

FORM N-PX

ICA File Number: 811-00066

Registrant Name: American Balanced Fund

Reporting Period: 07/01/2020 - 06/30/2021

American Balanced Fund

ABB LTD. Meeting Date: MAR 25, 2021 Record Date: Meeting Type: ANNUAL				
Ticker: ABBN Security ID: H0010V101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report (Non-Binding)	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Management	For	For
5	Approve CHF 13.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
6	Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights	Management	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Management	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	Management	For	For
8.1	Reelect Gunnar Brock as Director	Management	For	For
8.2	Reelect David Constable as Director	Management	For	For
8.3	Reelect Frederico Curado as Director	Management	For	For
8.4	Reelect Lars Foerberg as Director	Management	For	For
8.5	Reelect Jennifer Xin-Zhe Li as Director	Management	For	For
8.6	Reelect Geraldine Matchett as Director	Management	For	For
8.7	Reelect David Meline as Director	Management	For	For
8.8	Reelect Satish Pai as Director	Management	For	For
8.9	Reelect Jacob Wallenberg as Director	Management	For	For
8.10	Reelect Peter Voser as Director and Board Chairman	Management	For	For

9.1	Appoint David Constable as Member of the Compensation Committee	Management	For	For
9.2	Appoint Frederico Curado as Member of the Compensation Committee	Management	For	For
9.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Management	For	For
10	Designate Hans Zehnder as Independent Proxy	Management	For	For
11	Ratify KPMG AG as Auditors	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

ABBOTT LABORATORIES

Meeting Date: APR 23, 2021

Record Date: FEB 24, 2021

Meeting Type: ANNUAL

Ticker: ABT

Security ID: 002824100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Roxanne S. Austin	Management	For	For
1.3	Elect Director Sally E. Blount	Management	For	For
1.4	Elect Director Robert B. Ford	Management	For	For
1.5	Elect Director Michelle A. Kumbier	Management	For	For
1.6	Elect Director Darren W. McDew	Management	For	For
1.7	Elect Director Nancy McKinstry	Management	For	For
1.8	Elect Director William A. Osborn	Management	For	For
1.9	Elect Director Michael F. Roman	Management	For	For
1.10	Elect Director Daniel J. Starks	Management	For	For
1.11	Elect Director John G. Stratton	Management	For	For
1.12	Elect Director Glenn F. Tilton	Management	For	For
1.13	Elect Director Miles D. White	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	Management	For	For
4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	For
6	Report on Racial Justice	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	For

ACTIVISION BLIZZARD, INC.

Meeting Date: JUN 21, 2021

Record Date: APR 19, 2021

Meeting Type: ANNUAL

Ticker: ATVI

Security ID: 00507V109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Reveta Bowers	Management	For	For
1b	Elect Director Robert Corti	Management	For	For
1c	Elect Director Hendrik Hartong, III	Management	For	For
1d	Elect Director Brian Kelly	Management	For	For
1e	Elect Director Robert Kotick	Management	For	For
1f	Elect Director Barry Meyer	Management	For	For
1g	Elect Director Robert Morgado	Management	For	For
1h	Elect Director Peter Nolan	Management	For	For
1i	Elect Director Dawn Ostroff	Management	For	For
1j	Elect Director Casey Wasserman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ADOBE INC.

Meeting Date: APR 20, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: ADBE

Security ID: 00724F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Amy Banse	Management	For	For
1b	Elect Director Melanie Boulden	Management	For	For
1c	Elect Director Frank Calderoni	Management	For	For
1d	Elect Director James Daley	Management	For	For
1e	Elect Director Laura Desmond	Management	For	For
1f	Elect Director Shantanu Narayen	Management	For	For
1g	Elect Director Kathleen Oberg	Management	For	For
1h	Elect Director Dheeraj Pandey	Management	For	For
1i	Elect Director David Ricks	Management	For	For
1j	Elect Director Daniel Rosensweig	Management	For	For
1k	Elect Director John Warnock	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

ADVANCED MICRO DEVICES, INC.**Meeting Date: APR 07, 2021****Record Date: FEB 10, 2021****Meeting Type: SPECIAL**

Ticker: AMD

Security ID: 007903107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For
2	Adjourn Meeting	Management	For	For

ADVANCED MICRO DEVICES, INC.**Meeting Date: MAY 19, 2021****Record Date: MAR 23, 2021****Meeting Type: ANNUAL**

Ticker: AMD

Security ID: 007903107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John E. Caldwell	Management	For	For
1b	Elect Director Nora M. Denzel	Management	For	For
1c	Elect Director Mark Durcan	Management	For	For
1d	Elect Director Michael P. Gregoire	Management	For	For
1e	Elect Director Joseph A. Householder	Management	For	For
1f	Elect Director John W. Marren	Management	For	For
1g	Elect Director Lisa T. Su	Management	For	For
1h	Elect Director Abhi Y. Talwalkar	Management	For	Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AIA GROUP LIMITED**Meeting Date: MAY 20, 2021****Record Date: MAY 13, 2021****Meeting Type: ANNUAL**

Ticker: 1299

Security ID: Y002A1105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Lee Yuan Siong as Director	Management	For	For
4	Elect Chung-Kong Chow as Director	Management	For	For
5	Elect John Barrie Harrison as Director	Management	For	For
6	Elect Lawrence Juen-Yee Lau as Director	Management	For	For
7	Elect Cesar Velasquez Purisima as Director	Management	For	For
	Approve PricewaterhouseCoopers as Auditor and Authorize			

8	Board to Fix Their Remuneration	Management	For	For
9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
9B	Authorize Repurchase of Issued Share Capital	Management	For	For

AIR PRODUCTS AND CHEMICALS, INC.

Meeting Date: JAN 28, 2021

Record Date: NOV 30, 2020

Meeting Type: ANNUAL

Ticker: APD

Security ID: 009158106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan K. Carter	Management	For	For
1b	Elect Director Charles I. Cogut	Management	For	For
1c	Elect Director Lisa A. Davis	Management	For	For
1d	Elect Director Chadwick C. Deaton	Management	For	For
1e	Elect Director Seifollah (Seifi) Ghasemi	Management	For	For
1f	Elect Director David H. Y. Ho	Management	For	For
1g	Elect Director Edward L. Monser	Management	For	For
1h	Elect Director Matthew H. Paull	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

AIRBUS SE

Meeting Date: APR 14, 2021

Record Date: MAR 17, 2021

Meeting Type: ANNUAL

Ticker: AIR

Security ID: N0280G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.1	Discussion on Company's Corporate Governance Structure	Management	None	None
2.2	Receive Report on Business and Financial Statements	Management	None	None
2.3	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
3	Discussion of Agenda Items	Management	None	None
4.1	Adopt Financial Statements	Management	For	For
4.2	Approve Discharge of Non-Executive Members of the Board of Directors	Management	For	For
4.3	Approve Discharge of Executive Members of the Board of Directors	Management	For	For

4.4	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
4.5	Approve Implementation of Remuneration Policy	Management	For	For
4.6	Reelect Rene Obermann as Non-Executive Director	Management	For	For
4.7	Reelect Amparo Moraleda as Non-Executive Director	Management	For	For
4.8	Reelect Victor Chu as Non-Executive Director	Management	For	For
4.9	Reelect Jean-Pierre Clamadieu as Non-Executive Director	Management	For	Against
4.10	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans	Management	For	For
4.11	Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding	Management	For	For
4.12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
4.13	Approve Cancellation of Repurchased Shares	Management	For	For
5	Close Meeting	Management	None	None

ALPHABET INC.

Meeting Date: JUN 02, 2021

Record Date: APR 06, 2021

Meeting Type: ANNUAL

Ticker: GOOGL

Security ID: 02079K305

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Larry Page	Management	For	For
1b	Elect Director Sergey Brin	Management	For	For
1c	Elect Director Sundar Pichai	Management	For	For
1d	Elect Director John L. Hennessy	Management	For	For
1e	Elect Director Frances H. Arnold	Management	For	For
1f	Elect Director L. John Doerr	Management	For	Against
1g	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1h	Elect Director Ann Mather	Management	For	Against
1i	Elect Director Alan R. Mulally	Management	For	For
1j	Elect Director K. Ram Shriram	Management	For	For
1k	Elect Director Robin L. Washington	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	Shareholder	Against	Against
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Shareholder	Against	Against

7	Report on Takedown Requests	Shareholder	Against	Against
8	Report on Whistleblower Policies and Practices	Shareholder	Against	For
9	Report on Charitable Contributions	Shareholder	Against	Against
10	Report on Risks Related to Anticompetitive Practices	Shareholder	Against	Against
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

ALPHABET INC.

Meeting Date: JUN 02, 2021

Record Date: APR 06, 2021

Meeting Type: ANNUAL

Ticker: GOOGL

Security ID: 02079K305

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Larry Page	Management	For	For
1b	Elect Director Sergey Brin	Management	For	For
1c	Elect Director Sundar Pichai	Management	For	For
1d	Elect Director John L. Hennessy	Management	For	For
1e	Elect Director Frances H. Arnold	Management	For	For
1f	Elect Director L. John Doerr	Management	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1h	Elect Director Ann Mather	Management	For	For
1i	Elect Director Alan R. Mulally	Management	For	For
1j	Elect Director K. Ram Shriram	Management	For	For
1k	Elect Director Robin L. Washington	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	Shareholder	Against	Against
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Shareholder	Against	Against
7	Report on Takedown Requests	Shareholder	Against	Against
8	Report on Whistleblower Policies and Practices	Shareholder	Against	For
9	Report on Charitable Contributions	Shareholder	Against	Against
10	Report on Risks Related to Anticompetitive Practices	Shareholder	Against	Against
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

ALTRIA GROUP, INC.

Meeting Date: MAY 20, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: MO
Security ID: 02209S103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John T. Casteen, III	Management	For	For
1b	Elect Director Dinyar S. Devitre	Management	For	For
1c	Elect Director William F. Gifford, Jr.	Management	For	For
1d	Elect Director Debra J. Kelly-Ennis	Management	For	For
1e	Elect Director W. Leo Kiely, III	Management	For	For
1f	Elect Director Kathryn B. McQuade	Management	For	For
1g	Elect Director George Munoz	Management	For	For
1h	Elect Director Mark E. Newman	Management	For	For
1i	Elect Director Nabil Y. Sakkab	Management	For	For
1j	Elect Director Virginia E. Shanks	Management	For	For
1k	Elect Director Ellen R. Strahlman	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Underage Tobacco Prevention Policies and Marketing Practices	Shareholder	Against	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against

ALTRIA GROUP, INC.
Meeting Date: MAY 20, 2021
Record Date: MAR 29, 2021
Meeting Type: ANNUAL

Ticker: MO
Security ID: 02209S103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John T. Casteen, III	Management	For	For
1b	Elect Director Dinyar S. Devitre	Management	For	For
1c	Elect Director William F. Gifford, Jr.	Management	For	For
1d	Elect Director Debra J. Kelly-Ennis	Management	For	For
1e	Elect Director W. Leo Kiely, III	Management	For	For
1f	Elect Director Kathryn B. McQuade	Management	For	For
1g	Elect Director George Munoz	Management	For	For
1h	Elect Director Mark E. Newman	Management	For	For
1i	Elect Director Nabil Y. Sakkab	Management	For	For
1j	Elect Director Virginia E. Shanks	Management	For	For
1k	Elect Director Ellen R. Strahlman	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

4	Report on Underage Tobacco Prevention Policies and Marketing Practices	Shareholder	Against	Against
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against

AMAZON.COM, INC.

Meeting Date: MAY 26, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: AMZN

Security ID: 023135106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey P. Bezos	Management	For	For
1b	Elect Director Keith B. Alexander	Management	For	For
1c	Elect Director Jamie S. Gorelick	Management	For	For
1d	Elect Director Daniel P. Huttenlocher	Management	For	For
1e	Elect Director Judith A. McGrath	Management	For	For
1f	Elect Director Indra K. Nooyi	Management	For	For
1g	Elect Director Jonathan J. Rubinstein	Management	For	For
1h	Elect Director Thomas O. Ryder	Management	For	For
1i	Elect Director Patricia Q. Stonesifer	Management	For	For
1j	Elect Director Wendell P. Weeks	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	Shareholder	Against	Against
5	Require Independent Board Chair	Shareholder	Against	Against
6	Report on Gender/Racial Pay Gap	Shareholder	Against	Against
7	Report on Promotion Data	Shareholder	Against	For
8	Report on the Impacts of Plastic Packaging	Shareholder	Against	Against
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Shareholder	Against	For
10	Adopt a Policy to Include Hourly Employees as Director Candidates	Shareholder	Against	Against
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	Shareholder	Against	Against
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
13	Report on Lobbying Payments and Policy	Shareholder	Against	Against
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Shareholder	Against	Against

AMAZON.COM, INC.

Meeting Date: MAY 26, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: AMZN

Security ID: 023135106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey P. Bezos	Management	For	For
1b	Elect Director Keith B. Alexander	Management	For	For
1c	Elect Director Jamie S. Gorelick	Management	For	For
1d	Elect Director Daniel P. Huttenlocher	Management	For	For
1e	Elect Director Judith A. McGrath	Management	For	For
1f	Elect Director Indra K. Nooyi	Management	For	For
1g	Elect Director Jonathan J. Rubinstein	Management	For	For
1h	Elect Director Thomas O. Ryder	Management	For	For
1i	Elect Director Patricia Q. Stonesifer	Management	For	For
1j	Elect Director Wendell P. Weeks	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	Shareholder	Against	Against
5	Require Independent Board Chair	Shareholder	Against	Against
6	Report on Gender/Racial Pay Gap	Shareholder	Against	For
7	Report on Promotion Data	Shareholder	Against	For
8	Report on the Impacts of Plastic Packaging	Shareholder	Against	For
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Shareholder	Against	For
10	Adopt a Policy to Include Hourly Employees as Director Candidates	Shareholder	Against	Against
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	Shareholder	Against	Against
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
13	Report on Lobbying Payments and Policy	Shareholder	Against	Against
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Shareholder	Against	Against

AMERICAN ELECTRIC POWER COMPANY, INC.

Meeting Date: APR 20, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: AEP

Security ID: 025537101

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1.1	Elect Director Nicholas K. Akins	Management	For	For
1.2	Elect Director David J. Anderson	Management	For	For
1.3	Elect Director J. Bernie Beasley, Jr.	Management	For	For
1.4	Elect Director Art A. Garcia	Management	For	For
1.5	Elect Director Linda A. Goodspeed	Management	For	For
1.6	Elect Director Thomas E. Hoaglin	Management	For	For
1.7	Elect Director Sandra Beach Lin	Management	For	For
1.8	Elect Director Margaret M. McCarthy	Management	For	For
1.9	Elect Director Stephen S. Rasmussen	Management	For	For
1.10	Elect Director Oliver G. Richard, III	Management	For	For
1.11	Elect Director Daryl Roberts	Management	For	For
1.12	Elect Director Sara Martinez Tucker	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AMERICAN TOWER CORPORATION

Meeting Date: MAY 26, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: AMT

Security ID: 03027X100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas A. Bartlett	Management	For	For
1b	Elect Director Raymond P. Dolan	Management	For	For
1c	Elect Director Kenneth R. Frank	Management	For	For
1d	Elect Director Robert D. Hormats	Management	For	For
1e	Elect Director Gustavo Lara Cantu	Management	For	For
1f	Elect Director Grace D. Lieblein	Management	For	For
1g	Elect Director Craig Macnab	Management	For	For
1h	Elect Director JoAnn A. Reed	Management	For	For
1i	Elect Director Pamela D.A. Reeve	Management	For	For
1j	Elect Director David E. Sharbutt	Management	For	For
1k	Elect Director Bruce L. Tanner	Management	For	For
1l	Elect Director Samme L. Thompson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
5	Establish a Board Committee on Human Rights	Shareholder	Against	Against

ANALOG DEVICES, INC.
Meeting Date: OCT 08, 2020
Record Date: AUG 31, 2020
Meeting Type: SPECIAL

Ticker: ADI
Security ID: 032654105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Acquisition	Management	For	For
2	Adjourn Meeting	Management	For	For

ANALOG DEVICES, INC.
Meeting Date: MAR 10, 2021
Record Date: JAN 04, 2021
Meeting Type: ANNUAL

Ticker: ADI
Security ID: 032654105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ray Stata	Management	For	For
1b	Elect Director Vincent Roche	Management	For	For
1c	Elect Director James A. Champy	Management	For	For
1d	Elect Director Anantha P. Chandrakasan	Management	For	For
1e	Elect Director Bruce R. Evans	Management	For	For
1f	Elect Director Edward H. Frank	Management	For	For
1g	Elect Director Laurie H. Glimcher	Management	For	For
1h	Elect Director Karen M. Golz	Management	For	For
1i	Elect Director Mark M. Little	Management	For	For
1j	Elect Director Kenton J. Sicchitano	Management	For	For
1k	Elect Director Susie Wee	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

ANHEUSER-BUSCH INBEV SA/NV
Meeting Date: APR 28, 2021
Record Date: MAR 16, 2021
Meeting Type: ANNUAL/SPECIAL

Ticker: ABI
Security ID: 03524A108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
A1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Management	For	For
B2	Receive Directors' Reports (Non-Voting)	Management	None	None
B3	Receive Auditors' Reports (Non-Voting)	Management	None	None

B4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Management	None	None
B5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	Management	For	For
B6	Approve Discharge of Directors	Management	For	For
B7	Approve Discharge of Auditors	Management	For	For
B8.a	Reelect Martin J. Barrington as Director	Management	For	For
B8.b	Reelect William F. Gifford, Jr. as Director	Management	For	For
B8.c	Reelect Alejandro Santo Domingo Davila as Director	Management	For	For
B9	Approve Remuneration policy	Management	For	For
B10	Approve Remuneration Report	Management	For	For
B11	Approve Change-of-Control Clause Re: Revolving Credit and Swingline Facilities Agreement	Management	For	For
C12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Management	For	For

ANTHEM, INC.

Meeting Date: MAY 26, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: ANTM

Security ID: 036752103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Lewis Hay, III	Management	For	For
1.2	Elect Director Antonio F. Neri	Management	For	For
1.3	Elect Director Ramiro G. Peru	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

AON PLC

Meeting Date: AUG 26, 2020

Record Date: JUN 30, 2020

Meeting Type: SPECIAL

Ticker: AON

Security ID: G0403H108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve the Issuance of the Aggregate Scheme Consideration	Management	For	For
2	Adjourn Meeting	Management	For	For

AON PLC

Meeting Date: JUN 02, 2021

Record Date: APR 08, 2021

Meeting Type: ANNUAL

Ticker: AON

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Lester B. Knight	Management	For	For
1.2	Elect Director Gregory C. Case	Management	For	For
1.3	Elect Director Jin-Yong Cai	Management	For	For
1.4	Elect Director Jeffrey C. Campbell	Management	For	For
1.5	Elect Director Fulvio Conti	Management	For	For
1.6	Elect Director Cheryl A. Francis	Management	For	For
1.7	Elect Director J. Michael Losh	Management	For	For
1.8	Elect Director Richard B. Myers	Management	For	For
1.9	Elect Director Richard C. Notebaert	Management	For	For
1.10	Elect Director Gloria Santona	Management	For	For
1.11	Elect Director Byron O. Spruell	Management	For	For
1.12	Elect Director Carolyn Y. Woo	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Management	For	For
5	Authorize Board to Fix Remuneration of Auditors	Management	For	For
6	Amend Articles of Association Re: Article 190	Management	For	For
7	Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves	Management	For	For
8	Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7	Management	For	For

APPLE INC.**Meeting Date: FEB 23, 2021****Record Date: DEC 28, 2020****Meeting Type: ANNUAL**

Ticker: AAPL

Security ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Andrea Jung	Management	For	For
1e	Elect Director Art Levinson	Management	For	For
1f	Elect Director Monica Lozano	Management	For	For
1g	Elect Director Ron Sugar	Management	For	For
1h	Elect Director Sue Wagner	Management	For	For

2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Proxy Access Amendments	Shareholder	Against	Against
5	Improve Principles of Executive Compensation Program	Shareholder	Against	Against

APPLE INC.

Meeting Date: FEB 23, 2021

Record Date: DEC 28, 2020

Meeting Type: ANNUAL

Ticker: AAPL

Security ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Andrea Jung	Management	For	For
1e	Elect Director Art Levinson	Management	For	For
1f	Elect Director Monica Lozano	Management	For	For
1g	Elect Director Ron Sugar	Management	For	For
1h	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Proxy Access Amendments	Shareholder	Against	Against
5	Improve Principles of Executive Compensation Program	Shareholder	Against	Against

APPLIED MATERIALS, INC.

Meeting Date: MAR 11, 2021

Record Date: JAN 14, 2021

Meeting Type: ANNUAL

Ticker: AMAT

Security ID: 038222105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rani Borkar	Management	For	For
1b	Elect Director Judy Bruner	Management	For	For
1c	Elect Director Xun (Eric) Chen	Management	For	For
1d	Elect Director Aart J. de Geus	Management	For	For
1e	Elect Director Gary E. Dickerson	Management	For	For
1f	Elect Director Thomas J. Iannotti	Management	For	For
1g	Elect Director Alexander A. Karsner	Management	For	For
1h	Elect Director Adrianna C. Ma	Management	For	For
1i	Elect Director Yvonne McGill	Management	For	For

1j	Elect Director Scott A. McGregor	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For
6	Require Independent Board Chairman	Shareholder	Against	For
7	Improve Executive Compensation Program and Policy	Shareholder	Against	Against

ARCH CAPITAL GROUP LTD.

