

FORM N-PX

ICA File Number: 811-05085

Registrant Name: Capital Income Builder

Reporting Period: 07/01/2020 - 06/30/2021

Capital Income Builder

ABB LTD. Meeting Date: MAR 25, 2021 Record Date: Meeting Type: ANNUAL				
Ticker: ABBN Security ID: H0010V101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report (Non-Binding)	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Management	For	For
5	Approve CHF 13.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
6	Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights	Management	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Management	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	Management	For	For
8.1	Reelect Gunnar Brock as Director	Management	For	For
8.2	Reelect David Constable as Director	Management	For	For
8.3	Reelect Frederico Curado as Director	Management	For	For
8.4	Reelect Lars Foerberg as Director	Management	For	For
8.5	Reelect Jennifer Xin-Zhe Li as Director	Management	For	For
8.6	Reelect Geraldine Matchett as Director	Management	For	For
8.7	Reelect David Meline as Director	Management	For	For
8.8	Reelect Satish Pai as Director	Management	For	For
8.9	Reelect Jacob Wallenberg as Director	Management	For	For
8.10	Reelect Peter Voser as Director and Board Chairman	Management	For	For

9.1	Appoint David Constable as Member of the Compensation Committee	Management	For	For
9.2	Appoint Frederico Curado as Member of the Compensation Committee	Management	For	For
9.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Management	For	For
10	Designate Hans Zehnder as Independent Proxy	Management	For	For
11	Ratify KPMG AG as Auditors	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

ABBOTT LABORATORIES

Meeting Date: APR 23, 2021

Record Date: FEB 24, 2021

Meeting Type: ANNUAL

Ticker: ABT

Security ID: 002824100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Roxanne S. Austin	Management	For	For
1.3	Elect Director Sally E. Blount	Management	For	For
1.4	Elect Director Robert B. Ford	Management	For	For
1.5	Elect Director Michelle A. Kumbier	Management	For	For
1.6	Elect Director Darren W. McDew	Management	For	For
1.7	Elect Director Nancy McKinstry	Management	For	For
1.8	Elect Director William A. Osborn	Management	For	For
1.9	Elect Director Michael F. Roman	Management	For	For
1.10	Elect Director Daniel J. Starks	Management	For	For
1.11	Elect Director John G. Stratton	Management	For	For
1.12	Elect Director Glenn F. Tilton	Management	For	For
1.13	Elect Director Miles D. White	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	Management	For	For
4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	For
6	Report on Racial Justice	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	For

ABBVIE INC.

Meeting Date: MAY 07, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: ABBV
 Security ID: 00287Y109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Roxanne S. Austin	Management	For	For
1.2	Elect Director Richard A. Gonzalez	Management	For	For
1.3	Elect Director Rebecca B. Roberts	Management	For	For
1.4	Elect Director Glenn F. Tilton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For
7	Report on Lobbying Payments and Policy	Shareholder	Against	For
8	Require Independent Board Chair	Shareholder	Against	For

ABBVIE INC.

Meeting Date: MAY 07, 2021
Record Date: MAR 08, 2021
Meeting Type: ANNUAL

Ticker: ABBV
 Security ID: 00287Y109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Roxanne S. Austin	Management	For	For
1.2	Elect Director Richard A. Gonzalez	Management	For	For
1.3	Elect Director Rebecca B. Roberts	Management	For	For
1.4	Elect Director Glenn F. Tilton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For
7	Report on Lobbying Payments and Policy	Shareholder	Against	For
8	Require Independent Board Chair	Shareholder	Against	For

AIA GROUP LIMITED

Meeting Date: MAY 20, 2021
Record Date: MAY 13, 2021
Meeting Type: ANNUAL

Ticker: 1299
 Security ID: Y002A1105

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Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Lee Yuan Siong as Director	Management	For	For
4	Elect Chung-Kong Chow as Director	Management	For	For
5	Elect John Barrie Harrison as Director	Management	For	For
6	Elect Lawrence Juen-Yee Lau as Director	Management	For	For
7	Elect Cesar Velasquez Purisima as Director	Management	For	For
8	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
9B	Authorize Repurchase of Issued Share Capital	Management	For	For

AIR PRODUCTS AND CHEMICALS, INC.

Meeting Date: JAN 28, 2021

Record Date: NOV 30, 2020

Meeting Type: ANNUAL

Ticker: APD

Security ID: 009158106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan K. Carter	Management	For	For
1b	Elect Director Charles I. Cogut	Management	For	For
1c	Elect Director Lisa A. Davis	Management	For	For
1d	Elect Director Chadwick C. Deaton	Management	For	For
1e	Elect Director Seifollah (Seifi) Ghasemi	Management	For	For
1f	Elect Director David H. Y. Ho	Management	For	For
1g	Elect Director Edward L. Monser	Management	For	For
1h	Elect Director Matthew H. Paull	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

ALD SA

Meeting Date: MAY 19, 2021

Record Date: MAY 17, 2021

Meeting Type: ANNUAL/SPECIAL

Ticker: ALD

Security ID: F0195N108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For

2	Approve Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 0.63 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Ratify Appointment of Diony Lebot as Director	Management	For	For
6	Reelect Delphine Garcin-Meunier as Director	Management	For	For
7	Reelect Xavier Durand as Director	Management	For	For
8	Reelect Didier Hauguel as Director	Management	For	For
9	Elect Benoit Grisoni as Director	Management	For	For
10	Ratify Appointment of Tim Albertsen as Director	Management	For	For
11	Approve Compensation of Corporate Officers	Management	For	For
12	Approve Compensation of Michael Masterson, CEO Until 27 March 2020	Management	For	For
13	Approve Compensation of Tim Albertsen, Vice-CEO Then CEO Since 27 March 2020	Management	For	For
14	Approve Compensation of Gilles Bellemere, Vice-CEO	Management	For	For
15	Approve Compensation of John Saffrett, Vice-CEO	Management	For	For
16	Approve Remuneration Policy of CEO and Vice-CEOs	Management	For	For
17	Approve Remuneration Policy of Chairman Of the Board	Management	For	For
18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Management	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
20	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Management	For	Against
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Management	For	Against
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Management	For	Against
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 22-23	Management	For	Against
25	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Management	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	Against
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
28	Authorize Filing of Required Documents/Other Formalities	Management	For	For

ALEXANDRIA REAL ESTATE EQUITIES, INC.**Meeting Date: MAY 18, 2021****Record Date: MAR 31, 2021****Meeting Type: ANNUAL**

Ticker: ARE

Security ID: 015271109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joel S. Marcus	Management	For	For
1.2	Elect Director Steven R. Hash	Management	For	For
1.3	Elect Director James P. Cain	Management	For	For
1.4	Elect Director Maria C. Freire	Management	For	For
1.5	Elect Director Jennifer Friel Goldstein	Management	For	For
1.6	Elect Director Richard H. Klein	Management	For	For
1.7	Elect Director Michael A. Woronoff	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

ALTRIA GROUP, INC.**Meeting Date: MAY 20, 2021****Record Date: MAR 29, 2021****Meeting Type: ANNUAL**

Ticker: MO

Security ID: 02209S103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John T. Casteen, III	Management	For	For
1b	Elect Director Dinyar S. Devitre	Management	For	For
1c	Elect Director William F. Gifford, Jr.	Management	For	For
1d	Elect Director Debra J. Kelly-Ennis	Management	For	For
1e	Elect Director W. Leo Kiely, III	Management	For	For
1f	Elect Director Kathryn B. McQuade	Management	For	For
1g	Elect Director George Munoz	Management	For	For
1h	Elect Director Mark E. Newman	Management	For	For
1i	Elect Director Nabil Y. Sakkab	Management	For	For
1j	Elect Director Virginia E. Shanks	Management	For	For
1k	Elect Director Ellen R. Strahlman	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Underage Tobacco Prevention Policies and Marketing Practices	Shareholder	Against	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against

AMCOR PLC
Meeting Date: NOV 04, 2020
Record Date: SEP 14, 2020
Meeting Type: ANNUAL

Ticker: AMCR
Security ID: G0250X123

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Graeme Liebelt	Management	For	For
1b	Elect Director Armin Meyer	Management	For	For
1c	Elect Director Ronald Delia	Management	For	For
1d	Elect Director Andrea Bertone	Management	For	For
1e	Elect Director Karen Guerra	Management	For	For
1f	Elect Director Nicholas (Tom) Long	Management	For	For
1g	Elect Director Arun Nayar	Management	For	For
1h	Elect Director Jeremy Sutcliffe	Management	For	For
1i	Elect Director David Szczupak	Management	For	For
1j	Elect Director Philip Weaver	Management	For	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AMERICAN INTERNATIONAL GROUP, INC.
Meeting Date: MAY 12, 2021
Record Date: MAR 17, 2021
Meeting Type: ANNUAL

Ticker: AIG
Security ID: 026874784

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Cole, Jr.	Management	For	For
1b	Elect Director W. Don Cornwell	Management	For	For
1c	Elect Director Brian Duperreault	Management	For	For
1d	Elect Director John H. Fitzpatrick	Management	For	For
1e	Elect Director William G. Jurgensen	Management	For	For
1f	Elect Director Christopher S. Lynch	Management	For	For
1g	Elect Director Linda A. Mills	Management	For	For
1h	Elect Director Thomas F. Motamed	Management	For	For
1i	Elect Director Peter R. Porrino	Management	For	For
1j	Elect Director Amy L. Schioldager	Management	For	For
1k	Elect Director Douglas M. Steenland	Management	For	For
1l	Elect Director Therese M. Vaughan	Management	For	For
1m	Elect Director Peter S. Zaffino	Management	For	For
	Advisory Vote to Ratify Named Executive Officers'			

2	Compensation	Management	For	Against
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

AMERICAN INTERNATIONAL GROUP, INC.

Meeting Date: MAY 12, 2021

Record Date: MAR 17, 2021

Meeting Type: ANNUAL

Ticker: AIG

Security ID: 026874784

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Cole, Jr.	Management	For	For
1b	Elect Director W. Don Cornwell	Management	For	For
1c	Elect Director Brian Duperreault	Management	For	For
1d	Elect Director John H. Fitzpatrick	Management	For	For
1e	Elect Director William G. Jurgensen	Management	For	For
1f	Elect Director Christopher S. Lynch	Management	For	For
1g	Elect Director Linda A. Mills	Management	For	For
1h	Elect Director Thomas F. Motamed	Management	For	For
1i	Elect Director Peter R. Porrino	Management	For	For
1j	Elect Director Amy L. Schioldager	Management	For	For
1k	Elect Director Douglas M. Steenland	Management	For	For
1l	Elect Director Therese M. Vaughan	Management	For	For
1m	Elect Director Peter S. Zaffino	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

AMERICAN TOWER CORPORATION

Meeting Date: MAY 26, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: AMT

Security ID: 03027X100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas A. Bartlett	Management	For	For
1b	Elect Director Raymond P. Dolan	Management	For	For
1c	Elect Director Kenneth R. Frank	Management	For	For

1d	Elect Director Robert D. Hormats	Management	For	For
1e	Elect Director Gustavo Lara Cantu	Management	For	For
1f	Elect Director Grace D. Lieblein	Management	For	For
1g	Elect Director Craig Macnab	Management	For	For
1h	Elect Director JoAnn A. Reed	Management	For	For
1i	Elect Director Pamela D.A. Reeve	Management	For	For
1j	Elect Director David E. Sharbutt	Management	For	For
1k	Elect Director Bruce L. Tanner	Management	For	For
1l	Elect Director Samme L. Thompson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
5	Establish a Board Committee on Human Rights	Shareholder	Against	Against

AMERICOLD REALTY TRUST

Meeting Date: MAY 19, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: COLD

Security ID: 03064D108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Fred W. Boehler	Management	For	For
1b	Elect Director George J. Alburger, Jr.	Management	For	For
1c	Elect Director Kelly H. Barrett	Management	For	For
1d	Elect Director Antonio F. Fernandez	Management	For	For
1e	Elect Director James R. Heistand	Management	For	For
1f	Elect Director David J. Neithercut	Management	For	For
1g	Elect Director Mark R. Patterson	Management	For	Against
1h	Elect Director Andrew P. Power	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

AMGEN INC.

Meeting Date: MAY 18, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: AMGN

Security ID: 031162100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	For

1b	Elect Director Robert A. Bradway	Management	For	For
1c	Elect Director Brian J. Druker	Management	For	For
1d	Elect Director Robert A. Eckert	Management	For	Against
1e	Elect Director Greg C. Garland	Management	For	For
1f	Elect Director Charles M. Holley, Jr.	Management	For	For
1g	Elect Director Tyler Jacks	Management	For	For
1h	Elect Director Ellen J. Kullman	Management	For	For
1i	Elect Director Amy E. Miles	Management	For	For
1j	Elect Director Ronald D. Sugar	Management	For	Against
1k	Elect Director R. Sanders Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

ANHEUSER-BUSCH INBEV SA/NV

Meeting Date: APR 28, 2021

Record Date: APR 14, 2021

Meeting Type: ANNUAL/SPECIAL

Ticker: ABI

Security ID: B639CJ108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
A1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Management	For	For
B2	Receive Directors' Reports (Non-Voting)	Management	None	None
B3	Receive Auditors' Reports (Non-Voting)	Management	None	None
B4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Management	None	None
B5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	Management	For	For
B6	Approve Discharge of Directors	Management	For	For
B7	Approve Discharge of Auditors	Management	For	For
B8a	Reelect Martin J. Barrington as Director	Management	For	For
B8b	Reelect William F. Gifford, Jr. as Director	Management	For	For
B8c	Reelect Alejandro Santo Domingo Davila as Director	Management	For	For
B9	Approve Remuneration policy	Management	For	For
B10	Approve Remuneration Report	Management	For	For
B11	Approve Change-of-Control Clause Re: Revolving Credit and Swingline Facilities Agreement	Management	For	For
C12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Management	For	For

APPLE INC.

Meeting Date: FEB 23, 2021

Record Date: DEC 28, 2020

Meeting Type: ANNUAL

Ticker: AAPL
Security ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Andrea Jung	Management	For	For
1e	Elect Director Art Levinson	Management	For	For
1f	Elect Director Monica Lozano	Management	For	For
1g	Elect Director Ron Sugar	Management	For	For
1h	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Proxy Access Amendments	Shareholder	Against	Against
5	Improve Principles of Executive Compensation Program	Shareholder	Against	Against

APPLE INC.

Meeting Date: FEB 23, 2021
Record Date: DEC 28, 2020
Meeting Type: ANNUAL

Ticker: AAPL
Security ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Andrea Jung	Management	For	For
1e	Elect Director Art Levinson	Management	For	For
1f	Elect Director Monica Lozano	Management	For	For
1g	Elect Director Ron Sugar	Management	For	For
1h	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Proxy Access Amendments	Shareholder	Against	Against
5	Improve Principles of Executive Compensation Program	Shareholder	Against	Against

ASAHI KASEI CORP.

Meeting Date: JUN 25, 2021
Record Date: MAR 31, 2021
Meeting Type: ANNUAL

Ticker: 3407

Security ID: J0242P110

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kobori, Hideki	Management	For	For
1.2	Elect Director Takayama, Shigeki	Management	For	For
1.3	Elect Director Yoshida, Hiroshi	Management	For	For
1.4	Elect Director Sakamoto, Shuichi	Management	For	For
1.5	Elect Director Kawabata, Fumitoshi	Management	For	For
1.6	Elect Director Kudo, Koshiro	Management	For	For
1.7	Elect Director Tatsuoka, Tsuneyoshi	Management	For	For
1.8	Elect Director Okamoto, Tsuyoshi	Management	For	For
1.9	Elect Director Maeda, Yuko	Management	For	For
2.1	Appoint Statutory Auditor Shibata, Yutaka	Management	For	For
2.2	Appoint Statutory Auditor Mochizuki, Akemi	Management	For	For

ASTRAZENECA PLC

Meeting Date: MAY 11, 2021

Record Date: MAY 07, 2021

Meeting Type: ANNUAL

Ticker: AZN

Security ID: G0593M107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5a	Re-elect Leif Johansson as Director	Management	For	For
5b	Re-elect Pascal Soriot as Director	Management	For	For
5c	Re-elect Marc Dunoyer as Director	Management	For	For
5d	Re-elect Philip Broadley as Director	Management	For	For
5e	Elect Euan Ashley as Director	Management	For	For
5f	Re-elect Michel Demare as Director	Management	For	For
5g	Re-elect Deborah DiSanzo as Director	Management	For	For
5h	Elect Diana Layfield as Director	Management	For	For
5i	Re-elect Sheri McCoy as Director	Management	For	For
5j	Re-elect Tony Mok as Director	Management	For	For
5k	Re-elect Nazneen Rahman as Director	Management	For	For
5l	Re-elect Marcus Wallenberg as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Approve Remuneration Policy	Management	For	For
8	Authorise UK Political Donations and Expenditure	Management	For	For

9	Authorise Issue of Equity	Management	For	Against
10	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
12	Authorise Market Purchase of Ordinary Shares	Management	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
14	Amend Performance Share Plan	Management	For	For

ASTRAZENECA PLC
Meeting Date: MAY 11, 2021
Record Date: MAY 07, 2021
Meeting Type: SPECIAL

Ticker: AZN
Security ID: G0593M107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	Management	For	For

AVALONBAY COMMUNITIES, INC.
Meeting Date: MAY 20, 2021
Record Date: MAR 25, 2021
Meeting Type: ANNUAL

Ticker: AVB
Security ID: 053484101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Glyn F. Aeppel	Management	For	For
1b	Elect Director Terry S. Brown	Management	For	For
1c	Elect Director Alan B. Buckelew	Management	For	For
1d	Elect Director Ronald L. Havner, Jr.	Management	For	Against
1e	Elect Director Stephen P. Hills	Management	For	For
1f	Elect Director Christopher B. Howard	Management	For	For
1g	Elect Director Richard J. Lieb	Management	For	For
1h	Elect Director Nnenna Lynch	Management	For	For
1i	Elect Director Timothy J. Naughton	Management	For	For
1j	Elect Director Benjamin W. Schall	Management	For	For
1k	Elect Director Susan Swanezy	Management	For	For
1l	Elect Director W. Edward Walter	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

B3 SA-BRASIL, BOLSA, BALCAO
Meeting Date: APR 29, 2021
Record Date:

Meeting Type: ANNUAL

Ticker: B3SA3

Security ID: P1909G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at 11	Management	For	For
4	Elect Directors	Management	For	For
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	For
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	For
7.1	Percentage of Votes to Be Assigned - Elect Alberto Monteiro de Queiroz Netto as Independent Director	Management	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Ana Carla Abrao Costa as Independent Director	Management	None	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	Management	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	Management	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	Management	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Eduardo Mazzilli de Vassimon as Independent Director	Management	None	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	Management	None	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	Management	None	Abstain
7.9	Percentage of Votes to Be Assigned - Elect Jose de Menezes Berenguer Neto as Independent Director	Management	None	Abstain
7.10	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	Management	None	Abstain
7.11	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	Management	None	Abstain
8	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Against
9	Approve Remuneration of Company's Management	Management	For	For
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	None	For
11	Elect Fiscal Council Members	Management	For	For
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under	Management	None	For

	Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?			
13	Approve Remuneration of Fiscal Council Members	Management	For	For
B3 SA-BRASIL, BOLSA, BALCAO				
Meeting Date: MAY 10, 2021				
Record Date:				
Meeting Type: SPECIAL				
Ticker: B3SA3				
Security ID: P1909G107				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve 3-for-1 Stock Split	Management	For	For
2	Amend Article 3 Re: Corporate Purpose	Management	For	For
3	Amend Articles 5 and 8 to Reflect Changes in Capital and Authorized Capital and Consolidate Bylaws	Management	For	For
4	Amend Articles Re: Competences of Board of Directors and General Meeting	Management	For	For
5	Amend Articles Re: Board Composition	Management	For	For
6	Amend Article 32 Re: Increase Number of Vice-Chairmen and Executives	Management	For	For
7	Amend Articles Re: Statutory Committees Composition	Management	For	For
8	Amend Article 76 Re: Indemnity Provision	Management	For	For
9	Amend Article 76 Re: Indemnity Provision	Management	For	For
10	Amend Articles Re: Financing Restructuring Unit, Remote Voting and Renumbering	Management	For	For
11	Consolidate Bylaws	Management	For	For
12	Amend Long-Term Incentive Plan	Management	For	For
BAE SYSTEMS PLC				
Meeting Date: MAY 06, 2021				
Record Date: MAY 04, 2021				
Meeting Type: ANNUAL				
Ticker: BA				
Security ID: G06940103				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Thomas Arseneault as Director	Management	For	For
5	Re-elect Sir Roger Carr as Director	Management	For	For
6	Re-elect Dame Elizabeth Corley as Director	Management	For	For
7	Re-elect Bradley Greve as Director	Management	For	For
8	Re-elect Jane Griffiths as Director	Management	For	For
9	Re-elect Christopher Grigg as Director	Management	For	For

10	Re-elect Stephen Pearce as Director	Management	For	For
11	Re-elect Nicole Piasecki as Director	Management	For	For
12	Re-elect Ian Tyler as Director	Management	For	For
13	Re-elect Charles Woodburn as Director	Management	For	For
14	Elect Nicholas Anderson as Director	Management	For	For
15	Elect Dame Carolyn Fairbairn as Director	Management	For	For
16	Reappoint Deloitte LLP as Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
23	Amend Articles of Association	Management	For	For

BANCO SANTANDER SA
Meeting Date: OCT 26, 2020
Record Date: OCT 21, 2020
Meeting Type: SPECIAL

Ticker: SAN
Security ID: E19790109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income and Dividends	Management	For	For
2.A	Fix Number of Directors at 15	Management	For	For
2.B	Elect Ramon Martin Chavez Marquez as Director	Management	For	For
3.A	Approve Company's Balance Sheet as of June 30, 2020	Management	For	For
3.B	Approve Bonus Share Issue	Management	For	For
4	Approve Distribution of Share Issuance Premium	Management	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

BANCO SANTANDER SA
Meeting Date: MAR 25, 2021
Record Date: MAR 19, 2021
Meeting Type: ANNUAL

Ticker: SAN
Security ID: E19790109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.A	Approve Consolidated and Standalone Financial Statements	Management	For	For
1.B	Approve Non-Financial Information Statement	Management	For	For
1.C	Approve Discharge of Board	Management	For	For
2	Approve Treatment of Net Loss	Management	For	For

3.A	Fix Number of Directors at 15	Management	For	For
3.B	Ratify Appointment of and Elect Gina Lorenza Diez Barroso as Director	Management	For	For
3.C	Reelect Homaira Akbari as Director	Management	For	For
3.D	Reelect Alvaro Antonio Cardoso de Souza as Director	Management	For	For
3.E	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	Management	For	For
3.F	Reelect Ramiro Mato Garcia-Ansorena as Director	Management	For	For
3.G	Reelect Bruce Carnegie-Brown as Director	Management	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Management	For	For
5.A	Amend Articles Re: Non-Convertible Debentures	Management	For	For
5.B	Amend Article 20 Re: Competences of General Meetings	Management	For	For
5.C	Amend Articles Re: Shareholders' Participation at General Meetings	Management	For	For
5.D	Amend Articles Re: Remote Voting	Management	For	For
6.A	Amend Article 2 of General Meeting Regulations Re: Issuance of Debentures	Management	For	For
6.B	Amend Article 2 of General Meeting Regulations Re: Share-Based Compensation	Management	For	For
6.C	Amend Article 8 of General Meeting Regulations Re: Proxy Representation	Management	For	For
6.D	Amend Article 20 of General Meeting Regulations Re: Remote Voting	Management	For	For
6.E	Amend Article 26 of General Meeting Regulations Re: Publication of Resolutions	Management	For	For
7	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	Management	For	For
8	Approve Remuneration Policy	Management	For	For
9	Approve Remuneration of Directors	Management	For	For
10	Fix Maximum Variable Compensation Ratio	Management	For	For
11.A	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Management	For	For
11.B	Approve Deferred and Conditional Variable Remuneration Plan	Management	For	For
11.C	Approve Digital Transformation Award	Management	For	For
11.D	Approve Buy-out Policy	Management	For	For
11.E	Approve Employee Stock Purchase Plan	Management	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
13	Advisory Vote on Remuneration Report	Management	For	For

BASF SE
Meeting Date: APR 29, 2021
Record Date:
Meeting Type: ANNUAL

Ticker: BAS
Security ID: D06216317

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Management	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Management	For	For
4	Approve Discharge of Management Board for Fiscal Year 2020	Management	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Management	For	For
6	Elect Liming Chen to the Supervisory Board	Management	For	For

BCE INC.

Meeting Date: APR 29, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: BCE

Security ID: 05534B760

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mirko Bibic	Management	For	For
1.2	Elect Director David F. Denison	Management	For	For
1.3	Elect Director Robert P. Dexter	Management	For	For
1.4	Elect Director Ian Greenberg	Management	For	For
1.5	Elect Director Katherine Lee	Management	For	For
1.6	Elect Director Monique F. Leroux	Management	For	For
1.7	Elect Director Sheila A. Murray	Management	For	For
1.8	Elect Director Gordon M. Nixon	Management	For	For
1.9	Elect Director Louis P. Pagnutti	Management	For	For
1.10	Elect Director Calin Rovinescu	Management	For	For
1.11	Elect Director Karen Sheriff	Management	For	For
1.12	Elect Director Robert C. Simmonds	Management	For	For
1.13	Elect Director Jennifer Tory	Management	For	For
1.14	Elect Director Cornell Wright	Management	For	For
2	Ratify Deloitte LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

BE SEMICONDUCTOR INDUSTRIES NV

Meeting Date: APR 30, 2021

Record Date: APR 02, 2021

Meeting Type: ANNUAL

Ticker: BESI

Security ID: N13107144

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None

2	Receive Annual Report	Management	None	None
3	Approve Remuneration Report	Management	For	For
4	Adopt Financial Statements and Statutory Reports	Management	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
5.b	Approve Dividends of EUR 1.70 Per Share	Management	For	For
6.a	Approve Discharge of Management Board	Management	For	For
6.b	Approve Discharge of Supervisory Board	Management	For	For
7	Amend Remuneration Policy	Management	For	For
8.a	Elect Laura Oliphant to Supervisory Board	Management	For	For
8.b	Elect Elke Eckstein to Supervisory Board	Management	For	For
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Management	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Management	For	For
12	Amend Articles Re: Mandatory Statutory Provision Regarding the Absence of All Members of the Supervisory Board	Management	For	For
13	Other Business (Non-Voting)	Management	None	None
14	Close Meeting	Management	None	None

BHARTI INFRATEL LIMITED

Meeting Date: AUG 03, 2020

Record Date: JUL 27, 2020

Meeting Type: ANNUAL

Ticker: 534816

Security ID: Y0R86J109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Confirm Interim Dividend	Management	For	For
3	Reelect Rajan Bharti Mittal as Director	Management	For	For
4	Approve Reappointment and Remuneration of D S Rawat as Managing Director & CEO	Management	For	For
5	Reelect Rajinder Pal Singh as Director	Management	For	For

BHARTI INFRATEL LIMITED

Meeting Date: NOV 29, 2020

Record Date: OCT 23, 2020

Meeting Type: SPECIAL

Ticker: 534816

Security ID: Y0R86J109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Bimal Dayal as Director	Management	For	For

2	Approve Appointment of Bimal Dayal as Managing Director	Management	For	For
3	Approve Special Bonus to Akhil Gupta as Chairman	Management	For	For

BHARTI INFRATEL LIMITED

Meeting Date: JAN 08, 2021

Record Date: DEC 04, 2020

Meeting Type: SPECIAL

Ticker: 534816

Security ID: Y0R86J109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles of Association	Management	For	For
2	Elect Bimal Dayal as Director	Management	For	For
3	Approve Appointment and Remuneration of Bimal Dayal as Managing Director & Chief Executive Officer (CEO)	Management	For	For

BHP GROUP PLC

Meeting Date: OCT 15, 2020

Record Date: OCT 13, 2020

Meeting Type: ANNUAL

Ticker: BHP

Security ID: G10877127

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reappoint Ernst & Young LLP as Auditors	Management	For	For
3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	Management	For	For
4	Authorise Issue of Equity	Management	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
6	Authorise Market Purchase of Ordinary Shares	Management	For	For
7	Approve Remuneration Report for UK Law Purposes	Management	For	For
8	Approve Remuneration Report for Australian Law Purposes	Management	For	For
9	Approve Grant of Awards under the Group's Incentive Plans to Mike Henry	Management	For	For
10	Approve Leaving Entitlements	Management	For	For
11	Elect Xiaoqun Clever as Director	Management	For	For
12	Elect Gary Goldberg as Director	Management	For	For
13	Elect Mike Henry as Director	Management	For	For
14	Elect Christine O'Reilly as Director	Management	For	For
15	Elect Dion Weisler as Director	Management	For	For
16	Re-elect Terry Bowen as Director	Management	For	For
17	Re-elect Malcolm Broomhead as Director	Management	For	For
18	Re-elect Ian Cockerill as Director	Management	For	For
19	Re-elect Anita Frew as Director	Management	For	For

20	Re-elect Susan Kilsby as Director	Management	For	For
21	Re-elect John Mogford as Director	Management	For	For
22	Re-elect Ken MacKenzie as Director	Management	For	For
23	Amend Constitution of BHP Group Limited	Shareholder	Against	Against
24	Adopt Interim Cultural Heritage Protection Measures	Shareholder	Against	Against
25	Approve Suspension of Memberships of Industry Associations where COVID-19 Related Advocacy is Inconsistent with Paris Agreement Goals	Shareholder	Against	Against

BLACKROCK, INC.

Meeting Date: MAY 26, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: BLK

Security ID: 09247X101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bader M. Alsaad	Management	For	For
1b	Elect Director Pamela Daley	Management	For	For
1c	Elect Director Jessica P. Einhorn	Management	For	For
1d	Elect Director Laurence D. Fink	Management	For	For
1e	Elect Director William E. Ford	Management	For	For
1f	Elect Director Fabrizio Freda	Management	For	For
1g	Elect Director Murry S. Gerber	Management	For	For
1h	Elect Director Margaret 'Peggy' L. Johnson	Management	For	For
1i	Elect Director Robert S. Kapito	Management	For	For
1j	Elect Director Cheryl D. Mills	Management	For	For
1k	Elect Director Gordon M. Nixon	Management	For	For
1l	Elect Director Charles H. Robbins	Management	For	For
1m	Elect Director Marco Antonio Slim Domit	Management	For	Against
1n	Elect Director Hans E. Vestberg	Management	For	For
1o	Elect Director Susan L. Wagner	Management	For	For
1p	Elect Director Mark Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte LLP as Auditors	Management	For	For
4a	Provide Right to Call Special Meeting	Management	For	For
4b	Eliminate Supermajority Vote Requirement	Management	For	For
4c	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	Management	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

BNP PARIBAS SA

Meeting Date: MAY 18, 2021
Record Date: MAY 16, 2021
Meeting Type: ANNUAL/SPECIAL

Ticker: BNP
Security ID: F1058Q238

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.11 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
6	Reelect Pierre Andre de Chalendar as Director	Management	For	For
7	Reelect Rajna Gibson Brandon as Director	Management	For	For
8	Elect Christian Noyer as Director	Management	For	For
9	Elect Juliette Brisac as Representative of Employee Shareholders to the Board	Management	For	For
A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Management	Against	Against
B	Elect Cecile Besse Advani as Representative of Employee Shareholders to the Board	Management	Against	Against
C	Elect Dominique Potier as Representative of Employee Shareholders to the Board	Management	Against	Against
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Chairman of the Board	Management	For	For
12	Approve Remuneration Policy of CEO and Vice-CEO	Management	For	For
13	Approve Compensation of Corporate Officers	Management	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Management	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Management	For	For
16	Approve Compensation of Philippe Bordenave, Vice-CEO	Management	For	For
17	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Management	For	For
18	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Management	For	For
19	Set Limit for the Variable Remuneration of Executives and Specific Employees	Management	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
21	Authorize Filing of Required Documents/Other Formalities	Management	For	For

BOC AVIATION LIMITED

Meeting Date: JUN 03, 2021

Record Date: MAY 28, 2021

Meeting Type: ANNUAL

Ticker: 2588

Security ID: Y09292106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Chen Huaiyu as Director	Management	For	For
3b	Elect Robert James Martin as Director	Management	For	For
3c	Elect Liu Chenggang as Director	Management	For	For
3d	Elect Fu Shula as Director	Management	For	For
3e	Elect Yeung Yin Bernard as Director	Management	For	For
4	Authorize Board to Fix Remuneration of Directors	Management	For	For
5	Approve PricewaterhouseCoopers LLP as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
8	Authorize Reissuance of Repurchased Shares	Management	For	Against

BOC AVIATION LIMITED

Meeting Date: JUN 03, 2021

Record Date: MAY 28, 2021

Meeting Type: SPECIAL

Ticker: 2588

Security ID: Y09292106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve BOC Deposit Framework Agreement and Related Transactions	Management	For	For
2	Approve Proposed Annual Cap in Relation to BOC Deposit Framework Agreement	Management	For	For
3	Approve BOCHK Deposit Framework Agreement and Related Transactions	Management	For	For
4	Approve Proposed Annual Cap in Relation to BOCHK Deposit Framework Agreement	Management	For	For

BOC HONG KONG (HOLDINGS) LIMITED

Meeting Date: MAY 17, 2021

Record Date: MAY 10, 2021

Meeting Type: ANNUAL

Ticker: 2388

Security ID: Y0920U103

			Management	Vote

Proposal No	Proposal	Proposed By	Recommendation	Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Lin Jingzhen as Director	Management	For	For
3b	Elect Choi Koon Shum as Director	Management	For	For
3c	Elect Law Yee Kwan Quinn as Director	Management	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Authorize Reissuance of Repurchased Shares	Management	For	Against
8	Adopt New Articles of Association	Management	For	For

BP PLC
Meeting Date: MAY 12, 2021
Record Date: MAY 10, 2021
Meeting Type: ANNUAL

Ticker: BP
Security ID: G12793108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3.a	Elect Murray Auchincloss as Director	Management	For	For
3.b	Elect Tushar Morzaria as Director	Management	For	For
3.c	Elect Karen Richardson as Director	Management	For	For
3.d	Elect Dr Johannes Teysen as Director	Management	For	For
3.e	Re-elect Bernard Looney as Director	Management	For	For
3.f	Re-elect Pamela Daley as Director	Management	For	For
3.g	Re-elect Helge Lund as Director	Management	For	For
3.h	Re-elect Melody Meyer as Director	Management	For	For
3.i	Re-elect Paula Reynolds as Director	Management	For	For
3.j	Re-elect Sir John Sawers as Director	Management	For	For
4	Reappoint Deloitte LLP as Auditors	Management	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
6	Authorise UK Political Donations and Expenditure	Management	For	For
7	Approve Scrip Dividend Programme	Management	For	For
8	Authorise Issue of Equity	Management	For	Against
9	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in	Management	For	For

	Connection with an Acquisition or Other Capital Investment			
11	Authorise Market Purchase of Ordinary Shares	Management	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
13	Approve Shareholder Resolution on Climate Change Targets	Shareholder	Against	Against

BRITISH AMERICAN TOBACCO PLC

Meeting Date: APR 28, 2021

Record Date: APR 26, 2021

Meeting Type: ANNUAL

Ticker: BATS

Security ID: G1510J102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Reappoint KPMG LLP as Auditors	Management	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
5	Re-elect Luc Jobin as Director	Management	For	For
6	Re-elect Jack Bowles as Director	Management	For	For
7	Re-elect Tadeu Marroco as Director	Management	For	For
8	Re-elect Sue Farr as Director	Management	For	For
9	Re-elect Jeremy Fowden as Director	Management	For	For
10	Re-elect Dr Marion Helmes as Director	Management	For	For
11	Re-elect Holly Keller Koepfel as Director	Management	For	For
12	Re-elect Savio Kwan as Director	Management	For	For
13	Re-elect Dimitri Panayotopoulos as Director	Management	For	For
14	Elect Karen Guerra as Director	Management	For	For
15	Elect Darrell Thomas as Director	Management	For	For
16	Authorise Issue of Equity	Management	For	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

BRITISH AMERICAN TOBACCO PLC

Meeting Date: APR 28, 2021

Record Date: MAR 10, 2021

Meeting Type: ANNUAL

Ticker: BATS

Security ID: 110448107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Reappoint KPMG LLP as Auditors	Management	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
5	Re-elect Luc Jobin as Director	Management	For	For
6	Re-elect Jack Bowles as Director	Management	For	For
7	Re-elect Tadeu Marroco as Director	Management	For	For
8	Re-elect Sue Farr as Director	Management	For	For
9	Re-elect Jeremy Fowden as Director	Management	For	For
10	Re-elect Dr Marion Helmes as Director	Management	For	For
11	Re-elect Holly Keller Koepfel as Director	Management	For	For
12	Re-elect Savio Kwan as Director	Management	For	For
13	Re-elect Dimitri Panayotopoulos as Director	Management	For	For
14	Elect Karen Guerra as Director	Management	For	For
15	Elect Darrell Thomas as Director	Management	For	For
16	Authorise Issue of Equity	Management	For	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

BROADCOM INC.

