

FORM N-PX

ICA File Number: 811-03735

Registrant Name: The New Economy Fund

Reporting Period: 07/01/2022 - 06/30/2023

The New Economy Fund

ABBOTT LABORATORIES Meeting Date: APR 28, 2023 Record Date: MAR 01, 2023 Meeting Type: ANNUAL				
Ticker: ABT Security ID: 002824100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Management	For	For
1.3	Elect Director Sally E. Blount	Management	For	For
1.4	Elect Director Robert B. Ford	Management	For	For
1.5	Elect Director Paola Gonzalez	Management	For	For
1.6	Elect Director Michelle A. Kumbier	Management	For	For
1.7	Elect Director Darren W. McDew	Management	For	For
1.8	Elect Director Nancy McKinstry	Management	For	For
1.9	Elect Director Michael G. O'Grady	Management	For	For
1.10	Elect Director Michael F. Roman	Management	For	For
1.11	Elect Director Daniel J. Starks	Management	For	For
1.12	Elect Director John G. Stratton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Shareholder	Against	Against

ABBVIE INC.**Meeting Date: MAY 05, 2023****Record Date: MAR 06, 2023****Meeting Type: ANNUAL**

Ticker: ABBV

Security ID: 00287Y109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Melody B. Meyer	Management	For	For
1.3	Elect Director Frederick H. Waddell	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Adopt Simple Majority Vote	Shareholder	Against	For
6	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against

ACCENTURE PLC**Meeting Date: FEB 01, 2023****Record Date: DEC 06, 2022****Meeting Type: ANNUAL**

Ticker: ACN

Security ID: G1151C101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jaime Ardila	Management	For	For
1b	Elect Director Nancy McKinstry	Management	For	For
1c	Elect Director Beth E. Mooney	Management	For	For
1d	Elect Director Gilles C. Pelisson	Management	For	For
1e	Elect Director Paula A. Price	Management	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Management	For	For
1g	Elect Director Arun Sarin	Management	For	For
1h	Elect Director Julie Sweet	Management	For	For
1i	Elect Director Tracey T. Travis	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

5	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Management	For	For

ACTIVISION BLIZZARD, INC.

Meeting Date: JUN 21, 2023

Record Date: APR 25, 2023

Meeting Type: ANNUAL

Ticker: ATVI

Security ID: 00507V109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Reveta Bowers	Management	For	For
1b	Elect Director Kerry Carr	Management	For	For
1c	Elect Director Robert Corti	Management	For	For
1d	Elect Director Brian Kelly	Management	For	For
1e	Elect Director Robert Kotick	Management	For	For
1f	Elect Director Barry Meyer	Management	For	For
1g	Elect Director Robert Morgado	Management	For	For
1h	Elect Director Peter Nolan	Management	For	For
1i	Elect Director Dawn Ostroff	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For
6	Adopt Policy on Freedom of Association and Collective Bargaining	Shareholder	Against	Against
7	Report on Prevention of Harassment and Discrimination in the Workplace - Withdrawn	Shareholder	None	None

ADYEN NV

Meeting Date: MAY 11, 2023

Record Date: APR 13, 2023

Meeting Type: ANNUAL

Ticker: ADYEN

Security ID: N3501V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Management	None	None
2.b	Adopt Financial Statements and Statutory Reports	Management	For	For
	Receive Explanation on Company's Reserves and Dividend			

2.c	Policy	Management	None	None
2.d	Approve Remuneration Report	Management	For	For
2.e	Approve Remuneration Policy for Management Board	Management	For	For
2.f	Approve Remuneration Policy for the Supervisory Board	Management	For	For
2.g	Approve Increase Cap on Variable Remuneration for Staff Members	Management	For	For
3	Approve Discharge of Management Board	Management	For	For
4	Approve Discharge of Supervisory Board	Management	For	For
5	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	Management	For	For
6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	Management	For	For
7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Management	For	For
8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	Management	For	For
9	Reelect Pamela Joseph to Supervisory Board	Management	For	For
10	Reelect Joep van Beurden to Supervisory Board	Management	For	For
11	Amend Articles of Association	Management	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
15	Reappoint PwC as Auditors	Management	For	For
16	Close Meeting	Management	None	None

AFFIRM HOLDINGS, INC.

Meeting Date: DEC 05, 2022

Record Date: OCT 06, 2022

Meeting Type: ANNUAL

Ticker: AFRM

Security ID: 00827B106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jenny J. Ming	Management	For	For
1.2	Elect Director Christa S. Quarles	Management	For	For
1.3	Elect Director Keith Rabois	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

AGILON HEALTH, INC.

Meeting Date: MAY 24, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: AGL
Security ID: 00857U107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ron Williams	Management	For	For
1b	Elect Director Derek L. Strum	Management	For	For
1c	Elect Director Diana L. McKenzie	Management	For	For
1d	Elect Director Karen McLoughlin	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

AIA GROUP LIMITED
Meeting Date: MAY 18, 2023
Record Date: MAY 12, 2023
Meeting Type: ANNUAL

Ticker: 1299
Security ID: Y002A1105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Edmund Sze-Wing Tse as Director	Management	For	For
4	Elect Jack Chak-Kwong So as Director	Management	For	For
5	Elect Lawrence Juen-Yee Lau as Director	Management	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
7B	Authorize Repurchase of Issued Share Capital	Management	For	For
8	Approve Increase in Rate of Directors' Fees	Management	For	Against
9	Amend Share Option Scheme	Management	For	For
10	Amend Restricted Share Unit Scheme	Management	For	For
11	Amend Employee Share Purchase Plan	Management	For	For
12	Amend Agency Share Purchase Plan	Management	For	For

AIR LIQUIDE SA
Meeting Date: MAY 03, 2023
Record Date: APR 28, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: AI
Security ID: F01764103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory	Management	For	For

	Reports			
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Management	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
5	Elect Catherine Guillouard as Director	Management	For	For
6	Elect Christina Law as Director	Management	For	For
7	Elect Alexis Perakis-Valat as Director	Management	For	For
8	Elect Michael H. Thaman as Director	Management	For	For
9	Ratify Appointment of Monica de Virgiliis as Director	Management	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Management	For	For
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Management	For	For
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Management	For	For
14	Approve Compensation Report of Corporate Officers	Management	For	For
15	Approve Remuneration Policy of CEO	Management	For	For
16	Approve Remuneration Policy of Chairman of the Board	Management	For	For
17	Approve Remuneration Policy of Directors	Management	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For

AIR PRODUCTS AND CHEMICALS, INC.

Meeting Date: JAN 26, 2023

Record Date: NOV 30, 2022

Meeting Type: ANNUAL

Ticker: APD

Security ID: 009158106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tonit M. Calaway	Management	For	For

1b	Elect Director Charles I. Cogut	Management	For	For
1c	Elect Director Lisa A. Davis	Management	For	For
1d	Elect Director Seifollah (Seifi) Ghasemi	Management	For	For
1e	Elect Director David H. Y. Ho	Management	For	For
1f	Elect Director Edward L. Monser	Management	For	For
1g	Elect Director Matthew H. Paull	Management	For	For
1h	Elect Director Wayne T. Smith	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

AIRBNB, INC.

Meeting Date: JUN 01, 2023

Record Date: APR 06, 2023

Meeting Type: ANNUAL

Ticker: ABNB

Security ID: 009066101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nathan Blecharczyk	Management	For	For
1.2	Elect Director Alfred Lin	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

AIRBUS SE

Meeting Date: APR 19, 2023

Record Date: MAR 22, 2023

Meeting Type: ANNUAL

Ticker: AIR

Security ID: N0280G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
4.1	Adopt Financial Statements	Management	For	For
4.2	Approve Allocation of Income	Management	For	For
4.3	Approve Discharge of Non-Executive Directors	Management	For	For
4.4	Approve Discharge of Executive Directors	Management	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
4.6	Approve Implementation of Remuneration Policy	Management	For	For
4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Management	For	For
4.8	Reelect Mark Dunkerley as Non-Executive Director	Management	For	For
4.9	Reelect Stephan Gemkow as Non-Executive Director	Management	For	For
4.10	Elect Antony Wood as Non-Executive Director	Management	For	For

4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Management	For	For
4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Management	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
4.14	Approve Cancellation of Repurchased Shares	Management	For	For

ALIGN TECHNOLOGY, INC.

Meeting Date: MAY 17, 2023

Record Date: MAR 23, 2023

Meeting Type: ANNUAL

Ticker: ALGN

Security ID: 016255101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kevin J. Dallas	Management	For	For
1.2	Elect Director Joseph M. Hogan	Management	For	For
1.3	Elect Director Joseph Lacob	Management	For	For
1.4	Elect Director C. Raymond Larkin, Jr.	Management	For	For
1.5	Elect Director George J. Morrow	Management	For	For
1.6	Elect Director Anne M. Myong	Management	For	For
1.7	Elect Director Andrea L. Saia	Management	For	For
1.8	Elect Director Susan E. Siegel	Management	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ALNYLAM PHARMACEUTICALS, INC.

Meeting Date: MAY 18, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: ALNY

Security ID: 02043Q107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael W. Bonney	Management	For	For
1b	Elect Director Yvonne L. Greenstreet	Management	For	For
1c	Elect Director Phillip A. Sharp	Management	For	For
1d	Elect Director Elliott Sigal	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ALPHABET INC.

Meeting Date: JUN 02, 2023

Record Date: APR 04, 2023

Meeting Type: ANNUAL

Ticker: GOOGL

Security ID: 02079K305

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Larry Page	Management	For	For
1b	Elect Director Sergey Brin	Management	For	For
1c	Elect Director Sundar Pichai	Management	For	For
1d	Elect Director John L. Hennessy	Management	For	For
1e	Elect Director Frances H. Arnold	Management	For	For
1f	Elect Director R. Martin "Marty" Chavez	Management	For	For
1g	Elect Director L. John Doerr	Management	For	For
1h	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1i	Elect Director Ann Mather	Management	For	For
1j	Elect Director K. Ram Shriram	Management	For	For
1k	Elect Director Robin L. Washington	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Shareholder	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Shareholder	Against	Against
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Shareholder	Against	Against
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Shareholder	Against	Against
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Shareholder	Against	Against
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Shareholder	Against	Against
	Report on Alignment of YouTube Policies With Online Safety			

13	Regulations	Shareholder	Against	Against
14	Report on Content Governance and Censorship	Shareholder	Against	Against
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Shareholder	Against	Against
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
17	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For

AMADEUS IT GROUP SA
Meeting Date: JUN 20, 2023
Record Date: JUN 15, 2023
Meeting Type: ANNUAL

Ticker: AMS
Security ID: E04648114

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Non-Financial Information Statement	Management	For	For
3	Advisory Vote on Remuneration Report	Management	For	For
4	Approve Allocation of Income and Dividends	Management	For	For
5	Approve Discharge of Board	Management	For	For
6.1	Elect Frits Dirk van Paasschen as Director	Management	For	For
6.2	Reelect William Connelly as Director	Management	For	For
6.3	Reelect Luis Maroto Camino as Director	Management	For	For
6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Management	For	For
6.5	Reelect Stephan Gemkow as Director	Management	For	For
6.6	Reelect Peter Kuerpick as Director	Management	For	For
6.7	Reelect Xiaoqun Clever as Director	Management	For	For
7	Approve Remuneration of Directors	Management	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

AMAZON.COM, INC.
Meeting Date: MAY 24, 2023
Record Date: MAR 30, 2023
Meeting Type: ANNUAL

Ticker: AMZN
Security ID: 023135106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey P. Bezos	Management	For	For
1b	Elect Director Andrew R. Jassy	Management	For	For
1c	Elect Director Keith B. Alexander	Management	For	For
1d	Elect Director Edith W. Cooper	Management	For	For

1e	Elect Director Jamie S. Gorelick	Management	For	For
1f	Elect Director Daniel P. Huttenlocher	Management	For	For
1g	Elect Director Judith A. McGrath	Management	For	For
1h	Elect Director Indra K. Nooyi	Management	For	For
1i	Elect Director Jonathan J. Rubinstein	Management	For	For
1j	Elect Director Patricia Q. Stonesifer	Management	For	For
1k	Elect Director Wendell P. Weeks	Management	For	For
2	Ratify Ratification of Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
7	Report on Customer Due Diligence	Shareholder	Against	Against
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Shareholder	Against	Against
9	Report on Government Take Down Requests	Shareholder	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Shareholder	Against	Against
11	Publish a Tax Transparency Report	Shareholder	Against	Against
12	Report on Climate Lobbying	Shareholder	Against	Against
13	Report on Median and Adjusted Gender/Racial Pay Gaps	Shareholder	Against	Against
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Shareholder	Against	Against
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Shareholder	Against	Against
17	Consider Pay Disparity Between Executives and Other Employees	Shareholder	Against	Against
18	Report on Animal Welfare Standards	Shareholder	Against	Against
19	Establish a Public Policy Committee	Shareholder	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against
21	Commission a Third Party Audit on Working Conditions	Shareholder	Against	For
22	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Against
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Shareholder	Against	For

AMAZON.COM, INC.

Meeting Date: MAY 24, 2023

Record Date: MAR 30, 2023

Meeting Type: ANNUAL

Ticker: AMZN

Security ID: 023135106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey P. Bezos	Management	For	For
1b	Elect Director Andrew R. Jassy	Management	For	For
1c	Elect Director Keith B. Alexander	Management	For	For
1d	Elect Director Edith W. Cooper	Management	For	For
1e	Elect Director Jamie S. Gorelick	Management	For	For
1f	Elect Director Daniel P. Huttenlocher	Management	For	For
1g	Elect Director Judith A. McGrath	Management	For	For
1h	Elect Director Indra K. Nooyi	Management	For	For
1i	Elect Director Jonathan J. Rubinstein	Management	For	For
1j	Elect Director Patricia Q. Stonesifer	Management	For	For
1k	Elect Director Wendell P. Weeks	Management	For	For
2	Ratify Ratification of Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
7	Report on Customer Due Diligence	Shareholder	Against	Against
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Shareholder	Against	Against
9	Report on Government Take Down Requests	Shareholder	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Shareholder	Against	Against
11	Publish a Tax Transparency Report	Shareholder	Against	Against
12	Report on Climate Lobbying	Shareholder	Against	Against
13	Report on Median and Adjusted Gender/Racial Pay Gaps	Shareholder	Against	Against
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Shareholder	Against	Against
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Shareholder	Against	Against
17	Consider Pay Disparity Between Executives and Other Employees	Shareholder	Against	Against
18	Report on Animal Welfare Standards	Shareholder	Against	Against
19	Establish a Public Policy Committee	Shareholder	Against	Against
	Adopt a Policy to Include Non-Management Employees as			

20	Prospective Director Candidates	Shareholder	Against	Against
21	Commission a Third Party Audit on Working Conditions	Shareholder	Against	Against
22	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Against
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Shareholder	Against	Against

AON PLC

Meeting Date: JUN 16, 2023

Record Date: APR 14, 2023

Meeting Type: ANNUAL

Ticker: AON

Security ID: G0403H108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Lester B. Knight	Management	For	For
1.2	Elect Director Gregory C. Case	Management	For	For
1.3	Elect Director Jin-Yong Cai	Management	For	For
1.4	Elect Director Jeffrey C. Campbell	Management	For	For
1.5	Elect Director Fulvio Conti	Management	For	For
1.6	Elect Director Cheryl A. Francis	Management	For	For
1.7	Elect Director Adriana Karaboutis	Management	For	For
1.8	Elect Director Richard C. Notebaert	Management	For	For
1.9	Elect Director Gloria Santona	Management	For	For
1.10	Elect Director Sarah E. Smith	Management	For	For
1.11	Elect Director Byron O. Spruell	Management	For	For
1.12	Elect Director Carolyn Y. Woo	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Management	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
7	Amend Omnibus Plan	Management	For	For

APPLE INC.

Meeting Date: MAR 10, 2023

Record Date: JAN 09, 2023

Meeting Type: ANNUAL

Ticker: AAPL

Security ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For

1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Alex Gorsky	Management	For	For
1e	Elect Director Andrea Jung	Management	For	For
1f	Elect Director Art Levinson	Management	For	For
1g	Elect Director Monica Lozano	Management	For	For
1h	Elect Director Ron Sugar	Management	For	For
1i	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
6	Report on Operations in Communist China	Shareholder	Against	For
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Shareholder	Against	Against
8	Report on Median Gender/Racial Pay Gap	Shareholder	Against	For
9	Amend Proxy Access Right	Shareholder	Against	Against

APPLE INC.

Meeting Date: MAR 10, 2023

Record Date: JAN 09, 2023

Meeting Type: ANNUAL

Ticker: AAPL

Security ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Alex Gorsky	Management	For	For
1e	Elect Director Andrea Jung	Management	For	For
1f	Elect Director Art Levinson	Management	For	For
1g	Elect Director Monica Lozano	Management	For	For
1h	Elect Director Ron Sugar	Management	For	For
1i	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
6	Report on Operations in Communist China	Shareholder	Against	Against

7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Shareholder	Against	Against
8	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against
9	Amend Proxy Access Right	Shareholder	Against	Against

APPLIED MATERIALS, INC.

Meeting Date: MAR 09, 2023

Record Date: JAN 11, 2023

Meeting Type: ANNUAL

Ticker: AMAT

Security ID: 038222105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rani Borkar	Management	For	For
1b	Elect Director Judy Bruner	Management	For	For
1c	Elect Director Xun (Eric) Chen	Management	For	For
1d	Elect Director Aart J. de Geus	Management	For	For
1e	Elect Director Gary E. Dickerson	Management	For	For
1f	Elect Director Thomas J. Iannotti	Management	For	For
1g	Elect Director Alexander A. Karsner	Management	For	For
1h	Elect Director Kevin P. March	Management	For	For
1i	Elect Director Yvonne McGill	Management	For	For
1j	Elect Director Scott A. McGregor	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
6	Improve Executive Compensation Program and Policy	Shareholder	Against	Against

APTIV PLC

Meeting Date: APR 26, 2023

Record Date: MAR 02, 2023

Meeting Type: ANNUAL

Ticker: APTV

Security ID: G6095L109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kevin P. Clark	Management	For	For
1b	Elect Director Richard L. (Rick) Clemmer	Management	For	For
1c	Elect Director Nancy E. Cooper	Management	For	For
1d	Elect Director Joseph L. (Jay) Hooley	Management	For	For
1e	Elect Director Merit E. Janow	Management	For	For

1f	Elect Director Sean O. Mahoney	Management	For	For
1g	Elect Director Paul M. Meister	Management	For	For
1h	Elect Director Robert K. (Kelly) Ortberg	Management	For	For
1i	Elect Director Colin J. Parris	Management	For	For
1j	Elect Director Ana G. Pinczuk	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ARCH CAPITAL GROUP LTD.

Meeting Date: MAY 04, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: ACGL

Security ID: G0450A105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Francis Ebong	Management	For	For
1b	Elect Director Eileen Mallesch	Management	For	For
1c	Elect Director Louis J. Paglia	Management	For	For
1d	Elect Director Brian S. Posner	Management	For	For
1e	Elect Director John D. Vollaro	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6a	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6b	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6c	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6d	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6e	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6g	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6h	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6i	Elect Director David J. Mulholland as Designated Company	Management	For	For

	Director of Non-U.S. Subsidiaries			
6j	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6k	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
6l	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For

ARGENX SE

Meeting Date: MAY 02, 2023

Record Date: APR 04, 2023

Meeting Type: ANNUAL

Ticker: ARGX

Security ID: 04016X101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Receive Report of Management Board (Non-Voting)	Management	None	None
3	Approve Remuneration Report	Management	For	For
4.a	Discuss Annual Report for FY 2022	Management	None	None
4.b	Adopt Financial Statements and Statutory Reports	Management	For	For
4.c	Discussion on Company's Corporate Governance Structure	Management	None	None
4.d	Approve Allocation of Losses to the Retained Earnings of the Company	Management	For	For
4.e	Approve Discharge of Directors	Management	For	For
5	Reelect Don deBethizy as Non-Executive Director	Management	For	For
6	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Management	For	For
7	Ratify Deloitte Accountants B.V. as Auditors	Management	For	For
8	Other Business (Non-Voting)	Management	None	None
9	Close Meeting	Management	None	None

ARISTA NETWORKS, INC.

Meeting Date: JUN 14, 2023

Record Date: APR 20, 2023

Meeting Type: ANNUAL

Ticker: ANET

Security ID: 040413106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Lewis Chew	Management	For	For
1.2	Elect Director Douglas Merritt *Withdrawn Resolution*	Management	None	None
1.3	Elect Director Mark B. Templeton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

ASML HOLDING NV
Meeting Date: APR 26, 2023
Record Date: MAR 29, 2023
Meeting Type: ANNUAL

Ticker: ASML
Security ID: N07059202

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Discuss the Company's Business, Financial Situation and Sustainability	Management	None	None
3a	Approve Remuneration Report	Management	For	For
3b	Adopt Financial Statements and Statutory Reports	Management	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
3d	Approve Dividends	Management	For	For
4a	Approve Discharge of Management Board	Management	For	For
4b	Approve Discharge of Supervisory Board	Management	For	For
5	Approve Number of Shares for Management Board	Management	For	For
6a	Amend Remuneration Policy for the Supervisory Board	Management	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Management	For	For
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Management	None	None
8	Elect N.S. Andersen to Supervisory Board	Management	For	For
8b	Elect J.P. de Kreij to Supervisory Board	Management	For	For
8c	Discuss Composition of the Supervisory Board	Management	None	None
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Management	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
12	Authorize Cancellation of Repurchased Shares	Management	For	For
13	Other Business (Non-Voting)	Management	None	None
14	Close Meeting	Management	None	None

ASTRAZENECA PLC
Meeting Date: APR 27, 2023
Record Date: APR 25, 2023
Meeting Type: ANNUAL

Ticker: AZN
Security ID: G0593M107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5a	Re-elect Michel Demare as Director	Management	For	For
5b	Re-elect Pascal Soriot as Director	Management	For	For
5c	Re-elect Aradhana Sarin as Director	Management	For	For
5d	Re-elect Philip Broadley as Director	Management	For	For
5e	Re-elect Euan Ashley as Director	Management	For	For
5f	Re-elect Deborah DiSanzo as Director	Management	For	For
5g	Re-elect Diana Layfield as Director	Management	For	For
5h	Re-elect Sheri McCoy as Director	Management	For	For
5i	Re-elect Tony Mok as Director	Management	For	For
5j	Re-elect Nazneen Rahman as Director	Management	For	For
5k	Re-elect Andreas Rummelt as Director	Management	For	For
5l	Re-elect Marcus Wallenberg as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Authorise UK Political Donations and Expenditure	Management	For	For
8	Authorise Issue of Equity	Management	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
11	Authorise Market Purchase of Ordinary Shares	Management	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
13	Adopt New Articles of Association	Management	For	For

ATLASSIAN CORPORATION PLC

Meeting Date: AUG 22, 2022

Record Date: AUG 08, 2022

Meeting Type: SPECIAL

Ticker: TEAM

Security ID: G06242111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

ATLASSIAN CORPORATION PLC

Meeting Date: AUG 22, 2022

Record Date: AUG 08, 2022

Meeting Type: COURT

Ticker: TEAM

Security ID: G06242104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For
AUTODESK, INC. Meeting Date: JUN 21, 2023 Record Date: APR 24, 2023 Meeting Type: ANNUAL				
Ticker: ADSK Security ID: 052769106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andrew Anagnost	Management	For	For
1b	Elect Director Karen Blasing	Management	For	For
1c	Elect Director Reid French	Management	For	For
1d	Elect Director Ayanna Howard	Management	For	For
1e	Elect Director Blake Irving	Management	For	For
1f	Elect Director Mary T. McDowell	Management	For	For
1g	Elect Director Stephen Milligan	Management	For	For
1h	Elect Director Lorrie M. Norrington	Management	For	For
1i	Elect Director Elizabeth (Betsy) Rafael	Management	For	For
1j	Elect Director Rami Rahim	Management	For	For
1k	Elect Director Stacy J. Smith	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
AXIS BANK LIMITED Meeting Date: APR 28, 2023 Record Date: MAR 24, 2023 Meeting Type: SPECIAL				
Ticker: 532215 Security ID: Y0487S137				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chamarty Seshabhadrasrinivasa Mallikarjunarao as Director	Management	For	For
2	Amend Articles of Association Re: Cancellation of Nomination Rights of the Administrator	Management	For	For
BACHEM HOLDING AG Meeting Date: APR 19, 2023 Record Date: Meeting Type: ANNUAL				
Ticker: BANB				

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 0.38 per Share and CHF 0.37 per Share from Capital Contribution Reserves	Management	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 650,000	Management	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.0 Million	Management	For	For
5.1	Reelect Kuno Sommer as Director and Board Chair	Management	For	For
5.2	Reelect Nicole Hoetzer as Director	Management	For	For
5.3	Reelect Helma Wennemers as Director	Management	For	For
5.4	Reelect Steffen Lang as Director	Management	For	For
5.5	Reelect Alex Faessler as Director	Management	For	For
6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	Management	For	For
6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	Management	For	For
6.3	Reappoint Alex Faessler as Member of the Compensation Committee	Management	For	For
7	Ratify MAZARS SA as Auditors	Management	For	For
8	Designate Paul Wiesli as Independent Proxy	Management	For	For
9.1	Approve Virtual-Only or Hybrid Shareholder Meetings	Management	For	For
9.2	Amend Articles Re: General Meetings	Management	For	For
9.3	Amend Articles Re: Duties and Powers of the Board of Directors; External Mandates for Members of the Board of Directors	Management	For	For
9.4	Amend Articles of Association	Management	For	For
10	Transact Other Business (Voting)	Management	For	Against

BAJAJ FINSERV LIMITED

Meeting Date: JUL 28, 2022

Record Date: JUL 21, 2022

Meeting Type: ANNUAL

Ticker: 532978

Security ID: Y0548X109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Manish Santoshkumar Kejriwal as Director	Management	For	For
4	Approve Khimji Kunverji & Co LLP, Chartered Accountants as	Management	For	For

	Auditors and Authorize Board to Fix Their Remuneration			
5	Approve Remuneration of Cost Auditors	Management	For	For

BAJAJ FINSERV LIMITED
Meeting Date: SEP 02, 2022
Record Date: JUL 22, 2022
Meeting Type: SPECIAL

Ticker: 532978
Security ID: Y0548X109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Sub-Division of Equity Shares	Management	For	For
2	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	Management	For	For
3	Approve Issuance of Bonus Shares	Management	For	For

BAKER HUGHES COMPANY
Meeting Date: MAY 16, 2023
Record Date: MAR 20, 2023
Meeting Type: ANNUAL

Ticker: BKR
Security ID: 05722G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director W. Geoffrey Beattie	Management	For	For
1.2	Elect Director Gregory D. Brenneman	Management	For	For
1.3	Elect Director Cynthia B. Carroll	Management	For	For
1.4	Elect Director Nelda J. Connors	Management	For	For
1.5	Elect Director Michael R. Dumais	Management	For	For
1.6	Elect Director Lynn L. Elsenhans	Management	For	For
1.7	Elect Director John G. Rice	Management	For	For
1.8	Elect Director Lorenzo Simonelli	Management	For	For
1.9	Elect Director Mohsen Sohi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

BANDAI NAMCO HOLDINGS, INC.
Meeting Date: JUN 19, 2023
Record Date: MAR 31, 2023
Meeting Type: ANNUAL

Ticker: 7832
Security ID: Y0606D102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1	Approve Allocation of Income, with a Final Dividend of JPY 179	Management	For	For
2.1	Elect Director Kawaguchi, Masaru	Management	For	For
2.2	Elect Director Asako, Yuji	Management	For	For
2.3	Elect Director Momoi, Nobuhiko	Management	For	For
2.4	Elect Director Udagawa, Nao	Management	For	For
2.5	Elect Director Takenaka, Kazuhiro	Management	For	For
2.6	Elect Director Asanuma, Makoto	Management	For	For
2.7	Elect Director Kawasaki, Hiroshi	Management	For	For
2.8	Elect Director Otsu, Shuji	Management	For	For
2.9	Elect Director Kawana, Koichi	Management	For	For
2.10	Elect Director Shimada, Toshio	Management	For	For

BANK OF NINGBO CO., LTD.

