FORM N-PX

ICA File Number: 811-03734

Registrant Name: EuroPacific Growth Fund

Reporting Period: 07/01/2022 - 06/30/2023

EuroPacific Growth Fund

3I GROUP PLC

Meeting Date: JUN 29, 2023 Record Date: JUN 27, 2023 Meeting Type: ANNUAL

Ticker: III

Security ID: G88473148

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Management	For	For
5	Approve Dividend	Management	For	For
6	Re-elect Simon Borrows as Director	Management	For	For
7	Re-elect Stephen Daintith as Director	Management	For	For
8	Re-elect Jasi Halai as Director	Management	For	For
9	Re-elect James Hatchley as Director	Management	For	For
10	Re-elect David Hutchison as Director	Management	For	For
11	Re-elect Lesley Knox as Director	Management	For	For
12	Re-elect Coline McConville as Director	Management	For	For
13	Re-elect Peter McKellar as Director	Management	For	For
14	Re-elect Alexandra Schaapveld as Director	Management	For	For
15	Reappoint KPMG LLP as Auditors	Management	For	For
16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise UK Political Donations and Expenditure	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For

21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

ABB LTD.

Meeting Date: SEP 07, 2022

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: ABBN

Security ID: H0010V101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Spin-Off of Accelleron Industries AG	Management	For	For
2	Transact Other Business (Voting)	Management	For	Against

ABB LTD.

Meeting Date: MAR 23, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: ABBN

Security ID: H0010V101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report (Non-Binding)	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	Management	For	For
5.1	Amend Articles Re: Shares and Share Register	Management	For	For
5.2	Amend Articles Re: Restriction on Registration	Management	For	For
5.3	Amend Articles Re: General Meeting	Management	For	For
5.4	Approve Virtual-Only Shareholder Meetings	Management	For	Agains
5.5	Amend Articles Re: Board of Directors and Compensation	Management	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	Management	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Management	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	Management	For	For
8.1	Reelect Gunnar Brock as Director	Management	For	For
8.2	Reelect David Constable as Director	Management	For	For
8.3	Reelect Frederico Curado as Director	Management	For	For
8.4	Reelect Lars Foerberg as Director	Management	For	For
8.5	Elect Denise Johnson as Director	Management	For	For
8.6	Reelect Jennifer Xin-Zhe Li as Director	Management	For	For

8.7	Reelect Geraldine Matchett as Director	Management	For	For
8.8	Reelect David Meline as Director	Management	For	For
8.9	Reelect Jacob Wallenberg as Director	Management	For	For
8.10	Reelect Peter Voser as Director and Board Chair	Management	For	For
9.1	Reappoint David Constable as Member of the Compensation Committee	Management	For	For
9.2	Reappoint Frederico Curado as Member of the Compensation Committee	Management	For	For
9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Management	For	For
10	Designate Zehnder Bolliger & Partner as Independent Proxy	Management	For	For
11	Ratify KPMG AG as Auditors	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

ABN AMRO BANK NV Meeting Date: SEP 29, 2022 Record Date: SEP 01, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: ABN

Security ID: N0162C102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Approve Cross-Border Merger Between the Company and Bethmann Bank AG	Management	For	For
3	Close Meeting	Management	None	None

ABN AMRO BANK NV Meeting Date: APR 19, 2023 Record Date: MAR 22, 2023 Meeting Type: ANNUAL

Ticker: ABN

Security ID: N0162C102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.a	Receive Report of Executive Board (Non-Voting)	Management	None	None
2.b	Receive Announcements on Sustainability	Management	None	None
2.c	Receive Report of Supervisory Board (Non-Voting)	Management	None	None
2.d	Receive Presentation of the Employee Council	Management	None	None
2.e	Discussion on Company's Corporate Governance Structure	Management	None	None
2.f	Approve Remuneration Report	Management	For	For
2.g	Receive Presentation of the Auditor	Management	None	None
2.h	Adopt Financial Statements and Statutory Reports	Management	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None

3.b	Approve Dividends of EUR 0.67 Per Share	Management	For	For
4.a	Approve Discharge of Executive Board	Management	For	For
4.b	Approve Discharge of Supervisory Board	Management	For	For
5.a	Receive Auditor's Report (Non-Voting)	Management	None	None
5.b	Ratify Ernst & Young Accountants LLP (EY) as Auditors	Management	For	For
6.a	Discuss Supervisory Board Profile	Management	None	None
6.b	Announce Vacancies on the Board	Management	None	None
6.c	Opportunity to Make Recommendations	Management	None	None
6.d	Opportunity for Employees Council to Explain Their Position on the Proposed Nominations	Management	None	None
6.e.1	Reelect Michiel Lap to Supervisory Board	Management	For	For
6.e.2	Elect Wouter Devriendt to Supervisory Board	Management	For	For
7	Announce Intention to Appoint Ferdinand Vaandrager as Interim CFO and as Member of Executive Board	Management	None	None
8	Approve Cross-Border Merger of ABN AMRO and Banque Neuflize OBC	Management	For	For
9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Management	For	For
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
9.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
10	Approve Cancellation of Shares	Management	For	For
11	Close Meeting	Management	None	None

ABN AMRO BANK NV Meeting Date: JUN 29, 2023 Record Date: JUN 01, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: ABN

Security ID: N0162C102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2a	Announcement to the General Meeting of the Supervisory Board's Nomination	Management	None	None
2b	Explanation and Motivation by Femke de Vries for her Appointment to the Supervisory Board	Management	None	None
2c	Elect Femke de Vries to Supervisory Board	Management	For	For
3	Close Meeting	Management	None	None

ADECCO GROUP AG Meeting Date: APR 12, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: ADEN

Security ID: H00392318

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report (Non-Binding)	Management	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.85 per Share	Management	For	For
2.2	Approve Dividends of CHF 0.65 per Share from Capital Contribution Reserves	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 5.3 Million	Management	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Management	For	For
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	Management	For	For
5.1.2	Reelect Rachel Duan as Director	Management	For	For
5.1.3	Reelect Ariane Gorin as Director	Management	For	For
5.1.4	Reelect Alexander Gut as Director	Management	For	For
5.1.5	Reelect Didier Lamouche as Director	Management	For	For
5.1.6	Reelect David Prince as Director	Management	For	For
5.1.7	Reelect Kathleen Taylor as Director	Management	For	For
5.1.8	Reelect Regula Wallimann as Director	Management	For	For
5.1.9	Elect Sandhya Venugopal as Director	Management	For	For
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	Management	For	For
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Management	For	For
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	Management	For	For
5.3	Designate Keller AG as Independent Proxy	Management	For	For
5.4	Ratify Ernst & Young AG as Auditors	Management	For	For
6	Transact Other Business (Voting)	Management	For	Again

ADIDAS AG

Meeting Date: MAY 11, 2023 Record Date: MAY 04, 2023 Meeting Type: ANNUAL

Ticker: ADS

Security ID: D0066B185

Proposal No	•	Proposed By	Management Recommendation	Vote Cast
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For	For

3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	Against
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For

ADIDAS AG

Meeting Date: MAY 11, 2023 Record Date: MAY 04, 2023 Meeting Type: ANNUAL

Ticker: ADS

Security ID: D0066B185

Proposal No	-	Proposed By	Management Recommendation	Vote Cast
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Approve Remuneration Report	Management	For	Abstain
6	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	Against
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For

ADYEN NV

Meeting Date: MAY 11, 2023 Record Date: APR 13, 2023 Meeting Type: ANNUAL

Ticker: ADYEN
Security ID: N3501V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Management	None	None

2.b	Adopt Financial Statements and Statutory Reports	Management	For	For
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
2.d	Approve Remuneration Report	Management	For	For
2.e	Approve Remuneration Policy for Management Board	Management	For	For
2.f	Approve Remuneration Policy for the Supervisory Board	Management	For	For
2.g	Approve Increase Cap on Variable Remuneration for Staff Members	Management	For	For
3	Approve Discharge of Management Board	Management	For	For
4	Approve Discharge of Supervisory Board	Management	For	For
5	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	Management	For	For
6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	Management	For	For
7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Management	For	For
8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	Management	For	For
9	Reelect Pamela Joseph to Supervisory Board	Management	For	For
10	Reelect Joep van Beurden to Supervisory Board	Management	For	For
11	Amend Articles of Association	Management	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
15	Reappoint PwC as Auditors	Management	For	For
16	Close Meeting	Management	None	None