Meeting Date: APR 05, 2021

Record Date: FEB 08, 2021

Meeting Type: ANNUAL

Ticker: AVGO

Security ID: 11135F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Diane M. Bryant	Management	For	For
1b	Elect Director Gayla J. Delly	Management	For	For
1c	Elect Director Raul J. Fernandez	Management	For	For
1d	Elect Director Eddy W. Hartenstein	Management	For	For
1e	Elect Director Check Kian Low	Management	For	For
1f	Elect Director Justine F. Page	Management	For	For
1g	Elect Director Henry Samueli	Management	For	For
1h	Elect Director Hock E. Tan	Management	For	For
1i	Elect Director Harry L. You	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
	Advisory Vote to Ratify Named Executive Officers'			

4	Compensation	Management	For	For
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CANADIAN NATURAL RESOURCES LIMITED

Meeting Date: MAY 06, 2021

Record Date: MAR 17, 2021

Meeting Type: ANNUAL

Ticker: CNQ

Security ID: 136385101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Catherine M. Best	Management	For	For
1.2	Elect Director M. Elizabeth Cannon	Management	For	For
1.3	Elect Director N. Murray Edwards	Management	For	For
1.4	Elect Director Christopher L. Fong	Management	For	For
1.5	Elect Director Gordon D. Giffin	Management	For	For
1.6	Elect Director Wilfred A. Gobert	Management	For	For
1.7	Elect Director Steve W. Laut	Management	For	For
1.8	Elect Director Tim S. McKay	Management	For	For
1.9	Elect Director Frank J. McKenna	Management	For	For
1.10	Elect Director David A. Tuer	Management	For	For
1.11	Elect Director Annette M. Verschuren	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

CARLSBERG A/S

Meeting Date: MAR 15, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: CARL.B

Security ID: K36628137

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Management	For	For
3	Approve Allocation of Income and Dividends of DKK 22 Per Share	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5a	Approve Remuneration of Directors in the Amount of DKK 1.9 Million for Chairman, DKK 618,000 for Vice Chair and DKK 412,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
5b	Approve DKK 58 Million Reduction in Share Capital via Share Cancellation	Management	For	For
	Allow Shareholder Meetings to be Held by Electronic Means			

5c	Only	Management	For	For
5d	Instruct Board to Complete an Assessment of the Ability of Carlsberg to Publish Corporate Country-by-Country Tax Reporting in Line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019)	Shareholder	For	For
6a	Reelect Flemming Besenbacher as Director	Management	For	Abstain
6b	Reelect Lars Fruergaard Jorgensen as Director	Management	For	For
6c	Reelect Carl Bache as Director	Management	For	For
6d	Reelect Magdi Batato as Director	Management	For	For
6e	Reelect Lilian Fossum Biner as Director	Management	For	For
6f	Reelect Richard Burrows as Director	Management	For	For
6g	Reelect Soren-Peter Fuchs Olesen as Director	Management	For	For
6h	Reelect Majken Schultz as Director	Management	For	For
6i	Reelect Lars Stemmerik as Director	Management	For	For
6j	Elect Henrik Poulsen as New Director	Management	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Management	For	For

CATERPILLAR INC.

Meeting Date: JUN 09, 2021

Record Date: APR 12, 2021

Meeting Type: ANNUAL

Ticker: CAT

Security ID: 149123101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kelly A. Ayotte	Management	For	Did Not Vote
1.2	Elect Director David L. Calhoun	Management	For	Did Not Vote
1.3	Elect Director Daniel M. Dickinson	Management	For	Did Not Vote
1.4	Elect Director Gerald Johnson	Management	For	Did Not Vote
1.5	Elect Director David W. MacLennan	Management	For	Did Not Vote
1.6	Elect Director Debra L. Reed-Klages	Management	For	Did Not Vote
1.7	Elect Director Edward B. Rust, Jr.	Management	For	Did Not Vote

1.8	Elect Director Susan C. Schwab	Management	For	Did Not Vote
1.9	Elect Director D. James Umpleby, III	Management	For	Did Not Vote
1.10	Elect Director Miles D. White	Management	For	Did Not Vote
1.11	Elect Director Rayford Wilkins, Jr.	Management	For	Did Not Vote
2	Ratify PricewaterhouseCoopers as Auditors	Management	For	Did Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Did Not Vote
4	Report on Climate Policy	Shareholder	Against	Did Not Vote
5	Report on Diversity and Inclusion Efforts	Shareholder	Against	Did Not Vote
6	Amend Certificate of Incorporate to become Public Benefit Corporation	Shareholder	Against	Did Not Vote
7	Provide Right to Act by Written Consent	Shareholder	Against	Did Not Vote

CCR SA

Meeting Date: APR 08, 2021

Record Date:

Meeting Type: ANNUAL

Ticker: CCRO3

Security ID: P2170M104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Elect Mauricio Neri Godoy as Alternate Director	Management	For	For
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	None	For
5.1	Elect Piedade Mota da Fonseca as Fiscal Council Member and Ronaldo Pires da Silva as Alternate	Management	For	For
5.2	Elect Adalgiso Fragoso de Faria as Fiscal Council Member and	Management	For	For

	Marcelo de Andrade as Alternate			
5.3	Elect Bruno Goncalves Siqueira as Fiscal Council Member and Daniel da Silva Alves as Alternate	Management	For	For
6	Approve Remuneration of Company's Management	Management	For	For
7	Approve Remuneration of Fiscal Council Members	Management	For	For

CCR SA
Meeting Date: APR 08, 2021
Record Date:
Meeting Type: SPECIAL

Ticker: CCRO3
Security ID: P2170M104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Article 22 and Consolidate Bylaws	Management	For	For

CELANESE CORPORATION
Meeting Date: APR 15, 2021
Record Date: FEB 18, 2021
Meeting Type: ANNUAL

Ticker: CE
Security ID: 150870103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jean S. Blackwell	Management	For	For
1b	Elect Director William M. Brown	Management	For	For
1c	Elect Director Edward G. Galante	Management	For	For
1d	Elect Director Kathryn M. Hill	Management	For	For
1e	Elect Director David F. Hoffmeister	Management	For	For
1f	Elect Director Jay V. Ihlenfeld	Management	For	For
1g	Elect Director Deborah J. Kissire	Management	For	For
1h	Elect Director Kim K. W. Rucker	Management	For	For
1i	Elect Director Lori J. Ryerkerk	Management	For	For
1j	Elect Director John K. Wulff	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CENTRICA PLC
Meeting Date: AUG 20, 2020
Record Date: AUG 18, 2020
Meeting Type: SPECIAL

Ticker: CNA
Security ID: G2018Z143

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Sale of Direct Energy Group to NRG Energy, Inc.	Management	For	For

CENTRICA PLC
Meeting Date: MAY 10, 2021
Record Date: MAY 06, 2021
Meeting Type: ANNUAL

Ticker: CNA
Security ID: G2018Z143

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Elect Carol Arrowsmith as Director	Management	For	For
5	Elect Kate Ringrose as Director	Management	For	For
6	Re-elect Stephen Hester as Director	Management	For	For
7	Re-elect Pam Kaur as Director	Management	For	For
8	Re-elect Heidi Mottram as Director	Management	For	For
9	Re-elect Kevin O'Byrne as Director	Management	For	For
10	Re-elect Chris O'Shea as Director	Management	For	For
11	Re-elect Scott Wheway as Director	Management	For	For
12	Reappoint Deloitte LLP as Auditors	Management	For	For
13	Authorise Board to Fix Remuneration of Auditors	Management	For	For
14	Authorise UK Political Donations and Expenditure	Management	For	For
15	Authorise Issue of Equity	Management	For	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

CHARTER HALL GROUP
Meeting Date: NOV 12, 2020
Record Date: NOV 10, 2020
Meeting Type: ANNUAL

Ticker: CHC
Security ID: Q2308A138

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2	Elect David Ross as Director	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Issuance of Service Rights to David Harrison	Management	For	For
5	Approve Issuance of Performance Rights to David Harrison	Management	For	For

CHEVRON CORPORATION

Meeting Date: MAY 26, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: CVX

Security ID: 166764100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	Against
1b	Elect Director John B. Frank	Management	For	For
1c	Elect Director Alice P. Gast	Management	For	For
1d	Elect Director Enrique Hernandez, Jr.	Management	For	For
1e	Elect Director Marillyn A. Hewson	Management	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Management	For	For
1g	Elect Director Charles W. Moorman, IV	Management	For	For
1h	Elect Director Dambisa F. Moyo	Management	For	For
1i	Elect Director Debra Reed-Klages	Management	For	For
1j	Elect Director Ronald D. Sugar	Management	For	Against
1k	Elect Director D. James Umpleby, III	Management	For	For
1l	Elect Director Michael K. Wirth	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Scope 3 Emissions	Shareholder	Against	Against
5	Report on Impacts of Net Zero 2050 Scenario	Shareholder	Against	For
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	For
8	Require Independent Board Chair	Shareholder	Against	For
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

CHINA MERCHANTS BANK CO., LTD.

Meeting Date: SEP 09, 2020

Record Date: SEP 02, 2020

Meeting Type: SPECIAL

Ticker: 3968

Security ID: Y14896115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Miao Jianmin as Director	Management	For	For

CHINA MERCHANTS BANK CO., LTD.

Meeting Date: JUN 25, 2021

Record Date: JUN 17, 2021

Meeting Type: ANNUAL

Ticker: 3968

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Work Report of the Board of Directors	Management	For	For
2	Approve Work Report of the Board of Supervisors	Management	For	For
3	Approve Annual Report	Management	For	For
4	Approve Audited Financial Statements	Management	For	For
5	Approve Profit Appropriation Plan	Management	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu Certified Public Accountants as Overseas Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7	Approve Related Party Transaction Report	Management	For	For
8	Elect Li Chaoxian as Director	Management	For	For
9	Elect Shi Yongdong as Director	Management	For	For
10	Elect Guo Xikun as Supervisor	Shareholder	For	For
11	Approve Medium-Term Capital Management Plan for 2021-2023	Management	For	For
12	Approve Redemption of Capital Bonds	Management	For	For
13	Approve Authorization to Issue Capital Bonds	Management	For	For
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against

CHINA PACIFIC INSURANCE (GROUP) CO. LTD.

Meeting Date: MAY 28, 2021

Record Date: MAY 24, 2021

Meeting Type: ANNUAL

Ticker: 2601

Security ID: Y1505Z103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve 2020 Report of the Board of Directors	Management	For	For
2	Approve 2020 Report of the Board of Supervisors	Management	For	For
3	Approve 2020 Annual Reports	Management	For	For
4	Approve 2020 Financial Statements and Report	Management	For	For
5	Approve 2020 Profit Distribution Plan	Management	For	For
6	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and Internal Control Auditor and to PricewaterhouseCoopers as Hong Kong Auditor	Management	For	For
7	Approve 2020 Due Diligence Report	Management	For	For
8	Approve 2020 Report on Performance of Independent Directors	Management	For	For
9	Approve 2021 Donations	Management	For	For
10	Approve Change of Registered Capital	Management	For	For

11	Approve Amendments to Articles of Association and Authorization of the Chairman to Make Such Revisions to the Proposed Amendments	Management	For	For
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Management	For	For
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against

CHINA PACIFIC INSURANCE (GROUP) CO., LTD.

Meeting Date: AUG 21, 2020

Record Date: AUG 17, 2020

Meeting Type: SPECIAL

Ticker: 2601

Security ID: Y1505Z103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles of Association	Management	For	For
2	Approve Establishment of CPIC Fintech Co., Ltd.	Management	For	For
3.1	Elect Chen Ran as Director	Management	For	For
3.2	Elect John Robert Dacey as Director	Management	For	For
3.3	Elect Liang Hong as Director	Management	For	For

CHINA RESOURCES LAND LIMITED

Meeting Date: JUN 09, 2021

Record Date: JUN 01, 2021

Meeting Type: ANNUAL

Ticker: 1109

Security ID: G2108Y105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3.1	Elect Chen Rong as Director	Management	For	For
3.2	Elect Wang Yan as Director	Management	For	For
3.3	Elect Li Xin as Director	Management	For	For
3.4	Elect Guo Shiqing as Director	Management	For	For
3.5	Elect Wan Kam To, Peter as Director	Management	For	Against
3.6	Elect Yan Y. Andrew as Director	Management	For	For
3.7	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Authorize Repurchase of Issued Share Capital	Management	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7	Authorize Reissuance of Repurchased Shares	Management	For	Against

CITIGROUP INC.

Meeting Date: APR 27, 2021

Record Date: MAR 01, 2021

Meeting Type: ANNUAL

Ticker: C

Security ID: 172967424

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ellen M. Costello	Management	For	For
1b	Elect Director Grace E. Dailey	Management	For	For
1c	Elect Director Barbara J. Desoer	Management	For	For
1d	Elect Director John C. Dugan	Management	For	For
1e	Elect Director Jane N. Fraser	Management	For	For
1f	Elect Director Duncan P. Hennes	Management	For	For
1g	Elect Director Peter B. Henry	Management	For	For
1h	Elect Director S. Leslie Ireland	Management	For	For
1i	Elect Director Lew W. (Jay) Jacobs, IV	Management	For	For
1j	Elect Director Renee J. James	Management	For	For
1k	Elect Director Gary M. Reiner	Management	For	For
1l	Elect Director Diana L. Taylor	Management	For	For
1m	Elect Director James S. Turley	Management	For	For
1n	Elect Director Deborah C. Wright	Management	For	For
1o	Elect Director Alexander R. Wynaendts	Management	For	For
1p	Elect Director Ernesto Zedillo Ponce de Leon	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Proxy Access Right	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against
8	Report on Lobbying Payments and Policy	Shareholder	Against	Against
9	Report on Racial Equity Audit	Shareholder	Against	For
10	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

CITIZENS FINANCIAL GROUP, INC.

Meeting Date: APR 22, 2021

Record Date: FEB 26, 2021

Meeting Type: ANNUAL

Ticker: CFG

Security ID: 174610105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1.1	Elect Director Bruce Van Saun	Management	For	For
1.2	Elect Director Lee Alexander	Management	For	For
1.3	Elect Director Christine M. Cumming	Management	For	For
1.4	Elect Director William P. Hankowsky	Management	For	For
1.5	Elect Director Leo I. ("Lee") Higdon	Management	For	For
1.6	Elect Director Edward J. ("Ned") Kelly, III	Management	For	For
1.7	Elect Director Charles J. ("Bud") Koch	Management	For	For
1.8	Elect Director Robert G. Leary	Management	For	For
1.9	Elect Director Terrance J. Lillis	Management	For	For
1.10	Elect Director Shivan Subramaniam	Management	For	For
1.11	Elect Director Christopher J. Swift	Management	For	For
1.12	Elect Director Wendy A. Watson	Management	For	For
1.13	Elect Director Marita Zuraitis	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

CK ASSET HOLDINGS LIMITED

Meeting Date: MAY 13, 2021

Record Date: MAY 07, 2021

Meeting Type: ANNUAL

Ticker: 1113

Security ID: G2177B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3.1	Elect Ip Tak Chuen, Edmond as Director	Management	For	Against
3.2	Elect Chow Wai Kam, Raymond as Director	Management	For	For
3.3	Elect Woo Chia Ching, Grace as Director	Management	For	For
3.4	Elect Chow Nin Mow, Albert as Director	Management	For	For
3.5	Elect Donald Jeffrey Roberts as Director	Management	For	For
3.6	Elect Stephen Edward Bradley as Director	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
5.2	Authorize Repurchase of Issued Share Capital	Management	For	For

CK ASSET HOLDINGS LIMITED

Meeting Date: MAY 13, 2021

Record Date: MAY 07, 2021

Meeting Type: SPECIAL

Ticker: 1113
Security ID: G2177B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Share Purchase Agreement, Proposed Acquisition and Grant of Specific Mandate to Allot and Issue Consideration Shares	Management	For	For
2	Approve Share Buy-back Offer and Related Transactions	Management	For	For
3	Approve Whitewash Waiver and Related Transactions	Management	For	For

CME GROUP INC.
Meeting Date: MAY 05, 2021
Record Date: MAR 08, 2021
Meeting Type: ANNUAL

Ticker: CME
Security ID: 12572Q105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Terrence A. Duffy	Management	For	For
1b	Elect Director Timothy S. Bitsberger	Management	For	For
1c	Elect Director Charles P. Carey	Management	For	For
1d	Elect Director Dennis H. Chookaszian	Management	For	For
1e	Elect Director Bryan T. Durkin	Management	For	For
1f	Elect Director Ana Dutra	Management	For	For
1g	Elect Director Martin J. Gepsman	Management	For	For
1h	Elect Director Larry G. Gerdes	Management	For	For
1i	Elect Director Daniel R. Glickman	Management	For	For
1j	Elect Director Daniel G. Kaye	Management	For	For
1k	Elect Director Phyllis M. Lockett	Management	For	For
1l	Elect Director Deborah J. Lucas	Management	For	For
1m	Elect Director Terry L. Savage	Management	For	For
1n	Elect Director Rahael Seifu	Management	For	For
1o	Elect Director William R. Shepard	Management	For	For
1p	Elect Director Howard J. Siegel	Management	For	For
1q	Elect Director Dennis A. Suskind	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

COMCAST CORPORATION
Meeting Date: JUN 02, 2021
Record Date: APR 05, 2021
Meeting Type: ANNUAL

Ticker: CMCSA
Security ID: 20030N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth J. Bacon	Management	For	Withhold
1.2	Elect Director Madeline S. Bell	Management	For	For
1.3	Elect Director Naomi M. Bergman	Management	For	For
1.4	Elect Director Edward D. Breen	Management	For	Withhold
1.5	Elect Director Gerald L. Hassell	Management	For	For
1.6	Elect Director Jeffrey A. Honickman	Management	For	For
1.7	Elect Director Maritza G. Montiel	Management	For	For
1.8	Elect Director Asuka Nakahara	Management	For	For
1.9	Elect Director David C. Novak	Management	For	For
1.10	Elect Director Brian L. Roberts	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	Shareholder	Against	For

COMPAGNIE FINANCIERE RICHEMONT SA

Meeting Date: SEP 09, 2020

Record Date:

Meeting Type: ANNUAL

Ticker: CFR

Security ID: H25662182

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Management	For	For
3	Approve Creation of CHF 24.2 Million Pool of Conditional Capital to Cover Exercise of Warrants	Management	For	Against
4	Approve Discharge of Board and Senior Management	Management	For	For
5.1	Reelect Johann Rupert as Director and Board Chairman	Management	For	Against
5.2	Reelect Josua Malherbe as Director	Management	For	Against
5.3	Reelect Nikesh Arora as Director	Management	For	Against
5.4	Reelect Nicolas Bos as Director	Management	For	Against
5.5	Reelect Clay Brendish as Director	Management	For	Against
5.6	Reelect Jean-Blaise Eckert as Director	Management	For	Against
5.7	Reelect Burkhardt Grund as Director	Management	For	Against
5.8	Reelect Keyu Jin as Director	Management	For	Against
5.9	Reelect Jerome Lambert as Director	Management	For	Against
5.10	Reelect Ruggero Magnoni as Director	Management	For	Against
5.11	Reelect Jeff Moss as Director	Management	For	Against
5.12	Reelect Vesna Nevistic as Director	Management	For	Against

5.13	Reelect Guillaume Pictet as Director	Management	For	Against
5.14	Reelect Alan Quasha as Director	Management	For	Against
5.15	Reelect Maria Ramos as Director	Management	For	Against
5.16	Reelect Anton Rupert as Director	Management	For	Against
5.17	Reelect Jan Rupert as Director	Management	For	Against
5.18	Reelect Gary Saage as Director	Management	For	Against
5.19	Reelect Cyrille Vigneron as Director	Management	For	Against
5.20	Elect Wendy Luhabe as Director	Management	For	Against
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Management	For	For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Management	For	For
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Management	For	For
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Management	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Management	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 6.7 Million	Management	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.8 Million	Management	For	Against
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 38.3 Million	Management	For	Against
10	Transact Other Business (Voting)	Management	For	Against

COMPAGNIE FINANCIERE RICHEMONT SA

Meeting Date: NOV 17, 2020

Record Date:

Meeting Type: SPECIAL

Ticker: CFR

Security ID: H25662182

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Creation of CHF 24.2 Million Pool of Conditional Capital to Cover Exercise of Warrants	Management	For	Against
2	Transact Other Business (Voting)	Management	For	Against

COMPANIA DE DISTRIBUCION INTEGRAL LOGISTA HOLDINGS SAU

Meeting Date: FEB 04, 2021

Record Date: JAN 28, 2021

Meeting Type: ANNUAL

Ticker: LOG

Security ID: E0304S106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1.1	Approve Standalone Financial Statements	Management	For	For
1.2	Approve Consolidated Financial Statements	Management	For	For
2	Approve Non-Financial Information Statement	Management	For	For
3	Approve Discharge of Board	Management	For	For
4	Approve Allocation of Income and Dividends	Management	For	For
5	Ratify Appointment of and Elect Luis Isasi Fernandez de Bobadilla as Director	Management	For	For
6.1	Amend Corporate Purpose and Amend Articles Accordingly	Management	For	For
6.2	Amend Articles 5, 6, 7, and 8	Management	For	For
6.3	Amend Article 9	Management	For	For
6.4	Amend Articles 10, 11, 12, 13, 15, 16, 17 and 18	Management	For	For
6.5	Amend Article 14	Management	For	For
6.6	Amend Articles 19 and 20	Management	For	For
6.7	Approve Restated Articles of Association	Management	For	For
7	Approve Restated General Meeting Regulations	Management	For	For
8	Receive Amendments to Board of Directors' Regulations	Management	None	None
9	Approve Remuneration Policy	Management	For	For
10	Approve Restricted Stock Plan	Management	For	For
11	Advisory Vote on Remuneration Report	Management	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

CONOCOPHILLIPS

Meeting Date: JAN 15, 2021

Record Date: DEC 11, 2020

Meeting Type: SPECIAL

Ticker: COP

Security ID: 20825C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For

CONOCOPHILLIPS

Meeting Date: MAY 11, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: COP

Security ID: 20825C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Charles E. Bunch	Management	For	For
1b	Elect Director Caroline Maury Devine	Management	For	For
1c	Elect Director John V. Faraci	Management	For	For
1d	Elect Director Jody Freeman	Management	For	For
1e	Elect Director Gay Huey Evans	Management	For	For

1f	Elect Director Jeffrey A. Joerres	Management	For	For
1g	Elect Director Ryan M. Lance	Management	For	For
1h	Elect Director Timothy A. Leach	Management	For	For
1i	Elect Director William H. McRaven	Management	For	For
1j	Elect Director Sharmila Mulligan	Management	For	For
1k	Elect Director Eric D. Mullins	Management	For	For
1l	Elect Director Arjun N. Murti	Management	For	For
1m	Elect Director Robert A. Niblock	Management	For	For
1n	Elect Director David T. Seaton	Management	For	For
1o	Elect Director R.A. Walker	Management	For	Against
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	For	For
5	Emission Reduction Targets	Shareholder	Against	Against

CONOCOPHILLIPS

Meeting Date: MAY 11, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: COP

Security ID: 20825C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Charles E. Bunch	Management	For	For
1b	Elect Director Caroline Maury Devine	Management	For	For
1c	Elect Director John V. Faraci	Management	For	For
1d	Elect Director Jody Freeman	Management	For	For
1e	Elect Director Gay Huey Evans	Management	For	For
1f	Elect Director Jeffrey A. Joerres	Management	For	For
1g	Elect Director Ryan M. Lance	Management	For	For
1h	Elect Director Timothy A. Leach	Management	For	For
1i	Elect Director William H. McRaven	Management	For	For
1j	Elect Director Sharmila Mulligan	Management	For	For
1k	Elect Director Eric D. Mullins	Management	For	For
1l	Elect Director Arjun N. Murti	Management	For	For
1m	Elect Director Robert A. Niblock	Management	For	For
1n	Elect Director David T. Seaton	Management	For	For
1o	Elect Director R.A. Walker	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	For	For

5	Emission Reduction Targets	Shareholder	Against	For
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CONVENIENCE RETAIL ASIA LIMITED

Meeting Date: DEC 07, 2020

Record Date: DEC 04, 2020

Meeting Type: SPECIAL

Ticker: 831

Security ID: G23980108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Sale and Purchase Agreement and Related Transactions	Management	For	For
2	Approve Payment of the Special Cash Dividend Out of the Distributable Reserves and the Share Premium Account and Related Transactions	Management	For	For

CROWN CASTLE INTERNATIONAL CORP.

Meeting Date: MAY 21, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: CCI

Security ID: 22822V101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director P. Robert Bartolo	Management	For	For
1b	Elect Director Jay A. Brown	Management	For	For
1c	Elect Director Cindy Christy	Management	For	For
1d	Elect Director Ari Q. Fitzgerald	Management	For	For
1e	Elect Director Andrea J. Goldsmith	Management	For	For
1f	Elect Director Lee W. Hogan	Management	For	For
1g	Elect Director Tammy K. Jones	Management	For	For
1h	Elect Director J. Landis Martin	Management	For	For
1i	Elect Director Anthony J. Melone	Management	For	For
1j	Elect Director W. Benjamin Moreland	Management	For	For
1k	Elect Director Kevin A. Stephens	Management	For	For
1l	Elect Director Matthew Thornton, III	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CULLEN/FROST BANKERS, INC.

Meeting Date: APR 28, 2021

Record Date: MAR 05, 2021

Meeting Type: ANNUAL

Ticker: CFR

Security ID: 229899109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Carlos Alvarez	Management	For	For
1.2	Elect Director Chris M. Avery	Management	For	For
1.3	Elect Director Anthony R. (Tony) Chase	Management	For	For
1.4	Elect Director Cynthia J. Comparin	Management	For	For
1.5	Elect Director Samuel G. Dawson	Management	For	For
1.6	Elect Director Crawford H. Edwards	Management	For	For
1.7	Elect Director Patrick B. Frost	Management	For	For
1.8	Elect Director Phillip D. Green	Management	For	For
1.9	Elect Director David J. Haemisegger	Management	For	For
1.10	Elect Director Karen E. Jennings	Management	For	For
1.11	Elect Director Charles W. Matthews	Management	For	For
1.12	Elect Director Ida Clement Steen	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CUMMINS INC.

Meeting Date: MAY 11, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: CMI

Security ID: 231021106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director N. Thomas Linebarger	Management	For	For
2	Elect Director Robert J. Bernhard	Management	For	For
3	Elect Director Franklin R. Chang Diaz	Management	For	For
4	Elect Director Bruno V. Di Leo Allen	Management	For	For
5	Elect Director Stephen B. Dobbs	Management	For	For
6	Elect Director Carla A. Harris	Management	For	For
7	Elect Director Robert K. Herdman	Management	For	For
8	Elect Director Alexis M. Herman	Management	For	For
9	Elect Director Thomas J. Lynch	Management	For	Against
10	Elect Director William I. Miller	Management	For	For
11	Elect Director Georgia R. Nelson	Management	For	For
12	Elect Director Kimberly A. Nelson	Management	For	For
13	Elect Director Karen H. Quintos	Management	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
16	Abolish Professional Services Allowance	Shareholder	Against	Against

CUMULUS MEDIA INC.
Meeting Date: MAY 04, 2021
Record Date: MAR 12, 2021
Meeting Type: ANNUAL

Ticker: CMLS
Security ID: 231082801

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mary G. Berner	Management	For	For
1.2	Elect Director David M. Baum	Management	For	For
1.3	Elect Director Matthew C. Blank	Management	For	For
1.4	Elect Director Thomas H. Castro	Management	For	For
1.5	Elect Director Joan Hogan Gillman	Management	For	For
1.6	Elect Director Andrew W. Hobson	Management	For	For
1.7	Elect Director Brian G. Kushner	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

DANONE SA
Meeting Date: APR 29, 2021
Record Date: APR 27, 2021
Meeting Type: ANNUAL/SPECIAL

Ticker: BN
Security ID: F12033134

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Management	For	For
4	Reelect Guido Barilla as Director	Management	For	For
5	Reelect Cecile Cabanis as Director	Management	For	For
6	Reelect Michel Landel as Director	Management	For	For
7	Reelect Serpil Timuray as Director	Management	For	For
8	Ratify Appointment of Gilles Schnepf as Director	Management	For	For
9	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
10	Approve Compensation Report of Corporate Officers	Management	For	For
11	Approve Compensation of Emmanuel Faber, Chairman and CEO	Management	For	For
12	Approve Remuneration Policy of Corporate Officers	Management	For	For
13	Approve Remuneration of Directors Aggregate Amount of EUR 1.25 Million	Management	For	For

14	Approve Remuneration Policy of Directors	Management	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Management	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 17 Million	Management	For	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	Against
19	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	Management	For	Against
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	Against
21	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
24	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
26	Authorize Filing of Required Documents/Other Formalities	Management	For	For
27	Approve Remuneration Policy of Executive Corporate Officers	Management	For	For
28	Approve Compensation Report of Emmanuel Faber, Chairman and CEO Until 14 March 2021	Management	For	For
29	Request Directors to Present to Shareholders the Following: Strategic Vision for the Group; Position on Corporate Purpose; Approach to Environmental Matters; Opinion on Companys Governance Organization	Shareholder	None	None

DBS GROUP HOLDINGS LTD.

Meeting Date: MAR 30, 2021

Record Date:

Meeting Type: ANNUAL

Ticker: D05

Security ID: Y20246107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final Dividend	Management	For	For

3	Approve Directors' Remuneration	Management	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Elect Piyush Gupta as Director	Management	For	For
6	Elect Punita Lal as Director	Management	For	For
7	Elect Anthony Lim Weng Kin as Director	Management	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Management	For	Against
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Management	For	Against
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Management	For	Against
12	Authorize Share Repurchase Program	Management	For	For

DBS GROUP HOLDINGS LTD.

Meeting Date: MAR 30, 2021

Record Date:

Meeting Type: ANNUAL

Ticker: D05

Security ID: Y20246107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Directors' Remuneration	Management	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Elect Piyush Gupta as Director	Management	For	For
6	Elect Punita Lal as Director	Management	For	For
7	Elect Anthony Lim Weng Kin as Director	Management	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Management	For	For
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Management	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Management	For	For
12	Authorize Share Repurchase Program	Management	For	For

DEUTSCHE POST AG

Meeting Date: AUG 27, 2020

Record Date:

Meeting Type: ANNUAL

Ticker: DPW
Security ID: D19225107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Management	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Management	For	For
6.1	Elect Joerg Kukies to the Supervisory Board	Management	For	For
6.2	Elect Lawrence Rosen to the Supervisory Board	Management	For	For
7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 12 Million Pool of Conditional Capital to Guarantee Conversion Rights	Management	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	Management	For	For
9.1	Amend Articles Re: Online Participation	Management	For	For
9.2	Amend Articles Re: Interim Dividend	Management	For	For

DEUTSCHE POST AG

Meeting Date: MAY 06, 2021

Record Date:

Meeting Type: ANNUAL

Ticker: DPW
Security ID: D19225107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Management	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Management	For	For
6.1	Elect Ingrid Deltenre to the Supervisory Board	Management	For	For
6.2	Elect Katja Windt to the Supervisory Board	Management	For	For
6.3	Elect Nikolaus von Bomhard to the Supervisory Board	Management	For	For
	Approve Creation of EUR 130 Million Pool of Capital without			

7	Preemptive Rights	Management	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For
10	Approve Remuneration Policy	Management	For	For
11	Approve Remuneration of Supervisory Board	Management	For	For

DIAGEO PLC

Meeting Date: SEP 28, 2020

Record Date: SEP 24, 2020

Meeting Type: ANNUAL

Ticker: DGE

Security ID: G42089113

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Elect Melissa Bethell as Director	Management	For	For
6	Re-elect Javier Ferran as Director	Management	For	For
7	Re-elect Susan Kilsby as Director	Management	For	For
8	Re-elect Lady Mendelsohn as Director	Management	For	For
9	Re-elect Ivan Menezes as Director	Management	For	For
10	Re-elect Kathryn Mikells as Director	Management	For	For
11	Re-elect Alan Stewart as Director	Management	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
14	Authorise EU Political Donations and Expenditure	Management	For	For
15	Authorise Issue of Equity	Management	For	For
16	Amend Diageo 2001 Share Incentive Plan	Management	For	For
17	Approve Diageo 2020 Sharesave Plan	Management	For	For
18	Approve Diageo Deferred Bonus Share Plan	Management	For	For
19	Authorise the Company to Establish International Share Plans	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
23	Adopt New Articles of Association	Management	For	For
24	Authorise 2019 Share Buy-backs and Employee Benefit and Share Ownership Trust Transactions	Management	For	For

DIAMOND OFFSHORE DRILLING, INC.

Meeting Date: MAR 30, 2021

Record Date: FEB 24, 2021

Meeting Type: WRITTEN CONSENT

Ticker: DOFSQ

Security ID: 25271CAN2

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote on the Plan	Management	For	For
2	Opt Out of The Third-Party Release	Management	None	Against

DIGITAL REALTY TRUST, INC.

Meeting Date: JUN 03, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: DLR

Security ID: 253868103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Laurence A. Chapman	Management	For	For
1b	Elect Director Alexis Black Bjorlin	Management	For	For
1c	Elect Director VeraLinn "Dash" Jamieson	Management	For	For
1d	Elect Director Kevin J. Kennedy	Management	For	For
1e	Elect Director William G. LaPerch	Management	For	For
1f	Elect Director Jean F.H.P. Mandeville	Management	For	For
1g	Elect Director Afshin Mohebbi	Management	For	For
1h	Elect Director Mark R. Patterson	Management	For	For
1i	Elect Director Mary Hogan Preusse	Management	For	For
1j	Elect Director Dennis E. Singleton	Management	For	For
1k	Elect Director A. William Stein	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

DISCOVER FINANCIAL SERVICES

Meeting Date: MAY 05, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: DFS

Security ID: 254709108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jeffrey S. Aronin	Management	For	For
1.2	Elect Director Mary K. Bush	Management	For	For
1.3	Elect Director Gregory C. Case	Management	For	For
1.4	Elect Director Candace H. Duncan	Management	For	For
1.5	Elect Director Joseph F. Eazor	Management	For	For

1.6	Elect Director Cynthia A. Glassman	Management	For	For
1.7	Elect Director Roger C. Hochschild	Management	For	For
1.8	Elect Director Thomas G. Maheras	Management	For	For
1.9	Elect Director Michael H. Moskow	Management	For	For
1.10	Elect Director David L. Rawlinson, II	Management	For	For
1.11	Elect Director Mark A. Thierer	Management	For	For
1.12	Elect Director Jennifer L. Wong	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

DNB ASA

Meeting Date: NOV 30, 2020

Record Date: NOV 23, 2020

Meeting Type: SPECIAL

Ticker: DNB

Security ID: R1640U124

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	For
2	Approve Notice of Meeting and Agenda	Management	For	For
3	Designate Inspector(s) of Minutes of Meeting	Management	For	For
4	Approve Merger Agreement with DNB Bank ASA	Management	For	For
5	Authorize Board to Distribute Dividends up to NOK 9.00 Per Share	Management	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For

DNB ASA

Meeting Date: APR 27, 2021

Record Date: APR 20, 2021

Meeting Type: ANNUAL

Ticker: DNB

Security ID: R1640U124

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting; Elect Chairman of Meeting	Management	None	None
2	Approve Notice of Meeting and Agenda	Management	For	For
3	Designate Inspector(s) of Minutes of Meeting	Management	For	For
4	Accept Financial Statements and Statutory Reports	Management	For	For
5	Authorize Board to Distribute Dividends	Management	For	For
6	Authorize Share Repurchase Program	Management	For	For
7a	Approve Remuneration Statement (Advisory)	Management	For	For
7b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Management	For	For

8	Approve Company's Corporate Governance Statement	Management	For	For
9	Approve Remuneration of Auditors	Management	For	For
10	Consultative Vote on the Future Design of a Rule in the Articles Regarding the Number of Shareholder-Elected Members of the Board of Directors	Shareholder	None	Against
11a	Elect Directors, effective from the Merger Date	Management	For	For
11b	Elect Directors until the Merger Date	Management	For	For
12	Approve Remuneration of Directors and Nominating Committee	Management	For	For

DOMINION ENERGY, INC.

Meeting Date: MAY 05, 2021

Record Date: MAR 05, 2021

Meeting Type: ANNUAL

Ticker: D
Security ID: 25746U109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director James A. Bennett	Management	For	For
1B	Elect Director Robert M. Blue	Management	For	For
1C	Elect Director Helen E. Dragas	Management	For	For
1D	Elect Director James O. Ellis, Jr.	Management	For	For
1E	Elect Director D. Maybank Hagood	Management	For	For
1F	Elect Director Ronald W. Jibson	Management	For	For
1G	Elect Director Mark J. Kington	Management	For	For
1H	Elect Director Joseph M. Rigby	Management	For	For
1I	Elect Director Pamela J. Royal	Management	For	For
1J	Elect Director Robert H. Spilman, Jr.	Management	For	For
1K	Elect Director Susan N. Story	Management	For	For
1L	Elect Director Michael E. Szymanczyk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	Against
5	Require Independent Board Chair	Shareholder	Against	For
6	Amend Proxy Access Right	Shareholder	Against	Against

DOW INC.