Meeting Date: FEB 10, 2023

Record Date: FEB 07, 2023

Meeting Type: SPECIAL

Ticker: 002142

Security ID: Y0698G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve General Election of the Board of Directors	Management	For	For
2	Approve General Election of the Board of Supervisors	Management	For	For
3	Elect Zhou Shijie as Supervisor	Management	For	For
4	Approve Daily Related Party Transactions	Management	For	For
5	Approve Financial Bonds Issuance	Management	For	For
6.1	Elect Zhou Jianhua as Director	Management	For	For
6.2	Elect Wei Xuemei as Director	Management	For	For
6.3	Elect Chen Delong as Director	Management	For	For
6.4	Elect Qiu Qinghe as Director	Management	For	For
6.5	Elect Liu Xinyu as Director	Management	For	For
6.6	Elect Lu Huayu as Director	Management	For	For
6.7	Elect Zhuang Lingjun as Director	Management	For	For
6.8	Elect Luo Weikai as Director	Management	For	For
6.9	Elect Feng Peijiong as Director	Management	For	For
7.1	Elect Bei Duoguang as Director	Management	For	For
7.2	Elect Li Hao as Director	Management	For	For
7.3	Elect Hong Peili as Director	Management	For	For
7.4	Elect Wang Wei'an as Director	Management	For	For
7.5	Elect Li Renjie as Director	Management	For	For
8.1	Elect Ding Yuanyao as Supervisor	Management	For	For
8.2	Elect Yu Dechang as Supervisor	Management	For	For
8.3	Elect Bao Mingwei as Supervisor	Management	For	For

BANK OF NINGBO CO., LTD.

Meeting Date: FEB 27, 2023

Record Date: FEB 22, 2023

Meeting Type: SPECIAL

Ticker: 002142

Security ID: Y0698G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Adjustment of Capital Increase Plan	Management	For	For

BANK OF NINGBO CO., LTD.

Meeting Date: MAY 17, 2023

Record Date: MAY 12, 2023

Meeting Type: ANNUAL

Ticker: 002142

Security ID: Y0698G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Annual Report	Management	For	For
3	Approve Financial Statements and Financial Budget Plan	Management	For	For
4	Approve Profit Distribution	Management	For	For
5	Approve to Appoint Auditor	Management	For	For
6	Approve Implementation of Related Party Transactions and Work Plan	Management	For	For
7	Approve Related Party Transaction	Management	For	For
8	Approve Major Shareholder Evaluation Report	Management	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Management	For	For
10	Approve Allowance Measures of Directors	Management	For	For
11	Approve Remuneration Measures for Chairman and Vice Chairman	Management	For	For
12	Approve Report of the Board of Supervisors	Management	For	For
13	Approve Allowance Measures of Supervisors	Management	For	For
14	Approve Remuneration Measures for Chairman of the Board of Supervisors	Management	For	For
15	Approve Performance Evaluation Report of the Board of Directors and Directors	Management	For	For
16	Approve Duty Performance Evaluation Report of the Board of Supervisors and Supervisors	Management	For	For
17	Approve Performance Evaluation Report of the Senior Management and Senior Management Members	Management	For	For
18	Approve Capital Management Performance Evaluation Report	Management	For	For

BERKSHIRE HATHAWAY INC.

Meeting Date: MAY 06, 2023

Record Date: MAR 08, 2023

Meeting Type: ANNUAL

Ticker: BRK.B

Security ID: 084670702

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Warren E. Buffett	Management	For	For
1.2	Elect Director Charles T. Munger	Management	For	For
1.3	Elect Director Gregory E. Abel	Management	For	For
1.4	Elect Director Howard G. Buffett	Management	For	For
1.5	Elect Director Susan A. Buffett	Management	For	For
1.6	Elect Director Stephen B. Burke	Management	For	For
1.7	Elect Director Kenneth I. Chenault	Management	For	For
1.8	Elect Director Christopher C. Davis	Management	For	For
1.9	Elect Director Susan L. Decker	Management	For	For
1.10	Elect Director Charlotte Guyman	Management	For	For
1.11	Elect Director Ajit Jain	Management	For	For
1.12	Elect Director Thomas S. Murphy, Jr.	Management	For	For
1.13	Elect Director Ronald L. Olson	Management	For	For
1.14	Elect Director Wallace R. Weitz	Management	For	For
1.15	Elect Director Meryl B. Witmer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
4	Report on Physical and Transitional Climate-Related Risks and Opportunities	Shareholder	Against	Against
5	Report on Audit Committee's Oversight on Climate Risks and Disclosures	Shareholder	Against	For
6	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	Shareholder	Against	Against
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against
8	Require Independent Board Chair	Shareholder	Against	For
9	Encourage Senior Management Commitment to Avoid Political Speech	Shareholder	Against	Against

BIOMARIN PHARMACEUTICAL INC.

Meeting Date: MAY 23, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: BMRN

Security ID: 09061G101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1.1	Elect Director Mark J. Alles	Management	For	For
1.2	Elect Director Elizabeth McKee Anderson	Management	For	For
1.3	Elect Director Jean-Jacques Bienaime	Management	For	For
1.4	Elect Director Willard Dere	Management	For	For
1.5	Elect Director Elaine J. Heron	Management	For	For
1.6	Elect Director Maykin Ho	Management	For	For
1.7	Elect Director Robert J. Hombach	Management	For	For
1.8	Elect Director V. Bryan Lawlis	Management	For	For
1.9	Elect Director Richard A. Meier	Management	For	For
1.10	Elect Director David E.I. Pyott	Management	For	For
1.11	Elect Director Dennis J. Slamon	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Amend Omnibus Stock Plan	Management	For	For

BLOCK, INC.

Meeting Date: JUN 13, 2023

Record Date: APR 20, 2023

Meeting Type: ANNUAL

Ticker: SQ

Security ID: 852234103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Roelof Botha	Management	For	For
1.2	Elect Director Amy Brooks	Management	For	For
1.3	Elect Director Shawn Carter	Management	For	For
1.4	Elect Director James McKelvey	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	For

BOOKING HOLDINGS INC.

Meeting Date: JUN 06, 2023

Record Date: APR 11, 2023

Meeting Type: ANNUAL

Ticker: BKNG

Security ID: 09857L108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Glenn D. Fogel	Management	For	For

1.2	Elect Director Mirian M. Graddick-Weir	Management	For	For
1.3	Elect Director Wei Hopeman	Management	For	For
1.4	Elect Director Robert J. Mylod, Jr.	Management	For	For
1.5	Elect Director Charles H. Noski	Management	For	For
1.6	Elect Director Larry Quinlan	Management	For	For
1.7	Elect Director Nicholas J. Read	Management	For	For
1.8	Elect Director Thomas E. Rothman	Management	For	For
1.9	Elect Director Sumit Singh	Management	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Management	For	For
1.11	Elect Director Vanessa A. Wittman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

BROADCOM INC.

Meeting Date: APR 03, 2023

Record Date: FEB 06, 2023

Meeting Type: ANNUAL

Ticker: AVGO

Security ID: 11135F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Diane M. Bryant	Management	For	For
1b	Elect Director Gayla J. Delly	Management	For	For
1c	Elect Director Raul J. Fernandez	Management	For	For
1d	Elect Director Eddy W. Hartenstein	Management	For	For
1e	Elect Director Check Kian Low	Management	For	For
1f	Elect Director Justine F. Page	Management	For	For
1g	Elect Director Henry Samueli	Management	For	For
1h	Elect Director Hock E. Tan	Management	For	For
1i	Elect Director Harry L. You	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

BROADCOM INC.

Meeting Date: APR 03, 2023

Record Date: FEB 06, 2023

Meeting Type: ANNUAL

Ticker: AVGO

Security ID: 11135F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Diane M. Bryant	Management	For	For
1b	Elect Director Gayla J. Delly	Management	For	For
1c	Elect Director Raul J. Fernandez	Management	For	For
1d	Elect Director Eddy W. Hartenstein	Management	For	For
1e	Elect Director Check Kian Low	Management	For	For
1f	Elect Director Justine F. Page	Management	For	For
1g	Elect Director Henry Samueli	Management	For	For
1h	Elect Director Hock E. Tan	Management	For	For
1i	Elect Director Harry L. You	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CANADIAN PACIFIC KANSAS CITY LIMITED

Meeting Date: JUN 15, 2023

Record Date: APR 24, 2023

Meeting Type: ANNUAL

Ticker: CP

Security ID: 13646K108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Ratify Ernst & Young LLP as Auditors	Management	For	For
2	Advisory Vote on Executive Compensation Approach	Management	For	For
3	Management Advisory Vote on Climate Change	Management	For	For
4.1	Elect Director John Baird	Management	For	For
4.2	Elect Director Isabelle Courville	Management	For	For
4.3	Elect Director Keith E. Creel	Management	For	For
4.4	Elect Director Gillian H. Denham	Management	For	For
4.5	Elect Director Antonio Garza	Management	For	For
4.6	Elect Director David Garza-Santos	Management	For	For
4.7	Elect Director Edward R. Hamberger	Management	For	For
4.8	Elect Director Janet H. Kennedy	Management	For	For
4.9	Elect Director Henry J. Maier	Management	For	Against
4.10	Elect Director Matthew H. Paull	Management	For	For
4.11	Elect Director Jane L. Peverett	Management	For	For

4.12	Elect Director Andrea Robertson	Management	For	For
4.13	Elect Director Gordon T. Trafton	Management	For	For

CARL ZEISS MEDITEC AG

Meeting Date: MAR 22, 2023

Record Date: FEB 28, 2023

Meeting Type: ANNUAL

Ticker: AFX

Security ID: D14895102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Management	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	Management	For	For
6.1	Approve Virtual-Only Shareholder Meetings Until 2028	Management	For	Against
6.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
7.1	Amend Articles Re: Management Board Composition	Management	For	For
7.2	Amend Articles Re: Supervisory Board Composition	Management	For	For
7.3	Amend Articles Re: Supervisory Board Chair	Management	For	For
7.4	Amend Articles Re: Supervisory Board Meetings	Management	For	For
7.5	Amend Articles Re: Supervisory Board Resolutions	Management	For	For
7.6	Amend Articles Re: Supervisory Board Committees	Management	For	For
8.1	Elect Karl Lamprecht to the Supervisory Board	Management	For	For
8.2	Elect Tania von der Goltz to the Supervisory Board	Management	For	For
8.3	Elect Christian Mueller to the Supervisory Board	Management	For	For
8.4	Elect Peter Kameritsch to the Supervisory Board	Management	For	For
8.5	Elect Isabel De Paoli to the Supervisory Board	Management	For	For
8.6	Elect Torsten Reitze to the Supervisory Board	Management	For	For
9	Approve Remuneration Policy	Management	For	Against
10	Approve Remuneration Report	Shareholder	For	For

CARRIER GLOBAL CORPORATION

Meeting Date: APR 20, 2023

Record Date: FEB 28, 2023

Meeting Type: ANNUAL

Ticker: CARR

Security ID: 14448C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jean-Pierre Garnier	Management	For	For
1b	Elect Director David L. Gitlin	Management	For	For
1c	Elect Director John J. Greisch	Management	For	For
1d	Elect Director Charles M. Holley, Jr.	Management	For	For
1e	Elect Director Michael M. McNamara	Management	For	For
1f	Elect Director Susan N. Story	Management	For	For
1g	Elect Director Michael A. Todman	Management	For	For
1h	Elect Director Virginia M. Wilson	Management	For	For
1i	Elect Director Beth A. Wozniak	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Require Independent Board Chairman	Shareholder	Against	Against

CATALENT, INC.

Meeting Date: OCT 27, 2022

Record Date: SEP 06, 2022

Meeting Type: ANNUAL

Ticker: CTLT

Security ID: 148806102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Madhavan "Madhu" Balachandran	Management	For	For
1b	Elect Director Michael J. Barber	Management	For	For
1c	Elect Director J. Martin Carroll	Management	For	For
1d	Elect Director John Chiminski	Management	For	For
1e	Elect Director Rolf Classon	Management	For	For
1f	Elect Director Rosemary A. Crane	Management	For	For
1g	Elect Director Karen Flynn	Management	For	For
1h	Elect Director John J. Greisch	Management	For	For
1i	Elect Director Christa Kreuzburg	Management	For	For
1j	Elect Director Gregory T. Lucier	Management	For	Against
1k	Elect Director Donald E. Morel, Jr.	Management	For	For
1l	Elect Director Alessandro Maselli	Management	For	For
1m	Elect Director Jack Stahl	Management	For	For
1n	Elect Director Peter Zippelius	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CENTENE CORPORATION

Meeting Date: SEP 27, 2022

Record Date: AUG 10, 2022

Meeting Type: SPECIAL

Ticker: CNC

Security ID: 15135B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Declassify the Board of Directors	Management	For	For
2	Provide Right to Call Special Meeting	Management	For	For
3	Provide Right to Act by Written Consent	Management	For	For
4	Adjourn Meeting	Management	For	For

CENTENE CORPORATION

Meeting Date: MAY 10, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: CNC

Security ID: 15135B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jessica L. Blume	Management	For	For
1b	Elect Director Kenneth A. Burdick	Management	For	For
1c	Elect Director Christopher J. Coughlin	Management	For	For
1d	Elect Director H. James Dallas	Management	For	For
1e	Elect Director Wayne S. DeVeydt	Management	For	For
1f	Elect Director Frederick H. Eppinger	Management	For	For
1g	Elect Director Monte E. Ford	Management	For	For
1h	Elect Director Sarah M. London	Management	For	For
1i	Elect Director Lori J. Robinson	Management	For	For
1j	Elect Director Theodore R. Samuels	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
6	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	Shareholder	Against	Against

CERIDIAN HCM HOLDING INC.

Meeting Date: APR 28, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: CDAY

Security ID: 15677J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1.1	Elect Director Brent B. Bickett	Management	For	For
1.2	Elect Director Ronald F. Clarke	Management	For	For
1.3	Elect Director Ganesh B. Rao	Management	For	For
1.4	Elect Director Leigh E. Turner	Management	For	For
1.5	Elect Director Deborah A. Farrington	Management	For	For
1.6	Elect Director Thomas M. Hagerty	Management	For	For
1.7	Elect Director Linda P. Mantia	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

CHARTER COMMUNICATIONS, INC.

Meeting Date: APR 25, 2023

Record Date: FEB 24, 2023

Meeting Type: ANNUAL

Ticker: CHTR

Security ID: 16119P108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director W. Lance Conn	Management	For	For
1b	Elect Director Kim C. Goodman	Management	For	For
1c	Elect Director Craig A. Jacobson	Management	For	For
1d	Elect Director Gregory B. Maffei	Management	For	For
1e	Elect Director John D. Markley, Jr.	Management	For	For
1f	Elect Director David C. Merritt	Management	For	For
1g	Elect Director James E. Meyer	Management	For	For
1h	Elect Director Steven A. Miron	Management	For	For
1i	Elect Director Balan Nair	Management	For	For
1j	Elect Director Michael A. Newhouse	Management	For	For
1k	Elect Director Mauricio Ramos	Management	For	For
1l	Elect Director Thomas M. Rutledge	Management	For	For
1m	Elect Director Eric L. Zinterhofer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against

CHINA MERCHANTS BANK CO., LTD.

Meeting Date: JUN 27, 2023

Record Date: JUN 19, 2023

Meeting Type: ANNUAL

Ticker: 3968

Security ID: Y14896107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Work Report of the Board of Directors	Management	For	For
2	Approve Work Report of the Board of Supervisors	Management	For	For
3	Approve Annual Report	Management	For	For
4	Approve Audited Financial Statements	Management	For	For
5	Approve Profit Appropriation Plan	Management	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu as Overseas Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7	Approve Related Party Transaction Report	Management	For	For
8	Approve Capital Management Plan	Management	For	For
9	Elect Huang Jian as Director	Management	For	For
10	Elect Zhu Jiangtao as Director	Management	For	For

CHINA RESOURCES MIXC LIFESTYLE SERVICES LIMITED

Meeting Date: DEC 28, 2022

Record Date: DEC 23, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 1209

Security ID: G2122G106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Non-exempt Continuing Connected Transaction Agreements, Proposed Annual Caps and Related Transactions	Management	For	For

CHINA RESOURCES MIXC LIFESTYLE SERVICES LIMITED

Meeting Date: JUN 06, 2023

Record Date: MAY 30, 2023

Meeting Type: ANNUAL

Ticker: 1209

Security ID: G2122G106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3.1	Elect Wang Haimin as Director	Management	For	For
3.2	Elect Wei Xiaohua as Director	Management	For	For
3.3	Elect Guo Shiqing as Director	Management	For	For
3.4	Elect Chan Chung Yee Alan as Director	Management	For	For
3.5	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Authorize Repurchase of Issued Share Capital	Management	For	For

6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7	Authorize Reissuance of Repurchased Shares	Management	For	Against

CHIPOTLE MEXICAN GRILL, INC.

Meeting Date: MAY 25, 2023

Record Date: MAR 28, 2023

Meeting Type: ANNUAL

Ticker: CMG

Security ID: 169656105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Albert S. Baldocchi	Management	For	For
1.2	Elect Director Matthew A. Carey	Management	For	For
1.3	Elect Director Gregg L. Engles	Management	For	For
1.4	Elect Director Patricia Fili-Krushel	Management	For	For
1.5	Elect Director Mauricio Gutierrez	Management	For	For
1.6	Elect Director Robin Hickenlooper	Management	For	For
1.7	Elect Director Scott Maw	Management	For	For
1.8	Elect Director Brian Niccol	Management	For	For
1.9	Elect Director Mary Winston	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
6	Adopt Policy to Not Interfere with Freedom of Association Rights	Shareholder	Against	Against

CHUBB LIMITED

Meeting Date: MAY 17, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: CB

Security ID: H1467J104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2.1	Allocate Disposable Profit	Management	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Management	For	For
3	Approve Discharge of Board of Directors	Management	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Management	For	For

4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Management	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Management	For	For
5.1	Elect Director Evan G. Greenberg	Management	For	For
5.2	Elect Director Michael P. Connors	Management	For	For
5.3	Elect Director Michael G. Atieh	Management	For	For
5.4	Elect Director Kathy Bonanno	Management	For	For
5.5	Elect Director Nancy K. Buese	Management	For	For
5.6	Elect Director Sheila P. Burke	Management	For	For
5.7	Elect Director Michael L. Corbat	Management	For	For
5.8	Elect Director Robert J. Hugin	Management	For	For
5.9	Elect Director Robert W. Scully	Management	For	For
5.10	Elect Director Theodore E. Shasta	Management	For	For
5.11	Elect Director David H. Sidwell	Management	For	For
5.12	Elect Director Olivier Steimer	Management	For	For
5.13	Elect Director Frances F. Townsend	Management	For	For
6	Elect Evan G. Greenberg as Board Chairman	Management	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Management	For	For
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Management	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Management	For	For
8	Designate Homburger AG as Independent Proxy	Management	For	For
9.1	Amend Articles Relating to Swiss Corporate Law Updates	Management	For	For
9.2	Amend Articles to Advance Notice Period	Management	For	For
10.1	Cancel Repurchased Shares	Management	For	For
10.2	Reduction of Par Value	Management	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Management	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	Management	For	For
11.3	Approve Remuneration Report	Management	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
13	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against
15	Report on Human Rights Risk Assessment	Shareholder	Against	Against

CHUGAI PHARMACEUTICAL CO., LTD.

Meeting Date: MAR 30, 2023

Record Date: DEC 31, 2022

Meeting Type: ANNUAL

Ticker: 4519

Security ID: J06930101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Management	For	For
2.1	Elect Director Tateishi, Fumio	Management	For	For
2.2	Elect Director Teramoto, Hideo	Management	For	For
2.3	Elect Director Christoph Franz	Management	For	For
2.4	Elect Director James H. Sabry	Management	For	For
2.5	Elect Director Teresa A. Graham	Management	For	For
3.1	Appoint Statutory Auditor Yamada, Shigehiro	Management	For	For
3.2	Appoint Statutory Auditor Waseda, Yumiko	Management	For	For

CIENA CORPORATION

Meeting Date: MAR 30, 2023

Record Date: JAN 30, 2023

Meeting Type: ANNUAL

Ticker: CIEN

Security ID: 171779309

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Joanne B. Olsen	Management	For	For
1b	Elect Director Gary B. Smith	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CLOUDFLARE, INC.

Meeting Date: JUN 01, 2023

Record Date: APR 10, 2023

Meeting Type: ANNUAL

Ticker: NET

Security ID: 18915M107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Scott Sandell	Management	For	Withhold
1.2	Elect Director Michelle Zatlyn	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

CME GROUP INC.

Meeting Date: MAY 04, 2023

Record Date: MAR 06, 2023

Meeting Type: ANNUAL

Ticker: CME

Security ID: 12572Q105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Terrence A. Duffy	Management	For	For
1b	Elect Director Kathryn Benesh	Management	For	For
1c	Elect Director Timothy S. Bitsberger	Management	For	For
1d	Elect Director Charles P. Carey	Management	For	For
1e	Elect Director Bryan T. Durkin	Management	For	For
1f	Elect Director Harold Ford, Jr.	Management	For	For
1g	Elect Director Martin J. Gepsman	Management	For	Against
1h	Elect Director Larry G. Gerdes	Management	For	Against
1i	Elect Director Daniel R. Glickman	Management	For	Against
1j	Elect Director Daniel G. Kaye	Management	For	For
1k	Elect Director Phyllis M. Lockett	Management	For	Against
1l	Elect Director Deborah J. Lucas	Management	For	Against
1m	Elect Director Terry L. Savage	Management	For	Against
1n	Elect Director Rahael Seifu	Management	For	For
1o	Elect Director William R. Shepard	Management	For	For
1p	Elect Director Howard J. Siegel	Management	For	Against
1q	Elect Director Dennis A. Suskind	Management	For	Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CME GROUP INC.