AEGON NV

Meeting Date: JAN 17, 2023 Record Date: DEC 20, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: AGN

Security ID: N00927298

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Approve Sale of Aegon Nederland	Management	For	For
3	Other Business (Non-Voting)	Management	None	None
4	Close Meeting	Management	None	None

AEGON NV

Meeting Date: MAY 25, 2023

Record Date: APR 27, 2023 Meeting Type: ANNUAL

Ticker: AGN

Security ID: N00927298

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.1	Receive Report of Executive Board (Non-Voting)	Management	None	None
2.2	Approve Remuneration Report	Management	For	For
2.3	Receive Explanation on Company's Dividend Policy	Management	None	None
2.4	Adopt Financial Statements and Statutory Reports	Management	For	For
2.5	Approve Dividends	Management	For	For
3.1	Approve Discharge of Executive Board	Management	For	For
3.2	Approve Discharge of Supervisory Board	Management	For	For
4.1	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
5.1	Reelect Dona Young to Supervisory Board	Management	For	For
6.1	Approve Cancellation of Common Shares and Common Shares B	Management	For	For
6.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Management	For	For
6.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	Management	For	For
6.4	Authorize Repurchase of Up to 30 Percent of Issued Share Capital	Management	For	Against
7	Other Business (Non-Voting)	Management	None	None
8	Close Meeting	Management	None	None

AIA GROUP LIMITED
Meeting Date: MAY 18, 2023
Record Date: MAY 12, 2023
Meeting Type: ANNUAL

Ticker: 1299

Security ID: Y002A1105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Edmund Sze-Wing Tse as Director	Management	For	For
4	Elect Jack Chak-Kwong So as Director	Management	For	For
5	Elect Lawrence Juen-Yee Lau as Director	Management	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
7B	Authorize Repurchase of Issued Share Capital	Management	For	For

8	Approve Increase in Rate of Directors' Fees	Management	For	For
9	Amend Share Option Scheme	Management	For	For
10	Amend Restricted Share Unit Scheme	Management	For	For
11	Amend Employee Share Purchase Plan	Management	For	For
12	Amend Agency Share Purchase Plan	Management	For	For

AIA GROUP LIMITED
Meeting Date: MAY 18, 2023
Record Date: MAY 12, 2023
Meeting Type: ANNUAL

Ticker: 1299

Security ID: Y002A1105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Edmund Sze-Wing Tse as Director	Management	For	For
4	Elect Jack Chak-Kwong So as Director	Management	For	For
5	Elect Lawrence Juen-Yee Lau as Director	Management	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
7B	Authorize Repurchase of Issued Share Capital	Management	For	For
8	Approve Increase in Rate of Directors' Fees	Management	For	Against
9	Amend Share Option Scheme	Management	For	For
10	Amend Restricted Share Unit Scheme	Management	For	For
11	Amend Employee Share Purchase Plan	Management	For	For
12	Amend Agency Share Purchase Plan	Management	For	For

AIR LIQUIDE SA

Meeting Date: MAY 03, 2023 Record Date: APR 28, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: AI

Security ID: FR0000120073

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Management	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
5	Elect Catherine Guillouard as Director	Management	For	For

6	Elect Christina Law as Director	Management	For	For
7	Elect Alexis Perakis-Valat as Director	Management	For	For
8	Elect Michael H. Thaman as Director	Management	For	For
9	Ratify Appointment of Monica de Virgiliis as Director	Management	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Management	For	For
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Management	For	For
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Management	For	For
14	Approve Compensation Report of Corporate Officers	Management	For	For
15	Approve Remuneration Policy of CEO	Management	For	For
16	Approve Remuneration Policy of Chairman of the Board	Management	For	For
17	Approve Remuneration Policy of Directors	Management	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For

AIRBUS SE

Meeting Date: APR 19, 2023 Record Date: MAR 22, 2023 Meeting Type: ANNUAL

Ticker: AIR

Security ID: N0280G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
4.1	Adopt Financial Statements	Management	For	For
4.2	Approve Allocation of Income	Management	For	For
4.3	Approve Discharge of Non-Executive Directors	Management	For	For
4.4	Approve Discharge of Executive Directors	Management	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
4.6	Approve Implementation of Remuneration Policy	Management	For	For

4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Management	For	For
4.8	Reelect Mark Dunkerley as Non-Executive Director	Management	For	For
4.9	Reelect Stephan Gemkow as Non-Executive Director	Management	For	For
4.10	Elect Antony Wood as Non-Executive Director	Management	For	For
4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Management	For	For
4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Management	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
4.14	Approve Cancellation of Repurchased Shares	Management	For	For

AIRBUS SE

Meeting Date: APR 19, 2023 Record Date: MAR 22, 2023 Meeting Type: ANNUAL

Ticker: AIR

Security ID: NL0000235190

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
4.1	Adopt Financial Statements	Management	For	For
4.2	Approve Allocation of Income	Management	For	For
4.3	Approve Discharge of Non-Executive Directors	Management	For	For
4.4	Approve Discharge of Executive Directors	Management	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
4.6	Approve Implementation of Remuneration Policy	Management	For	For
4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Management	For	For
4.8	Reelect Mark Dunkerley as Non-Executive Director	Management	For	For
4.9	Reelect Stephan Gemkow as Non-Executive Director	Management	For	For
4.10	Elect Antony Wood as Non-Executive Director	Management	For	For
4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Management	For	For
4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Management	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
4.14	Approve Cancellation of Repurchased Shares	Management	For	For

AIRPORTS OF THAILAND PUBLIC CO. LTD.

Meeting Date: JAN 20, 2023 Record Date: DEC 13, 2022 Meeting Type: ANNUAL

Ticker: AOT

Security ID: Y0028Q137

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Matters to be Informed	Management	None	None
2	Acknowledge Operating Results	Management	None	None
3	Approve Financial Statements	Management	For	For
4	Approve Omission of Dividend Payment	Management	For	Against
5.1	Elect Sarawut Songsivilai as Director	Management	For	For
5.2	Elect Manoo Mekmok as Director	Management	For	Against
5.3	Elect Phongsaward Guyaroonsuith as Director	Management	For	Against
5.4	Elect Apirat Chaiwongnoi as Director	Management	For	For
5.5	Elect Jirabhop Bhuridej as Director	Management	For	Against
6	Approve Remuneration of Directors	Management	For	For
7	Approve EY Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
8	Other Business	Management	For	Against

AIRTAC INTERNATIONAL GROUP

Meeting Date: JUN 20, 2023 Record Date: APR 21, 2023 Meeting Type: ANNUAL

Ticker: 1590

Security ID: G01408106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Report and Consolidated Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Amend Articles of Association	Management	For	For

AJINOMOTO CO., INC. Meeting Date: JUN 27, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 2802

Security ID: J00882126

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Management	For	For
2.1	Elect Director Iwata, Kimie	Management	For	For
2.2	Elect Director Nakayama, Joji	Management	For	For
2.3	Elect Director Toki, Atsushi	Management	For	For
2.4	Elect Director Indo, Mami	Management	For	For
2.5	Elect Director Hatta, Yoko	Management	For	For
2.6	Elect Director Scott Trevor Davis	Management	For	For
2.7	Elect Director Fujie, Taro	Management	For	For
2.8	Elect Director Shiragami, Hiroshi	Management	For	For
	I .	I	I	I

2.9	Elect Director Sasaki, Tatsuya	Management	For	For
2.10	Elect Director Saito, Takeshi	Management	For	For
2.11	Elect Director Matsuzawa, Takumi	Management	For	For

AKER BP ASA

Meeting Date: AUG 26, 2022

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: AKRBP

Security ID: R0139K100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting; Registration of Attending Shareholders and Proxies	Management	None	None
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Management	For	For
3	Approve Notice of Meeting and Agenda	Management	For	For
4	Approve Merger Agreement with ABP Energy Holding BV	Management	For	For
5	Reelect Oskar Stoknes (Chair), Donna Riley and Ingebret Hisdal as Members of Nominating Committee for a Term of Two Years	Management	For	For

