Reelect Hanne de Mora as Director	Management	For	For
12.10	Reelect Helena Stjernholm as Director	Management	For	Against
12.11	Reelect Carl-Henric Svenberg as Director	Management	For	For
13	Reelect Carl-Henric Svanberg as Board Chairman	Management	For	For
14.1	Elect Bengt Kjell to Serve on Nomination Committee	Management	For	For
14.2	Elect Anders Oscarsson to Serve on Nomination Committee	Management	For	For
14.3	Elect Ramsay Brufer to Serve on Nomination Committee	Management	For	For
14.4	Elect Carine Smith Ihenacho to Serve on Nomination Committee	Management	For	For
14.5	Elect Chairman of the Board to Serve on Nomination Committee	Management	For	For
15	Approve Remuneration Report	Management	For	Against
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Against
17	Amend Articles Re: Auditors	Management	For	For
18	Limit Contributions to Chalmers University of Technology Foundation to a Maximum of SEK 4 Million Per Year	Shareholder	None	Against

**VOLVO AB**

**Meeting Date: JUN 29, 2021**

**Record Date: JUN 18, 2021**

**Meeting Type: SPECIAL**

Ticker: VOLV.B

Security ID: 928856301

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	For

2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	Management	For	For
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Management	For	For
3	Prepare and Approve List of Shareholders	Management	For	For
4	Approve Agenda of Meeting	Management	For	For
5	Acknowledge Proper Convening of Meeting	Management	For	For
6	Approve Special Dividends of SEK 9.50 Per Share	Management	For	For

**WALGREENS BOOTS ALLIANCE, INC.**

**Meeting Date: JAN 28, 2021**

**Record Date: NOV 30, 2020**

**Meeting Type: ANNUAL**

Ticker: WBA

Security ID: 931427108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jose E. Almeida	Management	For	For
1b	Elect Director Janice M. Babiak	Management	For	For
1c	Elect Director David J. Brailer	Management	For	For
1d	Elect Director William C. Foote	Management	For	For
1e	Elect Director Ginger L. Graham	Management	For	For
1f	Elect Director Valerie B. Jarrett	Management	For	For
1g	Elect Director John A. Lederer	Management	For	For
1h	Elect Director Dominic P. Murphy	Management	For	For
1i	Elect Director Stefano Pessina	Management	For	For
1j	Elect Director Nancy M. Schlichting	Management	For	For
1k	Elect Director James A. Skinner	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Health Risks of Continued In-Store Tobacco Sales in the Age of COVID 2021	Shareholder	Against	For

**WATSCO, INC.**

**Meeting Date: JUN 07, 2021**

**Record Date: APR 09, 2021**

**Meeting Type: ANNUAL**

Ticker: WSO

Security ID: 942622200

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director George P. Sape	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
	Advisory Vote to Ratify Named Executive Officers'			

3	Compensation	Management	For	Abstain
4	Ratify KPMG LLP as Auditors	Management	For	For

**WEATHERFORD INTERNATIONAL PLC**

Meeting Date: MAY 26, 2021

Record Date: APR 16, 2021

Meeting Type: ANNUAL

Ticker: WFTLF

Security ID: G48833118

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Benjamin C. Duster, IV	Management	For	For
1b	Elect Director Neal P. Goldman	Management	For	For
1c	Elect Director Jacqueline Mutschler	Management	For	For
1d	Elect Director Girishchandra K. Saligram	Management	For	For
1e	Elect Director Charles M. Sledge	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

**WHITING PETROLEUM CORPORATION**

Meeting Date: JUL 30, 2020

Record Date: JUN 23, 2020

Meeting Type: WRITTEN CONSENT

Ticker: WLL

Security ID: 966387AP7

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote On The Plan (For = Accept, Against = Reject; Abstain Votes Do Not Count)	Management	For	For
2	Opt Out Of The Third-party Release (For = Opt Out, Against Or Abstain = Do Not Opt Out)	Management	For	Against

**WHITING PETROLEUM CORPORATION**

Meeting Date: JUL 30, 2020

Record Date: JUN 23, 2020

Meeting Type: WRITTEN CONSENT

Ticker: WLL

Security ID: 966387BG6

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote On The Plan (For = Accept, Against = Reject; Abstain Votes Do Not Count)	Management	For	For
2	Opt Out Of The Third-party Release (For = Opt Out, Against Or Abstain = Do Not Opt Out)	Management	For	Against