Meeting Date: MAY 04, 2023

Record Date: MAR 06, 2023

Meeting Type: ANNUAL

Ticker: CME

Security ID: 12572Q105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Terrence A. Duffy	Management	For	For
1b	Elect Director Kathryn Benesh	Management	For	For
1c	Elect Director Timothy S. Bitsberger	Management	For	For
1d	Elect Director Charles P. Carey	Management	For	Against
1e	Elect Director Bryan T. Durkin	Management	For	For
1f	Elect Director Harold Ford, Jr.	Management	For	For
1g	Elect Director Martin J. Gepsman	Management	For	For

1h	Elect Director Larry G. Gerdes	Management	For	For
1i	Elect Director Daniel R. Glickman	Management	For	For
1j	Elect Director Daniel G. Kaye	Management	For	For
1k	Elect Director Phyllis M. Lockett	Management	For	For
1l	Elect Director Deborah J. Lucas	Management	For	For
1m	Elect Director Terry L. Savage	Management	For	For
1n	Elect Director Rahael Seifu	Management	For	For
1o	Elect Director William R. Shepard	Management	For	For
1p	Elect Director Howard J. Siegel	Management	For	For
1q	Elect Director Dennis A. Suskind	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

COMCAST CORPORATION

Meeting Date: JUN 07, 2023

Record Date: APR 03, 2023

Meeting Type: ANNUAL

Ticker: CMCSA

Security ID: 20030N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth J. Bacon	Management	For	For
1.2	Elect Director Thomas J. Baltimore, Jr.	Management	For	Withhold
1.3	Elect Director Madeline S. Bell	Management	For	For
1.4	Elect Director Edward D. Breen	Management	For	For
1.5	Elect Director Gerald L. Hassell	Management	For	For
1.6	Elect Director Jeffrey A. Honickman	Management	For	For
1.7	Elect Director Maritza G. Montiel	Management	For	For
1.8	Elect Director Asuka Nakahara	Management	For	For
1.9	Elect Director David C. Novak	Management	For	For
1.10	Elect Director Brian L. Roberts	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
7	Oversee and Report on a Racial Equity Audit	Shareholder	Against	Against
8	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against

9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against
10	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
11	Report on Risks Related to Operations in China	Shareholder	Against	Against

COMCAST CORPORATION

Meeting Date: JUN 07, 2023

Record Date: APR 03, 2023

Meeting Type: ANNUAL

Ticker: CMCSA

Security ID: 20030N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth J. Bacon	Management	For	For
1.2	Elect Director Thomas J. Baltimore, Jr.	Management	For	For
1.3	Elect Director Madeline S. Bell	Management	For	For
1.4	Elect Director Edward D. Breen	Management	For	For
1.5	Elect Director Gerald L. Hassell	Management	For	For
1.6	Elect Director Jeffrey A. Honickman	Management	For	For
1.7	Elect Director Maritza G. Montiel	Management	For	For
1.8	Elect Director Asuka Nakahara	Management	For	For
1.9	Elect Director David C. Novak	Management	For	For
1.10	Elect Director Brian L. Roberts	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
7	Oversee and Report on a Racial Equity Audit	Shareholder	Against	Against
8	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against
10	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
11	Report on Risks Related to Operations in China	Shareholder	Against	Against

CONFLUENT, INC.

Meeting Date: JUN 01, 2023

Record Date: APR 05, 2023

Meeting Type: ANNUAL

Ticker: CFLT

Security ID: 20717M103

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1a	Elect Director Matthew Miller	Management	For	For
1b	Elect Director Eric Vishria	Management	For	For
1c	Elect Director Michelangelo Volpi	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

COPART, INC.

Meeting Date: OCT 31, 2022

Record Date: OCT 03, 2022

Meeting Type: SPECIAL

Ticker: CPRT

Security ID: 217204106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Increase Authorized Common Stock	Management	For	For
2	Adjourn Meeting	Management	For	For

COPART, INC.

Meeting Date: DEC 02, 2022

Record Date: OCT 11, 2022

Meeting Type: ANNUAL

Ticker: CPRT

Security ID: 217204106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Willis J. Johnson	Management	For	For
1.2	Elect Director A. Jayson Adair	Management	For	For
1.3	Elect Director Matt Blunt	Management	For	For
1.4	Elect Director Steven D. Cohan	Management	For	For
1.5	Elect Director Daniel J. Englander	Management	For	For
1.6	Elect Director James E. Meeks	Management	For	For
1.7	Elect Director Thomas N. Tryforos	Management	For	For
1.8	Elect Director Diane M. Morefield	Management	For	For
1.9	Elect Director Stephen Fisher	Management	For	For
1.10	Elect Director Cherylyn Harley LeBon	Management	For	For
1.11	Elect Director Carl D. Sparks	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

COREBRIDGE FINANCIAL, INC.

Meeting Date: JUN 20, 2023

Record Date: APR 24, 2023

Meeting Type: ANNUAL

Ticker: CRBG

Security ID: 21871X109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Adam Burk	Management	For	For
1b	Elect Director Alan Colberg	Management	For	For
1c	Elect Director Lucy Fato	Management	For	For
1d	Elect Director Jonathan Gray	Management	For	For
1e	Elect Director Marilyn Hirsch	Management	For	For
1f	Elect Director Kevin Hogan	Management	For	For
1g	Elect Director Christopher Lynch	Management	For	For
1h	Elect Director Sabra Purtill	Management	For	For
1i	Elect Director Elaine Rocha- Withdrawn	Management	None	None
1j	Elect Director Chris Schaper	Management	For	For
1k	Elect Director Amy Schioldager	Management	For	For
1l	Elect Director Patricia Walsh	Management	For	For
1m	Elect Director Peter Zaffino	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

CORTEVA, INC.

Meeting Date: APR 21, 2023

Record Date: FEB 27, 2023

Meeting Type: ANNUAL

Ticker: CTVA

Security ID: 22052L104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lamberto Andreotti	Management	For	For
1b	Elect Director Klaus A. Engel	Management	For	For
1c	Elect Director David C. Everitt	Management	For	For
1d	Elect Director Janet P. Giesselman	Management	For	For
1e	Elect Director Karen H. Grimes	Management	For	For
1f	Elect Director Michael O. Johanns	Management	For	For
1g	Elect Director Rebecca B. Liebert	Management	For	For
1h	Elect Director Marcos M. Lutz	Management	For	For
1i	Elect Director Charles V. Magro	Management	For	For
1j	Elect Director Nayaki R. Nayyar	Management	For	For

1k	Elect Director Gregory R. Page	Management	For	For
1l	Elect Director Kerry J. Preete	Management	For	For
1m	Elect Director Patrick J. Ward	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

COSTCO WHOLESALE CORPORATION

Meeting Date: JAN 19, 2023

Record Date: NOV 11, 2022

Meeting Type: ANNUAL

Ticker: COST

Security ID: 22160K105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan L. Decker	Management	For	For
1b	Elect Director Kenneth D. Denman	Management	For	For
1c	Elect Director Richard A. Galanti	Management	For	For
1d	Elect Director Hamilton E. James	Management	For	For
1e	Elect Director W. Craig Jelinek	Management	For	For
1f	Elect Director Sally Jewell	Management	For	For
1g	Elect Director Charles T. Munger	Management	For	For
1h	Elect Director Jeffrey S. Raikes	Management	For	For
1i	Elect Director John W. Stanton	Management	For	For
1j	Elect Director Ron M. Vachris	Management	For	For
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Risk Due to Restrictions on Reproductive Rights	Shareholder	Against	Against

CROWDSTRIKE HOLDINGS, INC.

Meeting Date: JUN 21, 2023

Record Date: APR 28, 2023

Meeting Type: ANNUAL

Ticker: CRWD

Security ID: 22788C105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Johanna Flower	Management	For	For
1.2	Elect Director Denis J. O'Leary	Management	For	For
1.3	Elect Director Godfrey R. Sullivan	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

CSX CORPORATION
Meeting Date: MAY 10, 2023
Record Date: MAR 08, 2023
Meeting Type: ANNUAL

Ticker: CSX
Security ID: 126408103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Donna M. Alvarado	Management	For	For
1b	Elect Director Thomas P. Bostick	Management	For	For
1c	Elect Director Steven T. Halverson	Management	For	For
1d	Elect Director Paul C. Hilal	Management	For	For
1e	Elect Director Joseph R. Hinrichs	Management	For	For
1f	Elect Director David M. Moffett	Management	For	For
1g	Elect Director Linda H. Riefler	Management	For	For
1h	Elect Director Suzanne M. Vautrinot	Management	For	For
1i	Elect Director James L. Wainscott	Management	For	For
1j	Elect Director J. Steven Whisler	Management	For	For
1k	Elect Director John J. Zillmer	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

DAIICHI SANKYO CO., LTD.
Meeting Date: JUN 19, 2023
Record Date: MAR 31, 2023
Meeting Type: ANNUAL

Ticker: 4568
Security ID: J11257102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Management	For	For
2.1	Elect Director Manabe, Sunao	Management	For	For
2.2	Elect Director Okuzawa, Hiroyuki	Management	For	For
2.3	Elect Director Hirashima, Shoji	Management	For	For
2.4	Elect Director Otsuki, Masahiko	Management	For	For
2.5	Elect Director Fukuoka, Takashi	Management	For	For
2.6	Elect Director Kama, Kazuaki	Management	For	For
2.7	Elect Director Nohara, Sawako	Management	For	For
2.8	Elect Director Komatsu, Yasuhiro	Management	For	For
2.9	Elect Director Nishii, Takaaki	Management	For	For
3.1	Appoint Statutory Auditor Sato, Kenji	Management	For	For

3.2	Appoint Statutory Auditor Arai, Miyuki	Management	For	For
4	Approve Trust-Type Equity Compensation Plan	Management	For	For

DATADOG, INC.

Meeting Date: JUN 08, 2023

Record Date: APR 11, 2023

Meeting Type: ANNUAL

Ticker: DDOG

Security ID: 23804L103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Olivier Pomel	Management	For	For
1b	Elect Director Dev Ittycheria	Management	For	For
1c	Elect Director Shardul Shah	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

DEXCOM, INC.

Meeting Date: MAY 18, 2023

Record Date: MAR 29, 2023

Meeting Type: ANNUAL

Ticker: DXCM

Security ID: 252131107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Steven R. Altman	Management	For	For
1.2	Elect Director Richard A. Collins	Management	For	For
1.3	Elect Director Karen Dahut	Management	For	For
1.4	Elect Director Mark G. Foletta	Management	For	For
1.5	Elect Director Barbara E. Kahn	Management	For	For
1.6	Elect Director Kyle Malady	Management	For	For
1.7	Elect Director Eric J. Topol	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against

DISCOVER FINANCIAL SERVICES

Meeting Date: MAY 11, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: DFS

Security ID: 254709108

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1.1	Elect Director Jeffrey S. Aronin	Management	For	For
1.2	Elect Director Mary K. Bush	Management	For	For
1.3	Elect Director Gregory C. Case	Management	For	For
1.4	Elect Director Candace H. Duncan	Management	For	For
1.5	Elect Director Joseph F. Eazor	Management	For	For
1.6	Elect Director Roger C. Hochschild	Management	For	For
1.7	Elect Director Thomas G. Maheras	Management	For	For
1.8	Elect Director John B. Owen	Management	For	For
1.9	Elect Director David L. Rawlinson, II	Management	For	For
1.10	Elect Director Beverley A. Sibblies	Management	For	For
1.11	Elect Director Mark A. Thierer	Management	For	For
1.12	Elect Director Jennifer L. Wong	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Omnibus Stock Plan	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

DOLLAR GENERAL CORPORATION

Meeting Date: MAY 31, 2023

Record Date: MAR 22, 2023

Meeting Type: ANNUAL

Ticker: DG

Security ID: 256677105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Warren F. Bryant	Management	For	For
1b	Elect Director Michael M. Calbert	Management	For	For
1c	Elect Director Ana M. Chadwick	Management	For	For
1d	Elect Director Patricia D. Fili-Krushel	Management	For	For
1e	Elect Director Timothy I. McGuire	Management	For	For
1f	Elect Director Jeffery C. Owen	Management	For	For
1g	Elect Director Debra A. Sandler	Management	For	For
1h	Elect Director Ralph E. Santana	Management	For	For
1i	Elect Director Todd J. Vasos	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on 2025 Cage-Free Egg Goal	Shareholder	Against	Against

6	Amend Right to Call Special Meeting	Shareholder	Against	Against
7	Oversee and Report a Workplace Health and Safety Audit	Shareholder	Against	For

DOLLAR TREE, INC.

Meeting Date: JUN 13, 2023

Record Date: APR 14, 2023

Meeting Type: ANNUAL

Ticker: DLTR

Security ID: 256746108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard W. Dreiling	Management	For	For
1b	Elect Director Cheryl W. Grise	Management	For	For
1c	Elect Director Daniel J. Heinrich	Management	For	For
1d	Elect Director Paul C. Hilal	Management	For	For
1e	Elect Director Edward J. Kelly, III	Management	For	For
1f	Elect Director Mary A. Laschinger	Management	For	For
1g	Elect Director Jeffrey G. Naylor	Management	For	For
1h	Elect Director Winnie Y. Park	Management	For	For
1i	Elect Director Bertram L. Scott	Management	For	For
1j	Elect Director Stephanie P. Stahl	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	Shareholder	Against	Against

DOORDASH, INC.

Meeting Date: JUN 20, 2023

Record Date: APR 21, 2023

Meeting Type: ANNUAL

Ticker: DASH

Security ID: 25809K105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Shona L. Brown	Management	For	For
1b	Elect Director Alfred Lin	Management	For	For
1c	Elect Director Stanley Tang	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

DOUBLEVERIFY HOLDINGS, INC.

Meeting Date: JUN 01, 2023

Record Date: APR 10, 2023

Meeting Type: ANNUAL

Ticker: DV
Security ID: 25862V105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director R. Davis Noell	Management	For	For
1.2	Elect Director Lucy Stamell Dobrin	Management	For	For
1.3	Elect Director Teri L. List	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

DRAFTKINGS, INC.

Meeting Date: MAY 15, 2023

Record Date: MAR 16, 2023

Meeting Type: ANNUAL

Ticker: DKNG
Security ID: 26142V105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jason D. Robins	Management	For	For
1.2	Elect Director Harry Evans Sloan	Management	For	For
1.3	Elect Director Matthew Kalish	Management	For	For
1.4	Elect Director Paul Liberman	Management	For	For
1.5	Elect Director Woodrow H. Levin	Management	For	For
1.6	Elect Director Jocelyn Moore	Management	For	For
1.7	Elect Director Ryan R. Moore	Management	For	For
1.8	Elect Director Valerie Mosley	Management	For	For
1.9	Elect Director Steven J. Murray	Management	For	For
1.10	Elect Director Marni M. Walden	Management	For	For
2	Ratify BDO USA, LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

ELI LILLY AND COMPANY

Meeting Date: MAY 01, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: LLY
Security ID: 532457108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director William G. Kaelin, Jr.	Management	For	For
1b	Elect Director David A. Ricks	Management	For	For

1c	Elect Director Marschall S. Runge	Management	For	For
1d	Elect Director Karen Walker	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Declassify the Board of Directors	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Adopt Simple Majority Vote	Shareholder	Against	For
9	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against
10	Report on Risks of Supporting Abortion	Shareholder	Against	Against
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Shareholder	Against	Against
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Shareholder	Against	For
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Shareholder	Against	Against

ELI LILLY AND COMPANY

Meeting Date: MAY 01, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: LLY

Security ID: 532457108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director William G. Kaelin, Jr.	Management	For	For
1b	Elect Director David A. Ricks	Management	For	For
1c	Elect Director Marschall S. Runge	Management	For	For
1d	Elect Director Karen Walker	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Declassify the Board of Directors	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Adopt Simple Majority Vote	Shareholder	Against	For
9	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against
10	Report on Risks of Supporting Abortion	Shareholder	Against	Against

11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Shareholder	Against	Against
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Shareholder	Against	Against
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Shareholder	Against	Against

EMEMORY TECHNOLOGY, INC.

Meeting Date: JUN 09, 2023

Record Date: APR 10, 2023

Meeting Type: ANNUAL

Ticker: 3529

Security ID: Y2289B114

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Report and Financial Statements	Management	For	For
2	Approve Profit Distribution	Management	For	For
3	Approve Cash Distribution from Capital Surplus	Management	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Management	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Management	For	For

ENTAIN PLC

Meeting Date: APR 25, 2023

Record Date: APR 21, 2023

Meeting Type: ANNUAL

Ticker: ENT

Security ID: G3167C109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Authorise Board to Fix Remuneration of Auditors	Management	For	For
6	Re-elect Barry Gibson as Director	Management	For	For
7	Re-elect Pierre Bouchut as Director	Management	For	For
8	Re-elect Stella David as Director	Management	For	For
9	Re-elect Robert Hoskin as Director	Management	For	For
10	Re-elect Virginia McDowell as Director	Management	For	For
11	Re-elect Jette Nygaard-Andersen as Director	Management	For	For
12	Re-elect David Satz as Director	Management	For	For
13	Re-elect Rob Wood as Director	Management	For	For
14	Elect Rahul Welde as Director	Management	For	For

15	Amend Long Term Incentive Plan	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Adopt New Articles of Association	Management	For	For

EPAM SYSTEMS, INC.
Meeting Date: JUN 02, 2023
Record Date: APR 10, 2023
Meeting Type: ANNUAL

Ticker: EPAM
Security ID: 29414B104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Eugene Roman	Management	For	For
1.2	Elect Director Jill B. Smart	Management	For	For
1.3	Elect Director Ronald Vargo	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

EQUINIX, INC.
Meeting Date: MAY 25, 2023
Record Date: MAR 30, 2023
Meeting Type: ANNUAL

Ticker: EQIX
Security ID: 29444U700

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nanci Caldwell	Management	For	For
1b	Elect Director Adaire Fox-Martin	Management	For	For
1c	Elect Director Ron Guerrier - Withdrawn	Management	None	None
1d	Elect Director Gary Hromadko	Management	For	For
1e	Elect Director Charles Meyers	Management	For	For
1f	Elect Director Thomas Olinger	Management	For	For
1g	Elect Director Christopher Paisley	Management	For	For
1h	Elect Director Jeetu Patel	Management	For	For
1i	Elect Director Sandra Rivera	Management	For	For
1j	Elect Director Fidelma Russo	Management	For	For
1k	Elect Director Peter Van Camp	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One

				Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

ESSILORLUXOTTICA SA
Meeting Date: MAY 17, 2023
Record Date: MAY 15, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: EL
Security ID: F31665106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Management	For	For
4	Ratify Appointment of Mario Notari as Director	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
6	Approve Compensation Report of Corporate Officers	Management	For	For
7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Management	For	For
8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Management	For	For
9	Approve Compensation of Paul du Saillant, Vice-CEO	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Chairman and CEO	Management	For	For
12	Approve Remuneration Policy of Vice-CEO	Management	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Management	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Management	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
19	Authorize Filing of Required Documents/Other Formalities	Management	For	For

ETSY, INC.

Meeting Date: JUN 14, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: ETSY

Security ID: 29786A106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director M. Michele Burns	Management	For	For
1b	Elect Director Josh Silverman	Management	For	For
1c	Elect Director Fred Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Commission Independent Review of Effectiveness of Efforts to Prevent Harassment and Discrimination	Shareholder	Against	Against

EVOLUTION AB

Meeting Date: APR 04, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: EVO

Security ID: W3287P115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	For
3	Prepare and Approve List of Shareholders	Management	For	For
4	Approve Agenda of Meeting	Management	For	For
5	Designate Inspector(s) of Minutes of Meeting	Management	For	For
6	Acknowledge Proper Convening of Meeting	Management	For	For
7.a	Accept Financial Statements and Statutory Reports	Management	For	For
7.b	Approve Allocation of Income and Dividends of EUR 2.00 Per Share	Management	For	For
7.c1	Approve Discharge of Jens von Bahr	Management	For	For
7.c2	Approve Discharge of Fredrik Osterberg	Management	For	For
7.c3	Approve Discharge of Ian Livingstone	Management	For	For
7.c4	Approve Discharge of Joel Citron	Management	For	For
7.c5	Approve Discharge of Jonas Engwall	Management	For	For
7.c6	Approve Discharge of Mimi Drake	Management	For	For
7.c7	Approve Discharge of Sandra Urie	Management	For	For
7.c8	Approve Discharge of Martin Carlesund	Management	For	For
8	Determine Number of Members (7) and Deputy Members (0) of Board	Management	For	For

9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	Management	For	For
10.1	Reelect Jens von Bahr (Chair) as Director	Management	For	For
10.2	Reelect Fredrik Osterberg as Director	Management	For	For
10.3	Reelect Ian Livingstone as Director	Management	For	For
10.4	Reelect Joel Citron as Director	Management	For	For
10.5	Reelect Jonas Engwall as Director	Management	For	For
10.6	Reelect Mimi Drake as Director	Management	For	For
10.7	Reelect Sandra Urie as Director	Management	For	For
11	Approve Remuneration of Auditors	Management	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
13	Approve Nomination Committee Procedures	Management	For	For
14	Approve Remuneration Report	Management	For	For
15	Authorize Share Repurchase Program	Management	For	For
16	Authorize Reissuance of Repurchased Shares	Management	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Management	For	For
18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024	Management	For	For
19	Approve Transaction with Big Time Gaming Pty Ltd	Management	For	For
20	Close Meeting	Management	None	None

EVOLUTION AB

Meeting Date: JUN 16, 2023

Record Date: JUN 08, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: EVO

Security ID: W3287P115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	For
3	Prepare and Approve List of Shareholders	Management	For	For
4	Approve Agenda of Meeting	Management	For	For
5	Designate Inspector(s) of Minutes of Meeting	Management	For	For
6	Acknowledge Proper Convening of Meeting	Management	For	For
7	Approve Performance Share Plan for Key Employees	Management	For	For
8	Close Meeting	Management	None	None

EXACT SCIENCES CORPORATION

Meeting Date: JUN 08, 2023

Record Date: APR 13, 2023

Meeting Type: ANNUAL

Ticker: EXAS

Security ID: 30063P105

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1a	Elect Director D. Scott Coward	Management	For	For
1b	Elect Director James Doyle	Management	For	For
1c	Elect Director Freda Lewis-Hall	Management	For	For
1d	Elect Director Kathleen Sebelius	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Declassify the Board of Directors	Management	For	For
6	Amend Omnibus Stock Plan	Management	For	For

FIFTH THIRD BANCORP

Meeting Date: APR 18, 2023

Record Date: FEB 24, 2023

Meeting Type: ANNUAL

Ticker: FITB

Security ID: 316773100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nicholas K. Akins	Management	For	For
1b	Elect Director B. Evan Bayh, III	Management	For	For
1c	Elect Director Jorge L. Benitez	Management	For	For
1d	Elect Director Katherine B. Blackburn	Management	For	For
1e	Elect Director Emerson L. Brumback	Management	For	For
1f	Elect Director Linda W. Clement-Holmes	Management	For	For
1g	Elect Director C. Bryan Daniels	Management	For	For
1h	Elect Director Mitchell S. Feiger	Management	For	For
1i	Elect Director Thomas H. Harvey	Management	For	For
1j	Elect Director Gary R. Heminger	Management	For	For
1k	Elect Director Eileen A. Mallesch	Management	For	For
1l	Elect Director Michael B. McCallister	Management	For	For
1m	Elect Director Timothy N. Spence	Management	For	For
1n	Elect Director Marsha C. Williams	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

FIRST SOLAR, INC.

Meeting Date: MAY 09, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: FSLR

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael J. Ahearn	Management	For	For
1.2	Elect Director Richard D. Chapman	Management	For	For
1.3	Elect Director Anita Marangoly George	Management	For	For
1.4	Elect Director George A. ("Chip") Hambro	Management	For	For
1.5	Elect Director Molly E. Joseph	Management	For	For
1.6	Elect Director Craig Kennedy	Management	For	For
1.7	Elect Director Lisa A. Kro	Management	For	For
1.8	Elect Director William J. Post	Management	For	For
1.9	Elect Director Paul H. Stebbins	Management	For	For
1.10	Elect Director Michael T. Sweeney	Management	For	For
1.11	Elect Director Mark R. Widmar	Management	For	For
1.12	Elect Director Norman L. Wright	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

FISERV, INC.**Meeting Date: MAY 17, 2023****Record Date: MAR 20, 2023****Meeting Type: ANNUAL**

Ticker: FISV

Security ID: 337738108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Frank J. Bisignano	Management	For	For
1.2	Elect Director Henrique de Castro	Management	For	For
1.3	Elect Director Harry F. DiSimone	Management	For	For
1.4	Elect Director Dylan G. Haggart	Management	For	For
1.5	Elect Director Wafaa Mamilli	Management	For	For
1.6	Elect Director Heidi G. Miller	Management	For	For
1.7	Elect Director Doyle R. Simons	Management	For	For
1.8	Elect Director Kevin M. Warren	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chairman	Shareholder	Against	For

FIVE BELOW, INC.**Meeting Date: JUN 13, 2023****Record Date: APR 18, 2023****Meeting Type: ANNUAL**

Ticker: FIVE

Security ID: 33829M101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Joel D. Anderson	Management	For	For
1b	Elect Director Kathleen S. Barclay	Management	For	For
1c	Elect Director Thomas M. Ryan	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Bylaws to Limit the Liability of Officers	Management	For	For
5	Amend Bylaws to Amend the Limitation of Liability of Directors Provision	Management	For	For

FLOOR & DECOR HOLDINGS, INC.**Meeting Date: MAY 10, 2023****Record Date: MAR 15, 2023****Meeting Type: ANNUAL**

Ticker: FND

Security ID: 339750101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Dwight L. James	Management	For	For
1b	Elect Director Melissa Kersey	Management	For	For
1c	Elect Director Peter M. Starrett	Management	For	For
1d	Elect Director Thomas V. Taylor	Management	For	For
1e	Elect Director George Vincent West	Management	For	For
1f	Elect Director Charles D. Young	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

FLUTTER ENTERTAINMENT PLC**Meeting Date: APR 27, 2023****Record Date: APR 23, 2023****Meeting Type: ANNUAL**

Ticker: FLTR

Security ID: G3643J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For

3	Approve Remuneration Policy	Management	For	For
4A	Elect Paul Edgecliffe-Johnson as Director	Management	For	For
4B	Elect Carolan Lennon as Director	Management	For	For
5A	Re-elect Nancy Cruickshank as Director	Management	For	For
5B	Re-elect Nancy Dubuc as Director	Management	For	For
5C	Re-elect Richard Flint as Director	Management	For	For
5D	Re-elect Alfred Hurley Jr as Director	Management	For	For
5E	Re-elect Peter Jackson as Director	Management	For	For
5F	Re-elect Holly Koeppel as Director	Management	For	For
5G	Re-elect David Lazzarato as Director	Management	For	For
5H	Re-elect Gary McGann as Director	Management	For	For
5I	Re-elect Atif Rafiq as Director	Management	For	For
5J	Re-elect Mary Turner as Director	Management	For	For
6	Authorise Board to Fix Remuneration of Auditors	Management	For	For
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
8	Authorise Issue of Equity	Management	For	For
9A	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
9B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Management	For	For
10	Authorise Market Purchase of Ordinary Shares	Management	For	For
11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Management	For	For
12	Approve Long Term Incentive Plan	Management	For	For
13	Amend Restricted Share Plan	Management	For	For
14	Adopt New Articles of Association	Management	For	For

GAZTRANSPORT & TECHNIGAZ SA

Meeting Date: JUN 07, 2023

Record Date: JUN 05, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: GTT

Security ID: F42674113

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Reelect Catherine Ronge as Director	Management	For	For
6	Reelect Pierre Guiollot as Director	Management	For	For

7	Elect Frederique Kalb as Director	Management	For	For
8	Elect Luc Gillet as Director	Management	For	For
9	Ratify Appointment of Carolle Foissaud as Director	Management	For	For
10	Renew Appointment of Cailliau Dedout as Auditor	Management	For	For
11	Approve Compensation Report	Management	For	For
12	Approve Compensation of Philippe Berterottiere, Chairman and CEO	Management	For	For
13	Approve Remuneration Policy of Chairman and CEO	Management	For	For
14	Approve Remuneration Policy of Directors	Management	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75,000	Management	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35,000	Management	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35,000	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Management	For	Abstain
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
22	Authorize Capitalization of Reserves of Up to EUR 75,000 for Bonus Issue or Increase in Par Value	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17 to 24 at EUR 121,500	Management	For	For
26	Authorize Filing of Required Documents/Other Formalities	Management	For	For

GE HEALTHCARE TECHNOLOGIES, INC.