Meeting Date: APR 15, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: DOW
Security ID: 260557103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1a	Elect Director Samuel R. Allen	Management	For	For
1b	Elect Director Gaurdie Banister, Jr.	Management	For	For
1c	Elect Director Wesley G. Bush	Management	For	For
1d	Elect Director Richard K. Davis	Management	For	For
1e	Elect Director Debra L. Dial	Management	For	For
1f	Elect Director Jeff M. Fettig	Management	For	For
1g	Elect Director Jim Fitterling	Management	For	For
1h	Elect Director Jacqueline C. Hinman	Management	For	For
1i	Elect Director Luis A. Moreno	Management	For	For
1j	Elect Director Jill S. Wyant	Management	For	For
1k	Elect Director Daniel W. Yohannes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	Against
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
6	Provide Right to Act by Written Consent	Shareholder	Against	For

DOW INC.

Meeting Date: APR 15, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: DOW

Security ID: 260557103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Samuel R. Allen	Management	For	For
1b	Elect Director Gaurdie Banister, Jr.	Management	For	For
1c	Elect Director Wesley G. Bush	Management	For	For
1d	Elect Director Richard K. Davis	Management	For	For
1e	Elect Director Debra L. Dial	Management	For	For
1f	Elect Director Jeff M. Fettig	Management	For	For
1g	Elect Director Jim Fitterling	Management	For	For
1h	Elect Director Jacqueline C. Hinman	Management	For	For
1i	Elect Director Luis A. Moreno	Management	For	For
1j	Elect Director Jill S. Wyant	Management	For	For
1k	Elect Director Daniel W. Yohannes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
6	Provide Right to Act by Written Consent	Shareholder	Against	Against

DTE ENERGY COMPANY
Meeting Date: MAY 20, 2021
Record Date: MAR 23, 2021
Meeting Type: ANNUAL

Ticker: DTE
Security ID: 233331107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Gerard M. Anderson	Management	For	For
1.2	Elect Director David A. Brandon	Management	For	For
1.3	Elect Director Charles G. McClure, Jr.	Management	For	For
1.4	Elect Director Gail J. McGovern	Management	For	For
1.5	Elect Director Mark A. Murray	Management	For	For
1.6	Elect Director Gerardo Norcia	Management	For	For
1.7	Elect Director Ruth G. Shaw	Management	For	For
1.8	Elect Director Robert C. Skaggs, Jr.	Management	For	For
1.9	Elect Director David A. Thomas	Management	For	For
1.10	Elect Director Gary H. Torgow	Management	For	For
1.11	Elect Director James H. Vandenberghe	Management	For	For
1.12	Elect Director Valerie M. Williams	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Report on Political Contributions	Shareholder	Against	Against
6	Report on Costs and Benefits of Environmental Related Expenditures	Shareholder	Against	Against

DUKE ENERGY CORPORATION
Meeting Date: MAY 06, 2021
Record Date: MAR 08, 2021
Meeting Type: ANNUAL

Ticker: DUK
Security ID: 26441C204

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael G. Browning	Management	For	Withhold
1.2	Elect Director Annette K. Clayton	Management	For	For
1.3	Elect Director Theodore F. Craver, Jr.	Management	For	For
1.4	Elect Director Robert M. Davis	Management	For	For
1.5	Elect Director Caroline Dorsa	Management	For	For
1.6	Elect Director W. Roy Dunbar	Management	For	For
1.7	Elect Director Nicholas C. Fanandakis	Management	For	For
1.8	Elect Director Lynn J. Good	Management	For	For

1.9	Elect Director John T. Herron	Management	For	For
1.10	Elect Director E. Marie McKee	Management	For	For
1.11	Elect Director Michael J. Pacilio	Management	For	For
1.12	Elect Director Thomas E. Skains	Management	For	For
1.13	Elect Director William E. Webster, Jr.	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Political Contributions and Expenditures	Shareholder	Against	Against

DUSTIN GROUP AB

Meeting Date: MAY 18, 2021

Record Date: MAY 07, 2021

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: DUST

Security ID: W2R21A104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	For
2	Prepare and Approve List of Shareholders	Management	For	For
3	Approve Agenda of Meeting	Management	For	For
4	Designate Inspector(s) of Minutes of Meeting	Management	For	For
5	Acknowledge Proper Convening of Meeting	Management	For	For
6	Amend Articles Re: Set Minimum (SEK 400 Million) and Maximum (SEK 1.6 Billion) Share Capital; Set Minimum (80 Million) and Maximum (320 Million) Number of Shares	Management	For	For
7a	Approve Issuance of 8.3 Million Shares in Connection with Acquisition of Centralpoint Holding B.V.	Management	For	For
7b	Approve Creation of SEK 1.2 Million Pool of Capital with Preemptive Rights	Management	For	For

E.ON SE

Meeting Date: MAY 19, 2021

Record Date:

Meeting Type: ANNUAL

Ticker: EOAN

Security ID: D24914133

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.47 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Management	For	For

4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Management	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2021	Management	For	For
5.2	Ratify KPMG AG as Auditors for Half-Year and Quarterly Reports 2021	Management	For	For
5.3	Ratify KPMG AG as Auditors for the First Quarter of Fiscal Year 2022	Management	For	For
6	Approve Remuneration Policy	Management	For	For
7	Approve Remuneration of Supervisory Board	Management	For	For
8.1	Elect Erich Clementi to the Supervisory Board	Management	For	For
8.2	Elect Andreas Schmitz to the Supervisory Board	Management	For	For
8.3	Elect Ewald Woste to the Supervisory Board	Management	For	For
9.1	Approve Affiliation Agreements with E.ON 45. Verwaltungs GmbH	Management	For	For
9.2	Approve Affiliation Agreement with E.ON 46. Verwaltungs GmbH	Management	For	For

EAST WEST BANCORP, INC.

Meeting Date: MAY 27, 2021

Record Date: MAR 30, 2021

Meeting Type: ANNUAL

Ticker: EWBC

Security ID: 27579R104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Molly Campbell	Management	For	For
1.2	Elect Director Iris S. Chan	Management	For	For
1.3	Elect Director Archana Deskus	Management	For	For
1.4	Elect Director Rudolph I. Estrada	Management	For	For
1.5	Elect Director Paul H. Irving	Management	For	For
1.6	Elect Director Jack C. Liu	Management	For	For
1.7	Elect Director Dominic Ng	Management	For	For
1.8	Elect Director Lester M. Sussman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For

EDISON INTERNATIONAL

Meeting Date: APR 22, 2021

Record Date: MAR 01, 2021

Meeting Type: ANNUAL

Ticker: EIX

Security ID: 281020107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeanne Beliveau-Dunn	Management	For	For

1b	Elect Director Michael C. Camunez	Management	For	For
1c	Elect Director Vanessa C.L. Chang	Management	For	For
1d	Elect Director James T. Morris	Management	For	For
1e	Elect Director Timothy T. O'Toole	Management	For	For
1f	Elect Director Pedro J. Pizarro	Management	For	For
1g	Elect Director Carey A. Smith	Management	For	For
1h	Elect Director Linda G. Stuntz	Management	For	For
1i	Elect Director William P. Sullivan	Management	For	For
1j	Elect Director Peter J. Taylor	Management	For	For
1k	Elect Director Keith Trent	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Amend Proxy Access Right	Shareholder	Against	Against

EDP-ENERGIAS DE PORTUGAL SA

Meeting Date: JAN 19, 2021

Record Date: JAN 12, 2021

Meeting Type: SPECIAL

Ticker: EDP

Security ID: X67925119

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Statement on Remuneration Policy Applicable to Executive Board	Management	For	For
2	Elect Executive Board	Management	For	For

EFG INTERNATIONAL AG

Meeting Date: APR 29, 2021

Record Date:

Meeting Type: ANNUAL

Ticker: EFGN

Security ID: H2078C108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Distribution of Preferred Dividends by EFG Finance (Guernsey) Limited for Class B Shareholders	Management	For	For
3.1	Approve Treatment of Net Loss	Management	For	For
3.2	Approve Dividends of CHF 0.30 per Share from Capital Contribution Reserves	Management	For	For
4	Approve Discharge of Board and Senior Management	Management	For	For
5	Approve CHF 3.3 Million Conditional Share Capital Increase without Preemptive Rights	Management	For	For

6.1	Approve Fixed Remuneration of Board of Directors in the Amount of CHF 3.7 Million	Management	For	Against
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	Management	For	For
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million	Management	For	For
6.4	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Management	For	For
7.1a	Reelect Susanne Brandenberger as Director	Management	For	For
7.1b	Reelect Emmanuel Bussetil as Director	Management	For	For
7.1c	Reelect Peter Fanconi as Director	Management	For	For
7.1d	Reelect Mordehay Hayim as Director	Management	For	For
7.1e	Reelect Roberto Isolani as Director	Management	For	For
7.1f	Reelect Carlo Lombardini as Director	Management	For	For
7.1g	Reelect Steven Jacobs as Director	Management	For	Against
7.1h	Reelect John Latsis as Director	Management	For	For
7.1i	Reelect Pericles Petalas as Director	Management	For	Against
7.1j	Reelect Stuart Robertson as Director	Management	For	For
7.1.k	Reelect Bernd-A. von Maltzan as Director	Management	For	For
7.1.l	Reelect Yok Tak Amy Yip as Director	Management	For	For
7.2	Reelect Peter Fanconi as Board Chairman	Management	For	For
8.1	Reappoint Emmanuel Bussetil as Member of the Compensation and Nomination Committee	Management	For	For
8.2	Reappoint Peter Fanconi as Member of the Compensation and Nomination Committee	Management	For	For
8.3	Reappoint Mordehay Hayim as Member of the Compensation and Nomination Committee	Management	For	For
8.4	Reappoint Steven Jacobs as Member of the Compensation and Nomination Committee	Management	For	Against
8.5	Reappoint Pericles Petalas as Member of the Compensation and Nomination Committee	Management	For	Against
8.6	Reappoint Bernd-A. von Maltzan as Member of the Compensation and Nomination Committee	Management	For	For
9	Designate ADROIT Anwaelte as Independent Proxy	Management	For	For
10	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For
11	Additional Voting Instructions - Board of Directors Proposals (Voting)	Management	For	Against
12	Additional Voting Instructions - Shareholder Proposals (Voting)	Management	Against	Against

ELI LILLY AND COMPANY

Meeting Date: MAY 03, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: LLY

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Katherine Baicker	Management	For	For
1b	Elect Director J. Erik Fyrwald	Management	For	For
1c	Elect Director Jamere Jackson	Management	For	For
1d	Elect Director Gabrielle Sulzberger	Management	For	For
1e	Elect Director Jackson P. Tai	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Declassify the Board of Directors	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Report on Lobbying Payments and Policy	Shareholder	Against	For
7	Require Independent Board Chair	Shareholder	Against	For
8	Adopt Policy on Bonus Banking	Shareholder	Against	For
9	Clawback Disclosure of Recoupment Activity from Senior Officers	Shareholder	Against	For

EMBASSY OFFICE PARKS REIT

Meeting Date: AUG 27, 2020

Record Date: AUG 21, 2020

Meeting Type: ANNUAL

Ticker: 542602

Security ID: Y2R9YR104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Valuation Report	Management	For	For
3	Appoint CBRE South Asia Private Limited and Manish Gupta, Partner, iVAS Partners as Valuer	Management	For	For
4	Approve Unit-Based Employee Incentive Plan 2020	Management	For	For
5	Authorize the Employee Welfare Trust for Secondary Market Acquisition of Units	Management	For	For

EMBASSY OFFICE PARKS REIT

Meeting Date: DEC 10, 2020

Record Date: DEC 04, 2020

Meeting Type: SPECIAL

Ticker: 542602

Security ID: Y2R9YR104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Embassy TechVillage Acquisition	Management	For	For
2	Approve Borrowing Limits	Management	For	For
3	Approve Institutional Placement(s) of Units to Institutional	Management	For	For

	Investors			
4	Approve Preferential Issue of Units to Vasudev Garg, Chaitanya Garg and Radhika Garg	Management	For	For
ENBRIDGE INC.				
Meeting Date: MAY 05, 2021				
Record Date: MAR 09, 2021				
Meeting Type: ANNUAL				
Ticker: ENB				
Security ID: 29250N105				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Pamela L. Carter	Management	For	For
1.2	Elect Director Marcel R. Coutu	Management	For	Withhold
1.3	Elect Director Susan M. Cunningham	Management	For	For
1.4	Elect Director Gregory L. Ebel	Management	For	For
1.5	Elect Director J. Herb England	Management	For	For
1.6	Elect Director Gregory J. Goff	Management	For	For
1.7	Elect Director V. Maureen Kempston Darkes	Management	For	For
1.8	Elect Director Teresa S. Madden	Management	For	For
1.9	Elect Director Al Monaco	Management	For	For
1.10	Elect Director Stephen S. Poloz	Management	For	For
1.11	Elect Director Dan C. Tutcher	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
ENDESA SA				
Meeting Date: APR 30, 2021				
Record Date: APR 23, 2021				
Meeting Type: ANNUAL				
Ticker: ELE				
Security ID: E41222113				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Consolidated and Standalone Management Reports	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	For
4	Approve Discharge of Board	Management	For	For
5	Approve Allocation of Income and Dividends	Management	For	For
6.1	Add Article 26 ter Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Management	For	For
6.2	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Management	For	For
6.3	Amend Article 40 Re: Director Remuneration	Management	For	For

6.4	Amend Article 43 Re: Board Meetings to be Held in Virtual-Only Format	Management	For	For
7.1	Add Article 10 ter of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Management	For	For
7.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Management	For	For
8	Fix Number of Directors at 11	Management	For	For
9	Approve Remuneration Report	Management	For	For
10	Approve Remuneration Policy	Management	For	For
11	Approve Strategic Incentive Plan	Management	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

EDEL SPA

Meeting Date: MAY 20, 2021

Record Date: MAY 11, 2021

Meeting Type: ANNUAL

Ticker: EDEL

Security ID: T3679P115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income	Management	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
4	Approve Long-Term Incentive Plan	Management	For	For
5.1	Approve Remuneration Policy	Management	For	For
5.2	Approve Second Section of the Remuneration Report	Management	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Against

ENGIE SA

Meeting Date: MAY 20, 2021

Record Date: MAY 17, 2021

Meeting Type: ANNUAL/SPECIAL

Ticker: ENGI

Security ID: F3R09R118

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.53 per Share	Management	For	For
A	Set the Dividend at EUR 0.35 per Share	Shareholder	Against	Against
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For

5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
6	Elect Catherine MacGregor as Director	Management	For	For
7	Elect Jacinthe Delage as Representative of Employee Shareholders to the Board	Management	None	For
8	Elect Steven Lambert as Representative of Employee Shareholders to the Board	Management	None	Against
9	Approve Compensation of Corporate Officers	Management	For	For
10	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Management	For	For
11	Approve Compensation of Isabelle Kocher, CEO Until Feb. 24, 2020	Management	For	For
12	Approve Compensation of Claire Waysand, CEO Since Feb. 24, 2020	Management	For	For
13	Approve Remuneration Policy of Directors	Management	For	For
14	Approve Remuneration Policy of Chairman of the Board	Management	For	For
15	Approve Remuneration Policy of CEO	Management	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Management	For	For
18	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
19	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	Management	For	For
20	Authorize Filing of Required Documents/Other Formalities	Management	For	For

ENGIE SA

Meeting Date: MAY 20, 2021

Record Date: MAY 17, 2021

Meeting Type: ANNUAL/SPECIAL

Ticker: ENGI

Security ID: F7629A107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.53 per Share	Management	For	For
A	Set the Dividend at EUR 0.35 per Share	Shareholder	Against	Against
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
6	Elect Catherine MacGregor as Director	Management	For	For

7	Elect Jacinthe Delage as Representative of Employee Shareholders to the Board	Management	None	For
8	Elect Steven Lambert as Representative of Employee Shareholders to the Board	Management	None	Against
9	Approve Compensation of Corporate Officers	Management	For	For
10	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Management	For	For
11	Approve Compensation of Isabelle Kocher, CEO Until Feb. 24, 2020	Management	For	For
12	Approve Compensation of Claire Waysand, CEO Since Feb. 24, 2020	Management	For	For
13	Approve Remuneration Policy of Directors	Management	For	For
14	Approve Remuneration Policy of Chairman of the Board	Management	For	For
15	Approve Remuneration Policy of CEO	Management	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Management	For	For
18	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
19	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	Management	For	For
20	Authorize Filing of Required Documents/Other Formalities	Management	For	For

ENTERGY CORPORATION

Meeting Date: MAY 07, 2021

Record Date: MAR 09, 2021

Meeting Type: ANNUAL

Ticker: ETR

Security ID: 29364G103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John R. Burbank	Management	For	For
1b	Elect Director Patrick J. Condon	Management	For	For
1c	Elect Director Leo P. Denault	Management	For	For
1d	Elect Director Kirkland H. Donald	Management	For	For
1e	Elect Director Brian W. Ellis	Management	For	For
1f	Elect Director Philip L. Frederickson	Management	For	For
1g	Elect Director Alexis M. Herman	Management	For	For
1h	Elect Director M. Elise Hyland	Management	For	For
1i	Elect Director Stuart L. Levenick	Management	For	For
1j	Elect Director Blanche Lambert Lincoln	Management	For	For
1k	Elect Director Karen A. Puckett	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
	Advisory Vote to Ratify Named Executive Officers'			

3	Compensation	Management	For	For
4	Authorize New Class of Preferred Stock	Management	For	For

EOG RESOURCES, INC.

Meeting Date: APR 29, 2021

Record Date: MAR 05, 2021

Meeting Type: ANNUAL

Ticker: EOG

Security ID: 26875P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Janet F. Clark	Management	For	For
1b	Elect Director Charles R. Crisp	Management	For	For
1c	Elect Director Robert P. Daniels	Management	For	For
1d	Elect Director James C. Day	Management	For	For
1e	Elect Director C. Christopher Gaut	Management	For	For
1f	Elect Director Michael T. Kerr	Management	For	For
1g	Elect Director Julie J. Robertson	Management	For	For
1h	Elect Director Donald F. Textor	Management	For	For
1i	Elect Director William R. Thomas	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

EQUINIX, INC.

Meeting Date: MAY 26, 2021

Record Date: APR 01, 2021

Meeting Type: ANNUAL

Ticker: EQIX

Security ID: 29444U700

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Thomas Bartlett	Management	For	For
1.2	Elect Director Nanci Caldwell	Management	For	For
1.3	Elect Director Adaire Fox-Martin	Management	For	For
1.4	Elect Director Gary Hromadko	Management	For	For
1.5	Elect Director Irving Lyons, III	Management	For	For
1.6	Elect Director Charles Meyers	Management	For	For
1.7	Elect Director Christopher Paisley	Management	For	For
1.8	Elect Director Sandra Rivera	Management	For	For
1.9	Elect Director Peter Van Camp	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For

EQUITRANS MIDSTREAM CORPORATION

Meeting Date: APR 27, 2021

Record Date: FEB 19, 2021

Meeting Type: ANNUAL

Ticker: ETRN

Security ID: 294600101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Vicky A. Bailey	Management	For	For
1b	Elect Director Sarah M. Barpoulis	Management	For	For
1c	Elect Director Kenneth M. Burke	Management	For	For
1d	Elect Director Patricia K. Collawn	Management	For	For
1e	Elect Director Margaret K. Dorman	Management	For	For
1f	Elect Director Thomas F. Karam	Management	For	For
1g	Elect Director D. Mark Leland	Management	For	For
1h	Elect Director Norman J. Szydlowski	Management	For	For
1i	Elect Director Robert F. Vagt	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Eliminate Supermajority Vote Requirement to Amend Articles and Bylaws and Remove Directors Outside of the Annual Process	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

EURONEXT NV

Meeting Date: NOV 20, 2020

Record Date: OCT 23, 2020

Meeting Type: SPECIAL

Ticker: ENX

Security ID: N3113K397

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Presentation by CEO	Management	None	None
3a	Approve Combination	Management	For	For
3b	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights in Connection with the Proposed Combination (Private Placement)	Management	For	For
3c	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights in Connection with the Proposed Combination (Right Issue)	Management	For	For
4	Close Meeting	Management	None	None

EURONEXT NV
Meeting Date: MAY 11, 2021
Record Date: APR 13, 2021
Meeting Type: ANNUAL

Ticker: ENX
Security ID: N3113K397

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Presentation by CEO	Management	None	None
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
3.b	Approve Remuneration Report	Management	For	For
3.c	Adopt Financial Statements	Management	For	For
3.d	Approve Dividends of EUR 2.25 Per Share	Management	For	For
3.e	Approve Discharge of Management Board	Management	For	For
3.f	Approve Discharge of Supervisory Board	Management	For	For
4.a	Elect Piero Novelli to Supervisory Board	Management	For	For
4.b	Elect Alessandra Ferone to Supervisory Board	Management	For	For
4.c	Elect Diana Chan to Supervisory Board	Management	For	For
4.d	Elect Olivier Sichel to Supervisory Board	Management	For	For
4.e	Elect Rika Coppens to Supervisory Board	Management	For	For
5	Elect Delphine d'Amarzit to Management Board	Management	For	For
6	Amend Remuneration Policy for Management Board	Management	For	For
7	Amend Remuneration Policy for Supervisory Board	Management	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
9	Amend Articles of Association	Management	For	For
10.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	Against
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
12	Other Business (Non-Voting)	Management	None	None
13	Close Meeting	Management	None	None

EUSKALTEL SA
Meeting Date: SEP 29, 2020
Record Date: SEP 24, 2020
Meeting Type: SPECIAL

Ticker: EKT
Security ID: E4R02W105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1	Elect Beatriz Mato Otero as Director	Management	For	For
2	Elect Ana Garcia Fau as Director	Management	For	For
3	Fix Number of Directors at 10	Management	For	For
4	Receive Amendments to Board of Directors Regulations	Management	None	None
5	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

EUSKALTEL SA

Meeting Date: JUN 02, 2021

Record Date: MAY 28, 2021

Meeting Type: ANNUAL

Ticker: EKT

Security ID: E4R02W105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Consolidated and Standalone Management Reports	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	For
4	Approve Discharge of Board	Management	For	For
5	Renew Appointment of KPMG Auditores as Auditor	Management	For	For
6	Approve Allocation of Income and Dividends	Management	For	For
7	Amend Remuneration Policy for FY 2019, 2020 and 2021	Management	For	For
8	Receive Amendments to Board of Directors Regulations	Management	None	None
9	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
10	Advisory Vote on Remuneration Report	Management	For	For

EVEREST RE GROUP, LTD.

Meeting Date: MAY 12, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: RE

Security ID: G3223R108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John J. Amore	Management	For	For
1.2	Elect Director Juan C. Andrade	Management	For	For
1.3	Elect Director William F. Galtney, Jr.	Management	For	For
1.4	Elect Director John A. Graf	Management	For	For
1.5	Elect Director Meryl Hartzband	Management	For	For
1.6	Elect Director Gerri Losquadro	Management	For	For
1.7	Elect Director Roger M. Singer	Management	For	For
1.8	Elect Director Joseph V. Taranto	Management	For	For
1.9	Elect Director John A. Weber	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Against
	Advisory Vote to Ratify Named Executive Officers'			

3	Compensation	Management	For	For
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EVONIK INDUSTRIES AG
Meeting Date: AUG 31, 2020
Record Date:
Meeting Type: ANNUAL

Ticker: EVK
Security ID: D2R90Y117

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.58 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Management	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020; Ratify KPMG AG as Auditors for Interim Financial Statements 2021	Management	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
7	Approve Remuneration Policy for the Management Board	Management	For	For
8	Approve Remuneration of Supervisory Board	Management	For	For

EVONIK INDUSTRIES AG
Meeting Date: JUN 02, 2021
Record Date:
Meeting Type: ANNUAL

Ticker: EVK
Security ID: D2R90Y117

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Management	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Management	For	For
6.1	Elect Werner Fuhrmann to the Supervisory Board	Management	For	For
6.2	Elect Cedrik Neike to the Supervisory Board	Management	For	For

EXELON CORPORATION
Meeting Date: APR 27, 2021
Record Date: MAR 01, 2021
Meeting Type: ANNUAL

Ticker: EXC

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anthony Anderson	Management	For	For
1b	Elect Director Ann Berzin	Management	For	For
1c	Elect Director Laurie Brlas	Management	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Management	For	For
1e	Elect Director Christopher Crane	Management	For	For
1f	Elect Director Yves de Balmann	Management	For	For
1g	Elect Director Linda Jojo	Management	For	For
1h	Elect Director Paul Joskow	Management	For	For
1i	Elect Director Robert Lawless	Management	For	For
1j	Elect Director John Richardson	Management	For	For
1k	Elect Director Mayo Shattuck, III	Management	For	Against
1l	Elect Director John Young	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on Child Labor Audit	Shareholder	Against	Against

EXXON MOBIL CORPORATION

Meeting Date: MAY 26, 2021

Record Date: MAR 29, 2021

Meeting Type: PROXY CONTEST

Ticker: XOM

Security ID: 30231G102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
Management Proxy (Blue Proxy Card)				
1.1	Elect Director Michael J. Angelakis	Management	For	Did Not Vote
1.2	Elect Director Susan K. Avery	Management	For	Did Not Vote
1.3	Elect Director Angela F. Braly	Management	For	Did Not Vote
1.4	Elect Director Ursula M. Burns	Management	For	Did Not Vote
1.5	Elect Director Kenneth C. Frazier	Management	For	Did Not Vote
1.6	Elect Director Joseph L. Hooley	Management	For	Did Not

				Vote
1.7	Elect Director Steven A. Kandarian	Management	For	Did Not Vote
1.8	Elect Director Douglas R. Oberhelman	Management	For	Did Not Vote
1.9	Elect Director Samuel J. Palmisano	Management	For	Did Not Vote
1.10	Elect Director Jeffrey W. Ubben	Management	For	Did Not Vote
1.11	Elect Director Darren W. Woods	Management	For	Did Not Vote
1.12	Elect Director Wan Zulkiflee	Management	For	Did Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Did Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Did Not Vote
4	Require Independent Board Chair	Shareholder	Against	Did Not Vote
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Did Not Vote
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	Shareholder	Against	Did Not Vote
7	Report on Costs and Benefits of Environmental-Related Expenditures	Shareholder	Against	Did Not Vote
8	Report on Political Contributions	Shareholder	Against	Did Not Vote
9	Report on Lobbying Payments and Policy	Shareholder	Against	Did Not Vote
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Shareholder	Against	Did Not Vote
Proposal No	Proposal	Proposed By	Dissident Recommendation	Vote Cast

Dissident Proxy (White Proxy Card)

1.1	Elect Director Gregory J. Goff	Shareholder	For	For
1.2	Elect Director Kaisa Hietala	Shareholder	For	For
1.3	Elect Director Alexander A. Karsner	Shareholder	For	For
1.4	Elect Director Anders Runevad	Shareholder	For	For
1.5	Management Nominee Michael J. Angelakis	Shareholder	For	For
1.6	Management Nominee Susan K. Avery	Shareholder	For	For
1.7	Management Nominee Angela F. Braly	Shareholder	For	For
1.8	Management Nominee Ursula M. Burns	Shareholder	For	For
1.9	Management Nominee Kenneth C. Frazier	Shareholder	For	For
1.10	Management Nominee Joseph L. Hooley	Shareholder	For	For
1.11	Management Nominee Jeffrey W. Ubben	Shareholder	For	For
1.12	Management Nominee Darren W. Woods	Shareholder	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against	For
4	Require Independent Board Chair	Shareholder	None	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	None	For
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	Shareholder	None	For
7	Report on Costs and Benefits of Environmental-Related Expenditures	Shareholder	None	Against
8	Report on Political Contributions	Shareholder	None	For
9	Report on Lobbying Payments and Policy	Shareholder	None	For
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Shareholder	None	For

FDM GROUP (HOLDINGS) PLC

Meeting Date: APR 28, 2021

Record Date: APR 26, 2021

Meeting Type: ANNUAL

Ticker: FDM

Security ID: G3405Y129

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Amend 2014 Performance Share Plan	Management	For	For
6	Approve Buy-As-You-Earn Plan	Management	For	For
7	Re-elect Andrew Brown as Director	Management	For	For
8	Re-elect Rod Flavell as Director	Management	For	For

9	Re-elect Sheila Flavell as Director	Management	For	For
10	Re-elect Michael McLaren as Director	Management	For	For
11	Re-elect Alan Kinnear as Director	Management	For	For
12	Re-elect David Lister as Director	Management	For	For
13	Re-elect Jacqueline de Rojas as Director	Management	For	For
14	Re-elect Michelle Senecal de Fonseca as Director	Management	For	For
15	Re-elect Peter Whiting as Director	Management	For	Against
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
17	Authorise Board to Fix Remuneration of Auditors	Management	For	For
18	Authorise Issue of Equity	Management	For	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Another Capital Investment	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

FEDERAL REALTY INVESTMENT TRUST

Meeting Date: MAY 05, 2021

Record Date: MAR 16, 2021

Meeting Type: ANNUAL

Ticker: FRT

Security ID: 313747206

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David W. Faeder	Management	For	For
1.2	Elect Director Elizabeth I. Holland	Management	For	For
1.3	Elect Director Nicole Y. Lamb-Hale	Management	For	For
1.4	Elect Director Anthony P. Nader, III	Management	For	For
1.5	Elect Director Mark S. Ordan	Management	For	For
1.6	Elect Director Gail P. Steinel	Management	For	For
1.7	Elect Director Donald C. Wood	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Grant Thornton LLP as Auditors	Management	For	For

FORTESCUE METALS GROUP LTD.

Meeting Date: NOV 11, 2020

Record Date: NOV 09, 2020

Meeting Type: ANNUAL

Ticker: FMG

Security ID: Q39360104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Remuneration Report	Management	For	For

2	Elect Andrew Forrest as Director	Management	For	For
3	Elect Mark Barnaba as Director	Management	For	For
4	Elect Penny Bingham-Hall as Director	Management	For	For
5	Elect Jennifer Morris as Director	Management	For	For
6	Approve Grant of Performance Rights to Elizabeth Gaines	Management	For	For
7	Approve Renewal of Proportional Takeover Approval Provisions	Management	For	For

FRANKLIN RESOURCES, INC.

Meeting Date: FEB 09, 2021

Record Date: DEC 11, 2020

Meeting Type: ANNUAL

Ticker: BEN

Security ID: 354613101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mariann Byerwalter	Management	For	For
1b	Elect Director Alexander S. Friedman	Management	For	For
1c	Elect Director Gregory E. Johnson	Management	For	For
1d	Elect Director Jennifer M. Johnson	Management	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Management	For	For
1f	Elect Director John Y. Kim	Management	For	For
1g	Elect Director Anthony J. Noto	Management	For	For
1h	Elect Director John W. Thiel	Management	For	For
1i	Elect Director Seth H. Waugh	Management	For	For
1j	Elect Director Geoffrey Y. Yang	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For

FRONTIER COMMUNICATIONS CORPORATION

Meeting Date: JUL 31, 2020

Record Date: JUN 29, 2020

Meeting Type: WRITTEN CONSENT

Ticker: FTRCQ

Security ID: 35906AAP3

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote On The Plan (For = Accept, Against = Reject; Abstain Votes Do Not Count)	Management	For	For
2	Opt Out Of The Third-party Release (For = Opt Out, Against Or Abstain = Do Not Opt Out)	Management	For	Against

FRONTIER COMMUNICATIONS CORPORATION

Meeting Date: JUL 31, 2020

Record Date: JUN 29, 2020

Meeting Type: WRITTEN CONSENT

Ticker: FTRCQ

Security ID: 35906AAW8

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote On The Plan (For = Accept, Against = Reject; Abstain Votes Do Not Count)	Management	For	For
2	Opt Out Of The Third-party Release (For = Opt Out, Against Or Abstain = Do Not Opt Out)	Management	For	Against

FRONTIER COMMUNICATIONS CORPORATION

Meeting Date: JUL 31, 2020

Record Date: JUN 29, 2020

Meeting Type: WRITTEN CONSENT

Ticker: FTRCQ

Security ID: 35906AAZ1

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote On The Plan (For = Accept, Against = Reject; Abstain Votes Do Not Count)	Management	For	For
2	Opt Out Of The Third-party Release (For = Opt Out, Against Or Abstain = Do Not Opt Out)	Management	For	Against

GAMING AND LEISURE PROPERTIES, INC.

Meeting Date: JUN 10, 2021

Record Date: APR 05, 2021

Meeting Type: ANNUAL

Ticker: GLPI

Security ID: 36467J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter M. Carlino	Management	For	For
1b	Elect Director Carol (Lili) Lynton	Management	For	For
1c	Elect Director Joseph W. Marshall, III	Management	For	For
1d	Elect Director James B. Perry	Management	For	For
1e	Elect Director Barry F. Schwartz	Management	For	For
1f	Elect Director Earl C. Shanks	Management	For	For
1g	Elect Director E. Scott Urdang	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

GAZPROM PJSC

Meeting Date: JUN 25, 2021

Record Date: MAY 28, 2021

Meeting Type: ANNUAL

Ticker: GAZP

Security ID: 368287207

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1	Approve Annual Report	Management	For	Did Not Vote
2	Approve Financial Statements	Management	For	Did Not Vote
3	Approve Allocation of Income	Management	For	Did Not Vote
4	Approve Dividends of RUB 12.55 per Share	Management	For	Did Not Vote
5	Ratify FBK as Auditor	Management	For	Did Not Vote
6	Approve Remuneration of Directors	Management	None	None
7	Approve Remuneration of Members of Audit Commission	Management	For	Did Not Vote
8	Amend Charter	Management	For	Did Not Vote
9	Amend Regulations on Board of Directors	Management	For	Did Not Vote
10.1	Elect Andrei Akimov as Director	Management	None	None
10.2	Elect Viktor Zubkov as Director	Management	None	Did Not Vote
10.3	Elect Timur Kulibaev as Director	Management	None	Did Not Vote
10.4	Elect Denis Manturov as Director	Management	None	Did Not Vote
10.5	Elect Vitalii Markelov as Director	Management	None	Did Not Vote
10.6	Elect Viktor Martynov as Director	Management	None	Did Not Vote
10.7	Elect Vladimir Mau as Director	Management	None	Did Not Vote
10.8	Elect Aleksei Miller as Director	Management	None	None
10.9	Elect Aleksandr Novak as Director	Management	None	Did Not Vote

10.10	Elect Mikhail Sereda as Director	Management	None	Did Not Vote
10.11	Elect Nikolai Shulginov as Director	Management	None	Did Not Vote
11.1	Elect Tatiana Zobkova as Member of Audit Commission	Management	For	Did Not Vote
11.2	Elect Ilia Karpov as Member of Audit Commission	Management	For	Did Not Vote
11.3	Elect Tatiana Fisenko as Member of Audit Commission	Management	For	Did Not Vote
11.4	Elect Pavel Shumov as Member of Audit Commission	Management	For	Did Not Vote
11.5	Elect Aleksei Iakovlev as Member of Audit Commission	Management	For	Did Not Vote

GENERAL DYNAMICS CORPORATION

Meeting Date: MAY 05, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: GD

Security ID: 369550108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James S. Crown	Management	For	For
1b	Elect Director Rudy F. deLeon	Management	For	For
1c	Elect Director Cecil D. Haney	Management	For	For
1d	Elect Director Mark M. Malcolm	Management	For	For
1e	Elect Director James N. Mattis	Management	For	For
1f	Elect Director Phebe N. Novakovic	Management	For	For
1g	Elect Director C. Howard Nye	Management	For	For
1h	Elect Director Catherine B. Reynolds	Management	For	For
1i	Elect Director Laura J. Schumacher	Management	For	For
1j	Elect Director Robert K. Steel	Management	For	For
1k	Elect Director John G. Stratton	Management	For	For
1l	Elect Director Peter A. Wall	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special	Shareholder	Against	For

Meeting

GENERAL MILLS, INC.**Meeting Date: SEP 22, 2020****Record Date: JUL 24, 2020****Meeting Type: ANNUAL**

Ticker: GIS

Security ID: 370334104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director R. Kerry Clark	Management	For	For
1b	Elect Director David M. Cordani	Management	For	For
1c	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1d	Elect Director Jeffrey L. Harmening	Management	For	For
1e	Elect Director Maria G. Henry	Management	For	For
1f	Elect Director Jo Ann Jenkins	Management	For	For
1g	Elect Director Elizabeth C. Lempres	Management	For	For
1h	Elect Director Diane L. Neal	Management	For	For
1i	Elect Director Steve Odland	Management	For	For
1j	Elect Director Maria A. Sastre	Management	For	For
1k	Elect Director Eric D. Sprunk	Management	For	For
1l	Elect Director Jorge A. Uribe	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

GILEAD SCIENCES, INC.**Meeting Date: MAY 12, 2021****Record Date: MAR 19, 2021****Meeting Type: ANNUAL**

Ticker: GILD

Security ID: 375558103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jacqueline K. Barton	Management	For	For
1b	Elect Director Jeffrey A. Bluestone	Management	For	For
1c	Elect Director Sandra J. Horning	Management	For	For
1d	Elect Director Kelly A. Kramer	Management	For	For
1e	Elect Director Kevin E. Lofton	Management	For	For
1f	Elect Director Harish Manwani	Management	For	For
1g	Elect Director Daniel P. O'Day	Management	For	For
1h	Elect Director Javier J. Rodriguez	Management	For	For
1i	Elect Director Anthony Welters	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
	Advisory Vote to Ratify Named Executive Officers'			

3	Compensation	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For

GILEAD SCIENCES, INC.
Meeting Date: MAY 12, 2021
Record Date: MAR 19, 2021
Meeting Type: ANNUAL

Ticker: GILD
Security ID: 375558103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jacqueline K. Barton	Management	For	For
1b	Elect Director Jeffrey A. Bluestone	Management	For	For
1c	Elect Director Sandra J. Horning	Management	For	For
1d	Elect Director Kelly A. Kramer	Management	For	For
1e	Elect Director Kevin E. Lofton	Management	For	For
1f	Elect Director Harish Manwani	Management	For	For
1g	Elect Director Daniel P. O'Day	Management	For	For
1h	Elect Director Javier J. Rodriguez	Management	For	For
1i	Elect Director Anthony Welters	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	Against

GLAXOSMITHKLINE PLC
Meeting Date: MAY 05, 2021
Record Date: APR 30, 2021
Meeting Type: ANNUAL

Ticker: GSK
Security ID: G3910J112

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Re-elect Sir Jonathan Symonds as Director	Management	For	For
4	Re-elect Dame Emma Walmsley as Director	Management	For	For
5	Re-elect Charles Bancroft as Director	Management	For	For
6	Re-elect Vindi Banga as Director	Management	For	For
7	Re-elect Dr Hal Barron as Director	Management	For	For
8	Re-elect Dr Vivienne Cox as Director	Management	For	For
9	Re-elect Lynn Elsenhans as Director	Management	For	For
10	Re-elect Dr Laurie Glimcher as Director	Management	For	For
11	Re-elect Dr Jesse Goodman as Director	Management	For	For

12	Re-elect Iain Mackay as Director	Management	For	For
13	Re-elect Urs Rohner as Director	Management	For	For
14	Reappoint Deloitte LLP as Auditors	Management	For	For
15	Authorise Board to Fix Remuneration of Auditors	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

GLOBALWAFERS CO., LTD.