AKER BP ASA

Meeting Date: APR 14, 2023 Record Date: APR 04, 2023 Meeting Type: ANNUAL

Ticker: AKRBP

Security ID: R0139K100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting; Registration of Attending Shareholders and Proxies	Management	None	None
2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	Management	For	Did Not Vote
3	Approve Notice of Meeting and Agenda	Management	For	Did Not Vote
4	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
5	Approve Remuneration Statement	Management	For	Did Not Vote
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Did Not Vote
7	Approve Remuneration of Auditors	Management	For	Did Not

				Vote
8	Approve Remuneration of Directors in the Amount of NOK 905,000 for Chairman, NOK 485,000 for Deputy Chair and NOK 425,000 for Other Directors	Management	For	Did Not Vote
9	Approve Remuneration of Nomination Committee	Management	For	Did Not Vote
10	Reelect Kjell Inge Rokke, Anne Marie Cannon and Kate Thomson as Directors	Management	For	Did Not Vote
11	Elect Members of Nominating Committee	Management	For	Did Not Vote
12	Approve Creation of Pool of Capital without Preemptive Rights	Management	For	Did Not Vote
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	Did Not Vote
14	Authorize Board to Distribute Dividends	Management	For	Did Not Vote
15	Amend Articles Re: General Meeting; Nomination Committee	Management	For	Did Not Vote

AKZO NOBEL NV

Meeting Date: SEP 06, 2022 Record Date: AUG 09, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: AKZA

Security ID: N01803308

	· .				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast	
1	Open Meeting	Management	None	None	
2	Elect G. Poux-Guillaume to Management Board	Management	For	For	
3	Close Meeting	Management	None	None	

ALIBABA GROUP HOLDING LIMITED

Meeting Date: SEP 30, 2022 Record Date: AUG 03, 2022 Meeting Type: ANNUAL

Ticker: 9988

Security ID: G01719114

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Daniel Yong Zhang	Management	For	For
1.2	Elect Director Jerry Yang	Management	For	For

1.3	Elect Director Wan Ling Martello	Management	For	For
1.4	Elect Director Weijian Shan	Management	For	For
1.5	Elect Director Irene Yun-Lien Lee	Management	For	For
1.6	Elect Director Albert Kong Ping Ng	Management	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Management	For	For

ALIBABA GROUP HOLDING LIMITED

Meeting Date: SEP 30, 2022 Record Date: AUG 03, 2022 Meeting Type: ANNUAL

Ticker: 9988

Security ID: 01609W102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Daniel Yong Zhang	Management	For	For
1.2	Elect Director Jerry Yang	Management	For	For
1.3	Elect Director Wan Ling Martello	Management	For	For
1.4	Elect Director Weijian Shan	Management	For	For
1.5	Elect Director Irene Yun-Lien Lee	Management	For	For
1.6	Elect Director Albert Kong Ping Ng	Management	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Management	For	For

ALLFUNDS GROUP PLC Meeting Date: MAY 09, 2023 Record Date: MAY 04, 2023 Meeting Type: ANNUAL

Ticker: ALLFG

Security ID: G0236L102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Reappoint Deloitte LLP as Auditors	Management	For	For
5	Authorize Board to Determine Remuneration of Auditors	Management	For	For
6	Grant Board Authority to Issue Shares	Management	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
8	Authorise Issue of Equity without Pre-emptive Rights to Finance an Acquisition or Capital Investment	Management	For	Against
9	Authorize Repurchase of Shares	Management	For	For
10	Authorize the Company to Call General Meetings on Short Notice	Management	For	For

ALTEN SA

Meeting Date: JUN 30, 2023 Record Date: JUN 28, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: ATE

Security ID: FR0000071946

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Reelect Emily Azoulay as Director	Management	For	For
6	Reelect Jean-Philippe Collin as Director	Management	For	For
7	Approve Remuneration Policy of Directors	Management	For	For
8	Approve Remuneration Policy of Chairman and CEO	Management	For	For
9	Approve Remuneration Policy of Vice-CEO	Management	For	For
10	Approve Compensation Report	Management	For	For
11	Approve Compensation of Simon Azoulay, Chairman and CEO	Management	For	For
12	Approve Compensation of Gerald Attia, Vice-CEO	Management	For	For
13	Authorize Repurchase of Up to 4.5 Percent of Issued Share Capital	Management	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
15	Authorize Capitalization of Reserves of Up to 10 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Share Capital	Management	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and with Binding Priority Rights, but Including for Public Exchange Offers, up to 10 Percent of Issued Share Capital	Management	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Management	For	For
19	Approve Issuance of Equity-Linked Securities for up to 5 Percent of Issued Capital Per Year for Private Placements	Management	For	For
20	Approve Issuance of Equity for up to 5 Percent of Issued Capital Per Year for Private Placements	Management	For	For
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-20 and 24	Management	For	Against

23	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Management	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 23 at 10 Percent of Issued Share Capital	Management	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
26	Authorize up to 0.78 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
27	Authorize Filing of Required Documents/Other Formalities	Management	For	For

AMADEUS IT GROUP SA Meeting Date: JUN 20, 2023 Record Date: JUN 15, 2023 Meeting Type: ANNUAL

Ticker: AMS

Security ID: E04648114

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Non-Financial Information Statement	Management	For	For
3	Advisory Vote on Remuneration Report	Management	For	For
4	Approve Allocation of Income and Dividends	Management	For	For
5	Approve Discharge of Board	Management	For	For
6.1	Elect Frits Dirk van Paasschen as Director	Management	For	For
6.2	Reelect William Connelly as Director	Management	For	For
6.3	Reelect Luis Maroto Camino as Director	Management	For	For
6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Management	For	For
6.5	Reelect Stephan Gemkow as Director	Management	For	For
6.6	Reelect Peter Kuerpick as Director	Management	For	For
6.7	Reelect Xiaoqun Clever as Director	Management	For	For
7	Approve Remuneration of Directors	Management	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

AMBU A/S

Meeting Date: DEC 14, 2022 Record Date: DEC 07, 2022 Meeting Type: ANNUAL

Ticker: AMBU.B Security ID: K03293147

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Management's Report	Management	None	None
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Allocation of Income and Omission of Dividends	Management	For	For

5	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman and DKK 350,000 for Other Directors; Approve Compensation for Committee Work	Management	For	For
6	Reelect Jorgen Jensen (Chair) as Director	Management	For	Abstain
7	Reelect Christian Sagild (Vice-Chair) as Director	Management	For	For
8.a	Reelect Henrik Ehlers Wulff as Director	Management	For	For
8.b	Reelect Michael del Prado as Director	Management	For	For
8.c	Reelect Susanne Larsson as Director	Management	For	For
8.d	Elect Shacey Petrovic as New Director	Management	For	For
8.e	Elect Simon Hesse Hoffmann as New Director	Management	For	For
9	Ratify Ernst & Young as Auditors	Management	For	For
10	Approve Acquisition of up to 10% of the Company B Shares as Treasury Shares	Management	For	For
11	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	For

AMERICA MOVIL SAB DE CV Meeting Date: DEC 20, 2022 Record Date: DEC 07, 2022 Meeting Type: SPECIAL

Ticker: AMXL

Security ID: 02364W105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
	Approve Conversion of Series L Shares into Common Shares of New and Single Series; Amend Articles	Management	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

AMERICA MOVIL SAB DE CV Meeting Date: APR 14, 2023 Record Date: APR 03, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: AMXB

Security ID: 02390A101

Proposal No	•	Proposed By	Management Recommendation	Vote Cast
1.1	Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report	Management	For	For
1.2	Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	Management	For	For
1.3	Approve Report on Activities and Operations Undertaken by Board	Management	For	For
1.4	Approve Audit and Corporate Practices Committee's Report on their Activities	Management	For	For
1.5	Approve Consolidated Financial Statements, Allocation of Income and Dividends	Management	For	For
		ì	ì	ſ