Meeting Date: MAY 23, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: GEHC

Security ID: 36266G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter J. Arduini	Management	For	For

1b	Elect Director H. Lawrence Culp, Jr.	Management	For	For
1c	Elect Director Rodney F. Hochman	Management	For	For
1d	Elect Director Lloyd W. Howell, Jr.	Management	For	For
1e	Elect Director Risa Lavizzo-Mourey	Management	For	For
1f	Elect Director Catherine Lesjak	Management	For	For
1g	Elect Director Anne T. Madden	Management	For	For
1h	Elect Director Tomislav Mihaljevic	Management	For	For
1i	Elect Director William J. Stromberg	Management	For	For
1j	Elect Director Phoebe L. Yang	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

GENERAL ELECTRIC COMPANY

Meeting Date: MAY 03, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: GE

Security ID: 369604301

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Stephen Angel	Management	For	For
1b	Elect Director Sebastien Bazin	Management	For	For
1c	Elect Director H. Lawrence Culp, Jr.	Management	For	For
1d	Elect Director Edward Garden	Management	For	For
1e	Elect Director Isabella Goren	Management	For	For
1f	Elect Director Thomas Horton	Management	For	For
1g	Elect Director Catherine Lesjak	Management	For	For
1h	Elect Director Darren McDew	Management	For	For
1i	Elect Director Paula Rosput Reynolds	Management	For	For
1j	Elect Director Jessica Uhl	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chairman	Shareholder	Against	For
6	Hire Investment Bank to Explore Sale of Company	Shareholder	Against	Against
7	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Shareholder	Against	Against
8	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	Shareholder	Against	Against

GENERAL MOTORS COMPANY

Meeting Date: JUN 20, 2023

Record Date: APR 21, 2023

Meeting Type: ANNUAL

Ticker: GM

Security ID: 37045V100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary T. Barra	Management	For	For
1b	Elect Director Aneel Bhusri	Management	For	For
1c	Elect Director Wesley G. Bush	Management	For	For
1d	Elect Director Joanne C. Crevoiserat	Management	For	For
1e	Elect Director Linda R. Gooden	Management	For	For
1f	Elect Director Joseph Jimenez	Management	For	For
1g	Elect Director Jonathan McNeill	Management	For	For
1h	Elect Director Judith A. Miscik	Management	For	For
1i	Elect Director Patricia F. Russo	Management	For	For
1j	Elect Director Thomas M. Schoewe	Management	For	For
1k	Elect Director Mark A. Tatum	Management	For	For
1l	Elect Director Jan E. Tighe	Management	For	For
1m	Elect Director Devin N. Wenig	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Report on Risks Related to Operations in China	Shareholder	Against	Against
6	Provide Right to Act by Written Consent	Shareholder	Against	For
7	Report on Setting Sustainable Sourcing Targets	Shareholder	Against	Against

GILEAD SCIENCES, INC.

Meeting Date: MAY 03, 2023

Record Date: MAR 15, 2023

Meeting Type: ANNUAL

Ticker: GILD

Security ID: 375558103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jacqueline K. Barton	Management	For	For
1b	Elect Director Jeffrey A. Bluestone	Management	For	For
1c	Elect Director Sandra J. Horning	Management	For	For
1d	Elect Director Kelly A. Kramer	Management	For	For
1e	Elect Director Kevin E. Lofton	Management	For	For
1f	Elect Director Harish Manwani	Management	For	For

1g	Elect Director Daniel P. O'Day	Management	For	For
1h	Elect Director Javier J. Rodriguez	Management	For	For
1i	Elect Director Anthony Welters	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For
6	Require More Director Nominations Than Open Seats	Shareholder	Against	Against
7	Amend Right to Call Special Meeting	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against

GITLAB INC.

Meeting Date: JUN 29, 2023

Record Date: MAY 01, 2023

Meeting Type: ANNUAL

Ticker: GTLB

Security ID: 37637K108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Karen Blasing	Management	For	For
1.2	Elect Director Merline Saintil	Management	For	For
1.3	Elect Director Godfrey Sullivan	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

GLOBALFOUNDRIES INC.

Meeting Date: JUL 25, 2022

Record Date: JUN 07, 2022

Meeting Type: ANNUAL

Ticker: GFS

Security ID: G39387108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Thomas Caulfield	Management	For	For
1.2	Elect Director Ahmed Saeed Al Calily	Management	For	For
1.3	Elect Director Tim Breen	Management	For	For
1.4	Elect Director Glenda Dorchak	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

GMO PAYMENT GATEWAY, INC.

Meeting Date: DEC 18, 2022

Record Date: SEP 30, 2022

Meeting Type: ANNUAL

Ticker: 3769

Security ID: J18229104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 160	Management	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Management	For	For
3.1	Elect Director Ainoura, Issei	Management	For	For
3.2	Elect Director Kumagai, Masatoshi	Management	For	For
3.3	Elect Director Muramatsu, Ryu	Management	For	For
3.4	Elect Director Isozaki, Satoru	Management	For	For
3.5	Elect Director Yasuda, Masashi	Management	For	For
3.6	Elect Director Yamashita, Hirofumi	Management	For	For
3.7	Elect Director Arai, Teruhiro	Management	For	For
3.8	Elect Director Inagaki, Noriko	Management	For	For
3.9	Elect Director Kawasaki, Yuki	Management	For	For
3.10	Elect Director Shimahara, Takashi	Management	For	For
3.11	Elect Director Sato, Akio	Management	For	Against

HALLIBURTON COMPANY

Meeting Date: MAY 17, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: HAL

Security ID: 406216101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Abdulaziz F. Al Khayyal	Management	For	For
1b	Elect Director William E. Albrecht	Management	For	For
1c	Elect Director M. Katherine Banks	Management	For	For
1d	Elect Director Alan M. Bennett	Management	For	For
1e	Elect Director Milton Carroll	Management	For	For
1f	Elect Director Earl M. Cummings	Management	For	For
1g	Elect Director Murry S. Gerber	Management	For	Against
1h	Elect Director Robert A. Malone	Management	For	For
1i	Elect Director Jeffrey A. Miller	Management	For	For
1j	Elect Director Bhavesh V. (Bob) Patel	Management	For	For
1k	Elect Director Maurice S. Smith	Management	For	For
1l	Elect Director Janet L. Weiss	Management	For	For
1m	Elect Director Tobi M. Edwards Young	Management	For	For

2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For
6	Amend Certificate of Incorporation	Management	For	For

HDFC BANK LIMITED

Meeting Date: JUL 16, 2022

Record Date: JUL 09, 2022

Meeting Type: ANNUAL

Ticker: 500180

Security ID: Y3119P190

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Dividend	Management	For	For
4	Reelect Renu Karnad as Director	Management	For	For
5	Approve Price Waterhouse LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Payment of Additional Audit Fees to MSKA & Associates, Chartered Accountants and M.M. Nissim & Co. LLP, Chartered Accountants	Management	For	For
7	Approve Reappointment and Remuneration of Renu Karnad as Non-Executive Director	Management	For	For
8	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	Management	For	For

HDFC BANK LIMITED

Meeting Date: JUN 11, 2023

Record Date: MAY 05, 2023

Meeting Type: SPECIAL

Ticker: 500180

Security ID: Y3119P190

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Appointment and Remuneration of Kaizad Bharucha as Whole-Time Deputy Managing Director	Management	For	For
2	Approve Appointment and Remuneration of Bhavesh Zaveri as Executive Director	Management	For	For

HEFEI MEYER OPTOELECTRONIC TECHNOLOGY INC.

Meeting Date: SEP 01, 2022

Record Date: AUG 25, 2022

Meeting Type: SPECIAL

Ticker: 002690

Security ID: Y3123L102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Repurchase and Cancellation of Performance Shares	Management	For	For
2	Approve Use of Raised Funds to Replenish Working Capital	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Management	For	For

HEFEI MEYER OPTOELECTRONIC TECHNOLOGY INC.**Meeting Date: APR 21, 2023****Record Date: APR 14, 2023****Meeting Type: ANNUAL**

Ticker: 002690

Security ID: Y3123L102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Annual Report and Summary	Management	For	For
4	Approve Financial Statements	Management	For	For
5	Approve Financial Budget Report	Management	For	For
6	Approve Profit Distribution	Management	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Management	For	For
8	Approve Special Report on the Deposit and Usage of Raised Funds	Management	For	For
9	Approve Entrusted Financial Management	Management	For	Against
10	Approve Appointment of Auditor	Management	For	For
11	Amend Articles of Association	Management	For	For
12	Approve Repurchase and Cancellation of Performance Shares	Management	For	For
13	Approve Application of Bank Credit Lines	Management	For	For
14.1	Elect Tian Ming as Director	Management	For	For
14.2	Elect Shen Haibin as Director	Management	For	For
14.3	Elect Hao Xianjin as Director	Management	For	For
15.1	Elect Yang Hui as Director	Management	For	For
15.2	Elect Pan Lisheng as Director	Management	For	For
16.1	Elect Han Liming as Supervisor	Management	For	For
16.2	Elect Ni Yingjiu as Supervisor	Management	For	For

HILTON WORLDWIDE HOLDINGS INC.**Meeting Date: MAY 18, 2023****Record Date: MAR 24, 2023**

Meeting Type: ANNUAL

Ticker: HLT
Security ID: 43300A203

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Christopher J. Nassetta	Management	For	For
1b	Elect Director Jonathan D. Gray	Management	For	For
1c	Elect Director Charlene T. Begley	Management	For	For
1d	Elect Director Chris Carr	Management	For	For
1e	Elect Director Melanie L. Healey	Management	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Management	For	For
1g	Elect Director Judith A. McHale	Management	For	For
1h	Elect Director Elizabeth A. Smith	Management	For	For
1i	Elect Director Douglas M. Steenland	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

HOYA CORP.

Meeting Date: JUN 23, 2023
Record Date: MAR 31, 2023
Meeting Type: ANNUAL

Ticker: 7741
Security ID: J22848105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Yoshihara, Hiroaki	Management	For	For
1.2	Elect Director Abe, Yasuyuki	Management	For	For
1.3	Elect Director Hasegawa, Takayo	Management	For	For
1.4	Elect Director Nishimura, Mika	Management	For	For
1.5	Elect Director Sato, Mototsugu	Management	For	For
1.6	Elect Director Ikeda, Eiichiro	Management	For	For
1.7	Elect Director Hiroka, Ryo	Management	For	For

HUBSPOT, INC.

Meeting Date: JUN 06, 2023
Record Date: APR 10, 2023
Meeting Type: ANNUAL

Ticker: HUBS
Security ID: 443573100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nick Caldwell	Management	For	For
1b	Elect Director Claire Hughes Johnson	Management	For	For
1c	Elect Director Jay Simons	Management	For	For
1d	Elect Director Yamini Rangan	Management	For	For

2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

HUMANA INC.

Meeting Date: APR 20, 2023

Record Date: FEB 28, 2023

Meeting Type: ANNUAL

Ticker: HUM

Security ID: 444859102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Raquel C. Bono	Management	For	For
1b	Elect Director Bruce D. Broussard	Management	For	For
1c	Elect Director Frank A. D'Amelio	Management	For	For
1d	Elect Director David T. Feinberg	Management	For	For
1e	Elect Director Wayne A. I. Frederick	Management	For	For
1f	Elect Director John W. Garratt	Management	For	For
1g	Elect Director Kurt J. Hilzinger	Management	For	For
1h	Elect Director Karen W. Katz	Management	For	For
1i	Elect Director Marcy S. Klevorn	Management	For	For
1j	Elect Director William J. McDonald	Management	For	For
1k	Elect Director Jorge S. Mesquita	Management	For	For
1l	Elect Director Brad D. Smith	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

HUNTINGTON INGALLS INDUSTRIES, INC.

Meeting Date: MAY 02, 2023

Record Date: MAR 08, 2023

Meeting Type: ANNUAL

Ticker: HII

Security ID: 446413106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Augustus L. Collins	Management	For	For
1.2	Elect Director Leo P. Denault	Management	For	For
1.3	Elect Director Kirkland H. Donald	Management	For	For
1.4	Elect Director Victoria D. Harker	Management	For	For
1.5	Elect Director Frank R. Jimenez	Management	For	For

1.6	Elect Director Christopher D. Kastner	Management	For	For
1.7	Elect Director Anastasia D. Kelly	Management	For	For
1.8	Elect Director Tracy B. McKibben	Management	For	For
1.9	Elect Director Stephanie L. O'Sullivan	Management	For	For
1.10	Elect Director Thomas C. Schievelbein	Management	For	For
1.11	Elect Director John K. Welch	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	Against

IDORSIA LTD.

Meeting Date: MAY 04, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: IDIA

Security ID: H3879B109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report (Non-Binding)	Management	For	For
2	Approve Treatment of Net Loss	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4.1.1	Reelect Mathieu Simon as Director	Management	For	For
4.1.2	Reelect Joern Aldag as Director	Management	For	For
4.1.3	Reelect Jean-Paul Clozel as Director	Management	For	For
4.1.4	Reelect Felix Ehrat as Director	Management	For	For
4.1.5	Reelect Srishti Gupta as Director	Management	For	For
4.1.6	Reelect Peter Kellogg as Director	Management	For	For
4.1.7	Reelect Sandy Mahatme as Director	Management	For	For
4.1.8	Elect Sophie Kornowski as Director	Management	For	For
4.2	Reelect Mathieu Simon as Board Chair	Management	For	For
4.3.1	Reappoint Felix Ehrat as Chairman of the Nomination, Compensation and Governance Committee	Management	For	For
4.3.2	Reappoint Srishti Gupta as Member of the Nomination, Compensation and Governance Committee	Management	For	For
4.3.3	Reappoint Mathieu Simon as Member of the Nomination, Compensation and Governance Committee	Management	For	For
4.3.4	Appoint Sophie Kornowski as Member of the Nomination, Compensation and Governance Committee	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.2 Million	Management	For	For

6	Designate BachmannPartner AG as Independent Proxy	Management	For	For
7	Ratify Ernst & Young AG as Auditors	Management	For	For
8.1	Amend Corporate Purpose	Management	For	For
8.2	Approve Creation of CHF 1.3 Million Pool of Conditional Capital for Employee Equity Participation	Management	For	Against
8.3	Approve Creation of Capital Band within the Upper Limit of CHF 14.1 Million and the Lower Limit of CHF 4.7 Million with or without Exclusion of Preemptive Rights	Management	For	For
8.4	Amend Articles Re: Exclusion of Subscription Rights up to 20 Percent of Share Capital; Form of Shares and Share Register	Management	For	For
8.5	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Management	For	For
8.6	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Management	For	For
9	Transact Other Business (Voting)	Management	For	Against

IMCD NV

Meeting Date: APR 26, 2023

Record Date: MAR 29, 2023

Meeting Type: ANNUAL

Ticker: IMCD

Security ID: N4447S106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.a	Receive Report of Management Board (Non-Voting)	Management	None	None
2.b	Approve Remuneration Report	Management	For	For
3.a	Receive Auditor's Report (Non-Voting)	Management	None	None
3.b	Adopt Financial Statements and Statutory Reports	Management	For	For
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
3.d	Approve Dividends of EUR 6.78 Per Share	Management	For	For
4.a	Approve Discharge of Management Board	Management	For	For
4.b	Approve Discharge of Supervisory Board	Management	For	For
5	Elect Valerie Diele-Braun to Management Board	Management	For	For
6	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Management	For	For
7	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	Management	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For

10	Close Meeting	Management	None	None
INSIGHT ENTERPRISES, INC. Meeting Date: MAY 17, 2023 Record Date: MAR 29, 2023 Meeting Type: ANNUAL				
Ticker: NSIT Security ID: 45765U103				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joyce A. Mullen	Management	For	For
1.2	Elect Director Timothy A. Crown	Management	For	For
1.3	Elect Director Richard E. Allen	Management	For	For
1.4	Elect Director Bruce W. Armstrong	Management	For	For
1.5	Elect Director Alexander L. Baum	Management	For	For
1.6	Elect Director Linda M. Breard	Management	For	For
1.7	Elect Director Catherine Courage	Management	For	For
1.8	Elect Director Anthony A. Ibarguen	Management	For	For
1.9	Elect Director Kathleen S. Pushor	Management	For	For
1.10	Elect Director Girish Rishi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Ratify KPMG LLP as Auditors	Management	For	For

INSULET CORPORATION Meeting Date: MAY 23, 2023 Record Date: MAR 27, 2023 Meeting Type: ANNUAL				
Ticker: PODD Security ID: 45784P101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Luciana Borio	Management	For	For
1.2	Elect Director Michael R. Minogue	Management	For	For
1.3	Elect Director Corinne H. Nevinny	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Management	For	For

INTERCONTINENTAL EXCHANGE, INC. Meeting Date: MAY 19, 2023				
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Record Date: MAR 21, 2023

Meeting Type: ANNUAL

Ticker: ICE

Security ID: 45866F104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sharon Y. Bowen	Management	For	For
1b	Elect Director Shantella E. Cooper	Management	For	For
1c	Elect Director Duriya M. Farooqui	Management	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Management	For	For
1e	Elect Director Mark F. Mulhern	Management	For	For
1f	Elect Director Thomas E. Noonan	Management	For	For
1g	Elect Director Caroline L. Silver	Management	For	For
1h	Elect Director Jeffrey C. Sprecher	Management	For	For
1i	Elect Director Judith A. Sprieser	Management	For	For
1j	Elect Director Martha A. Tirinnanzi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Amend Right to Call Special Meeting	Shareholder	Against	Against

INTUIT INC.

Meeting Date: JAN 19, 2023

Record Date: NOV 21, 2022

Meeting Type: ANNUAL

Ticker: INTU

Security ID: 461202103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Eve Burton	Management	For	For
1b	Elect Director Scott D. Cook	Management	For	For
1c	Elect Director Richard L. Dalzell	Management	For	For
1d	Elect Director Sasan K. Goodarzi	Management	For	For
1e	Elect Director Deborah Liu	Management	For	For
1f	Elect Director Tekedra Mawakana	Management	For	For
1g	Elect Director Suzanne Nora Johnson	Management	For	For
1h	Elect Director Thomas Szkutak	Management	For	For
1i	Elect Director Raul Vazquez	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For

IQVIA HOLDINGS INC.
Meeting Date: APR 18, 2023
Record Date: FEB 17, 2023
Meeting Type: ANNUAL

Ticker: IQV
Security ID: 46266C105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Carol J. Burt	Management	For	For
1b	Elect Director Colleen A. Goggins	Management	For	For
1c	Elect Director Sheila A. Stamps	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Management	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	Against	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

IRHYTHM TECHNOLOGIES, INC.
Meeting Date: MAY 24, 2023
Record Date: MAR 30, 2023
Meeting Type: ANNUAL

Ticker: IRTC
Security ID: 450056106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Cathleen Noel Bairey Merz	Management	For	For
1.2	Elect Director Quentin S. Blackford	Management	For	For
1.3	Elect Director Bruce G. Bodaken	Management	For	For
1.4	Elect Director Karen Ling	Management	For	For
1.5	Elect Director Mark J. Rubash	Management	For	For
1.6	Elect Director Ralph Snyderman	Management	For	For
1.7	Elect Director Abhijit Y. Talwalkar	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

JANUS HENDERSON GROUP PLC
Meeting Date: MAY 03, 2023
Record Date: MAR 06, 2023
Meeting Type: ANNUAL

Ticker: JHG
Security ID: G4474Y214

Proposal No	Proposal	Proposed By	Management	Vote
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			Recommendation	Cast
1.1	Elect Director Brian Baldwin	Management	For	For
1.2	Elect Director John Cassaday	Management	For	For
1.3	Elect Director Alison Davis *Withdrawn Resolution*	Management	None	None
1.4	Elect Director Kalpana Desai	Management	For	For
1.5	Elect Director Ali Dibadj	Management	For	For
1.6	Elect Director Kevin Dolan	Management	For	For
1.7	Elect Director Eugene Flood, Jr.	Management	For	For
1.8	Elect Director Ed Garden	Management	For	For
1.9	Elect Director Alison Quirk	Management	For	For
1.10	Elect Director Angela Seymour-Jackson	Management	For	For
1.11	Elect Director Anne Sheehan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Authorise Market Purchase of Ordinary Shares	Management	For	For
4	Authorise Market Purchase of CDIs	Management	For	For
5	Approve PricewaterhouseCoopers LLP as Auditors and Authorise Audit Committee to Fix Their Remuneration	Management	For	For

JPMORGAN CHASE & CO.

Meeting Date: MAY 16, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: JPM

Security ID: 46625H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director Alicia Boler Davis	Management	For	For
1f	Elect Director James Dimon	Management	For	For
1g	Elect Director Timothy P. Flynn	Management	For	For
1h	Elect Director Alex Gorsky	Management	For	For
1i	Elect Director Mellody Hobson	Management	For	For
1j	Elect Director Michael A. Neal	Management	For	Against
1k	Elect Director Phebe N. Novakovic	Management	For	For
1l	Elect Director Virginia M. Rometty	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Shareholder	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against	Against
11	Report on Political Expenditures Congruence	Shareholder	Against	Against
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Against

JPMORGAN CHASE & CO.
Meeting Date: MAY 16, 2023
Record Date: MAR 17, 2023
Meeting Type: ANNUAL

Ticker: JPM
Security ID: 46625H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director Alicia Boler Davis	Management	For	For
1f	Elect Director James Dimon	Management	For	For
1g	Elect Director Timothy P. Flynn	Management	For	For
1h	Elect Director Alex Gorsky	Management	For	For
1i	Elect Director Mellody Hobson	Management	For	For
1j	Elect Director Michael A. Neal	Management	For	For
1k	Elect Director Phebe N. Novakovic	Management	For	For
1l	Elect Director Virginia M. Rometty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	Against
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
	Amend Public Responsibility Committee Charter to Include			

7	Animal Welfare	Shareholder	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against	Against
11	Report on Political Expenditures Congruence	Shareholder	Against	Against
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Against

KEYENCE CORP.

Meeting Date: JUN 14, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: 6861

Security ID: J32491102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Management	For	Against
2.1	Elect Director Takizaki, Takemitsu	Management	For	Against
2.2	Elect Director Nakata, Yu	Management	For	Against
2.3	Elect Director Yamaguchi, Akiji	Management	For	For
2.4	Elect Director Yamamoto, Hiroaki	Management	For	For
2.5	Elect Director Nakano, Tetsuya	Management	For	For
2.6	Elect Director Yamamoto, Akinori	Management	For	For
2.7	Elect Director Taniguchi, Seiichi	Management	For	For
2.8	Elect Director Suenaga, Kumiko	Management	For	For
2.9	Elect Director Yoshioka, Michifumi	Management	For	For
3	Appoint Statutory Auditor Komura, Koichiro	Management	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Management	For	For

KOTAK MAHINDRA BANK LIMITED

Meeting Date: AUG 27, 2022

Record Date: AUG 20, 2022

Meeting Type: ANNUAL

Ticker: 500247

Security ID: Y4964H150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Confirm Interim Dividend on Preference Shares	Management	For	For
4	Approve Dividend	Management	For	For

5	Reelect KVS Manian as Director	Management	For	For
6	Reelect Gaurang Shah as Director	Management	For	For
7	Authorize Board to Fix Remuneration of Auditors	Management	For	For
8	Approve KKC & Associates LLP, Chartered Accountants as Joint Statutory Auditors	Management	For	For
9	Authorize Board to Fix Remuneration of Auditors For The Financial Year 2022-23	Management	For	For
10	Approve Reappointment and Remuneration of KVS Manian as Whole Time Director	Management	For	For
11	Elect Shanti Ekambaram as Director and Approve Appointment and Remuneration of Shanti Ekambaram as Whole Time Director	Management	For	For
12	Approve Material Related Party Transaction with Infina Finance Private Limited	Management	For	For
13	Approve Material Related Party Transaction with Uday Kotak	Management	For	For

KOTAK MAHINDRA BANK LIMITED

Meeting Date: DEC 07, 2022

Record Date: NOV 04, 2022

Meeting Type: SPECIAL

Ticker: 500247

Security ID: Y4964H150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect C S Rajan as Director	Management	For	For

KOTAK MAHINDRA BANK LIMITED

Meeting Date: APR 20, 2023

Record Date: MAR 17, 2023

Meeting Type: SPECIAL

Ticker: 500247

Security ID: Y4964H150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Issuance of Unsecured, Redeemable, Non-Convertible Debentures / Bonds / Other Debt Securities on a Private Placement Basis	Management	For	For
2	Elect Uday Suresh Kotak as Director	Management	For	For
3	Approve Material Related Party Transactions with Uday Kotak for FY 2023-24	Management	For	For
4	Approve Material Related Party Transactions with Infina Finance Private Limited for FY 2023-24	Management	For	For

L3HARRIS TECHNOLOGIES, INC.