Meeting Date: MAY 06, 2021

Record Date: MAR 09, 2021

Meeting Type: ANNUAL

Ticker: ACGL

Security ID: G0450A105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Eric W. Doppstadt	Management	For	For
1b	Elect Director Laurie S. Goodman	Management	For	For
1c	Elect Director John M. Pasquesi	Management	For	For
1d	Elect Director Thomas R. Watjen	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Against
4a	Elect Director Robert Appleby as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4b	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4c	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4d	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4f	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4g	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4h	Elect Director W. Preston Hutchings as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4i	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4j	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4k	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For

4l	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4m	Elect Director Tim Peckett as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4n	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4o	Elect Director Roderick Romeo as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For

ARCHER-DANIELS-MIDLAND COMPANY

Meeting Date: MAY 06, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: ADM

Security ID: 039483102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael S. Burke	Management	For	For
1b	Elect Director Theodore Colbert	Management	For	For
1c	Elect Director Terrell K. Crews	Management	For	For
1d	Elect Director Pierre Dufour	Management	For	For
1e	Elect Director Donald E. Felsing	Management	For	For
1f	Elect Director Suzan F. Harrison	Management	For	For
1g	Elect Director Juan R. Luciano	Management	For	For
1h	Elect Director Patrick J. Moore	Management	For	For
1i	Elect Director Francisco J. Sanchez	Management	For	For
1j	Elect Director Debra A. Sandler	Management	For	For
1k	Elect Director Lei Z. Schlitz	Management	For	For
1l	Elect Director Kelvin R. Westbrook	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Amend Proxy Access Right	Shareholder	Against	Against

ASML HOLDING NV

Meeting Date: APR 29, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: ASML

Security ID: N07059202

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Discuss the Company's Business, Financial Situation and Sustainability	Management	None	None
3.a	Approve Remuneration Report	Management	For	For

3.b	Adopt Financial Statements and Statutory Reports	Management	For	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy	Management	None	None
3.d	Approve Dividends of EUR 2.75 Per Share	Management	For	For
4.a	Approve Discharge of Management Board	Management	For	For
4.b	Approve Discharge of Supervisory Board	Management	For	For
5	Approve Number of Shares for Management Board	Management	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Management	For	For
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	Management	For	For
8	Receive Information on the Composition of the Management Board	Management	None	None
9.a	Elect B. Conix to Supervisory Board	Management	For	For
9.b	Receive Information on the Composition of the Supervisory Board	Management	None	None
10	Ratify KPMG Accountants N.V. as Auditors	Management	For	For
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Management	For	For
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	Management	For	For
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Management	For	For
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	Management	For	For
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
13	Authorize Cancellation of Repurchased Shares	Management	For	For
14	Other Business (Non-Voting)	Management	None	None
15	Close Meeting	Management	None	None

ASML HOLDING NV
Meeting Date: APR 29, 2021
Record Date: APR 01, 2021
Meeting Type: ANNUAL

Ticker: ASML
Security ID: N07059210

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Discuss the Company's Business, Financial Situation and Sustainability	Management	None	None

3.a	Approve Remuneration Report	Management	For	For
3.b	Adopt Financial Statements and Statutory Reports	Management	For	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy	Management	None	None
3.d	Approve Dividends of EUR 2.75 Per Share	Management	For	For
4.a	Approve Discharge of Management Board	Management	For	For
4.b	Approve Discharge of Supervisory Board	Management	For	For
5	Approve Number of Shares for Management Board	Management	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Management	For	For
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	Management	For	For
8	Receive Information on the Composition of the Management Board	Management	None	None
9.a	Elect B. Conix to Supervisory Board	Management	For	For
9.b	Receive Information on the Composition of the Supervisory Board	Management	None	None
10	Ratify KPMG Accountants N.V. as Auditors	Management	For	For
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Management	For	For
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	Management	For	For
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Management	For	For
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	Management	For	For
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
13	Authorize Cancellation of Repurchased Shares	Management	For	For
14	Other Business (Non-Voting)	Management	None	None
15	Close Meeting	Management	None	None

ASTRAZENECA PLC

Meeting Date: MAY 11, 2021

Record Date: MAY 07, 2021

Meeting Type: ANNUAL

Ticker: AZN

Security ID: G0593M107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For

3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5a	Re-elect Leif Johansson as Director	Management	For	For
5b	Re-elect Pascal Soriot as Director	Management	For	For
5c	Re-elect Marc Dunoyer as Director	Management	For	For
5d	Re-elect Philip Broadley as Director	Management	For	For
5e	Elect Euan Ashley as Director	Management	For	For
5f	Re-elect Michel Demare as Director	Management	For	For
5g	Re-elect Deborah DiSanzo as Director	Management	For	For
5h	Elect Diana Layfield as Director	Management	For	For
5i	Re-elect Sheri McCoy as Director	Management	For	For
5j	Re-elect Tony Mok as Director	Management	For	For
5k	Re-elect Nazneen Rahman as Director	Management	For	For
5l	Re-elect Marcus Wallenberg as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Approve Remuneration Policy	Management	For	For
8	Authorise UK Political Donations and Expenditure	Management	For	For
9	Authorise Issue of Equity	Management	For	Against
10	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
12	Authorise Market Purchase of Ordinary Shares	Management	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
14	Amend Performance Share Plan	Management	For	For

ASTRAZENECA PLC

Meeting Date: MAY 11, 2021

Record Date: MAY 07, 2021

Meeting Type: SPECIAL

Ticker: AZN

Security ID: G0593M107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	Management	For	For

BAKER HUGHES COMPANY

Meeting Date: MAY 14, 2021

Record Date: MAR 18, 2021

Meeting Type: ANNUAL

Ticker: BKR

Security ID: 05722G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director W. Geoffrey Beattie	Management	For	For

1.2	Elect Director Gregory D. Brennehan	Management	For	For
1.3	Elect Director Cynthia B. Carroll	Management	For	For
1.4	Elect Director Clarence P. Cazalot, Jr.	Management	For	For
1.5	Elect Director Nelda J. Connors	Management	For	For
1.6	Elect Director Gregory L. Ebel	Management	For	For
1.7	Elect Director Lynn L. Elsenhans	Management	For	For
1.8	Elect Director John G. Rice	Management	For	For
1.9	Elect Director Lorenzo Simonelli	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For

BANK OF AMERICA CORPORATION

Meeting Date: APR 20, 2021

Record Date: MAR 01, 2021

Meeting Type: ANNUAL

Ticker: BAC

Security ID: 060505104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sharon L. Allen	Management	For	For
1b	Elect Director Susan S. Bies	Management	For	For
1c	Elect Director Frank P. Bramble, Sr.	Management	For	For
1d	Elect Director Pierre J.P. de Weck	Management	For	For
1e	Elect Director Arnold W. Donald	Management	For	For
1f	Elect Director Linda P. Hudson	Management	For	For
1g	Elect Director Monica C. Lozano	Management	For	For
1h	Elect Director Thomas J. May	Management	For	For
1i	Elect Director Brian T. Moynihan	Management	For	For
1j	Elect Director Lionel L. Nowell, III	Management	For	For
1k	Elect Director Denise L. Ramos	Management	For	For
1l	Elect Director Clayton S. Rose	Management	For	For
1m	Elect Director Michael D. White	Management	For	For
1n	Elect Director Thomas D. Woods	Management	For	For
1o	Elect Director R. David Yost	Management	For	For
1p	Elect Director Maria T. Zuber	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Proxy Access Right	Shareholder	Against	Against

6	Provide Right to Act by Written Consent	Shareholder	Against	Against
7	Approve Change in Organizational Form	Shareholder	Against	Against
8	Request on Racial Equity Audit	Shareholder	Against	Against

BARRICK GOLD CORPORATION

Meeting Date: MAY 04, 2021

Record Date: MAR 05, 2021

Meeting Type: ANNUAL/SPECIAL

Ticker: GOLD

Security ID: 067901108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director D. Mark Bristow	Management	For	For
1.2	Elect Director Gustavo A. Cisneros	Management	For	For
1.3	Elect Director Christopher L. Coleman	Management	For	For
1.4	Elect Director J. Michael Evans	Management	For	For
1.5	Elect Director Brian L. Greenspun	Management	For	For
1.6	Elect Director J. Brett Harvey	Management	For	For
1.7	Elect Director Anne N. Kabagambe	Management	For	For
1.8	Elect Director Andrew J. Quinn	Management	For	For
1.9	Elect Director M. Loreto Silva	Management	For	For
1.10	Elect Director John L. Thornton	Management	For	For
2	Approve Pricewaterhousecoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	Against
4	Approve Reduction in Stated Capital	Management	For	For

BAXTER INTERNATIONAL INC.

Meeting Date: MAY 04, 2021

Record Date: MAR 11, 2021

Meeting Type: ANNUAL

Ticker: BAX

Security ID: 071813109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jose (Joe) E. Almeida	Management	For	For
1b	Elect Director Thomas F. Chen	Management	For	For
1c	Elect Director John D. Forsyth	Management	For	For
1d	Elect Director Peter S. Hellman	Management	For	For
1e	Elect Director Michael F. Mahoney	Management	For	For
1f	Elect Director Patricia B. Morrison	Management	For	For
1g	Elect Director Stephen N. Oesterle	Management	For	For
1h	Elect Director Cathy R. Smith	Management	For	For
1i	Elect Director Thomas T. Stallkamp	Management	For	For
1j	Elect Director Albert P.L. Stroucken	Management	For	For

1k	Elect Director Amy A. Wendell	Management	For	For
1l	Elect Director David S. Wilkes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For
6	Provide Right to Act by Written Consent	Shareholder	Against	For
7	Require Independent Board Chair	Shareholder	Against	Against

BERKSHIRE HATHAWAY INC.

Meeting Date: MAY 01, 2021

Record Date: MAR 03, 2021

Meeting Type: ANNUAL

Ticker: BRK.B

Security ID: 084670702

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Warren E. Buffett	Management	For	For
1.2	Elect Director Charles T. Munger	Management	For	For
1.3	Elect Director Gregory E. Abel	Management	For	For
1.4	Elect Director Howard G. Buffett	Management	For	For
1.5	Elect Director Stephen B. Burke	Management	For	For
1.6	Elect Director Kenneth I. Chenault	Management	For	For
1.7	Elect Director Susan L. Decker	Management	For	For
1.8	Elect Director David S. Gottesman	Management	For	For
1.9	Elect Director Charlotte Guyman	Management	For	For
1.10	Elect Director Ajit Jain	Management	For	For
1.11	Elect Director Thomas S. Murphy	Management	For	For
1.12	Elect Director Ronald L. Olson	Management	For	For
1.13	Elect Director Walter Scott, Jr.	Management	For	For
1.14	Elect Director Meryl B. Witmer	Management	For	For
2	Report on Climate-Related Risks and Opportunities	Shareholder	Against	Against
3	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Shareholder	Against	For

BLACKROCK, INC.

Meeting Date: MAY 26, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: BLK

Security ID: 09247X101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bader M. Alsaad	Management	For	For

1b	Elect Director Pamela Daley	Management	For	For
1c	Elect Director Jessica P. Einhorn	Management	For	For
1d	Elect Director Laurence D. Fink	Management	For	For
1e	Elect Director William E. Ford	Management	For	For
1f	Elect Director Fabrizio Freda	Management	For	For
1g	Elect Director Murry S. Gerber	Management	For	For
1h	Elect Director Margaret 'Peggy' L. Johnson	Management	For	For
1i	Elect Director Robert S. Kapito	Management	For	For
1j	Elect Director Cheryl D. Mills	Management	For	For
1k	Elect Director Gordon M. Nixon	Management	For	For
1l	Elect Director Charles H. Robbins	Management	For	For
1m	Elect Director Marco Antonio Slim Domit	Management	For	Against
1n	Elect Director Hans E. Vestberg	Management	For	For
1o	Elect Director Susan L. Wagner	Management	For	For
1p	Elect Director Mark Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte LLP as Auditors	Management	For	For
4a	Provide Right to Call Special Meeting	Management	For	For
4b	Eliminate Supermajority Vote Requirement	Management	For	For
4c	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	Management	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

BOSTON SCIENTIFIC CORPORATION

Meeting Date: MAY 06, 2021

Record Date: MAR 12, 2021

Meeting Type: ANNUAL

Ticker: BSX

Security ID: 101137107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nelda J. Connors	Management	For	For
1b	Elect Director Charles J. Dockendorff	Management	For	For
1c	Elect Director Yoshiaki Fujimori	Management	For	For
1d	Elect Director Donna A. James	Management	For	For
1e	Elect Director Edward J. Ludwig	Management	For	For
1f	Elect Director Michael F. Mahoney	Management	For	For
1g	Elect Director David J. Roux	Management	For	For
1h	Elect Director John E. Sununu	Management	For	For
1i	Elect Director Ellen M. Zane	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers'	Management	For	For

	Compensation			
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Non-Management Employee Representation on the Board of Directors	Shareholder	Against	Against

BP PLC
Meeting Date: MAY 12, 2021
Record Date: MAY 10, 2021
Meeting Type: ANNUAL

Ticker: BP
Security ID: G12793108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3.a	Elect Murray Auchincloss as Director	Management	For	For
3.b	Elect Tushar Morzaria as Director	Management	For	For
3.c	Elect Karen Richardson as Director	Management	For	For
3.d	Elect Dr Johannes Teyssen as Director	Management	For	For
3.e	Re-elect Bernard Looney as Director	Management	For	For
3.f	Re-elect Pamela Daley as Director	Management	For	For
3.g	Re-elect Helge Lund as Director	Management	For	For
3.h	Re-elect Melody Meyer as Director	Management	For	For
3.i	Re-elect Paula Reynolds as Director	Management	For	For
3.j	Re-elect Sir John Sawers as Director	Management	For	For
4	Reappoint Deloitte LLP as Auditors	Management	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
6	Authorise UK Political Donations and Expenditure	Management	For	For
7	Approve Scrip Dividend Programme	Management	For	For
8	Authorise Issue of Equity	Management	For	Against
9	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
11	Authorise Market Purchase of Ordinary Shares	Management	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
13	Approve Shareholder Resolution on Climate Change Targets	Shareholder	Against	Against

BRITISH AMERICAN TOBACCO PLC
Meeting Date: APR 28, 2021
Record Date: APR 26, 2021
Meeting Type: ANNUAL

Ticker: BATS
Security ID: G1510J102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Reappoint KPMG LLP as Auditors	Management	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
5	Re-elect Luc Jobin as Director	Management	For	For
6	Re-elect Jack Bowles as Director	Management	For	For
7	Re-elect Tadeu Marroco as Director	Management	For	For
8	Re-elect Sue Farr as Director	Management	For	For
9	Re-elect Jeremy Fowden as Director	Management	For	For
10	Re-elect Dr Marion Helmes as Director	Management	For	For
11	Re-elect Holly Keller Koeppel as Director	Management	For	For
12	Re-elect Savio Kwan as Director	Management	For	For
13	Re-elect Dimitri Panayotopoulos as Director	Management	For	For
14	Elect Karen Guerra as Director	Management	For	For
15	Elect Darrell Thomas as Director	Management	For	For
16	Authorise Issue of Equity	Management	For	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

BRITISH AMERICAN TOBACCO PLC

Meeting Date: APR 28, 2021

Record Date: MAR 10, 2021

Meeting Type: ANNUAL

Ticker: BATS

Security ID: 110448107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Reappoint KPMG LLP as Auditors	Management	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
5	Re-elect Luc Jobin as Director	Management	For	For
6	Re-elect Jack Bowles as Director	Management	For	For
7	Re-elect Tadeu Marroco as Director	Management	For	For
8	Re-elect Sue Farr as Director	Management	For	For
9	Re-elect Jeremy Fowden as Director	Management	For	For
10	Re-elect Dr Marion Helmes as Director	Management	For	For

11	Re-elect Holly Keller Koeppel as Director	Management	For	For
12	Re-elect Savio Kwan as Director	Management	For	For
13	Re-elect Dimitri Panayotopoulos as Director	Management	For	For
14	Elect Karen Guerra as Director	Management	For	For
15	Elect Darrell Thomas as Director	Management	For	For
16	Authorise Issue of Equity	Management	For	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

BROADCOM INC.

Meeting Date: APR 05, 2021

Record Date: FEB 08, 2021

Meeting Type: ANNUAL

Ticker: AVGO

Security ID: 11135F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Diane M. Bryant	Management	For	For
1b	Elect Director Gayla J. Delly	Management	For	For
1c	Elect Director Raul J. Fernandez	Management	For	For
1d	Elect Director Eddy W. Hartenstein	Management	For	For
1e	Elect Director Check Kian Low	Management	For	For
1f	Elect Director Justine F. Page	Management	For	For
1g	Elect Director Henry Samueli	Management	For	For
1h	Elect Director Hock E. Tan	Management	For	For
1i	Elect Director Harry L. You	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CABOT OIL & GAS CORPORATION

Meeting Date: APR 29, 2021

Record Date: MAR 03, 2021

Meeting Type: ANNUAL

Ticker: COG

Security ID: 127097103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Dorothy M. Ables	Management	For	For
1.2	Elect Director Rhys J. Best	Management	For	For
1.3	Elect Director Robert S. Boswell	Management	For	For

1.4	Elect Director Amanda M. Brock	Management	For	For
1.5	Elect Director Peter B. Delaney	Management	For	For
1.6	Elect Director Dan O. Dinges	Management	For	For
1.7	Elect Director W. Matt Ralls	Management	For	For
1.8	Elect Director Marcus A. Watts	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CANADIAN NATURAL RESOURCES LIMITED

Meeting Date: MAY 06, 2021

Record Date: MAR 17, 2021

Meeting Type: ANNUAL

Ticker: CNQ

Security ID: 136385101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Catherine M. Best	Management	For	For
1.2	Elect Director M. Elizabeth Cannon	Management	For	For
1.3	Elect Director N. Murray Edwards	Management	For	For
1.4	Elect Director Christopher L. Fong	Management	For	For
1.5	Elect Director Gordon D. Giffin	Management	For	For
1.6	Elect Director Wilfred A. Gobert	Management	For	For
1.7	Elect Director Steve W. Laut	Management	For	For
1.8	Elect Director Tim S. McKay	Management	For	For
1.9	Elect Director Frank J. McKenna	Management	For	For
1.10	Elect Director David A. Tuer	Management	For	For
1.11	Elect Director Annette M. Verschuren	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

CAPITAL ONE FINANCIAL CORPORATION

Meeting Date: MAY 06, 2021

Record Date: MAR 10, 2021

Meeting Type: ANNUAL

Ticker: COF

Security ID: 14040H105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard D. Fairbank	Management	For	For
1b	Elect Director Ime Archibong	Management	For	For
1c	Elect Director Ann Fritz Hackett	Management	For	For
1d	Elect Director Peter Thomas Killalea	Management	For	For
1e	Elect Director Cornelis "Eli" Leenaars	Management	For	For

1f	Elect Director Francois Locoh-Donou	Management	For	For
1g	Elect Director Peter E. Raskind	Management	For	For
1h	Elect Director Eileen Serra	Management	For	For
1i	Elect Director Mayo A. Shattuck, III	Management	For	For
1j	Elect Director Bradford H. Warner	Management	For	For
1k	Elect Director Catherine G. West	Management	For	For
1l	Elect Director Craig Anthony Williams	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

CARRIER GLOBAL CORP.

Meeting Date: APR 19, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: CARR

Security ID: 14448C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John V. Faraci	Management	For	For
1b	Elect Director Jean-Pierre Garnier	Management	For	For
1c	Elect Director David Gitlin	Management	For	For
1d	Elect Director John J. Greisch	Management	For	For
1e	Elect Director Charles M. Holley, Jr.	Management	For	For
1f	Elect Director Michael M. McNamara	Management	For	For
1g	Elect Director Michael A. Todman	Management	For	For
1h	Elect Director Virginia M. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CATERPILLAR INC.

Meeting Date: JUN 09, 2021

Record Date: APR 12, 2021

Meeting Type: ANNUAL

Ticker: CAT

Security ID: 149123101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kelly A. Ayotte	Management	For	Did Not Vote

1.2	Elect Director David L. Calhoun	Management	For	Did Not Vote
1.3	Elect Director Daniel M. Dickinson	Management	For	Did Not Vote
1.4	Elect Director Gerald Johnson	Management	For	Did Not Vote
1.5	Elect Director David W. MacLennan	Management	For	Did Not Vote
1.6	Elect Director Debra L. Reed-Klages	Management	For	Did Not Vote
1.7	Elect Director Edward B. Rust, Jr.	Management	For	Did Not Vote
1.8	Elect Director Susan C. Schwab	Management	For	Did Not Vote
1.9	Elect Director D. James Umpleby, III	Management	For	Did Not Vote
1.10	Elect Director Miles D. White	Management	For	Did Not Vote
1.11	Elect Director Rayford Wilkins, Jr.	Management	For	Did Not Vote
2	Ratify PricewaterhouseCoopers as Auditors	Management	For	Did Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Did Not Vote
4	Report on Climate Policy	Shareholder	Against	Did Not Vote
5	Report on Diversity and Inclusion Efforts	Shareholder	Against	Did Not Vote
6	Amend Certificate of Incorporate to become Public Benefit Corporation	Shareholder	Against	Did Not Vote
7	Provide Right to Act by Written Consent	Shareholder	Against	Did Not Vote

CENTENE CORPORATION

Meeting Date: APR 27, 2021

Record Date: FEB 26, 2021

Meeting Type: ANNUAL

Ticker: CNC

Security ID: 15135B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jessica L. Blume	Management	For	For
1b	Elect Director Frederick H. Eppinger	Management	For	For
1c	Elect Director David L. Steward	Management	For	Against
1d	Elect Director William L. Trubeck	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Declassify the Board of Directors	Shareholder	For	For

CF INDUSTRIES HOLDINGS, INC.

Meeting Date: MAY 04, 2021

Record Date: MAR 11, 2021

Meeting Type: ANNUAL

Ticker: CF

Security ID: 125269100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Javed Ahmed	Management	For	For
1b	Elect Director Robert C. Arzbaeher	Management	For	For
1c	Elect Director Deborah L. DeHaas	Management	For	For
1d	Elect Director John W. Eaves	Management	For	For
1e	Elect Director Stephen A. Furbacher	Management	For	For
1f	Elect Director Stephen J. Hagge	Management	For	For
1g	Elect Director Anne P. Noonan	Management	For	For
1h	Elect Director Michael J. Toelle	Management	For	For
1i	Elect Director Theresa E. Wagler	Management	For	For
1j	Elect Director Celso L. White	Management	For	For
1k	Elect Director W. Anthony Will	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Provide Right to Act by Written Consent	Shareholder	Against	For

CHARTER COMMUNICATIONS, INC.