1.6	Approve Report on Repurchased Shares Reserve	Management	For	For
2.a	Approve Discharge of Board and CEO	Management	For	For
2.b1	Elect and/or Ratify Carlos Slim Domit as Board Chairman	Management	For	For
2.b2	Elect and/or Ratify Patrick Slim Domit as Vice-Chairman	Management	For	For
2.b3	Elect and/or Ratify Antonio Cosio Pando as Director	Management	For	For
2.b4	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director	Management	For	Against
2.b5	Elect and/or Ratify Daniel Hajj Aboumrad as Director	Management	For	For
2.b6	Elect and/or Ratify Vanessa Hajj Slim as Director	Management	For	For
2.b7	Elect and/or Ratify David Ibarra Munoz as Director	Management	For	For
2.b8	Elect and/or Ratify Claudia Janez Sanchez as Director	Management	For	For
2.b9	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Director	Management	For	For
2.b10	Elect and/or Ratify Francisco Medina Chavez as Director	Management	For	For
2.b11	Elect and/or Ratify Gisselle Moran Jimenez as Director	Management	For	For
2.b12	Elect and/or Ratify Luis Alejandro Soberon Kuri as Director	Management	For	For
2.b13	Elect and/or Ratify Ernesto Vega Velasco as Director	Management	For	Against
2.b14	Elect and/or Ratify Oscar Von Hauske Solis as Director	Management	For	For
2.b15	Elect and/or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board	Management	For	For
2.b16	Elect and/or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member) of Board	Management	For	For
2.c	Approve Remuneration of Directors	Management	For	For
3.a	Approve Discharge of Executive Committee	Management	For	For
3.b1	Elect and/or Ratify Carlos Slim Domit as Chairman of Executive Committee	Management	For	For
3.b2	Elect and/or Ratify Patrick Slim Domit as Member of Executive Committee	Management	For	For
3.b3	Elect and/or Ratify Daniel Hajj Aboumrad as Member of Executive Committee	Management	For	For
3.c	Approve Remuneration of Executive Committee	Management	For	For
4.a	Approve Discharge of Audit and Corporate Practices Committee	Management	For	For
4.b1	Elect and/or Ratify Ernesto Vega Velasco as Chairman of Audit and Corporate Practices Committee	Management	For	Against
4.b2	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee	Management	For	Against
4.b3	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee	Management	For	For
4.c	Approve Remuneration of Members of Audit and Corporate Practices Committee	Management	For	For
5	Set Amount of Share Repurchase Reserve	Management	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
1	Authorize Cancellation of All Repurchased Shares Held in	Management	For	For

	Treasury			
2	Amend Article 6 to Reflect Changes in Capital	Management	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

AMERICANAS SA

Meeting Date: SEP 30, 2022

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: AMER3

Security ID: P0R80F129

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Agreement to Absorb IF Capital Ltda., Hortigil Hortifruti S.A., Natural Administradora de Cartoes de Credito S.A., Natural da Terra Comercio Varejista Hortifrutti Ltda., Natural da Terra Hortifrutti Ltda., and Horti Frutti Corujas Ltda.	Management	For	For
2	Ratify Gustavo Rocha Neiva Pereira, Francisco Vicente Santana Silva Telles, and Marcio Luiz Onida de Araujo as Independent Appraisers to Appraise Proposed Transaction	Management	For	For
3	Approve the Appraisals of the Independent Appraisers	Management	For	For
4	Approve Absorption of IF Capital Ltda., Hortigil Hortifruti S.A., Natural Administradora de Cartoes de Credito S.A., Natural da Terra Comercio Varejista Hortifrutti Ltda., Natural da Terra Hortifrutti Ltda., and Horti Frutti Corujas Ltda.	Management	For	For
5	Amend Article 3 Re: Corporate Purpose	Management	For	For
6	Amend Article 5 to Reflect Changes in Capital	Management	For	For
7	Consolidate Bylaws	Management	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

AMPLIFON SPA

Meeting Date: APR 21, 2023 Record Date: APR 12, 2023 Meeting Type: ANNUAL

Ticker: AMP

Security ID: T0388E118

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Allocation of Income	Management	For	For
2	Approve Remuneration of Directors	Management	For	For
3	Approve Stock Grant Plan 2023-2028	Management	For	For
4.1	Approve Remuneration Policy	Management	For	For
4.2	Approve Second Section of the Remuneration Report	Management	For	Abstain
5	Amend Co-Investment Plan	Management	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For

ANHEUSER-BUSCH INBEV SA/NV

Meeting Date: APR 26, 2023 Record Date: APR 12, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: ABI

Security ID: BE0974293251

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
A.1	Amend Articles Re: Composition Rules for the Board of Directors	Management	For	For
B.2	Receive Directors' Reports (Non-Voting)	Management	None	None
B.3	Receive Auditors' Reports (Non-Voting)	Management	None	None
B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Management	None	None
B.5	Approve Financial Statements, Allocation of Income and Dividends of EUR 0.75 per Share	Management	For	For
B.6	Approve Discharge of Directors	Management	For	For
B.7	Approve Discharge of Auditors	Management	For	For
B.8.a	Elect Aradhana Sarin as Independent Director	Management	For	For
B.8.b	Elect Dirk Van de Put as Independent Director	Management	For	For
B.8.c	Elect Lynne Biggar as Independent Director	Management	For	For
B.8.d	Reelect Sabine Chalmers as Director	Management	For	Against
B.8.e	Reelect Claudio Garcia as Director	Management	For	Against
B.8.f	Elect Heloisa Sicupira as Director	Management	For	Against
B.8.g	Reelect Martin J. Barrington as Restricted Share Director	Management	For	Against
B.8.h	Reelect Alejandro Santo Domingo as Restricted Share Director	Management	For	Against
B.8.i	Elect Salvatore Mancuso as Restricted Share Director	Management	For	Against
B.9	Approve Remuneration Report	Management	For	Against
C.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Management	For	For

ANTOFAGASTA PLC

Meeting Date: MAY 10, 2023 Record Date: MAY 05, 2023 Meeting Type: ANNUAL

Ticker: ANTO

Security ID: G0398N128

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Re-elect Jean-Paul Luksic as Director	Management	For	For
6	Re-elect Tony Jensen as Director	Management	For	For

7	Re-elect Ramon Jara as Director	Management	For	For
8	Re-elect Juan Claro as Director	Management	For	For
9	Re-elect Andronico Luksic as Director	Management	For	For
10	Re-elect Vivianne Blanlot as Director	Management	For	For
11	Re-elect Jorge Bande as Director	Management	For	For
12	Re-elect Francisca Castro as Director	Management	For	For
13	Re-elect Michael Anglin as Director	Management	For	For
14	Re-elect Eugenia Parot as Director	Management	For	For
15	Elect Director in Accordance to Company's Article of Association after 23 March 2023	Management	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Against
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

AON PLC

Meeting Date: JUN 16, 2023 Record Date: APR 14, 2023 Meeting Type: ANNUAL

Ticker: AON

Security ID: G0403H108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Lester B. Knight	Management	For	For
1.2	Elect Director Gregory C. Case	Management	For	For
1.3	Elect Director Jin-Yong Cai	Management	For	For
1.4	Elect Director Jeffrey C. Campbell	Management	For	For
1.5	Elect Director Fulvio Conti	Management	For	For
1.6	Elect Director Cheryl A. Francis	Management	For	For
1.7	Elect Director Adriana Karaboutis	Management	For	For
1.8	Elect Director Richard C. Notebaert	Management	For	For
1.9	Elect Director Gloria Santona	Management	For	For
1.10	Elect Director Sarah E. Smith	Management	For	For
1.11	Elect Director Byron O. Spruell	Management	For	For
1.12	Elect Director Carolyn Y. Woo	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
				One

3	Advisory Vote on Say on Pay Frequency	Management	One Year	Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Management	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
7	Amend Omnibus Plan	Management	For	For

ARGENX SE

Meeting Date: SEP 08, 2022 Record Date: AUG 02, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: ARGX

Security ID: 04016X101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Camilla Sylvest as Non-Executive Director	Management	For	For
3	Other Business (Non-Voting)	Management	None	None
4	Close Meeting	Management	None	None

ARGENX SE

Meeting Date: DEC 12, 2022 Record Date: NOV 08, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: ARGX