Meeting Date: APR 21, 2023

Record Date: FEB 24, 2023

Meeting Type: ANNUAL

Ticker: LHX

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sallie B. Bailey	Management	For	For
1b	Elect Director Peter W. Chiarelli	Management	For	For
1c	Elect Director Thomas A. Dattilo	Management	For	For
1d	Elect Director Roger B. Fradin	Management	For	For
1e	Elect Director Joanna L. Geraghty	Management	For	For
1f	Elect Director Harry B. Harris, Jr.	Management	For	For
1g	Elect Director Lewis Hay, III	Management	For	For
1h	Elect Director Christopher E. Kubasik	Management	For	For
1i	Elect Director Rita S. Lane	Management	For	For
1j	Elect Director Robert B. Millard	Management	For	For
1k	Elect Director Edward A. Rice, Jr.	Management	For	For
1l	Elect Director Christina L. Zamarro	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against

LAM RESEARCH CORPORATION

Meeting Date: NOV 08, 2022

Record Date: SEP 09, 2022

Meeting Type: ANNUAL

Ticker: LRCX

Security ID: 512807108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sohail U. Ahmed	Management	For	For
1b	Elect Director Timothy M. Archer	Management	For	For
1c	Elect Director Eric K. Brandt	Management	For	For
1d	Elect Director Michael R. Cannon	Management	For	For
1e	Elect Director Bethany J. Mayer	Management	For	For
1f	Elect Director Jyoti K. Mehra	Management	For	For
1g	Elect Director Abhijit Y. Talwalkar	Management	For	For
1h	Elect Director Lih Shyng (Rick L.) Tsai	Management	For	For
1i	Elect Director Leslie F. Varon	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

LIGHTSPEED COMMERCE INC.

Meeting Date: AUG 04, 2022
Record Date: JUN 06, 2022
Meeting Type: ANNUAL/SPECIAL

Ticker: LSPD
Security ID: 53229C107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Patrick Pichette	Management	For	For
1.2	Elect Director Dax Dasilva	Management	For	For
1.3	Elect Director Dale Murray	Management	For	For
1.4	Elect Director Jean Paul Chauvet	Management	For	For
1.5	Elect Director Merline Saintil	Management	For	For
1.6	Elect Director Nathalie Gaveau	Management	For	For
1.7	Elect Director Paul McFeeters	Management	For	For
1.8	Elect Director Rob Williams	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Approve Forum Selection By-Law	Management	For	Against

LINDE PLC
Meeting Date: JUL 25, 2022
Record Date: JUL 23, 2022
Meeting Type: ANNUAL

Ticker: LIN
Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Stephen F. Angel	Management	For	For
1b	Elect Director Sanjiv Lamba	Management	For	For
1c	Elect Director Ann-Kristin Achleitner	Management	For	For
1d	Elect Director Thomas Enders	Management	For	For
1e	Elect Director Edward G. Galante	Management	For	For
1f	Elect Director Joe Kaeser	Management	For	For
1g	Elect Director Victoria E. Ossadnik	Management	For	For
1h	Elect Director Martin H. Richenhagen	Management	For	For
1i	Elect Director Alberto Weisser	Management	For	For
1j	Elect Director Robert L. Wood	Management	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Remuneration Report	Management	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
6	Adopt Simple Majority Vote	Shareholder	Against	Against

LINDE PLC
Meeting Date: JAN 18, 2023
Record Date: JAN 16, 2023
Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: LIN
Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For
2	Amend Articles of Association	Management	For	For
3	Approve Common Draft Terms of Merger	Management	For	For

LINDE PLC
Meeting Date: JAN 18, 2023
Record Date: JAN 16, 2023
Meeting Type: COURT

Ticker: LIN
Security ID: G5494J111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

LIVE NATION ENTERTAINMENT, INC.
Meeting Date: JUN 09, 2023
Record Date: APR 11, 2023
Meeting Type: ANNUAL

Ticker: LYV
Security ID: 538034109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Maverick Carter	Management	For	For
1.2	Elect Director Ping Fu	Management	For	For
1.3	Elect Director Jeffrey T. Hinson	Management	For	For
1.4	Elect Director Chad Hollingsworth	Management	For	For
1.5	Elect Director James Iovine	Management	For	For
1.6	Elect Director James S. Kahan	Management	For	For
1.7	Elect Director Gregory B. Maffei	Management	For	For
1.8	Elect Director Randall T. Mays	Management	For	For
1.9	Elect Director Richard A. Paul	Management	For	For
1.10	Elect Director Michael Rapino	Management	For	For
1.11	Elect Director Latriece Watkins	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

LPL FINANCIAL HOLDINGS INC.**Meeting Date: MAY 11, 2023****Record Date: MAR 13, 2023****Meeting Type: ANNUAL**

Ticker: LPLA

Security ID: 50212V100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Dan H. Arnold	Management	For	For
1b	Elect Director Edward C. Bernard	Management	For	For
1c	Elect Director H. Paulett Eberhart	Management	For	For
1d	Elect Director William F. Glavin, Jr.	Management	For	For
1e	Elect Director Albert J. Ko	Management	For	For
1f	Elect Director Allison H. Mnookin	Management	For	For
1g	Elect Director Anne M. Mulcahy	Management	For	For
1h	Elect Director James S. Putnam	Management	For	For
1i	Elect Director Richard P. Schifter	Management	For	For
1j	Elect Director Corey E. Thomas	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

LVMH MOET HENNESSY LOUIS VUITTON SE**Meeting Date: APR 20, 2023****Record Date: APR 18, 2023****Meeting Type: ANNUAL/SPECIAL**

Ticker: MC

Security ID: F58485115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Reelect Delphine Arnault as Director	Management	For	For
6	Reelect Antonio Belloni as Director	Management	For	For
7	Reelect Marie-Josée Kravis as Director	Management	For	For
8	Reelect Marie-Laure Sauty de Chalon as Director	Management	For	For
9	Reelect Natacha Valla as Director	Management	For	For
10	Elect Laurent Mignon as Director	Management	For	For

11	Renew Appointment of Lord Powell of Bayswater as Censor	Management	For	Against
12	Appoint Diego Della Valle as Censor	Management	For	Against
13	Approve Compensation Report of Corporate Officers	Management	For	For
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	For	For
15	Approve Compensation of Antonio Belloni, Vice-CEO	Management	For	For
16	Approve Remuneration Policy of Directors	Management	For	For
17	Approve Remuneration Policy of Chairman and CEO	Management	For	For
18	Approve Remuneration Policy of Vice-CEO	Management	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Management	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	Against
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Management	For	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Management	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Management	For	Against

MARSH & MCLENNAN COMPANIES, INC.

Meeting Date: MAY 18, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: MMC

Security ID: 571748102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1a	Elect Director Anthony K. Anderson	Management	For	For
1b	Elect Director John Q. Doyle	Management	For	For
1c	Elect Director Hafize Gaye Erkan	Management	For	For
1d	Elect Director Oscar Fanjul	Management	For	For
1e	Elect Director H. Edward Hanway	Management	For	For
1f	Elect Director Judith Hartmann	Management	For	For
1g	Elect Director Deborah C. Hopkins	Management	For	For
1h	Elect Director Tamara Ingram	Management	For	For
1i	Elect Director Jane H. Lute	Management	For	For
1j	Elect Director Steven A. Mills	Management	For	For
1k	Elect Director Bruce P. Nolop	Management	For	For
1l	Elect Director Morton O. Schapiro	Management	For	For
1m	Elect Director Lloyd M. Yates	Management	For	For
1n	Elect Director Ray G. Young	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

MASTERCARD INCORPORATED

Meeting Date: JUN 27, 2023

Record Date: APR 28, 2023

Meeting Type: ANNUAL

Ticker: MA

Security ID: 57636Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Merit E. Janow	Management	For	For
1b	Elect Director Candido Bracher	Management	For	For
1c	Elect Director Richard K. Davis	Management	For	For
1d	Elect Director Julius Genachowski	Management	For	For
1e	Elect Director Choon Phong Goh	Management	For	For
1f	Elect Director Oki Matsumoto	Management	For	For
1g	Elect Director Michael Miebach	Management	For	For
1h	Elect Director Youngme Moon	Management	For	For
1i	Elect Director Rima Qureshi	Management	For	For
1j	Elect Director Gabrielle Sulzberger	Management	For	For
1k	Elect Director Harit Talwar	Management	For	For
1l	Elect Director Lance Uggla	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One

				Year
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Report on Overseeing Risks Related to Discrimination	Shareholder	Against	Against
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Shareholder	Against	Against
8	Report on Lobbying Payments and Policy	Shareholder	Against	Against
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Shareholder	Against	Against

MEDIATEK, INC.

Meeting Date: MAY 31, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 2454

Security ID: Y5945U103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
4.1	Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director	Management	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Management	For	For

MELROSE INDUSTRIES PLC

Meeting Date: JUN 08, 2023

Record Date: JUN 06, 2023

Meeting Type: ANNUAL

Ticker: MRO

Security ID: G5973J210

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Re-elect Christopher Miller as Director	Management	For	For
5	Re-elect Simon Peckham as Director	Management	For	For
6	Re-elect Geoffrey Martin as Director	Management	For	For
7	Re-elect Peter Dilnot as Director	Management	For	For
8	Re-elect Justin Dowley as Director	Management	For	For
9	Re-elect David Lis as Director	Management	For	For
10	Re-elect Charlotte Twyning as Director	Management	For	For

11	Re-elect Funmi Adegoke as Director	Management	For	For
12	Re-elect Heather Lawrence as Director	Management	For	For
13	Re-elect Victoria Jarman as Director	Management	For	For
14	Reappoint Deloitte LLP as Auditors	Management	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
21	Amend Articles of Association	Management	For	For

MERCADOLIBRE, INC.

Meeting Date: JUN 07, 2023

Record Date: APR 11, 2023

Meeting Type: ANNUAL

Ticker: MELI

Security ID: 58733R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Susan Segal	Management	For	For
1.2	Elect Director Mario Eduardo Vazquez	Management	For	For
1.3	Elect Director Alejandro Nicolas Aguzin	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	Management	For	For

META PLATFORMS, INC.

Meeting Date: MAY 31, 2023

Record Date: APR 06, 2023

Meeting Type: ANNUAL

Ticker: META

Security ID: 30303M102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peggy Alford	Management	For	For
1.2	Elect Director Marc L. Andreessen	Management	For	For
1.3	Elect Director Andrew W. Houston	Management	For	For
1.4	Elect Director Nancy Killefer	Management	For	For
1.5	Elect Director Robert M. Kimmitt	Management	For	For
1.6	Elect Director Sheryl K. Sandberg	Management	For	For

1.7	Elect Director Tracey T. Travis	Management	For	For
1.8	Elect Director Tony Xu	Management	For	For
1.9	Elect Director Mark Zuckerberg	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Report on Government Take Down Requests	Shareholder	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Report on Human Rights Impact Assessment of Targeted Advertising	Shareholder	Against	Against
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Report on Allegations of Political Entanglement and Content Management Biases in India	Shareholder	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Shareholder	Against	Against
9	Report on Data Privacy regarding Reproductive Healthcare	Shareholder	Against	Against
10	Report on Enforcement of Community Standards and User Content	Shareholder	Against	Against
11	Report on Child Safety and Harm Reduction	Shareholder	Against	For
12	Report on Executive Pay Calibration to Externalized Costs	Shareholder	Against	Against
13	Commission Independent Review of Audit & Risk Oversight Committee	Shareholder	Against	Against

MICRON TECHNOLOGY, INC.

Meeting Date: JAN 12, 2023

Record Date: NOV 14, 2022

Meeting Type: ANNUAL

Ticker: MU

Security ID: 595112103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard M. Beyer	Management	For	For
1b	Elect Director Lynn A. Dugle	Management	For	For
1c	Elect Director Steven J. Gomo	Management	For	For
1d	Elect Director Linnie M. Haynesworth	Management	For	For
1e	Elect Director Mary Pat McCarthy	Management	For	For
1f	Elect Director Sanjay Mehrotra	Management	For	For
1g	Elect Director Robert E. Switz	Management	For	For
1h	Elect Director MaryAnn Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

MICROSOFT CORPORATION

Meeting Date: DEC 13, 2022

Record Date: OCT 12, 2022

Meeting Type: ANNUAL

Ticker: MSFT

Security ID: 594918104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Reid G. Hoffman	Management	For	For
1.2	Elect Director Hugh F. Johnston	Management	For	For
1.3	Elect Director Teri L. List	Management	For	For
1.4	Elect Director Satya Nadella	Management	For	For
1.5	Elect Director Sandra E. Peterson	Management	For	For
1.6	Elect Director Penny S. Pritzker	Management	For	For
1.7	Elect Director Carlos A. Rodriguez	Management	For	For
1.8	Elect Director Charles W. Scharf	Management	For	For
1.9	Elect Director John W. Stanton	Management	For	For
1.10	Elect Director John W. Thompson	Management	For	For
1.11	Elect Director Emma N. Walmsley	Management	For	For
1.12	Elect Director Padmasree Warrior	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Shareholder	Against	Against
5	Report on Hiring of Persons with Arrest or Incarceration Records	Shareholder	Against	Against
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Shareholder	Against	Against
7	Report on Government Use of Microsoft Technology	Shareholder	Against	Against
8	Report on Development of Products for Military	Shareholder	Against	Against
9	Report on Tax Transparency	Shareholder	Against	Against

MIDEA GROUP CO. LTD.

Meeting Date: JAN 06, 2023

Record Date: DEC 30, 2022

Meeting Type: SPECIAL

Ticker: 000333

Security ID: Y6S40V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve the Repurchase and Cancellation of Performance Shares under the 2018 Performance Shares Incentive Plan	Management	For	For
2	Approve the Repurchase and Cancellation of Performance Shares under the 2019 Performance Shares Incentive Plan	Management	For	For
3	Approve the Repurchase and Cancellation of Performance Shares under the 2020 Performance Shares Incentive Plan	Management	For	For
4	Approve the Repurchase and Cancellation of Performance	Management	For	For

	Shares under the 2021 Performance Shares Incentive Plan			
5	Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan	Management	For	For
6	Approve Asset Pool Business	Management	For	For
7	Approve Provision of Guarantees to Controlled Subsidiaries for Asset Pool Business	Management	For	For

MIDEA GROUP CO. LTD.
Meeting Date: MAY 19, 2023
Record Date: MAY 12, 2023
Meeting Type: ANNUAL

Ticker: 000333
Security ID: Y6S40V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Financial Statements	Management	For	For
4	Approve Annual Report and Summary	Management	For	For
5	Approve Profit Distribution	Management	For	For
6	Approve Draft and Summary of Performance Shares Incentive Plan	Management	For	For
7	Approve to Formulate Methods to Assess the Performance of Plan Participants	Management	For	For
8	Approve Authorization of the Board to Handle All Related Matters	Management	For	For
9	Approve Employee Share Purchase Plan	Management	For	For
10	Approve Management Method of Employee Share Purchase Plan	Management	For	For
11	Approve Authorization of the Board to Handle All Related Matters Regarding Employee Share Purchase Plan	Management	For	For
12	Approve Provision of Guarantee to Subsidiaries	Management	For	For
13	Approve Asset Pool Business and Provision of Guarantee	Management	For	For
14	Approve Foreign Exchange Fund Derivatives Business	Management	For	For
15	Approve Use of Idle Own Funds for Entrusted Wealth Management	Management	For	Against
16	Approve to Appoint Auditor	Management	For	For
17	Amend Articles of Association	Management	For	For
18	Approve Purchase of Liability Insurance for Company, Directors, Supervisors and Senior Management Members	Management	For	For

MOLINA HEALTHCARE, INC.
Meeting Date: MAY 03, 2023
Record Date: MAR 08, 2023
Meeting Type: ANNUAL

Ticker: MOH

Security ID: 60855R100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Barbara L. Brasier	Management	For	For
1b	Elect Director Daniel Cooperman	Management	For	For
1c	Elect Director Stephen H. Lockhart	Management	For	For
1d	Elect Director Steven J. Orlando	Management	For	For
1e	Elect Director Ronna E. Romney	Management	For	For
1f	Elect Director Richard M. Schapiro	Management	For	For
1g	Elect Director Dale B. Wolf	Management	For	For
1h	Elect Director Richard C. Zoretic	Management	For	For
1i	Elect Director Joseph M. Zubretsky	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

MONGODB, INC.

Meeting Date: JUN 27, 2023

Record Date: APR 28, 2023

Meeting Type: ANNUAL

Ticker: MDB

Security ID: 60937P106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Archana Agrawal	Management	For	For
1.2	Elect Director Hope Cochran	Management	For	For
1.3	Elect Director Dwight Merriman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

MONSTER BEVERAGE CORPORATION

Meeting Date: JUN 22, 2023

Record Date: APR 24, 2023

Meeting Type: ANNUAL

Ticker: MNST

Security ID: 61174X109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Rodney C. Sacks	Management	For	For
1.2	Elect Director Hilton H. Schlosberg	Management	For	For
1.3	Elect Director Mark J. Hall	Management	For	For
1.4	Elect Director Ana Demel	Management	For	For
1.5	Elect Director James L. Dinkins	Management	For	For

1.6	Elect Director Gary P. Fayard	Management	For	For
1.7	Elect Director Tiffany M. Hall	Management	For	For
1.8	Elect Director Jeanne P. Jackson	Management	For	For
1.9	Elect Director Steven G. Pizula	Management	For	For
1.10	Elect Director Mark S. Vidergauz	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Increase Authorized Common Stock	Management	For	For
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	For

MORGAN STANLEY

Meeting Date: MAY 19, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: MS

Security ID: 617446448

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alistair Darling	Management	For	For
1b	Elect Director Thomas H. Glocer	Management	For	For
1c	Elect Director James P. Gorman	Management	For	For
1d	Elect Director Robert H. Herz	Management	For	For
1e	Elect Director Erika H. James	Management	For	For
1f	Elect Director Hironori Kamezawa	Management	For	For
1g	Elect Director Shelley B. Leibowitz	Management	For	For
1h	Elect Director Stephen J. Luczo	Management	For	For
1i	Elect Director Jami Miscik	Management	For	For
1j	Elect Director Masato Miyachi	Management	For	For
1k	Elect Director Dennis M. Nally	Management	For	For
1l	Elect Director Mary L. Schapiro	Management	For	For
1m	Elect Director Perry M. Traquina	Management	For	For
1n	Elect Director Rayford Wilkins, Jr.	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
	Adopt Time-Bound Policy to Phase Out Underwriting and			

6	Lending for New Fossil Fuel Development	Shareholder	Against	Against
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MOTOROLA SOLUTIONS, INC.

Meeting Date: MAY 16, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: MSI

Security ID: 620076307

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gregory Q. Brown	Management	For	For
1b	Elect Director Kenneth D. Denman	Management	For	For
1c	Elect Director Egon P. Durban	Management	For	For
1d	Elect Director Ayanna M. Howard	Management	For	For
1e	Elect Director Clayton M. Jones	Management	For	For
1f	Elect Director Judy C. Lewent	Management	For	For
1g	Elect Director Gregory K. Mondre	Management	For	For
1h	Elect Director Joseph M. Tucci	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

MSCI INC.

Meeting Date: APR 25, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: MSCI

Security ID: 55354G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Henry A. Fernandez	Management	For	For
1b	Elect Director Robert G. Ashe	Management	For	For
1c	Elect Director Wayne Edmunds	Management	For	For
1d	Elect Director Catherine R. Kinney	Management	For	For
1e	Elect Director Robin L. Matlock	Management	For	For
1f	Elect Director Jacques P. Perold	Management	For	For
1g	Elect Director C.D. Baer Pettit	Management	For	For
1h	Elect Director Sandy C. Rattray	Management	For	For
1i	Elect Director Linda H. Riefler	Management	For	For
1j	Elect Director Marcus L. Smith	Management	For	For
1k	Elect Director Rajat Taneja	Management	For	For
1l	Elect Director Paula Volent	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

NASDAQ, INC.

Meeting Date: JUN 21, 2023

Record Date: APR 24, 2023

Meeting Type: ANNUAL

Ticker: NDAQ

Security ID: 631103108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Melissa M. Arnoldi	Management	For	For
1b	Elect Director Charlene T. Begley	Management	For	For
1c	Elect Director Steven D. Black	Management	For	For
1d	Elect Director Adena T. Friedman	Management	For	For
1e	Elect Director Essa Kazim	Management	For	For
1f	Elect Director Thomas A. Kloet	Management	For	For
1g	Elect Director Michael R. Splinter	Management	For	For
1h	Elect Director Johan Torgeby	Management	For	For
1i	Elect Director Toni Townes-Whitley	Management	For	For
1j	Elect Director Jeffery W. Yabuki	Management	For	For
1k	Elect Director Alfred W. Zollar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For

NESTE CORP.

Meeting Date: MAR 28, 2023

Record Date: MAR 16, 2023

Meeting Type: ANNUAL

Ticker: NESTE

Security ID: X5688A109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Call the Meeting to Order	Management	None	None
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	None	None
4	Acknowledge Proper Convening of Meeting	Management	None	None
5	Prepare and Approve List of Shareholders	Management	None	None

6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Management	None	None
7	Accept Financial Statements and Statutory Reports	Management	For	For
8	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Management	For	For
9	Approve Discharge of Board and President	Management	For	For
10	Approve Remuneration Report (Advisory Vote)	Management	For	For
11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Management	For	For
12	Fix Number of Directors at Nine	Management	For	For
13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	Management	For	For
14	Approve Remuneration of Auditors	Management	For	For
15	Ratify KPMG as Auditors	Management	For	For
16	Authorize Share Repurchase Program	Management	For	For
17	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Management	For	For
18	Amend Articles Re: Book-Entry System	Management	For	Against
19	Close Meeting	Management	None	None

NETFLIX, INC.

Meeting Date: JUN 01, 2023

Record Date: APR 06, 2023

Meeting Type: ANNUAL

Ticker: NFLX

Security ID: 64110L106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mathias Dopfner	Management	For	For
1b	Elect Director Reed Hastings	Management	For	For
1c	Elect Director Jay C. Hoag	Management	For	For
1d	Elect Director Ted Sarandos	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Right to Call Special Meeting	Shareholder	Against	For
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Shareholder	Against	Against
7	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against

8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Shareholder	Against	Against
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NEXTERA ENERGY, INC.
Meeting Date: MAY 18, 2023
Record Date: MAR 22, 2023
Meeting Type: ANNUAL

Ticker: NEE
Security ID: 65339F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nicole S. Arnaboldi	Management	For	For
1b	Elect Director Sherry S. Barrat	Management	For	For
1c	Elect Director James L. Camaren	Management	For	For
1d	Elect Director Kenneth B. Dunn	Management	For	For
1e	Elect Director Naren K. Gursahaney	Management	For	For
1f	Elect Director Kirk S. Hachigian	Management	For	Against
1g	Elect Director John W. Ketchum	Management	For	For
1h	Elect Director Amy B. Lane	Management	For	For
1i	Elect Director David L. Porges	Management	For	For
1j	Elect Director Deborah "Dev" Stahlkopf	Management	For	For
1k	Elect Director John A. Stall	Management	For	For
1l	Elect Director Darryl L. Wilson	Management	For	For
2	Ratify Deloitte & Touche as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Disclose Board Skills and Diversity Matrix	Shareholder	Against	For

NIBE INDUSTRIER AB
Meeting Date: MAY 16, 2023
Record Date: MAY 08, 2023
Meeting Type: ANNUAL

Ticker: NIBE.B
Security ID: W6S38Z126

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chair of Meeting	Management	For	For
3	Prepare and Approve List of Shareholders	Management	For	For
4	Approve Agenda of Meeting	Management	For	For
5	Designate Inspector(s) of Minutes of Meeting	Management	For	For
6	Acknowledge Proper Convening of Meeting	Management	For	For
7	Receive President's Report	Management	None	None

8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Management	None	None
9.a	Accept Financial Statements and Statutory Reports	Management	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	Management	For	For
9.c	Approve Discharge of Board and President	Management	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Management	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	Management	For	For
13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors	Management	For	For
14	Ratify KPMG as Auditors	Management	For	For
15	Approve Remuneration Report	Management	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Management	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For
18	Close Meeting	Management	None	None

NIKE, INC.