Meeting Date: APR 27, 2021

Record Date: FEB 26, 2021

Meeting Type: ANNUAL

Ticker: CHTR

Security ID: 16119P108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director W. Lance Conn	Management	For	For
1b	Elect Director Kim C. Goodman	Management	For	For
1c	Elect Director Craig A. Jacobson	Management	For	For
1d	Elect Director Gregory B. Maffei	Management	For	For
1e	Elect Director John D. Markley, Jr.	Management	For	For
1f	Elect Director David C. Merritt	Management	For	For
1g	Elect Director James E. Meyer	Management	For	For
1h	Elect Director Steven A. Miron	Management	For	For
1i	Elect Director Balan Nair	Management	For	For
1j	Elect Director Michael A. Newhouse	Management	For	For
1k	Elect Director Mauricio Ramos	Management	For	For
1l	Elect Director Thomas M. Rutledge	Management	For	For
1m	Elect Director Eric L. Zinterhofer	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Report on Lobbying Payments and Policy	Shareholder	Against	For
4	Require Independent Board Chair	Shareholder	Against	For
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	Shareholder	Against	For
6	Report on Greenhouse Gas Emissions Disclosure	Shareholder	Against	For
7	Adopt Policy to Annually Disclose EEO-1 Data	Shareholder	Against	For

CHEVRON CORPORATION

Meeting Date: MAY 26, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: CVX

Security ID: 166764100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director John B. Frank	Management	For	For
1c	Elect Director Alice P. Gast	Management	For	For
1d	Elect Director Enrique Hernandez, Jr.	Management	For	For
1e	Elect Director Marillyn A. Hewson	Management	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Management	For	For
1g	Elect Director Charles W. Moorman, IV	Management	For	For

1h	Elect Director Dambisa F. Moyo	Management	For	For
1i	Elect Director Debra Reed-Klages	Management	For	For
1j	Elect Director Ronald D. Sugar	Management	For	Against
1k	Elect Director D. James Umpleby, III	Management	For	For
1l	Elect Director Michael K. Wirth	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Scope 3 Emissions	Shareholder	Against	Against
5	Report on Impacts of Net Zero 2050 Scenario	Shareholder	Against	For
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	For
8	Require Independent Board Chair	Shareholder	Against	For
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

CHEVRON CORPORATION

Meeting Date: MAY 26, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: CVX

Security ID: 166764100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	Against
1b	Elect Director John B. Frank	Management	For	For
1c	Elect Director Alice P. Gast	Management	For	For
1d	Elect Director Enrique Hernandez, Jr.	Management	For	For
1e	Elect Director Marillyn A. Hewson	Management	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Management	For	For
1g	Elect Director Charles W. Moorman, IV	Management	For	For
1h	Elect Director Dambisa F. Moyo	Management	For	For
1i	Elect Director Debra Reed-Klages	Management	For	For
1j	Elect Director Ronald D. Sugar	Management	For	Against
1k	Elect Director D. James Umpleby, III	Management	For	For
1l	Elect Director Michael K. Wirth	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Scope 3 Emissions	Shareholder	Against	Against
5	Report on Impacts of Net Zero 2050 Scenario	Shareholder	Against	For
6	Amend Certificate of Incorporation to Become a Public	Shareholder	Against	Against

	Benefit Corporation			
7	Report on Lobbying Payments and Policy	Shareholder	Against	For
8	Require Independent Board Chair	Shareholder	Against	For
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

CHUBB LIMITED

Meeting Date: MAY 20, 2021

Record Date: MAR 26, 2021

Meeting Type: ANNUAL

Ticker: CB

Security ID: H1467J104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2.1	Allocate Disposable Profit	Management	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Management	For	For
3	Approve Discharge of Board of Directors	Management	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Management	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Management	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Management	For	For
5.1	Elect Director Evan G. Greenberg	Management	For	For
5.2	Elect Director Michael P. Connors	Management	For	For
5.3	Elect Director Michael G. Atieh	Management	For	For
5.4	Elect Director Sheila P. Burke	Management	For	For
5.5	Elect Director Mary Cirillo	Management	For	For
5.6	Elect Director Robert J. Hugin	Management	For	For
5.7	Elect Director Robert W. Scully	Management	For	For
5.8	Elect Director Eugene B. Shanks, Jr.	Management	For	For
5.9	Elect Director Theodore E. Shasta	Management	For	For
5.10	Elect Director David H. Sidwell	Management	For	For
5.11	Elect Director Olivier Steimer	Management	For	For
5.12	Elect Director Luis Tellez	Management	For	For
5.13	Elect Director Frances F. Townsend	Management	For	For
6	Elect Evan G. Greenberg as Board Chairman	Management	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Management	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Management	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Management	For	For

8	Designate Homburger AG as Independent Proxy	Management	For	For
9	Amend Omnibus Stock Plan	Management	For	For
10	Approve CHF 86,557,222.50 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	Management	For	For
11.1	Approve the Maximum Aggregate Remuneration of Directors	Management	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 48 Million for Fiscal 2022	Management	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
13	Transact Other Business (Voting)	Management	For	Against

CHURCH & DWIGHT CO., INC.

Meeting Date: APR 29, 2021

Record Date: MAR 02, 2021

Meeting Type: ANNUAL

Ticker: CHD

Security ID: 171340102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James R. Craigie	Management	For	For
1b	Elect Director Matthew T. Farrell	Management	For	For
1c	Elect Director Bradley C. Irwin	Management	For	For
1d	Elect Director Penry W. Price	Management	For	For
1e	Elect Director Susan G. Saideman	Management	For	For
1f	Elect Director Ravichandra K. Saligram	Management	For	For
1g	Elect Director Robert K. Shearer	Management	For	For
1h	Elect Director Janet S. Vergis	Management	For	For
1i	Elect Director Arthur B. Winkleblack	Management	For	For
1j	Elect Director Laurie J. Yoler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Eliminate Supermajority Vote Requirement to Fill Board Vacancies	Management	For	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or Dispositions of Substantial Assets	Management	For	For
5	Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	Management	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

CIGNA CORPORATION

Meeting Date: APR 28, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: CI

Security ID: 125523100

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1a	Elect Director David M. Cordani	Management	For	For
1b	Elect Director William J. DeLaney	Management	For	For
1c	Elect Director Eric J. Foss	Management	For	For
1d	Elect Director Elder Granger	Management	For	For
1e	Elect Director Isaiah Harris, Jr.	Management	For	For
1f	Elect Director George Kurian	Management	For	For
1g	Elect Director Kathleen M. Mazzarella	Management	For	For
1h	Elect Director Mark B. McClellan	Management	For	For
1i	Elect Director John M. Partridge	Management	For	For
1j	Elect Director Kimberly A. Ross	Management	For	For
1k	Elect Director Eric C. Wiseman	Management	For	For
1l	Elect Director Donna F. Zarcone	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Provide Right to Act by Written Consent	Shareholder	Against	For
6	Report on Gender Pay Gap	Shareholder	Against	For
7	Disclose Board Matrix Including Ideological Perspectives	Shareholder	Against	Against

CINTAS CORPORATION
Meeting Date: OCT 27, 2020
Record Date: SEP 02, 2020
Meeting Type: ANNUAL

Ticker: CTAS
Security ID: 172908105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gerald S. Adolph	Management	For	For
1b	Elect Director John F. Barrett	Management	For	For
1c	Elect Director Melanie W. Barstad	Management	For	For
1d	Elect Director Karen L. Carnahan	Management	For	For
1e	Elect Director Robert E. Coletti	Management	For	For
1f	Elect Director Scott D. Farmer	Management	For	For
1g	Elect Director Joseph Scaminace	Management	For	For
1h	Elect Director Ronald W. Tysoe	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Political Contributions Disclosure	Shareholder	Against	For

CITIGROUP INC.

Meeting Date: APR 27, 2021

Record Date: MAR 01, 2021

Meeting Type: ANNUAL

Ticker: C
Security ID: 172967424

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ellen M. Costello	Management	For	For
1b	Elect Director Grace E. Dailey	Management	For	For
1c	Elect Director Barbara J. Desoer	Management	For	For
1d	Elect Director John C. Dugan	Management	For	For
1e	Elect Director Jane N. Fraser	Management	For	For
1f	Elect Director Duncan P. Hennes	Management	For	For
1g	Elect Director Peter B. Henry	Management	For	For
1h	Elect Director S. Leslie Ireland	Management	For	For
1i	Elect Director Lew W. (Jay) Jacobs, IV	Management	For	For
1j	Elect Director Renee J. James	Management	For	For
1k	Elect Director Gary M. Reiner	Management	For	For
1l	Elect Director Diana L. Taylor	Management	For	For
1m	Elect Director James S. Turley	Management	For	For
1n	Elect Director Deborah C. Wright	Management	For	For
1o	Elect Director Alexander R. Wynaendts	Management	For	For
1p	Elect Director Ernesto Zedillo Ponce de Leon	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Proxy Access Right	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against
8	Report on Lobbying Payments and Policy	Shareholder	Against	Against
9	Report on Racial Equity Audit	Shareholder	Against	For
10	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

CME GROUP INC.

Meeting Date: MAY 05, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: CME
Security ID: 12572Q105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Terrence A. Duffy	Management	For	For

1b	Elect Director Timothy S. Bitsberger	Management	For	For
1c	Elect Director Charles P. Carey	Management	For	For
1d	Elect Director Dennis H. Chookaszian	Management	For	For
1e	Elect Director Bryan T. Durkin	Management	For	For
1f	Elect Director Ana Dutra	Management	For	For
1g	Elect Director Martin J. Gepsman	Management	For	For
1h	Elect Director Larry G. Gerdes	Management	For	For
1i	Elect Director Daniel R. Glickman	Management	For	For
1j	Elect Director Daniel G. Kaye	Management	For	For
1k	Elect Director Phyllis M. Lockett	Management	For	For
1l	Elect Director Deborah J. Lucas	Management	For	For
1m	Elect Director Terry L. Savage	Management	For	For
1n	Elect Director Rahael Seifu	Management	For	For
1o	Elect Director William R. Shepard	Management	For	For
1p	Elect Director Howard J. Siegel	Management	For	For
1q	Elect Director Dennis A. Suskind	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CMS ENERGY CORPORATION

Meeting Date: MAY 07, 2021

Record Date: MAR 09, 2021

Meeting Type: ANNUAL

Ticker: CMS

Security ID: 125896100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jon E. Barfield	Management	For	For
1b	Elect Director Deborah H. Butler	Management	For	For
1c	Elect Director Kurt L. Darrow	Management	For	For
1d	Elect Director William D. Harvey	Management	For	For
1e	Elect Director Garrick J. Rochow	Management	For	For
1f	Elect Director John G. Russell	Management	For	For
1g	Elect Director Suzanne F. Shank	Management	For	For
1h	Elect Director Myrna M. Soto	Management	For	For
1i	Elect Director John G. Sznewajs	Management	For	For
1j	Elect Director Ronald J. Tanski	Management	For	For
1k	Elect Director Laura H. Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
	Report on Costs and Benefits of Environmental Related			

4	Expenditures	Shareholder	Against	Against
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COCA-COLA EUROPACIFIC PARTNERS PLC

Meeting Date: MAY 26, 2021

Record Date: MAY 24, 2021

Meeting Type: ANNUAL

Ticker: CCEP

Security ID: G25839104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Elect Manolo Arroyo as Director	Management	For	For
4	Elect John Bryant as Director	Management	For	For
5	Elect Christine Cross as Director	Management	For	For
6	Elect Brian Smith as Director	Management	For	For
7	Re-elect Garry Watts as Director	Management	For	For
8	Re-elect Jan Bennink as Director	Management	For	For
9	Re-elect Jose Ignacio Comenge as Director	Management	For	For
10	Re-elect Damian Gammell as Director	Management	For	For
11	Re-elect Nathalie Gaveau as Director	Management	For	For
12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Management	For	For
13	Re-elect Thomas Johnson as Director	Management	For	For
14	Re-elect Dagmar Kollmann as Director	Management	For	For
15	Re-elect Alfonso Libano Daurella as Director	Management	For	For
16	Re-elect Mark Price as Director	Management	For	For
17	Re-elect Mario Rotllant Sola as Director	Management	For	For
18	Re-elect Dessi Temperley as Director	Management	For	For
19	Reappoint Ernst & Young LLP as Auditors	Management	For	For
20	Authorise Board to Fix Remuneration of Auditors	Management	For	For
21	Authorise UK and EU Political Donations and Expenditure	Management	For	For
22	Authorise Issue of Equity	Management	For	Against
23	Approve Waiver of Rule 9 of the Takeover Code	Management	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
26	Authorise Market Purchase of Ordinary Shares	Management	For	For
27	Authorise Off-Market Purchase of Ordinary Shares	Management	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

COMCAST CORPORATION

Meeting Date: JUN 02, 2021

Record Date: APR 05, 2021

Meeting Type: ANNUAL

Ticker: CMCSA

Security ID: 20030N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth J. Bacon	Management	For	For
1.2	Elect Director Madeline S. Bell	Management	For	For
1.3	Elect Director Naomi M. Bergman	Management	For	For
1.4	Elect Director Edward D. Breen	Management	For	For
1.5	Elect Director Gerald L. Hassell	Management	For	For
1.6	Elect Director Jeffrey A. Honickman	Management	For	For
1.7	Elect Director Maritza G. Montiel	Management	For	For
1.8	Elect Director Asuka Nakahara	Management	For	For
1.9	Elect Director David C. Novak	Management	For	For
1.10	Elect Director Brian L. Roberts	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	Shareholder	Against	For

COMCAST CORPORATION

Meeting Date: JUN 02, 2021

Record Date: APR 05, 2021

Meeting Type: ANNUAL

Ticker: CMCSA

Security ID: 20030N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth J. Bacon	Management	For	Withhold
1.2	Elect Director Madeline S. Bell	Management	For	For
1.3	Elect Director Naomi M. Bergman	Management	For	For
1.4	Elect Director Edward D. Breen	Management	For	Withhold
1.5	Elect Director Gerald L. Hassell	Management	For	For
1.6	Elect Director Jeffrey A. Honickman	Management	For	For
1.7	Elect Director Maritza G. Montiel	Management	For	For
1.8	Elect Director Asuka Nakahara	Management	For	For
1.9	Elect Director David C. Novak	Management	For	For
1.10	Elect Director Brian L. Roberts	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	Shareholder	Against	For

CONAGRA BRANDS, INC.
Meeting Date: SEP 23, 2020
Record Date: AUG 03, 2020
Meeting Type: ANNUAL

Ticker: CAG
Security ID: 205887102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anil Arora	Management	For	For
1b	Elect Director Thomas "Tony" K. Brown	Management	For	For
1c	Elect Director Sean M. Connolly	Management	For	For
1d	Elect Director Joie A. Gregor	Management	For	For
1e	Elect Director Rajive Johri	Management	For	For
1f	Elect Director Richard H. Lenny	Management	For	For
1g	Elect Director Melissa Lora	Management	For	For
1h	Elect Director Ruth Ann Marshall	Management	For	For
1i	Elect Director Craig P. Omtvedt	Management	For	For
1j	Elect Director Scott Ostfeld	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CONOCOPHILLIPS
Meeting Date: JAN 15, 2021
Record Date: DEC 11, 2020
Meeting Type: SPECIAL

Ticker: COP
Security ID: 20825C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For

CONOCOPHILLIPS
Meeting Date: MAY 11, 2021
Record Date: MAR 15, 2021
Meeting Type: ANNUAL

Ticker: COP
Security ID: 20825C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Charles E. Bunch	Management	For	For
1b	Elect Director Caroline Maury Devine	Management	For	For
1c	Elect Director John V. Faraci	Management	For	For
1d	Elect Director Jody Freeman	Management	For	For
1e	Elect Director Gay Huey Evans	Management	For	For

1f	Elect Director Jeffrey A. Joerres	Management	For	For
1g	Elect Director Ryan M. Lance	Management	For	For
1h	Elect Director Timothy A. Leach	Management	For	For
1i	Elect Director William H. McRaven	Management	For	For
1j	Elect Director Sharmila Mulligan	Management	For	For
1k	Elect Director Eric D. Mullins	Management	For	For
1l	Elect Director Arjun N. Murti	Management	For	For
1m	Elect Director Robert A. Niblock	Management	For	For
1n	Elect Director David T. Seaton	Management	For	For
1o	Elect Director R.A. Walker	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	For	For
5	Emission Reduction Targets	Shareholder	Against	For

CONSTELLATION BRANDS, INC.

Meeting Date: JUL 21, 2020

Record Date: MAY 22, 2020

Meeting Type: ANNUAL

Ticker: STZ

Security ID: 21036P108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Christy Clark	Management	For	For
1.2	Elect Director Jennifer M. Daniels	Management	For	For
1.3	Elect Director Jerry Fowden	Management	For	For
1.4	Elect Director Ernesto M. Hernandez	Management	For	For
1.5	Elect Director Susan Somersille Johnson	Management	For	For
1.6	Elect Director James A. Locke, III	Management	For	For
1.7	Elect Director Jose Manuel Madero Garza	Management	For	For
1.8	Elect Director Daniel J. McCarthy	Management	For	For
1.9	Elect Director William A. Newlands	Management	For	For
1.10	Elect Director Richard Sands	Management	For	For
1.11	Elect Director Robert Sands	Management	For	For
1.12	Elect Director Judy A. Schmeling	Management	For	For
2	Ratify KPMG LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

COSTCO WHOLESALE CORPORATION

Meeting Date: JAN 21, 2021

Record Date: NOV 12, 2020

Meeting Type: ANNUAL

Ticker: COST
Security ID: 22160K105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Susan L. Decker	Management	For	For
1.2	Elect Director Kenneth D. Denman	Management	For	For
1.3	Elect Director Richard A. Galanti	Management	For	For
1.4	Elect Director W. Craig Jelinek	Management	For	For
1.5	Elect Director Sally Jewell	Management	For	For
1.6	Elect Director Charles T. Munger	Management	For	For
1.7	Elect Director Jeffrey S. Raikes	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CROWN CASTLE INTERNATIONAL CORP.

Meeting Date: MAY 21, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: CCI
Security ID: 22822V101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director P. Robert Bartolo	Management	For	For
1b	Elect Director Jay A. Brown	Management	For	For
1c	Elect Director Cindy Christy	Management	For	For
1d	Elect Director Ari Q. Fitzgerald	Management	For	For
1e	Elect Director Andrea J. Goldsmith	Management	For	For
1f	Elect Director Lee W. Hogan	Management	For	For
1g	Elect Director Tammy K. Jones	Management	For	For
1h	Elect Director J. Landis Martin	Management	For	For
1i	Elect Director Anthony J. Melone	Management	For	For
1j	Elect Director W. Benjamin Moreland	Management	For	For
1k	Elect Director Kevin A. Stephens	Management	For	For
1l	Elect Director Matthew Thornton, III	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CSX CORPORATION

Meeting Date: MAY 07, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: CSX
Security ID: 126408103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Donna M. Alvarado	Management	For	For
1b	Elect Director Thomas P. Bostick	Management	For	For
1c	Elect Director James M. Foote	Management	For	For
1d	Elect Director Steven T. Halverson	Management	For	For
1e	Elect Director Paul C. Hilal	Management	For	For
1f	Elect Director David M. Moffett	Management	For	For
1g	Elect Director Linda H. Riefler	Management	For	For
1h	Elect Director Suzanne M. Vautrinot	Management	For	For
1i	Elect Director James L. Wainscott	Management	For	For
1j	Elect Director J. Steven Whisler	Management	For	For
1k	Elect Director John J. Zillmer	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CVS HEALTH CORPORATION

Meeting Date: MAY 13, 2021

Record Date: MAR 17, 2021

Meeting Type: ANNUAL

Ticker: CVS
Security ID: 126650100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Fernando Aguirre	Management	For	For
1b	Elect Director C. David Brown, II	Management	For	For
1c	Elect Director Alecia A. DeCoudreaux	Management	For	For
1d	Elect Director Nancy-Ann M. DeParle	Management	For	For
1e	Elect Director David W. Dorman	Management	For	Against
1f	Elect Director Roger N. Farah	Management	For	For
1g	Elect Director Anne M. Finucane	Management	For	For
1h	Elect Director Edward J. Ludwig	Management	For	For
1i	Elect Director Karen S. Lynch	Management	For	For
1j	Elect Director Jean-Pierre Millon	Management	For	For
1k	Elect Director Mary L. Schapiro	Management	For	For
1l	Elect Director William C. Weldon	Management	For	For
1m	Elect Director Tony L. White	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
	Reduce Ownership Threshold for Shareholders to Request			

4	Action by Written Consent	Shareholder	Against	For
5	Require Independent Board Chair	Shareholder	Against	For

DAIICHI SANKYO CO., LTD.

Meeting Date: JUN 21, 2021

Record Date: MAR 31, 2021

Meeting Type: ANNUAL

Ticker: 4568

Security ID: J11257102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 13.5	Management	For	For
2.1	Elect Director Manabe, Sunao	Management	For	For
2.2	Elect Director Kimura, Satoru	Management	For	For
2.3	Elect Director Otsuki, Masahiko	Management	For	For
2.4	Elect Director Hirashima, Shoji	Management	For	For
2.5	Elect Director Uji, Noritaka	Management	For	For
2.6	Elect Director Fukui, Tsuguya	Management	For	For
2.7	Elect Director Kama, Kazuaki	Management	For	For
2.8	Elect Director Nohara, Sawako	Management	For	For
2.9	Elect Director Okuzawa, Hiroyuki	Management	For	For
3	Appoint Statutory Auditor Watanabe, Masako	Management	For	For
4	Approve Annual Bonus	Management	For	For
5	Approve Fixed Cash Compensation Ceiling for Directors, Annual Bonus Ceiling, and Restricted Stock Plan	Management	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Management	For	For
7	Approve Trust-Type Equity Compensation Plan	Management	For	For

DIGITAL REALTY TRUST, INC.

Meeting Date: JUN 03, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: DLR

Security ID: 253868103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Laurence A. Chapman	Management	For	For
1b	Elect Director Alexis Black Bjorlin	Management	For	For
1c	Elect Director VeraLinn "Dash" Jamieson	Management	For	For
1d	Elect Director Kevin J. Kennedy	Management	For	For
1e	Elect Director William G. LaPerch	Management	For	For
1f	Elect Director Jean F.H.P. Mandeville	Management	For	For
1g	Elect Director Afshin Mohebbi	Management	For	For

1h	Elect Director Mark R. Patterson	Management	For	For
1i	Elect Director Mary Hogan Preusse	Management	For	For
1j	Elect Director Dennis E. Singleton	Management	For	For
1k	Elect Director A. William Stein	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

DISCOVER FINANCIAL SERVICES

Meeting Date: MAY 05, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: DFS

Security ID: 254709108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jeffrey S. Aronin	Management	For	For
1.2	Elect Director Mary K. Bush	Management	For	For
1.3	Elect Director Gregory C. Case	Management	For	For
1.4	Elect Director Candace H. Duncan	Management	For	For
1.5	Elect Director Joseph F. Eazor	Management	For	For
1.6	Elect Director Cynthia A. Glassman	Management	For	For
1.7	Elect Director Roger C. Hochschild	Management	For	For
1.8	Elect Director Thomas G. Maheras	Management	For	For
1.9	Elect Director Michael H. Moskow	Management	For	For
1.10	Elect Director David L. Rawlinson, II	Management	For	For
1.11	Elect Director Mark A. Thierer	Management	For	For
1.12	Elect Director Jennifer L. Wong	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

DOLLAR GENERAL CORPORATION

Meeting Date: MAY 26, 2021

Record Date: MAR 18, 2021

Meeting Type: ANNUAL

Ticker: DG

Security ID: 256677105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Warren F. Bryant	Management	For	For
1b	Elect Director Michael M. Calbert	Management	For	For
1c	Elect Director Patricia D. Fili-Krushel	Management	For	For
1d	Elect Director Timothy I. McGuire	Management	For	For
1e	Elect Director William C. Rhodes, III	Management	For	For

1f	Elect Director Debra A. Sandler	Management	For	For
1g	Elect Director Ralph E. Santana	Management	For	For
1h	Elect Director Todd J. Vasos	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	Against
5	Provide Right to Call Special Meeting of the total of 25% of Outstanding Common Stock	Management	For	For
6	Provide Right to Call A Special Meeting of the total of 10% of Outstanding Common Stock	Shareholder	Against	For

DOMINO'S PIZZA, INC.