Security ID: 04016X101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Ana Cespedes as Non-Executive Director	Management	For	For
3	Other Business (Non-Voting)	Management	None	None
4	Close Meeting	Management	None	None

ARGENX SE

Meeting Date: FEB 27, 2023 Record Date: JAN 30, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: ARGX

Security ID: N0610Q109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Steve Krognes as Non-Executive Director	Management	For	For
3	Other Business (Non-Voting)	Management	None	None
4	Close Meeting	Management	None	None

ARGENX SE

Meeting Date: MAY 02, 2023 Record Date: APR 04, 2023 Meeting Type: ANNUAL

Ticker: ARGX

Security ID: N0610Q109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Receive Report of Management Board (Non-Voting)	Management	None	None
3	Approve Remuneration Report	Management	For	For
4.a	Discuss Annual Report for FY 2022	Management	None	None
4.b	Adopt Financial Statements and Statutory Reports	Management	For	For
4.c	Discussion on Company's Corporate Governance Structure	Management	None	None
4.d	Approve Allocation of Losses to the Retained Earnings of the Company	Management	For	For
4.e	Approve Discharge of Directors	Management	For	For
5	Reelect Don deBethizy as Non-Executive Director	Management	For	For
6	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Management	For	For
7	Ratify Deloitte Accountants B.V. as Auditors	Management	For	For
8	Other Business (Non-Voting)	Management	None	None
9	Close Meeting	Management	None	None

ARGENX SE

Meeting Date: MAY 02, 2023 Record Date: APR 04, 2023 Meeting Type: ANNUAL

Ticker: ARGX

Security ID: 04016X101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Receive Report of Management Board (Non-Voting)	Management	None	None
3	Approve Remuneration Report	Management	For	For
4.a	Discuss Annual Report for FY 2022	Management	None	None
4.b	Adopt Financial Statements and Statutory Reports	Management	For	For
4.c	Discussion on Company's Corporate Governance Structure	Management	None	None
4.d	Approve Allocation of Losses to the Retained Earnings of the Company	Management	For	For
4.e	Approve Discharge of Directors	Management	For	For
5	Reelect Don deBethizy as Non-Executive Director	Management	For	For
6	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Management	For	For
7	Ratify Deloitte Accountants B.V. as Auditors	Management	For	For

8	Other Business (Non-Voting)	Management	None	None
9	Close Meeting	Management	None	None

ASAHI INTECC CO., LTD. Meeting Date: SEP 29, 2022 Record Date: JUN 30, 2022 Meeting Type: ANNUAL

Ticker: 7747

Security ID: J0279C107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 11.99	Management	For	Against
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Management	For	For
3.1	Elect Director Miyata, Masahiko	Management	For	For
3.2	Elect Director Miyata, Kenji	Management	For	For
3.3	Elect Director Kato, Tadakazu	Management	For	For
3.4	Elect Director Matsumoto, Munechika	Management	For	For
3.5	Elect Director Terai, Yoshinori	Management	For	For
3.6	Elect Director Ito, Mizuho	Management	For	For
3.7	Elect Director Nishiuchi, Makoto	Management	For	For
3.8	Elect Director Ito, Kiyomichi	Management	For	For
3.9	Elect Director Kusakari, Takahiro	Management	For	For
4.1	Elect Director and Audit Committee Member Tomida, Ryuji	Management	For	For
4.2	Elect Director and Audit Committee Member Hanano, Yasunari	Management	For	For
4.3	Elect Director and Audit Committee Member Fukaya, Ryoko	Management	For	For
5	Elect Alternate Director and Audit Committee Member Moriguchi, Shigeki	Management	For	For

ASHTEAD GROUP PLC Meeting Date: SEP 06, 2022 Record Date: SEP 02, 2022 Meeting Type: ANNUAL

Ticker: AHT

Security ID: G05320109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Paul Walker as Director	Management	For	For
5	Re-elect Brendan Horgan as Director	Management	For	For
6	Re-elect Michael Pratt as Director	Management	For	For
				1

7	Re-elect Angus Cockburn as Director	Management	For	For
8	Re-elect Lucinda Riches as Director	Management	For	For
9	Re-elect Tanya Fratto as Director	Management	For	For
10	Re-elect Lindsley Ruth as Director	Management	For	For
11	Re-elect Jill Easterbrook as Director	Management	For	For
12	Elect Renata Ribeiro as Director	Management	For	For
13	Reappoint Deloitte LLP as Auditors	Management	For	For
14	Authorise Board to Fix Remuneration of Auditors	Management	For	For
15	Authorise Issue of Equity	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

ASM INTERNATIONAL NV Meeting Date: MAY 15, 2023 Record Date: APR 17, 2023 Meeting Type: ANNUAL

Ticker: ASM

Security ID: N07045201

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Receive Report of Management Board (Non-Voting)	Management	None	None
3	Approve Remuneration Report	Management	For	For
4	Adopt Financial Statements and Statutory Reports	Management	For	For
5	Approve Dividends	Management	For	For
6	Approve Discharge of Management Board	Management	For	For
7	Approve Discharge of Supervisory Board	Management	For	For
8	Adopt Remuneration Policy for Management Board	Management	For	For
9	Ratify KPMG Accountants N.V. as Auditors	Management	For	For
10a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
12	Other Business (Non-Voting)	Management	None	None
13	Close Meeting	Management	None	None

ASML HOLDING NV Meeting Date: APR 26, 2023 Record Date: MAR 29, 2023 Meeting Type: ANNUAL

Ticker: ASML

Security ID: N07059202

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Discuss the Company's Business, Financial Situation and Sustainability	Management	None	None
3a	Approve Remuneration Report	Management	For	For
3b	Adopt Financial Statements and Statutory Reports	Management	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
3d	Approve Dividends	Management	For	For
4a	Approve Discharge of Management Board	Management	For	For
4b	Approve Discharge of Supervisory Board	Management	For	For
5	Approve Number of Shares for Management Board	Management	For	For
6a	Amend Remuneration Policy for the Supervisory Board	Management	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Management	For	For
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Management	None	None
8	Elect N.S. Andersen to Supervisory Board	Management	For	For
8b	Elect J.P. de Kreij to Supervisory Board	Management	For	For
8c	Discuss Composition of the Supervisory Board	Management	None	None
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Management	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
12	Authorize Cancellation of Repurchased Shares	Management	For	For
13	Other Business (Non-Voting)	Management	None	None
14	Close Meeting	Management	None	None

ASSA ABLOY AB

Meeting Date: APR 26, 2023 Record Date: APR 18, 2023 Meeting Type: ANNUAL

Ticker: ASSA.B

Security ID: W0817X204

Proposal No	Proposal	Proposed By Managemen Recommendat		Vote Cast
1	Open Meeting	Management	None	None

2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Prepare and Approve List of Shareholders	Management	None	None
4	Approve Agenda of Meeting	Management	For	Did Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
6	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
7	Receive President's Report	Management	None	None
8.a	Receive Financial Statements and Statutory Reports	Management	None	None
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Management	None	None
8.c	Receive Board's Report	Management	None	None
9.a	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Management	For	Did Not Vote
9.c	Approve Discharge of Board and President	Management	For	Did Not Vote
10	Determine Number of Members (8) and Deputy Members (0) of Board	Management	For	Did Not Vote
11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	Did Not Vote
11.b	Approve Remuneration of Auditors	Management	For	Did Not Vote
12	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	Management	For	Did Not Vote
13	Ratify Ernst & Young as Auditors	Management	For	Did Not Vote
14	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Management	For	Did Not Vote

18	Close Meeting	Management	None	None
17	Approve Performance Share Matching Plan LTI 2023	Management	For	Did Not Vote
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	Did Not Vote
15	Approve Remuneration Report	Management	For	Did Not Vote

ASTRAZENECA PLC Meeting Date: APR 27, 2023 Record Date: APR 25, 2023 Meeting Type: ANNUAL