Meeting Date: SEP 09, 2022

Record Date: JUL 08, 2022

Meeting Type: ANNUAL

Ticker: NKE

Security ID: 654106103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alan B. Graf, Jr.	Management	For	For
1b	Elect Director Peter B. Henry	Management	For	For
1c	Elect Director Michelle A. Peluso	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Adopt a Policy on China Sourcing	Shareholder	Against	Against

NORFOLK SOUTHERN CORPORATION

Meeting Date: MAY 11, 2023

Record Date: MAR 03, 2023

Meeting Type: ANNUAL

Ticker: NSC

Security ID: 655844108

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1a	Elect Director Thomas D. Bell, Jr.	Management	For	For
1b	Elect Director Mitchell E. Daniels, Jr.	Management	For	For
1c	Elect Director Marcela E. Donadio	Management	For	For
1d	Elect Director John C. Huffard, Jr.	Management	For	For
1e	Elect Director Christopher T. Jones	Management	For	For
1f	Elect Director Thomas C. Kelleher	Management	For	For
1g	Elect Director Steven F. Leer	Management	For	For
1h	Elect Director Michael D. Lockhart	Management	For	For
1i	Elect Director Amy E. Miles	Management	For	For
1j	Elect Director Claude Mongeau	Management	For	For
1k	Elect Director Jennifer F. Scanlon	Management	For	For
1l	Elect Director Alan H. Shaw	Management	For	For
1m	Elect Director John R. Thompson	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

NORTONLIFELOCK INC.

Meeting Date: SEP 13, 2022

Record Date: JUL 18, 2022

Meeting Type: ANNUAL

Ticker: NLOK

Security ID: 668771108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan P. Barsamian	Management	For	For
1b	Elect Director Eric K. Brandt	Management	For	Against
1c	Elect Director Frank E. Dangeard	Management	For	For
1d	Elect Director Nora M. Denzel	Management	For	For
1e	Elect Director Peter A. Feld	Management	For	For
1f	Elect Director Emily Heath	Management	For	For
1g	Elect Director Vincent Pilette	Management	For	For
1h	Elect Director Sherrese M. Smith	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	Against
5	Submit Severance Agreement (Change-in-Control) to	Shareholder	Against	Against

Shareholder Vote

NOVO NORDISK A/S**Meeting Date: MAR 23, 2023****Record Date: MAR 16, 2023****Meeting Type: ANNUAL**

Ticker: NOVO.B

Security ID: K72807132

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Management	For	For
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Management	For	For
6.1	Reelect Helge Lund as Board Chairman	Management	For	For
6.2	Reelect Henrik Poulsen as Vice Chairman	Management	For	For
6.3a	Reelect Laurence Debroux as Director	Management	For	For
6.3b	Reelect Andreas Fibig as Director	Management	For	For
6.3c	Reelect Sylvie Gregoire as Director	Management	For	For
6.3d	Reelect Kasim Kutay as Director	Management	For	For
6.3e	Reelect Christina Law as Director	Management	For	For
6.3f	Reelect Martin Mackay as Director	Management	For	For
7	Ratify Deloitte as Auditor	Management	For	For
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Management	For	For
8.2	Authorize Share Repurchase Program	Management	For	For
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Management	For	For
8.4	Product Pricing Proposal	Shareholder	Against	Against
9	Other Business	Management	None	None

NOVOCURE LIMITED**Meeting Date: JUN 07, 2023****Record Date: APR 04, 2023**

Meeting Type: ANNUAL

Ticker: NVCR
 Security ID: G6674U108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Asaf Danziger	Management	For	For
1b	Elect Director William Doyle	Management	For	For
1c	Elect Director Jeryl Hilleman	Management	For	For
1d	Elect Director David Hung	Management	For	For
1e	Elect Director Kinyip Gabriel Leung	Management	For	For
1f	Elect Director Martin Madden	Management	For	For
1g	Elect Director Allyson Ocean	Management	For	For
1h	Elect Director Timothy Scannell	Management	For	For
1i	Elect Director Kristin Stafford	Management	For	For
1j	Elect Director William Vernon	Management	For	For
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

NU HOLDINGS LTD.

Meeting Date: SEP 21, 2022
Record Date: AUG 12, 2022
Meeting Type: ANNUAL

Ticker: NU
 Security ID: G6683N103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2a	Elect Director David Velez Osorno	Management	For	For
2b	Elect Director Douglas Mauro Leone	Management	For	For
2c	Elect Director Anita Mary Sands	Management	For	For
2d	Elect Director Daniel Krepel Goldberg	Management	For	For
2e	Elect Director Luis Alberto Moreno Mejia	Management	For	For
2f	Elect Director Jacqueline Dawn Reses	Management	For	For
2g	Elect Director Rogerio Paulo Calderon Peres	Management	For	For
2h	Elect Director Muhtar Ahmet Kent	Management	For	For
2i	Elect Director Thuan Quang Pham	Management	For	For

NVIDIA CORPORATION

Meeting Date: JUN 22, 2023
Record Date: APR 24, 2023
Meeting Type: ANNUAL

Ticker: NVDA
 Security ID: 67066G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Robert K. Burgess	Management	For	For
1b	Elect Director Tench Coxe	Management	For	For
1c	Elect Director John O. Dabiri	Management	For	For
1d	Elect Director Persis S. Drell	Management	For	For
1e	Elect Director Jen-Hsun Huang	Management	For	For
1f	Elect Director Dawn Hudson	Management	For	For
1g	Elect Director Harvey C. Jones	Management	For	For
1h	Elect Director Michael G. McCaffery	Management	For	For
1i	Elect Director Stephen C. Neal	Management	For	For
1j	Elect Director Mark L. Perry	Management	For	For
1k	Elect Director A. Brooke Seawell	Management	For	For
1l	Elect Director Aarti Shah	Management	For	For
1m	Elect Director Mark A. Stevens	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

OBIC CO. LTD.

Meeting Date: JUN 29, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 4684

Security ID: J5946V107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Management	For	Against
2.1	Elect Director Noda, Masahiro	Management	For	For
2.2	Elect Director Tachibana, Shoichi	Management	For	For
2.3	Elect Director Kawanishi, Atsushi	Management	For	For
2.4	Elect Director Fujimoto, Takao	Management	For	For
2.5	Elect Director Okada, Takeshi	Management	For	For
2.6	Elect Director Gomi, Yasumasa	Management	For	For
2.7	Elect Director Ejiri, Takashi	Management	For	For
2.8	Elect Director Egami, Mime	Management	For	For
3	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Restricted Stock Plan	Management	For	For

OCADO GROUP PLC

Meeting Date: MAY 02, 2023

Record Date: APR 27, 2023

Meeting Type: ANNUAL

Ticker: OCDO

Security ID: G6718L106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Re-elect Rick Haythornthwaite as Director	Management	For	For
4	Re-elect Tim Steiner as Director	Management	For	For
5	Re-elect Stephen Daintith as Director	Management	For	For
6	Re-elect Neill Abrams as Director	Management	For	For
7	Re-elect Mark Richardson as Director	Management	For	For
8	Re-elect Luke Jensen as Director	Management	For	For
9	Re-elect Jorn Rausing as Director	Management	For	For
10	Re-elect Andrew Harrison as Director	Management	For	For
11	Re-elect Emma Lloyd as Director	Management	For	For
12	Re-elect Julie Southern as Director	Management	For	For
13	Re-elect John Martin as Director	Management	For	For
14	Re-elect Michael Sherman as Director	Management	For	For
15	Re-elect Nadia Shouraboura as Director	Management	For	For
16	Elect Julia Brown as Director	Management	For	For
17	Reappoint Deloitte LLP as Auditors	Management	For	For
18	Authorise Board to Fix Remuneration of Auditors	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Authorise Issue of Equity	Management	For	For
21	Authorise Issue of Equity in Connection with a Rights Issue	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Against
24	Authorise Market Purchase of Ordinary Shares	Management	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

OLD DOMINION FREIGHT LINE, INC.

Meeting Date: MAY 17, 2023

Record Date: MAR 09, 2023

Meeting Type: ANNUAL

Ticker: ODFL

Security ID: 679580100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sherry A. Aaholm	Management	For	For
1.2	Elect Director David S. Congdon	Management	For	For
1.3	Elect Director John R. Congdon, Jr.	Management	For	For

1.4	Elect Director Andrew S. Davis	Management	For	For
1.5	Elect Director Bradley R. Gabosch	Management	For	For
1.6	Elect Director Greg C. Gantt	Management	For	For
1.7	Elect Director Patrick D. Hanley	Management	For	For
1.8	Elect Director John D. Kasarda	Management	For	For
1.9	Elect Director Wendy T. Stallings	Management	For	For
1.10	Elect Director Thomas A. Stith, III	Management	For	For
1.11	Elect Director Leo H. Suggs	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

OLYMPUS CORP.

Meeting Date: JUN 27, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 7733

Security ID: J61240107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Management	For	For
2.1	Elect Director Fujita, Sumitaka	Management	For	For
2.2	Elect Director Masuda, Yasumasa	Management	For	For
2.3	Elect Director David Robert Hale	Management	For	For
2.4	Elect Director Jimmy C. Beasley	Management	For	For
2.5	Elect Director Ichikawa, Sachiko	Management	For	For
2.6	Elect Director Shingai, Yasushi	Management	For	For
2.7	Elect Director Kan, Kohei	Management	For	For
2.8	Elect Director Gary John Pruden	Management	For	For
2.9	Elect Director Kosaka, Tatsuro	Management	For	For
2.10	Elect Director Luann Marie Pandy	Management	For	For
2.11	Elect Director Takeuchi, Yasuo	Management	For	For
2.12	Elect Director Stefan Kaufmann	Management	For	For
2.13	Elect Director Okubo, Toshihiko	Management	For	For

PENUMBRA, INC.

Meeting Date: MAY 31, 2023

Record Date: APR 06, 2023

Meeting Type: ANNUAL

Ticker: PEN

Security ID: 70975L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1.1	Elect Director Arani Bose	Management	For	For
1.2	Elect Director Bridget O'Rourke	Management	For	For
1.3	Elect Director Surbhi Sarna	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

PERKINELMER, INC.
Meeting Date: APR 25, 2023
Record Date: FEB 27, 2023
Meeting Type: ANNUAL

Ticker: PKI
Security ID: 714046109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter Barrett	Management	For	For
1b	Elect Director Samuel R. Chapin	Management	For	For
1c	Elect Director Sylvie Gregoire	Management	For	For
1d	Elect Director Michelle McMurry-Heath	Management	For	For
1e	Elect Director Alexis P. Michas	Management	For	For
1f	Elect Director Prahlad R. Singh	Management	For	For
1g	Elect Director Michel Vounatsos	Management	For	For
1h	Elect Director Frank Witney	Management	For	For
1i	Elect Director Pascale Witz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Change Company Name to Revvity, Inc.	Management	For	For

PFIZER INC.
Meeting Date: APR 27, 2023
Record Date: MAR 01, 2023
Meeting Type: ANNUAL

Ticker: PFE
Security ID: 717081103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ronald E. Blaylock	Management	For	For
1.2	Elect Director Albert Bourla	Management	For	For
1.3	Elect Director Susan Desmond-Hellmann	Management	For	For
1.4	Elect Director Joseph J. Echevarria	Management	For	For

1.5	Elect Director Scott Gottlieb	Management	For	For
1.6	Elect Director Helen H. Hobbs	Management	For	For
1.7	Elect Director Susan Hockfield	Management	For	For
1.8	Elect Director Dan R. Littman	Management	For	For
1.9	Elect Director Shantanu Narayen	Management	For	For
1.10	Elect Director Suzanne Nora Johnson	Management	For	For
1.11	Elect Director James Quincey	Management	For	For
1.12	Elect Director James C. Smith	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	For
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against
9	Report on Political Expenditures Congruence	Shareholder	Against	Against

PG&E CORPORATION

Meeting Date: MAY 18, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: PCG

Security ID: 69331C108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Cheryl F. Campbell	Management	For	For
1b	Elect Director Kerry W. Cooper	Management	For	For
1c	Elect Director Arno L. Harris	Management	For	For
1d	Elect Director Carlos M. Hernandez	Management	For	For
1e	Elect Director Michael R. Niggli	Management	For	For
1f	Elect Director Benjamin F. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

QORVO, INC.

Meeting Date: AUG 09, 2022

Record Date: JUN 16, 2022

Meeting Type: ANNUAL

Ticker: QRVO
 Security ID: 74736K101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ralph G. Quinsey	Management	For	For
1.2	Elect Director Robert A. Bruggeworth	Management	For	For
1.3	Elect Director Judy Bruner	Management	For	For
1.4	Elect Director Jeffery R. Gardner	Management	For	For
1.5	Elect Director John R. Harding	Management	For	For
1.6	Elect Director David H. Y. Ho	Management	For	For
1.7	Elect Director Roderick D. Nelson	Management	For	For
1.8	Elect Director Walden C. Rhines	Management	For	For
1.9	Elect Director Susan L. Spradley	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

RAYTHEON TECHNOLOGIES CORPORATION**Meeting Date: MAY 02, 2023****Record Date: MAR 07, 2023****Meeting Type: ANNUAL**

Ticker: RTX
 Security ID: 75513E101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tracy A. Atkinson	Management	For	For
1b	Elect Director Leanne G. Caret	Management	For	For
1c	Elect Director Bernard A. Harris, Jr.	Management	For	For
1d	Elect Director Gregory J. Hayes	Management	For	For
1e	Elect Director George R. Oliver	Management	For	For
1f	Elect Director Robert K. (Kelly) Ortberg	Management	For	For
1g	Elect Director Dinesh C. Paliwal	Management	For	For
1h	Elect Director Ellen M. Pawlikowski	Management	For	For
1i	Elect Director Denise L. Ramos	Management	For	For
1j	Elect Director Fredric G. Reynolds	Management	For	For
1k	Elect Director Brian C. Rogers	Management	For	For
1l	Elect Director James A. Winnefeld, Jr.	Management	For	For
1m	Elect Director Robert O. Work	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	Management	For	For
7	Require Independent Board Chair	Shareholder	Against	For
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	Against	Against

RECRUIT HOLDINGS CO., LTD.

Meeting Date: JUN 26, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 6098

Security ID: J6433A101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Minegishi, Masumi	Management	For	For
1.2	Elect Director Idekoba, Hisayuki	Management	For	For
1.3	Elect Director Senaha, Ayano	Management	For	For
1.4	Elect Director Rony Kahan	Management	For	For
1.5	Elect Director Izumiya, Naoki	Management	For	For
1.6	Elect Director Totoki, Hiroki	Management	For	For
1.7	Elect Director Honda, Keiko	Management	For	For
1.8	Elect Director Katrina Lake	Management	For	For
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Management	For	For
3	Approve Compensation Ceiling for Directors	Management	For	For

REDE D'OR SAO LUIZ SA

Meeting Date: APR 28, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: RDOR3

Security ID: P79942101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	None	For
4	Elect Fiscal Council Members	Management	For	For
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Management	None	For

6	Elect Rogerio da Silva Ribeiro as Fiscal Council Member and Piero Carbone as Alternate Appointed by Minority Shareholder	Shareholder	None	Abstain
7	Approve Remuneration of Company's Management	Management	For	Against
8	Approve Remuneration of Fiscal Council Members	Management	For	For

REDE D'OR SAO LUIZ SA

Meeting Date: APR 28, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: RDOR3

Security ID: P79942101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles 5 and 30 and Consolidate Bylaws	Management	For	For

REGENERON PHARMACEUTICALS, INC.

Meeting Date: JUN 09, 2023

Record Date: APR 11, 2023

Meeting Type: ANNUAL

Ticker: REGN

Security ID: 75886F107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Joseph L. Goldstein	Management	For	For
1b	Elect Director Christine A. Poon	Management	For	For
1c	Elect Director Craig B. Thompson	Management	For	For
1d	Elect Director Huda Y. Zoghbi	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against

RELIANCE INDUSTRIES LTD.

Meeting Date: AUG 29, 2022

Record Date: AUG 22, 2022

Meeting Type: ANNUAL

Ticker: 500325

Security ID: Y72596102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For

3	Reelect Nita M. Ambani as Director	Management	For	For
4	Reelect Hital R. Meswani as Director	Management	For	For
5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Reappointment and Remuneration of Nikhil R. Meswani as a Whole-time Director	Management	For	For
7	Elect K. V. Chowdary as Director	Management	For	For
8	Approve Remuneration of Cost Auditors	Management	For	For
9	Amend Object Clause of the Memorandum of Association	Management	For	For
10	Approve Material Related Party Transactions of the Company	Management	For	For
11	Approve Material Related Party Transactions of Subsidiaries of the Company	Management	For	For

RELIANCE INDUSTRIES LTD.

Meeting Date: DEC 30, 2022

Record Date: NOV 25, 2022

Meeting Type: SPECIAL

Ticker: 500325

Security ID: Y72596102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect K. V. Kamath as Director	Management	For	For
2	Amend Objects Clause of Memorandum of Association	Management	For	For

RELIANCE INDUSTRIES LTD.

Meeting Date: MAY 02, 2023

Record Date: APR 25, 2023

Meeting Type: COURT

Ticker: 500325

Security ID: Y72596102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

RENAISSANCERE HOLDINGS LTD.

Meeting Date: MAY 09, 2023

Record Date: MAR 09, 2023

Meeting Type: ANNUAL

Ticker: RNR

Security ID: G7496G103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David C. Bushnell	Management	For	For
1b	Elect Director James L. Gibbons	Management	For	For
1c	Elect Director Shyam Gidumal	Management	For	For
1d	Elect Director Torsten Jeworrek	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers'	Management	For	For

	Compensation			
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

RENTOKIL INITIAL PLC
Meeting Date: OCT 06, 2022
Record Date: OCT 04, 2022
Meeting Type: SPECIAL

Ticker: RTO
Security ID: G7494G105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Acquisition of Terminix Global Holdings, Inc	Management	For	For
2	Authorise Issue of Equity in Connection with the Acquisition	Management	For	For
3	Approve Increase in Borrowing Limit Under the Company's Articles of Association	Management	For	For
4	Approve Terminix Share Plan	Management	For	For

RENTOKIL INITIAL PLC
Meeting Date: MAY 10, 2023
Record Date: MAY 05, 2023
Meeting Type: ANNUAL

Ticker: RTO
Security ID: G7494G105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Restricted Share Plan	Management	For	For
4	Approve Deferred Bonus Plan	Management	For	For
5	Approve Final Dividend	Management	For	For
6	Elect David Frear as Director	Management	For	For
7	Elect Sally Johnson as Director	Management	For	For
8	Re-elect Stuart Ingall-Tombs as Director	Management	For	For
9	Re-elect Sarosh Mistry as Director	Management	For	For
10	Re-elect John Pettigrew as Director	Management	For	For
11	Re-elect Andy Ransom as Director	Management	For	For
12	Re-elect Richard Solomons as Director	Management	For	For
13	Re-elect Cathy Turner as Director	Management	For	For
14	Re-elect Linda Yueh as Director	Management	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
16	Authorise Board to Fix Remuneration of Auditors	Management	For	For
17	Authorise UK Political Donations and Expenditure	Management	For	For

18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Management	For	Against
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
23	Adopt New Articles of Association	Management	For	For

REVANCE THERAPEUTICS, INC.

Meeting Date: MAY 03, 2023

Record Date: MAR 10, 2023

Meeting Type: ANNUAL

Ticker: RVNC

Security ID: 761330109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jill Beraud	Management	For	For
1.2	Elect Director Carey O'Connor Kolaja	Management	For	For
1.3	Elect Director Vlad Coric	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

RINGCENTRAL, INC.

Meeting Date: DEC 15, 2022

Record Date: NOV 15, 2022

Meeting Type: ANNUAL

Ticker: RNG

Security ID: 76680R206

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Vladimir Shmunis	Management	For	For
1.2	Elect Director Kenneth Goldman	Management	For	For
1.3	Elect Director Michelle McKenna	Management	For	For
1.4	Elect Director Robert Theis	Management	For	For
1.5	Elect Director Allan Thygesen	Management	For	For
1.6	Elect Director Neil Williams	Management	For	For
1.7	Elect Director Mignon Clyburn	Management	For	For
1.8	Elect Director Arne Duncan	Management	For	For
1.9	Elect Director Tarek Robbiati	Management	For	For
1.10	Elect Director Sridhar Srinivasan	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	Against

RIVIAN AUTOMOTIVE, INC.

Meeting Date: JUN 21, 2023

Record Date: APR 24, 2023

Meeting Type: ANNUAL

Ticker: RIVN

Security ID: 76954A103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Karen Boone	Management	For	For
1b	Elect Director Rose Marcario	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Adopt a Comprehensive Human Rights Policy	Shareholder	Against	Against

SAFRAN SA

Meeting Date: MAY 25, 2023

Record Date: MAY 23, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: SAF

Security ID: F4035A557

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Management	For	For
4	Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State	Management	For	For
5	Ratify Appointment of Alexandre Lahousse as Director	Management	For	For
6	Ratify Appointment of Robert Peugeot as Director	Management	For	For
7	Reelect Ross McInnes as Director	Management	For	For
8	Reelect Olivier Andries as Director	Management	For	For
9	Elect Fabrice Bregier as Director	Management	For	For
10	Reelect Laurent Guillot as Director	Management	For	For
11	Reelect Alexandre Lahousse as Director	Management	For	For
12	Approve Compensation of Ross McInnes, Chairman of the Board	Management	For	For
13	Approve Compensation of Olivier Andries, CEO	Management	For	For
14	Approve Compensation Report of Corporate Officers	Management	For	For
15	Approve Remuneration Policy of Chairman of the Board	Management	For	For

16	Approve Remuneration Policy of CEO	Management	For	For
17	Approve Remuneration Policy of Directors	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Management	For	For
21	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Management	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Management	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	Management	For	For
24	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Management	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
27	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Management	For	For
28	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
29	Authorize Filing of Required Documents/Other Formalities	Management	For	For

SALESFORCE, INC.

Meeting Date: JUN 08, 2023

Record Date: APR 14, 2023

Meeting Type: ANNUAL

Ticker: CRM

Security ID: 79466L302

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc Benioff	Management	For	For
1b	Elect Director Laura Alber	Management	For	For
1c	Elect Director Craig Conway	Management	For	For
1d	Elect Director Arnold Donald	Management	For	For
1e	Elect Director Parker Harris	Management	For	For
1f	Elect Director Neelie Kroes	Management	For	For
1g	Elect Director Sachin Mehra	Management	For	For
1h	Elect Director G. Mason Morfit	Management	For	For

1i	Elect Director Oscar Munoz	Management	For	For
1j	Elect Director John V. Roos	Management	For	For
1k	Elect Director Robin Washington	Management	For	For
1l	Elect Director Maynard Webb	Management	For	For
1m	Elect Director Susan Wojcicki	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Require Independent Board Chair	Shareholder	Against	For
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Shareholder	Against	Against

SAMSUNG ELECTRONICS CO., LTD.

Meeting Date: NOV 03, 2022

Record Date: SEP 19, 2022

Meeting Type: SPECIAL

Ticker: 005930

Security ID: Y74718100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Heo Eun-nyeong as Outside Director	Management	For	For
1.2	Elect Yoo Myeong-hui as Outside Director	Management	For	For

SAMSUNG ELECTRONICS CO., LTD.

Meeting Date: MAR 15, 2023

Record Date: DEC 31, 2022

Meeting Type: ANNUAL

Ticker: 005930

Security ID: Y74718100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Elect Han Jong-hui as Inside Director	Management	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

SAP SE

Meeting Date: MAY 11, 2023

Record Date: APR 19, 2023

Meeting Type: ANNUAL

Ticker: SAP

Security ID: D66992104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Management	For	For
8.2	Elect Qi Lu to the Supervisory Board	Management	For	For
8.3	Elect Punit Renjen to the Supervisory Board	Management	For	For
9	Approve Remuneration Policy for the Management Board	Management	For	For
10	Approve Remuneration Policy for the Supervisory Board	Management	For	For
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

SAREPTA THERAPEUTICS, INC.

Meeting Date: JUN 08, 2023

Record Date: APR 14, 2023

Meeting Type: ANNUAL

Ticker: SRPT

Security ID: 803607100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Richard J. Barry	Management	For	For
1.2	Elect Director M. Kathleen Behrens	Management	For	For
1.3	Elect Director Stephen L. Mayo	Management	For	For
1.4	Elect Director Claude Nicaise	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Amend Omnibus Stock Plan	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Ratify KPMG LLP as Auditors	Management	For	For

SCHLUMBERGER N.V.

Meeting Date: APR 05, 2023

Record Date: FEB 08, 2023

Meeting Type: ANNUAL

Ticker: SLB

Security ID: 806857108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peter Coleman	Management	For	For
1.2	Elect Director Patrick de La Chevardiere	Management	For	For
1.3	Elect Director Miguel Galuccio	Management	For	For
1.4	Elect Director Olivier Le Peuch	Management	For	For
1.5	Elect Director Samuel Leupold	Management	For	For
1.6	Elect Director Tatiana Mitrova	Management	For	For
1.7	Elect Director Maria Moraeus Hanssen	Management	For	For
1.8	Elect Director Vanitha Narayanan	Management	For	For
1.9	Elect Director Mark Papa	Management	For	For
1.10	Elect Director Jeff Sheets	Management	For	For
1.11	Elect Director Ulrich Spiesshofer	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt and Approve Financials and Dividends	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

SEAGEN INC.

Meeting Date: MAY 30, 2023

Record Date: APR 17, 2023

Meeting Type: SPECIAL

Ticker: SGEN

Security ID: 81181C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	Against

SEAGEN INC.

Meeting Date: MAY 31, 2023

Record Date: APR 03, 2023

Meeting Type: ANNUAL

Ticker: SGEN

Security ID: 81181C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David W. Gryska	Management	For	For
1b	Elect Director John A. Orwin	Management	For	For
1c	Elect Director Alpna H. Seth	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
				One

3	Advisory Vote on Say on Pay Frequency	Management	One Year	Year
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

SERVICENOW, INC.