Meeting Date: APR 27, 2021

Record Date: MAR 03, 2021

Meeting Type: ANNUAL

Ticker: DPZ

Security ID: 25754A201

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David A. Brandon	Management	For	For
1.2	Elect Director Richard E. Allison, Jr.	Management	For	For
1.3	Elect Director C. Andrew Ballard	Management	For	For
1.4	Elect Director Andrew B. Balson	Management	For	For
1.5	Elect Director Corie S. Barry	Management	For	For
1.6	Elect Director Diana F. Cantor	Management	For	For
1.7	Elect Director Richard L. Federico	Management	For	For
1.8	Elect Director James A. Goldman	Management	For	For
1.9	Elect Director Patricia E. Lopez	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

DOW INC.

Meeting Date: APR 15, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: DOW

Security ID: 260557103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Samuel R. Allen	Management	For	For
1b	Elect Director Gaurdie Banister, Jr.	Management	For	For
1c	Elect Director Wesley G. Bush	Management	For	For
1d	Elect Director Richard K. Davis	Management	For	For

1e	Elect Director Debra L. Dial	Management	For	For
1f	Elect Director Jeff M. Fettig	Management	For	For
1g	Elect Director Jim Fitterling	Management	For	For
1h	Elect Director Jacqueline C. Hinman	Management	For	For
1i	Elect Director Luis A. Moreno	Management	For	For
1j	Elect Director Jill S. Wyant	Management	For	For
1k	Elect Director Daniel W. Yohannes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
6	Provide Right to Act by Written Consent	Shareholder	Against	Against

DTE ENERGY COMPANY
Meeting Date: MAY 20, 2021
Record Date: MAR 23, 2021
Meeting Type: ANNUAL

Ticker: DTE
Security ID: 233331107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Gerard M. Anderson	Management	For	For
1.2	Elect Director David A. Brandon	Management	For	For
1.3	Elect Director Charles G. McClure, Jr.	Management	For	For
1.4	Elect Director Gail J. McGovern	Management	For	For
1.5	Elect Director Mark A. Murray	Management	For	For
1.6	Elect Director Gerardo Norcia	Management	For	For
1.7	Elect Director Ruth G. Shaw	Management	For	For
1.8	Elect Director Robert C. Skaggs, Jr.	Management	For	For
1.9	Elect Director David A. Thomas	Management	For	For
1.10	Elect Director Gary H. Torgow	Management	For	For
1.11	Elect Director James H. Vandenberghe	Management	For	For
1.12	Elect Director Valerie M. Williams	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Report on Political Contributions	Shareholder	Against	Against
6	Report on Costs and Benefits of Environmental Related Expenditures	Shareholder	Against	Against

EAST WEST BANCORP, INC.
Meeting Date: MAY 27, 2021

Record Date: MAR 30, 2021

Meeting Type: ANNUAL

Ticker: EWBC

Security ID: 27579R104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Molly Campbell	Management	For	For
1.2	Elect Director Iris S. Chan	Management	For	For
1.3	Elect Director Archana Deskus	Management	For	For
1.4	Elect Director Rudolph I. Estrada	Management	For	For
1.5	Elect Director Paul H. Irving	Management	For	For
1.6	Elect Director Jack C. Liu	Management	For	For
1.7	Elect Director Dominic Ng	Management	For	For
1.8	Elect Director Lester M. Sussman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For

EASTMAN CHEMICAL COMPANY

Meeting Date: MAY 06, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: EMN

Security ID: 277432100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Humberto P. Alfonso	Management	For	For
1.2	Elect Director Vanessa L. Allen Sutherland	Management	For	For
1.3	Elect Director Brett D. Begemann	Management	For	For
1.4	Elect Director Mark J. Costa	Management	For	For
1.5	Elect Director Edward L. Doheny, II	Management	For	For
1.6	Elect Director Julie F. Holder	Management	For	For
1.7	Elect Director Renee J. Hornbaker	Management	For	For
1.8	Elect Director Kim Ann Mink	Management	For	For
1.9	Elect Director James J. O'Brien	Management	For	For
1.10	Elect Director David W. Raisbeck	Management	For	For
1.11	Elect Director Charles K. Stevens, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Provide Right to Act by Written Consent	Shareholder	Against	For

ELI LILLY AND COMPANY

Meeting Date: MAY 03, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: LLY

Security ID: 532457108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Katherine Baicker	Management	For	For
1b	Elect Director J. Erik Fyrwald	Management	For	For
1c	Elect Director Jamere Jackson	Management	For	For
1d	Elect Director Gabrielle Sulzberger	Management	For	For
1e	Elect Director Jackson P. Tai	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Declassify the Board of Directors	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Report on Lobbying Payments and Policy	Shareholder	Against	For
7	Require Independent Board Chair	Shareholder	Against	For
8	Adopt Policy on Bonus Banking	Shareholder	Against	For
9	Clawback Disclosure of Recoupment Activity from Senior Officers	Shareholder	Against	For

ELI LILLY AND COMPANY

Meeting Date: MAY 03, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: LLY

Security ID: 532457108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Katherine Baicker	Management	For	For
1b	Elect Director J. Erik Fyrwald	Management	For	For
1c	Elect Director Jamere Jackson	Management	For	For
1d	Elect Director Gabrielle Sulzberger	Management	For	For
1e	Elect Director Jackson P. Tai	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Declassify the Board of Directors	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	For
8	Adopt Policy on Bonus Banking	Shareholder	Against	Against

9	Clawback Disclosure of Recoupment Activity from Senior Officers	Shareholder	Against	For
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EMBASSY OFFICE PARKS REIT

Meeting Date: AUG 27, 2020

Record Date: AUG 21, 2020

Meeting Type: ANNUAL

Ticker: 542602

Security ID: Y2R9YR104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Valuation Report	Management	For	For
3	Appoint CBRE South Asia Private Limited and Manish Gupta, Partner, iVAS Partners as Valuer	Management	For	For
4	Approve Unit-Based Employee Incentive Plan 2020	Management	For	Against
5	Authorize the Employee Welfare Trust for Secondary Market Acquisition of Units	Management	For	Against

EMBASSY OFFICE PARKS REIT

Meeting Date: DEC 10, 2020

Record Date: DEC 04, 2020

Meeting Type: SPECIAL

Ticker: 542602

Security ID: Y2R9YR104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Embassy TechVillage Acquisition	Management	For	For
2	Approve Borrowing Limits	Management	For	For
3	Approve Institutional Placement(s) of Units to Institutional Investors	Management	For	For
4	Approve Preferential Issue of Units to Vasudev Garg, Chaitanya Garg and Radhika Garg	Management	For	For

ENBRIDGE INC.

Meeting Date: MAY 05, 2021

Record Date: MAR 09, 2021

Meeting Type: ANNUAL

Ticker: ENB

Security ID: 29250N105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Pamela L. Carter	Management	For	For
1.2	Elect Director Marcel R. Coutu	Management	For	Withhold
1.3	Elect Director Susan M. Cunningham	Management	For	For
1.4	Elect Director Gregory L. Ebel	Management	For	For
1.5	Elect Director J. Herb England	Management	For	For
1.6	Elect Director Gregory J. Goff	Management	For	For

1.7	Elect Director V. Maureen Kempston Darkes	Management	For	For
1.8	Elect Director Teresa S. Madden	Management	For	For
1.9	Elect Director Al Monaco	Management	For	For
1.10	Elect Director Stephen S. Poloz	Management	For	For
1.11	Elect Director Dan C. Tutcher	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

ENEL SPA

Meeting Date: MAY 20, 2021

Record Date: MAY 11, 2021

Meeting Type: ANNUAL

Ticker: ENEL

Security ID: T3679P115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income	Management	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
4	Approve Long-Term Incentive Plan	Management	For	For
5.1	Approve Remuneration Policy	Management	For	For
5.2	Approve Second Section of the Remuneration Report	Management	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Against

EOG RESOURCES, INC.

Meeting Date: APR 29, 2021

Record Date: MAR 05, 2021

Meeting Type: ANNUAL

Ticker: EOG

Security ID: 26875P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Janet F. Clark	Management	For	For
1b	Elect Director Charles R. Crisp	Management	For	For
1c	Elect Director Robert P. Daniels	Management	For	For
1d	Elect Director James C. Day	Management	For	For
1e	Elect Director C. Christopher Gaut	Management	For	For
1f	Elect Director Michael T. Kerr	Management	For	For
1g	Elect Director Julie J. Robertson	Management	For	For
1h	Elect Director Donald F. Textor	Management	For	For
1i	Elect Director William R. Thomas	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

3	Approve Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

EQUINIX, INC.

Meeting Date: MAY 26, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: EQIX

Security ID: 29444U700

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Thomas Bartlett	Management	For	For
1.2	Elect Director Nanci Caldwell	Management	For	For
1.3	Elect Director Adaire Fox-Martin	Management	For	For
1.4	Elect Director Gary Hromadko	Management	For	For
1.5	Elect Director Irving Lyons, III	Management	For	For
1.6	Elect Director Charles Meyers	Management	For	For
1.7	Elect Director Christopher Paisley	Management	For	For
1.8	Elect Director Sandra Rivera	Management	For	For
1.9	Elect Director Peter Van Camp	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For

EQUINIX, INC.

Meeting Date: MAY 26, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: EQIX

Security ID: 29444U700

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Thomas Bartlett	Management	For	For
1.2	Elect Director Nanci Caldwell	Management	For	For
1.3	Elect Director Adaire Fox-Martin	Management	For	For
1.4	Elect Director Gary Hromadko	Management	For	For
1.5	Elect Director Irving Lyons, III	Management	For	For
1.6	Elect Director Charles Meyers	Management	For	For
1.7	Elect Director Christopher Paisley	Management	For	For
1.8	Elect Director Sandra Rivera	Management	For	For
1.9	Elect Director Peter Van Camp	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers'	Management	For	Against

	Compensation			
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For

EXXON MOBIL CORPORATION

Meeting Date: MAY 26, 2021

Record Date: MAR 29, 2021

Meeting Type: PROXY CONTEST

Ticker: XOM

Security ID: 30231G102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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Management Proxy (Blue Proxy Card)

1.1	Elect Director Michael J. Angelakis	Management	For	Did Not Vote
1.2	Elect Director Susan K. Avery	Management	For	Did Not Vote
1.3	Elect Director Angela F. Braly	Management	For	Did Not Vote
1.4	Elect Director Ursula M. Burns	Management	For	Did Not Vote
1.5	Elect Director Kenneth C. Frazier	Management	For	Did Not Vote
1.6	Elect Director Joseph L. Hooley	Management	For	Did Not Vote
1.7	Elect Director Steven A. Kandarian	Management	For	Did Not Vote
1.8	Elect Director Douglas R. Oberhelman	Management	For	Did Not Vote
1.9	Elect Director Samuel J. Palmisano	Management	For	Did Not Vote
1.10	Elect Director Jeffrey W. Ubben	Management	For	Did Not Vote
1.11	Elect Director Darren W. Woods	Management	For	Did Not Vote
				Did

1.12	Elect Director Wan Zulkiflee	Management	For	Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Did Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Did Not Vote
4	Require Independent Board Chair	Shareholder	Against	Did Not Vote
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Did Not Vote
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	Shareholder	Against	Did Not Vote
7	Report on Costs and Benefits of Environmental-Related Expenditures	Shareholder	Against	Did Not Vote
8	Report on Political Contributions	Shareholder	Against	Did Not Vote
9	Report on Lobbying Payments and Policy	Shareholder	Against	Did Not Vote
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Shareholder	Against	Did Not Vote
Proposal No	Proposal	Proposed By	Dissident Recommendation	Vote Cast
Dissident Proxy (White Proxy Card)				
1.1	Elect Director Gregory J. Goff	Shareholder	For	For
1.2	Elect Director Kaisa Hietala	Shareholder	For	For
1.3	Elect Director Alexander A. Karsner	Shareholder	For	For
1.4	Elect Director Anders Runevad	Shareholder	For	For
1.5	Management Nominee Michael J. Angelakis	Shareholder	For	For
1.6	Management Nominee Susan K. Avery	Shareholder	For	For
1.7	Management Nominee Angela F. Braly	Shareholder	For	For
1.8	Management Nominee Ursula M. Burns	Shareholder	For	For
1.9	Management Nominee Kenneth C. Frazier	Shareholder	For	For
1.10	Management Nominee Joseph L. Hooley	Shareholder	For	For
1.11	Management Nominee Jeffrey W. Ubben	Shareholder	For	For
1.12	Management Nominee Darren W. Woods	Shareholder	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
	Advisory Vote to Ratify Named Executive Officers'			

3	Compensation	Management	Against	For
4	Require Independent Board Chair	Shareholder	None	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	None	For
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	Shareholder	None	For
7	Report on Costs and Benefits of Environmental-Related Expenditures	Shareholder	None	Against
8	Report on Political Contributions	Shareholder	None	For
9	Report on Lobbying Payments and Policy	Shareholder	None	For
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Shareholder	None	For

FACEBOOK, INC.

Meeting Date: MAY 26, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: FB

Security ID: 30303M102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peggy Alford	Management	For	For
1.2	Elect Director Marc L. Andreessen	Management	For	For
1.3	Elect Director Andrew W. Houston	Management	For	For
1.4	Elect Director Nancy Killefer	Management	For	For
1.5	Elect Director Robert M. Kimmitt	Management	For	For
1.6	Elect Director Sheryl K. Sandberg	Management	For	For
1.7	Elect Director Peter A. Thiel	Management	For	For
1.8	Elect Director Tracey T. Travis	Management	For	For
1.9	Elect Director Mark Zuckerberg	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Non-Employee Director Compensation Policy	Management	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Online Child Sexual Exploitation	Shareholder	Against	For
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	Shareholder	Against	Against
8	Report on Platform Misuse	Shareholder	Against	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

FIDELITY NATIONAL INFORMATION SERVICES, INC.

Meeting Date: MAY 19, 2021

Record Date: MAR 25, 2021

Meeting Type: ANNUAL

Ticker: FIS
 Security ID: 31620M106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ellen R. Alemany	Management	For	For
1b	Elect Director Jeffrey A. Goldstein	Management	For	For
1c	Elect Director Lisa A. Hook	Management	For	For
1d	Elect Director Keith W. Hughes	Management	For	For
1e	Elect Director Gary L. Lauer	Management	For	For
1f	Elect Director Gary A. Norcross	Management	For	For
1g	Elect Director Louise M. Parent	Management	For	For
1h	Elect Director Brian T. Shea	Management	For	For
1i	Elect Director James B. Stallings, Jr.	Management	For	For
1j	Elect Director Jeffrey E. Stiefler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

FLEETCOR TECHNOLOGIES, INC.

Meeting Date: JUN 10, 2021
Record Date: APR 16, 2021
Meeting Type: ANNUAL

Ticker: FLT
 Security ID: 339041105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Steven T. Stull	Management	For	For
1b	Elect Director Michael Buckman	Management	For	For
1c	Elect Director Thomas M. Hagerty	Management	For	Against
1d	Elect Director Mark A. Johnson	Management	For	For
1e	Elect Director Archie L. Jones, Jr.	Management	For	For
1f	Elect Director Hala G. Modellmog	Management	For	For
1g	Elect Director Jeffrey S. Sloan	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For

FRANCO-NEVADA CORPORATION

Meeting Date: MAY 05, 2021
Record Date: MAR 15, 2021
Meeting Type: ANNUAL/SPECIAL

Ticker: FNV
 Security ID: 351858105

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Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David Harquail	Management	For	For
1.2	Elect Director Paul Brink	Management	For	For
1.3	Elect Director Tom Albanese	Management	For	For
1.4	Elect Director Derek W. Evans	Management	For	For
1.5	Elect Director Catharine Farrow	Management	For	For
1.6	Elect Director Louis Gignac	Management	For	For
1.7	Elect Director Maureen Jensen	Management	For	For
1.8	Elect Director Jennifer Maki	Management	For	For
1.9	Elect Director Randall Oliphant	Management	For	For
1.10	Elect Director Elliott Pew	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

GAMING AND LEISURE PROPERTIES, INC.

Meeting Date: JUN 10, 2021

Record Date: APR 05, 2021

Meeting Type: ANNUAL

Ticker: GLPI

Security ID: 36467J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter M. Carlino	Management	For	For
1b	Elect Director Carol (Lili) Lynton	Management	For	For
1c	Elect Director Joseph W. Marshall, III	Management	For	For
1d	Elect Director James B. Perry	Management	For	For
1e	Elect Director Barry F. Schwartz	Management	For	For
1f	Elect Director Earl C. Shanks	Management	For	For
1g	Elect Director E. Scott Urdang	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

GENERAL MILLS, INC.

Meeting Date: SEP 22, 2020

Record Date: JUL 24, 2020

Meeting Type: ANNUAL

Ticker: GIS

Security ID: 370334104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director R. Kerry Clark	Management	For	For
1b	Elect Director David M. Cordani	Management	For	For

1c	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1d	Elect Director Jeffrey L. Harmening	Management	For	For
1e	Elect Director Maria G. Henry	Management	For	For
1f	Elect Director Jo Ann Jenkins	Management	For	For
1g	Elect Director Elizabeth C. Lempres	Management	For	For
1h	Elect Director Diane L. Neal	Management	For	For
1i	Elect Director Steve Odland	Management	For	For
1j	Elect Director Maria A. Sastre	Management	For	For
1k	Elect Director Eric D. Sprunk	Management	For	For
1l	Elect Director Jorge A. Uribe	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

GENERAL MOTORS COMPANY

Meeting Date: JUN 14, 2021

Record Date: APR 15, 2021

Meeting Type: ANNUAL

Ticker: GM

Security ID: 37045V100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary T. Barra	Management	For	For
1b	Elect Director Wesley G. Bush	Management	For	For
1c	Elect Director Linda R. Gooden	Management	For	For
1d	Elect Director Joseph Jimenez	Management	For	For
1e	Elect Director Jane L. Mendillo	Management	For	For
1f	Elect Director Judith A. Miscik	Management	For	For
1g	Elect Director Patricia F. Russo	Management	For	For
1h	Elect Director Thomas M. Schoewe	Management	For	For
1i	Elect Director Carol M. Stephenson	Management	For	For
1j	Elect Director Mark A. Tatum	Management	For	For
1k	Elect Director Devin N. Wenig	Management	For	For
1l	Elect Director Margaret C. Whitman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For
5	Link Executive Pay to Social Criteria	Shareholder	Against	Against

GILEAD SCIENCES, INC.

Meeting Date: MAY 12, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: GILD
Security ID: 375558103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jacqueline K. Barton	Management	For	For
1b	Elect Director Jeffrey A. Bluestone	Management	For	For
1c	Elect Director Sandra J. Horning	Management	For	For
1d	Elect Director Kelly A. Kramer	Management	For	For
1e	Elect Director Kevin E. Lofton	Management	For	For
1f	Elect Director Harish Manwani	Management	For	For
1g	Elect Director Daniel P. O'Day	Management	For	For
1h	Elect Director Javier J. Rodriguez	Management	For	For
1i	Elect Director Anthony Welters	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For

GRUPO MEXICO S.A.B. DE C.V.

Meeting Date: APR 30, 2021

Record Date: APR 22, 2021

Meeting Type: ANNUAL

Ticker: GMEXICOB
Security ID: P49538112

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated Financial Statements and Statutory Reports	Management	For	Against
2	Present Report on Compliance with Fiscal Obligations	Management	For	For
3	Approve Allocation of Income	Management	For	For
4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	Management	For	For
5	Approve Discharge of Board of Directors, Executive Chairman and Board Committees	Management	For	Against
6	Ratify Auditors	Management	For	Against
7	Elect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees	Management	For	Against
8	Approve Remuneration of Directors and Members of Board Committees	Management	For	Against
9	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

HALLIBURTON COMPANY

Meeting Date: MAY 19, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: HAL
Security ID: 406216101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Abdulaziz F. Al Khayyal	Management	For	For
1b	Elect Director William E. Albrecht	Management	For	For
1c	Elect Director M. Katherine Banks	Management	For	For
1d	Elect Director Alan M. Bennett	Management	For	For
1e	Elect Director Milton Carroll	Management	For	For
1f	Elect Director Murry S. Gerber	Management	For	For
1g	Elect Director Patricia Hemingway Hall	Management	For	For
1h	Elect Director Robert A. Malone	Management	For	For
1i	Elect Director Jeffrey A. Miller	Management	For	For
1j	Elect Director Bhavesh V. (Bob) Patel	Management	For	For
2	Ratify KPMG LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For

HDFC BANK LIMITED
Meeting Date: JUL 18, 2020
Record Date: JUL 11, 2020
Meeting Type: ANNUAL

Ticker: 500180
Security ID: Y3119P190

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Special Interim Dividend	Management	For	For
4	Reelect Kaizad Bharucha as Director	Management	For	For
5	Authorize Board to Fix Remuneration of MSKA & Associates, Chartered Accountants as Statutory Auditors	Management	For	For
6	Authorize Board to Ratify Additional Remuneration for MSKA & Associates, Chartered Accountants	Management	For	For
7	Reelect Malay Patel as Director	Management	For	For
8	Approve Reappointment and Remuneration of Kaizad Bharucha as Executive Director	Management	For	For
9	Elect Renu Karnad as Director	Management	For	For
10	Approve Related Party Transactions with Housing Development Finance Corporation Limited	Management	For	For
11	Approve Related Party Transactions with HDB Financial Services Limited	Management	For	For
	Authorize Issuance of Unsecured Perpetual Debt Instruments,			

12	Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	Management	For	For
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HDFC BANK LIMITED

Meeting Date: DEC 01, 2020

Record Date: OCT 30, 2020

Meeting Type: SPECIAL

Ticker: 500180

Security ID: Y3119P190

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Sashidhar Jagdishan as Director	Management	For	For
2	Approve Appointment and Remuneration of Sashidhar Jagdishan as Managing Director & Chief Executive Officer	Management	For	For

HESS CORPORATION

Meeting Date: JUN 02, 2021

Record Date: APR 12, 2021

Meeting Type: ANNUAL

Ticker: HES

Security ID: 42809H107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Terrence J. Checki	Management	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Management	For	For
1c	Elect Director Joaquin Duato	Management	For	For
1d	Elect Director John B. Hess	Management	For	For
1e	Elect Director Edith E. Holiday	Management	For	For
1f	Elect Director Marc S. Lipschultz	Management	For	For
1g	Elect Director David McManus	Management	For	For
1h	Elect Director Kevin O. Meyers	Management	For	For
1i	Elect Director Karyn F. Ovelmen	Management	For	For
1j	Elect Director James H. Quigley	Management	For	For
1k	Elect Director William G. Schrader	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

HONEYWELL INTERNATIONAL INC.