Meeting Date: JUN 22, 2021

Record Date: APR 23, 2021

Meeting Type: ANNUAL

Ticker: 6488

Security ID: Y2722U109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements and Profit Distribution	Management	For	For
2	Approve Amendment to Rules and Procedures for Election of Directors	Management	For	For
3	Amendments to Trading Procedures Governing Derivatives Products	Management	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Management	For	For
5	Approve Issuance of Shares Through Public Offering to Fund Working Capital	Management	For	Against
6.1	Elect Hsiu-Lan Hsu, with SHAREHOLDER NO.0000009 as Non-independent Director	Management	For	For
6.2	Elect Ming-Kuang Lu, a Representative of Sino-American Silicon Products Inc., with SHAREHOLDER NO.0000001, as Non-independent Director	Management	For	For
6.3	Elect Tan-Liang Yao, a Representative of Sino-American Silicon Products Inc., with SHAREHOLDER NO.0000001, as Non-independent Director	Management	For	For
6.4	Elect Kuo-Chow Chen, with SHAREHOLDER NO.0000039 as Non-independent Director	Management	For	For
6.5	Elect Jeng-Ywan Jeng, with SHAREHOLDER NO.R122108XXX as Independent Director	Management	For	For

6.6	Elect Chung-Yu Wang, with SHAREHOLDER NO.A101021XXX as Independent Director	Management	For	For
6.7	Elect Ming-Ren Yu, with SHAREHOLDER NO.V120031XXX as Independent Director	Management	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors	Management	For	Against

GREAT-WEST LIFECO INC.

Meeting Date: MAY 06, 2021

Record Date: MAR 11, 2021

Meeting Type: ANNUAL/SPECIAL

Ticker: GWO

Security ID: 39138C106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Decrease in Size of Board from 22 to 19	Management	For	For
2.1	Elect Director Michael R. Amend	Management	For	For
2.2	Elect Director Deborah J. Barrett	Management	For	For
2.3	Elect Director Robin A. Bienfait	Management	For	For
2.4	Elect Director Heather E. Conway	Management	For	For
2.5	Elect Director Marcel R. Coutu	Management	For	For
2.6	Elect Director Andre Desmarais	Management	For	For
2.7	Elect Director Paul Desmarais, Jr.	Management	For	For
2.8	Elect Director Gary A. Doer	Management	For	For
2.9	Elect Director David G. Fuller	Management	For	For
2.10	Elect Director Claude Genereux	Management	For	For
2.11	Elect Director Elizabeth C. Lempres	Management	For	For
2.12	Elect Director Paula B. Madoff	Management	For	For
2.13	Elect Director Paul A. Mahon	Management	For	For
2.14	Elect Director Susan J. McArthur	Management	For	For
2.15	Elect Director R. Jeffrey Orr	Management	For	For
2.16	Elect Director T. Timothy Ryan	Management	For	For
2.17	Elect Director Gregory D. Tretiak	Management	For	For
2.18	Elect Director Siim A. Vanaselja	Management	For	For
2.19	Elect Director Brian E. Walsh	Management	For	For
3	Ratify Deloitte LLP as Auditors	Management	For	Withhold
4	Advisory Vote on Executive Compensation Approach	Management	For	For
5	Amend Stock Option Plan	Management	For	For
6	Amend By-Laws	Management	For	For

GREE ELECTRIC APPLIANCES, INC. OF ZHUHAI

Meeting Date: NOV 02, 2020

Record Date: OCT 27, 2020

Meeting Type: SPECIAL

Ticker: 000651
Security ID: Y2882R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Interim Profit Distribution	Management	For	For
2	Elect Cheng Min as Supervisor	Shareholder	For	For

GREE ELECTRIC APPLIANCES, INC. OF ZHUHAI

Meeting Date: JUN 30, 2021

Record Date: JUN 24, 2021

Meeting Type: ANNUAL

Ticker: 000651
Security ID: Y2882R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Financial Report	Management	For	For
4	Approve Annual Report and Summary	Management	For	For
5	Approve Profit Distribution	Management	For	For
6	Approve Appointment of Auditor	Management	For	For
7	Approve Foreign Exchange Derivatives Trading Business	Management	For	For
8	Approve Use of Own Idle Funds for Investment in Financial Products	Management	For	Against
9	Approve Daily Related Party Transactions	Management	For	For
10	Approve Amendments to Articles of Association, Rules and Procedures Regarding General Meetings of Shareholders and Rules and Procedures Regarding Meetings of Board of Directors	Management	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Management	For	Against
12	Approve Employee Share Purchase Plan (Draft) and Summary	Shareholder	For	Against
13	Approve Authorization of Board to Handle All Related Matters	Shareholder	For	Against

GUANGDONG INVESTMENT LIMITED

Meeting Date: JUN 22, 2021

Record Date: JUN 16, 2021

Meeting Type: ANNUAL

Ticker: 270
Security ID: Y2929L100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3.1	Elect Wen Yinheng as Director	Management	For	For
3.2	Elect Liang Yuanjuan as Director	Management	For	For

3.3	Elect Lan Runing as Director	Management	For	For
3.4	Elect Feng Qingchun as Director	Management	For	For
3.5	Elect Chan Cho Chak, John as Director	Management	For	For
3.6	Elect Li Man Bun, Brian David as Director	Management	For	For
3.7	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For

HASBRO, INC.

Meeting Date: MAY 20, 2021

Record Date: MAR 24, 2021

Meeting Type: ANNUAL

Ticker: HAS

Security ID: 418056107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth A. Bronfin	Management	For	For
1.2	Elect Director Michael R. Burns	Management	For	For
1.3	Elect Director Hope F. Cochran	Management	For	For
1.4	Elect Director Lisa Gersh	Management	For	For
1.5	Elect Director Brian D. Goldner	Management	For	For
1.6	Elect Director Tracy A. Leinbach	Management	For	For
1.7	Elect Director Edward M. Philip	Management	For	For
1.8	Elect Director Laurel J. Richie	Management	For	For
1.9	Elect Director Richard S. Stoddart	Management	For	For
1.10	Elect Director Mary Beth West	Management	For	For
1.11	Elect Director Linda K. Zecher	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify KPMG LLP as Auditor	Management	For	For

HILTON FOOD GROUP PLC

Meeting Date: MAY 24, 2021

Record Date: MAY 20, 2021

Meeting Type: ANNUAL

Ticker: HFG

Security ID: G4586W106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Re-elect Robert Watson as Director	Management	For	For

4	Re-elect Philip Heffer as Director	Management	For	For
5	Re-elect Nigel Majewski as Director	Management	For	For
6	Re-elect Christine Cross as Director	Management	For	For
7	Re-elect John Worby as Director	Management	For	For
8	Re-elect Dr Angus Porter as Director	Management	For	For
9	Re-elect Rebecca Shelley as Director	Management	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
12	Approve Final Dividend	Management	For	For
13	Authorise Issue of Equity	Management	For	Against
14	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
16	Authorise Market Purchase of Ordinary Shares	Management	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
18	Approve Matters Relating to the Interim Dividend Paid in 2018	Management	None	For

HKBN LTD.

Meeting Date: DEC 14, 2020

Record Date: DEC 08, 2020

Meeting Type: ANNUAL

Ticker: 1310

Security ID: G45158105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a1	Elect Chu Kwong Yeung as Director	Management	For	For
3a2	Elect Suyi Kim as Director	Management	For	For
3a3	Elect Bradley Jay Horwitz as Director	Management	For	For
3a4	Elect Stanley Chow as Director	Management	For	For
3b	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Authorize Reissuance of Repurchased Shares	Management	For	Against
8	Amend Memorandum and Articles of Association of the Company	Management	For	For

HKT TRUST & HKT LIMITED

Meeting Date: MAY 07, 2021

Record Date: MAY 03, 2021

Meeting Type: ANNUAL

Ticker: 6823

Security ID: Y3R29Z107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Management	For	For
3a	Elect Hui Hon Hing, Susanna as Director	Management	For	For
3b	Elect Chang Hsin Kang as Director	Management	For	For
3c	Elect Sunil Varma as Director	Management	For	For
3d	Elect Frances Waikwun Wong as Director	Management	For	For
3e	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Management	For	For
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Terminate Existing Share Stapled Units Option Scheme and Adopt New Share Stapled Units Option Scheme	Management	For	Against

HONEYWELL INTERNATIONAL INC.

Meeting Date: MAY 21, 2021

Record Date: MAR 26, 2021

Meeting Type: ANNUAL

Ticker: HON

Security ID: 438516106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Darius Adamczyk	Management	For	For
1B	Elect Director Duncan B. Angove	Management	For	For
1C	Elect Director William S. Ayer	Management	For	For
1D	Elect Director Kevin Burke	Management	For	For
1E	Elect Director D. Scott Davis	Management	For	For
1F	Elect Director Deborah Flint	Management	For	For
1G	Elect Director Judd Gregg	Management	For	For
1H	Elect Director Grace D. Lieblein	Management	For	For
1I	Elect Director Raymond T. Odierno	Management	For	For
1J	Elect Director George Paz	Management	For	For
1K	Elect Director Robin L. Washington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For

HONG KONG EXCHANGES & CLEARING LTD.

Meeting Date: APR 28, 2021

Record Date: APR 22, 2021

Meeting Type: ANNUAL

Ticker: 388

Security ID: Y3506N139

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2a	Elect Nicholas Charles Allen as Director	Management	For	For
2b	Elect Cheung Ming Ming, Anna as Director	Management	For	For
2c	Elect Zhang Yichen as Director	Management	For	Against
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
4	Authorize Repurchase of Issued Share Capital	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against

IBERDROLA SA

Meeting Date: JUN 17, 2021

Record Date: JUN 11, 2021

Meeting Type: ANNUAL

Ticker: IBE

Security ID: E6165F166

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Consolidated and Standalone Management Reports	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	For
4	Approve Discharge of Board	Management	For	For
5	Amend Articles Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	Management	For	For
6	Amend Article 10 to Reflect Changes in Capital	Management	For	For
7	Amend Articles Re: New Regulations Regarding Long-Term Involvement of Shareholders	Management	For	For
8	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Management	For	For
9	Amend Article 32 Re: Climate Action Plan	Management	For	For
10	Amend Articles Re: Meetings of Board of Directors and its Committees	Management	For	For
11	Amend Articles Re: Annual Financial and Non-Financial Information	Management	For	For

12	Amend Articles Re: Technical Improvements	Management	For	For
13	Amend Articles of General Meeting Regulations Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	Management	For	For
14	Amend Articles of General Meeting Regulations Re: New Regulations Regarding Long-Term Involvement of Shareholders	Management	For	For
15	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Management	For	For
16	Approve Remuneration Policy	Management	For	For
17	Approve Allocation of Income and Dividends	Management	For	For
18	Approve Scrip Dividends	Management	For	For
19	Approve Scrip Dividends	Management	For	For
20	Reelect Juan Manuel Gonzalez Serna as Director	Management	For	For
21	Reelect Francisco Martinez Corcoles as Director	Management	For	For
22	Ratify Appointment of and Elect Angel Jesus Acebes Paniagua as Director	Management	For	For
23	Fix Number of Directors at 14	Management	For	For
24	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 30 Billion and Issuance of Notes up to EUR 6 Billion	Management	For	For
25	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
26	Advisory Vote on Remuneration Report	Management	For	For
27	Advisory Vote on Company's Climate Action Plan	Management	For	For

IIFL WEALTH MANAGEMENT LIMITED

Meeting Date: APR 18, 2021

Record Date: MAR 12, 2021

Meeting Type: SPECIAL

Ticker: 542772

Security ID: Y3R77A103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve IIFL Wealth Employee Stock Option Scheme 2021 and Grant of Options to Employees of the Company	Management	For	Against
2	Approve Grant of Stock Options to the Employees of the Subsidiary Company(ies) (Present and/or Future) under the IIFL Wealth Employee Stock Option Scheme 2021	Management	For	Against

IMPERIAL BRANDS PLC

Meeting Date: FEB 03, 2021

Record Date: FEB 01, 2021

Meeting Type: ANNUAL

Ticker: IMB

Security ID: G4720C107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For

2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Approve International Sharesave Plan	Management	For	For
5	Approve Long Term Incentive Plan	Management	For	For
6	Approve Deferred Share Bonus Plan	Management	For	For
7	Approve Final Dividend	Management	For	For
8	Elect Stefan Bomhard as Director	Management	For	For
9	Re-elect Susan Clark as Director	Management	For	For
10	Re-elect Therese Esperdy as Director	Management	For	For
11	Elect Alan Johnson as Director	Management	For	For
12	Elect Robert Kunze-Concewitz as Director	Management	For	For
13	Re-elect Simon Langelier as Director	Management	For	For
14	Elect Pierre-Jean Sivignon as Director	Management	For	For
15	Re-elect Steven Stanbrook as Director	Management	For	For
16	Re-elect Jonathan Stanton as Director	Management	For	For
17	Re-elect Oliver Tant as Director	Management	For	For
18	Reappoint Ernst & Young LLP as Auditors	Management	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
20	Authorise EU Political Donations and Expenditure	Management	For	For
21	Authorise Issue of Equity	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
23	Authorise Market Purchase of Ordinary Shares	Management	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

INCHCAPE PLC

Meeting Date: MAY 27, 2021

Record Date: MAY 25, 2021

Meeting Type: ANNUAL

Ticker: INCH

Security ID: G47320208

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Jerry Buhlmann as Director	Management	For	For
5	Re-elect Gijsbert de Zoeten as Director	Management	For	For
6	Re-elect Alexandra Jensen as Director	Management	For	For
7	Re-elect Jane Kingston as Director	Management	For	For
8	Re-elect John Langston as Director	Management	For	For
9	Re-elect Nigel Stein as Director	Management	For	For
10	Elect Duncan Tait as Director	Management	For	For

11	Re-elect Till Vestring as Director	Management	For	For
12	Reappoint Deloitte LLP as Auditors	Management	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
14	Approve Performance Share Plan	Management	For	For
15	Approve Co-Investment Plan	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
21	Adopt New Articles of Association	Management	For	For

INDUSTRIA DE DISEÑO TEXTIL SA

Meeting Date: JUL 14, 2020

Record Date: JUL 09, 2020

Meeting Type: ANNUAL

Ticker: ITX

Security ID: E6282J125

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Standalone Financial Statements	Management	For	For
2	Approve Consolidated Financial Statements and Discharge of Board	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	For
4	Approve Allocation of Income	Management	For	For
5	Approve Dividends Charged Against Unrestricted Reserves	Management	For	For
6.a	Reelect Pontegadea Inversiones SL as Director	Management	For	For
6.b	Reelect Denise Patricia Kingsmill as Director	Management	For	For
6.c	Ratify Appointment of and Elect Anne Lange as Director	Management	For	For
7	Renew Appointment of Deloitte as Auditor	Management	For	For
8.a	Amend Articles Re: Remote Attendance to General Meetings	Management	For	For
8.b	Approve Restated Articles of Association	Management	For	For
9.a	Amend Article 6 of General Meeting Regulations Re: Competences of General Meetings	Management	For	For
9.b	Amend Articles of General Meeting Regulations Re: Remote Attendance	Management	For	For
9.c	Approve Restated General Meeting Regulations	Management	For	For
10	Advisory Vote on Remuneration Report	Management	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
12	Receive Amendments to Board of Directors Regulations	Management	None	None

INFRATIL LTD.

Meeting Date: AUG 20, 2020

Record Date: AUG 18, 2020

Meeting Type: ANNUAL

Ticker: IFT

Security ID: Q4933Q124

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Marko Bogoeievski as Director	Management	For	For
2	Elect Peter Springford as Director	Management	For	For
3	Approve Payment of Incentive Fee by Share Issue (Scrip Option) to Morrison & Co Infrastructure Management Limited	Management	For	For
4	Authorize Board to Fix Remuneration of the Auditors	Management	For	For

ING GROEP NV

Meeting Date: APR 26, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: INGA

Security ID: N4578E595

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2A	Receive Report of Executive Board (Non-Voting)	Management	None	None
2B	Receive Announcements on Sustainability	Management	None	None
2C	Receive Report of Supervisory Board (Non-Voting)	Management	None	None
2D	Approve Remuneration Report	Management	For	For
2E	Adopt Financial Statements and Statutory Reports	Management	For	For
3A	Receive Explanation on Profit Retention and Distribution Policy	Management	None	None
3B	Approve Dividends of EUR 0.12 Per Share	Management	For	For
4A	Approve Discharge of Executive Board	Management	For	For
4B	Approve Discharge of Supervisory Board	Management	For	For
5	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	Management	For	For
6	Amend Articles Re: Implementation of the Dutch Management and Supervision of Legal Entities Act	Management	For	For
7A	Reelect Steven van Rijswijk to Executive Board	Management	For	For
7B	Elect Ljiljana Cortan to Executive Board	Management	For	For
8A	Reelect Hans Wijers to Supervisory Board	Management	For	For
8B	Reelect Margarete Haase to Supervisory Board	Management	For	For
8C	Elect Lodewijk Hijmans van den Bergh to Supervisory Board	Management	For	Against
9A	Grant Board Authority to Issue Shares	Management	For	For
9B	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	Management	For	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share	Management	For	For

Capital

INNER MONGOLIA YILI INDUSTRIAL GROUP CO., LTD.**Meeting Date: JUN 28, 2021****Record Date: JUN 18, 2021****Meeting Type: SPECIAL**

Ticker: 600887

Security ID: Y408DG116

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Company's Eligibility for Private Placement of Shares	Management	For	For
2.1	Approve Share Type and Par Value	Management	For	For
2.2	Approve Issue Manner and Issue Time	Management	For	For
2.3	Approve Pricing Reference Date, Issue Price and Pricing Principle	Management	For	For
2.4	Approve Issue Size	Management	For	For
2.5	Approve Target Subscribers and Subscription Method	Management	For	For
2.6	Approve Amount and Use of Proceeds	Management	For	For
2.7	Approve Lock-up Period Arrangement	Management	For	For
2.8	Approve Listing Exchange	Management	For	For
2.9	Approve Distribution Arrangement of Cumulative Earnings	Management	For	For
2.10	Approve Resolution Validity Period	Management	For	For
3	Approve Plan on Private Placement of Shares	Management	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds	Management	For	For
5	Approve No Need to Produce a Report on the Usage of Previously Raised Funds	Management	For	For
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Management	For	For
7	Approve Shareholder Return Plan	Management	For	For
8	Approve Authorization of Board to Handle All Related Matters	Management	For	For
9	Approve Amendments to Articles of Association	Management	For	For

INTEL CORPORATION**Meeting Date: MAY 13, 2021****Record Date: MAR 19, 2021****Meeting Type: ANNUAL**

Ticker: INTC

Security ID: 458140100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Patrick P. Gelsinger	Management	For	For
1b	Elect Director James J. Goetz	Management	For	For
1c	Elect Director Alyssa Henry	Management	For	For
1d	Elect Director Omar Ishrak	Management	For	For
1e	Elect Director Risa Lavizzo-Mourey	Management	For	For

1f	Elect Director Tsu-Jae King Liu	Management	For	For
1g	Elect Director Gregory D. Smith	Management	For	For
1h	Elect Director Dion J. Weisler	Management	For	For
1i	Elect Director Frank D. Yeary	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For
5	Report on Global Median Gender/Racial Pay Gap	Shareholder	Against	Against
6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Shareholder	Against	Against

INTERNATIONAL BUSINESS MACHINES CORPORATION

Meeting Date: APR 27, 2021

Record Date: FEB 26, 2021

Meeting Type: ANNUAL

Ticker: IBM

Security ID: 459200101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas Buberl	Management	For	For
1b	Elect Director Michael L. Eskew	Management	For	For
1c	Elect Director David N. Farr	Management	For	For
1d	Elect Director Alex Gorsky	Management	For	For
1e	Elect Director Michelle J. Howard	Management	For	For
1f	Elect Director Arvind Krishna	Management	For	For
1g	Elect Director Andrew N. Liveris	Management	For	For
1h	Elect Director Frederick William McNabb, III	Management	For	For
1i	Elect Director Martha E. Pollack	Management	For	For
1j	Elect Director Joseph R. Swedish	Management	For	For
1k	Elect Director Peter R. Voser	Management	For	For
1l	Elect Director Frederick H. Waddell	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For
5	Lower Ownership Threshold for Action by Written Consent	Shareholder	Against	For
6	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	Shareholder	For	For

INTESA SANPAOLO SPA

Meeting Date: APR 28, 2021

Record Date: APR 19, 2021

Meeting Type: ANNUAL/SPECIAL

Ticker: ISP

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Accept Financial Statements and Statutory Reports	Management	For	For
1b	Approve Allocation of Income	Management	For	For
2a	Approve Remuneration Policy	Management	For	For
2b	Approve Second Section of the Remuneration Report	Management	For	For
2c	Approve Fixed-Variable Compensation Ratio	Management	For	For
2d	Approve Annual Incentive Plan	Management	For	For
2e	Amend POP Long-Term Incentive Plan	Management	For	For
2f	Approve Director, Officer, and Internal Auditors Liability and Indemnity Insurance	Management	For	Against
3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	Management	For	For
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
1	Amend Company Bylaws	Management	For	For

ITC LIMITED

Meeting Date: SEP 04, 2020

Record Date: AUG 28, 2020

Meeting Type: ANNUAL

Ticker: 500875

Security ID: Y4211T171

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Nakul Anand as Director	Management	For	For
4	Reelect Rajiv Tandon as Director	Management	For	For
5	Approve S R B C & CO LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Elect Atul Jerath as Director	Management	For	For
7	Elect David Robert Simpson as Director	Management	For	For
8	Reelect Nirupama Rao as Director	Management	For	For
9	Approve Reappointment and Remuneration of Nakul Anand as Wholetime Director	Management	For	For
10	Approve Reappointment and Remuneration of Rajiv Tandon as Wholetime Director	Management	For	For
11	Approve Remuneration of P. Raju Iyer, Cost Accountant as Cost Auditors	Management	For	For
12	Approve Remuneration of S. Mahadevan & Co., Cost Accountants as Cost Auditors	Management	For	For

ITC LIMITED

Meeting Date: DEC 19, 2020

Record Date: NOV 06, 2020

Meeting Type: SPECIAL

Ticker: 500875

Security ID: Y4211T171

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt New Articles of Association	Management	For	For

ITV PLC

Meeting Date: APR 29, 2021

Record Date: APR 27, 2021

Meeting Type: ANNUAL

Ticker: ITV

Security ID: G4984A110

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Re-elect Salman Amin as Director	Management	For	For
5	Re-elect Peter Bazalgette as Director	Management	For	For
6	Re-elect Edward Bonham Carter as Director	Management	For	For
7	Elect Graham Cooke as Director	Management	For	For
8	Re-elect Margaret Ewing as Director	Management	For	For
9	Re-elect Mary Harris as Director	Management	For	For
10	Re-elect Chris Kennedy as Director	Management	For	For
11	Re-elect Anna Manz as Director	Management	For	For
12	Re-elect Carolyn McCall as Director	Management	For	For
13	Elect Sharmila Nebhrajani as Director	Management	For	For
14	Re-elect Duncan Painter as Director	Management	For	For
15	Appoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
16	Authorise Board to Fix Remuneration of Auditors	Management	For	For
17	Authorise UK Political Donations and Expenditure	Management	For	For
18	Authorise Issue of Equity	Management	For	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
23	Adopt New Articles of Association	Management	For	For
24	Approve Executive Share Plan	Management	For	For

JAPAN TOBACCO INC.

Meeting Date: MAR 24, 2021

Record Date: DEC 31, 2020

Meeting Type: ANNUAL

Ticker: 2914

Security ID: J27869106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 77	Management	For	For
2	Elect Director Kitera, Masato	Management	For	For

JONAH ENERGY LLC

Meeting Date: DEC 21, 2020

Record Date: NOV 20, 2020

Meeting Type: WRITTEN CONSENT

Ticker:

Security ID: 47987LAA9

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote on the Plan (Select For To Accept The Plan, Select Against To Reject The Plan; Abstain Is Not A Valid Voting Option And Will Not Count)	Management	None	For
2	Opt Out of the Third-Party Release (For = Opt Out, Against or Abstain = Do Not Opt Out)	Management	None	Against

JPMORGAN CHASE & CO.

Meeting Date: MAY 18, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: JPM

Security ID: 46625H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director James Dimon	Management	For	For
1f	Elect Director Timothy P. Flynn	Management	For	For
1g	Elect Director Mellody Hobson	Management	For	For
1h	Elect Director Michael A. Neal	Management	For	For
1i	Elect Director Phebe N. Novakovic	Management	For	For
1j	Elect Director Virginia M. Rometty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Request	Shareholder	Against	For

	Action by Written Consent			
6	Report on Racial Equity Audit	Shareholder	Against	For
7	Require Independent Board Chair	Shareholder	Against	For
8	Report on Congruency Political Analysis and Electioneering Expenditures	Shareholder	Against	Against

JPMORGAN CHASE & CO.

Meeting Date: MAY 18, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: JPM

Security ID: 46625H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director James Dimon	Management	For	For
1f	Elect Director Timothy P. Flynn	Management	For	For
1g	Elect Director Mellody Hobson	Management	For	For
1h	Elect Director Michael A. Neal	Management	For	Against
1i	Elect Director Phebe N. Novakovic	Management	For	For
1j	Elect Director Virginia M. Rometty	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For
6	Report on Racial Equity Audit	Shareholder	Against	For
7	Require Independent Board Chair	Shareholder	Against	For
8	Report on Congruency Political Analysis and Electioneering Expenditures	Shareholder	Against	Against

KEPPEL INFRASTRUCTURE TRUST

Meeting Date: APR 20, 2021

Record Date:

Meeting Type: ANNUAL

Ticker: A7RU

Security ID: Y4724S108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Management	For	For
	Approve Deloitte & Touche LLP as Auditors and Authorize			

2	Trustee-Manager to Fix Their Remuneration	Management	For	For
3	Elect Daniel Cuthbert Ee Hock Huat as Director	Management	For	For
4	Elect Mark Andrew Yeo Kah Chong as Director	Management	For	For
5	Elect Chong Suk Shien as Director	Management	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against
7	Approve Renewal of Unitholders' Mandate for Interested Person Transactions	Management	For	For
8	Authorize Unit Repurchase Program	Management	For	For

KERING SA

Meeting Date: APR 22, 2021

Record Date: APR 20, 2021

Meeting Type: ANNUAL/SPECIAL

Ticker: KER

Security ID: F5433L103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	Did Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	Did Not Vote
3	Approve Allocation of Income and Dividends of EUR 8 per Share	Management	For	Did Not Vote
4	Reelect Francois-Henri Pinault as Director	Management	For	Did Not Vote
5	Reelect Jean-Francois Palus as Director	Management	For	Did Not Vote
6	Reelect Financiere Pinault as Director	Management	For	Did Not Vote
7	Reelect Baudouin Prot as Director	Management	For	Did Not Vote
8	Approve Compensation of Corporate Officers	Management	For	Did Not Vote
9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Management	For	Did Not Vote
10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Management	For	Did Not

				Vote
11	Approve Remuneration Policy of Executive Corporate Officers	Management	For	Did Not Vote
12	Approve Remuneration Policy of Corporate Officers	Management	For	Did Not Vote
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Management	For	Did Not Vote
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	Did Not Vote
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	Did Not Vote
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Management	For	Did Not Vote
17	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Management	For	Did Not Vote
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Management	For	Did Not Vote
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Management	For	Did Not Vote
20	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 18 and 19	Management	For	Did Not Vote
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 18 and 19	Management	For	Did Not Vote
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	Did Not Vote
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	Did Not Vote
24	Authorize Filing of Required Documents/Other Formalities	Management	For	Did Not Vote

KEURIG DR PEPPER INC.

Meeting Date: JUN 18, 2021

Record Date: APR 19, 2021

Meeting Type: ANNUAL

Ticker: KDP

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Robert J. Gamgort	Management	For	For
1B	Elect Director Olivier Goudet	Management	For	For
1C	Elect Director Peter Harf	Management	For	For
1D	Elect Director Juliette Hickman	Management	For	For
1E	Elect Director Genevieve Hovde	Management	For	For
1F	Elect Director Paul S. Michaels	Management	For	For
1G	Elect Director Pamela H. Patsley	Management	For	For
1H	Elect Director Gerhard Pleuhs	Management	For	For
1I	Elect Director Lubomira Rochet	Management	For	For
1J	Elect Director Debra Sandler	Management	For	For
1K	Elect Director Robert Singer	Management	For	For
1L	Elect Director Justine Tan	Management	For	For
1M	Elect Director Nelson Urdaneta	Management	For	For
1N	Elect Director Larry D. Young	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

KEYCORP

Meeting Date: MAY 13, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: KEY

Security ID: 493267108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Bruce D. Broussard	Management	For	For
1.2	Elect Director Alexander M. Cutler	Management	For	For
1.3	Elect Director H. James Dallas	Management	For	For
1.4	Elect Director Elizabeth R. Gile	Management	For	For
1.5	Elect Director Ruth Ann M. Gillis	Management	For	For
1.6	Elect Director Christopher M. Gorman	Management	For	For
1.7	Elect Director Robin N. Hayes	Management	For	For
1.8	Elect Director Carlton L. Highsmith	Management	For	For
1.9	Elect Director Richard J. Hipple	Management	For	For
1.10	Elect Director Devina A. Rankin	Management	For	For
1.11	Elect Director Barbara R. Snyder	Management	For	For
1.12	Elect Director Todd J. Vasos	Management	For	For
1.13	Elect Director David K. Wilson	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	Against

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Management	For	For

KIMBERLY-CLARK CORPORATION

Meeting Date: APR 29, 2021

Record Date: MAR 01, 2021

Meeting Type: ANNUAL

Ticker: KMB

Security ID: 494368103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John W. Culver	Management	For	For
1.2	Elect Director Robert W. Dechard	Management	For	For
1.3	Elect Director Michael D. Hsu	Management	For	For
1.4	Elect Director Mae C. Jemison	Management	For	For
1.5	Elect Director S. Todd Maclin	Management	For	For
1.6	Elect Director Sherilyn S. McCoy	Management	For	For
1.7	Elect Director Christa S. Quarles	Management	For	For
1.8	Elect Director Ian C. Read	Management	For	Against
1.9	Elect Director Dunia A. Shive	Management	For	For
1.10	Elect Director Mark T. Smucker	Management	For	For
1.11	Elect Director Michael D. White	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Approve Non-Employee Director Omnibus Stock Plan	Management	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Management	For	For
7	Provide Right to Act by Written Consent	Shareholder	Against	For

KIMCO REALTY CORPORATION

Meeting Date: APR 27, 2021

Record Date: MAR 02, 2021

Meeting Type: ANNUAL

Ticker: KIM

Security ID: 49446R109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Milton Cooper	Management	For	For
1b	Elect Director Philip E. Coviello	Management	For	For
1c	Elect Director Conor C. Flynn	Management	For	For

1d	Elect Director Frank Lourenso	Management	For	For
1e	Elect Director Henry Moniz	Management	For	For
1f	Elect Director Mary Hogan Preusse	Management	For	For
1g	Elect Director Valerie Richardson	Management	For	For
1h	Elect Director Richard B. Saltzman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

KIRIN HOLDINGS CO., LTD.

Meeting Date: MAR 30, 2021

Record Date: DEC 31, 2020

Meeting Type: ANNUAL

Ticker: 2503

Security ID: 497350108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	Management	For	For
2.1	Elect Director Isozaki, Yoshinori	Management	For	For
2.2	Elect Director Nishimura, Keisuke	Management	For	For
2.3	Elect Director Miyoshi, Toshiya	Management	For	For
2.4	Elect Director Yokota, Noriya	Management	For	For
2.5	Elect Director Kobayashi, Noriaki	Management	For	For
2.6	Elect Director Mori, Masakatsu	Management	For	For
2.7	Elect Director Yanagi, Hiroyuki	Management	For	For
2.8	Elect Director Matsuda, Chieko	Management	For	For
2.9	Elect Director Shiono, Noriko	Management	For	For
2.10	Elect Director Rod Eddington	Management	For	For
2.11	Elect Director George Olcott	Management	For	For
2.12	Elect Director Kato, Kaoru	Management	For	For

KLA CORPORATION

Meeting Date: NOV 04, 2020

Record Date: SEP 16, 2020

Meeting Type: ANNUAL

Ticker: KLAC

Security ID: 482480100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Edward Barnholt	Management	For	For
1.2	Elect Director Robert Calderoni	Management	For	For
1.3	Elect Director Jeneanne Hanley	Management	For	For
1.4	Elect Director Emiko Higashi	Management	For	For
1.5	Elect Director Kevin Kennedy	Management	For	For

1.6	Elect Director Gary Moore	Management	For	For
1.7	Elect Director Marie Myers	Management	For	For
1.8	Elect Director Kiran Patel	Management	For	For
1.9	Elect Director Victor Peng	Management	For	For
1.10	Elect Director Robert Rango	Management	For	For
1.11	Elect Director Richard Wallace	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt Proxy Access Right	Shareholder	Against	For

KT CORP.

Meeting Date: MAR 29, 2021

Record Date: DEC 31, 2020

Meeting Type: ANNUAL

Ticker: 030200

Security ID: 48268K101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2.1	Amend Articles of Incorporation (Add Business Objectives)	Management	For	For
2.2	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	Management	For	For
2.3	Amend Articles of Incorporation (Clarify Stock Options Grantees)	Management	For	For
3.1	Elect Park Jong-ook as Inside Director	Management	For	For
3.2	Elect Kang Guk-hyeon as Inside Director	Management	For	For
3.3	Elect Lee Gang-cheol as Outside Director	Management	For	For
4	Elect Kim Dae-you as Outside Director to Serve as an Audit Committee Member	Management	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

L3HARRIS TECHNOLOGIES, INC.