Meeting Date: JUN 01, 2023

Record Date: APR 04, 2023

Meeting Type: ANNUAL

Ticker: NOW

Security ID: 81762P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan L. Bostrom	Management	For	For
1b	Elect Director Teresa Briggs	Management	For	For
1c	Elect Director Jonathan C. Chadwick	Management	For	For
1d	Elect Director Paul E. Chamberlain	Management	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Management	For	For
1f	Elect Director Frederic B. Luddy	Management	For	For
1g	Elect Director William R. McDermott	Management	For	For
1h	Elect Director Jeffrey A. Miller	Management	For	For
1i	Elect Director Joseph 'Larry' Quinlan	Management	For	For
1j	Elect Director Anita M. Sands	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Elect Director Deborah Black	Management	For	For

SEVEN & I HOLDINGS CO., LTD.

Meeting Date: MAY 25, 2023

Record Date: FEB 28, 2023

Meeting Type: ANNUAL

Ticker: 3382

Security ID: J7165H108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 63.5	Management	For	For
2.1	Elect Director Isaka, Ryuichi	Management	For	Against
2.2	Elect Director Goto, Katsuhiko	Management	For	Against
2.3	Elect Director Yonemura, Toshiro	Management	For	Against
2.4	Elect Director Wada, Shinji	Management	For	Against
2.5	Elect Director Hachiuma, Fuminao	Management	For	Against
3	Appoint Statutory Auditor Matsushashi, Kaori	Management	For	For

4.1	Elect Director Ito, Junro	Management	For	For
4.2	Elect Director Nagamatsu, Fumihiko	Management	For	For
4.3	Elect Director Joseph M. DePinto	Management	For	For
4.4	Elect Director Maruyama, Yoshimichi	Management	For	For
4.5	Elect Director Izawa, Yoshiyuki	Management	For	For
4.6	Elect Director Yamada, Meyumi	Management	For	For
4.7	Elect Director Jenifer Simms Rogers	Management	For	For
4.8	Elect Director Paul Yonamine	Management	For	For
4.9	Elect Director Stephen Hayes Dacus	Management	For	For
4.10	Elect Director Elizabeth Miin Meyerdirk	Management	For	For
5.1	Elect Shareholder Director Nominee Natori, Katsuya	Shareholder	Against	For
5.2	Elect Shareholder Director Nominee Dene Rogers	Shareholder	Against	For
5.3	Elect Shareholder Director Nominee Ronald Gill	Shareholder	Against	For
5.4	Elect Shareholder Director Nominee Brittni Levinson	Shareholder	Against	For

SHENZHEN MINDRAY BIO-MEDICAL ELECTRONICS CO., LTD.

Meeting Date: MAY 18, 2023

Record Date: MAY 10, 2023

Meeting Type: ANNUAL

Ticker: 300760

Security ID: Y774E3101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Financial Statements	Management	For	For
4	Approve Profit Distribution	Management	For	For
5	Approve Annual Report and Summary	Management	For	For
6	Approve Sustainability Report	Management	For	For
7	Approve Appointment of Auditor	Management	For	For
8	Amend Articles of Association	Management	For	For
9	Amend Remuneration Management System for Directors, Supervisors and Senior Management Members	Management	For	For
10.1	Elect Li Xiting as Director	Management	For	For
10.2	Elect Xu Hang as Director	Management	For	For
10.3	Elect Cheng Minghe as Director	Management	For	For
10.4	Elect Wu Hao as Director	Management	For	For
10.5	Elect Guo Yanmei as Director	Management	For	For
11.1	Elect Liang Huming as Director	Management	For	For
11.2	Elect Zhou Xianyi as Director	Management	For	For
11.3	Elect Hu Shanrong as Director	Management	For	For
11.4	Elect Gao Shengping as Director	Management	For	For
11.5	Elect Xu Jing as Director	Management	For	For

12.1	Elect Tang Zhi as Supervisor	Management	For	For
12.2	Elect Ji Qiang as Supervisor	Management	For	For

SHOPIFY INC.

Meeting Date: JUN 27, 2023

Record Date: MAY 16, 2023

Meeting Type: ANNUAL

Ticker: SHOP

Security ID: 82509L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Tobias Lutke	Management	For	For
1B	Elect Director Robert Ashe	Management	For	Against
1C	Elect Director Gail Goodman	Management	For	For
1D	Elect Director Colleen Johnston	Management	For	Against
1E	Elect Director Jeremy Levine	Management	For	Against
1F	Elect Director Toby Shannan	Management	For	For
1G	Elect Director Fidji Simo	Management	For	For
1H	Elect Director Bret Taylor	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

SHOPIFY INC.

Meeting Date: JUN 27, 2023

Record Date: MAY 16, 2023

Meeting Type: ANNUAL

Ticker: SHOP

Security ID: 82509L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Tobias Lutke	Management	For	For
1B	Elect Director Robert Ashe	Management	For	Against
1C	Elect Director Gail Goodman	Management	For	For
1D	Elect Director Colleen Johnston	Management	For	For
1E	Elect Director Jeremy Levine	Management	For	For
1F	Elect Director Toby Shannan	Management	For	For
1G	Elect Director Fidji Simo	Management	For	For
1H	Elect Director Bret Taylor	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

SIEMENS AG

Meeting Date: FEB 09, 2023

Record Date: FEB 02, 2023

Meeting Type: ANNUAL

Ticker: SIE

Security ID: D69671218

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Management	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Management	For	For
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Management	For	For
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Management	For	For
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Management	For	For
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Management	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Management	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Management	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Management	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Management	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Management	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Management	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Management	For	For
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Management	For	For
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Management	For	For
4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Management	For	For
4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Management	For	For
4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Management	For	For
4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Management	For	For
	Approve Discharge of Supervisory Board Member Nemat Shafik			

4.14	for Fiscal Year 2021/22	Management	For	For
4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Management	For	For
4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Management	For	For
4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Management	For	For
4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Management	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Management	For	For
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Management	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Management	For	For
6	Approve Remuneration Report	Management	For	For
7.1	Elect Werner Brandt to the Supervisory Board	Management	For	For
7.2	Elect Regina Dugan to the Supervisory Board	Management	For	For
7.3	Elect Keryn Lee James to the Supervisory Board	Management	For	For
7.4	Elect Martina Merz to the Supervisory Board	Management	For	For
7.5	Elect Benoit Potier to the Supervisory Board	Management	For	For
7.6	Elect Nathalie von Siemens to the Supervisory Board	Management	For	For
7.7	Elect Matthias Zachert to the Supervisory Board	Management	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
10	Amend Articles Re: Registration in the Share Register	Management	For	For

SK HYNIX, INC.

Meeting Date: MAR 29, 2023

Record Date: DEC 31, 2022

Meeting Type: ANNUAL

Ticker: 000660

Security ID: Y8085F100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2.1	Elect Han Ae-ra as Outside Director	Management	For	For
2.2	Elect Kim Jeong-won as Outside Director	Management	For	For
2.3	Elect Jeong Deok-gyun as Outside Director	Management	For	For
3.1	Elect Han Ae-ra as a Member of Audit Committee	Management	For	For
3.2	Elect Kim Jeong-won as a Member of Audit Committee	Management	For	For
4	Elect Park Seong-ha as Non-Independent Non-Executive	Management	For	For

	Director			
5	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For
SMARTSHEET INC. Meeting Date: JUN 16, 2023 Record Date: APR 20, 2023 Meeting Type: ANNUAL				
Ticker: SMAR Security ID: 83200N103				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Geoffrey T. Barker	Management	For	For
1.2	Elect Director Matthew McIlwain	Management	For	For
1.3	Elect Director James N. White	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
SNOWFLAKE INC. Meeting Date: JUL 07, 2022 Record Date: MAY 13, 2022 Meeting Type: ANNUAL				
Ticker: SNOW Security ID: 833445109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kelly A. Kramer	Management	For	For
1b	Elect Director Frank Slooman	Management	For	For
1c	Elect Director Michael L. Speiser	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
SONY GROUP CORP. Meeting Date: JUN 20, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL				
Ticker: 6758 Security ID: J76379106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Yoshida, Kenichiro	Management	For	For
1.2	Elect Director Totoki, Hiroki	Management	For	For
1.3	Elect Director Hatanaka, Yoshihiko	Management	For	For
1.4	Elect Director Oka, Toshiko	Management	For	For
1.5	Elect Director Akiyama, Sakie	Management	For	For

1.6	Elect Director Wendy Becker	Management	For	For
1.7	Elect Director Kishigami, Keiko	Management	For	For
1.8	Elect Director Joseph A. Kraft Jr	Management	For	For
1.9	Elect Director Neil Hunt	Management	For	For
1.10	Elect Director William Morrow	Management	For	For
2	Approve Stock Option Plan	Management	For	For

STAR HEALTH & ALLIED INSURANCE CO. LTD.

Meeting Date: SEP 16, 2022

Record Date: SEP 09, 2022

Meeting Type: ANNUAL

Ticker: 543412

Security ID: Y8152Z104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reelect Shankar Roy Anand as Director	Management	For	For
3	Reelect Subbarayan Prakash as Director	Management	For	For

STAR HEALTH & ALLIED INSURANCE CO. LTD.

Meeting Date: MAR 21, 2023

Record Date: FEB 10, 2023

Meeting Type: SPECIAL

Ticker: 543412

Security ID: Y8152Z104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Payment of Remuneration to S. Prakash as Managing Director	Management	For	For
2	Approve Payment of Remuneration to S. Anand Roy as Managing Director	Management	For	For

STAR HEALTH & ALLIED INSURANCE CO. LTD.

Meeting Date: JUN 11, 2023

Record Date: MAY 05, 2023

Meeting Type: SPECIAL

Ticker: 543412

Security ID: Y8152Z104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Change in Designation of Venkatasamy Jagannathan from Chairman, Whole Time Director & Chief Executive Officer to Non-Executive Director and Non-Executive Chairman	Management	For	For
2	Approve Appointment and Remuneration of Shankar Roy Anand as Managing Director & Chief Executive Officer	Management	For	For
3	Approve Remuneration Payable to Subbrayan Prakash as Managing Director	Management	For	For

STARBUCKS CORPORATION**Meeting Date: MAR 23, 2023****Record Date: JAN 13, 2023****Meeting Type: ANNUAL**

Ticker: SBUX

Security ID: 855244109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard E. Allison, Jr.	Management	For	For
1b	Elect Director Andrew Champion	Management	For	For
1c	Elect Director Beth Ford	Management	For	For
1d	Elect Director Mellody Hobson	Management	For	For
1e	Elect Director Jorgen Vig Knudstorp	Management	For	For
1f	Elect Director Satya Nadella	Management	For	For
1g	Elect Director Laxman Narasimhan	Management	For	For
1h	Elect Director Howard Schultz	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Plant-Based Milk Pricing	Shareholder	Against	Against
6	Adopt Policy on Succession Planning	Shareholder	Against	Against
7	Report on Operations in Communist China	Shareholder	Against	Against
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Shareholder	Against	Against
9	Establish Committee on Corporate Sustainability	Shareholder	Against	Against

STERICYCLE, INC.**Meeting Date: MAY 16, 2023****Record Date: MAR 20, 2023****Meeting Type: ANNUAL**

Ticker: SRCL

Security ID: 858912108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert S. Murley	Management	For	For
1b	Elect Director Cindy J. Miller	Management	For	For
1c	Elect Director Brian P. Anderson	Management	For	For
1d	Elect Director Lynn D. Bleil	Management	For	For
1e	Elect Director Thomas F. Chen	Management	For	For
1f	Elect Director Victoria L. Dolan	Management	For	For
1g	Elect Director Naren K. Gursahaney	Management	For	For
1h	Elect Director J. Joel Hackney, Jr.	Management	For	For

1i	Elect Director Stephen C. Hooley	Management	For	For
1j	Elect Director James L. Welch	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on Political Contributions	Shareholder	Against	Against
6	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	Shareholder	Against	Against

STRYKER CORPORATION

Meeting Date: MAY 10, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: SYK

Security ID: 863667101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary K. Brainerd	Management	For	For
1b	Elect Director Giovanni Caforio	Management	For	For
1c	Elect Director Srikant M. Datar	Management	For	For
1d	Elect Director Allan C. Golston	Management	For	For
1e	Elect Director Kevin A. Lobo	Management	For	For
1f	Elect Director Sherilyn S. McCoy	Management	For	For
1g	Elect Director Andrew K. Silvernail	Management	For	For
1h	Elect Director Lisa M. Skeete Tatum	Management	For	For
1i	Elect Director Ronda E. Stryker	Management	For	For
1j	Elect Director Rajeev Suri	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Political Contributions and Expenditures	Shareholder	Against	Against

SUMITOMO MITSUI FINANCIAL GROUP, INC.

Meeting Date: JUN 29, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 8316

Security ID: J7771X109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 125	Management	For	For

2.1	Elect Director Kunibe, Takeshi	Management	For	For
2.2	Elect Director Ota, Jun	Management	For	For
2.3	Elect Director Fukutome, Akihiro	Management	For	For
2.4	Elect Director Kudo, Teiko	Management	For	For
2.5	Elect Director Ito, Fumihiko	Management	For	For
2.6	Elect Director Isshiki, Toshihiro	Management	For	For
2.7	Elect Director Gono, Yoshiyuki	Management	For	For
2.8	Elect Director Kawasaki, Yasuyuki	Management	For	For
2.9	Elect Director Matsumoto, Masayuki	Management	For	Against
2.10	Elect Director Yamazaki, Shozo	Management	For	For
2.11	Elect Director Tsutsui, Yoshinobu	Management	For	For
2.12	Elect Director Shimbo, Katsuyoshi	Management	For	For
2.13	Elect Director Sakurai, Eriko	Management	For	For
2.14	Elect Director Charles D. Lake II	Management	For	For
2.15	Elect Director Jenifer Rogers	Management	For	For
3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	Shareholder	Against	Against

SYNOPSIS, INC.

Meeting Date: APR 12, 2023

Record Date: FEB 13, 2023

Meeting Type: ANNUAL

Ticker: SNPS

Security ID: 871607107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Aart J. de Geus	Management	For	For
1b	Elect Director Luis Borgen	Management	For	For
1c	Elect Director Marc N. Casper	Management	For	For
1d	Elect Director Janice D. Chaffin	Management	For	For
1e	Elect Director Bruce R. Chizen	Management	For	For
1f	Elect Director Mercedes Johnson	Management	For	For
1g	Elect Director Jeannine P. Sargent	Management	For	For
1h	Elect Director John G. Schwarz	Management	For	For
1i	Elect Director Roy Vallee	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Ratify KPMG LLP as Auditors	Management	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

T-MOBILE US, INC.
Meeting Date: JUN 16, 2023
Record Date: APR 17, 2023
Meeting Type: ANNUAL

Ticker: TMUS
Security ID: 872590104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Andre Almeida	Management	For	For
1.2	Elect Director Marcelo Claure	Management	For	For
1.3	Elect Director Srikant M. Datar	Management	For	For
1.4	Elect Director Srinivasan Gopalan	Management	For	For
1.5	Elect Director Timotheus Hottges	Management	For	For
1.6	Elect Director Christian P. Illek	Management	For	For
1.7	Elect Director Raphael Kubler	Management	For	For
1.8	Elect Director Thorsten Langheim	Management	For	For
1.9	Elect Director Dominique Leroy	Management	For	For
1.10	Elect Director Letitia A. Long	Management	For	For
1.11	Elect Director G. Michael Sievert	Management	For	For
1.12	Elect Director Teresa A. Taylor	Management	For	For
1.13	Elect Director Kelvin R. Westbrook	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
5	Approve Omnibus Stock Plan	Management	For	For
6	Amend Qualified Employee Stock Purchase Plan	Management	For	For

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.
Meeting Date: JUN 06, 2023
Record Date: APR 07, 2023
Meeting Type: ANNUAL

Ticker: 2330
Security ID: Y84629107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Issuance of Restricted Stocks	Management	For	For
3	Amend Procedures for Endorsement and Guarantees	Management	For	For
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Management	For	For

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Meeting Date: JUN 06, 2023

Record Date: APR 06, 2023

Meeting Type: ANNUAL

Ticker: 2330

Security ID: 874039100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Issuance of Restricted Stocks	Management	For	For
3	Amend Procedures for Endorsement and Guarantees	Management	For	For
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Management	For	For

TAKE-TWO INTERACTIVE SOFTWARE, INC.

Meeting Date: SEP 16, 2022

Record Date: JUL 25, 2022

Meeting Type: ANNUAL

Ticker: TTWO

Security ID: 874054109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Strauss Zelnick	Management	For	For
1b	Elect Director Michael Dornemann	Management	For	For
1c	Elect Director J Moses	Management	For	For
1d	Elect Director Michael Sheresky	Management	For	For
1e	Elect Director LaVerne Srinivasan	Management	For	For
1f	Elect Director Susan Tolson	Management	For	For
1g	Elect Director Paul Viera	Management	For	For
1h	Elect Director Roland Hernandez	Management	For	For
1i	Elect Director William "Bing" Gordon	Management	For	For
1j	Elect Director Ellen Siminoff	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

TARGET CORPORATION

Meeting Date: JUN 14, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: TGT

Security ID: 87612E106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director David P. Abney	Management	For	For
1b	Elect Director Douglas M. Baker, Jr.	Management	For	For
1c	Elect Director George S. Barrett	Management	For	For
1d	Elect Director Gail K. Boudreaux	Management	For	For
1e	Elect Director Brian C. Cornell	Management	For	For
1f	Elect Director Robert L. Edwards	Management	For	For
1g	Elect Director Donald R. Knauss	Management	For	For
1h	Elect Director Christine A. Leahy	Management	For	For
1i	Elect Director Monica C. Lozano	Management	For	For
1j	Elect Director Grace Puma	Management	For	For
1k	Elect Director Derica W. Rice	Management	For	For
1l	Elect Director Dmitri L. Stockton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For

TE CONNECTIVITY LTD.
Meeting Date: MAR 15, 2023
Record Date: FEB 23, 2023
Meeting Type: ANNUAL

Ticker: TEL
Security ID: H84989104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jean-Pierre Clamadieu	Management	For	For
1b	Elect Director Terrence R. Curtin	Management	For	For
1c	Elect Director Carol A. (John) Davidson	Management	For	For
1d	Elect Director Lynn A. Dugle	Management	For	For
1e	Elect Director William A. Jeffrey	Management	For	For
1f	Elect Director Syaru Shirley Lin	Management	For	For
1g	Elect Director Thomas J. Lynch	Management	For	For
1h	Elect Director Heath A. Mitts	Management	For	For
1i	Elect Director Abhijit Y. Talwalkar	Management	For	For
1j	Elect Director Mark C. Trudeau	Management	For	For
1k	Elect Director Dawn C. Willoughby	Management	For	For
1l	Elect Director Laura H. Wright	Management	For	For
2	Elect Board Chairman Thomas J. Lynch	Management	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Management	For	For
3b	Elect Mark C. Trudeau as Member of Management	Management	For	For

	Development and Compensation Committee			
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Management	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Management	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	Management	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	Management	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	Management	For	For
6	Approve Discharge of Board and Senior Management	Management	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Management	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Management	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Management	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
9	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
10	Approve Remuneration Report	Management	For	For
11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	Management	For	For
12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	Management	For	For
13	Approve Allocation of Available Earnings at September 30, 2022	Management	For	For
14	Approve Declaration of Dividend	Management	For	For
15	Authorize Share Repurchase Program	Management	For	For
16	Approve Reduction in Share Capital via Cancelation of Shares	Management	For	For
17	Amend Articles to Reflect Changes in Capital	Management	For	For

TECHNIPFMC PLC

Meeting Date: APR 28, 2023

Record Date: MAR 06, 2023

Meeting Type: ANNUAL

Ticker: FTI

Security ID: G87110105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Douglas J. Pferdehirt	Management	For	For
1b	Elect Director Claire S. Farley	Management	For	For
1c	Elect Director Eleazar de Carvalho Filho	Management	For	For
1d	Elect Director Robert G. Gwin	Management	For	For
1e	Elect Director John O'Leary	Management	For	For
1f	Elect Director Margareth Ovrum	Management	For	For

1g	Elect Director Kay G. Priestly	Management	For	For
1h	Elect Director John Yearwood	Management	For	For
1i	Elect Director Sophie Zurquiyah	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Directors' Remuneration Report	Management	For	For
4	Accept Financial Statements and Statutory Reports	Management	For	For
5	Ratify PwC as Auditors	Management	For	For
6	Reappoint PwC as U.K. Statutory Auditor	Management	For	For
7	Authorise Board to Fix Remuneration of Auditors	Management	For	For
8	Authorise Issue of Equity	Management	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For

TELEPERFORMANCE SE

Meeting Date: APR 13, 2023

Record Date: APR 11, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: TEP

Security ID: F9120F106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Management	For	Against
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Management	For	Against
8	Approve Remuneration Policy of Directors	Management	For	For
9	Approve Remuneration Policy of Chairman and CEO	Management	For	For
10	Approve Remuneration Policy of Vice-CEO	Management	For	For
11	Reelect Christobel Selecky as Director	Management	For	For
12	Reelect Angela Maria Sierra-Moreno as Director	Management	For	For
13	Reelect Jean Guez as Director	Management	For	For
14	Elect Varun Bery as Director	Management	For	For
15	Elect Bhupender Singh as Director	Management	For	For
16	Appoint PricewaterhouseCoopers Audit SAS as Auditor	Management	For	For
17	Renew Appointment of Deloitte & Associates SA as Auditor	Management	For	Against
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
	Authorize Decrease in Share Capital via Cancellation of			

19	Repurchased Shares	Management	For	For
20	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Management	For	For
21	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	Management	For	For
22	Authorize Filing of Required Documents/Other Formalities	Management	For	For

TENCENT HOLDINGS LIMITED

Meeting Date: MAY 17, 2023

Record Date: MAY 11, 2023

Meeting Type: ANNUAL

Ticker: 700

Security ID: G87572163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Jacobus Petrus (Koos) Bekker as Director	Management	For	For
3b	Elect Zhang Xiulan as Director	Management	For	For
3c	Authorize Board to Fix Remuneration of Directors	Management	For	Against
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
6	Authorize Repurchase of Issued Share Capital	Management	For	For

TENCENT HOLDINGS LIMITED

Meeting Date: MAY 17, 2023

Record Date: MAY 11, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 700

Security ID: G87572163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Adopt 2023 Share Option Scheme	Management	For	Against
1b	Approve Transfer of Share Options	Management	For	Against
1c	Approve Termination of the Existing Share Option Scheme	Management	For	Against
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	Management	For	Against
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	Management	For	Against
4a	Adopt 2023 Share Award Scheme	Management	For	For
4b	Approve Transfer of Share Awards	Management	For	For
4c	Approve Termination of the Existing Share Award Schemes	Management	For	For
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	Management	For	For

6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	Management	For	For
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	Management	For	For

TESLA, INC.
Meeting Date: AUG 04, 2022
Record Date: JUN 06, 2022
Meeting Type: ANNUAL

Ticker: TSLA
Security ID: 88160R101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ira Ehrenpreis	Management	For	For
1.2	Elect Director Kathleen Wilson-Thompson	Management	For	For
2	Reduce Director Terms from Three to Two Years	Management	For	For
3	Eliminate Supermajority Voting Provisions	Management	For	For
4	Increase Authorized Common Stock	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Adopt Proxy Access Right	Shareholder	Against	For
7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Shareholder	Against	For
8	Report on Racial and Gender Board Diversity	Shareholder	Against	Against
9	Report on the Impacts of Using Mandatory Arbitration	Shareholder	Against	Against
10	Report on Corporate Climate Lobbying in line with Paris Agreement	Shareholder	Against	Against
11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	Shareholder	Against	Against
12	Report on Eradicating Child Labor in Battery Supply Chain	Shareholder	Against	Against
13	Report on Water Risk Exposure	Shareholder	Against	Against

TESLA, INC.
Meeting Date: MAY 16, 2023
Record Date: MAR 20, 2023
Meeting Type: ANNUAL

Ticker: TSLA
Security ID: 88160R101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Elon Musk	Management	For	For
1.2	Elect Director Robyn Denholm	Management	For	For
1.3	Elect Director JB Straubel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	Three Years

4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Key-Person Risk and Efforts to Ameliorate It	Shareholder	Against	Against

THE BOEING COMPANY
Meeting Date: APR 18, 2023
Record Date: FEB 17, 2023
Meeting Type: ANNUAL

Ticker: BA
Security ID: 097023105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert A. Bradway	Management	For	For
1b	Elect Director David L. Calhoun	Management	For	For
1c	Elect Director Lynne M. Doughtie	Management	For	For
1d	Elect Director David L. Gitlin	Management	For	For
1e	Elect Director Lynn J. Good	Management	For	For
1f	Elect Director Stayce D. Harris	Management	For	For
1g	Elect Director Akhil Johri	Management	For	For
1h	Elect Director David L. Joyce	Management	For	For
1i	Elect Director Lawrence W. Kellner	Management	For	For
1j	Elect Director Steven M. Mollenkopf	Management	For	For
1k	Elect Director John M. Richardson	Management	For	For
1l	Elect Director Sabrina Soussan	Management	For	For
1m	Elect Director Ronald A. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Omnibus Stock Plan	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
6	Report on Risks Related to Operations in China	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Report on Climate Lobbying	Shareholder	Against	Against
9	Report on Median Gender/Racial Pay Gap	Shareholder	Against	For

THE CIGNA GROUP
Meeting Date: APR 26, 2023
Record Date: MAR 07, 2023
Meeting Type: ANNUAL

Ticker: CI
Security ID: 125523100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David M. Cordani	Management	For	For
1b	Elect Director William J. DeLaney	Management	For	For

1c	Elect Director Eric J. Foss	Management	For	For
1d	Elect Director Elder Granger	Management	For	For
1e	Elect Director Neesha Hathi	Management	For	For
1f	Elect Director George Kurian	Management	For	For
1g	Elect Director Kathleen M. Mazzarella	Management	For	For
1h	Elect Director Mark B. McClellan	Management	For	For
1i	Elect Director Kimberly A. Ross	Management	For	For
1j	Elect Director Eric C. Wiseman	Management	For	For
1k	Elect Director Donna F. Zarcone	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
7	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against

THE HOME DEPOT, INC.
Meeting Date: MAY 18, 2023
Record Date: MAR 20, 2023
Meeting Type: ANNUAL

Ticker: HD
Security ID: 437076102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gerard J. Arpey	Management	For	For
1b	Elect Director Ari Bousbib	Management	For	For
1c	Elect Director Jeffery H. Boyd	Management	For	For
1d	Elect Director Gregory D. Brenneman	Management	For	For
1e	Elect Director J. Frank Brown	Management	For	For
1f	Elect Director Albert P. Carey	Management	For	For
1g	Elect Director Edward P. Decker	Management	For	For
1h	Elect Director Linda R. Gooden	Management	For	For
1i	Elect Director Wayne M. Hewett	Management	For	For
1j	Elect Director Manuel Kadre	Management	For	For
1k	Elect Director Stephanie C. Linnartz	Management	For	For
1l	Elect Director Paula Santilli	Management	For	For
1m	Elect Director Caryn Seidman-Becker	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
	Advisory Vote to Ratify Named Executive Officers'			

3	Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For
6	Require Independent Board Chair	Shareholder	Against	For
7	Report on Political Expenditures Congruence	Shareholder	Against	Against
8	Rescind 2022 Racial Equity Audit Proposal	Shareholder	Against	Against
9	Encourage Senior Management Commitment to Avoid Political Speech	Shareholder	Against	Against

THE KROGER CO.