Meeting Date: MAY 21, 2021

Record Date: MAR 26, 2021

Meeting Type: ANNUAL

Ticker: HON

Security ID: 438516106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1A	Elect Director Darius Adamczyk	Management	For	For
1B	Elect Director Duncan B. Angove	Management	For	For
1C	Elect Director William S. Ayer	Management	For	For
1D	Elect Director Kevin Burke	Management	For	For
1E	Elect Director D. Scott Davis	Management	For	For
1F	Elect Director Deborah Flint	Management	For	For
1G	Elect Director Judd Gregg	Management	For	For
1H	Elect Director Grace D. Lieblein	Management	For	For
1I	Elect Director Raymond T. Odierno	Management	For	For
1J	Elect Director George Paz	Management	For	For
1K	Elect Director Robin L. Washington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For

INTEL CORPORATION

Meeting Date: MAY 13, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: INTC

Security ID: 458140100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Patrick P. Gelsinger	Management	For	For
1b	Elect Director James J. Goetz	Management	For	For
1c	Elect Director Alyssa Henry	Management	For	For
1d	Elect Director Omar Ishrak	Management	For	For
1e	Elect Director Risa Lavizzo-Mourey	Management	For	For
1f	Elect Director Tsu-Jae King Liu	Management	For	For
1g	Elect Director Gregory D. Smith	Management	For	For
1h	Elect Director Dion J. Weisler	Management	For	For
1i	Elect Director Frank D. Yeary	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For
5	Report on Global Median Gender/Racial Pay Gap	Shareholder	Against	Against
6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Shareholder	Against	Against

INTERCONTINENTAL EXCHANGE, INC.

Meeting Date: MAY 14, 2021

Record Date: MAR 16, 2021

Meeting Type: ANNUAL

Ticker: ICE
 Security ID: 45866F104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sharon Y. Bowen	Management	For	For
1b	Elect Director Shantella E. Cooper	Management	For	For
1c	Elect Director Charles R. Crisp	Management	For	For
1d	Elect Director Duriya M. Farooqui	Management	For	For
1e	Elect Director The Right Hon. the Lord Hague of Richmond	Management	For	For
1f	Elect Director Mark F. Mulhern	Management	For	For
1g	Elect Director Thomas E. Noonan	Management	For	For
1h	Elect Director Frederic V. Salerno	Management	For	For
1i	Elect Director Caroline L. Silver	Management	For	For
1j	Elect Director Jeffrey C. Sprecher	Management	For	For
1k	Elect Director Judith A. Sprieser	Management	For	For
1l	Elect Director Vincent Tese	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	Against	For

IRON MOUNTAIN INCORPORATED

Meeting Date: MAY 12, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: IRM
 Security ID: 46284V101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jennifer Allerton	Management	For	For
1b	Elect Director Pamela M. Arway	Management	For	For
1c	Elect Director Clarke H. Bailey	Management	For	For
1d	Elect Director Kent P. Dauten	Management	For	For
1e	Elect Director Monte Ford	Management	For	For
1f	Elect Director Per-Kristian Halvorsen	Management	For	For
1g	Elect Director Robin L. Matlock	Management	For	For
1h	Elect Director William L. Meaney	Management	For	For
1i	Elect Director Wendy J. Murdock	Management	For	For
1j	Elect Director Walter C. Rakowich	Management	For	For
1k	Elect Director Doyle R. Simons	Management	For	For
1l	Elect Director Alfred J. Verrecchia	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Amend Qualified Employee Stock Purchase Plan	Management	For	For

4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

JACOBS ENGINEERING GROUP INC.

Meeting Date: JAN 26, 2021

Record Date: NOV 30, 2020

Meeting Type: ANNUAL

Ticker: J

Security ID: 469814107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Steven J. Demetriou	Management	For	For
1b	Elect Director Christopher M.T. Thompson	Management	For	For
1c	Elect Director Vincent K. Brooks	Management	For	For
1d	Elect Director Robert C. Davidson, Jr.	Management	For	For
1e	Elect Director Ralph E. (Ed) Eberhart	Management	For	For
1f	Elect Director Manny Fernandez	Management	For	For
1g	Elect Director Georgette D. Kiser	Management	For	For
1h	Elect Director Linda Fayne Levinson	Management	For	For
1i	Elect Director Barbara L. Loughran	Management	For	For
1j	Elect Director Robert A. McNamara	Management	For	For
1k	Elect Director Peter J. Robertson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

JOHNSON & JOHNSON

Meeting Date: APR 22, 2021

Record Date: FEB 23, 2021

Meeting Type: ANNUAL

Ticker: JNJ

Security ID: 478160104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary C. Beckerle	Management	For	For
1b	Elect Director D. Scott Davis	Management	For	For
1c	Elect Director Ian E. L. Davis	Management	For	For
1d	Elect Director Jennifer A. Doudna	Management	For	For
1e	Elect Director Alex Gorsky	Management	For	For
1f	Elect Director Marillyn A. Hewson	Management	For	For
1g	Elect Director Hubert Joly	Management	For	For
1h	Elect Director Mark B. McClellan	Management	For	For
1i	Elect Director Anne M. Mulcahy	Management	For	For
1j	Elect Director Charles Prince	Management	For	For

1k	Elect Director A. Eugene Washington	Management	For	For
1l	Elect Director Mark A. Weinberger	Management	For	For
1m	Elect Director Nadja Y. West	Management	For	For
1n	Elect Director Ronald A. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	Shareholder	Against	Against
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Civil Rights Audit	Shareholder	Against	For
7	Adopt Policy on Bonus Banking	Shareholder	Against	For

JPMORGAN CHASE & CO.

Meeting Date: MAY 18, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: JPM

Security ID: 46625H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director James Dimon	Management	For	For
1f	Elect Director Timothy P. Flynn	Management	For	For
1g	Elect Director Mellody Hobson	Management	For	For
1h	Elect Director Michael A. Neal	Management	For	For
1i	Elect Director Phebe N. Novakovic	Management	For	For
1j	Elect Director Virginia M. Rometty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For
6	Report on Racial Equity Audit	Shareholder	Against	For
7	Require Independent Board Chair	Shareholder	Against	For
8	Report on Congruency Political Analysis and Electioneering Expenditures	Shareholder	Against	Against

KELLOGG COMPANY

Meeting Date: APR 30, 2021

Record Date: MAR 02, 2021

Meeting Type: ANNUAL

Ticker: K
Security ID: 487836108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Carter Cast	Management	For	For
1b	Elect Director Zack Gund	Management	For	For
1c	Elect Director Don Knauss	Management	For	For
1d	Elect Director Mike Schlotman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Reduce Supermajority Vote Requirement	Management	For	For
5	Provide Right to Call A Special Meeting	Shareholder	None	For

KEURIG DR PEPPER INC.

Meeting Date: JUN 18, 2021

Record Date: APR 19, 2021

Meeting Type: ANNUAL

Ticker: KDP
Security ID: 49271V100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Robert J. Gamgort	Management	For	For
1B	Elect Director Olivier Goudet	Management	For	For
1C	Elect Director Peter Harf	Management	For	For
1D	Elect Director Juliette Hickman	Management	For	For
1E	Elect Director Genevieve Hovde	Management	For	For
1F	Elect Director Paul S. Michaels	Management	For	For
1G	Elect Director Pamela H. Patsley	Management	For	For
1H	Elect Director Gerhard Pleuhs	Management	For	For
1I	Elect Director Lubomira Rochet	Management	For	For
1J	Elect Director Debra Sandler	Management	For	For
1K	Elect Director Robert Singer	Management	For	For
1L	Elect Director Justine Tan	Management	For	For
1M	Elect Director Nelson Urdaneta	Management	For	For
1N	Elect Director Larry D. Young	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

KEYCORP

Meeting Date: MAY 13, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: KEY
 Security ID: 493267108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Bruce D. Broussard	Management	For	For
1.2	Elect Director Alexander M. Cutler	Management	For	For
1.3	Elect Director H. James Dallas	Management	For	For
1.4	Elect Director Elizabeth R. Gile	Management	For	For
1.5	Elect Director Ruth Ann M. Gillis	Management	For	For
1.6	Elect Director Christopher M. Gorman	Management	For	For
1.7	Elect Director Robin N. Hayes	Management	For	For
1.8	Elect Director Carlton L. Highsmith	Management	For	For
1.9	Elect Director Richard J. Hipple	Management	For	For
1.10	Elect Director Devina A. Rankin	Management	For	For
1.11	Elect Director Barbara R. Snyder	Management	For	For
1.12	Elect Director Todd J. Vasos	Management	For	For
1.13	Elect Director David K. Wilson	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Management	For	For

KEYENCE CORP.

Meeting Date: JUN 11, 2021

Record Date: MAR 20, 2021

Meeting Type: ANNUAL

Ticker: 6861
 Security ID: J32491102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Management	For	Against
2.1	Elect Director Takizaki, Takemitsu	Management	For	For
2.2	Elect Director Nakata, Yu	Management	For	Against
2.3	Elect Director Yamaguchi, Akiji	Management	For	For
2.4	Elect Director Miki, Masayuki	Management	For	For
2.5	Elect Director Yamamoto, Hiroaki	Management	For	For
2.6	Elect Director Yamamoto, Akinori	Management	For	For
2.7	Elect Director Taniguchi, Seiichi	Management	For	For
2.8	Elect Director Suenaga, Kumiko	Management	For	For
3	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Management	For	For

KLA CORPORATION
Meeting Date: NOV 04, 2020
Record Date: SEP 16, 2020
Meeting Type: ANNUAL

Ticker: KLAC
Security ID: 482480100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Edward Barnholt	Management	For	For
1.2	Elect Director Robert Calderoni	Management	For	For
1.3	Elect Director Jeneanne Hanley	Management	For	For
1.4	Elect Director Emiko Higashi	Management	For	For
1.5	Elect Director Kevin Kennedy	Management	For	For
1.6	Elect Director Gary Moore	Management	For	For
1.7	Elect Director Marie Myers	Management	For	For
1.8	Elect Director Kiran Patel	Management	For	For
1.9	Elect Director Victor Peng	Management	For	For
1.10	Elect Director Robert Rango	Management	For	For
1.11	Elect Director Richard Wallace	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt Proxy Access Right	Shareholder	Against	For

L3HARRIS TECHNOLOGIES, INC.
Meeting Date: APR 23, 2021
Record Date: FEB 26, 2021
Meeting Type: ANNUAL

Ticker: LHX
Security ID: 502431109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sallie B. Bailey	Management	For	For
1b	Elect Director William M. Brown	Management	For	For
1c	Elect Director Peter W. Chiarelli	Management	For	For
1d	Elect Director Thomas A. Corcoran	Management	For	For
1e	Elect Director Thomas A. Dattilo	Management	For	For
1f	Elect Director Roger B. Fradin	Management	For	Against
1g	Elect Director Lewis Hay, III	Management	For	For
1h	Elect Director Lewis Kramer	Management	For	For
1i	Elect Director Christopher E. Kubasik	Management	For	For
1j	Elect Director Rita S. Lane	Management	For	For
1k	Elect Director Robert B. Millard	Management	For	For
1l	Elect Director Lloyd W. Newton	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

LINDE PLC

Meeting Date: JUL 27, 2020

Record Date: JUL 25, 2020

Meeting Type: ANNUAL

Ticker: LIN

Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wolfgang H. Reitzle	Management	For	For
1b	Elect Director Stephen F. Angel	Management	For	For
1c	Elect Director Ann-Kristin Achleitner	Management	For	For
1d	Elect Director Clemens A. H. Borsig	Management	For	For
1e	Elect Director Nance K. Dicciani	Management	For	For
1f	Elect Director Thomas Enders	Management	For	For
1g	Elect Director Franz Fehrenbach	Management	For	For
1h	Elect Director Edward G. Galante	Management	For	For
1i	Elect Director Larry D. McVay	Management	For	For
1j	Elect Director Victoria E. Ossadnik	Management	For	For
1k	Elect Director Martin H. Richenhagen	Management	For	For
1l	Elect Director Robert L. Wood	Management	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Management	For	For
3	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

LOCKHEED MARTIN CORPORATION

Meeting Date: APR 22, 2021

Record Date: FEB 26, 2021

Meeting Type: ANNUAL

Ticker: LMT

Security ID: 539830109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Daniel F. Akerson	Management	For	For
1.2	Elect Director David B. Burritt	Management	For	For
1.3	Elect Director Bruce A. Carlson	Management	For	For
1.4	Elect Director Joseph F. Dunford, Jr.	Management	For	For
1.5	Elect Director James O. Ellis, Jr.	Management	For	For
1.6	Elect Director Thomas J. Falk	Management	For	For
1.7	Elect Director Ilene S. Gordon	Management	For	For

1.8	Elect Director Vicki A. Hollub	Management	For	For
1.9	Elect Director Jeh C. Johnson	Management	For	For
1.10	Elect Director Debra L. Reed-Klages	Management	For	For
1.11	Elect Director James D. Taiclet	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For
5	Report on Human Rights Due Diligence	Shareholder	Against	Against

LVMH MOET HENNESSY LOUIS VUITTON SE

Meeting Date: APR 15, 2021

Record Date: APR 13, 2021

Meeting Type: ANNUAL/SPECIAL

Ticker: MC

Security ID: F58485115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Reelect Antoine Arnault as Director	Management	For	For
6	Reelect Nicolas Bazire as Director	Management	For	Against
7	Reelect Charles de Croisset as Director	Management	For	For
8	Reelect Yves-Thibault de Silguy as Director	Management	For	For
9	Appoint Olivier Lenel as Alternate Auditor	Management	For	For
10	Approve Amendment of Remuneration Policy of Directors Re: FY 2020	Management	For	For
11	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	Management	For	For
12	Approve Compensation of Corporate Officers	Management	For	For
13	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	For	For
14	Approve Compensation of Antonio Belloni, Vice-CEO	Management	For	For
15	Approve Remuneration Policy of Directors	Management	For	For
16	Approve Remuneration Policy of Chairman and CEO	Management	For	For
17	Approve Remuneration Policy of Vice-CEO	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
19	Authorize Decrease in Share Capital via Cancellation of	Management	For	For

	Repurchased Shares			
20	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Management	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	Against
25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Management	For	Against
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	Against
27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Management	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	Management	For	Against
30	Amend Article 22 of Bylaws Re: Auditors	Management	For	For

LVMH MOET HENNESSY LOUIS VUITTON SE

Meeting Date: MAY 28, 2021

Record Date: MAY 26, 2021

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: MC

Security ID: F58485115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For

LYONDELLBASELL INDUSTRIES N.V.

Meeting Date: MAY 28, 2021

Record Date: APR 30, 2021

Meeting Type: ANNUAL

Ticker: LYB

Security ID: N53745100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jacques Aigrain	Management	For	For
1b	Elect Director Lincoln Benet	Management	For	For

1c	Elect Director Jagjeet (Jeet) Bindra	Management	For	For
1d	Elect Director Robin Buchanan	Management	For	For
1e	Elect Director Anthony (Tony) Chase	Management	For	For
1f	Elect Director Stephen Cooper	Management	For	For
1g	Elect Director Nance Dicciani	Management	For	For
1h	Elect Director Robert (Bob) Dudley	Management	For	For
1i	Elect Director Claire Farley	Management	For	For
1j	Elect Director Michael Hanley	Management	For	For
1k	Elect Director Albert Manifold	Management	For	For
1l	Elect Director Bhavesh (Bob) Patel	Management	For	For
2	Approve Discharge of Directors	Management	For	For
3	Adopt Financial Statements and Statutory Reports	Management	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
8	Approve Cancellation of Shares	Management	For	For
9	Amend Omnibus Stock Plan	Management	For	Against
10	Amend Qualified Employee Stock Purchase Plan	Management	For	For

LYONDELLBASELL INDUSTRIES N.V.

Meeting Date: MAY 28, 2021

Record Date: APR 30, 2021

Meeting Type: ANNUAL

Ticker: LYB

Security ID: N53745100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jacques Aigrain	Management	For	For
1b	Elect Director Lincoln Benet	Management	For	For
1c	Elect Director Jagjeet (Jeet) Bindra	Management	For	For
1d	Elect Director Robin Buchanan	Management	For	For
1e	Elect Director Anthony (Tony) Chase	Management	For	For
1f	Elect Director Stephen Cooper	Management	For	For
1g	Elect Director Nance Dicciani	Management	For	Against
1h	Elect Director Robert (Bob) Dudley	Management	For	For
1i	Elect Director Claire Farley	Management	For	For
1j	Elect Director Michael Hanley	Management	For	For
1k	Elect Director Albert Manifold	Management	For	For
1l	Elect Director Bhavesh (Bob) Patel	Management	For	For
2	Approve Discharge of Directors	Management	For	For

3	Adopt Financial Statements and Statutory Reports	Management	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
8	Approve Cancellation of Shares	Management	For	For
9	Amend Omnibus Stock Plan	Management	For	For
10	Amend Qualified Employee Stock Purchase Plan	Management	For	For

MARRIOTT INTERNATIONAL, INC.

Meeting Date: MAY 07, 2021

Record Date: MAR 12, 2021

Meeting Type: ANNUAL

Ticker: MAR

Security ID: 571903202

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director J.W. Marriott, Jr.	Management	For	For
1b	Elect Director Anthony G. Capuano	Management	For	For
1c	Elect Director Deborah Marriott Harrison	Management	For	For
1d	Elect Director Frederick A. 'Fritz' Henderson	Management	For	Against
1e	Elect Director Eric Hippeau	Management	For	For
1f	Elect Director Lawrence W. Kellner	Management	For	For
1g	Elect Director Debra L. Lee	Management	For	For
1h	Elect Director Aylwin B. Lewis	Management	For	For
1i	Elect Director David S. Marriott	Management	For	For
1j	Elect Director Margaret M. McCarthy	Management	For	For
1k	Elect Director George Munoz	Management	For	For
1l	Elect Director Horacio D. Rozanski	Management	For	For
1m	Elect Director Susan C. Schwab	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4a	Eliminate Supermajority Vote Requirement for Removal of Directors	Management	For	For
4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Management	For	For
4c	Eliminate Supermajority Vote Requirement to Amend Certain Bylaws Provisions	Management	For	For
4d	Eliminate Supermajority Vote Requirement for Certain Transactions	Management	For	For
4e	Eliminate Supermajority Vote Requirement for Certain	Management	For	For

Business Combinations

MARSH & MCLENNAN COMPANIES, INC.

Meeting Date: MAY 20, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: MMC

Security ID: 571748102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anthony K. Anderson	Management	For	For
1b	Elect Director Oscar Fanjul	Management	For	For
1c	Elect Director Daniel S. Glaser	Management	For	For
1d	Elect Director H. Edward Hanway	Management	For	For
1e	Elect Director Deborah C. Hopkins	Management	For	For
1f	Elect Director Tamara Ingram	Management	For	For
1g	Elect Director Jane H. Lute	Management	For	For
1h	Elect Director Steven A. Mills	Management	For	For
1i	Elect Director Bruce P. Nolop	Management	For	For
1j	Elect Director Marc D. Oken	Management	For	For
1k	Elect Director Morton O. Schapiro	Management	For	For
1l	Elect Director Lloyd M. Yates	Management	For	For
1m	Elect Director R. David Yost	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Management	For	For

MASTERCARD INCORPORATED

Meeting Date: JUN 22, 2021

Record Date: APR 23, 2021

Meeting Type: ANNUAL

Ticker: MA

Security ID: 57636Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ajay Banga	Management	For	For
1b	Elect Director Merit E. Janow	Management	For	For
1c	Elect Director Richard K. Davis	Management	For	For
1d	Elect Director Steven J. Freiberg	Management	For	For
1e	Elect Director Julius Genachowski	Management	For	For
1f	Elect Director Choon Phong Goh	Management	For	For
1g	Elect Director Oki Matsumoto	Management	For	For
1h	Elect Director Michael Miebach	Management	For	For
1i	Elect Director Youngme Moon	Management	For	For
1j	Elect Director Rima Qureshi	Management	For	For

1k	Elect Director Jose Octavio Reyes Lagunes	Management	For	For
1l	Elect Director Gabrielle Sulzberger	Management	For	For
1m	Elect Director Jackson Tai	Management	For	For
1n	Elect Director Lance Uggla	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For

MERCK & CO., INC.

Meeting Date: MAY 25, 2021

Record Date: MAR 26, 2021

Meeting Type: ANNUAL

Ticker: MRK

Security ID: 58933Y105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Leslie A. Brun	Management	For	For
1b	Elect Director Mary Ellen Coe	Management	For	For
1c	Elect Director Pamela J. Craig	Management	For	For
1d	Elect Director Kenneth C. Frazier	Management	For	For
1e	Elect Director Thomas H. Glocer	Management	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Management	For	For
1g	Elect Director Stephen L. Mayo	Management	For	For
1h	Elect Director Paul B. Rothman	Management	For	For
1i	Elect Director Patricia F. Russo	Management	For	Against
1j	Elect Director Christine E. Seidman	Management	For	For
1k	Elect Director Inge G. Thulin	Management	For	For
1l	Elect Director Kathy J. Warden	Management	For	For
1m	Elect Director Peter C. Wendell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For
5	Report on Access to COVID-19 Products	Shareholder	Against	Against

MICROSOFT CORPORATION

Meeting Date: DEC 02, 2020

Record Date: OCT 08, 2020

Meeting Type: ANNUAL

Ticker: MSFT

Security ID: 594918104

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Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Reid G. Hoffman	Management	For	For
1.2	Elect Director Hugh F. Johnston	Management	For	For
1.3	Elect Director Teri L. List-Stoll	Management	For	For
1.4	Elect Director Satya Nadella	Management	For	For
1.5	Elect Director Sandra E. Peterson	Management	For	For
1.6	Elect Director Penny S. Pritzker	Management	For	For
1.7	Elect Director Charles W. Scharf	Management	For	For
1.8	Elect Director Arne M. Sorenson	Management	For	For
1.9	Elect Director John W. Stanton	Management	For	For
1.10	Elect Director John W. Thompson	Management	For	For
1.11	Elect Director Emma N. Walmsley	Management	For	For
1.12	Elect Director Padmasree Warrior	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Employee Representation on the Board of Directors	Shareholder	Against	Against

MONDELEZ INTERNATIONAL, INC.