Ticker: AZN

Security ID: G0593M107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5a	Re-elect Michel Demare as Director	Management	For	For
5b	Re-elect Pascal Soriot as Director	Management	For	For
5c	Re-elect Aradhana Sarin as Director	Management	For	For
5d	Re-elect Philip Broadley as Director	Management	For	For
5e	Re-elect Euan Ashley as Director	Management	For	For
5f	Re-elect Deborah DiSanzo as Director	Management	For	For
5g	Re-elect Diana Layfield as Director	Management	For	For
5h	Re-elect Sheri McCoy as Director	Management	For	For
5i	Re-elect Tony Mok as Director	Management	For	For
5j	Re-elect Nazneen Rahman as Director	Management	For	For
5k	Re-elect Andreas Rummelt as Director	Management	For	For
51	Re-elect Marcus Wallenberg as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Authorise UK Political Donations and Expenditure	Management	For	For
8	Authorise Issue of Equity	Management	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
11	Authorise Market Purchase of Ordinary Shares	Management	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

ATLAS COPCO AB

13

Meeting Date: APR 27, 2023 Record Date: APR 19, 2023 Meeting Type: ANNUAL

Ticker: ATCO.A

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Opening of Meeting; Elect Chairman of Meeting	Management	For	Did Not Vote
2	Prepare and Approve List of Shareholders	Management	For	Did Not Vote
3	Approve Agenda of Meeting	Management	For	Did Not Vote
4	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
5	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
6	Receive Financial Statements and Statutory Reports	Management	None	None
7	Receive CEO's Report	Management	None	None
8.a	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
8.b1	Approve Discharge of Staffan Bohman	Management	For	Did Not Vote
8.b2	Approve Discharge of Johan Forssell	Management	For	Did Not Vote
8.b3	Approve Discharge of Helene Mellquist	Management	For	Did Not Vote
8.b4	Approve Discharge of Anna Ohlsson-Leijon	Management	For	Did Not Vote
8.b5	Approve Discharge of Mats Rahmstrom	Management	For	Did Not Vote
8.b6	Approve Discharge of Gordon Riske	Management	For	Did Not Vote

8.b7	Approve Discharge of Hans Straberg	Management	For	Did Not Vote
8.b8	Approve Discharge of Peter Wallenberg Jr	Management	For	Did Not Vote
8.b9	Approve Discharge of Mikael Bergstedt	Management	For	Did Not Vote
8.b10	Approve Discharge of Benny Larsson	Management	For	Did Not Vote
8.b11	Approve Discharge of CEO Mats Rahmstrom	Management	For	Did Not Vote
8.c	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Management	For	Did Not Vote
8.d	Approve Record Date for Dividend Payment	Management	For	Did Not Vote
9.a	Determine Number of Members (8) and Deputy Members of Board (0)	Management	For	Did Not Vote
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	Did Not Vote
10.a1	Reelect Johan Forssell as Director	Management	For	Did Not Vote
10.a2	Reelect Helene Mellquist as Director	Management	For	Did Not Vote
10.a3	Reelect Anna Ohlsson-Leijon as Director	Management	For	Did Not Vote
10.a4	Reelect Mats Rahmstrom as Director	Management	For	Did Not Vote
10.a5	Reelect Gordon Riske as Director	Management	For	Did Not Vote
10.a6	Reelect Hans Straberg as Director	Management	For	Did Not Vote
10.a7	Reelect Peter Wallenberg Jr as Director	Management	For	Did Not Vote

14	Amend Articles Re: Attendance at General Meeting	Management	For	Did Not
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	Management	For	Did Not Vote
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Management	For	Did Not Vote
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2023	Management	For	Did Not Vote
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Management	For	Did Not Vote
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	Management	For	Did Not Vote
12.b	Approve Stock Option Plan 2023 for Key Employees	Management	For	Did Not Vote
12.a	Approve Remuneration Report	Management	For	Did Not Vote
11.b	Approve Remuneration of Auditors	Management	For	Did Not Vote
11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Management	For	Did Not Vote
10.d	Ratify Ernst & Young as Auditors	Management	For	Did Not Vote
10.c	Reelect Hans Straberg as Board Chair	Management	For	Did Not Vote
10.b	Elect Jumana Al-Sibai as New Director	Management	For	Did Not Vote

ATLASSIAN CORPORATION PLC

Meeting Date: AUG 22, 2022 Record Date: AUG 08, 2022 Meeting Type: SPECIAL

Ticker: TEAM

Security ID: G06242111

| Vote |

Management

Proposal No	Proposal	Proposed By	Recommendation	Cast	
1	Approve Scheme of Arrangement	Management	For	For	

ATLASSIAN CORPORATION PLC Meeting Date: AUG 22, 2022 Record Date: AUG 08, 2022

Meeting Type: COURT

Ticker: TEAM

Security ID: G06242104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

AUTOSTORE HOLDINGS LTD. Meeting Date: MAY 23, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: AUTO

Security ID: G0670A109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	For
2	Designate Inspector(s) of Minutes of Meeting	Management	For	For
3	Approve Notice of Meeting and Agenda	Management	For	For
4	Accept Financial Statements and Statutory Reports	Management	For	For
5	Approve Deloitte as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
6	Receive Company's Corporate Governance Statement	Management	None	None
7	Approve Remuneration Report	Management	For	For
8	Confirmation of Acts	Management	For	For

AVENUE SUPERMARTS LIMITED

Meeting Date: AUG 17, 2022 Record Date: AUG 10, 2022 Meeting Type: ANNUAL

Ticker: 540376

Security ID: Y04895101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reelect Manjri Chandak as Director	Management	For	For
3	Approve S R B C & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Reelect Kalpana Unadkat as Director	Management	For	For
5	Approve Material Related Party Transaction for Sale/Purchase of Goods, Materials and Assets Between the Company and Avenue E-Commerce Limited	Management	For	For
				1

6	Approve Material Related Party Transaction for Further Investment in the Share Capital of Avenue E-Commerce Limited	Management	For	For
7	Approve Material Related Party Transaction for Management & Business Support Services including Deputation of Personnel with Avenue E-Commerce Limited	Management	For	For
8	Approve Material Related Party Transaction for Sharing of Turnover Generated from Premises of the Company by Avenue E-Commerce Limited	Management	For	For
9	Approve Material Related Party Transaction for Leasing Premises to Avenue E-Commerce Limited	Management	For	For

AVEVA GROUP PLC Meeting Date: JUL 15, 2022 Record Date: JUL 13, 2022 Meeting Type: ANNUAL

Ticker: AVV

Security ID: G06812120

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Philip Aiken as Director	Management	For	For
5	Re-elect Peter Herweck as Director	Management	For	For
6	Re-elect James Kidd as Director	Management	For	For
7	Re-elect Christopher Humphrey as Director	Management	For	For
8	Re-elect Olivier Blum as Director	Management	For	For
9	Re-elect Paula Dowdy as Director	Management	For	For
10	Elect Ayesha Khanna as Director	Management	For	For
11	Elect Hilary Maxson as Director	Management	For	For
12	Re-elect Ron Mobed as Director	Management	For	For
13	Elect Anne Stevens as Director	Management	For	For
14	Appoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
15	Authorise Board to Fix Remuneration of Auditors	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Adopt New Articles of Association	Management	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

AXA SA

Meeting Date: APR 27, 2023 Record Date: APR 25, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: CS

Security ID: FR0000120628

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Management	For	For
4	Approve Compensation Report of Corporate Officers	Management	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Management	For	For
6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Management	For	For
7	Approve Compensation of Thomas Buberl, CEO	Management	For	For
8	Approve Remuneration Policy of CEO	Management	For	For
9	Approve Remuneration Policy of Chairman of the Board	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Management	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Management	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Management	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For	For
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Management	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Management	For	For
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Management	For	For

22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
25	Authorize Filing of Required Documents/Other Formalities	Management	For	For

AXIS BANK LIMITED
Meeting Date: JAN 16, 2023
Record Date: DEC 09, 2022
Meeting Type: SPECIAL

Ticker: 532215

Security ID: Y0487S137

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Revision in the Remuneration Payable to Amitabh Chaudhry as Managing Director & CEO	Management	For	For
2	Elect Parameswaranpillai Naga Prasad as Director	Management	For	For
3	Approve Increase in Number of Directors to a Maximum of 18 Directors	Management	For	For
4	Approve Axis Bank Employees Stock Unit Scheme, 2022	Management	For	For
5	Approve Grant of Units to the Employees of the Subsidiary and Associate Companies of the Bank Under Axis Bank Employees Stock Unit Scheme, 2022	Management	For	For
6	Approve Modification to the Existing Axis Bank Employees Stock Option Scheme, 2000-01	Management	For	For
7	Approve Grant of Options to the Employees of the Associate Companies of the Bank Under Axis Bank Employees Stock Option Scheme, 2000-01	Management	For	For

AXIS BANK LIMITED
Meeting Date: APR 28, 2023
Record Date: MAR 24, 2023
Meeting Type: SPECIAL

Ticker: 532215

Security ID: Y0487S137

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chamarty Seshabhadrasrinivasa Mallikarjunarao as Director	Management	For	For
1 /	Amend Articles of Association Re: Cancellation of Nomination Rights of the Administrator	Management	For	For

AYALA LAND, INC.