**WHITING PETROLEUM CORPORATION**

Meeting Date: MAY 11, 2021

Record Date: MAR 16, 2021

**Meeting Type: ANNUAL**

Ticker: WLL  
 Security ID: 966387508

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Janet L. Carrig	Management	For	For
1.2	Elect Director Susan M. Cunningham	Management	For	For
1.3	Elect Director Paul J. Korus	Management	For	For
1.4	Elect Director Kevin S. McCarthy	Management	For	For
1.5	Elect Director Lynn A. Peterson	Management	For	For
1.6	Elect Director Daniel J. Rice, IV	Management	For	For
1.7	Elect Director Anne Taylor	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditor	Management	For	For

**WYNN MACAU LIMITED**  
**Meeting Date: MAY 27, 2021**  
**Record Date: MAY 21, 2021**  
**Meeting Type: ANNUAL**

Ticker: 1128  
 Security ID: G98149100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2a	Elect Linda Chen as Director	Management	For	For
2b	Elect Craig S. Billings as Director	Management	For	For
2c	Elect Jeffrey Kin-fung Lam as Director	Management	For	Against
3	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Authorize Repurchase of Issued Share Capital	Management	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7	Authorize Reissuance of Repurchased Shares	Management	For	Against
8	Approve Issuance of Shares Under the Employee Ownership Scheme	Management	For	For

**XCEL ENERGY INC.**  
**Meeting Date: MAY 19, 2021**  
**Record Date: MAR 22, 2021**  
**Meeting Type: ANNUAL**

Ticker: XEL  
 Security ID: 98389B100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1a	Elect Director Lynn Casey	Management	For	For
1b	Elect Director Ben Fowke	Management	For	For
1c	Elect Director Robert Frenzel	Management	For	For
1d	Elect Director Netha Johnson	Management	For	For
1e	Elect Director Patricia Kampling	Management	For	For
1f	Elect Director George Kehl	Management	For	For
1g	Elect Director Richard O'Brien	Management	For	For
1h	Elect Director Charles Pardee	Management	For	For
1i	Elect Director Christopher Policinski	Management	For	For
1j	Elect Director James Prokopanko	Management	For	For
1k	Elect Director David Westerlund	Management	For	For
1l	Elect Director Kim Williams	Management	For	For
1m	Elect Director Timothy Wolf	Management	For	For
1n	Elect Director Daniel Yohannes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Costs and Benefits of Climate-Related Activities	Shareholder	Against	Against

**ZURICH INSURANCE GROUP AG**

**Meeting Date: APR 07, 2021**

**Record Date:**

**Meeting Type: ANNUAL**

Ticker: ZURN

Security ID: H9870Y105

<b>Proposal No</b>	<b>Proposal</b>	<b>Proposed By</b>	<b>Management Recommendation</b>	<b>Vote Cast</b>
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report (Non-Binding)	Management	For	For
2	Approve Allocation of Income and Dividends of CHF 20.00 per Share	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4.1a	Reelect Michel Lies as Director and Board Chairman	Management	For	For
4.1b	Reelect Joan Amble as Director	Management	For	For
4.1c	Reelect Catherine Bessant as Director	Management	For	For
4.1d	Reelect Dame Carnwath as Director	Management	For	For
4.1e	Reelect Christoph Franz as Director	Management	For	For
4.1f	Reelect Michael Halbherr as Director	Management	For	For
4.1g	Reelect Jeffrey Hayman as Director (pro-forma vote as Jeffrey Hayman is not available for appointment)	Management	For	For
4.1h	Reelect Monica Maechler as Director	Management	For	For
4.1i	Reelect Kishore Mahbubani as Director	Management	For	For
4.1j	Reelect Jasmin Staiblin as Director	Management	For	For

4.1k	Reelect Barry Stowe as Director	Management	For	For
4.11	Elect Sabine Keller-Busse as Director	Management	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Management	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Management	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Management	For	For
4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Management	For	For
4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Management	For	For
4.2.6	Appoint Sabine Keller-Busse as Member of the Compensation Committee	Management	For	For
4.3	Designate Keller KLG as Independent Proxy	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 5.9 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Management	For	For
6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with Partial Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	Management	For	Against
7	Transact Other Business (Voting)	Management	For	Against

**END NPX REPORT**