Meeting Date: MAY 19, 2021

Record Date: MAR 12, 2021

Meeting Type: ANNUAL

Ticker: MDLZ

Security ID: 609207105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lewis W.K. Booth	Management	For	For
1b	Elect Director Charles E. Bunch	Management	For	For
1c	Elect Director Lois D. Juliber	Management	For	For
1d	Elect Director Peter W. May	Management	For	For
1e	Elect Director Jorge S. Mesquita	Management	For	For
1f	Elect Director Jane Hamilton Nielsen	Management	For	For
1g	Elect Director Fredric G. Reynolds	Management	For	For
1h	Elect Director Christiana S. Shi	Management	For	For
1i	Elect Director Patrick T. Siewert	Management	For	For
1j	Elect Director Michael A. Todman	Management	For	For
1k	Elect Director Jean-Francois M. L. van Boxmeer	Management	For	For
1l	Elect Director Dirk Van de Put	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Consider Pay Disparity Between Executives and Other Employees	Shareholder	Against	Against

NASDAQ, INC.**Meeting Date: JUN 15, 2021****Record Date: APR 19, 2021****Meeting Type: ANNUAL**

Ticker: NDAQ

Security ID: 631103108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Melissa M. Arnoldi	Management	For	For
1b	Elect Director Charlene T. Begley	Management	For	For
1c	Elect Director Steven D. Black	Management	For	For
1d	Elect Director Adena T. Friedman	Management	For	For
1e	Elect Director Essa Kazim	Management	For	For
1f	Elect Director Thomas A. Kloet	Management	For	For
1g	Elect Director John D. Rainey	Management	For	For
1h	Elect Director Michael R. Splinter	Management	For	For
1i	Elect Director Jacob Wallenberg	Management	For	For
1j	Elect Director Alfred W. Zollar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against

NESTLE SA**Meeting Date: APR 15, 2021****Record Date:****Meeting Type: ANNUAL**

Ticker: NESN

Security ID: H57312649

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	Management	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Management	For	For
4.1.b	Reelect Ulf Schneider as Director	Management	For	For
4.1.c	Reelect Henri de Castries as Director	Management	For	For
4.1.d	Reelect Renato Fassbind as Director	Management	For	For
4.1.e	Reelect Pablo Isla as Director	Management	For	For
4.1.f	Reelect Ann Veneman as Director	Management	For	For
4.1.g	Reelect Eva Cheng as Director	Management	For	For
4.1.h	Reelect Patrick Aebischer as Director	Management	For	For

4.1.i	Reelect Kasper Rorsted as Director	Management	For	Against
4.1.j	Reelect Kimberly Ross as Director	Management	For	For
4.1.k	Reelect Dick Boer as Director	Management	For	For
4.1.l	Reelect Dinesh Paliwal as Director	Management	For	For
4.1.m	Reelect Hanne Jimenez de Mora as Director	Management	For	For
4.2	Elect Lindiwe Sibanda as Director	Management	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Management	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Management	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Management	For	For
4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	Management	For	For
6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
7	Approve Climate Action Plan	Management	For	For
8	Transact Other Business (Voting)	Management	Against	Against

NESTLE SA
Meeting Date: APR 15, 2021
Record Date:
Meeting Type: ANNUAL

Ticker: NESN
Security ID: H57312649

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	Management	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Management	For	For
4.1.b	Reelect Ulf Schneider as Director	Management	For	Abstain
4.1.c	Reelect Henri de Castries as Director	Management	For	For
4.1.d	Reelect Renato Fassbind as Director	Management	For	For
4.1.e	Reelect Pablo Isla as Director	Management	For	For

4.1.f	Reelect Ann Veneman as Director	Management	For	For
4.1.g	Reelect Eva Cheng as Director	Management	For	For
4.1.h	Reelect Patrick Aebischer as Director	Management	For	For
4.1.i	Reelect Kasper Rorsted as Director	Management	For	For
4.1.j	Reelect Kimberly Ross as Director	Management	For	For
4.1.k	Reelect Dick Boer as Director	Management	For	For
4.1.l	Reelect Dinesh Paliwal as Director	Management	For	For
4.1.m	Reelect Hanne Jimenez de Mora as Director	Management	For	For
4.2	Elect Lindiwe Sibanda as Director	Management	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Management	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Management	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Management	For	For
4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	Management	For	For
6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
7	Approve Climate Action Plan	Management	For	For
8	Transact Other Business (Voting)	Management	Against	Against

NETFLIX, INC.

Meeting Date: JUN 03, 2021

Record Date: APR 08, 2021

Meeting Type: ANNUAL

Ticker: NFLX

Security ID: 64110L106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard N. Barton	Management	For	Withhold
1b	Elect Director Rodolphe Belmer	Management	For	For
1c	Elect Director Bradford L. Smith	Management	For	Withhold
1d	Elect Director Anne M. Sweeney	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Report on Political Contributions	Shareholder	Against	For

5	Adopt Simple Majority Vote	Shareholder	Against	For
6	Improve the Executive Compensation Philosophy	Shareholder	Against	Against

NETFLIX, INC.

Meeting Date: JUN 03, 2021

Record Date: APR 08, 2021

Meeting Type: ANNUAL

Ticker: NFLX

Security ID: 64110L106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard N. Barton	Management	For	Withhold
1b	Elect Director Rodolphe Belmer	Management	For	For
1c	Elect Director Bradford L. Smith	Management	For	Withhold
1d	Elect Director Anne M. Sweeney	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Political Contributions	Shareholder	Against	For
5	Adopt Simple Majority Vote	Shareholder	Against	For
6	Improve the Executive Compensation Philosophy	Shareholder	Against	Against

NEXTERA ENERGY, INC.

Meeting Date: MAY 20, 2021

Record Date: MAR 23, 2021

Meeting Type: ANNUAL

Ticker: NEE

Security ID: 65339F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sherry S. Barrat	Management	For	For
1b	Elect Director James L. Camaren	Management	For	For
1c	Elect Director Kenneth B. Dunn	Management	For	For
1d	Elect Director Naren K. Gursahaney	Management	For	For
1e	Elect Director Kirk S. Hachigian	Management	For	For
1f	Elect Director Amy B. Lane	Management	For	For
1g	Elect Director David L. Porges	Management	For	For
1h	Elect Director James L. Robo	Management	For	For
1i	Elect Director Rudy E. Schupp	Management	For	For
1j	Elect Director John L. Skolds	Management	For	For
1k	Elect Director Lynn M. Utter	Management	For	For
1l	Elect Director Darryl L. Wilson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

4	Approve Omnibus Stock Plan	Management	For	Against
5	Provide Right to Act by Written Consent	Shareholder	Against	For

NIKE, INC.
Meeting Date: SEP 17, 2020
Record Date: JUL 17, 2020
Meeting Type: ANNUAL

Ticker: NKE
Security ID: 654106103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alan B. Graf, Jr.	Management	For	For
1b	Elect Director Peter B. Henry	Management	For	For
1c	Elect Director Michelle A. Peluso	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Report on Political Contributions Disclosure	Shareholder	Against	Against

NOBLE ENERGY, INC.
Meeting Date: OCT 02, 2020
Record Date: AUG 21, 2020
Meeting Type: SPECIAL

Ticker: NBL
Security ID: 655044105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	Against
3	Adjourn Meeting	Management	For	For

NORFOLK SOUTHERN CORPORATION
Meeting Date: MAY 13, 2021
Record Date: MAR 05, 2021
Meeting Type: ANNUAL

Ticker: NSC
Security ID: 655844108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas D. Bell, Jr.	Management	For	For
1b	Elect Director Mitchell E. Daniels, Jr.	Management	For	For
1c	Elect Director Marcela E. Donadio	Management	For	For
1d	Elect Director John C. Huffard, Jr.	Management	For	For
1e	Elect Director Christopher T. Jones	Management	For	For
1f	Elect Director Thomas C. Kelleher	Management	For	For

1g	Elect Director Steven F. Leer	Management	For	For
1h	Elect Director Michael D. Lockhart	Management	For	For
1i	Elect Director Amy E. Miles	Management	For	For
1j	Elect Director Claude Mongeau	Management	For	For
1k	Elect Director Jennifer F. Scanlon	Management	For	For
1l	Elect Director James A. Squires	Management	For	For
1m	Elect Director John R. Thompson	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Proxy Access Right	Shareholder	Against	Against
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Shareholder	Against	For

NORTHROP GRUMMAN CORPORATION

Meeting Date: MAY 19, 2021

Record Date: MAR 23, 2021

Meeting Type: ANNUAL

Ticker: NOC

Security ID: 666807102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kathy J. Warden	Management	For	For
1.2	Elect Director David P. Abney	Management	For	For
1.3	Elect Director Marianne C. Brown	Management	For	For
1.4	Elect Director Donald E. Felsing	Management	For	For
1.5	Elect Director Ann M. Fudge	Management	For	For
1.6	Elect Director William H. Hernandez	Management	For	For
1.7	Elect Director Madeleine A. Kleiner	Management	For	For
1.8	Elect Director Karl J. Krapek	Management	For	For
1.9	Elect Director Gary Roughead	Management	For	For
1.10	Elect Director Thomas M. Schoewe	Management	For	For
1.11	Elect Director James S. Turley	Management	For	For
1.12	Elect Director Mark A. Welsh, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Human Rights Impact Assessment	Shareholder	Against	Against
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For

NORTONLIFELOCK INC.

Meeting Date: SEP 08, 2020

Record Date: JUL 13, 2020

Meeting Type: ANNUAL

Ticker: NLOK
Security ID: 668771108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sue Barsamian	Management	For	For
1b	Elect Director Eric K. Brandt	Management	For	For
1c	Elect Director Frank E. Dangeard	Management	For	For
1d	Elect Director Nora M. Denzel	Management	For	For
1e	Elect Director Peter A. Feld	Management	For	For
1f	Elect Director Kenneth Y. Hao	Management	For	For
1g	Elect Director David W. Humphrey	Management	For	For
1h	Elect Director Vincent Pilette	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Political Contributions and Expenditures	Shareholder	Against	Against

NOVARTIS AG
Meeting Date: MAR 02, 2021
Record Date:
Meeting Type: ANNUAL

Ticker: NOVN
Security ID: H5820Q150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Management	For	For
4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Management	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Management	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Management	For	For
6.3	Approve Remuneration Report	Management	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Management	For	For
7.2	Reelect Nancy Andrews as Director	Management	For	For
7.3	Reelect Ton Buechner as Director	Management	For	For
7.4	Reelect Patrice Bula as Director	Management	For	For
7.5	Reelect Elizabeth Doherty as Director	Management	For	For
7.6	Reelect Ann Fudge as Director	Management	For	For

7.7	Reelect Bridgette Heller as Director	Management	For	For
7.8	Reelect Frans van Houten as Director	Management	For	For
7.9	Reelect Simon Moroney as Director	Management	For	For
7.10	Reelect Andreas von Planta as Director	Management	For	For
7.11	Reelect Charles Sawyers as Director	Management	For	For
7.12	Elect Enrico Vanni as Director	Management	For	For
7.13	Reelect William Winters as Director	Management	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Management	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Management	For	For
8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Management	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Management	For	For
8.5	Appoint Simon Moroney as Member of the Compensation Committee	Management	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Management	For	For
10	Designate Peter Zahn as Independent Proxy	Management	For	For
11	Amend Articles Re: Board of Directors Tenure	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

NUCOR CORPORATION

Meeting Date: MAY 13, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: NUE

Security ID: 670346105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Patrick J. Dempsey	Management	For	For
1.2	Elect Director Christopher J. Kearney	Management	For	For
1.3	Elect Director Laurette T. Koellner	Management	For	For
1.4	Elect Director Joseph D. Rupp	Management	For	For
1.5	Elect Director Leon J. Topalian	Management	For	For
1.6	Elect Director John H. Walker	Management	For	For
1.7	Elect Director Nadja Y. West	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

PACCAR INC

Meeting Date: APR 27, 2021

Record Date: MAR 02, 2021

Meeting Type: ANNUAL

Ticker: PCAR
Security ID: 693718108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark C. Pigott	Management	For	For
1.2	Elect Director Dame Alison J. Carnwath	Management	For	For
1.3	Elect Director Franklin L. Feder	Management	For	For
1.4	Elect Director R. Preston Feight	Management	For	For
1.5	Elect Director Beth E. Ford	Management	For	For
1.6	Elect Director Kirk S. Hachigian	Management	For	For
1.7	Elect Director Roderick C. McGeary	Management	For	For
1.8	Elect Director John M. Pigott	Management	For	For
1.9	Elect Director Ganesh Ramaswamy	Management	For	For
1.10	Elect Director Mark A. Schulz	Management	For	For
1.11	Elect Director Gregory M. E. Spierkel	Management	For	For
2	Adopt Simple Majority Vote	Shareholder	Against	For

PAYCHEX, INC.
Meeting Date: OCT 15, 2020
Record Date: AUG 17, 2020
Meeting Type: ANNUAL

Ticker: PAYX
Security ID: 704326107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director B. Thomas Golisano	Management	For	For
1b	Elect Director Thomas F. Bonadio	Management	For	For
1c	Elect Director Joseph G. Doody	Management	For	For
1d	Elect Director David J.S. Flaschen	Management	For	For
1e	Elect Director Pamela A. Joseph	Management	For	For
1f	Elect Director Martin Mucci	Management	For	For
1g	Elect Director Joseph M. Tucci	Management	For	For
1h	Elect Director Joseph M. Velli	Management	For	For
1i	Elect Director Kara Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

PAYPAL HOLDINGS, INC.
Meeting Date: MAY 26, 2021
Record Date: MAR 30, 2021
Meeting Type: ANNUAL

Ticker: PYPL
Security ID: 70450Y103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rodney C. Adkins	Management	For	For
1b	Elect Director Jonathan Christodoro	Management	For	For
1c	Elect Director John J. Donahoe	Management	For	For
1d	Elect Director David W. Dorman	Management	For	For
1e	Elect Director Belinda J. Johnson	Management	For	For
1f	Elect Director Gail J. McGovern	Management	For	For
1g	Elect Director Deborah M. Messemer	Management	For	For
1h	Elect Director David M. Moffett	Management	For	For
1i	Elect Director Ann M. Sarnoff	Management	For	For
1j	Elect Director Daniel H. Schulman	Management	For	For
1k	Elect Director Frank D. Yeary	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Shareholder	Against	Against

PFIZER INC.

Meeting Date: APR 22, 2021

Record Date: FEB 24, 2021

Meeting Type: ANNUAL

Ticker: PFE

Security ID: 717081103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ronald E. Blaylock	Management	For	For
1.2	Elect Director Albert Bourla	Management	For	For
1.3	Elect Director Susan Desmond-Hellmann	Management	For	For
1.4	Elect Director Joseph J. Echevarria	Management	For	Against
1.5	Elect Director Scott Gottlieb	Management	For	For
1.6	Elect Director Helen H. Hobbs	Management	For	For
1.7	Elect Director Susan Hockfield	Management	For	For
1.8	Elect Director Dan R. Littman	Management	For	For
1.9	Elect Director Shantanu Narayen	Management	For	For
1.10	Elect Director Suzanne Nora Johnson	Management	For	For
1.11	Elect Director James Quincey	Management	For	For
1.12	Elect Director James C. Smith	Management	For	For
2	Ratify KPMG LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For

5	Report on Political Contributions and Expenditures	Shareholder	Against	For
6	Report on Access to COVID-19 Products	Shareholder	Against	Against

PHILIP MORRIS INTERNATIONAL INC.

Meeting Date: MAY 05, 2021

Record Date: MAR 12, 2021

Meeting Type: ANNUAL

Ticker: PM

Security ID: 718172109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Brant Bonin Bough	Management	For	For
1b	Elect Director Andre Calantzopoulos	Management	For	For
1c	Elect Director Michel Combes	Management	For	For
1d	Elect Director Juan Jose Daboub	Management	For	For
1e	Elect Director Werner Geissler	Management	For	For
1f	Elect Director Lisa A. Hook	Management	For	Against
1g	Elect Director Jun Makihara	Management	For	For
1h	Elect Director Kalpana Morparia	Management	For	For
1i	Elect Director Lucio A. Noto	Management	For	For
1j	Elect Director Jacek Olczak	Management	For	For
1k	Elect Director Frederik Paulsen	Management	For	For
1l	Elect Director Robert B. Polet	Management	For	For
1m	Elect Director Shlomo Yanai	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers SA as Auditor	Management	For	For

PIONEER NATURAL RESOURCES COMPANY

Meeting Date: JAN 12, 2021

Record Date: DEC 07, 2020

Meeting Type: SPECIAL

Ticker: PXD

Security ID: 723787107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For

PIONEER NATURAL RESOURCES COMPANY

Meeting Date: MAY 27, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: PXD

Security ID: 723787107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1a	Elect Director A.R. Alameddine	Management	For	For
1b	Elect Director Edison C. Buchanan	Management	For	For
1c	Elect Director Matt Gallagher	Management	For	For
1d	Elect Director Phillip A. Gobe	Management	For	For
1e	Elect Director Larry R. Grillot	Management	For	For
1f	Elect Director Stacy P. Methvin	Management	For	For
1g	Elect Director Royce W. Mitchell	Management	For	For
1h	Elect Director Frank A. Risch	Management	For	For
1i	Elect Director Scott D. Sheffield	Management	For	For
1j	Elect Director J. Kenneth Thompson	Management	For	Against
1k	Elect Director Phoebe A. Wood	Management	For	For
1l	Elect Director Michael D. Wortley	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For

RAYTHEON TECHNOLOGIES CORPORATION

Meeting Date: APR 26, 2021

Record Date: MAR 02, 2021

Meeting Type: ANNUAL

Ticker: RTX

Security ID: 75513E101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tracy A. Atkinson	Management	For	For
1b	Elect Director Gregory J. Hayes	Management	For	For
1c	Elect Director Thomas A. Kennedy	Management	For	For
1d	Elect Director Marshall O. Larsen	Management	For	For
1e	Elect Director George R. Oliver	Management	For	For
1f	Elect Director Robert K. (Kelly) Ortberg	Management	For	For
1g	Elect Director Margaret L. O'Sullivan	Management	For	For
1h	Elect Director Dinesh C. Paliwal	Management	For	For
1i	Elect Director Ellen M. Pawlikowski	Management	For	For
1j	Elect Director Denise L. Ramos	Management	For	For
1k	Elect Director Fredric G. Reynolds	Management	For	For
1l	Elect Director Brian C. Rogers	Management	For	For
1m	Elect Director James A. Winnefeld, Jr.	Management	For	For
1n	Elect Director Robert O. Work	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Approve Executive Incentive Bonus Plan	Management	For	For

5	Amend Omnibus Stock Plan	Management	For	For
6	Amend Proxy Access Right	Shareholder	Against	Against

REGENERON PHARMACEUTICALS, INC.

Meeting Date: JUN 11, 2021

Record Date: APR 13, 2021

Meeting Type: ANNUAL

Ticker: REGN

Security ID: 75886F107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director N. Anthony Coles	Management	For	Against
1b	Elect Director Arthur F. Ryan	Management	For	Against
1c	Elect Director George L. Sing	Management	For	Against
1d	Elect Director Marc Tessier-Lavigne	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

RENAISSANCERE HOLDINGS LTD.

Meeting Date: MAY 05, 2021

Record Date: MAR 09, 2021

Meeting Type: ANNUAL

Ticker: RNR

Security ID: G7496G103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Brian G. J. Gray	Management	For	For
1b	Elect Director Duncan P. Hennes	Management	For	For
1c	Elect Director Kevin J. O'Donnell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Ernst & Young Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

RESMED INC.

Meeting Date: NOV 19, 2020

Record Date: SEP 22, 2020

Meeting Type: ANNUAL

Ticker: RMD

Security ID: 761152107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Karen Drexler	Management	For	For
1b	Elect Director Michael Farrell	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

RESTAURANT BRANDS INTERNATIONAL INC.

Meeting Date: JUN 16, 2021

Record Date: APR 20, 2021

Meeting Type: ANNUAL

Ticker: QSR

Security ID: 76131D103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Alexandre Behring	Management	For	For
1.2	Elect Director Joao M. Castro-Neves	Management	For	For
1.3	Elect Director Maximilien de Limburg Stirum	Management	For	For
1.4	Elect Director Paul J. Fribourg	Management	For	For
1.5	Elect Director Neil Golden	Management	For	For
1.6	Elect Director Ali Hedayat	Management	For	For
1.7	Elect Director Golnar Khosrowshahi	Management	For	For
1.8	Elect Director Marc Lemann	Management	For	For
1.9	Elect Director Jason Melbourne	Management	For	For
1.10	Elect Director Giovanni (John) Prato	Management	For	For
1.11	Elect Director Daniel S. Schwartz	Management	For	For
1.12	Elect Director Carlos Alberto Sicupira	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

RIO TINTO PLC

Meeting Date: APR 09, 2021

Record Date: APR 07, 2021

Meeting Type: ANNUAL

Ticker: RIO

Security ID: G75754104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report for UK Law Purposes	Management	For	For
4	Approve Remuneration Report for Australian Law Purposes	Management	For	For
5	Re-elect Megan Clark as Director	Management	For	For
6	Re-elect Hinda Gharbi as Director	Management	For	For
7	Re-elect Simon Henry as Director	Management	For	For
8	Re-elect Sam Laidlaw as Director	Management	For	For
9	Re-elect Simon McKeon as Director	Management	For	For
10	Re-elect Jennifer Nason as Director	Management	For	For

11	Re-elect Jakob Stausholm as Director	Management	For	For
12	Re-elect Simon Thompson as Director	Management	For	For
13	Re-elect Ngaire Woods as Director	Management	For	For
14	Reappoint KPMG LLP as Auditors	Management	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
17	Approve Global Employee Share Plan	Management	None	For
18	Approve UK Share Plan	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

ROYAL GOLD, INC.

Meeting Date: NOV 18, 2020

Record Date: SEP 21, 2020

Meeting Type: ANNUAL

Ticker: RGLD

Security ID: 780287108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Fabiana Chubbs	Management	For	For
1b	Elect Director Kevin McArthur	Management	For	For
1c	Elect Director Sybil Veenman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

S&P GLOBAL INC.

Meeting Date: MAR 11, 2021

Record Date: JAN 19, 2021

Meeting Type: SPECIAL

Ticker: SPGI

Security ID: 78409V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For

S&P GLOBAL INC.