Meeting Date: APR 23, 2021

Record Date: FEB 26, 2021

Meeting Type: ANNUAL

Ticker: LHX

Security ID: 502431109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sallie B. Bailey	Management	For	For
1b	Elect Director William M. Brown	Management	For	For
1c	Elect Director Peter W. Chiarelli	Management	For	For
1d	Elect Director Thomas A. Corcoran	Management	For	For
1e	Elect Director Thomas A. Dattilo	Management	For	For

1f	Elect Director Roger B. Fradin	Management	For	Against
1g	Elect Director Lewis Hay, III	Management	For	For
1h	Elect Director Lewis Kramer	Management	For	For
1i	Elect Director Christopher E. Kubasik	Management	For	For
1j	Elect Director Rita S. Lane	Management	For	For
1k	Elect Director Robert B. Millard	Management	For	For
1l	Elect Director Lloyd W. Newton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

LINDE PLC

Meeting Date: JUL 27, 2020

Record Date: JUL 25, 2020

Meeting Type: ANNUAL

Ticker: LIN

Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wolfgang H. Reitzle	Management	For	For
1b	Elect Director Stephen F. Angel	Management	For	For
1c	Elect Director Ann-Kristin Achleitner	Management	For	For
1d	Elect Director Clemens A. H. Borsig	Management	For	For
1e	Elect Director Nance K. Dicciani	Management	For	For
1f	Elect Director Thomas Enders	Management	For	For
1g	Elect Director Franz Fehrenbach	Management	For	For
1h	Elect Director Edward G. Galante	Management	For	For
1i	Elect Director Larry D. McVay	Management	For	For
1j	Elect Director Victoria E. Ossadnik	Management	For	For
1k	Elect Director Martin H. Richenhagen	Management	For	For
1l	Elect Director Robert L. Wood	Management	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Management	For	For
3	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

LINK REAL ESTATE INVESTMENT TRUST

Meeting Date: JUL 22, 2020

Record Date: JUL 16, 2020

Meeting Type: ANNUAL

Ticker: 823

Security ID: Y5281M111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1	Note the Financial Statements and Statutory Reports	Management	None	None
2	Note the Appointment of Auditor and Fixing of Their Remuneration	Management	None	None
3.1	Elect Peter Tse Pak Wing as Director	Management	For	For
3.2	Elect Nancy Tse Sau Ling as Director	Management	For	For
3.3	Elect Elaine Carole Young as Director	Management	For	For
4.1	Elect Ng Kok Siong as Director	Management	For	For
5	Authorize Repurchase of Issued Units	Management	For	For
6	Approve Amended Scope of Permitted Investments and the Corresponding Investment Scope Trust Deed Amendments	Management	For	For

LONGFOR GROUP HOLDINGS LIMITED

Meeting Date: JUN 16, 2021

Record Date: JUN 09, 2021

Meeting Type: ANNUAL

Ticker: 960

Security ID: G5635P109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3.1	Elect Zhao Yi as Director	Management	For	For
3.2	Elect Frederick Peter Churchouse as Director	Management	For	For
3.3	Elect Zeng Ming as Director	Management	For	For
3.4	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Authorize Reissuance of Repurchased Shares	Management	For	Against

LVMH MOET HENNESSY LOUIS VUITTON SE

Meeting Date: APR 15, 2021

Record Date: APR 13, 2021

Meeting Type: ANNUAL/SPECIAL

Ticker: MC

Security ID: F58485115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	Management	For	For
	Approve Auditors' Special Report on Related-Party			

4	Transactions	Management	For	For
5	Reelect Antoine Arnault as Director	Management	For	For
6	Reelect Nicolas Bazire as Director	Management	For	Against
7	Reelect Charles de Croisset as Director	Management	For	For
8	Reelect Yves-Thibault de Silguy as Director	Management	For	For
9	Appoint Olivier Lenel as Alternate Auditor	Management	For	For
10	Approve Amendment of Remuneration Policy of Directors Re: FY 2020	Management	For	For
11	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	Management	For	For
12	Approve Compensation of Corporate Officers	Management	For	For
13	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	For	For
14	Approve Compensation of Antonio Belloni, Vice-CEO	Management	For	For
15	Approve Remuneration Policy of Directors	Management	For	For
16	Approve Remuneration Policy of Chairman and CEO	Management	For	For
17	Approve Remuneration Policy of Vice-CEO	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
20	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Management	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	Against
25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Management	For	Against
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	Against
27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Management	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	Management	For	Against

30	Amend Article 22 of Bylaws Re: Auditors	Management	For	For
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LVMH MOET HENNESSY LOUIS VUITTON SE

Meeting Date: MAY 28, 2021

Record Date: MAY 26, 2021

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: MC

Security ID: F58485115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For

LYONDELLBASELL INDUSTRIES N.V.

Meeting Date: MAY 28, 2021

Record Date: APR 30, 2021

Meeting Type: ANNUAL

Ticker: LYB

Security ID: N53745100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jacques Aigrain	Management	For	For
1b	Elect Director Lincoln Benet	Management	For	For
1c	Elect Director Jagjeet (Jeet) Bindra	Management	For	For
1d	Elect Director Robin Buchanan	Management	For	For
1e	Elect Director Anthony (Tony) Chase	Management	For	For
1f	Elect Director Stephen Cooper	Management	For	For
1g	Elect Director Nance Dicciani	Management	For	Against
1h	Elect Director Robert (Bob) Dudley	Management	For	For
1i	Elect Director Claire Farley	Management	For	For
1j	Elect Director Michael Hanley	Management	For	For
1k	Elect Director Albert Manifold	Management	For	For
1l	Elect Director Bhavesh (Bob) Patel	Management	For	For
2	Approve Discharge of Directors	Management	For	For
3	Adopt Financial Statements and Statutory Reports	Management	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
8	Approve Cancellation of Shares	Management	For	For
9	Amend Omnibus Stock Plan	Management	For	For
10	Amend Qualified Employee Stock Purchase Plan	Management	For	For

MARSH & MCLENNAN COMPANIES, INC.

Meeting Date: MAY 20, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: MMC

Security ID: 571748102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anthony K. Anderson	Management	For	For
1b	Elect Director Oscar Fanjul	Management	For	For
1c	Elect Director Daniel S. Glaser	Management	For	For
1d	Elect Director H. Edward Hanway	Management	For	For
1e	Elect Director Deborah C. Hopkins	Management	For	For
1f	Elect Director Tamara Ingram	Management	For	For
1g	Elect Director Jane H. Lute	Management	For	For
1h	Elect Director Steven A. Mills	Management	For	For
1i	Elect Director Bruce P. Nolop	Management	For	For
1j	Elect Director Marc D. Oken	Management	For	For
1k	Elect Director Morton O. Schapiro	Management	For	For
1l	Elect Director Lloyd M. Yates	Management	For	For
1m	Elect Director R. David Yost	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Management	For	For

MCDONALD'S CORPORATION

Meeting Date: MAY 20, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: MCD

Security ID: 580135101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lloyd Dean	Management	For	Against
1b	Elect Director Robert Eckert	Management	For	Against
1c	Elect Director Catherine Engelbert	Management	For	For
1d	Elect Director Margaret Georgiadis	Management	For	For
1e	Elect Director Enrique Hernandez, Jr.	Management	For	Against
1f	Elect Director Christopher Kempczinski	Management	For	For
1g	Elect Director Richard Lenny	Management	For	For
1h	Elect Director John Mulligan	Management	For	For
1i	Elect Director Sheila Penrose	Management	For	For
1j	Elect Director John Rogers, Jr.	Management	For	For
1k	Elect Director Paul Walsh	Management	For	For
1l	Elect Director Miles White	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Sugar and Public Health	Shareholder	Against	Against
5	Report on Antibiotics and Public Health Costs	Shareholder	Against	Against
6	Provide Right to Act by Written Consent	Shareholder	Against	For

MELROSE INDUSTRIES PLC

Meeting Date: JAN 21, 2021

Record Date: JAN 19, 2021

Meeting Type: SPECIAL

Ticker: MRO

Security ID: G5973J178

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Employee Share Plan	Management	For	For
2	Approve Amendments to the Remuneration Policy	Management	For	For

MELROSE INDUSTRIES PLC

Meeting Date: MAY 06, 2021

Record Date: MAY 04, 2021

Meeting Type: ANNUAL

Ticker: MRO

Security ID: G5973J178

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Christopher Miller as Director	Management	For	For
5	Re-elect David Roper as Director	Management	For	For
6	Re-elect Simon Peckham as Director	Management	For	For
7	Re-elect Geoffrey Martin as Director	Management	For	For
8	Re-elect Justin Dowley as Director	Management	For	For
9	Re-elect Liz Hewitt as Director	Management	For	For
10	Re-elect David Lis as Director	Management	For	For
11	Re-elect Archie Kane as Director	Management	For	For
12	Re-elect Charlotte Twyning as Director	Management	For	For
13	Re-elect Funmi Adegoke as Director	Management	For	For
14	Elect Peter Dilnot as Director	Management	For	For
15	Reappoint Deloitte LLP as Auditors	Management	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise Issue of Equity	Management	For	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For

19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

MELROSE INDUSTRIES PLC

Meeting Date: MAY 06, 2021

Record Date: MAY 04, 2021

Meeting Type: SPECIAL

Ticker: MRO

Security ID: G5973J178

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Disposal of Nortek Air Management	Management	For	For

MERCK & CO., INC.

Meeting Date: MAY 25, 2021

Record Date: MAR 26, 2021

Meeting Type: ANNUAL

Ticker: MRK

Security ID: 58933Y105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Leslie A. Brun	Management	For	For
1b	Elect Director Mary Ellen Coe	Management	For	For
1c	Elect Director Pamela J. Craig	Management	For	For
1d	Elect Director Kenneth C. Frazier	Management	For	For
1e	Elect Director Thomas H. Glocer	Management	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Management	For	For
1g	Elect Director Stephen L. Mayo	Management	For	For
1h	Elect Director Paul B. Rothman	Management	For	For
1i	Elect Director Patricia F. Russo	Management	For	Against
1j	Elect Director Christine E. Seidman	Management	For	For
1k	Elect Director Inge G. Thulin	Management	For	For
1l	Elect Director Kathy J. Warden	Management	For	For
1m	Elect Director Peter C. Wendell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For
5	Report on Access to COVID-19 Products	Shareholder	Against	For

MERCK & CO., INC.

Meeting Date: MAY 25, 2021

Record Date: MAR 26, 2021

Meeting Type: ANNUAL

Ticker: MRK
 Security ID: 58933Y105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Leslie A. Brun	Management	For	For
1b	Elect Director Mary Ellen Coe	Management	For	For
1c	Elect Director Pamela J. Craig	Management	For	For
1d	Elect Director Kenneth C. Frazier	Management	For	For
1e	Elect Director Thomas H. Glocer	Management	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Management	For	For
1g	Elect Director Stephen L. Mayo	Management	For	For
1h	Elect Director Paul B. Rothman	Management	For	For
1i	Elect Director Patricia F. Russo	Management	For	Against
1j	Elect Director Christine E. Seidman	Management	For	For
1k	Elect Director Inge G. Thulin	Management	For	For
1l	Elect Director Kathy J. Warden	Management	For	For
1m	Elect Director Peter C. Wendell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For
5	Report on Access to COVID-19 Products	Shareholder	Against	Against

MGM GROWTH PROPERTIES LLC

Meeting Date: MAY 05, 2021
 Record Date: MAR 12, 2021
 Meeting Type: ANNUAL

Ticker: MGP
 Security ID: 55303A105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kathryn Coleman	Management	For	For
1b	Elect Director Charles Irving	Management	For	For
1c	Elect Director Paul Salem	Management	For	For
1d	Elect Director Thomas Roberts	Management	For	For
1e	Elect Director Daniel J. Taylor	Management	For	For
1f	Elect Director Corey Sanders	Management	For	For
1g	Elect Director John M. McManus	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

MICROSOFT CORPORATION

Meeting Date: DEC 02, 2020

Record Date: OCT 08, 2020

Meeting Type: ANNUAL

Ticker: MSFT

Security ID: 594918104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Reid G. Hoffman	Management	For	For
1.2	Elect Director Hugh F. Johnston	Management	For	For
1.3	Elect Director Teri L. List-Stoll	Management	For	For
1.4	Elect Director Satya Nadella	Management	For	For
1.5	Elect Director Sandra E. Peterson	Management	For	For
1.6	Elect Director Penny S. Pritzker	Management	For	For
1.7	Elect Director Charles W. Scharf	Management	For	For
1.8	Elect Director Arne M. Sorenson	Management	For	For
1.9	Elect Director John W. Stanton	Management	For	For
1.10	Elect Director John W. Thompson	Management	For	For
1.11	Elect Director Emma N. Walmsley	Management	For	For
1.12	Elect Director Padmasree Warrior	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Employee Representation on the Board of Directors	Shareholder	Against	Against

MIDEA GROUP CO. LTD.

Meeting Date: OCT 16, 2020

Record Date: OCT 09, 2020

Meeting Type: SPECIAL

Ticker: 000333

Security ID: Y6S40V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Spin-off of Subsidiary on ChiNext in Accordance with Relevant Laws and Regulations	Management	For	For
2	Approve Spin-off of Subsidiary on ChiNext	Management	For	For
3	Approve Plan on Spin-off of Subsidiary on ChiNext	Management	For	For
4	Approve Transaction Complies with Several Provisions on the Pilot Program of Listed Companies' Spin-off of Subsidiaries for Domestic Listing	Management	For	For
5	Approve Transaction is Conducive to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	Management	For	For
6	Approve Proposal on the Company's Independence and Sustainability	Management	For	For
7	Approve Subsidiary's Corresponding Standard Operational Ability	Management	For	For
	Approve Explanation of the Completeness, Compliance and			

8	Validity of Legal Documents Submitted in the Spin-off	Management	For	For
9	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of Spin-off	Management	For	For
10	Approve Participation of Directors and Senior Executives in the Employee Share Purchase Plan in Connection to the Spin-off	Management	For	For
11	Approve Authorization of Board to Handle All Related Matters	Management	For	For
12	Elect Dong Wentao as Supervisor	Management	For	For

MIDEA GROUP CO. LTD.
Meeting Date: MAY 21, 2021
Record Date: MAY 14, 2021
Meeting Type: ANNUAL

Ticker: 000333
Security ID: Y6S40V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Financial Statements	Management	For	For
4	Approve Annual Report and Summary	Management	For	For
5	Approve Profit Distribution	Management	For	For
6	Approve Draft and Summary on Stock Option Incentive Plan	Management	For	For
7	Approve Methods to Assess the Performance of Stock Option Incentive Plan Participants	Management	For	For
8	Approve Authorization of the Board to Handle All Related Matters to Stock Option Incentive Plan	Management	For	For
9	Approve Draft and Summary on Performance Share Incentive Plan	Management	For	For
10	Approve Methods to Assess the Performance of Performance Share Incentive Plan Participants	Management	For	For
11	Approve Authorization of the Board to Handle All Related Matters to Performance Share Incentive Plan	Management	For	For
12	Approve Share Purchase Plan (Draft) and Summary Phase VII	Management	For	For
13	Approve Methods to Assess the Performance of Share Purchase Plan Phase VII Participants	Management	For	For
14	Approve Authorization of the Board to Handle All Related Matters to Share Purchase Plan Phase VII	Management	For	For
15	Approve Draft and Summary on Share Purchase Plan Phase IV	Management	For	For
16	Approve Methods to Assess the Performance of Share Purchase Plan Phase IV Participants	Management	For	For
17	Approve Authorization of the Board to Handle All Related Matters to Share Purchase Plan Phase IV	Management	For	For
18	Approve Provision of Guarantee	Management	For	For
19	Approve Special Report on Foreign Exchange Fund Derivatives Business Investment	Management	For	For

20	Approve Related Party Transaction	Management	For	For
21	Approve to Appoint Auditor	Management	For	Against
22	Approve Amendments to Articles of Association	Management	For	For
23	Approve Repurchase of the Company's Shares	Shareholder	For	For

MIDEA GROUP CO. LTD.
Meeting Date: JUN 25, 2021
Record Date: JUN 18, 2021
Meeting Type: SPECIAL

Ticker: 000333
Security ID: Y6S40V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve 2018 Repurchase and Cancellation of Performance Shares	Management	For	For
2	Approve 2019 Repurchase and Cancellation of Performance Shares	Management	For	For
3	Approve 2020 Repurchase and Cancellation of Performance Shares	Management	For	For

MINDSPACE BUSINESS PARKS REIT
Meeting Date: JUN 29, 2021
Record Date: JUN 22, 2021
Meeting Type: ANNUAL

Ticker: 543217
Security ID: Y60386102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Accept Valuation Report	Management	For	For
3	Approve Shubhendu Saha, MRICS as Valuer and Authorize Board to Fix Their Remuneration	Management	For	For
4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Remuneration Payable to the Members of the Governing Board	Management	For	For

MORGAN STANLEY
Meeting Date: MAY 20, 2021
Record Date: MAR 22, 2021
Meeting Type: ANNUAL

Ticker: MS
Security ID: 617446448

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Elizabeth Corley	Management	For	For
1b	Elect Director Alistair Darling	Management	For	For
1c	Elect Director Thomas H. Glocer	Management	For	For

1d	Elect Director James P. Gorman	Management	For	For
1e	Elect Director Robert H. Herz	Management	For	For
1f	Elect Director Nobuyuki Hirano	Management	For	For
1g	Elect Director Hironori Kamezawa	Management	For	For
1h	Elect Director Shelley B. Leibowitz	Management	For	For
1i	Elect Director Stephen J. Luczo	Management	For	For
1j	Elect Director Jami Miscik	Management	For	For
1k	Elect Director Dennis M. Nally	Management	For	For
1l	Elect Director Mary L. Schapiro	Management	For	For
1m	Elect Director Perry M. Traquina	Management	For	For
1n	Elect Director Rayford Wilkins, Jr.	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

MOSCOW EXCHANGE MICEX-RTS PJSC

Meeting Date: APR 28, 2021

Record Date: APR 05, 2021

Meeting Type: ANNUAL

Ticker: MOEX

Security ID: X6983N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Annual Report	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3.1	Elect Ramon Adarraga Morales as Director	Management	None	For
3.2	Elect Paul Bodart as Director	Management	None	For
3.3	Elect Oleg Viugin as Director	Management	None	Against
3.4	Elect Mariia Gordon as Director	Management	None	For
3.5	Elect Valerii Goregliad as Director	Management	None	Against
3.6	Elect Dmitrii Eremeev as Director	Management	None	For
3.7	Elect Bella Zlatkis as Director	Management	None	Against
3.8	Elect Aleksandr Izosimov as Director	Management	None	For
3.9	Elect Maksim Krasnykh as Director	Management	None	For
3.10	Elect Vadim Kulik as Director	Management	None	Against
3.11	Elect Sergei Lykov as Director	Management	None	Against
3.12	Elect Oskar Hartmann as Director	Management	None	For
4	Ratify Auditor	Management	For	For
5	Approve New Edition of Charter	Management	For	For
6	Approve New Edition of Regulations on Board of Directors	Management	For	For
7	Approve New Edition of Regulations on Remuneration of Directors	Management	For	For

8	Approve Remuneration of Directors	Management	For	For
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MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AG

Meeting Date: APR 28, 2021

Record Date:

Meeting Type: ANNUAL

Ticker: MUV2

Security ID: D55535104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 9.80 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Management	For	For
5	Elect Carinne Knoche-Brouillon to the Supervisory Board	Management	For	For
6	Approve Remuneration Policy	Management	For	For
7	Approve Remuneration of Supervisory Board	Management	For	For
8	Approve Creation of EUR 117.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Management	For	Against
9.1	Approve Affiliation Agreement with MR Beteiligungen 20. GmbH	Management	For	For
9.2	Approve Affiliation Agreement with MR Beteiligungen 21. GmbH	Management	For	For
9.3	Approve Affiliation Agreement with MR Beteiligungen 22. GmbH	Management	For	For

NATIONAL BANK OF CANADA

Meeting Date: APR 23, 2021

Record Date: FEB 24, 2021

Meeting Type: ANNUAL

Ticker: NA

Security ID: 633067103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Maryse Bertrand	Management	For	For
1.2	Elect Director Pierre Blouin	Management	For	For
1.3	Elect Director Pierre Boivin	Management	For	For
1.4	Elect Director Manon Brouillette	Management	For	For
1.5	Elect Director Yvon Charest	Management	For	For
1.6	Elect Director Patricia Curadeau-Grou	Management	For	For
1.7	Elect Director Laurent Ferreira	Management	For	For
1.8	Elect Director Jean Houde	Management	For	For
1.9	Elect Director Karen Kinsley	Management	For	For

1.10	Elect Director Rebecca McKillican	Management	For	For
1.11	Elect Director Robert Pare	Management	For	For
1.12	Elect Director Lino A. Saputo	Management	For	For
1.13	Elect Director Andree Savoie	Management	For	For
1.14	Elect Director Macky Tall	Management	For	For
1.15	Elect Director Pierre Thabet	Management	For	For
1.16	Elect Director Louis Vachon	Management	For	For
2	Advisory Vote on Executive Compensation Approach	Management	For	For
3	Ratify Deloitte LLP as Auditors	Management	For	For
4	Re-approve Stock Option Plan	Management	For	For

NATIONAL GRID PLC
Meeting Date: JUL 27, 2020
Record Date: JUL 24, 2020
Meeting Type: ANNUAL

Ticker: NG
Security ID: G6S9A7120

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Re-elect Sir Peter Gershon as Director	Management	For	For
4	Re-elect John Pettigrew as Director	Management	For	For
5	Re-elect Andy Agg as Director	Management	For	For
6	Re-elect Nicola Shaw as Director	Management	For	For
7	Re-elect Mark Williamson as Director	Management	For	For
8	Re-elect Jonathan Dawson as Director	Management	For	For
9	Re-elect Therese Esperdy as Director	Management	For	For
10	Re-elect Paul Golby as Director	Management	For	For
11	Elect Liz Hewitt as Director	Management	For	For
12	Re-elect Amanda Mesler as Director	Management	For	For
13	Re-elect Earl Shipp as Director	Management	For	For
14	Re-elect Jonathan Silver as Director	Management	For	For
15	Reappoint Deloitte LLP as Auditors	Management	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
17	Approve Remuneration Report	Management	For	For
18	Authorise EU Political Donations and Expenditure	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Reapprove Share Incentive Plan	Management	For	For
21	Reapprove Sharesave Plan	Management	For	For
22	Approve Increase in Borrowing Limit	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For

24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
25	Authorise Market Purchase of Ordinary Shares	Management	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

NATIONAL GRID PLC
Meeting Date: APR 22, 2021
Record Date: APR 20, 2021
Meeting Type: SPECIAL

Ticker: NG
Security ID: G6S9A7120

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Acquisition of PPL WPD Investments Limited	Management	For	For
2	Approve Increase in Borrowing Limit Under the Company's Articles of Association	Management	For	For

NESTLE SA
Meeting Date: APR 15, 2021
Record Date:
Meeting Type: ANNUAL

Ticker: NESN
Security ID: H57312649

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	Management	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Management	For	For
4.1.b	Reelect Ulf Schneider as Director	Management	For	For
4.1.c	Reelect Henri de Castries as Director	Management	For	For
4.1.d	Reelect Renato Fassbind as Director	Management	For	For
4.1.e	Reelect Pablo Isla as Director	Management	For	For
4.1.f	Reelect Ann Veneman as Director	Management	For	For
4.1.g	Reelect Eva Cheng as Director	Management	For	For
4.1.h	Reelect Patrick Aebischer as Director	Management	For	For
4.1.i	Reelect Kasper Rorsted as Director	Management	For	Against
4.1.j	Reelect Kimberly Ross as Director	Management	For	For
4.1.k	Reelect Dick Boer as Director	Management	For	For
4.1.l	Reelect Dinesh Paliwal as Director	Management	For	For
4.1.m	Reelect Hanne Jimenez de Mora as Director	Management	For	For
4.2	Elect Lindiwe Sibanda as Director	Management	For	For

4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Management	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Management	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Management	For	For
4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	Management	For	For
6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
7	Approve Climate Action Plan	Management	For	For
8	Transact Other Business (Voting)	Management	Against	Against

NESTLE SA

Meeting Date: APR 15, 2021

Record Date:

Meeting Type: ANNUAL

Ticker: NESN

Security ID: H57312649

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	Against
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	Management	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Management	For	For
4.1.b	Reelect Ulf Schneider as Director	Management	For	For
4.1.c	Reelect Henri de Castries as Director	Management	For	For
4.1.d	Reelect Renato Fassbind as Director	Management	For	For
4.1.e	Reelect Pablo Isla as Director	Management	For	For
4.1.f	Reelect Ann Veneman as Director	Management	For	For
4.1.g	Reelect Eva Cheng as Director	Management	For	For
4.1.h	Reelect Patrick Aebischer as Director	Management	For	For
4.1.i	Reelect Kasper Rorsted as Director	Management	For	For
4.1.j	Reelect Kimberly Ross as Director	Management	For	For
4.1.k	Reelect Dick Boer as Director	Management	For	For
4.1.l	Reelect Dinesh Paliwal as Director	Management	For	For

4.1.m	Reelect Hanne Jimenez de Mora as Director	Management	For	For
4.2	Elect Lindiwe Sibanda as Director	Management	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Management	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Management	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Management	For	For
4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	Management	For	For
6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
7	Approve Climate Action Plan	Management	For	For
8	Transact Other Business (Voting)	Management	Against	Against

NETAPP, INC.

Meeting Date: SEP 10, 2020

Record Date: JUL 17, 2020

Meeting Type: ANNUAL

Ticker: NTAP

Security ID: 64110D104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director T. Michael Nevens	Management	For	For
1b	Elect Director Deepak Ahuja	Management	For	For
1c	Elect Director Gerald Held	Management	For	For
1d	Elect Director Kathryn M. Hill	Management	For	For
1e	Elect Director Deborah L. Kerr	Management	For	For
1f	Elect Director George Kurian	Management	For	For
1g	Elect Director Scott F. Schenkel	Management	For	For
1h	Elect Director George T. Shaheen	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For

NEXA RESOURCES SA

Meeting Date: JUN 10, 2021

Record Date: APR 28, 2021
Meeting Type: ANNUAL/SPECIAL

Ticker: NEXA
Security ID: L67359106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Loss and Dividends	Management	For	For
4	Approve Discharge of Directors	Management	For	Against
5.a	Elect Jaime Ardila as Director	Management	For	Against
5.b	Elect Diego Cristobal Hernandez Cabrera as Director	Management	For	For
5.c	Elect Gianfranco Castagnola as Director	Management	For	Against
5.d	Elect Daniella Elena Dimitrov as Director	Management	For	For
5.e	Elect Eduardo Borges de Andrade Filho as Director	Management	For	For
5.f	Elect Luis Ermirio de Moraes as Director	Management	For	Against
5.g	Elect Ian Wilton Pearce as Director	Management	For	Against
5.h	Elect Edward Ruiz as Director	Management	For	For
5.i	Elect Jane Sadowsky as Director	Management	For	For
5.j	Elect Joao Henrique Batista de Souza Schmidt as Director	Management	For	Against
6	Approve Remuneration of Directors	Management	For	For
7	Appoint PricewaterhouseCoopers as Auditor	Management	For	For
8	Amend Article 10 of the Articles of Association	Management	For	For

NEXTERA ENERGY, INC.
Meeting Date: MAY 20, 2021
Record Date: MAR 23, 2021
Meeting Type: ANNUAL

Ticker: NEE
Security ID: 65339F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sherry S. Barrat	Management	For	For
1b	Elect Director James L. Camaren	Management	For	For
1c	Elect Director Kenneth B. Dunn	Management	For	For
1d	Elect Director Naren K. Gursahaney	Management	For	For
1e	Elect Director Kirk S. Hachigian	Management	For	For
1f	Elect Director Amy B. Lane	Management	For	For
1g	Elect Director David L. Porges	Management	For	For
1h	Elect Director James L. Robo	Management	For	For
1i	Elect Director Rudy E. Schupp	Management	For	For
1j	Elect Director John L. Skolds	Management	For	For
1k	Elect Director Lynn M. Utter	Management	For	For

11	Elect Director Darryl L. Wilson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	Against
5	Provide Right to Act by Written Consent	Shareholder	Against	For

NIPPON TELEGRAPH & TELEPHONE CORP.

Meeting Date: JUN 24, 2021

Record Date: MAR 31, 2021

Meeting Type: ANNUAL

Ticker: 9432

Security ID: J59396101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Management	For	For
2	Approve Trust-Type Equity Compensation Plan	Management	For	For
3	Approve Cash Compensation Ceiling for Directors and Compensation Ceiling Set Aside for Board Members Shareholding Association	Management	For	Against
4	Remove Incumbent Director Shibutani, Naoki	Shareholder	Against	Against

NOBLE HOLDING INTERNATIONAL LTD.

Meeting Date: NOV 13, 2020

Record Date: OCT 07, 2020

Meeting Type: WRITTEN CONSENT

Ticker:

Security ID: 65504LAL1

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote On The Plan (For = Accept, Against = Reject; Abstain Votes Do Not Count)	Management	For	For
2	Opt Out of the Third-Party Release (For = Opt Out, Against or Abstain = Do Not Opt Out)	Management	For	Against

NOBLE HOLDING INTERNATIONAL LTD.

Meeting Date: NOV 13, 2020

Record Date: OCT 07, 2020

Meeting Type: WRITTEN CONSENT

Ticker:

Security ID: 65504LAN7

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote On The Plan (For = Accept, Against = Reject; Abstain Votes Do Not Count)	Management	For	For
2	Opt Out of the Third-Party Release (For = Opt Out, Against or Abstain = Do Not Opt Out)	Management	For	Against

NORFOLK SOUTHERN CORPORATION

Meeting Date: MAY 13, 2021

Record Date: MAR 05, 2021

Meeting Type: ANNUAL

Ticker: NSC

Security ID: 655844108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas D. Bell, Jr.	Management	For	For
1b	Elect Director Mitchell E. Daniels, Jr.	Management	For	For
1c	Elect Director Marcela E. Donadio	Management	For	For
1d	Elect Director John C. Huffard, Jr.	Management	For	For
1e	Elect Director Christopher T. Jones	Management	For	For
1f	Elect Director Thomas C. Kelleher	Management	For	For
1g	Elect Director Steven F. Leer	Management	For	For
1h	Elect Director Michael D. Lockhart	Management	For	For
1i	Elect Director Amy E. Miles	Management	For	For
1j	Elect Director Claude Mongeau	Management	For	For
1k	Elect Director Jennifer F. Scanlon	Management	For	For
1l	Elect Director James A. Squires	Management	For	For
1m	Elect Director John R. Thompson	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Proxy Access Right	Shareholder	Against	Against
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Shareholder	Against	For

NOVARTIS AG

Meeting Date: MAR 02, 2021

Record Date:

Meeting Type: ANNUAL

Ticker: NOVN

Security ID: H5820Q150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Management	For	For
4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Management	For	For
	Approve Remuneration of Directors in the Amount of CHF 8.6			

6.1	Million	Management	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Management	For	For
6.3	Approve Remuneration Report	Management	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Management	For	For
7.2	Reelect Nancy Andrews as Director	Management	For	For
7.3	Reelect Ton Buechner as Director	Management	For	For
7.4	Reelect Patrice Bula as Director	Management	For	For
7.5	Reelect Elizabeth Doherty as Director	Management	For	For
7.6	Reelect Ann Fudge as Director	Management	For	For
7.7	Reelect Bridgette Heller as Director	Management	For	For
7.8	Reelect Frans van Houten as Director	Management	For	For
7.9	Reelect Simon Moroney as Director	Management	For	For
7.10	Reelect Andreas von Planta as Director	Management	For	For
7.11	Reelect Charles Sawyers as Director	Management	For	For
7.12	Elect Enrico Vanni as Director	Management	For	For
7.13	Reelect William Winters as Director	Management	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Management	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Management	For	For
8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Management	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Management	For	For
8.5	Appoint Simon Moroney as Member of the Compensation Committee	Management	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Management	For	For
10	Designate Peter Zahn as Independent Proxy	Management	For	For
11	Amend Articles Re: Board of Directors Tenure	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

NUTRIEN LTD.

Meeting Date: MAY 17, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: NTR

Security ID: 67077M108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Christopher M. Burley	Management	For	For
1.2	Elect Director Maura J. Clark	Management	For	For
1.3	Elect Director Russell K. Girling	Management	For	For

1.4	Elect Director Miranda C. Hubbs	Management	For	For
1.5	Elect Director Raj S. Kushwaha	Management	For	For
1.6	Elect Director Alice D. Laberge	Management	For	For
1.7	Elect Director Consuelo E. Madere	Management	For	For
1.8	Elect Director Charles V. Magro - Withdrawn Resolution	Management	None	None
1.9	Elect Director Keith G. Martell	Management	For	For
1.10	Elect Director Aaron W. Regent	Management	For	For
1.11	Elect Director Mayo M. Schmidt	Management	For	For
1.12	Elect Director Nelson Luiz Costa Silva	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

OMNICOM GROUP INC.

Meeting Date: MAY 04, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: OMC

Security ID: 681919106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John D. Wren	Management	For	For
1.2	Elect Director Mary C. Choksi	Management	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Management	For	For
1.4	Elect Director Susan S. Denison	Management	For	For
1.5	Elect Director Ronnie S. Hawkins	Management	For	For
1.6	Elect Director Deborah J. Kissire	Management	For	For
1.7	Elect Director Gracia C. Martore	Management	For	For
1.8	Elect Director Linda Johnson Rice	Management	For	For
1.9	Elect Director Valerie M. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Report on Political Contributions and Expenditures	Shareholder	Against	For

PAYCHEX, INC.

Meeting Date: OCT 15, 2020

Record Date: AUG 17, 2020

Meeting Type: ANNUAL

Ticker: PAYX

Security ID: 704326107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director B. Thomas Golisano	Management	For	For
1b	Elect Director Thomas F. Bonadio	Management	For	For

1c	Elect Director Joseph G. Doody	Management	For	For
1d	Elect Director David J.S. Flaschen	Management	For	For
1e	Elect Director Pamela A. Joseph	Management	For	For
1f	Elect Director Martin Mucci	Management	For	For
1g	Elect Director Joseph M. Tucci	Management	For	For
1h	Elect Director Joseph M. Velli	Management	For	For
1i	Elect Director Kara Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

PEPSICO, INC.

Meeting Date: MAY 05, 2021

Record Date: MAR 01, 2021

Meeting Type: ANNUAL

Ticker: PEP

Security ID: 713448108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Segun Agbaje	Management	For	For
1b	Elect Director Shona L. Brown	Management	For	For
1c	Elect Director Cesar Conde	Management	For	For
1d	Elect Director Ian Cook	Management	For	For
1e	Elect Director Dina Dublon	Management	For	For
1f	Elect Director Michelle Gass	Management	For	For
1g	Elect Director Ramon L. Laguarta	Management	For	For
1h	Elect Director Dave Lewis	Management	For	For
1i	Elect Director David C. Page	Management	For	For
1j	Elect Director Robert C. Pohlrad	Management	For	For
1k	Elect Director Daniel Vasella	Management	For	For
1l	Elect Director Darren Walker	Management	For	For
1m	Elect Director Alberto Weisser	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
5	Report on Sugar and Public Health	Shareholder	Against	Against
6	Report on External Public Health Costs	Shareholder	Against	Against

PETRONET LNG LIMITED

Meeting Date: MAR 15, 2021

Record Date: MAR 08, 2021

Meeting Type: SPECIAL

Ticker: 532522
 Security ID: Y68259103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Material Related Party Transactions	Management	For	For
2	Reelect Sidhartha Pradhan as Director	Management	For	For

PHILIP MORRIS INTERNATIONAL INC.

Meeting Date: MAY 05, 2021
Record Date: MAR 12, 2021
Meeting Type: ANNUAL

Ticker: PM
 Security ID: 718172109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Brant Bonin Bough	Management	For	For
1b	Elect Director Andre Calantzopoulos	Management	For	For
1c	Elect Director Michel Combes	Management	For	For
1d	Elect Director Juan Jose Daboub	Management	For	For
1e	Elect Director Werner Geissler	Management	For	For
1f	Elect Director Lisa A. Hook	Management	For	Against
1g	Elect Director Jun Makihara	Management	For	For
1h	Elect Director Kalpana Morparia	Management	For	For
1i	Elect Director Lucio A. Noto	Management	For	For
1j	Elect Director Jacek Olczak	Management	For	For
1k	Elect Director Frederik Paulsen	Management	For	For
1l	Elect Director Robert B. Polet	Management	For	For
1m	Elect Director Shlomo Yanai	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers SA as Auditor	Management	For	For

PICC PROPERTY AND CASUALTY COMPANY LIMITED

Meeting Date: DEC 29, 2020
Record Date: NOV 27, 2020
Meeting Type: SPECIAL

Ticker: 2328
 Security ID: Y6975Z103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Luo Xi as Director	Management	For	For

PICC PROPERTY AND CASUALTY COMPANY LIMITED

Meeting Date: JUN 18, 2021
Record Date: MAY 18, 2021
Meeting Type: ANNUAL

Ticker: 2328
Security ID: Y6975Z103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Yu Ze as Director	Management	For	For
2	Approve Report of the Board of Directors	Management	For	For
3	Approve Report of the Supervisory Committee	Management	For	For
4	Approve Audited Financial Statements and Auditor's Report	Management	For	For
5	Approve Profit Distribution Plan	Management	For	For
6	Approve Directors' Fees	Management	For	For
7	Approve Supervisors' Fees	Management	For	For
8	Approve PricewaterhouseCoopers as International Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
9	Approve Performance Report and Performance Evaluation Results of Independent Directors	Management	For	For
10	Amend Articles of Association	Management	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Authorize Board to Increase the Registered Capital and Amend Articles of Association to Reflect New Capital Structure	Management	For	Against
12	Approve Issuance of Supplementary Bonds and Authorize Board to Deal with All Matters in Connection with the Bond Issue	Management	For	For
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Management	For	For

PING AN INSURANCE (GROUP) CO. OF CHINA LTD.

Meeting Date: MAR 25, 2021

Record Date: MAR 18, 2021

Meeting Type: ANNUAL

Ticker: 2318
Security ID: Y69790114

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve 2020 Report of the Board of Directors	Management	For	For
2	Approve 2020 Report of the Supervisory Committee	Management	For	For
3	Approve 2020 Annual Report and Its Summary	Management	For	For
4	Approve 2020 Financial Statements and Statutory Reports	Management	For	For
5	Approve 2020 Profit Distribution Plan and Distribution of Final Dividends	Management	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7	Approve 2020 Performance Evaluation Report of Independent Non-Executive Directors	Management	For	For

8.01	Elect Ma Mingzhe as Director	Management	For	For
8.02	Elect Xie Yonglin as Director	Management	For	For
8.03	Elect Tan Sin Yin as Director	Management	For	For
8.04	Elect Yao Jason Bo as Director	Management	For	For
8.05	Elect Cai Fangfang as Director	Management	For	For
8.06	Elect Soopakij Chearavanont as Director	Management	For	For
8.07	Elect Yang Xiaoping as Director	Management	For	Against
8.08	Elect Wang Yongjian as Director	Management	For	For
8.09	Elect Huang Wei as Director	Management	For	For
8.10	Elect Ouyang Hui as Director	Management	For	For
8.11	Elect Ng Sing Yip as Director	Management	For	For
8.12	Elect Chu Yiyun as Director	Management	For	For
8.13	Elect Liu Hong as Director	Management	For	For
8.14	Elect Jin Li as Director	Management	For	For
8.15	Elect Ng Kong Ping Albert as Director	Management	For	For
9.01	Elect Gu Liji as Supervisor	Management	For	For
9.02	Elect Huang Baokui as Supervisor	Management	For	For
9.03	Elect Zhang Wangjin as Supervisor	Management	For	For
10	Approve Issuance of Debt Financing Instruments	Management	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Management	For	Against
12	Amend Articles of Association	Management	For	For

PING AN INSURANCE (GROUP) COMPANY OF CHINA, LTD.