Meeting Date: JUN 22, 2023

Record Date: APR 24, 2023

Meeting Type: ANNUAL

Ticker: KR

Security ID: 501044101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nora A. Aufreiter	Management	For	For
1b	Elect Director Kevin M. Brown	Management	For	For
1c	Elect Director Elaine L. Chao	Management	For	For
1d	Elect Director Anne Gates	Management	For	For
1e	Elect Director Karen M. Hoguet	Management	For	For
1f	Elect Director W. Rodney McMullen	Management	For	For
1g	Elect Director Clyde R. Moore	Management	For	For
1h	Elect Director Ronald L. Sargent	Management	For	For
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Management	For	For
1j	Elect Director Mark S. Sutton	Management	For	For
1k	Elect Director Ashok Vemuri	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Shareholder	Against	Against
6	Report on Charitable Contributions	Shareholder	Against	Against
7	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Against
8	Report on Gender/Racial Pay Gap	Shareholder	Against	Against
9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Shareholder	Against	Against

THE NEW YORK TIMES COMPANY

Meeting Date: APR 26, 2023

Record Date: FEB 28, 2023

Meeting Type: ANNUAL

Ticker: NYT

Security ID: 650111107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Beth Brooke	Management	For	For
1.2	Elect Director Rachel Glaser	Management	For	For
1.3	Elect Director Brian P. McAndrews	Management	For	For
1.4	Elect Director John W. Rogers, Jr.	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Approve Qualified Employee Stock Purchase Plan	Management	For	For

THE SHERWIN-WILLIAMS COMPANY

Meeting Date: APR 19, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: SHW

Security ID: 824348106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kerrii B. Anderson	Management	For	For
1b	Elect Director Arthur F. Anton	Management	For	For
1c	Elect Director Jeff M. Fettig	Management	For	Against
1d	Elect Director John G. Morikis	Management	For	For
1e	Elect Director Christine A. Poon	Management	For	For
1f	Elect Director Aaron M. Powell	Management	For	For
1g	Elect Director Marta R. Stewart	Management	For	For
1h	Elect Director Michael H. Thaman	Management	For	For
1i	Elect Director Matthew Thornton, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

THE WEIR GROUP PLC

Meeting Date: APR 27, 2023

Record Date: APR 25, 2023

Meeting Type: ANNUAL

Ticker: WEIR

Security ID: G95248137

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For

2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Barbara Jeremiah as Director	Management	For	For
5	Re-elect Jon Stanton as Director	Management	For	For
6	Re-elect John Heasley as Director	Management	For	For
7	Elect Dame Nicole Brewer as Director	Management	For	For
8	Re-elect Clare Chapman as Director	Management	For	For
9	Elect Tracey Kerr as Director	Management	For	For
10	Re-elect Ben Magara as Director	Management	For	For
11	Re-elect Sir Jim McDonald as Director	Management	For	For
12	Re-elect Srinivasan Venkatakrishnan as Director	Management	For	For
13	Re-elect Stephen Young as Director	Management	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

THERMO FISHER SCIENTIFIC INC.

Meeting Date: MAY 24, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: TMO

Security ID: 883556102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc N. Casper	Management	For	For
1b	Elect Director Nelson J. Chai	Management	For	For
1c	Elect Director Ruby R. Chandy	Management	For	For
1d	Elect Director C. Martin Harris	Management	For	For
1e	Elect Director Tyler Jacks	Management	For	For
1f	Elect Director R. Alexandra Keith	Management	For	For
1g	Elect Director James C. Mullen	Management	For	For
1h	Elect Director Lars R. Sorensen	Management	For	For
1i	Elect Director Debora L. Spar	Management	For	For
1j	Elect Director Scott M. Sperling	Management	For	For
1k	Elect Director Dion J. Weisler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
6	Approve Qualified Employee Stock Purchase Plan	Management	For	For

THERMO FISHER SCIENTIFIC INC.

Meeting Date: MAY 24, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: TMO

Security ID: 883556102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc N. Casper	Management	For	For
1b	Elect Director Nelson J. Chai	Management	For	For
1c	Elect Director Ruby R. Chandy	Management	For	For
1d	Elect Director C. Martin Harris	Management	For	For
1e	Elect Director Tyler Jacks	Management	For	For
1f	Elect Director R. Alexandra Keith	Management	For	For
1g	Elect Director James C. Mullen	Management	For	For
1h	Elect Director Lars R. Sorensen	Management	For	For
1i	Elect Director Debora L. Spar	Management	For	For
1j	Elect Director Scott M. Sperling	Management	For	For
1k	Elect Director Dion J. Weisler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
6	Approve Qualified Employee Stock Purchase Plan	Management	For	For

TRADEWEB MARKETS INC.

Meeting Date: MAY 15, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: TW

Security ID: 892672106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Troy Dixon	Management	For	For
1.2	Elect Director Scott Ganeles	Management	For	For
1.3	Elect Director Catherine Johnson	Management	For	For
1.4	Elect Director Murray Roos	Management	For	For

TRANSDIGM GROUP INCORPORATED

Meeting Date: JUL 12, 2022

Record Date: MAY 18, 2022

Meeting Type: ANNUAL

Ticker: TDG

Security ID: 893641100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David Barr	Management	For	For
1.2	Elect Director Jane Cronin	Management	For	For
1.3	Elect Director Mervin Dunn	Management	For	For
1.4	Elect Director Michael Graff	Management	For	Withhold
1.5	Elect Director Sean Hennessy	Management	For	For
1.6	Elect Director W. Nicholas Howley	Management	For	For
1.7	Elect Director Gary E. McCullough	Management	For	For
1.8	Elect Director Michele Santana	Management	For	For
1.9	Elect Director Robert Small	Management	For	For
1.10	Elect Director John Staer	Management	For	For
1.11	Elect Director Kevin Stein	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

TRANSDIGM GROUP INCORPORATED

Meeting Date: MAR 09, 2023

Record Date: JAN 13, 2023

Meeting Type: ANNUAL

Ticker: TDG

Security ID: 893641100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David Barr	Management	For	For
1.2	Elect Director Jane Cronin	Management	For	For
1.3	Elect Director Mervin Dunn	Management	For	For
1.4	Elect Director Michael Graff	Management	For	For
1.5	Elect Director Sean Hennessy	Management	For	For
1.6	Elect Director W. Nicholas Howley	Management	For	For
1.7	Elect Director Gary E. McCullough	Management	For	Withhold
1.8	Elect Director Michele Santana	Management	For	For
1.9	Elect Director Robert Small	Management	For	For
1.10	Elect Director John Staer	Management	For	For
1.11	Elect Director Kevin Stein	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	None	One Year

TRANSDIGM GROUP INCORPORATED

Meeting Date: MAR 09, 2023

Record Date: JAN 13, 2023

Meeting Type: ANNUAL

Ticker: TDG

Security ID: 893641100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David Barr	Management	For	For
1.2	Elect Director Jane Cronin	Management	For	For
1.3	Elect Director Mervin Dunn	Management	For	For
1.4	Elect Director Michael Graff	Management	For	For
1.5	Elect Director Sean Hennessy	Management	For	For
1.6	Elect Director W. Nicholas Howley	Management	For	For
1.7	Elect Director Gary E. McCullough	Management	For	For
1.8	Elect Director Michele Santana	Management	For	For
1.9	Elect Director Robert Small	Management	For	For
1.10	Elect Director John Staer	Management	For	For
1.11	Elect Director Kevin Stein	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	None	One Year

TRANSOCEAN LTD.

Meeting Date: MAY 11, 2023

Record Date: APR 24, 2023

Meeting Type: ANNUAL

Ticker: RIG

Security ID: H8817H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Transfer of Free Capital Reserves to Statutory Capital Reserves	Management	For	For
2A	Accept Financial Statements and Statutory Reports	Management	For	For
2B	Approve Remuneration Report	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4	Approve Treatment of Net Loss	Management	For	For
5	Approve the Renewal of Authorized Share Capital with Partial Exclusion of Preemptive Rights	Management	For	For

6A	Elect Director Glyn A. Barker	Management	For	For
6B	Elect Director Vanessa C.L. Chang	Management	For	For
6C	Elect Director Frederico F. Curado	Management	For	For
6D	Elect Director Chadwick C. Deaton	Management	For	For
6E	Elect Director Domenic J. "Nick" Dell'Osso, Jr.	Management	For	For
6F	Elect Director Vincent J. Intrieri	Management	For	For
6G	Elect Director Samuel J. Merksamer	Management	For	For
6H	Elect Director Frederik W. Mohn	Management	For	For
6I	Elect Director Edward R. Muller	Management	For	For
6J	Elect Director Margareth Ovrum	Management	For	For
6K	Elect Director Jeremy D. Thigpen	Management	For	For
7	Elect Chadwick C. Deaton as Board Chairman	Management	For	For
8A	Appoint Glyn A. Barker as Member of the Compensation Committee	Management	For	For
8B	Appoint Vanessa C.L. Chang as Member of the Compensation Committee	Management	For	For
8C	Appoint Samuel J. Merksamer as Member of the Compensation Committee	Management	For	For
9	Re-elect Schweiger Advokatur/Notariat as Independent Proxy	Management	For	For
10	Appointment Of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023 and Reelection of Ernst & Young Ltd, Zurich as the Company's Auditor for a Further One-Year Term	Management	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
12	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
13A	Approve Maximum Remuneration of Board of Directors for the Period Between the 2023 and 2024 Annual General Meeting in the Amount of USD 4.12 Million	Management	For	For
13B	Approve Maximum Remuneration of the Executive Management Team for Fiscal Year 2024 in the Amount of USD 26 Million	Management	For	For
14A	Amend Omnibus Stock Plan	Management	For	For
14B	Amend Omnibus Stock Plan	Management	For	For
15	Amend Articles of Association	Management	For	For
16	Other Business	Management	For	Against

UNION PACIFIC CORPORATION

Meeting Date: MAY 18, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: UNP

Security ID: 907818108

Proposal No	Proposal	Proposed By	Management	Vote
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			Recommendation	Cast
1a	Elect Director William J. DeLaney	Management	For	For
1b	Elect Director David B. Dillon	Management	For	For
1c	Elect Director Sheri H. Edison	Management	For	For
1d	Elect Director Teresa M. Finley	Management	For	For
1e	Elect Director Lance M. Fritz	Management	For	For
1f	Elect Director Deborah C. Hopkins	Management	For	For
1g	Elect Director Jane H. Lute	Management	For	For
1h	Elect Director Michael R. McCarthy	Management	For	For
1i	Elect Director Jose H. Villarreal	Management	For	For
1j	Elect Director Christopher J. Williams	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	Against
6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
7	Adopt a Paid Sick Leave Policy	Shareholder	Against	Against

UNITEDHEALTH GROUP INCORPORATED

Meeting Date: JUN 05, 2023

Record Date: APR 10, 2023

Meeting Type: ANNUAL

Ticker: UNH

Security ID: 91324P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Timothy Flynn	Management	For	For
1b	Elect Director Paul Garcia	Management	For	For
1c	Elect Director Kristen Gil	Management	For	For
1d	Elect Director Stephen Hemsley	Management	For	For
1e	Elect Director Michele Hooper	Management	For	For
1f	Elect Director F. William McNabb, III	Management	For	For
1g	Elect Director Valerie Montgomery Rice	Management	For	For
1h	Elect Director John Noseworthy	Management	For	For
1i	Elect Director Andrew Witty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Third-Party Racial Equity Audit	Shareholder	Against	Against

6	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

VERTEX PHARMACEUTICALS INCORPORATED

Meeting Date: MAY 17, 2023

Record Date: MAR 23, 2023

Meeting Type: ANNUAL

Ticker: VRTX

Security ID: 92532F100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sangeeta Bhatia	Management	For	For
1.2	Elect Director Lloyd Carney	Management	For	For
1.3	Elect Director Alan Garber	Management	For	For
1.4	Elect Director Terrence Kearney	Management	For	For
1.5	Elect Director Reshma Kewalramani	Management	For	For
1.6	Elect Director Jeffrey Leiden	Management	For	For
1.7	Elect Director Diana McKenzie	Management	For	For
1.8	Elect Director Bruce Sachs	Management	For	For
1.9	Elect Director Suketu Upadhyay	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

VISA INC.

Meeting Date: JAN 24, 2023

Record Date: NOV 25, 2022

Meeting Type: ANNUAL

Ticker: V

Security ID: 92826C839

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lloyd A. Carney	Management	For	For
1b	Elect Director Kermit R. Crawford	Management	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Management	For	For
1e	Elect Director Ramon Laguarta	Management	For	For
1f	Elect Director Teri L. List	Management	For	For
1g	Elect Director John F. Lundgren	Management	For	For
1h	Elect Director Denise M. Morrison	Management	For	For
1i	Elect Director Linda J. Rendle	Management	For	For

1j	Elect Director Maynard G. Webb, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	Against

WARNER MUSIC GROUP CORP.

Meeting Date: FEB 28, 2023

Record Date: JAN 06, 2023

Meeting Type: ANNUAL

Ticker: WMG

Security ID: 934550203

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert Kyncl	Management	For	For
1b	Elect Director Lincoln Benet	Management	For	For
1c	Elect Director Alex Blavatnik	Management	For	For
1d	Elect Director Len Blavatnik	Management	For	For
1e	Elect Director Mathias Dopfner	Management	For	For
1f	Elect Director Nancy Dubuc	Management	For	For
1g	Elect Director Noreena Hertz	Management	For	For
1h	Elect Director Ynon Kreiz	Management	For	For
1i	Elect Director Ceci Kurzman	Management	For	For
1j	Elect Director Michael Lynton	Management	For	For
1k	Elect Director Donald A. Wagner	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

WEATHERFORD INTERNATIONAL PLC

Meeting Date: JUN 15, 2023

Record Date: APR 12, 2023

Meeting Type: ANNUAL

Ticker: WFRD

Security ID: G48833118

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Benjamin C. Duster, IV	Management	For	For
1b	Elect Director Neal P. Goldman	Management	For	For
1c	Elect Director Jacqueline C. Mutschler	Management	For	For
1d	Elect Director Girishchandra K. Saligram	Management	For	For
1e	Elect Director Charles M. Sledge	Management	For	For
2	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers'	Management	For	For

Compensation			
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WIZZ AIR HOLDINGS PLC
Meeting Date: SEP 13, 2022
Record Date: SEP 09, 2022
Meeting Type: ANNUAL

Ticker: WIZZ

Security ID: G96871101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Re-elect William Franke as Director	Management	For	For
4	Re-elect Jozsef Varadi as Director	Management	For	For
5	Re-elect Stephen Johnson as Director	Management	For	For
6	Re-elect Barry Eccleston as Director	Management	For	For
7	Re-elect Barry Eccleston as Director (Independent Shareholder Vote)	Management	For	For
8	Re-elect Andrew Broderick as Director	Management	For	For
9	Re-elect Charlotte Pedersen as Director	Management	For	For
10	Re-elect Charlotte Pedersen as Director (Independent Shareholder Vote)	Management	For	For
11	Re-elect Charlotte Andsager as Director	Management	For	For
12	Re-elect Charlotte Andsager as Director (Independent Shareholder Vote)	Management	For	For
13	Re-elect Enrique Dupuy de Lome Chavarri as Director	Management	For	For
14	Re-elect Enrique Dupuy de Lome Chavarri as Director (Independent Shareholder Vote)	Management	For	For
15	Re-elect Anthony Radev as Director	Management	For	For
16	Re-elect Anthony Radev as Director (Independent Shareholder Vote)	Management	For	For
17	Elect Anna Gatti as Director	Management	For	For
18	Elect Anna Gatti as Director (Independent Shareholder Vote)	Management	For	For
19	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
21	Authorise Issue of Equity	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Management	For	For

WOLFSPEED, INC.
Meeting Date: OCT 24, 2022
Record Date: SEP 02, 2022
Meeting Type: ANNUAL

Ticker: WOLF

Security ID: 977852102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Glenda M. Dorchak	Management	For	For
1.2	Elect Director John C. Hodge	Management	For	For
1.3	Elect Director Clyde R. Hosein	Management	For	For
1.4	Elect Director Darren R. Jackson	Management	For	For
1.5	Elect Director Duy-Loan T. Le	Management	For	For
1.6	Elect Director Gregg A. Lowe	Management	For	For
1.7	Elect Director John B. Replogle	Management	For	For
1.8	Elect Director Marvin A. Riley	Management	For	For
1.9	Elect Director Thomas H. Werner	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

WORLD WRESTLING ENTERTAINMENT, INC.

Meeting Date: MAY 31, 2023

Record Date: MAR 21, 2023

Meeting Type: ANNUAL

Ticker: WWE

Security ID: 98156Q108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Vincent K. McMahon	Management	For	Withhold
1.2	Elect Director Nick Khan	Management	For	For
1.3	Elect Director Paul "Triple H" Levesque	Management	For	For
1.4	Elect Director George A. Barrios	Management	For	Withhold
1.5	Elect Director Steve Koonin	Management	For	For
1.6	Elect Director Michelle R. McKenna	Management	For	For
1.7	Elect Director Steve Pamon	Management	For	Withhold
1.8	Elect Director Michelle D. Wilson	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

WUXI APPTEC CO., LTD.

Meeting Date: OCT 13, 2022

Record Date: OCT 07, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 2359

Security ID: Y971B1118

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1	Approve Adoption of the 2022 H Share Award and Trust Scheme	Management	For	For
2	Approve Grant of Awards to the Connected Selected Participants under the 2022 H Share Award and Trust Scheme	Management	For	For
3	Authorize Board and/or the Delegatee to Handle Matters Pertaining to the 2022 H Share Award and Trust Scheme with Full Authority	Management	For	For
4	Approve Change of Registered Capital	Management	For	For
5	Amend Articles of Association	Management	For	For

WUXI APPTEC CO., LTD.
Meeting Date: MAY 31, 2023
Record Date: MAY 24, 2023
Meeting Type: ANNUAL

Ticker: 2359
Security ID: Y971B1118

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Supervisory Committee	Management	For	For
3	Approve Financial Report	Management	For	For
4	Approve Profit Distribution Plan	Management	For	For
5	Approve Provision of External Guarantees	Management	For	For
6	Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration	Management	For	For
7	Approve Foreign Exchange Hedging Limit	Management	For	For
8.1	Elect Ge Li as Director	Management	For	For
8.2	Elect Edward Hu as Director	Management	For	For
8.3	Elect Steve Qing Yang as Director	Management	For	For
8.4	Elect Minzhang Chen as Director	Management	For	For
8.5	Elect Zhaohui Zhang as Director	Management	For	For
8.6	Elect Ning Zhao as Director	Management	None	None
8.7	Elect Xiaomeng Tong as Director	Management	For	For
8.8	Elect Yibing Wu as Director	Management	For	For
9.1	Elect Dai Feng as Director	Management	For	For
9.2	Elect Christine Shaohua Lu-Wong as Director	Management	For	For
9.3	Elect Wei Yu as Director	Management	For	For
9.4	Elect Xin Zhang as Director	Management	For	For
9.5	Elect Zhiling Zhan as Director	Management	For	For
10	Approve Remuneration of Directors	Management	For	For
11.1	Elect Harry Liang He as Supervisor	Management	For	For

11.2	Elect Baiyang Wu as Supervisor	Management	For	For
12	Approve Remuneration of Supervisors	Management	For	For
13	Adopt H Share Award and Trust Scheme	Management	For	For
14	Approve Grant of Awards to Connected Selected Participants Under 2023 H Share Award and Trust Scheme	Management	For	For
15	Authorize Board and/or Delegate to Handle Matters Pertaining to H Share Award and Trust Scheme	Management	For	For
16	Approve Increase of Registered Capital	Management	For	For
17	Amend Articles of Association	Management	For	For
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Management	For	Against
19	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Management	For	For

WUXI APPTEC CO., LTD.

Meeting Date: MAY 31, 2023

Record Date: MAY 24, 2023

Meeting Type: SPECIAL

Ticker: 2359

Security ID: Y971B1118

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Management	For	For

WUXI BIOLOGICS (CAYMAN) INC.

Meeting Date: JUN 27, 2023

Record Date: JUN 20, 2023

Meeting Type: ANNUAL

Ticker: 2269

Security ID: G97008117

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2a	Elect Ge Li as Director	Management	For	For
2b	Elect Zhisheng Chen as Director	Management	For	For
2c	Elect Kenneth Walton Hitchner III as Director	Management	For	Against
2d	Elect Jackson Peter Tai as Director	Management	For	For
3	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5a	Approve Amendments to the Restricted Share Award Scheme and Related Transactions	Management	For	For
5b	Approve Amendments to the Share Award Scheme for Global Partner Program and Related Transactions	Management	For	For
6	Adopt Scheme Mandate Limit	Management	For	For

7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
8	Authorize Repurchase of Issued Share Capital	Management	For	For
9	Adopt Third Amended and Restated Memorandum and Articles of Association	Management	For	For

XERO LIMITED

Meeting Date: AUG 18, 2022

Record Date: AUG 16, 2022

Meeting Type: ANNUAL

Ticker: XRO

Security ID: Q98665104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Authorize Board to Fix Remuneration of the Auditors	Management	For	For
2	Elect David Thodey as Director	Management	For	For
3	Elect Susan Peterson as Director	Management	For	For
4	Elect Brian McAndrews as Director	Management	For	For

YUM! BRANDS, INC.

Meeting Date: MAY 18, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: YUM

Security ID: 988498101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Paget L. Alves	Management	For	For
1b	Elect Director Keith Barr	Management	For	For
1c	Elect Director Christopher M. Connor	Management	For	For
1d	Elect Director Brian C. Cornell	Management	For	For
1e	Elect Director Tanya L. Domier	Management	For	For
1f	Elect Director David W. Gibbs	Management	For	For
1g	Elect Director Mirian M. Graddick-Weir	Management	For	For
1h	Elect Director Thomas C. Nelson	Management	For	For
1i	Elect Director P. Justin Skala	Management	For	For
1j	Elect Director Annie Young-Scrivner	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Against
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against

8	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
9	Report on Paid Sick Leave	Shareholder	Against	Against

ZENDESK INC.

Meeting Date: AUG 17, 2022

Record Date: JUN 27, 2022

Meeting Type: ANNUAL

Ticker: ZEN

Security ID: 98936J101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael Frandsen	Management	For	For
1b	Elect Director Brandon Gayle	Management	For	For
1c	Elect Director Ronald Pasek	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

ZOETIS INC.

Meeting Date: MAY 18, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: ZTS

Security ID: 98978V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Paul M. Bisaro	Management	For	For
1b	Elect Director Vanessa Broadhurst	Management	For	For
1c	Elect Director Frank A. D'Amelio	Management	For	For
1d	Elect Director Michael B. McCallister	Management	For	For
1e	Elect Director Gregory Norden	Management	For	For
1f	Elect Director Louise M. Parent	Management	For	For
1g	Elect Director Kristin C. Peck	Management	For	For
1h	Elect Director Robert W. Scully	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Provide Right to Call Special Meeting	Management	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	Against	For

ZOOMINFO TECHNOLOGIES INC.

Meeting Date: MAY 17, 2023

Record Date: MAR 21, 2023

Meeting Type: ANNUAL

Ticker: ZI
Security ID: 98980F104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Todd Crockett	Management	For	For
1.2	Elect Director Patrick McCarter	Management	For	For
1.3	Elect Director D. Randall Winn	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

ZSCALER, INC.
Meeting Date: JAN 13, 2023
Record Date: NOV 14, 2022
Meeting Type: ANNUAL

Ticker: ZS
Security ID: 98980G102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Andrew Brown	Management	For	For
1.2	Elect Director Scott Darling	Management	For	For
1.3	Elect Director David Schneider	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

END NPX REPORT