Meeting Date: MAY 05, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: SPGI

Security ID: 78409V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1.1	Elect Director Marco Alvera	Management	For	For
1.2	Elect Director William J. Amelio	Management	For	For
1.3	Elect Director William D. Green	Management	For	Against
1.4	Elect Director Stephanie C. Hill	Management	For	For
1.5	Elect Director Rebecca J. Jacoby	Management	For	For
1.6	Elect Director Monique F. Leroux	Management	For	For
1.7	Elect Director Ian P. Livingston	Management	For	For
1.8	Elect Director Maria R. Morris	Management	For	For
1.9	Elect Director Douglas L. Peterson	Management	For	For
1.10	Elect Director Edward B. Rust, Jr.	Management	For	For
1.11	Elect Director Kurt L. Schmoke	Management	For	For
1.12	Elect Director Richard E. Thornburgh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	Against
4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	Management	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

SAMSUNG ELECTRONICS CO., LTD.

Meeting Date: MAR 17, 2021

Record Date: DEC 31, 2020

Meeting Type: ANNUAL

Ticker: 005930

Security ID: Y74718100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2.1.1	Elect Park Byung-gook as Outside Director	Management	For	For
2.1.2	Elect Kim Jeong as Outside Director	Management	For	For
2.2.1	Elect Kim Kinam as Inside Director	Management	For	For
2.2.2	Elect Kim Hyun-suk as Inside Director	Management	For	For
2.2.3	Elect Koh Dong-jin as Inside Director	Management	For	For
3	Elect Kim Sun-uk as Outside Director to Serve as an Audit Committee Member	Management	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

SEMPRA ENERGY

Meeting Date: MAY 14, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: SRE

Security ID: 816851109

Proposal No	Proposal	Proposed By	Management	Vote
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			Recommendation	Cast
1a	Elect Director Alan L. Boeckmann	Management	For	For
1b	Elect Director Andres Conesa	Management	For	For
1c	Elect Director Maria Contreras-Sweet	Management	For	For
1d	Elect Director Pablo A. Ferrero	Management	For	For
1e	Elect Director William D. Jones	Management	For	For
1f	Elect Director Jeffrey W. Martin	Management	For	For
1g	Elect Director Bethany J. Mayer	Management	For	For
1h	Elect Director Michael N. Mears	Management	For	For
1i	Elect Director Jack T. Taylor	Management	For	For
1j	Elect Director Cynthia L. Walker	Management	For	For
1k	Elect Director Cynthia J. Warner	Management	For	For
1l	Elect Director James C. Yardley	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Proxy Access Right	Shareholder	Against	Against
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Shareholder	Against	Against

SHIN-ETSU CHEMICAL CO., LTD.

Meeting Date: JUN 29, 2021

Record Date: MAR 31, 2021

Meeting Type: ANNUAL

Ticker: 4063

Security ID: J72810120

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Management	For	Against
2	Amend Articles to Amend Provisions on Number of Directors - Reduce Directors' Term	Management	For	For
3.1	Elect Director Saito, Yasuhiko	Management	For	For
3.2	Elect Director Ueno, Susumu	Management	For	For
3.3	Elect Director Frank Peter Popoff	Management	For	For
3.4	Elect Director Miyazaki, Tsuyoshi	Management	For	For
3.5	Elect Director Fukui, Toshihiko	Management	For	For
4	Appoint Statutory Auditor Kagami, Mitsuko	Management	For	For
5	Approve Compensation Ceiling for Directors	Management	For	Against
6	Approve Stock Option Plan	Management	For	For
7	Approve Stock Option Plan	Management	For	For

SHOPIFY INC.

Meeting Date: MAY 26, 2021

Record Date: APR 13, 2021

Meeting Type: ANNUAL/SPECIAL

Ticker: SHOP

Security ID: 82509L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Tobias Luetke	Management	For	For
1B	Elect Director Robert Ashe	Management	For	For
1C	Elect Director Gail Goodman	Management	For	For
1D	Elect Director Colleen Johnston	Management	For	For
1E	Elect Director Jeremy Levine	Management	For	For
1F	Elect Director John Phillips	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Re-approve Stock Option Plan	Management	For	Against
4	Re-approve Long Term Incentive Plan	Management	For	Against
5	Advisory Vote on Executive Compensation Approach	Management	For	For

SIMON PROPERTY GROUP, INC.

Meeting Date: MAY 12, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: SPG

Security ID: 828806109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Glyn F. Aepfel	Management	For	For
1b	Elect Director Larry C. Glasscock	Management	For	For
1c	Elect Director Karen N. Horn	Management	For	For
1d	Elect Director Allan Hubbard	Management	For	For
1e	Elect Director Reuben S. Leibowitz	Management	For	For
1f	Elect Director Gary M. Rodkin	Management	For	For
1g	Elect Director Stefan M. Selig	Management	For	Against
1h	Elect Director Daniel C. Smith	Management	For	For
1i	Elect Director J. Albert Smith, Jr.	Management	For	For
1j	Elect Director Marta R. Stewart	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

SUN COMMUNITIES, INC.

Meeting Date: MAY 19, 2021

Record Date: MAR 12, 2021

Meeting Type: ANNUAL

Ticker: SUI

Security ID: 866674104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gary A. Shiffman	Management	For	For
1b	Elect Director Tonya Allen	Management	For	For
1c	Elect Director Meghan G. Baivier	Management	For	For
1d	Elect Director Stephanie W. Bergeron	Management	For	For
1e	Elect Director Brian M. Hermelin	Management	For	For
1f	Elect Director Ronald A. Klein	Management	For	For
1g	Elect Director Clunet R. Lewis	Management	For	For
1h	Elect Director Arthur A. Weiss	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Grant Thornton LLP as Auditor	Management	For	For

SUNCOR ENERGY INC.

Meeting Date: MAY 04, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: SU

Security ID: 867224107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Patricia M. Bedient	Management	For	For
1.2	Elect Director John D. Gass	Management	For	For
1.3	Elect Director Russell (Russ) K. Girling	Management	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Management	For	For
1.5	Elect Director Dennis M. Houston	Management	For	For
1.6	Elect Director Mark S. Little	Management	For	For
1.7	Elect Director Brian P. MacDonald	Management	For	For
1.8	Elect Director Maureen McCaw	Management	For	For
1.9	Elect Director Lorraine Mitchelmore	Management	For	For
1.10	Elect Director Eira M. Thomas	Management	For	For
1.11	Elect Director Michael M. Wilson	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Amend Stock Option Plan	Management	For	For
4	Advisory Vote on Executive Compensation Approach	Management	For	For

SYNCHRONY FINANCIAL

Meeting Date: MAY 20, 2021

Record Date: MAR 25, 2021

Meeting Type: ANNUAL

Ticker: SYF

Security ID: 87165B103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Margaret M. Keane	Management	For	For
1b	Elect Director Fernando Aguirre	Management	For	For
1c	Elect Director Paget L. Alves	Management	For	For
1d	Elect Director Arthur W. Coviello, Jr.	Management	For	For
1e	Elect Director Brian D. Doubles	Management	For	For
1f	Elect Director William W. Graylin	Management	For	For
1g	Elect Director Roy A. Guthrie	Management	For	For
1h	Elect Director Jeffrey G. Naylor	Management	For	For
1i	Elect Director P.W. "Bill" Parker	Management	For	For
1j	Elect Director Laurel J. Richie	Management	For	For
1k	Elect Director Olympia J. Snowe	Management	For	For
1l	Elect Director Ellen M. Zane	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

T-MOBILE US, INC.

Meeting Date: JUN 03, 2021

Record Date: APR 07, 2021

Meeting Type: ANNUAL

Ticker: TMUS

Security ID: 872590104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Marcelo Claire	Management	For	For
1.2	Elect Director Srikant M. Datar	Management	For	For
1.3	Elect Director Bavan M. Holloway	Management	For	For
1.4	Elect Director Timotheus Hottges	Management	For	For
1.5	Elect Director Christian P. Illek	Management	For	For
1.6	Elect Director Raphael Kubler	Management	For	For
1.7	Elect Director Thorsten Langheim	Management	For	For
1.8	Elect Director Dominique Leroy	Management	For	For
1.9	Elect Director G. Michael (Mike) Sievert	Management	For	For
1.10	Elect Director Teresa A. Taylor	Management	For	Withhold
1.11	Elect Director Omar Tazi	Management	For	For
1.12	Elect Director Kelvin R. Westbrook	Management	For	For
1.13	Elect Director Michael Wilkens	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Meeting Date: JUN 08, 2021

Record Date: APR 09, 2021

Meeting Type: ANNUAL

Ticker: 2330

Security ID: 874039100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Amendment to Rules and Procedures for Election of Directors	Management	For	For
3	Approve Issuance of Restricted Stocks	Management	For	For
4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	Management	For	For
4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	Management	For	For
4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	Management	For	For
4.4	Elect Ming Hsin Kung, a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	Management	For	For
4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	Management	For	For
4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	Management	For	For
4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	Management	For	For
4.8	Elect Moshe N. Gavriellov, with Shareholder No. 505930XXX, as Independent Director	Management	For	For
4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	Management	For	Withhold
4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	Management	For	For

TARGET CORPORATION

Meeting Date: JUN 09, 2021

Record Date: APR 12, 2021

Meeting Type: ANNUAL

Ticker: TGT

Security ID: 87612E106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Douglas M. Baker, Jr.	Management	For	For
1b	Elect Director George S. Barrett	Management	For	For
1c	Elect Director Brian C. Cornell	Management	For	For
1d	Elect Director Robert L. Edwards	Management	For	For
1e	Elect Director Melanie L. Healey	Management	For	For
1f	Elect Director Donald R. Knauss	Management	For	For
1g	Elect Director Christine A. Leahy	Management	For	For

1h	Elect Director Monica C. Lozano	Management	For	For
1i	Elect Director Mary E. Minnick	Management	For	For
1j	Elect Director Derica W. Rice	Management	For	For
1k	Elect Director Kenneth L. Salazar	Management	For	For
1l	Elect Director Dmitri L. Stockton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Proxy Access Right	Shareholder	Against	Against

TE CONNECTIVITY LTD.
Meeting Date: MAR 10, 2021
Record Date: FEB 18, 2021
Meeting Type: ANNUAL

Ticker: TEL
Security ID: H84989104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Pierre R. Brondeau	Management	For	For
1b	Elect Director Terrence R. Curtin	Management	For	For
1c	Elect Director Carol A. (John) Davidson	Management	For	For
1d	Elect Director Lynn A. Dugle	Management	For	For
1e	Elect Director William A. Jeffrey	Management	For	For
1f	Elect Director David M. Kerko *Withdrawn Resolution*	Management	None	None
1g	Elect Director Thomas J. Lynch	Management	For	For
1h	Elect Director Heath A. Mitts	Management	For	For
1i	Elect Director Yong Nam	Management	For	For
1j	Elect Director Daniel J. Phelan	Management	For	For
1k	Elect Director Abhijit Y. Talwalkar	Management	For	For
1l	Elect Director Mark C. Trudeau	Management	For	For
1m	Elect Director Dawn C. Willoughby	Management	For	For
1n	Elect Director Laura H. Wright	Management	For	For
2	Elect Board Chairman Thomas J. Lynch	Management	For	For
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	Management	For	For
3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Management	For	For
3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Management	For	For
3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Management	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Management	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 25, 2020	Management	For	For

5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 25, 2020	Management	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 25, 2020	Management	For	For
6	Approve Discharge of Board and Senior Management	Management	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	Management	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Management	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Management	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	Management	For	For
10	Approve Maximum Aggregate Remuneration of Board of Directors	Management	For	For
11	Approve Allocation of Available Earnings at September 25, 2020	Management	For	For
12	Approve Declaration of Dividend	Management	For	For
13	Approve Reduction in Share Capital via Cancellation of Shares	Management	For	For
14	Amend Non-Qualified Employee Stock Purchase Plan	Management	For	For
15	Amend Omnibus Stock Plan	Management	For	For
16	Adjourn Meeting	Management	For	For

TELADOC HEALTH, INC.
Meeting Date: MAY 17, 2021
Record Date: MAR 23, 2021
Meeting Type: ANNUAL

Ticker: TDOC
Security ID: 87918A105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Christopher Bischoff	Management	For	For
1b	Elect Director Karen L. Daniel	Management	For	For
1c	Elect Director Sandra L. Fenwick	Management	For	For
1d	Elect Director William H. Frist	Management	For	Against
1e	Elect Director Jason Gorevic	Management	For	For
1f	Elect Director Catherine A. Jacobson	Management	For	For
1g	Elect Director Thomas G. McKinley	Management	For	Against
1h	Elect Director Kenneth H. Paulus	Management	For	For
1i	Elect Director David Shedlarz	Management	For	For
1j	Elect Director Mark Douglas Smith	Management	For	For
1k	Elect Director David B. Snow, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

3	Ratify Ernst & Young LLP as Auditors	Management	For	For
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THE AES CORPORATION
Meeting Date: APR 22, 2021
Record Date: MAR 01, 2021
Meeting Type: ANNUAL

Ticker: AES
Security ID: 00130H105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Janet G. Davidson	Management	For	For
1.2	Elect Director Andres R. Gluski	Management	For	For
1.3	Elect Director Tarun Khanna	Management	For	For
1.4	Elect Director Holly K. Koeppe	Management	For	For
1.5	Elect Director Julia M. Laulis	Management	For	For
1.6	Elect Director James H. Miller	Management	For	For
1.7	Elect Director Alain Monie	Management	For	For
1.8	Elect Director John B. Morse, Jr.	Management	For	For
1.9	Elect Director Moises Naim	Management	For	For
1.10	Elect Director Teresa M. Sebastian	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors	Shareholder	Against	Against

THE BOEING COMPANY
Meeting Date: APR 20, 2021
Record Date: FEB 19, 2021
Meeting Type: ANNUAL

Ticker: BA
Security ID: 097023105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert A. Bradway	Management	For	For
1b	Elect Director David L. Calhoun	Management	For	For
1c	Elect Director Lynne M. Doughtie	Management	For	For
1d	Elect Director Edmund P. Giambastiani, Jr.	Management	For	For
1e	Elect Director Lynn J. Good	Management	For	For
1f	Elect Director Akhil Johri	Management	For	For
1g	Elect Director Lawrence W. Kellner	Management	For	For
1h	Elect Director Steven M. Mollenkopf	Management	For	For
1i	Elect Director John M. Richardson	Management	For	For
1j	Elect Director Ronald A. Williams	Management	For	For
	Advisory Vote to Ratify Named Executive Officers'			

2	Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	Against
5	Provide Right to Act by Written Consent	Shareholder	Against	For

THE COCA-COLA COMPANY

Meeting Date: APR 20, 2021

Record Date: FEB 19, 2021

Meeting Type: ANNUAL

Ticker: KO

Security ID: 191216100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Herbert A. Allen	Management	For	For
1.2	Elect Director Marc Bolland	Management	For	For
1.3	Elect Director Ana Botin	Management	For	For
1.4	Elect Director Christopher C. Davis	Management	For	For
1.5	Elect Director Barry Diller	Management	For	Against
1.6	Elect Director Helene D. Gayle	Management	For	For
1.7	Elect Director Alexis M. Herman	Management	For	For
1.8	Elect Director Robert A. Kotick	Management	For	For
1.9	Elect Director Maria Elena Lagomasino	Management	For	For
1.10	Elect Director James Quincey	Management	For	For
1.11	Elect Director Caroline J. Tsay	Management	For	For
1.12	Elect Director David B. Weinberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditor	Management	For	For
4	Report on Sugar and Public Health	Shareholder	Against	Against

THE ESTEE LAUDER COMPANIES INC.

Meeting Date: NOV 10, 2020

Record Date: SEP 11, 2020

Meeting Type: ANNUAL

Ticker: EL

Security ID: 518439104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Charlene Barshefsky	Management	For	For
1b	Elect Director Wei Sun Christianson	Management	For	For
1c	Elect Director Fabrizio Freda	Management	For	For
1d	Elect Director Jane Lauder	Management	For	For
1e	Elect Director Leonard A. Lauder	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
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THE HOME DEPOT, INC.
Meeting Date: MAY 20, 2021
Record Date: MAR 22, 2021
Meeting Type: ANNUAL

Ticker: HD
Security ID: 437076102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gerard J. Arpey	Management	For	For
1b	Elect Director Ari Bousbib	Management	For	For
1c	Elect Director Jeffery H. Boyd	Management	For	For
1d	Elect Director Gregory D. Brenneman	Management	For	For
1e	Elect Director J. Frank Brown	Management	For	For
1f	Elect Director Albert P. Carey	Management	For	For
1g	Elect Director Helena B. Foulkes	Management	For	For
1h	Elect Director Linda R. Gooden	Management	For	For
1i	Elect Director Wayne M. Hewett	Management	For	For
1j	Elect Director Manuel Kadre	Management	For	For
1k	Elect Director Stephanie C. Linnartz	Management	For	For
1l	Elect Director Craig A. Menear	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Shareholder Written Consent Provisions	Shareholder	Against	For
5	Report on Political Contributions Congruency Analysis	Shareholder	Against	Against
6	Report on Prison Labor in the Supply Chain	Shareholder	Against	Against

THE PNC FINANCIAL SERVICES GROUP, INC.
Meeting Date: APR 27, 2021
Record Date: JAN 29, 2021
Meeting Type: ANNUAL

Ticker: PNC
Security ID: 693475105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Joseph Alvarado	Management	For	For
1b	Elect Director Charles E. Bunch	Management	For	For
1c	Elect Director Debra A. Cafaro	Management	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Management	For	For
1e	Elect Director David L. Cohen	Management	For	For
1f	Elect Director William S. Demchak	Management	For	For
1g	Elect Director Andrew T. Feldstein	Management	For	For

1h	Elect Director Richard J. Harshman	Management	For	For
1i	Elect Director Daniel R. Hesse	Management	For	For
1j	Elect Director Linda R. Medler	Management	For	For
1k	Elect Director Martin Pfinsgraff	Management	For	For
1l	Elect Director Toni Townes-Whitley	Management	For	For
1m	Elect Director Michael J. Ward	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Risk Management and Nuclear Weapon Industry	Shareholder	Against	Against

THE PROCTER & GAMBLE COMPANY

Meeting Date: OCT 13, 2020

Record Date: AUG 14, 2020

Meeting Type: ANNUAL

Ticker: PG

Security ID: 742718109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Francis S. Blake	Management	For	For
1b	Elect Director Angela F. Braly	Management	For	For
1c	Elect Director Amy L. Chang	Management	For	For
1d	Elect Director Joseph Jimenez	Management	For	For
1e	Elect Director Debra L. Lee	Management	For	For
1f	Elect Director Terry J. Lundgren	Management	For	For
1g	Elect Director Christine M. McCarthy	Management	For	For
1h	Elect Director W. James McNeerney, Jr.	Management	For	For
1i	Elect Director Nelson Peltz	Management	For	For
1j	Elect Director David S. Taylor	Management	For	For
1k	Elect Director Margaret C. Whitman	Management	For	For
1l	Elect Director Patricia A. Woertz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Report on Efforts to Eliminate Deforestation	Shareholder	Against	Against
6	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Shareholder	Against	Against

THE PROGRESSIVE CORPORATION

Meeting Date: MAY 07, 2021

Record Date: MAR 12, 2021

Meeting Type: ANNUAL

Ticker: PGR

Security ID: 743315103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Philip Bleser	Management	For	For
1b	Elect Director Stuart B. Burgdoerfer	Management	For	For
1c	Elect Director Pamela J. Craig	Management	For	For
1d	Elect Director Charles A. Davis	Management	For	For
1e	Elect Director Roger N. Farah	Management	For	For
1f	Elect Director Lawton W. Fitt	Management	For	For
1g	Elect Director Susan Patricia Griffith	Management	For	For
1h	Elect Director Devin C. Johnson	Management	For	For
1i	Elect Director Jeffrey D. Kelly	Management	For	For
1j	Elect Director Barbara R. Snyder	Management	For	For
1k	Elect Director Jan E. Tighe	Management	For	For
1l	Elect Director Kahina Van Dyke	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	Against

THE SHERWIN-WILLIAMS COMPANY

Meeting Date: APR 21, 2021

Record Date: FEB 23, 2021

Meeting Type: ANNUAL

Ticker: SHW

Security ID: 824348106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kerrii B. Anderson	Management	For	For
1b	Elect Director Arthur F. Anton	Management	For	For
1c	Elect Director Jeff M. Fettig	Management	For	Against
1d	Elect Director Richard J. Kramer	Management	For	For
1e	Elect Director John G. Morikis	Management	For	For
1f	Elect Director Christine A. Poon	Management	For	For
1g	Elect Director Aaron M. Powell	Management	For	For
1h	Elect Director Michael H. Thaman	Management	For	For
1i	Elect Director Matthew Thornton, III	Management	For	For
1j	Elect Director Steven H. Wunning	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

THE TORONTO-DOMINION BANK

Meeting Date: APR 01, 2021

Record Date: FEB 01, 2021

Meeting Type: ANNUAL

Ticker: TD
Security ID: 891160509

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Amy W. Brinkley	Management	For	For
1.2	Elect Director Brian C. Ferguson	Management	For	For
1.3	Elect Director Colleen A. Goggins	Management	For	For
1.4	Elect Director Jean-Rene Halde	Management	For	For
1.5	Elect Director David E. Kepler	Management	For	For
1.6	Elect Director Brian M. Levitt	Management	For	For
1.7	Elect Director Alan N. MacGibbon	Management	For	For
1.8	Elect Director Karen E. Maidment	Management	For	For
1.9	Elect Director Bharat B. Masrani	Management	For	For
1.10	Elect Director Irene R. Miller	Management	For	For
1.11	Elect Director Nadir H. Mohamed	Management	For	For
1.12	Elect Director Claude Mongeau	Management	For	For
1.13	Elect Director Joe Natale	Management	For	For
1.14	Elect Director S. Jane Rowe	Management	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Shareholder	Against	Against
5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	Shareholder	Against	Against

THE TRAVELERS COMPANIES, INC.

Meeting Date: MAY 20, 2021

Record Date: MAR 23, 2021

Meeting Type: ANNUAL

Ticker: TRV
Security ID: 89417E109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alan L. Beller	Management	For	For
1b	Elect Director Janet M. Dolan	Management	For	For
1c	Elect Director Patricia L. Higgins	Management	For	For
1d	Elect Director William J. Kane	Management	For	For
1e	Elect Director Thomas B. Leonardi	Management	For	For
1f	Elect Director Clarence Otis, Jr.	Management	For	For
1g	Elect Director Elizabeth E. Robinson	Management	For	For
1h	Elect Director Philip T. (Pete) Ruegger, III	Management	For	For
1i	Elect Director Todd C. Schermerhorn	Management	For	For
1j	Elect Director Alan D. Schnitzer	Management	For	For

1k	Elect Director Laurie J. Thomsen	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

THERMO FISHER SCIENTIFIC INC.