Meeting Date: MAR 25, 2021

Record Date: MAR 17, 2021

Meeting Type: ANNUAL

Ticker: 2318

Security ID: Y69790106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve 2020 Report of the Board of Directors	Management	For	For
2	Approve 2020 Report of the Supervisory Committee	Management	For	For
3	Approve 2020 Annual Report and Its Summary	Management	For	For
4	Approve 2020 Financial Statements and Statutory Reports	Management	For	For
5	Approve 2020 Profit Distribution Plan and Distribution of Final Dividends	Management	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7	Approve 2020 Performance Evaluation Report of Independent Non-Executive Directors	Management	For	For
8.01	Elect Ma Mingzhe as Director	Management	For	For

8.02	Elect Xie Yonglin as Director	Management	For	For
8.03	Elect Tan Sin Yin as Director	Management	For	For
8.04	Elect Yao Jason Bo as Director	Management	For	For
8.05	Elect Cai Fangfang as Director	Management	For	For
8.06	Elect Soopakij Chearavanont as Director	Management	For	For
8.07	Elect Yang Xiaoping as Director	Management	For	Against
8.08	Elect Wang Yongjian as Director	Management	For	For
8.09	Elect Huang Wei as Director	Management	For	For
8.10	Elect Ouyang Hui as Director	Management	For	For
8.11	Elect Ng Sing Yip as Director	Management	For	For
8.12	Elect Chu Yiyun as Director	Management	For	For
8.13	Elect Liu Hong as Director	Management	For	For
8.14	Elect Jin Li as Director	Management	For	For
8.15	Elect Ng Kong Ping Albert as Director	Management	For	For
9.01	Elect Gu Liji as Supervisor	Management	For	For
9.02	Elect Huang Baokui as Supervisor	Management	For	For
9.03	Elect Zhang Wangjin as Supervisor	Management	For	For
10	Approve Issuance of Debt Financing Instruments	Management	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Management	For	Against
12	Amend Articles of Association	Management	For	For

POWER ASSETS HOLDINGS LIMITED

Meeting Date: MAY 12, 2021

Record Date: MAY 06, 2021

Meeting Type: ANNUAL

Ticker: 6

Security ID: Y7092Q109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Neil Douglas McGee as Director	Management	For	For
3b	Elect Ralph Raymond Shea as Director	Management	For	For
3c	Elect Wan Chi Tin as Director	Management	For	For
3d	Elect Wu Ting Yuk, Anthony as Director	Management	For	Against
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For

POWER CORPORATION OF CANADA

Meeting Date: MAY 14, 2021

Record Date: MAR 17, 2021

Meeting Type: ANNUAL

Ticker: POW

Security ID: 739239101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Pierre Beaudoin	Management	For	For
1.2	Elect Director Marcel R. Coutu	Management	For	For
1.3	Elect Director Andre Desmarais	Management	For	For
1.4	Elect Director Paul Desmarais, Jr.	Management	For	For
1.5	Elect Director Gary A. Doer	Management	For	For
1.6	Elect Director Anthony R. Graham	Management	For	For
1.7	Elect Director J. David A. Jackson	Management	For	For
1.8	Elect Director Sharon MacLeod	Management	For	For
1.9	Elect Director Paula B. Madoff	Management	For	For
1.10	Elect Director Isabelle Marcoux	Management	For	For
1.11	Elect Director Christian Noyer	Management	For	For
1.12	Elect Director R. Jeffrey Orr	Management	For	For
1.13	Elect Director T. Timothy Ryan, Jr.	Management	For	For
1.14	Elect Director Siim A. Vanaselja	Management	For	For
2	Ratify Deloitte LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

PRINCIPAL FINANCIAL GROUP, INC.

Meeting Date: MAY 18, 2021

Record Date: MAR 24, 2021

Meeting Type: ANNUAL

Ticker: PFG

Security ID: 74251V102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Roger C. Hochschild	Management	For	For
1.2	Elect Director Daniel J. Houston	Management	For	For
1.3	Elect Director Diane C. Nordin	Management	For	For
1.4	Elect Director Alfredo Rivera	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

PROSIEBENSAT.1 MEDIA SE

Meeting Date: JUN 01, 2021

Record Date:

Meeting Type: ANNUAL

Ticker: PSM

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Management	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Management	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021, if Item 5.1 is not Approved	Management	For	For
6	Approve Remuneration Policy	Management	For	For
7	Approve Remuneration of Supervisory Board	Management	For	For
8	Approve Creation of EUR 46.6 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Management	For	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 23.3 Million Pool of Capital to Guarantee Conversion Rights	Management	For	Against

PSP SWISS PROPERTY AG

Meeting Date: MAR 31, 2021

Record Date:

Meeting Type: ANNUAL

Ticker: PSPN

Security ID: H64687124

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report (Non-Binding)	Management	For	Against
3	Approve Allocation of Income and Dividends of CHF 3.65 per Share	Management	For	For
4	Approve Discharge of Board and Senior Management	Management	For	For
5.1	Reelect Luciano Gabriel as Director	Management	For	For
5.2	Reelect Corinne Denzler as Director	Management	For	For
5.3	Reelect Adrian Dudle as Director	Management	For	For
5.4	Reelect Peter Forstmoser as Director	Management	For	For
5.5	Reelect Henrik Saxborn as Director	Management	For	For
5.6	Reelect Josef Stadler as Director	Management	For	For
5.7	Reelect Aviram Wertheim as Director	Management	For	For
6	Reelect Luciano Gabriel as Board Chairman	Management	For	For
7.1	Reappoint Peter Forstmoser as Member of the Compensation Committee	Management	For	For

7.2	Reappoint Adrian Dudle as Member of the Compensation Committee	Management	For	For
7.3	Reappoint Josef Stadler as Member of the Compensation Committee	Management	For	For
8	Approve Remuneration of Directors in the Amount of CHF 1 Million	Management	For	For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Management	For	For
10	Ratify Ernst & Young AG as Auditors	Management	For	For
11	Designate Proxy Voting Services GmbH as Independent Proxy	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED

Meeting Date: APR 20, 2021

Record Date: FEB 19, 2021

Meeting Type: ANNUAL

Ticker: PEG

Security ID: 744573106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ralph Izzo	Management	For	For
1.2	Elect Director Shirley Ann Jackson	Management	For	For
1.3	Elect Director Willie A. Deese	Management	For	For
1.4	Elect Director David Lilley	Management	For	For
1.5	Elect Director Barry H. Ostrowsky	Management	For	For
1.6	Elect Director Scott G. Stephenson	Management	For	For
1.7	Elect Director Laura A. Sugg	Management	For	For
1.8	Elect Director John P. Surma	Management	For	Against
1.9	Elect Director Susan Tomasky	Management	For	For
1.10	Elect Director Alfred W. Zollar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Approve Non-Employee Director Restricted Stock Plan	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For

QUALCOMM INCORPORATED

Meeting Date: MAR 10, 2021

Record Date: JAN 11, 2021

Meeting Type: ANNUAL

Ticker: QCOM

Security ID: 747525103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sylvia Acevedo	Management	For	For

1b	Elect Director Mark Fields	Management	For	For
1c	Elect Director Jeffrey W. Henderson	Management	For	For
1d	Elect Director Gregory N. Johnson	Management	For	For
1e	Elect Director Ann M. Livermore	Management	For	For
1f	Elect Director Harish Manwani	Management	For	For
1g	Elect Director Mark D. McLaughlin	Management	For	For
1h	Elect Director Jamie S. Miller	Management	For	For
1i	Elect Director Steve Mollenkopf	Management	For	For
1j	Elect Director Clark T. "Sandy" Randt, Jr.	Management	For	For
1k	Elect Director Irene B. Rosenfeld	Management	For	For
1l	Elect Director Kornelis "Neil" Smit	Management	For	For
1m	Elect Director Jean-Pascal Tricoire	Management	For	For
1n	Elect Director Anthony J. Vinciquerra	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

RATCH GROUP PUBLIC COMPANY LIMITED

Meeting Date: JUL 10, 2020

Record Date: JUN 02, 2020

Meeting Type: ANNUAL

Ticker: RATCH

Security ID: Y719E9103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Minutes of Previous Meeting	Management	For	For
2	Acknowledge Company's Performance	Management	None	None
3	Approve Financial Statements	Management	For	For
4	Approve Allocation of Income and Dividend Payment	Management	For	For
5	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Remuneration of Directors	Management	For	For
7.1	Elect Nantika Thangsuphanich as Director	Management	For	For
7.2	Elect Chartchai Rojanaratanangkule as Director	Management	For	For
7.3	Elect Somboon Nhookeaw as Director	Management	For	For
7.4	Elect Kriengkrai Rukkulchon as Director	Management	For	For
8	Other Business	Management	For	Against

RATCH GROUP PUBLIC COMPANY LIMITED

Meeting Date: APR 05, 2021

Record Date: MAR 03, 2021

Meeting Type: ANNUAL

Ticker: RATCH

Security ID: Y719E9103

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1	Approve Minutes of Previous Meeting	Management	For	For
2	Acknowledge Company's Performance	Management	None	None
3	Approve Financial Statements	Management	For	For
4	Approve Allocation of Income and Dividend Payment	Management	For	For
5	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Against
6	Approve Remuneration of Directors	Management	For	For
7.1	Elect Ratanachai Namwong as Director	Management	For	For
7.2	Elect Suthon Boonprasong as Director	Management	For	For
7.3	Elect Nutthavutthi Chamchang as Director	Management	For	For
7.4	Elect Kijja Sripatthangkura as Director	Management	For	For
8	Other Business	Management	For	Against

RAYTHEON TECHNOLOGIES CORPORATION

Meeting Date: APR 26, 2021

Record Date: MAR 02, 2021

Meeting Type: ANNUAL

Ticker: RTX

Security ID: 75513E101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tracy A. Atkinson	Management	For	For
1b	Elect Director Gregory J. Hayes	Management	For	For
1c	Elect Director Thomas A. Kennedy	Management	For	For
1d	Elect Director Marshall O. Larsen	Management	For	For
1e	Elect Director George R. Oliver	Management	For	For
1f	Elect Director Robert K. (Kelly) Ortberg	Management	For	For
1g	Elect Director Margaret L. O'Sullivan	Management	For	For
1h	Elect Director Dinesh C. Paliwal	Management	For	For
1i	Elect Director Ellen M. Pawlikowski	Management	For	For
1j	Elect Director Denise L. Ramos	Management	For	For
1k	Elect Director Fredric G. Reynolds	Management	For	For
1l	Elect Director Brian C. Rogers	Management	For	For
1m	Elect Director James A. Winnefeld, Jr.	Management	For	For
1n	Elect Director Robert O. Work	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Approve Executive Incentive Bonus Plan	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
6	Amend Proxy Access Right	Shareholder	Against	Against

RECKITT BENCKISER GROUP PLC				
Meeting Date: MAY 28, 2021				
Record Date: MAY 26, 2021				
Meeting Type: ANNUAL				
Ticker: RKT				
Security ID: G74079107				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Andrew Bonfield as Director	Management	For	For
5	Re-elect Jeff Carr as Director	Management	For	For
6	Re-elect Nicandro Durante as Director	Management	For	For
7	Re-elect Mary Harris as Director	Management	For	For
8	Re-elect Mehmood Khan as Director	Management	For	For
9	Re-elect Pam Kirby as Director	Management	For	For
10	Re-elect Sara Mathew as Director	Management	For	Against
11	Re-elect Laxman Narasimhan as Director	Management	For	For
12	Re-elect Chris Sinclair as Director	Management	For	For
13	Re-elect Elane Stock as Director	Management	For	For
14	Elect Olivier Bohuon as Director	Management	For	For
15	Elect Margherita Della Valle as Director	Management	For	For
16	Reappoint KPMG LLP as Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
19	Authorise Issue of Equity	Management	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
22	Authorise Market Purchase of Ordinary Shares	Management	For	For
23	Adopt New Articles of Association	Management	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
RELX PLC				
Meeting Date: APR 22, 2021				
Record Date: APR 20, 2021				
Meeting Type: ANNUAL				
Ticker: REL				
Security ID: G7493L105				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For

2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Reappoint Ernst & Young LLP as Auditors	Management	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
6	Elect Paul Walker as Director	Management	For	For
7	Elect June Felix as Director	Management	For	For
8	Re-elect Erik Engstrom as Director	Management	For	For
9	Re-elect Wolfhart Hauser as Director	Management	For	For
10	Re-elect Charlotte Hogg as Director	Management	For	For
11	Re-elect Marike van Lier Lels as Director	Management	For	For
12	Re-elect Nick Luff as Director	Management	For	For
13	Re-elect Robert MacLeod as Director	Management	For	For
14	Re-elect Linda Sanford as Director	Management	For	For
15	Re-elect Andrew Sukawaty as Director	Management	For	For
16	Re-elect Suzanne Wood as Director	Management	For	For
17	Authorise Issue of Equity	Management	For	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

RIO TINTO PLC

Meeting Date: APR 09, 2021

Record Date: APR 07, 2021

Meeting Type: ANNUAL

Ticker: RIO

Security ID: G75754104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report for UK Law Purposes	Management	For	For
4	Approve Remuneration Report for Australian Law Purposes	Management	For	For
5	Re-elect Megan Clark as Director	Management	For	For
6	Re-elect Hinda Gharbi as Director	Management	For	For
7	Re-elect Simon Henry as Director	Management	For	For
8	Re-elect Sam Laidlaw as Director	Management	For	For
9	Re-elect Simon McKeon as Director	Management	For	For
10	Re-elect Jennifer Nason as Director	Management	For	For
11	Re-elect Jakob Stausholm as Director	Management	For	For

12	Re-elect Simon Thompson as Director	Management	For	Against
13	Re-elect Ngaire Woods as Director	Management	For	For
14	Reappoint KPMG LLP as Auditors	Management	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
17	Approve Global Employee Share Plan	Management	None	For
18	Approve UK Share Plan	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	Against

RIO TINTO PLC

Meeting Date: APR 09, 2021

Record Date: APR 07, 2021

Meeting Type: ANNUAL

Ticker: RIO

Security ID: G75754104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report for UK Law Purposes	Management	For	For
4	Approve Remuneration Report for Australian Law Purposes	Management	For	For
5	Re-elect Megan Clark as Director	Management	For	For
6	Re-elect Hinda Gharbi as Director	Management	For	For
7	Re-elect Simon Henry as Director	Management	For	For
8	Re-elect Sam Laidlaw as Director	Management	For	For
9	Re-elect Simon McKeon as Director	Management	For	For
10	Re-elect Jennifer Nason as Director	Management	For	For
11	Re-elect Jakob Stausholm as Director	Management	For	For
12	Re-elect Simon Thompson as Director	Management	For	For
13	Re-elect Ngaire Woods as Director	Management	For	For
14	Reappoint KPMG LLP as Auditors	Management	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
17	Approve Global Employee Share Plan	Management	None	For
18	Approve UK Share Plan	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For

22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
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ROYAL BANK OF CANADA

Meeting Date: APR 08, 2021

Record Date: FEB 09, 2021

Meeting Type: ANNUAL

Ticker: RY

Security ID: 780087102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Andrew A. Chisholm	Management	For	For
1.2	Elect Director Jacynthe Cote	Management	For	For
1.3	Elect Director Toos N. Daruvala	Management	For	For
1.4	Elect Director David F. Denison	Management	For	For
1.5	Elect Director Cynthia Devine	Management	For	For
1.6	Elect Director David McKay	Management	For	For
1.7	Elect Director Kathleen Taylor	Management	For	For
1.8	Elect Director Maryann Turcke	Management	For	For
1.9	Elect Director Thierry Vandal	Management	For	For
1.10	Elect Director Bridget A. van Kralingen	Management	For	For
1.11	Elect Director Frank Vettese	Management	For	For
1.12	Elect Director Jeffery Yabuki	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	SP 1: Adopt Company-Wide, Quantitative, Time-bound Greenhouse Gas (GHG) Emissions Reduction Targets and Issue an Annual Report Discussing the Plans and Progress of Achieving Such Targerts	Shareholder	Against	Against
5	SP 2: Redefine the Bank's Purpose and Undertakings	Shareholder	Against	Against
6	SP 3: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Shareholder	Against	Against
7	SP 4: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	Shareholder	Against	Against

ROYAL DUTCH SHELL PLC

Meeting Date: MAY 18, 2021

Record Date: MAY 14, 2021

Meeting Type: ANNUAL

Ticker: RDSA

Security ID: G7690A118

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Elect Jane Lute as Director	Management	For	For

4	Re-elect Ben van Beurden as Director	Management	For	For
5	Re-elect Dick Boer as Director	Management	For	For
6	Re-elect Neil Carson as Director	Management	For	For
7	Re-elect Ann Godbehere as Director	Management	For	For
8	Re-elect Euleen Goh as Director	Management	For	For
9	Re-elect Catherine Hughes as Director	Management	For	For
10	Re-elect Martina Hund-Mejean as Director	Management	For	For
11	Re-elect Sir Andrew Mackenzie as Director	Management	For	For
12	Elect Abraham Schot as Director	Management	For	For
13	Re-elect Jessica Uhl as Director	Management	For	For
14	Re-elect Gerrit Zalm as Director	Management	For	For
15	Reappoint Ernst & Young LLP as Auditors	Management	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Approve the Shell Energy Transition Strategy	Management	For	For
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	Shareholder	Against	Against

ROYAL DUTCH SHELL PLC

Meeting Date: MAY 18, 2021

Record Date: APR 06, 2021

Meeting Type: ANNUAL

Ticker: RDSA

Security ID: 780259107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Elect Jane Lute as Director	Management	For	For
4	Re-elect Ben van Beurden as Director	Management	For	For
5	Re-elect Dick Boer as Director	Management	For	For
6	Re-elect Neil Carson as Director	Management	For	For
7	Re-elect Ann Godbehere as Director	Management	For	For
8	Re-elect Euleen Goh as Director	Management	For	For
9	Re-elect Catherine Hughes as Director	Management	For	For
10	Re-elect Martina Hund-Mejean as Director	Management	For	For
11	Re-elect Sir Andrew Mackenzie as Director	Management	For	For
12	Elect Abraham Schot as Director	Management	For	For
13	Re-elect Jessica Uhl as Director	Management	For	For
14	Re-elect Gerrit Zalm as Director	Management	For	For

15	Reappoint Ernst & Young LLP as Auditors	Management	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Approve the Shell Energy Transition Strategy	Management	For	For
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	Shareholder	Against	Against

ROYAL KPN NV

Meeting Date: SEP 10, 2020

Record Date: AUG 13, 2020

Meeting Type: SPECIAL

Ticker: KPN

Security ID: N4297B146

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Opportunity to Make Recommendations for the Appointment of a Member of the Supervisory Board	Management	None	None
3	Elect Alejandro Douglass Plater to Supervisory Board	Management	For	For
4	Close Meeting	Management	None	None

ROYAL KPN NV

Meeting Date: APR 14, 2021

Record Date: MAR 17, 2021

Meeting Type: ANNUAL

Ticker: KPN

Security ID: N4297B146

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting and Announcements	Management	None	None
2	Receive Report of Management Board (Non-Voting)	Management	None	None
3	Adopt Financial Statements	Management	For	For
4	Approve Remuneration Report	Management	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
6	Approve Dividends of EUR 0.13 Per Share	Management	For	For
7	Approve Discharge of Management Board	Management	For	For
8	Approve Discharge of Supervisory Board	Management	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
10	Opportunity to Make Recommendations	Management	None	None
11	Elect E.J.C. Overbeek to Supervisory Board	Management	For	For
12	Elect G.J.A. van de Aast to Supervisory Board	Management	For	For

13	Announce Vacancies on the Supervisory Board	Management	None	None
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
15	Approve Reduction in Share Capital through Cancellation of Shares	Management	For	For
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	Against
18	Other Business (Non-Voting)	Management	None	None
19	Close Meeting	Management	None	None

ROYALTY PHARMA PLC

Meeting Date: JUN 24, 2021

Record Date: JUN 22, 2021

Meeting Type: ANNUAL

Ticker: RPRX

Security ID: G7709Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Pablo Legorreta	Management	For	For
1b	Elect Director Henry Fernandez	Management	For	For
1c	Elect Director Bonnie Bassler	Management	For	For
1d	Elect Director Errol De Souza	Management	For	For
1e	Elect Director Catherine Engelbert	Management	For	For
1f	Elect Director William Ford	Management	For	For
1g	Elect Director M. Germano Giuliani	Management	For	For
1h	Elect Director Ted Love	Management	For	For
1i	Elect Director Gregory Norden	Management	For	For
1j	Elect Director Rory Riggs	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young as Auditors	Management	For	For
5	Accept Financial Statements and Statutory Reports	Management	For	For
6	Approve Remuneration Policy	Management	For	For
7	Approve Remuneration Report	Management	For	For
8	Ratify Ernst & Young as U.K. Statutory Auditors	Management	For	For
9	Authorise Board to Fix Remuneration of Auditors	Management	For	For

SAIC MOTOR CORP. LTD.

Meeting Date: JUN 30, 2021

Record Date: JUN 23, 2021

Meeting Type: ANNUAL

Ticker: 600104

Security ID: Y7443N102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Report of the Independent Directors	Management	For	For
4	Approve Profit Distribution	Management	For	For
5	Approve Financial Statements	Management	For	For
6	Approve Annual Report and Summary	Management	For	For
7	Approve to Formulate Shareholder Return Plan	Management	For	For
8	Approve Daily Related Party Transactions	Management	For	For
9	Approve Completion and Termination of Partial Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Management	For	For
10	Approve Provision of Guarantee to SAIC General Motors Finance Co., Ltd.	Management	For	For
11	Approve Provision of Guarantees by Universal Chexiang Car Rental Co., Ltd. to Its Controlled Subsidiaries	Management	For	For
12	Approve Provision of Guarantee by SAIC Anji Logistics Co., Ltd. to Guangzhou Port Haijia Automobile Terminal Co., Ltd.	Management	For	For
13	Approve Provision of Repurchase Guarantee for Vehicle Sales Business of Commercial Vehicle Company	Management	For	For
14	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Management	For	For
15	Approve Appointment of Financial Auditor	Management	For	For
16	Approve Appointment of Internal Control Auditor	Management	For	For
17	Amend Articles of Association	Shareholder	For	For
18	Amend Rules and Procedures Regarding General Meetings of Shareholders	Shareholder	For	For
19	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Shareholder	For	For
20.1	Elect Chen Hong as Director	Shareholder	For	For
20.2	Elect Wang Xiaoqiu as Director	Shareholder	For	For
20.3	Elect Wang Jian as Director	Shareholder	For	For
21.1	Elect Li Ruoshan as Director	Shareholder	For	For
21.2	Elect Zeng Saixing as Director	Shareholder	For	For
21.3	Elect Chen Naiwei as Director	Shareholder	For	For
22.1	Elect Shen Xiaosu as Supervisor	Shareholder	For	For
22.2	Elect Yi Lian as Supervisor	Shareholder	For	For
22.3	Elect Xia Mingtao as Supervisor	Shareholder	For	For

SANDS CHINA LTD.

Meeting Date: MAY 21, 2021

Record Date: MAY 10, 2021

Meeting Type: ANNUAL

Ticker: 1928

Security ID: G7800X107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2a	Elect Robert Glen Goldstein as Director	Management	For	For
2b	Elect Steven Zygmunt Strasser as Director	Management	For	For
2c	Elect Kenneth Patrick Chung as Director	Management	For	For
2d	Elect Chum Kwan Lock, Grant as Director	Management	For	For
2e	Authorize Board to Fix Remuneration of Directors	Management	For	For
3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
4	Authorize Repurchase of Issued Share Capital	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Reissuance of Repurchased Shares	Management	For	Against

SANOMA OYJ

Meeting Date: APR 13, 2021

Record Date: MAR 30, 2021

Meeting Type: ANNUAL

Ticker: SAA1V

Security ID: X75713119

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Call the Meeting to Order	Management	None	None
3	Designate Inspector(s) of Minutes of Meeting	Management	None	None
4	Acknowledge Proper Convening of Meeting	Management	None	None
5	Prepare and Approve List of Shareholders	Management	None	None
6	Receive Financial Statements and Statutory Reports	Management	None	None
7	Accept Financial Statements and Statutory Reports	Management	For	For
8	Approve Allocation of Income and Dividends of EUR 0.52 Per Share	Management	For	For
9	Approve Discharge of Board and President	Management	For	For
10	Approve Remuneration Report (Advisory Vote)	Management	For	For
11	Approve Monthly Remuneration of Directors in the Amount of EUR 12,000 for Chairman, EUR 7,000 for Deputy Chair, and EUR 6,000 for Other Directors; Approve Meeting Fees and Remuneration of Committee Work	Management	For	For
12	Fix Number of Directors at Nine	Management	For	For
13	Reelect Pekka Ala-Pietila (Chair), Julian Drinkall, Rolf Grisebach, Mika Ihamuotila, Nils Ittonen (Vice Chair), Denise Koopmans, Sebastian Langenskiold and Rafaela Seppala as	Management	For	For

	Directors; Elect Anna Herlin as New Director			
14	Approve Remuneration of Auditors	Management	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
16	Authorize Share Repurchase Program	Management	For	For
17	Approve Issuance of up to 16 Million New Shares and 5 Million Treasury Shares without Preemptive Rights	Management	For	Against
18	Close Meeting	Management	None	None

SBERBANK RUSSIA PJSC
Meeting Date: APR 23, 2021
Record Date: MAR 23, 2021
Meeting Type: ANNUAL

Ticker: SBER
Security ID: 80585Y308

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Annual Report	Management	For	Did Not Vote
2	Approve Allocation of Income and Dividends of RUB 18.70 per Ordinary Share and RUB 18.70 per Preferred Share	Management	For	Did Not Vote
3	Ratify PricewaterhouseCoopers as Auditor	Management	For	Did Not Vote
4.1	Elect Esko Tapani Aho as Director	Management	None	Did Not Vote
4.2	Elect Natalie Alexandra Braginsky Mounier as Director	Management	None	Did Not Vote
4.3	Elect Herman Gref as Director	Management	None	Did Not Vote
4.4	Elect Bella Zlatkis as Director	Management	None	Did Not Vote
4.5	Elect Sergei Ignatev as Director	Management	None	Did Not Vote
4.6	Elect Mikhail Kovalchuk as Director	Management	None	Did Not Vote
4.7	Elect Vladimir Kolychev as Director	Management	None	Did Not Vote
4.8	Elect Nikolai Kudriavtsev as Director	Management	None	Did Not

				Vote
4.9	Elect Aleksandr Kuleshov as Director	Management	None	Did Not Vote
4.10	Elect Gennadii Melikian as Director	Management	None	Did Not Vote
4.11	Elect Maksim Oreshkin as Director	Management	None	Did Not Vote
4.12	Elect Anton Siluanov as Director	Management	None	Did Not Vote
4.13	Elect Dmitrii Chernyshenko as Director	Management	None	Did Not Vote
4.14	Elect Nadya Wells as Director	Management	None	Did Not Vote
5	Approve New Edition of Charter	Management	For	Did Not Vote
6	Approve Related-Party Transaction Re: Liability Insurance for Directors, Executives, and Company	Management	For	Did Not Vote
7	Approve Remuneration of Directors	Management	For	Did Not Vote
8	Amend Regulations on Remuneration of Directors	Management	For	Did Not Vote

SCANDINAVIAN TOBACCO GROUP A/S

Meeting Date: APR 14, 2021

Record Date: APR 07, 2021

Meeting Type: ANNUAL

Ticker: STG

Security ID: K8553U105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.32 Million for Chairman, DKK 880,000 for Vice Chairman, and DKK 440,000 for Other Directors; Approve Remuneration for	Management	For	For

	Committee Work			
6a	Approve DKK 2.5 Million Reduction in Share Capital via Share Cancellation; Amend Existing Authorizations in Articles Accordingly	Management	For	For
6b	Allow Shareholder Meetings to be Held by Electronic Means Only	Management	For	For
6c	Approve Company Announcements in English	Management	For	For
7a	Reelect Nigel Northridge as Director (Chairman)	Management	For	For
7b	Reelect Henrik Brandt as Director (Vice Chair)	Management	For	For
7c	Reelect Dianne Neal Blixt as Director	Management	For	For
7d	Reelect Marlene Forsell as Director	Management	For	For
7e	Reelect Claus Gregersen as Director	Management	For	For
7f	Reelect Luc Missorten as Director	Management	For	For
7g	Reelect Anders Obel as Director	Management	For	For
7h	Elect Henrik Amsinck as New Director	Management	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Management	For	For

SEMPRA ENERGY

Meeting Date: MAY 14, 2021

Record Date: MAR 19, 2021

Meeting Type: ANNUAL

Ticker: SRE

Security ID: 816851109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alan L. Boeckmann	Management	For	For
1b	Elect Director Andres Conesa	Management	For	For
1c	Elect Director Maria Contreras-Sweet	Management	For	For
1d	Elect Director Pablo A. Ferrero	Management	For	For
1e	Elect Director William D. Jones	Management	For	For
1f	Elect Director Jeffrey W. Martin	Management	For	For
1g	Elect Director Bethany J. Mayer	Management	For	For
1h	Elect Director Michael N. Mears	Management	For	For
1i	Elect Director Jack T. Taylor	Management	For	For
1j	Elect Director Cynthia L. Walker	Management	For	For
1k	Elect Director Cynthia J. Warner	Management	For	For
1l	Elect Director James C. Yardley	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Proxy Access Right	Shareholder	Against	Against
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Shareholder	Against	Against

SINGAPORE TECHNOLOGIES ENGINEERING LTD.				
Meeting Date: APR 22, 2021				
Record Date:				
Meeting Type: ANNUAL				
Ticker: S63				
Security ID: Y7996W103				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Vincent Chong Sy Feng as Director	Management	For	For
4	Elect Lim Ah Doo as Director	Management	For	For
5	Elect Lim Sim Seng as Director	Management	For	For
6	Elect Ong Su Kiat Melvyn as Director	Management	For	For
7	Elect Ng Bee Bee (May) as Director	Management	For	For
8	Approve Directors' Remuneration	Management	For	For
9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against
11	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Management	For	For
12	Approve Renewal of Mandate for Interested Person Transactions	Management	For	For
13	Authorize Share Repurchase Program	Management	For	For
14	Approve Kwa Chong Seng to Continue Office as Independent Director for Purposes of Rule 210(5)(d)(iii)(A) of the Listing Manual of Singapore Exchange Securities Trading Limited (Tier 1)	Management	For	For
15	Approve Kwa Chong Seng to Continue Office as Independent Director for Purposes of Rule 210(5)(d)(iii)(B) of the Listing Manual of Singapore Exchange Securities Trading Limited (Tier 2)	Management	For	For

SINGAPORE TELECOMMUNICATIONS LIMITED				
Meeting Date: JUL 30, 2020				
Record Date:				
Meeting Type: ANNUAL				
Ticker: Z74				
Security ID: Y79985209				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final Dividend	Management	For	For

3	Elect Chua Sock Koong as Director	Management	For	For
4	Elect Low Check Kian as Director	Management	For	For
5	Elect Lee Theng Kiat as Director	Management	For	For
6	Approve Directors' Fees	Management	For	For
7	Approve Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against
9	Approve Grant of Awards and Issuance of Shares Under the Singtel Performance Share Plan 2012	Management	For	For
10	Authorize Share Repurchase Program	Management	For	For
11	Amend Constitution	Management	For	For

SOFTBANK CORP.

Meeting Date: JUN 22, 2021

Record Date: MAR 31, 2021

Meeting Type: ANNUAL

Ticker: 9434

Security ID: J75963132

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Management	For	For
2.1	Elect Director Miyauchi, Ken	Management	For	For
2.2	Elect Director Miyakawa, Junichi	Management	For	For
2.3	Elect Director Shimba, Jun	Management	For	For
2.4	Elect Director Imai, Yasuyuki	Management	For	For
2.5	Elect Director Fujihara, Kazuhiko	Management	For	For
2.6	Elect Director Son, Masayoshi	Management	For	For
2.7	Elect Director Kawabe, Kentaro	Management	For	For
2.8	Elect Director Horiba, Atsushi	Management	For	For
2.9	Elect Director Kamigama, Takehiro	Management	For	For
2.10	Elect Director Oki, Kazuaki	Management	For	For
2.11	Elect Director Uemura, Kyoko	Management	For	For
2.12	Elect Director Hishiyama, Reiko	Management	For	For
2.13	Elect Director Koshi, Naomi	Management	For	For
3	Approve Cash Compensation Ceiling for Directors, Restricted Stock Plan and Stock Option Plan	Management	For	For

SOUTH STATE CORPORATION

Meeting Date: APR 28, 2021

Record Date: FEB 26, 2021

Meeting Type: ANNUAL

Ticker: SSB

Security ID: 840441109

Proposal No	Proposal	Proposed By	Management	Vote
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			Recommendation	Cast
1a	Elect Director John C. Corbett	Management	For	For
1b	Elect Director Jean E. Davis	Management	For	For
1c	Elect Director Martin B. Davis	Management	For	For
1d	Elect Director Robert H. Demere, Jr.	Management	For	For
1e	Elect Director Cynthia A. Hartley	Management	For	For
1f	Elect Director Robert R. Hill, Jr.	Management	For	For
1g	Elect Director John H. Holcomb, III	Management	For	For
1h	Elect Director Robert R. Horger	Management	For	For
1i	Elect Director Charles W. McPherson	Management	For	For
1j	Elect Director G. Ruffner Page, Jr.	Management	For	For
1k	Elect Director Ernest S. Pinner	Management	For	For
1l	Elect Director John C. Pollok	Management	For	For
1m	Elect Director William Knox Pou, Jr.	Management	For	For
1n	Elect Director David G. Salyers	Management	For	For
1o	Elect Director Joshua A. Snively	Management	For	For
1p	Elect Director Kevin P. Walker	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Dixon Hughes Goodman LLP as Auditors	Management	For	For

SSE PLC

Meeting Date: AUG 12, 2020

Record Date: AUG 10, 2020

Meeting Type: ANNUAL

Ticker: SSE

Security ID: G8842P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Gregor Alexander as Director	Management	For	For
5	Re-elect Sue Bruce as Director	Management	For	For
6	Re-elect Tony Cocker as Director	Management	For	For
7	Re-elect Crawford Gillies as Director	Management	For	For
8	Re-elect Richard Gillingwater as Director	Management	For	For
9	Re-elect Peter Lynas as Director	Management	For	For
10	Re-elect Helen Mahy as Director	Management	For	For
11	Re-elect Alistair Phillips-Davies as Director	Management	For	For
12	Re-elect Martin Pibworth as Director	Management	For	For
13	Re-elect Melanie Smith as Director	Management	For	For
14	Elect Angela Strank as Director	Management	For	For

15	Reappoint Ernst & Young LLP as Auditors	Management	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

STANLEY BLACK & DECKER, INC.

Meeting Date: MAY 10, 2021

Record Date: MAR 11, 2021

Meeting Type: ANNUAL

Ticker: SWK

Security ID: 854502101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andrea J. Ayers	Management	For	For
1b	Elect Director George W. Buckley	Management	For	Against
1c	Elect Director Patrick D. Campbell	Management	For	Against
1d	Elect Director Carlos M. Cardoso	Management	For	For
1e	Elect Director Robert B. Coutts	Management	For	For
1f	Elect Director Debra A. Crew	Management	For	For
1g	Elect Director Michael D. Hankin	Management	For	For
1h	Elect Director James M. Loree	Management	For	For
1i	Elect Director Jane M. Palmieri	Management	For	For
1j	Elect Director Mojdeh Poul	Management	For	For
1k	Elect Director Dmitri L. Stockton	Management	For	For
1l	Elect Director Irving Tan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Management	For	For
5	Eliminate Supermajority Vote Requirement Applicable Under the Connecticut Business Corporation Act	Management	For	For
6	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Management	For	For
7	Adopt Majority Voting for Uncontested Election of Directors	Management	For	For

STANLEY BLACK & DECKER, INC.