Meeting Date: APR 26, 2023 Record Date: MAR 10, 2023 Meeting Type: ANNUAL

Ticker: ALI

Security ID: Y0488F100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Minutes of Previous Meeting	Management	For	For
2	Approve Annual Report	Management	For	For
3	Ratify Acts of the Board of Directors and Officers	Management	For	For
4	Approve Amendment to the Seventh Article of the Articles of Incorporation to Decrease the Authorized Capital Stock	Management	For	For
5.1	Elect Jaime Augusto Zobel de Ayala as Director	Management	For	For
5.2	Elect Bernard Vincent O. Dy as Director	Management	For	For
5.3	Elect Cezar P. Consing as Director	Management	For	For
5.4	Elect Arturo G. Corpuz as Director	Management	For	For
5.5	Elect Mariana Zobel de Ayala as Director	Management	For	For
5.6	Elect Rex Ma. A. Mendoza as Director	Management	For	For
5.7	Elect Surendra M. Menon as Director	Management	For	For
5.8	Elect Dennis Gabriel M. Montecillo as Director	Management	For	For
5.9	Elect Cesar V. Purisima as Director	Management	For	For
6	Elect PwC Isla Lipana & Co. as Independent Auditor and Fix Its Remuneration	Management	For	For
7	Approve Other Matters	Management	For	Against

B&M EUROPEAN VALUE RETAIL SA

Meeting Date: JUL 28, 2022 Record Date: JUL 14, 2022 Meeting Type: ANNUAL

Ticker: BME

Security ID: L1175H106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements	Management	For	For
2	Receive Consolidated and Unconsolidated Annual Accounts and Financial Statements, and Auditors' Reports Thereon	Management	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
4	Approve Unconsolidated Annual Accounts and Financial Statements	Management	For	For
5	Approve Allocation of Income	Management	For	For
6	Approve Dividends	Management	For	For
7	Approve Remuneration Report	Management	For	For
8	Approve Discharge of Directors	Management	For	For
9	Re-elect Peter Bamford as Director	Management	For	For
10	Re-elect Simon Arora as Director	Management	For	For

11	Re-elect Alejandro Russo as Director	Management	For	For
12	Re-elect Ron McMillan as Director	Management	For	For
13	Re-elect Tiffany Hall as Director	Management	For	For
14	Re-elect Carolyn Bradley as Director	Management	For	For
15	Elect Paula MacKenzie as Director	Management	For	For
16	Approve Discharge of Auditors	Management	For	For
17	Reappoint KPMG Luxembourg as Auditors	Management	For	For
18	Authorise Board to Fix Remuneration of Auditors	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For

B&M EUROPEAN VALUE RETAIL SA

Meeting Date: OCT 31, 2022 Record Date: OCT 17, 2022

Meeting Type: ORDINARY SHAREHOLDERS

Ticker: BME

Security ID: L1175H106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Oliver Tant as Director	Management	For	For
2	Elect Mike Schmidt as Director	Management	For	For

B3 SA-BRASIL, BOLSA, BALCAO Meeting Date: DEC 12, 2022

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: B3SA3

Security ID: P1909G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Direct Acquisition of Neuroanalitica Participacoes Ltda. and Neuropar Participacoes S.A. (Holdings) and, consequently, Indirect Acquisition of Neurotech Tecnologia da Informacao S.A. (Neurotech)	Management	For	For

B3 SA-BRASIL, BOLSA, BALCAO Meeting Date: APR 27, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: B3SA3

Security ID: P1909G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
11	Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 135	Management		Did Not Vote

2	Amend Article 3 Re: Corporate Purpose	Management	For	Did Not Vote
3	Amend Article 5 to Reflect Changes in Capital	Management	For	Did Not Vote
4	Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors	Management	For	Did Not Vote
5	Amend Articles 35 and 37	Management	For	Did Not Vote
6	Amend Article 46	Management	For	Did Not Vote
7	Amend Article 76	Management	For	Did Not Vote
8	Amend Articles 23 and 24 Re: Candidates for the Board of Directors	Management	For	Did Not Vote
9	Amend Articles Re: Other Adjustments	Management	For	Did Not Vote
10	Consolidate Bylaws	Management	For	Did Not Vote

B3 SA-BRASIL, BOLSA, BALCAO Meeting Date: APR 27, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: B3SA3

Security ID: P1909G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	Did Not Vote
2	Approve Allocation of Income and Dividends	Management	For	Did Not Vote
3	Fix Number of Directors at 11	Management	For	Did Not Vote
4	Elect Directors	Management	For	Did Not Vote
				Did

5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	Not Vote
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	Did Not Vote
7.1	Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro de Novaes as Independent Director	Management	None	Did Not Vote
7.2	Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	Management	None	Did Not Vote
7.3	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	Management	None	Did Not Vote
7.4	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	Management	None	Did Not Vote
7.5	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	Management	None	Did Not Vote
7.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	Management	None	Did Not Vote
7.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	Management	None	Did Not Vote
7.8	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	Management	None	Did Not Vote
7.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	Management	None	Did Not Vote
7.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	Management	None	Did Not Vote
7.11	Percentage of Votes to Be Assigned - Elect Rodrigo Guedes Xavier as Independent Director	Management	None	Did Not Vote
8	Approve Remuneration of Company's Management	Management	For	Did Not Vote
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	None	Did Not Vote
10	Elect Fiscal Council Members	Management	For	Did Not Vote
	In Case One of the Nominees Leaves the Fiscal Council Slate			1 7 010

	Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Management	None	Did Not Vote
12	Approve Remuneration of Fiscal Council Members	Management	For	Did Not Vote

B3 SA-BRASIL, BOLSA, BALCAO Meeting Date: JUN 01, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: B3SA3

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Did Not Vote
2	Elect Directors	Management	For	Did Not Vote
3	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	Did Not Vote
4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	Did Not Vote
5.1	Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro de Novaes as Independent Director	Management	None	Did Not Vote
5.2	Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	Management	None	Did Not Vote
5.3	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	Management	None	Did Not Vote
5.4	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	Management	None	Did Not Vote
5.5	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	Management	None	Did Not Vote
5.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	Management	None	Did Not Vote
5.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	Management	None	Did Not Vote

5.8	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	Management	None	Did Not Vote
5.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	Management	None	Did Not Vote
5.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	Management	None	Did Not Vote
5.11	Percentage of Votes to Be Assigned - Elect Rodrigo Guedes Xavier as Independent Director	Management	None	Did Not Vote

BACHEM HOLDING AG Meeting Date: APR 19, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: BANB

Security ID: H04002145

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 0.38 per Share and CHF 0.37 per Share from Capital Contribution Reserves	Management	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 650,000	Management	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.0 Million	Management	For	For
5.1	Reelect Kuno Sommer as Director and Board Chair	Management	For	For
5.2	Reelect Nicole Hoetzer as Director	Management	For	For
5.3	Reelect Helma Wennemers as Director	Management	For	For
5.4	Reelect Steffen Lang as Director	Management	For	For
5.5	Reelect Alex Faessler as Director	Management	For	For
6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	Management	For	For
6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	Management	For	Agains
6.3	Reappoint Alex Faessler as Member of the Compensation Committee	Management	For	For
7	Ratify MAZARS SA as Auditors	Management	For	For
8	Designate Paul Wiesli as Independent Proxy	Management	For	For
9.1	Approve Virtual-Only or Hybrid Shareholder Meetings	Management	For	For
9.2	Amend Articles Re: General Meetings	Management	For	For
	Amend Articles Re: Duties and Powers of the Board of			