Meeting Date: MAY 19, 2021

Record Date: MAR 26, 2021

Meeting Type: ANNUAL

Ticker: TMO

Security ID: 883556102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc N. Casper	Management	For	For
1b	Elect Director Nelson J. Chai	Management	For	For
1c	Elect Director C. Martin Harris	Management	For	For
1d	Elect Director Tyler Jacks	Management	For	For
1e	Elect Director R. Alexandra Keith	Management	For	For
1f	Elect Director Thomas J. Lynch	Management	For	For
1g	Elect Director Jim P. Manzi	Management	For	For
1h	Elect Director James C. Mullen	Management	For	For
1i	Elect Director Lars R. Sorensen	Management	For	For
1j	Elect Director Debora L. Spar	Management	For	For
1k	Elect Director Scott M. Sperling	Management	For	For
1l	Elect Director Dion J. Weisler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
4	Provide Right to Call A Special Meeting	Shareholder	Against	For

TOLL BROTHERS, INC.

Meeting Date: MAR 09, 2021

Record Date: JAN 14, 2021

Meeting Type: ANNUAL

Ticker: TOL

Security ID: 889478103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert I. Toll	Management	For	For
1.2	Elect Director Douglas C. Yearley, Jr.	Management	For	For
1.3	Elect Director Richard J. Braemer	Management	For	For
1.4	Elect Director Stephen F. East	Management	For	For
1.5	Elect Director Christine N. Garvey	Management	For	For
1.6	Elect Director Karen H. Grimes	Management	For	For

1.7	Elect Director Carl B. Marbach	Management	For	For
1.8	Elect Director John A. McLean	Management	For	For
1.9	Elect Director Wendell E. Pritchett	Management	For	For
1.10	Elect Director Paul E. Shapiro	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

TRANSDIGM GROUP INCORPORATED

Meeting Date: MAR 18, 2021

Record Date: JAN 27, 2021

Meeting Type: ANNUAL

Ticker: TDG

Security ID: 893641100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David Barr	Management	For	For
1.2	Elect Director Mervin Dunn	Management	For	For
1.3	Elect Director Michael S. Graff	Management	For	For
1.4	Elect Director Sean P. Hennessy	Management	For	For
1.5	Elect Director W. Nicholas Howley	Management	For	For
1.6	Elect Director Raymond F. Laubenthal	Management	For	For
1.7	Elect Director Gary E. McCullough	Management	For	For
1.8	Elect Director Michele Santana	Management	For	For
1.9	Elect Director Robert J. Small	Management	For	For
1.10	Elect Director John Staer	Management	For	For
1.11	Elect Director Kevin Stein	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

TRUIST FINANCIAL CORPORATION

Meeting Date: APR 27, 2021

Record Date: FEB 18, 2021

Meeting Type: ANNUAL

Ticker: TFC

Security ID: 89832Q109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jennifer S. Banner	Management	For	For
1b	Elect Director K. David Boyer, Jr.	Management	For	For
1c	Elect Director Agnes Bundy Scanlan	Management	For	For
1d	Elect Director Anna R. Cablik	Management	For	For
1e	Elect Director Dallas S. Clement	Management	For	For
1f	Elect Director Paul D. Donahue	Management	For	For

1g	Elect Director Paul R. Garcia	Management	For	For
1h	Elect Director Patrick C. Graney, III	Management	For	For
1i	Elect Director Linnie M. Haynesworth	Management	For	For
1j	Elect Director Kelly S. King	Management	For	For
1k	Elect Director Easter A. Maynard	Management	For	For
1l	Elect Director Donna S. Morea	Management	For	For
1m	Elect Director Charles A. Patton	Management	For	For
1n	Elect Director Nido R. Qubein	Management	For	For
1o	Elect Director David M. Ratcliffe	Management	For	For
1p	Elect Director William H. Rogers, Jr.	Management	For	For
1q	Elect Director Frank P. Scruggs, Jr.	Management	For	For
1r	Elect Director Christine Sears	Management	For	For
1s	Elect Director Thomas E. Skains	Management	For	For
1t	Elect Director Bruce L. Tanner	Management	For	For
1u	Elect Director Thomas N. Thompson	Management	For	For
1v	Elect Director Steven C. Voorhees	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

UNION PACIFIC CORPORATION

Meeting Date: MAY 13, 2021

Record Date: MAR 16, 2021

Meeting Type: ANNUAL

Ticker: UNP

Security ID: 907818108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andrew H. Card, Jr.	Management	For	For
1b	Elect Director William J. DeLaney	Management	For	For
1c	Elect Director David B. Dillon	Management	For	For
1d	Elect Director Lance M. Fritz	Management	For	For
1e	Elect Director Deborah C. Hopkins	Management	For	For
1f	Elect Director Jane H. Lute	Management	For	For
1g	Elect Director Michael R. McCarthy	Management	For	For
1h	Elect Director Thomas F. McLarty, III	Management	For	For
1i	Elect Director Jose H. Villarreal	Management	For	For
1j	Elect Director Christopher J. Williams	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	Against
5	Approve Nonqualified Employee Stock Purchase Plan	Management	For	For

6	Report on EEO	Shareholder	Against	For
7	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Shareholder	Against	For
8	Annual Vote and Report on Climate Change	Shareholder	Against	For

UNITED PARCEL SERVICE, INC.

Meeting Date: MAY 13, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: UPS

Security ID: 911312106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Carol B. Tome	Management	For	For
1b	Elect Director Rodney C. Adkins	Management	For	For
1c	Elect Director Eva C. Boratto	Management	For	For
1d	Elect Director Michael J. Burns	Management	For	For
1e	Elect Director Wayne M. Hewett	Management	For	For
1f	Elect Director Angela Hwang	Management	For	For
1g	Elect Director Kate E. Johnson	Management	For	For
1h	Elect Director William R. Johnson	Management	For	For
1i	Elect Director Ann M. Livermore	Management	For	For
1j	Elect Director Franck J. Moison	Management	For	For
1k	Elect Director Christiana Smith Shi	Management	For	For
1l	Elect Director Russell Stokes	Management	For	For
1m	Elect Director Kevin Warsh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
7	Report on Climate Change	Shareholder	Against	Against
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against
9	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Shareholder	Against	For

UNITEDHEALTH GROUP INCORPORATED

Meeting Date: JUN 07, 2021

Record Date: APR 09, 2021

Meeting Type: ANNUAL

Ticker: UNH

Security ID: 91324P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard T. Burke	Management	For	For
1b	Elect Director Timothy P. Flynn	Management	For	For
1c	Elect Director Stephen J. Hemsley	Management	For	For
1d	Elect Director Michele J. Hooper	Management	For	For
1e	Elect Director F. William McNabb, III	Management	For	For
1f	Elect Director Valerie C. Montgomery Rice	Management	For	For
1g	Elect Director John H. Noseworthy	Management	For	For
1h	Elect Director Gail R. Wilensky	Management	For	For
1i	Elect Director Andrew Witty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

VALE SA

Meeting Date: MAR 12, 2021

Record Date: FEB 08, 2021

Meeting Type: SPECIAL

Ticker: VALE3

Security ID: 91912E105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles	Management	For	For
2	Amend Articles 9 and 11	Management	For	For
3	Amend Article 11 Re: Fix Minimum Number of Board Members to 11	Management	For	For
4	Amend Article 11 Re: Independent Board Members	Management	For	For
5	Amend Article 11 Re: Board Chairman and Vice-Chairman	Management	For	For
6	Amend Article 11 Re: Lead Independent Board Member	Management	For	For
7	Amend Article 11 Re: Election of the Board Members	Management	For	For
8	Amend Article 11 Re: Election of the Board Members	Management	For	Against
9	Amend Article 11 Re: Renumbering and Adjustment of Points 11 and 12	Management	For	For
10	Amend Article 12	Management	For	For
11	Amend Articles 14 and 29	Management	For	For
12	Amend Article 15	Management	For	For
13	Amend Article 23	Management	For	For
14	Consolidate Bylaws	Management	For	For

VALE SA

Meeting Date: APR 30, 2021
Record Date: MAR 26, 2021
Meeting Type: ANNUAL/SPECIAL

Ticker: VALE3
Security ID: 91912E105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at 13	Management	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	For
5.1	Elect Jose Luciano Duarte Penido as Independent Director	Management	For	Against
5.2	Elect Fernando Jorge Buso Gomes as Director	Management	For	Against
5.3	Elect Clinton James Dines as Independent Director	Management	For	Abstain
5.4	Elect Eduardo de Oliveira Rodrigues Filho as Director	Management	For	Against
5.5	Elect Elaine Dorward-King as Independent Director	Management	For	Abstain
5.6	Elect Jose Mauricio Pereira Coelho as Director	Management	For	Against
5.7	Elect Ken Yasuhara as Director	Management	For	Against
5.8	Elect Manuel Lino Silva de Sousa Oliveira (Ollie Oliveira) as Independent Director	Management	For	For
5.9	Elect Maria Fernanda dos Santos Teixeira as Independent Director	Management	For	Abstain
5.10	Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	Management	For	Against
5.11	Elect Roger Allan Downey as Independent Director	Management	For	Against
5.12	Elect Sandra Maria Guerra de Azevedo as Independent Director	Management	For	Abstain
5.13	Elect Marcelo Gasparino da Silva as Independent Director Appointed by Shareholders	Shareholder	None	For
5.14	Elect Mauro Gentile Rodrigues da Cunha as Independent Director Appointed by Shareholders	Shareholder	None	For
5.15	Elect Rachel de Oliveira Maia as Independent Director Appointed by Shareholders	Shareholder	None	For
5.16	Elect Roberto da Cunha Castello Branco as Independent Director Appointed by Shareholders	Shareholder	None	Abstain
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	Against
7.1	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Management	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Management	None	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Clinton James Dines as Independent Director	Management	None	Abstain

7.4	Percentage of Votes to Be Assigned - Elect Eduardo de Oliveira Rodrigues Filho as Director	Management	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Elaine Dorward-King as Independent Director	Management	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Jose Mauricio Pereira Coelho as Director	Management	None	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Ken Yasuhara as Director	Management	None	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie Oliveira) as Independent Director	Management	None	For
7.9	Percentage of Votes to Be Assigned - Elect Maria Fernanda dos Santos Teixeira as Independent Director	Management	None	Abstain
7.10	Percentage of Votes to Be Assigned - Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	Management	None	Abstain
7.11	Percentage of Votes to Be Assigned - Elect Roger Allan Downey as Independent Director	Management	None	Abstain
7.12	Percentage of Votes to Be Assigned - Elect Sandra Maria Guerra de Azevedo as Independent Director	Management	None	Abstain
7.13	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director Appointed by Shareholders	Shareholder	None	For
7.14	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues da Cunha as Independent Director Appointed by Shareholders	Shareholder	None	For
7.15	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director Appointed by Shareholders	Shareholder	None	For
7.16	Percentage of Votes to Be Assigned - Elect Roberto da Cunha Castello Branco as Independent Director Appointed by Shareholders	Shareholder	None	Abstain
8	Elect Jose Luciano Duarte Penido as Board Chairman	Management	For	Abstain
9	Elect Roberto da Cunha Castello Branco as Board Chairman Appointed by Shareholders	Shareholder	None	For
10	Elect Fernando Jorge Buso Gomes as Board Vice-Chairman	Management	For	Abstain
11	Elect Mauro Gentile Rodrigues da Cunha as Board Vice-Chairman Appointed by Shareholders	Shareholder	None	For
12.1	Elect Cristina Fontes Doherty as Fiscal Council Member and Nelson de Menezes Filho as Alternate	Management	For	For
12.2	Elect Marcus Vinicius Dias Severini as Fiscal Council Member and Vera Elias as Alternate	Management	For	For
12.3	Elect Marcelo Moraes as Fiscal Council Member	Management	For	Abstain
12.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate	Management	For	For
13	Approve Remuneration of Company's Management and Fiscal Council	Management	For	For
1	Amend Restricted Stock Plan	Management	For	For
2	Approve Agreement to Absorb Companhia Paulista de Ferroligas (CPFL) and Valesul Alumínio S.A. (Valesul)	Management	For	For

3	Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction	Management	For	For
4	Approve Independent Firm's Appraisal	Management	For	For
5	Approve Absorption of Companhia Paulista de Ferroligas (CPFL) and Valesul Alumínio S.A. (Valesul) without Capital Increase and without Issuance of Shares	Management	For	For
6	Approve Agreement for Partial Spin-Off of Mineracoes Brasileiras Reunidas S.A. (MBR) and Absorption of Partial Spun-Off Assets	Management	For	For
7	Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction	Management	For	For
8	Approve Independent Firm's Appraisal	Management	For	For
9	Approve Absorption of Spun-Off Assets without Capital Increase and without Issuance of Shares	Management	For	For

VALERO ENERGY CORPORATION

Meeting Date: APR 29, 2021

Record Date: MAR 03, 2021

Meeting Type: ANNUAL

Ticker: VLO

Security ID: 91913Y100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director H. Paulett Eberhart	Management	For	For
1b	Elect Director Joseph W. Gorder	Management	For	For
1c	Elect Director Kimberly S. Greene	Management	For	For
1d	Elect Director Deborah P. Majoras	Management	For	For
1e	Elect Director Eric D. Mullins	Management	For	For
1f	Elect Director Donald L. Nickles	Management	For	For
1g	Elect Director Philip J. Pfeiffer	Management	For	For
1h	Elect Director Robert A. Profusek	Management	For	For
1i	Elect Director Stephen M. Waters	Management	For	For
1j	Elect Director Randall J. Weisenburger	Management	For	For
1k	Elect Director Rayford Wilkins, Jr.	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

VERISIGN, INC.

Meeting Date: MAY 27, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: VRSN

Security ID: 92343E102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1.1	Elect Director D. James Bidzos	Management	For	For
1.2	Elect Director Yehuda Ari Buchalter	Management	For	For
1.3	Elect Director Kathleen A. Cote	Management	For	For
1.4	Elect Director Thomas F. Frist, III	Management	For	For
1.5	Elect Director Jamie S. Gorelick	Management	For	For
1.6	Elect Director Roger H. Moore	Management	For	For
1.7	Elect Director Louis A. Simpson	Management	For	For
1.8	Elect Director Timothy Tomlinson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For

VERIZON COMMUNICATIONS INC.

Meeting Date: MAY 13, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: VZ

Security ID: 92343V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Shellye L. Archambeau	Management	For	For
1b	Elect Director Roxanne S. Austin	Management	For	For
1c	Elect Director Mark T. Bertolini	Management	For	For
1d	Elect Director Melanie L. Healey	Management	For	For
1e	Elect Director Clarence Otis, Jr.	Management	For	For
1f	Elect Director Daniel H. Schulman	Management	For	For
1g	Elect Director Rodney E. Slater	Management	For	For
1h	Elect Director Hans E. Vestberg	Management	For	For
1i	Elect Director Gregory G. Weaver	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Lower Ownership Threshold for Action by Written Consent	Shareholder	Against	For
5	Amend Senior Executive Compensation Clawback Policy	Shareholder	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

VERTEX PHARMACEUTICALS INCORPORATED

Meeting Date: MAY 19, 2021

Record Date: MAR 25, 2021

Meeting Type: ANNUAL

Ticker: VRTX

Security ID: 92532F100

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1.1	Elect Director Sangeeta Bhatia	Management	For	For
1.2	Elect Director Lloyd Carney	Management	For	Against
1.3	Elect Director Alan Garber	Management	For	For
1.4	Elect Director Terrence Kearney	Management	For	For
1.5	Elect Director Reshma Kewalramani	Management	For	For
1.6	Elect Director Yuchun Lee	Management	For	For
1.7	Elect Director Jeffrey Leiden	Management	For	For
1.8	Elect Director Margaret McGlynn	Management	For	For
1.9	Elect Director Diana McKenzie	Management	For	For
1.10	Elect Director Bruce Sachs	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	Against
5	Report on Political Contributions and Expenditures	Shareholder	Against	Against

VF CORPORATION

Meeting Date: JUL 28, 2020

Record Date: MAY 29, 2020

Meeting Type: ANNUAL

Ticker: VFC

Security ID: 918204108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Richard T. Carucci	Management	For	For
1.2	Elect Director Juliana L. Chugg	Management	For	For
1.3	Elect Director Benno Dorer	Management	For	For
1.4	Elect Director Mark S. Hoplamazian	Management	For	For
1.5	Elect Director Laura W. Lang	Management	For	For
1.6	Elect Director W. Alan McCollough	Management	For	For
1.7	Elect Director W. Rodney McMullen	Management	For	For
1.8	Elect Director Clarence Otis, Jr.	Management	For	For
1.9	Elect Director Steven E. Rendle	Management	For	For
1.10	Elect Director Carol L. Roberts	Management	For	For
1.11	Elect Director Matthew J. Shattock	Management	For	For
1.12	Elect Director Veronica B. Wu	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

VISA INC.

Meeting Date: JAN 26, 2021

Record Date: NOV 27, 2020

Meeting Type: ANNUAL

Ticker: V
Security ID: 92826C839

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lloyd A. Carney	Management	For	For
1b	Elect Director Mary B. Cranston	Management	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Management	For	For
1e	Elect Director Ramon Laguarta	Management	For	For
1f	Elect Director John F. Lundgren	Management	For	For
1g	Elect Director Robert W. Matschullat	Management	For	For
1h	Elect Director Denise M. Morrison	Management	For	For
1i	Elect Director Suzanne Nora Johnson	Management	For	For
1j	Elect Director Linda J. Rendle	Management	For	For
1k	Elect Director John A. C. Swainson	Management	For	For
1l	Elect Director Maynard G. Webb, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	Management	For	For
6	Provide Right to Act by Written Consent	Shareholder	Against	For
7	Amend Principles of Executive Compensation Program	Shareholder	Against	Against

VULCAN MATERIALS COMPANY

Meeting Date: MAY 14, 2021

Record Date: MAR 17, 2021

Meeting Type: ANNUAL

Ticker: VMC
Security ID: 929160109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas A. Fanning	Management	For	For
1b	Elect Director J. Thomas Hill	Management	For	For
1c	Elect Director Cynthia L. Hostetler	Management	For	For
1d	Elect Director Richard T. O'Brien	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

WASTE MANAGEMENT, INC.

Meeting Date: MAY 11, 2021

Record Date: MAR 17, 2021

Meeting Type: ANNUAL

Ticker: WM

Security ID: 94106L109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James C. Fish, Jr.	Management	For	For
1b	Elect Director Andres R. Gluski	Management	For	For
1c	Elect Director Victoria M. Holt	Management	For	For
1d	Elect Director Kathleen M. Mazzarella	Management	For	For
1e	Elect Director Sean E. Menke	Management	For	For
1f	Elect Director William B. Plummer	Management	For	For
1g	Elect Director John C. Pope	Management	For	Against
1h	Elect Director Maryrose T. Sylvester	Management	For	For
1i	Elect Director Thomas H. Weidemeyer	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

WHEATON PRECIOUS METALS CORP.

Meeting Date: MAY 14, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL/SPECIAL

Ticker: WPM

Security ID: 962879102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
a1	Elect Director George L. Brack	Management	For	For
a2	Elect Director John A. Brough	Management	For	For
a3	Elect Director R. Peter Gillin	Management	For	For
a4	Elect Director Chantal Gosselin	Management	For	For
a5	Elect Director Douglas M. Holtby	Management	For	For
a6	Elect Director Glenn Antony Ives	Management	For	For
a7	Elect Director Charles A. Jeannes	Management	For	For
a8	Elect Director Eduardo Luna	Management	For	For
a9	Elect Director Marilyn Schonberner	Management	For	For
a10	Elect Director Randy V.J. Smallwood	Management	For	For
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
c	Advisory Vote on Executive Compensation Approach	Management	For	For

WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY

Meeting Date: AUG 26, 2020

Record Date: JUN 30, 2020

Meeting Type: COURT

Ticker: WLTW
Security ID: G96629111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY

Meeting Date: AUG 26, 2020

Record Date: JUN 30, 2020

Meeting Type: SPECIAL

Ticker: WLTW
Security ID: G96629103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For
2	Amend Articles	Management	For	For
3	Advisory Vote on Golden Parachutes	Management	For	For
4	Adjourn Meeting	Management	For	For

WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY

Meeting Date: MAY 11, 2021

Record Date: MAR 11, 2021

Meeting Type: ANNUAL

Ticker: WLTW
Security ID: G96629103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anna C. Catalano	Management	For	For
1b	Elect Director Victor F. Ganzi	Management	For	For
1c	Elect Director John J. Haley	Management	For	For
1d	Elect Director Wendy E. Lane	Management	For	For
1e	Elect Director Brendan R. O'Neill	Management	For	For
1f	Elect Director Jaymin B. Patel	Management	For	For
1g	Elect Director Linda D. Rabbitt	Management	For	For
1h	Elect Director Paul D. Thomas	Management	For	For
1i	Elect Director Wilhelm Zeller	Management	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Management	For	For

XCEL ENERGY INC.

Meeting Date: MAY 19, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: XEL

Security ID: 98389B100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lynn Casey	Management	For	For
1b	Elect Director Ben Fowke	Management	For	For
1c	Elect Director Robert Frenzel	Management	For	For
1d	Elect Director Netha Johnson	Management	For	For
1e	Elect Director Patricia Kampling	Management	For	For
1f	Elect Director George Kehl	Management	For	For
1g	Elect Director Richard O'Brien	Management	For	Against
1h	Elect Director Charles Pardee	Management	For	For
1i	Elect Director Christopher Policinski	Management	For	For
1j	Elect Director James Prokopanko	Management	For	For
1k	Elect Director David Westerlund	Management	For	For
1l	Elect Director Kim Williams	Management	For	For
1m	Elect Director Timothy Wolf	Management	For	For
1n	Elect Director Daniel Yohannes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Costs and Benefits of Climate-Related Activities	Shareholder	Against	Against

XCEL ENERGY INC.

Meeting Date: MAY 19, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: XEL

Security ID: 98389B100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lynn Casey	Management	For	For
1b	Elect Director Ben Fowke	Management	For	For
1c	Elect Director Robert Frenzel	Management	For	For
1d	Elect Director Netha Johnson	Management	For	For
1e	Elect Director Patricia Kampling	Management	For	For
1f	Elect Director George Kehl	Management	For	For
1g	Elect Director Richard O'Brien	Management	For	For
1h	Elect Director Charles Pardee	Management	For	For
1i	Elect Director Christopher Policinski	Management	For	For
1j	Elect Director James Prokopanko	Management	For	For
1k	Elect Director David Westerlund	Management	For	For

1l	Elect Director Kim Williams	Management	For	For
1m	Elect Director Timothy Wolf	Management	For	For
1n	Elect Director Daniel Yohannes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Costs and Benefits of Climate-Related Activities	Shareholder	Against	Against

END NPX REPORT