Meeting Date: MAY 10, 2021

Record Date: MAR 11, 2021

Meeting Type: ANNUAL

Ticker: SWK

Security ID: 854502846

Proposal No	Proposal	Proposed By	Management	Vote
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			Recommendation	Cast
6	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Management	For	For
STANLEY BLACK & DECKER, INC.				
Meeting Date: MAY 10, 2021				
Record Date: MAR 11, 2021				
Meeting Type: ANNUAL				
Ticker: SWK				
Security ID: 854502853				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
6	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Management	For	For
STARBUCKS CORPORATION				
Meeting Date: MAR 17, 2021				
Record Date: JAN 08, 2021				
Meeting Type: ANNUAL				
Ticker: SBUX				
Security ID: 855244109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard E. Allison, Jr.	Management	For	For
1b	Elect Director Rosalind G. Brewer *Withdrawn Resolution*	Management	None	None
1c	Elect Director Andrew Campion	Management	For	For
1d	Elect Director Mary N. Dillon	Management	For	For
1e	Elect Director Isabel Ge Mahe	Management	For	For
1f	Elect Director Mellody Hobson	Management	For	For
1g	Elect Director Kevin R. Johnson	Management	For	For
1h	Elect Director Jorgen Vig Knudstorp	Management	For	For
1i	Elect Director Satya Nadella	Management	For	For
1j	Elect Director Joshua Cooper Ramo	Management	For	For
1k	Elect Director Clara Shih	Management	For	For
1l	Elect Director Javier G. Teruel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against
STATE STREET CORPORATION				
Meeting Date: MAY 19, 2021				
Record Date: MAR 22, 2021				
Meeting Type: ANNUAL				
Ticker: STT				
Security ID: 857477103				

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Patrick de Saint-Aignan	Management	For	For
1b	Elect Director Marie A. Chandoha	Management	For	For
1c	Elect Director Amelia C. Fawcett	Management	For	For
1d	Elect Director William C. Freda	Management	For	For
1e	Elect Director Sara Mathew	Management	For	For
1f	Elect Director William L. Meaney	Management	For	For
1g	Elect Director Ronald P. O'Hanley	Management	For	For
1h	Elect Director Sean O'Sullivan	Management	For	For
1i	Elect Director Julio A. Portalatin	Management	For	For
1j	Elect Director John B. Rhea	Management	For	For
1k	Elect Director Richard P. Sergel	Management	For	For
1l	Elect Director Gregory L. Summe	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Racial Equity Audit	Shareholder	Against	For

SUN HUNG KAI PROPERTIES LIMITED

Meeting Date: NOV 05, 2020

Record Date: OCT 30, 2020

Meeting Type: ANNUAL

Ticker: 16

Security ID: Y82594121

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3.1a	Elect Yip Dicky Peter as Director	Management	For	For
3.1b	Elect Wong Yue-chim, Richard as Director	Management	For	For
3.1c	Elect Fung Kwok-lun, William as Director	Management	For	For
3.1d	Elect Leung Nai-pang, Norman as Director	Management	For	For
3.1e	Elect Fan Hung-ling, Henry as Director	Management	For	For
3.1f	Elect Kwan Cheuk-yin, William as Director	Management	For	For
3.1g	Elect Lui Ting, Victor as Director	Management	For	For
3.1h	Elect Fung Yuk-lun, Allen as Director	Management	For	For
3.2	Approve Directors' Fees	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Authorize Repurchase of Issued Share Capital	Management	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7	Authorize Reissuance of Repurchased Shares	Management	For	Against

SWEDBANK AB

Meeting Date: FEB 15, 2021

Record Date: FEB 05, 2021

Meeting Type: SPECIAL

Ticker: SWED.A

Security ID: W94232100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	For
3	Designate Inspector(s) of Minutes of Meeting	Management	For	For
4	Prepare and Approve List of Shareholders	Management	For	For
5	Approve Agenda of Meeting	Management	For	For
6	Acknowledge Proper Convening of Meeting	Management	For	For
7	Approve Dividends of SEK 4.35 Per Share	Management	For	For
8	Close Meeting	Management	None	None

SWEDBANK AB

Meeting Date: MAR 25, 2021

Record Date: MAR 17, 2021

Meeting Type: ANNUAL

Ticker: SWED.A

Security ID: W94232100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	For
3	Designate Inspector(s) of Minutes of Meeting	Management	For	For
4	Prepare and Approve List of Shareholders	Management	For	For
5	Approve Agenda of Meeting	Management	For	For
6	Acknowledge Proper Convening of Meeting	Management	For	For
7.a	Receive Financial Statements and Statutory Reports	Management	None	None
7.b	Receive Auditor's Report	Management	None	None
8	Accept Financial Statements and Statutory Reports	Management	For	For
9	Approve Allocation of Income and Dividends of SEK 2.90 Per Share	Management	For	For
10.a	Approve Discharge of Bodil Eriksson as Ordinary Board Member Until 28 May 2020	Management	For	For
10.b	Approve Discharge of Mats Granryd as Ordinary Board Member Until 28 May 2020	Management	For	For
10.c	Approve Discharge of Bo Johansson as Ordinary Board Member Until 28 May 2020	Management	For	For
10.d	Approve Discharge of Magnus Ugglas as Ordinary Board Member Until 28 May 2020	Management	For	For

10.e	Approve Discharge of Kerstin Hermansson as Ordinary Board Member	Management	For	For
10.f	Approve Discharge of Josefin Lindstrand as Ordinary Board Member	Management	For	For
10.g	Approve Discharge of Bo Magnusson as Ordinary Board Member and Deputy Chair	Management	For	For
10.h	Approve Discharge of Anna Mossberg as Ordinary Board Member	Management	For	For
10.i	Approve Discharge of Goran Persson as Ordinary Board Member and Chair	Management	For	For
10.j	Approve Discharge of Bo Bengtsson as Ordinary Board Member as of 28 May 2020	Management	For	For
10.k	Approve Discharge of Goran Bengtsson as Ordinary Board Member as of 28 May 2020	Management	For	For
10.l	Approve Discharge of Hans Eckerstrom as Ordinary Board Member as of 28 May 2020	Management	For	For
10.m	Approve Discharge of Bengt Erik Lindgren as Ordinary Board Member as of 28 May 2020	Management	For	For
10.n	Approve Discharge of Biljana Pehrsson as Ordinary Board Member as of 28 May 2020	Management	For	For
10.o	Approve Discharge of Jens Henriksson, CEO	Management	For	For
10.p	Approve Discharge of Camilla Linder as Ordinary Employee Representative until 28 May 2020, thereafter as Deputy Employee Representative	Management	For	For
10.q	Approve Discharge of Roger Ljung as Ordinary Employee Representative	Management	For	For
10.r	Approve Discharge of Henrik Joelsson as Deputy Employee Representative	Management	For	For
10.s	Approve Discharge of Ake Skoglund as Deputy Employee Representative until 28 May 2020, thereafter as Ordinary Employee Representative	Management	For	For
11	Amend Articles Re: Editorial Changes; Number of Board Members; Collecting of Proxies and Advanced Voting; Participation at General Meetings	Management	For	For
12	Determine Number of Members (12) and Deputy Members of Board (0)	Management	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.8 Million for Chairman, SEK 955,800 for Vice Chairman and SEK 653,400 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Management	For	For
14.a	Elect Annika Creutzer as New Director	Management	For	For
14.b	Elect Per Olof Nyman as New Director	Management	For	For
14.c	Reelect Bo Bengtsson as Director	Management	For	Against
14.d	Reelect Goran Bengtsson as Director	Management	For	Against
14.e	Reelect Hans Eckerstrom as Director	Management	For	For
14.f	Reelect Kerstin Hermansson as Director	Management	For	For

14.g	Reelect Bengt Erik Lindgren as Director	Management	For	For
14.h	Reelect Josefin Lindstrand as Director	Management	For	For
14.i	Reelect Bo Magnusson as Director	Management	For	For
14.j	Reelect Anna Mossberg as Director	Management	For	For
14.k	Reelect Biljana Pehrsson as Director	Management	For	For
14.l	Reelect Goran Persson as Director	Management	For	For
15	Elect Goran Persson as Board Chairman and Bo Magnusson as Vice Chairman	Management	For	For
16	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee; Approve Nomination Committee Procedures	Management	For	For
17	Authorize Repurchase Authorization for Trading in Own Shares	Management	For	For
18	Authorize General Share Repurchase Program	Management	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Management	For	For
20.a	Approve Common Deferred Share Bonus Plan (Eken 2021)	Management	For	For
20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2021)	Management	For	For
20.c	Approve Equity Plan Financing to Participants of 2021 and Previous Programs	Management	For	For
21	Approve Remuneration Report	Management	For	For
22.a	Deliberation on Possible Legal Action Against Representatives	Shareholder	Against	Against
22.b	Request Compensation from Representatives for the Damage that the Investigation finds that Swedbank has Suffered	Shareholder	Against	Against
22.c	Engage a Law Firm, Chosen by Swedbank and Accepted by Therium Capital Management Nordic AS, to Carry Out the Investigation and Represent Swedbank as a Legal Counsel in the Action for Damages	Shareholder	Against	Against
22.d	Enter into a Third-Party Financing Agreement with Therium Capital Management Nordic AS	Shareholder	Against	Against
23.a1	Swedbank Adopts Guidelines to Immediately Decline Loans to Projects Aiming at Extracting Fossil Fuels	Shareholder	None	Against
23.a2	Swedbank Adopts Guidelines to Immediately Decline Loans to Companies whose Main Activity is to Extract Fossil Fuels (Excluding Specific Projects Focused on Activities Other than Fossil Fuel Extraction)	Shareholder	None	Against
23.b	Swedbank, before the AGM 2022, Reports its Exposure in Loans to Companies whose Main Activity is to Extract Fossil Energy	Shareholder	None	Against
24	Close Meeting	Management	None	None

TAG IMMOBILIEN AG

Meeting Date: MAY 11, 2021

Record Date: APR 19, 2021

Meeting Type: ANNUAL

Ticker: TEG

Security ID: D8283Q174

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.88 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Management	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Management	For	For
6	Approve Remuneration of Supervisory Board	Management	For	For
7	Approve Remuneration Policy	Management	For	For
8	Approve Creation of EUR 29 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Management	For	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1.2 Billion; Approve Creation of EUR 29 Million Pool of Capital to Guarantee Conversion Rights	Management	For	Against
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Meeting Date: JUN 08, 2021

Record Date: APR 09, 2021

Meeting Type: ANNUAL

Ticker: 2330

Security ID: Y84629107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Amendment to Rules and Procedures for Election of Directors	Management	For	For
3	Approve Issuance of Restricted Stocks	Management	For	For
4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	Management	For	For
4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	Management	For	For
4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	Management	For	For
4.4	Elect Ming Hsin Kung, a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	Management	For	For
4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	Management	For	For

4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	Management	For	For
4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	Management	For	For
4.8	Elect Moshe N. Gavriellov, with Shareholder No. 505930XXX, as Independent Director	Management	For	For
4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	Management	For	Against
4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	Management	For	For

TAYLOR WIMPEY PLC
Meeting Date: APR 22, 2021
Record Date: APR 20, 2021
Meeting Type: ANNUAL

Ticker: TW
Security ID: G86954107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Re-elect Irene Dorner as Director	Management	For	For
4	Re-elect Pete Redfern as Director	Management	For	For
5	Re-elect Chris Carney as Director	Management	For	For
6	Re-elect Jennie Daly as Director	Management	For	For
7	Re-elect Gwyn Burr as Director	Management	For	For
8	Re-elect Angela Knight as Director	Management	For	For
9	Re-elect Robert Noel as Director	Management	For	For
10	Re-elect Humphrey Singer as Director	Management	For	For
11	Elect Lord Jitesh Gadhia as Director	Management	For	For
12	Elect Scilla Grimble as Director	Management	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
15	Authorise Issue of Equity	Management	For	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Approve Remuneration Report	Management	For	For
20	Authorise UK Political Donations and Expenditure	Management	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
22	Adopt New Articles of Association	Management	For	For

TC ENERGY CORPORATION

Meeting Date: MAY 07, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: TRP

Security ID: 87807B107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Stephan Cretier	Management	For	For
1.2	Elect Director Michael R. Culbert	Management	For	For
1.3	Elect Director Susan C. Jones	Management	For	For
1.4	Elect Director Randy Limbacher	Management	For	For
1.5	Elect Director John E. Lowe	Management	For	For
1.6	Elect Director David MacNaughton	Management	For	For
1.7	Elect Director Francois L. Poirier	Management	For	For
1.8	Elect Director Una Power	Management	For	For
1.9	Elect Director Mary Pat Salomone	Management	For	For
1.10	Elect Director Indira V. Samarasekera	Management	For	For
1.11	Elect Director D. Michael G. Stewart	Management	For	For
1.12	Elect Director Siim A. Vanaselja	Management	For	For
1.13	Elect Director Thierry Vandal	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Withhold
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Amend By-law Number 1	Management	For	For

TELUS CORPORATION

Meeting Date: MAY 07, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: T

Security ID: 87971M996

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director R. H. (Dick) Auchinleck	Management	For	For
1.2	Elect Director Raymond T. Chan	Management	For	For
1.3	Elect Director Hazel Claxton	Management	For	For
1.4	Elect Director Lisa de Wilde	Management	For	For
1.5	Elect Director Darren Entwistle	Management	For	For
1.6	Elect Director Thomas E. Flynn	Management	For	For
1.7	Elect Director Mary Jo Haddad	Management	For	For
1.8	Elect Director Kathy Kinloch	Management	For	For
1.9	Elect Director Christine Magee	Management	For	For
1.10	Elect Director John Manley	Management	For	For

1.11	Elect Director David Mowat	Management	For	For
1.12	Elect Director Marc Parent	Management	For	For
1.13	Elect Director Denise Pickett	Management	For	For
1.14	Elect Director W. Sean Willy	Management	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Amend Deferred Share Unit Plan	Management	For	For

TEXAS INSTRUMENTS INCORPORATED

Meeting Date: APR 22, 2021

Record Date: FEB 22, 2021

Meeting Type: ANNUAL

Ticker: TXN

Security ID: 882508104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark A. Blinn	Management	For	For
1b	Elect Director Todd M. Bluedorn	Management	For	For
1c	Elect Director Janet F. Clark	Management	For	For
1d	Elect Director Carrie S. Cox	Management	For	For
1e	Elect Director Martin S. Craighead	Management	For	For
1f	Elect Director Jean M. Hobby	Management	For	For
1g	Elect Director Michael D. Hsu	Management	For	For
1h	Elect Director Ronald Kirk	Management	For	For
1i	Elect Director Pamela H. Patsley	Management	For	For
1j	Elect Director Robert E. Sanchez	Management	For	For
1k	Elect Director Richard K. Templeton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For

THE AES CORPORATION

Meeting Date: APR 22, 2021

Record Date: MAR 01, 2021

Meeting Type: ANNUAL

Ticker: AES

Security ID: 00130H105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Janet G. Davidson	Management	For	For
1.2	Elect Director Andres R. Gluski	Management	For	For
1.3	Elect Director Tarun Khanna	Management	For	For
1.4	Elect Director Holly K. Koepfel	Management	For	For

1.5	Elect Director Julia M. Laulis	Management	For	For
1.6	Elect Director James H. Miller	Management	For	For
1.7	Elect Director Alain Monie	Management	For	For
1.8	Elect Director John B. Morse, Jr.	Management	For	For
1.9	Elect Director Moises Naim	Management	For	For
1.10	Elect Director Teresa M. Sebastian	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors	Shareholder	Against	Against

THE COCA-COLA COMPANY

Meeting Date: APR 20, 2021

Record Date: FEB 19, 2021

Meeting Type: ANNUAL

Ticker: KO

Security ID: 191216100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Herbert A. Allen	Management	For	For
1.2	Elect Director Marc Bolland	Management	For	For
1.3	Elect Director Ana Botin	Management	For	For
1.4	Elect Director Christopher C. Davis	Management	For	For
1.5	Elect Director Barry Diller	Management	For	Against
1.6	Elect Director Helene D. Gayle	Management	For	For
1.7	Elect Director Alexis M. Herman	Management	For	For
1.8	Elect Director Robert A. Kotick	Management	For	For
1.9	Elect Director Maria Elena Lagomasino	Management	For	For
1.10	Elect Director James Quincey	Management	For	For
1.11	Elect Director Caroline J. Tsay	Management	For	For
1.12	Elect Director David B. Weinberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditor	Management	For	For
4	Report on Sugar and Public Health	Shareholder	Against	Against

THE HOME DEPOT, INC.

Meeting Date: MAY 20, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: HD

Security ID: 437076102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Gerard J. Arpey	Management	For	For
1b	Elect Director Ari Bousbib	Management	For	For
1c	Elect Director Jeffery H. Boyd	Management	For	For
1d	Elect Director Gregory D. Brenneman	Management	For	For
1e	Elect Director J. Frank Brown	Management	For	For
1f	Elect Director Albert P. Carey	Management	For	For
1g	Elect Director Helena B. Foulkes	Management	For	For
1h	Elect Director Linda R. Gooden	Management	For	For
1i	Elect Director Wayne M. Hewett	Management	For	For
1j	Elect Director Manuel Kadre	Management	For	For
1k	Elect Director Stephanie C. Linnartz	Management	For	For
1l	Elect Director Craig A. Menear	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Shareholder Written Consent Provisions	Shareholder	Against	For
5	Report on Political Contributions Congruency Analysis	Shareholder	Against	Against
6	Report on Prison Labor in the Supply Chain	Shareholder	Against	Against

THE KRAFT HEINZ COMPANY

Meeting Date: MAY 06, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: KHC

Security ID: 500754106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gregory E. Abel	Management	For	For
1b	Elect Director Alexandre Behring	Management	For	For
1c	Elect Director John T. Cahill	Management	For	For
1d	Elect Director Joao M. Castro-Neves	Management	For	For
1e	Elect Director Lori Dickerson Fouche	Management	For	For
1f	Elect Director Timothy Kenesey	Management	For	For
1g	Elect Director Elio Leoni Sceti	Management	For	For
1h	Elect Director Susan Mulder	Management	For	For
1i	Elect Director Miguel Patricio	Management	For	For
1j	Elect Director John C. Pope	Management	For	Against
1k	Elect Director Alexandre Van Damme	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

THE KRAFT HEINZ COMPANY

Meeting Date: MAY 06, 2021

Record Date: MAR 08, 2021

Meeting Type: ANNUAL

Ticker: KHC

Security ID: 500754106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gregory E. Abel	Management	For	For
1b	Elect Director Alexandre Behring	Management	For	For
1c	Elect Director John T. Cahill	Management	For	For
1d	Elect Director Joao M. Castro-Neves	Management	For	For
1e	Elect Director Lori Dickerson Fouche	Management	For	For
1f	Elect Director Timothy Kenesey	Management	For	For
1g	Elect Director Elio Leoni Sceti	Management	For	For
1h	Elect Director Susan Mulder	Management	For	For
1i	Elect Director Miguel Patricio	Management	For	For
1j	Elect Director John C. Pope	Management	For	For
1k	Elect Director Alexandre Van Damme	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

THE PNC FINANCIAL SERVICES GROUP, INC.

Meeting Date: APR 27, 2021

Record Date: JAN 29, 2021

Meeting Type: ANNUAL

Ticker: PNC

Security ID: 693475105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Joseph Alvarado	Management	For	For
1b	Elect Director Charles E. Bunch	Management	For	For
1c	Elect Director Debra A. Cafaro	Management	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Management	For	For
1e	Elect Director David L. Cohen	Management	For	For
1f	Elect Director William S. Demchak	Management	For	For
1g	Elect Director Andrew T. Feldstein	Management	For	For
1h	Elect Director Richard J. Harshman	Management	For	For
1i	Elect Director Daniel R. Hesse	Management	For	For
1j	Elect Director Linda R. Medler	Management	For	For
1k	Elect Director Martin Pfinsgraff	Management	For	For
1l	Elect Director Toni Townes-Whitley	Management	For	For
1m	Elect Director Michael J. Ward	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Risk Management and Nuclear Weapon Industry	Shareholder	Against	Against

THE PROCTER & GAMBLE COMPANY

Meeting Date: OCT 13, 2020

Record Date: AUG 14, 2020

Meeting Type: ANNUAL

Ticker: PG

Security ID: 742718109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Francis S. Blake	Management	For	For
1b	Elect Director Angela F. Braly	Management	For	For
1c	Elect Director Amy L. Chang	Management	For	For
1d	Elect Director Joseph Jimenez	Management	For	For
1e	Elect Director Debra L. Lee	Management	For	For
1f	Elect Director Terry J. Lundgren	Management	For	For
1g	Elect Director Christine M. McCarthy	Management	For	For
1h	Elect Director W. James McNerney, Jr.	Management	For	For
1i	Elect Director Nelson Peltz	Management	For	For
1j	Elect Director David S. Taylor	Management	For	For
1k	Elect Director Margaret C. Whitman	Management	For	For
1l	Elect Director Patricia A. Woertz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Report on Efforts to Eliminate Deforestation	Shareholder	Against	For
6	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Shareholder	Against	For

THE SOUTHERN COMPANY

Meeting Date: MAY 26, 2021

Record Date: MAR 29, 2021

Meeting Type: ANNUAL

Ticker: SO

Security ID: 842587107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Janaki Akella	Management	For	For
1b	Elect Director Juanita Powell Baranco	Management	For	For
1c	Elect Director Henry A. Clark, III	Management	For	For
1d	Elect Director Anthony F. Earley, Jr.	Management	For	For
1e	Elect Director Thomas A. Fanning	Management	For	For

1f	Elect Director David J. Grain	Management	For	For
1g	Elect Director Colette D. Honorable	Management	For	For
1h	Elect Director Donald M. James	Management	For	For
1i	Elect Director John D. Johns	Management	For	For
1j	Elect Director Dale E. Klein	Management	For	For
1k	Elect Director Ernest J. Moniz	Management	For	For
1l	Elect Director William G. Smith, Jr.	Management	For	For
1m	Elect Director E. Jenner Wood, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Reduce Supermajority Vote Requirement	Management	For	For

THE TORONTO-DOMINION BANK

Meeting Date: APR 01, 2021

Record Date: FEB 01, 2021

Meeting Type: ANNUAL

Ticker: TD

Security ID: 891160509

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Amy W. Brinkley	Management	For	For
1.2	Elect Director Brian C. Ferguson	Management	For	For
1.3	Elect Director Colleen A. Goggins	Management	For	For
1.4	Elect Director Jean-Rene Halde	Management	For	For
1.5	Elect Director David E. Kepler	Management	For	For
1.6	Elect Director Brian M. Levitt	Management	For	For
1.7	Elect Director Alan N. MacGibbon	Management	For	For
1.8	Elect Director Karen E. Maidment	Management	For	For
1.9	Elect Director Bharat B. Masrani	Management	For	For
1.10	Elect Director Irene R. Miller	Management	For	For
1.11	Elect Director Nadir H. Mohamed	Management	For	For
1.12	Elect Director Claude Mongeau	Management	For	For
1.13	Elect Director Joe Natale	Management	For	For
1.14	Elect Director S. Jane Rowe	Management	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Shareholder	Against	Against
5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	Shareholder	Against	Against

THE TRAVELERS COMPANIES, INC.

Meeting Date: MAY 20, 2021

Record Date: MAR 23, 2021

Meeting Type: ANNUAL

Ticker: TRV

Security ID: 89417E109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alan L. Beller	Management	For	For
1b	Elect Director Janet M. Dolan	Management	For	For
1c	Elect Director Patricia L. Higgins	Management	For	For
1d	Elect Director William J. Kane	Management	For	For
1e	Elect Director Thomas B. Leonardi	Management	For	For
1f	Elect Director Clarence Otis, Jr.	Management	For	For
1g	Elect Director Elizabeth E. Robinson	Management	For	For
1h	Elect Director Philip T. (Pete) Ruegger, III	Management	For	For
1i	Elect Director Todd C. Schermerhorn	Management	For	For
1j	Elect Director Alan D. Schnitzer	Management	For	For
1k	Elect Director Laurie J. Thomsen	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

THE WESTERN UNION COMPANY

Meeting Date: MAY 14, 2021

Record Date: MAR 24, 2021

Meeting Type: ANNUAL

Ticker: WU

Security ID: 959802109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Martin I. Cole	Management	For	For
1b	Elect Director Hikmet Ersek	Management	For	For
1c	Elect Director Richard A. Goodman	Management	For	For
1d	Elect Director Betsy D. Holden	Management	For	For
1e	Elect Director Jeffrey A. Joerres	Management	For	For
1f	Elect Director Michael A. Miles, Jr.	Management	For	For
1g	Elect Director Timothy P. Murphy	Management	For	For
1h	Elect Director Joyce A. Phillips	Management	For	For
1i	Elect Director Jan Siegmund	Management	For	For
1j	Elect Director Angela A. Sun	Management	For	For
1k	Elect Director Solomon D. Trujillo	Management	For	For
	Advisory Vote to Ratify Named Executive Officers'			

2	Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	For

THULE GROUP AB

Meeting Date: APR 22, 2021

Record Date: APR 14, 2021

Meeting Type: ANNUAL

Ticker: THULE

Security ID: W9T18N112

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	For
2.a	Designate John Hernander as Inspector of Minutes of Meeting	Management	For	For
2.b	Designate Adam Gerge as Inspector of Minutes of Meeting	Management	For	For
3	Prepare and Approve List of Shareholders	Management	For	For
4	Approve Agenda of Meeting	Management	For	For
5	Acknowledge Proper Convening of Meeting	Management	For	For
6.a	Receive Financial Statements and Statutory Reports	Management	None	None
6.b	Receive Consolidated Accounts and Group Auditor's Report	Management	None	None
6.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Management	None	None
6.d	Receive Board's Report	Management	None	None
7.a	Accept Financial Statements and Statutory Reports	Management	For	For
7.b	Approve Allocation of Income and Dividends of SEK 15.50 Per Share	Management	For	For
7.c1	Approve Discharge of Board Chairman Bengt Baron	Management	For	For
7.c2	Approve Discharge of Board Member Mattias Ankarberg	Management	For	For
7.c3	Approve Discharge of Board Member Hans Eckerstrom	Management	For	For
7.c4	Approve Discharge of Board Member Helene Mellquist	Management	For	For
7.c5	Approve Discharge of Board Member Therese Reutersward	Management	For	For
7.c6	Approve Discharge of Board Member Helene Willberg	Management	For	For
7.c7	Approve Discharge of President Magnus Welander	Management	For	For
8	Determine Number of Members (6) and Deputy Members (0) of Board	Management	For	For
9	Approve Remuneration of Directors in the Amount of SEK 1.15 Million for Chairman and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
10.1	Reelect Bengt Baron as Director	Management	For	For
10.2	Reelect Mattias Ankarberg as Director	Management	For	For
10.3	Reelect Hans Eckerstrom as Director	Management	For	For
10.4	Reelect Helene Mellquist as Director	Management	For	For
10.5	Reelect Therese Reutersward as Director	Management	For	For

10.6	Reelect Helene Willberg as Director	Management	For	For
10.7	Reelect Bengt Baron as Board Chairman	Management	For	For
11	Approve Remuneration of Auditors	Management	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For
14	Approve Remuneration Report	Management	For	For
15	Amend Articles Re: Postal Voting	Management	For	For

TISCO FINANCIAL GROUP PUBLIC COMPANY LIMITED

Meeting Date: APR 22, 2021

Record Date: MAR 10, 2021

Meeting Type: ANNUAL

Ticker: TISCO

Security ID: Y8843E171

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Minutes of Previous Meeting	Management	For	For
2	Approve Board of Directors' Business Activities	Management	For	For
3	Approve Financial Statements	Management	For	For
4	Approve Allocation of Income and Dividend Payment	Management	For	For
5	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6.1	Fix Number of Directors at 13	Management	For	For
6.2A	Elect Pliu Mangkornkanok as Director	Management	For	For
6.2B	Elect Hon Kit Shing as Director	Management	For	For
6.2C	Elect Suthas Ruangmanamongkol as Director	Management	For	For
6.2D	Elect Angkarat Priebjrivat as Director	Management	For	For
6.2E	Elect Pranee Tinakorn as Director	Management	For	For
6.2F	Elect Teerana Bhongmakapat as Director	Management	For	For
6.2G	Elect Sathit Aungmanee as Director	Management	For	For
6.2H	Elect Charatpong Chotigavanich as Director	Management	For	For
6.2I	Elect Kulpatra Sirodom as Director	Management	For	Against
6.2J	Elect Kanich Punyashthiti as Director	Management	For	For
6.2K	Elect Chi-Hao Sun as Director	Management	For	For
6.2L	Elect Satoshi Yoshitake as Director	Management	For	For
6.2M	Elect Sakchai Peechapat as Director	Management	For	For
7	Approve Remuneration of Directors	Management	For	For

TOKYO ELECTRON LTD.

Meeting Date: JUN 17, 2021

Record Date: MAR 31, 2021

Meeting Type: ANNUAL

Ticker: 8035

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Tsuneishi, Tetsuo	Management	For	For
1.2	Elect Director Kawai, Toshiki	Management	For	For
1.3	Elect Director Sasaki, Sadao	Management	For	For
1.4	Elect Director Nunokawa, Yoshikazu	Management	For	For
1.5	Elect Director Nagakubo, Tatsuya	Management	For	For
1.6	Elect Director Sunohara, Kiyoshi	Management	For	For
1.7	Elect Director Ikeda, Seisu	Management	For	For
1.8	Elect Director Mitano, Yoshinobu	Management	For	For
1.9	Elect Director Charles Ditmars Lake II	Management	For	For
1.10	Elect Director Sasaki, Michio	Management	For	For
1.11	Elect Director Eda, Makiko	Management	For	For
1.12	Elect Director Ichikawa, Sachiko	Management	For	For
2	Appoint Statutory Auditor Wagai, Kyosuke	Management	For	For
3	Approve Annual Bonus	Management	For	For
4	Approve Deep Discount Stock Option Plan	Management	For	For
5	Approve Deep Discount Stock Option Plan	Management	For	For
6	Approve Compensation Ceiling for Directors	Management	For	For

TOTAL SE

Meeting Date: MAY 28, 2021

Record Date: MAY 26, 2021

Meeting Type: ANNUAL/SPECIAL

Ticker: FP

Security ID: F92124100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Management	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
6	Reelect Patrick Pouyanne as Director	Management	For	For
7	Reelect Anne-Marie Idrac as Director	Management	For	For
8	Elect Jacques Aschenbroich as Director	Management	For	For
9	Elect Glenn Hubbard as Director	Management	For	For
10	Approve Compensation Report of Corporate Officers	Management	For	For
11	Approve Remuneration Policy of Directors	Management	For	For

12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Management	For	For
13	Approve Remuneration Policy of Chairman and CEO	Management	For	For
14	Approve the Company's Sustainable Development and Energy Transition	Management	For	For
15	Change Company Name to TotalEnergies SE and Amend Article 2 of Bylaws Accordingly	Management	For	For
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For

TREASURY WINE ESTATES LIMITED

Meeting Date: NOV 05, 2020

Record Date: NOV 03, 2020

Meeting Type: ANNUAL

Ticker: TWE

Security ID: Q9194S107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2a	Elect Antonia Korsanos as Director	Management	For	For
2b	Elect Ed Chan as Director	Management	For	For
2c	Elect Louisa Cheang as Director	Management	For	For
2d	Elect Warwick Every-Burns as Director	Management	For	For
2e	Elect Garry Hounsell as Director	Management	For	For
2f	Elect Colleen Jay as Director	Management	For	For
2g	Elect Lauri Shanahan as Director	Management	For	For
2h	Elect Paul Rayner as Director	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Grant of Performance Rights to Tim Ford	Management	For	For

TRINITY INDUSTRIES, INC.

Meeting Date: MAY 03, 2021

Record Date: MAR 12, 2021

Meeting Type: ANNUAL

Ticker: TRN

Security ID: 896522109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director William P. Ainsworth	Management	For	For
1.2	Elect Director Brandon B. Boze	Management	For	For
1.3	Elect Director John J. Diez	Management	For	For
1.4	Elect Director Leldon E. Echols	Management	For	For
1.5	Elect Director Tyrone M. Jordan	Management	For	For
1.6	Elect Director S. Todd Maclin	Management	For	For
1.7	Elect Director E. Jean Savage	Management	For	For

1.8	Elect Director Dunia A. Shive	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

TRIPOD TECHNOLOGY CORP.

Meeting Date: JUN 16, 2021

Record Date: APR 16, 2021

Meeting Type: ANNUAL

Ticker: 3044

Security ID: Y8974X105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements	Management	For	For
2	Approve Profit Distribution	Management	For	For
3	Amend Rules and Procedures Regarding Shareholder's General Meeting	Management	For	For
4	Approve Amendments to Articles of Association	Management	For	Against
5.1	Elect Jing-Chun Wang, with Shareholder NO.1, as Non-Independent Director	Management	For	For
5.2	Elect Jing-Xiu Hu, with Shareholder NO.167, as Non-Independent Director	Management	For	For
5.3	Elect Chao-Kuei Hsu, with Shareholder NO.6, as Non-Independent Director	Management	For	For
5.4	Elect Zheng-Ting Wang, Representative of Yun Jie Investment Ltd, with Shareholder NO.44224, as Non-Independent Director	Management	For	For
5.5	Elect Zheng-Ming Wang, Representative of Yun An Investment Ltd, with Shareholder NO.44225, as Non-Independent Director	Management	For	For
5.6	Elect Chao-Wei Hu, Representative of Chao Sheng Investment Co., Ltd, with Shareholder NO.24186, as Non-Independent Director	Management	For	For
5.7	Elect Yong-Cheng Wu, with Shareholder NO.J120325XXX, as Independent Director	Management	For	For
5.8	Elect Xing-Zheng Dai, with Shareholder NO.H101424XXX, as Independent Director	Management	For	For
5.9	Elect Wei-Bin Tang, with Shareholder NO.S221305XXX, as Independent Director	Management	For	For
6	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors	Management	For	For

TRUIST FINANCIAL CORPORATION

Meeting Date: APR 27, 2021

Record Date: FEB 18, 2021

Meeting Type: ANNUAL

Ticker: TFC

Security ID: 89832Q109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jennifer S. Banner	Management	For	For
1b	Elect Director K. David Boyer, Jr.	Management	For	For
1c	Elect Director Agnes Bundy Scanlan	Management	For	For
1d	Elect Director Anna R. Cablik	Management	For	For
1e	Elect Director Dallas S. Clement	Management	For	For
1f	Elect Director Paul D. Donahue	Management	For	For
1g	Elect Director Paul R. Garcia	Management	For	For
1h	Elect Director Patrick C. Graney, III	Management	For	For
1i	Elect Director Linnie M. Haynesworth	Management	For	For
1j	Elect Director Kelly S. King	Management	For	For
1k	Elect Director Easter A. Maynard	Management	For	For
1l	Elect Director Donna S. Morea	Management	For	For
1m	Elect Director Charles A. Patton	Management	For	For
1n	Elect Director Nido R. Qubein	Management	For	For
1o	Elect Director David M. Ratcliffe	Management	For	For
1p	Elect Director William H. Rogers, Jr.	Management	For	For
1q	Elect Director Frank P. Scruggs, Jr.	Management	For	For
1r	Elect Director Christine Sears	Management	For	For
1s	Elect Director Thomas E. Skains	Management	For	For
1t	Elect Director Bruce L. Tanner	Management	For	For
1u	Elect Director Thomas N. Thompson	Management	For	For
1v	Elect Director Steven C. Voorhees	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

TRYG A/S

Meeting Date: DEC 18, 2020

Record Date: DEC 11, 2020

Meeting Type: SPECIAL

Ticker: TRYG

Security ID: K9640A110

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Creation of DKK 37 Billion Pool of Capital with Preemptive Rights to Finance the Company's Participation in the Acquisition of RSA Insurance Group plc; Amend Articles Accordingly	Management	For	For
2	Approve Director Indemnification	Management	For	For
3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	For

TRYG A/S**Meeting Date: MAR 26, 2021****Record Date: MAR 19, 2021****Meeting Type: ANNUAL**

Ticker: TRYG

Security ID: K9640A110

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of DKK 7.00 Per Share	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.17 Million for Chairman, DKK 780,000 for Vice Chairman, and DKK 390,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
6.a	Authorize Share Repurchase Program	Management	For	For
6.b	Amend Articles Re: Amend Corporate Purpose	Management	For	For
6.c	Allow Shareholder Meetings to be Held by Electronic Means Only	Management	For	For
6.d	Amend Articles Re: General Meeting Agenda	Management	For	For
6.e	Approve Company Announcements in English; Amend Articles Accordingly	Management	For	For
6.f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Management	For	For
7.1	Reelect Jukka Pertola as Member of Board	Management	For	For
7.2	Reelect Torben Nielsen as Member of Board	Management	For	For
7.3	Reelect Lene Skole as Member of Board	Management	For	For
7.4	Reelect Mari Thjomoe as Member of Board	Management	For	For
7.5	Reelect Carl-Viggo Ostlund as Member of Board	Management	For	For
7.6	Elect Lone Moller Olsen as New Member of Board	Management	For	For
7.7	Reelect Ida Sofie Jensen as Member of Board	Management	For	For
7.8	Reelect Claus Wistoft as Member of Board	Management	For	For
7.9	Reelect Karen Bladt as Member of Board	Management	For	For
8	Ratify PricewaterhouseCoopers as Auditor	Management	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	For
10	Other Business	Management	None	None

U.S. BANCORP**Meeting Date: APR 20, 2021****Record Date: FEB 23, 2021****Meeting Type: ANNUAL**

Ticker: USB

Security ID: 902973304

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Warner L. Baxter	Management	For	For
1b	Elect Director Dorothy J. Bridges	Management	For	For
1c	Elect Director Elizabeth L. Buse	Management	For	For
1d	Elect Director Andrew Cecere	Management	For	For
1e	Elect Director Kimberly N. Ellison-Taylor	Management	For	For
1f	Elect Director Kimberly J. Harris	Management	For	For
1g	Elect Director Roland A. Hernandez	Management	For	For
1h	Elect Director Olivia F. Kirtley	Management	For	For
1i	Elect Director Karen S. Lynch	Management	For	For
1j	Elect Director Richard P. McKenney	Management	For	For
1k	Elect Director Yusuf I. Mehdi	Management	For	For
1l	Elect Director John P. Wiehoff	Management	For	For
1m	Elect Director Scott W. Wine	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

UBS GROUP AG

Meeting Date: NOV 19, 2020

Record Date:

Meeting Type: SPECIAL

Ticker: UBSG

Security ID: H42097107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Extraordinary Dividend of USD 0.365 per Share	Management	For	For
2	Transact Other Business (Voting)	Management	For	Against

UBS GROUP AG

Meeting Date: APR 08, 2021

Record Date:

Meeting Type: ANNUAL

Ticker: UBSG

Security ID: H42097107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Allocation of Income and Dividends of USD 0.37 per Share	Management	For	For
4	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding French Cross-Border Matter	Management	For	For
5.1	Reelect Axel Weber as Director and Board Chairman	Management	For	For
5.2	Reelect Jeremy Anderson as Director	Management	For	For

5.3	Reelect William Dudley as Director	Management	For	For
5.4	Reelect Reto Francioni as Director	Management	For	For
5.5	Reelect Fred Hu as Director	Management	For	For
5.6	Reelect Mark Hughes as Director	Management	For	For
5.7	Reelect Nathalie Rachou as Director	Management	For	For
5.8	Reelect Julie Richardson as Director	Management	For	For
5.9	Reelect Dieter Wemmer as Director	Management	For	For
5.10	Reelect Jeanette Wong as Director	Management	For	For
6.1	Elect Claudia Boeckstiegel as Director	Management	For	For
6.2	Elect Patrick Firmenich as Director	Management	For	For
7.1	Reappoint Julie Richardson as Member of the Compensation Committee	Management	For	For
7.2	Reappoint Reto Francioni as Member of the Compensation Committee	Management	For	For
7.3	Reappoint Dieter Wemmer as Member of the Compensation Committee	Management	For	For
7.4	Reappoint Jeanette Wong as Member of the Compensation Committee	Management	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Management	For	For
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 85 Million	Management	For	For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Management	For	For
9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Management	For	For
9.2	Ratify Ernst & Young AG as Auditors	Management	For	For
9.3	Ratify BDO AG as Special Auditors	Management	For	For
10	Amend Articles Re: Voting Majority for Board Resolutions	Management	For	For
11	Approve CHF 15.7 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
12	Authorize Repurchase of up to CHF 4 Billion in Issued Share Capital	Management	For	For
13	Transact Other Business (Voting)	Management	None	Against

UNILEVER PLC

Meeting Date: OCT 12, 2020

Record Date: OCT 10, 2020

Meeting Type: SPECIAL

Ticker: ULVR

Security ID: G92087165

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
	Approve Matters Relating to the Unification of the Unilever			

1	Group under a Single Parent Company	Management	For	For
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UNILEVER PLC
Meeting Date: OCT 12, 2020
Record Date: OCT 10, 2020
Meeting Type: COURT

Ticker: ULVR
Security ID: G92087165

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve the Cross-Border Merger between Unilever PLC and Unilever N.V.	Management	For	For

UNILEVER PLC
Meeting Date: MAY 05, 2021
Record Date: MAY 03, 2021
Meeting Type: ANNUAL

Ticker: ULVR
Security ID: G92087165

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Approve Climate Transition Action Plan	Management	For	For
5	Re-elect Nils Andersen as Director	Management	For	For
6	Re-elect Laura Cha as Director	Management	For	For
7	Re-elect Dr Judith Hartmann as Director	Management	For	For
8	Re-elect Alan Jope as Director	Management	For	For
9	Re-elect Andrea Jung as Director	Management	For	For
10	Re-elect Susan Kilsby as Director	Management	For	For
11	Re-elect Strive Masiyiwa as Director	Management	For	For
12	Re-elect Youngme Moon as Director	Management	For	For
13	Re-elect Graeme Pitkethly as Director	Management	For	For
14	Re-elect John Rishton as Director	Management	For	For
15	Re-elect Feike Sijbesma as Director	Management	For	For
16	Reappoint KPMG LLP as Auditors	Management	For	For
17	Authorise Board to Fix Remuneration of Auditors	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
19	Approve SHARES Plan	Management	For	For
20	Authorise Issue of Equity	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For

23	Authorise Market Purchase of Ordinary Shares	Management	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
25	Adopt New Articles of Association	Management	For	For
26	Approve Reduction of the Share Premium Account	Management	For	For

UNION PACIFIC CORPORATION

Meeting Date: MAY 13, 2021

Record Date: MAR 16, 2021

Meeting Type: ANNUAL

Ticker: UNP

Security ID: 907818108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andrew H. Card, Jr.	Management	For	For
1b	Elect Director William J. DeLaney	Management	For	For
1c	Elect Director David B. Dillon	Management	For	For
1d	Elect Director Lance M. Fritz	Management	For	For
1e	Elect Director Deborah C. Hopkins	Management	For	For
1f	Elect Director Jane H. Lute	Management	For	For
1g	Elect Director Michael R. McCarthy	Management	For	For
1h	Elect Director Thomas F. McLarty, III	Management	For	For
1i	Elect Director Jose H. Villarreal	Management	For	For
1j	Elect Director Christopher J. Williams	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	Against
5	Approve Nonqualified Employee Stock Purchase Plan	Management	For	For
6	Report on EEO	Shareholder	Against	For
7	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Shareholder	Against	For
8	Annual Vote and Report on Climate Change	Shareholder	Against	For

UNITED PARCEL SERVICE, INC.

Meeting Date: MAY 13, 2021

Record Date: MAR 22, 2021

Meeting Type: ANNUAL

Ticker: UPS

Security ID: 911312106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Carol B. Tome	Management	For	For
1b	Elect Director Rodney C. Adkins	Management	For	For
1c	Elect Director Eva C. Boratto	Management	For	For

1d	Elect Director Michael J. Burns	Management	For	For
1e	Elect Director Wayne M. Hewett	Management	For	For
1f	Elect Director Angela Hwang	Management	For	For
1g	Elect Director Kate E. Johnson	Management	For	For
1h	Elect Director William R. Johnson	Management	For	For
1i	Elect Director Ann M. Livermore	Management	For	Against
1j	Elect Director Franck J. Moison	Management	For	For
1k	Elect Director Christiana Smith Shi	Management	For	For
1l	Elect Director Russell Stokes	Management	For	For
1m	Elect Director Kevin Warsh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
7	Report on Climate Change	Shareholder	Against	For
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against
9	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Shareholder	Against	For

UNITEDHEALTH GROUP INCORPORATED

Meeting Date: JUN 07, 2021

Record Date: APR 09, 2021

Meeting Type: ANNUAL

Ticker: UNH

Security ID: 91324P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard T. Burke	Management	For	For
1b	Elect Director Timothy P. Flynn	Management	For	For
1c	Elect Director Stephen J. Hemsley	Management	For	For
1d	Elect Director Michele J. Hooper	Management	For	For
1e	Elect Director F. William McNabb, III	Management	For	For
1f	Elect Director Valerie C. Montgomery Rice	Management	For	For
1g	Elect Director John H. Noseworthy	Management	For	For
1h	Elect Director Gail R. Wilensky	Management	For	For
1i	Elect Director Andrew Witty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For

5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
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VALARIS PLC

Meeting Date: MAR 01, 2021

Record Date: DEC 01, 2020

Meeting Type: WRITTEN CONSENT

Ticker: VALPQ

Security ID: 91889DAD8

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote On The Plan (For = Accept, Against = Reject; Abstain Votes Do Not Count)	Management	For	For
2	Opt Out of the Third-Party Releases (For = Opt Out, Against or Abstain = Do Not Opt Out)	Management	None	Against

VALARIS PLC

Meeting Date: MAR 01, 2021

Record Date: DEC 01, 2020

Meeting Type: WRITTEN CONSENT

Ticker: VALPQ

Security ID: 91889DAF3

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote On The Plan (For = Accept, Against = Reject; Abstain Votes Do Not Count)	Management	For	For
2	Opt Out of the Third-Party Releases (For = Opt Out, Against or Abstain = Do Not Opt Out)	Management	None	Against

VALE SA

Meeting Date: MAR 12, 2021

Record Date:

Meeting Type: SPECIAL

Ticker: VALE3

Security ID: P9661Q155

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles	Management	For	For
2	Amend Articles 9 and 11	Management	For	For
3	Amend Article 11 Re: Fix Minimum Number of Board Members to 11	Management	For	For
4	Amend Article 11 Re: Independent Board Members	Management	For	For
5	Amend Article 11 Re: Board Chairman and Vice-Chairman	Management	For	For
6	Amend Article 11 Re: Lead Independent Board Member	Management	For	For
7	Amend Article 11 Re: Election of the Board Members	Management	For	For
8	Amend Article 11 Re: Election of the Board Members	Management	For	Against
9	Amend Article 11 Re: Renumbering and Adjustment of Points 11 and 12	Management	For	For

10	Amend Article 12	Management	For	For
11	Amend Articles 14 and 29	Management	For	For
12	Amend Article 15	Management	For	For
13	Amend Article 23	Management	For	For
14	Consolidate Bylaws	Management	For	For

VALE SA

Meeting Date: MAR 12, 2021

Record Date: FEB 08, 2021

Meeting Type: SPECIAL

Ticker: VALE3

Security ID: 91912E105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles	Management	For	For
2	Amend Articles 9 and 11	Management	For	For
3	Amend Article 11 Re: Fix Minimum Number of Board Members to 11	Management	For	For
4	Amend Article 11 Re: Independent Board Members	Management	For	For
5	Amend Article 11 Re: Board Chairman and Vice-Chairman	Management	For	For
6	Amend Article 11 Re: Lead Independent Board Member	Management	For	For
7	Amend Article 11 Re: Election of the Board Members	Management	For	For
8	Amend Article 11 Re: Election of the Board Members	Management	For	Against
9	Amend Article 11 Re: Renumbering and Adjustment of Points 11 and 12	Management	For	For
10	Amend Article 12	Management	For	For
11	Amend Articles 14 and 29	Management	For	For
12	Amend Article 15	Management	For	For
13	Amend Article 23	Management	For	For
14	Consolidate Bylaws	Management	For	For

VALE SA

Meeting Date: APR 30, 2021

Record Date:

Meeting Type: ANNUAL

Ticker: VALE3

Security ID: P9661Q155

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at 13	Management	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	For

5.1	Elect Jose Luciano Duarte Penido as Independent Director	Management	For	Abstain
5.2	Elect Fernando Jorge Buso Gomes as Director	Management	For	Abstain
5.3	Elect Clinton James Dines as Independent Director	Management	For	Abstain
5.4	Elect Eduardo de Oliveira Rodrigues Filho as Director	Management	For	Abstain
5.5	Elect Elaine Dorward-King as Independent Director	Management	For	Abstain
5.6	Elect Jose Mauricio Pereira Coelho as Director	Management	For	Abstain
5.7	Elect Ken Yasuhara as Director	Management	For	Abstain
5.8	Elect Manuel Lino Silva de Sousa Oliveira (Ollie Oliveira) as Independent Director	Management	For	For
5.9	Elect Maria Fernanda dos Santos Teixeira as Independent Director	Management	For	Abstain
5.10	Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	Management	For	Abstain
5.11	Elect Roger Allan Downey as Independent Director	Management	For	Abstain
5.12	Elect Sandra Maria Guerra de Azevedo as Independent Director	Management	For	Abstain
5.13	Elect Marcelo Gasparino da Silva as Independent Director Appointed by Shareholders	Shareholder	None	For
5.14	Elect Mauro Gentile Rodrigues da Cunha as Independent Director Appointed by Shareholders	Shareholder	None	For
5.15	Elect Roberto da Cunha Castello Branco as Independent Director Appointed by Shareholders	Shareholder	None	For
5.16	Elect Rachel de Oliveira Maia as Independent Director Appointed by Shareholders	Shareholder	None	Abstain
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	Against
7.1	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Management	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Management	None	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Clinton James Dines as Independent Director	Management	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Eduardo de Oliveira Rodrigues Filho as Director	Management	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Elaine Dorward-King as Independent Director	Management	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Jose Mauricio Pereira Coelho as Director	Management	None	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Ken Yasuhara as Director	Management	None	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie Oliveira) as Independent Director	Management	None	For
7.9	Percentage of Votes to Be Assigned - Elect Maria Fernanda dos Santos Teixeira as Independent Director	Management	None	Abstain
	Percentage of Votes to Be Assigned - Elect Murilo Cesar			

7.10	Lemos dos Santos Passos as Independent Director	Management	None	Abstain
7.11	Percentage of Votes to Be Assigned - Elect Roger Allan Downey as Independent Director	Management	None	Abstain
7.12	Percentage of Votes to Be Assigned - Elect Sandra Maria Guerra de Azevedo as Independent Director	Management	None	Abstain
7.13	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director Appointed by Shareholders	Shareholder	None	For
7.14	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues da Cunha as Independent Director Appointed by Shareholders	Shareholder	None	For
7.15	Percentage of Votes to Be Assigned - Elect Roberto da Cunha Castello Branco as Independent Director Appointed by Shareholders	Shareholder	None	For
7.16	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director Appointed by Shareholders	Shareholder	None	Abstain
8	Elect Jose Luciano Duarte Penido as Board Chairman	Management	For	Abstain
9	Elect Roberto da Cunha Castello Branco as Board Chairman Appointed by Shareholders	Shareholder	None	For
10	Elect Fernando Jorge Buso Gomes as Board Vice-Chairman	Management	For	Abstain
11	Elect Mauro Gentile Rodrigues da Cunha as Board Vice-Chairman Appointed by Shareholders	Shareholder	None	For
12.1	Elect Cristina Fontes Doherty as Fiscal Council Member and Nelson de Menezes Filho as Alternate	Management	For	For
12.2	Elect Marcus Vinicius Dias Severini as Fiscal Council Member and Vera Elias as Alternate	Management	For	Abstain
12.3	Elect Marcelo Moraes as Fiscal Council Member	Management	For	Abstain
12.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate	Management	For	For
13	Approve Remuneration of Company's Management and Fiscal Council	Management	For	For

VALE SA
Meeting Date: APR 30, 2021
Record Date:
Meeting Type: SPECIAL

Ticker: VALE3
Security ID: P9661Q155

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Restricted Stock Plan	Management	For	For
2	Approve Agreement to Absorb Companhia Paulista de Ferroligas (CPFL) and Valesul Alumínio S.A. (Valesul)	Management	For	For
3	Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction	Management	For	For
4	Approve Independent Firm's Appraisal	Management	For	For
	Approve Absorption of Companhia Paulista de Ferroligas			

5	(CPFL) and Valesul Alumínio S.A. (Valesul) without Capital Increase and without Issuance of Shares	Management	For	For
6	Approve Agreement for Partial Spin-Off of Mineracoes Brasileiras Reunidas S.A. (MBR) and Absorption of Partial Spun-Off Assets	Management	For	For
7	Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction	Management	For	For
8	Approve Independent Firm's Appraisal	Management	For	For
9	Approve Absorption of Spun-Off Assets without Capital Increase and without Issuance of Shares	Management	For	For

VALE SA

Meeting Date: APR 30, 2021

Record Date: MAR 26, 2021

Meeting Type: ANNUAL/SPECIAL

Ticker: VALE3

Security ID: 91912E105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at 13	Management	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	For
5.1	Elect Jose Luciano Duarte Penido as Independent Director	Management	For	Against
5.2	Elect Fernando Jorge Buso Gomes as Director	Management	For	Against
5.3	Elect Clinton James Dines as Independent Director	Management	For	Abstain
5.4	Elect Eduardo de Oliveira Rodrigues Filho as Director	Management	For	Against
5.5	Elect Elaine Dorward-King as Independent Director	Management	For	Abstain
5.6	Elect Jose Mauricio Pereira Coelho as Director	Management	For	Against
5.7	Elect Ken Yasuhara as Director	Management	For	Against
5.8	Elect Manuel Lino Silva de Sousa Oliveira (Ollie Oliveira) as Independent Director	Management	For	For
5.9	Elect Maria Fernanda dos Santos Teixeira as Independent Director	Management	For	Abstain
5.10	Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	Management	For	Abstain
5.11	Elect Roger Allan Downey as Independent Director	Management	For	Against
5.12	Elect Sandra Maria Guerra de Azevedo as Independent Director	Management	For	Against
5.13	Elect Marcelo Gasparino da Silva as Independent Director Appointed by Shareholders	Shareholder	None	For
5.14	Elect Mauro Gentile Rodrigues da Cunha as Independent Director Appointed by Shareholders	Shareholder	None	For

5.15	Elect Rachel de Oliveira Maia as Independent Director Appointed by Shareholders	Shareholder	None	For
5.16	Elect Roberto da Cunha Castello Branco as Independent Director Appointed by Shareholders	Shareholder	None	Abstain
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	Against
7.1	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Management	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Management	None	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Clinton James Dines as Independent Director	Management	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Eduardo de Oliveira Rodrigues Filho as Director	Management	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Elaine Dorward-King as Independent Director	Management	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Jose Mauricio Pereira Coelho as Director	Management	None	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Ken Yasuhara as Director	Management	None	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie Oliveira) as Independent Director	Management	None	For
7.9	Percentage of Votes to Be Assigned - Elect Maria Fernanda dos Santos Teixeira as Independent Director	Management	None	Abstain
7.10	Percentage of Votes to Be Assigned - Elect Murilo Cesar Lemos dos Santos Passos as Independent Director	Management	None	Abstain
7.11	Percentage of Votes to Be Assigned - Elect Roger Allan Downey as Independent Director	Management	None	Abstain
7.12	Percentage of Votes to Be Assigned - Elect Sandra Maria Guerra de Azevedo as Independent Director	Management	None	Abstain
7.13	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director Appointed by Shareholders	Shareholder	None	For
7.14	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues da Cunha as Independent Director Appointed by Shareholders	Shareholder	None	For
7.15	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director Appointed by Shareholders	Shareholder	None	For
7.16	Percentage of Votes to Be Assigned - Elect Roberto da Cunha Castello Branco as Independent Director Appointed by Shareholders	Shareholder	None	Abstain
8	Elect Jose Luciano Duarte Penido as Board Chairman	Management	For	Abstain
9	Elect Roberto da Cunha Castello Branco as Board Chairman Appointed by Shareholders	Shareholder	None	For
10	Elect Fernando Jorge Buso Gomes as Board Vice-Chairman	Management	For	Abstain
11	Elect Mauro Gentile Rodrigues da Cunha as Board Vice-Chairman Appointed by Shareholders	Shareholder	None	For

12.1	Elect Cristina Fontes Doherty as Fiscal Council Member and Nelson de Menezes Filho as Alternate	Management	For	For
12.2	Elect Marcus Vinicius Dias Severini as Fiscal Council Member and Vera Elias as Alternate	Management	For	Abstain
12.3	Elect Marcelo Moraes as Fiscal Council Member	Management	For	Against
12.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate	Management	For	For
13	Approve Remuneration of Company's Management and Fiscal Council	Management	For	Against
1	Amend Restricted Stock Plan	Management	For	For
2	Approve Agreement to Absorb Companhia Paulista de Ferroligas (CPFL) and Valesul Alumínio S.A. (Valesul)	Management	For	For
3	Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction	Management	For	For
4	Approve Independent Firm's Appraisal	Management	For	For
5	Approve Absorption of Companhia Paulista de Ferroligas (CPFL) and Valesul Alumínio S.A. (Valesul) without Capital Increase and without Issuance of Shares	Management	For	For
6	Approve Agreement for Partial Spin-Off of Mineracoes Brasileiras Reunidas S.A. (MBR) and Absorption of Partial Spin-Off Assets	Management	For	For
7	Ratify Macso Legate Auditores Independentes (Macso) as Independent Firm to Appraise Proposed Transaction	Management	For	For
8	Approve Independent Firm's Appraisal	Management	For	For
9	Approve Absorption of Spun-Off Assets without Capital Increase and without Issuance of Shares	Management	For	For

VANGUARD INTERNATIONAL SEMICONDUCTOR CORP.

Meeting Date: JUN 18, 2021

Record Date: APR 19, 2021

Meeting Type: ANNUAL

Ticker: 5347

Security ID: Y9353N106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Profit Distribution	Management	For	For
3	Approve Amendment to Rules and Procedures for Election of Directors	Management	For	For
4.1	Elect Leuh Fang, a Representative of Taiwan Semiconductor Manufacturing Co., Ltd. (TSMC), with Shareholder No. 2, as Non-independent Director	Management	For	For
4.2	Elect F.C. Tseng, a Representative of Taiwan Semiconductor Manufacturing Co., Ltd. (TSMC), with Shareholder No. 2, as Non-independent Director	Management	For	For
4.3	Elect Lai Shou Su, a Representative of National Development Fund Executive Yuan, with Shareholder No. 1629, as Non-	Management	For	For

	independent Director			
4.4	Elect Edward Y. Way, with Shareholder No. A102143XXX, as Non-independent Director	Management	For	Against
4.5	Elect Benson W.C. Liu, with Shareholder No. P100215XXX, as Independent Director	Management	For	For
4.6	Elect Kenneth Kin, with Shareholder No. F102831XXX, as Independent Director	Management	For	For
4.7	Elect Chintay Shih, with Shareholder No. R101349XXX, as Independent Director	Management	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Management	For	For

VECTOR GROUP LTD.

Meeting Date: JUN 03, 2021

Record Date: APR 05, 2021

Meeting Type: ANNUAL

Ticker: VGR

Security ID: 92240M108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Bennett S. LeBow	Management	For	For
1.2	Elect Director Howard M. Lorber	Management	For	For
1.3	Elect Director Richard J. Lampen	Management	For	For
1.4	Elect Director Stanley S. Arkin	Management	For	Withhold
1.5	Elect Director Henry C. Beinstein	Management	For	For
1.6	Elect Director Ronald J. Bernstein	Management	For	For
1.7	Elect Director Paul V. Carlucci	Management	For	Withhold
1.8	Elect Director Jean E. Sharpe	Management	For	Withhold
1.9	Elect Director Barry Watkins	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Require a Majority Vote for the Election of Directors	Shareholder	Against	For

VERIZON COMMUNICATIONS INC.

Meeting Date: MAY 13, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: VZ

Security ID: 92343V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Shellye L. Archambeau	Management	For	For
1b	Elect Director Roxanne S. Austin	Management	For	For
1c	Elect Director Mark T. Bertolini	Management	For	For
1d	Elect Director Melanie L. Healey	Management	For	For

1e	Elect Director Clarence Otis, Jr.	Management	For	For
1f	Elect Director Daniel H. Schulman	Management	For	For
1g	Elect Director Rodney E. Slater	Management	For	For
1h	Elect Director Hans E. Vestberg	Management	For	For
1i	Elect Director Gregory G. Weaver	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Lower Ownership Threshold for Action by Written Consent	Shareholder	Against	For
5	Amend Senior Executive Compensation Clawback Policy	Shareholder	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

VICI PROPERTIES INC.

Meeting Date: APR 28, 2021

Record Date: MAR 01, 2021

Meeting Type: ANNUAL

Ticker: VICI

Security ID: 925652109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James R. Abrahamson	Management	For	For
1b	Elect Director Diana F. Cantor	Management	For	For
1c	Elect Director Monica H. Douglas	Management	For	For
1d	Elect Director Elizabeth I. Holland	Management	For	For
1e	Elect Director Craig Macnab	Management	For	For
1f	Elect Director Edward B. Pitoniak	Management	For	For
1g	Elect Director Michael D. Rumbolz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

VINCI SA

Meeting Date: APR 08, 2021

Record Date: APR 06, 2021

Meeting Type: ANNUAL/SPECIAL

Ticker: DG

Security ID: F5879X108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	Management	For	For
4	Reelect Yannick Assouad as Director	Management	For	For

5	Reelect Graziella Gavezotti as Director	Management	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
7	Approve Remuneration Policy of Directors	Management	For	For
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Management	For	For
9	Approve Compensation Report of Corporate Officers	Management	For	For
10	Approve Compensation of Xavier Huillard, Chairman and CEO	Management	For	For
11	Approve Company's Environmental Transition Plan	Management	For	For
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
13	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Management	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Management	For	Against
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Management	For	Against
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Management	For	Against
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	Against
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
22	Authorize Filing of Required Documents/Other Formalities	Management	For	For

VISCOFAN SA

Meeting Date: APR 22, 2021

Record Date: APR 17, 2021

Meeting Type: ANNUAL

Ticker: VIS

Security ID: E97579192

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated and Standalone Financial Statements	Management	For	For
	Approve Consolidated and Standalone Management Reports,			

2	and Non-Financial Information Statement	Management	For	For
3	Approve Discharge of Board	Management	For	For
4	Approve Allocation of Income and Dividends	Management	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Management	For	For
6.1	Approve Company's Balance Sheet as of Dec. 31, 2020	Management	For	For
6.2	Approve Segregation Agreement of Viscofan SA to Fully-Owned Subsidiary Viscofan Espana SLU	Management	For	For
6.3	Approve Segregation of Viscofan SA to Fully-Owned Subsidiary Viscofan Espana SLU	Management	For	For
6.4	Adhere to Special Fiscal Regime of Neutrality Tax	Management	For	For
6.5	Authorize Board to Ratify and Execute Approved Resolutions Re: Segregation	Management	For	For
7	Approve Remuneration Policy	Management	For	For
8	Advisory Vote on Remuneration Report	Management	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

VODAFONE GROUP PLC
Meeting Date: JUL 28, 2020
Record Date: JUL 24, 2020
Meeting Type: ANNUAL

Ticker: VOD
Security ID: G93882192

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Elect Jean-Francois van Boxmeer as Director	Management	For	For
3	Re-elect Gerard Kleisterlee as Director	Management	For	For
4	Re-elect Nick Read as Director	Management	For	For
5	Re-elect Margherita Della Valle as Director	Management	For	For
6	Re-elect Sir Crispin Davis as Director	Management	For	For
7	Re-elect Michel Demare as Director	Management	For	For
8	Re-elect Dame Clara Furse as Director	Management	For	For
9	Re-elect Valerie Gooding as Director	Management	For	For
10	Re-elect Renee James as Director	Management	For	For
11	Re-elect Maria Amparo Moraleda Martinez as Director	Management	For	For
12	Re-elect Sanjiv Ahuja as Director	Management	For	For
13	Re-elect David Thodey as Director	Management	For	For
14	Re-elect David Nish as Director	Management	For	For
15	Approve Final Dividend	Management	For	For
16	Approve Remuneration Policy	Management	For	For
17	Approve Remuneration Report	Management	For	For
18	Reappoint Ernst & Young LLP as Auditors	Management	For	For
	Authorise the Audit and Risk Committee to Fix Remuneration			

19	of Auditors	Management	For	For
20	Authorise Issue of Equity	Management	For	Against
21	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
23	Authorise Market Purchase of Ordinary Shares	Management	For	For
24	Authorise EU Political Donations and Expenditure	Management	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
26	Approve Share Incentive Plan	Management	For	For

VTECH HOLDINGS LTD.
Meeting Date: JUL 10, 2020
Record Date: JUL 06, 2020
Meeting Type: ANNUAL

Ticker: 303
Security ID: G9400S132

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Pang King Fai as Director	Management	For	For
3b	Elect William Wong Yee Lai as Director	Management	For	For
3c	Elect Wong Kai Man as Director	Management	For	For
3d	Approve Directors' Fee	Management	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Authorize Repurchase of Issued Share Capital	Management	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against

WASTE MANAGEMENT, INC.
Meeting Date: MAY 11, 2021
Record Date: MAR 17, 2021
Meeting Type: ANNUAL

Ticker: WM
Security ID: 94106L109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James C. Fish, Jr.	Management	For	For
1b	Elect Director Andres R. Gluski	Management	For	For
1c	Elect Director Victoria M. Holt	Management	For	For
1d	Elect Director Kathleen M. Mazzarella	Management	For	For
1e	Elect Director Sean E. Menke	Management	For	For
1f	Elect Director William B. Plummer	Management	For	For

1g	Elect Director John C. Pope	Management	For	Against
1h	Elect Director Maryrose T. Sylvester	Management	For	For
1i	Elect Director Thomas H. Weidemeyer	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

WELLS FARGO & COMPANY

Meeting Date: APR 27, 2021

Record Date: FEB 26, 2021

Meeting Type: ANNUAL

Ticker: WFC

Security ID: 949746101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Steven D. Black	Management	For	For
1b	Elect Director Mark A. Chancy	Management	For	For
1c	Elect Director Celeste A. Clark	Management	For	For
1d	Elect Director Theodore F. Craver, Jr.	Management	For	For
1e	Elect Director Wayne M. Hewett	Management	For	For
1f	Elect Director Maria R. Morris	Management	For	For
1g	Elect Director Charles H. Noski	Management	For	For
1h	Elect Director Richard B. Payne, Jr.	Management	For	For
1i	Elect Director Juan A. Pujadas	Management	For	For
1j	Elect Director Ronald L. Sargent	Management	For	For
1k	Elect Director Charles W. Scharf	Management	For	For
1l	Elect Director Suzanne M. Vautrinot	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	Against
4	Amend Proxy Access Right	Shareholder	Against	Against
5	Amend Certificate of Incorporation to Become a Delaware Public Benefit Corporation	Shareholder	Against	Against
6	Report on Incentive-Based Compensation and Risks of Material Losses	Shareholder	Against	Against
7	Report on Racial Equity Audit	Shareholder	Against	Against

WESTROCK COMPANY

Meeting Date: JAN 29, 2021

Record Date: DEC 04, 2020

Meeting Type: ANNUAL

Ticker: WRK

Security ID: 96145D105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1a	Elect Director Colleen F. Arnold	Management	For	For
1b	Elect Director Timothy J. Bernlohr	Management	For	For
1c	Elect Director J. Powell Brown	Management	For	For
1d	Elect Director Terrell K. Crews	Management	For	For
1e	Elect Director Russell M. Currey	Management	For	For
1f	Elect Director Suzan F. Harrison	Management	For	For
1g	Elect Director John A. Luke, Jr.	Management	For	For
1h	Elect Director Gracia C. Martore	Management	For	For
1i	Elect Director James E. Nevels	Management	For	For
1j	Elect Director Steven C. Voorhees	Management	For	For
1k	Elect Director Bettina M. Whyte	Management	For	For
1l	Elect Director Alan D. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Approve Omnibus Stock Plan	Management	For	Against
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

WPP PLC

Meeting Date: JUN 09, 2021

Record Date: JUN 08, 2021

Meeting Type: ANNUAL

Ticker: WPP

Security ID: G9788D103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Compensation Committee Report	Management	For	For
4	Elect Angela Ahrendts as Director	Management	For	For
5	Elect Tom Ilube as Director	Management	For	For
6	Elect Ya-Qin Zhang as Director	Management	For	For
7	Re-elect Jacques Aigrain as Director	Management	For	For
8	Re-elect Sandrine Dufour as Director	Management	For	For
9	Re-elect Tarek Farahat as Director	Management	For	For
10	Re-elect Roberto Quarta as Director	Management	For	For
11	Re-elect Mark Read as Director	Management	For	For
12	Re-elect John Rogers as Director	Management	For	For
13	Re-elect Cindy Rose as Director	Management	For	For
14	Re-elect Nicole Seligman as Director	Management	For	For
15	Re-elect Sally Susman as Director	Management	For	For
16	Re-elect Keith Weed as Director	Management	For	For
17	Re-elect Jasmine Whitbread as Director	Management	For	For
18	Reappoint Deloitte LLP as Auditors	Management	For	For

19	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
20	Authorise Issue of Equity	Management	For	Against
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
24	Adopt New Articles of Association	Management	For	For

YUM! BRANDS, INC.

Meeting Date: MAY 11, 2021

Record Date: MAR 15, 2021

Meeting Type: ANNUAL

Ticker: YUM

Security ID: 988498101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Paget L. Alves	Management	For	For
1b	Elect Director Keith Barr	Management	For	For
1c	Elect Director Christopher M. Connor	Management	For	For
1d	Elect Director Brian C. Cornell	Management	For	For
1e	Elect Director Tanya L. Domier	Management	For	For
1f	Elect Director David W. Gibbs	Management	For	For
1g	Elect Director Mirian M. Graddick-Weir	Management	For	For
1h	Elect Director Lauren R. Hobart	Management	For	For
1i	Elect Director Thomas C. Nelson	Management	For	For
1j	Elect Director P. Justin Skala	Management	For	For
1k	Elect Director Elane B. Stock	Management	For	For
1l	Elect Director Annie Young-Scriver	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ZEGONA COMMUNICATIONS PLC

Meeting Date: JUN 30, 2021

Record Date: JUN 28, 2021

Meeting Type: ANNUAL

Ticker: ZEG

Security ID: G7605F103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Re-elect Eamonn O'Hare as Director	Management	For	For
3	Re-elect Robert Samuelson as Director	Management	For	For
4	Re-elect Richard Williams as Director	Management	For	For

5	Re-elect Ashley Martin as Director	Management	For	For
6	Re-elect Kjertsi Wiklund as Director	Management	For	For
7	Re-elect Suzi Williams as Director	Management	For	For
8	Reappoint KPMG LLP as Auditors	Management	For	For
9	Authorise Board to Fix Remuneration of Auditors	Management	For	For
10	Approve Interim Dividends	Management	For	For
11	Approve Remuneration Report	Management	For	Against
12	Authorise Issue of Equity	Management	For	Against
13	Approve Renewal of Rights Attached to the Management Shares	Management	For	Against
14	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
16	Authorise Market Purchase of Ordinary Shares	Management	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

ZEGONA COMMUNICATIONS PLC

Meeting Date: JUN 30, 2021

Record Date: JUN 28, 2021

Meeting Type: SPECIAL

Ticker: ZEG

Security ID: G7605F103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Authorise Issue of Equity to Eamonn O'Hare, Robert Samuelson, Howard Kalika and Menno Kremer	Management	For	Against
2	Authorise Issue of Equity Pursuant to the Management Subscriptions	Management	For	Against
3	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Management Subscriptions	Management	For	Against

ZURICH INSURANCE GROUP AG

Meeting Date: APR 07, 2021

Record Date:

Meeting Type: ANNUAL

Ticker: ZURN

Security ID: H9870Y105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report (Non-Binding)	Management	For	Against
2	Approve Allocation of Income and Dividends of CHF 20.00 per Share	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4.1a	Reelect Michel Lies as Director and Board Chairman	Management	For	For

4.1b	Reelect Joan Amble as Director	Management	For	For
4.1c	Reelect Catherine Bessant as Director	Management	For	For
4.1d	Reelect Dame Carnwath as Director	Management	For	For
4.1e	Reelect Christoph Franz as Director	Management	For	For
4.1f	Reelect Michael Halbherr as Director	Management	For	For
4.1g	Reelect Jeffrey Hayman as Director (pro-forma vote as Jeffrey Hayman is not available for appointment)	Management	For	For
4.1h	Reelect Monica Maechler as Director	Management	For	For
4.1i	Reelect Kishore Mahbubani as Director	Management	For	For
4.1j	Reelect Jasmin Staiblin as Director	Management	For	For
4.1k	Reelect Barry Stowe as Director	Management	For	For
4.1l	Elect Sabine Keller-Busse as Director	Management	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Management	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Management	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Management	For	For
4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Management	For	For
4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Management	For	For
4.2.6	Appoint Sabine Keller-Busse as Member of the Compensation Committee	Management	For	For
4.3	Designate Keller KLG as Independent Proxy	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 5.9 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Management	For	For
6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with Partial Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	Management	For	Against
7	Transact Other Business (Voting)	Management	For	Against

ZURICH INSURANCE GROUP AG

Meeting Date: APR 07, 2021

Record Date:

Meeting Type: ANNUAL

Ticker: ZURN

Security ID: H9870Y105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report (Non-Binding)	Management	For	For

2	Approve Allocation of Income and Dividends of CHF 20.00 per Share	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4.1a	Reelect Michel Lies as Director and Board Chairman	Management	For	For
4.1b	Reelect Joan Amble as Director	Management	For	For
4.1c	Reelect Catherine Bessant as Director	Management	For	For
4.1d	Reelect Dame Carnwath as Director	Management	For	For
4.1e	Reelect Christoph Franz as Director	Management	For	For
4.1f	Reelect Michael Halbherr as Director	Management	For	For
4.1g	Reelect Jeffrey Hayman as Director (pro-forma vote as Jeffrey Hayman is not available for appointment)	Management	For	For
4.1h	Reelect Monica Maechler as Director	Management	For	For
4.1i	Reelect Kishore Mahbubani as Director	Management	For	For
4.1j	Reelect Jasmin Staiblin as Director	Management	For	For
4.1k	Reelect Barry Stowe as Director	Management	For	For
4.1l	Elect Sabine Keller-Busse as Director	Management	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Management	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Management	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Management	For	For
4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Management	For	For
4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Management	For	For
4.2.6	Appoint Sabine Keller-Busse as Member of the Compensation Committee	Management	For	For
4.3	Designate Keller KLG as Independent Proxy	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 5.9 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Management	For	For
6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with Partial Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	Management	For	Against
7	Transact Other Business (Voting)	Management	For	Against

END NPX REPORT