9.3	Directors; External Mandates for Members of the Board of Directors	Management	For	For
9.4	Amend Articles of Association	Management	For	For
10	Transact Other Business (Voting)	Management	For	Against

BAE SYSTEMS PLC

Meeting Date: MAY 04, 2023 Record Date: MAY 02, 2023 Meeting Type: ANNUAL

Ticker: BA

Security ID: G06940103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Re-elect Nicholas Anderson as Director	Management	For	For
6	Re-elect Thomas Arseneault as Director	Management	For	For
7	Re-elect Crystal Ashby as Director	Management	For	For
8	Re-elect Dame Elizabeth Corley as Director	Management	For	For
9	Re-elect Bradley Greve as Director	Management	For	For
10	Re-elect Jane Griffiths as Director	Management	For	For
11	Re-elect Christopher Grigg as Director	Management	For	For
12	Re-elect Ewan Kirk as Director	Management	For	For
13	Re-elect Stephen Pearce as Director	Management	For	For
14	Re-elect Nicole Piasecki as Director	Management	For	For
15	Re-elect Charles Woodburn as Director	Management	For	For
16	Elect Cressida Hogg as Director	Management	For	For
17	Elect Lord Sedwill as Director	Management	For	For
18	Reappoint Deloitte LLP as Auditors	Management	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
20	Authorise UK Political Donations and Expenditure	Management	For	For
21	Approve Long-Term Incentive Plan	Management	For	For
22	Authorise Issue of Equity	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
24	Authorise Market Purchase of Ordinary Shares	Management	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

BAJAJ FINANCE LIMITED Meeting Date: JUL 27, 2022 Record Date: JUL 20, 2022 Meeting Type: ANNUAL Ticker: 500034

Security ID: Y0547D112

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Rajeev Jain as Director	Management	For	For
4	Approve Deloitte Haskins & Sells, Chartered Accountants as Joint Statutory Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve G. M. Kapadia & Co., Chartered Accountants as Joint Statutory Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
6	Elect Radhika Vijay Haribhakti as Director	Management	For	For
7	Approve Issuance of Non-Convertible Debentures Through Private Placement Basis	Management	For	For
8	Approve Payment of Commission to Non-Executive Directors	Management	For	For

BAJAJ FINANCE LIMITED Meeting Date: JUN 15, 2023 Record Date: APR 28, 2023 Meeting Type: SPECIAL

Ticker: 500034

Security ID: Y0547D112

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Arindam Bhattacharya as Director	Management	For	For
	Elect Anup Kumar Saha as Director and Approve Appointment and Remuneration of Anup Kumar Saha as Executive Director	Management	For	For
3	Elect Rakesh Induprasad Bhatt as Director and Approve Appointment and Remuneration of Rakesh Induprasad Bhatt as Executive Director	Management	For	For

BAJAJ FINSERV LIMITED Meeting Date: JUL 28, 2022 Record Date: JUL 21, 2022 Meeting Type: ANNUAL

Ticker: 532978

Security ID: Y0548X109

	1	1	1
Proposal	Proposed By	Management Recommendation	Vote Cast
Accept Financial Statements and Statutory Reports	Management	For	For
Approve Dividend	Management	For	For
Reelect Manish Santoshkumar Kejriwal as Director	Management	For	For
Approve Khimji Kunverji & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
Approve Remuneration of Cost Auditors	Management	For	For
	Accept Financial Statements and Statutory Reports Approve Dividend Reelect Manish Santoshkumar Kejriwal as Director Approve Khimji Kunverji & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Accept Financial Statements and Statutory Reports Approve Dividend Reelect Manish Santoshkumar Kejriwal as Director Approve Khimji Kunverji & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration Management Management	Accept Financial Statements and Statutory Reports Management For Approve Dividend Management For Reelect Manish Santoshkumar Kejriwal as Director Management For Approve Khimji Kunverji & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration For

BAJAJ FINSERV LIMITED Meeting Date: SEP 02, 2022 Record Date: JUL 22, 2022 Meeting Type: SPECIAL

Ticker: 532978

Security ID: Y0548X109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Sub-Division of Equity Shares	Management	For	For
1 /	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	Management	For	For
3	Approve Issuance of Bonus Shares	Management	For	For

BANCO BILBAO VIZCAYA ARGENTARIA SA

Meeting Date: MAR 16, 2023 Record Date: MAR 12, 2023 Meeting Type: ANNUAL

Ticker: BBVA

Security ID: E11805103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Approve Consolidated and Standalone Financial Statements	Management	For	For
1.2	Approve Non-Financial Information Statement	Management	For	For
1.3	Approve Allocation of Income and Dividends	Management	For	For
1.4	Approve Discharge of Board	Management	For	For
2.1	Reelect Raul Catarino Galamba de Oliveira as Director	Management	For	For
2.2	Reelect Lourdes Maiz Carro as Director	Management	For	For
2.3	Reelect Ana Leonor Revenga Shanklin as Director	Management	For	For
2.4	Reelect Carlos Vicente Salazar Lomelin as Director	Management	For	For
2.5	Elect Sonia Lilia Dula as Director	Management	For	For
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For
4	Approve Remuneration Policy	Management	For	For
5	Fix Maximum Variable Compensation Ratio	Management	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
7	Advisory Vote on Remuneration Report	Management	For	For

BANCO BRADESCO SA Meeting Date: MAR 10, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: BBDC4

Security ID: P1808G117

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Ava Cohn as Fiscal Council Member and Paulo Henrique	Shareholder	None	For

Andolhe as Alternate Appointed by Preferred Shareholder

BASF SE

Meeting Date: APR 27, 2023 Record Date: APR 20, 2023 Meeting Type: ANNUAL

Ticker: BAS

Security ID: D06216317

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	rear 2022 (Non-voung)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Management	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Amend Articles Re: Electronic Participation	Management	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	Against

BAYCURRENT CONSULTING, INC.

Meeting Date: MAY 26, 2023 Record Date: FEB 28, 2023 Meeting Type: ANNUAL

Ticker: 6532

Security ID: J0433F103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Management	For	Against
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	Management	For	For
3.1	Elect Director Abe, Yoshiyuki	Management	For	For
3.2	Elect Director Ikehira, Kentaro	Management	For	For
3.3	Elect Director Nakamura, Kosuke	Management	For	For
3.4	Elect Director Shoji, Toshimune	Management	For	Against
3.5	Elect Director Sato, Shintaro	Management	For	Against
4.1	Elect Director and Audit Committee Member Okuyama, Yoshitaka	Management	For	For

4.2	Elect Director and Audit Committee Member Kasuya, Yuichiro	Management	For	Against
4.3	Elect Director and Audit Committee Member Fujimoto, Tetsuya	Management	For	Against
4.4	Elect Director and Audit Committee Member Midorikawa, Yoshie	Management	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Management	For	For
6	Approve Restricted Stock Plan	Management	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Management	For	For

BAYCURRENT CONSULTING, INC.

Meeting Date: MAY 26, 2023 Record Date: FEB 28, 2023 Meeting Type: ANNUAL

Ticker: 6532

Security ID: J0433F103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Management	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	Management	For	For
3.1	Elect Director Abe, Yoshiyuki	Management	For	For
3.2	Elect Director Ikehira, Kentaro	Management	For	For
3.3	Elect Director Nakamura, Kosuke	Management	For	For
3.4	Elect Director Shoji, Toshimune	Management	For	For
3.5	Elect Director Sato, Shintaro	Management	For	For
4.1	Elect Director and Audit Committee Member Okuyama, Yoshitaka	Management	For	For
4.2	Elect Director and Audit Committee Member Kasuya, Yuichiro	Management	For	For
4.3	Elect Director and Audit Committee Member Fujimoto, Tetsuya	Management	For	For
4.4	Elect Director and Audit Committee Member Midorikawa, Yoshie	Management	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Management	For	For
6	Approve Restricted Stock Plan	Management	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Management	For	For

BAYER AG

Meeting Date: APR 28, 2023 Record Date: APR 21, 2023 Meeting Type: ANNUAL

Ticker: BAYN

Security ID: I	00712D163		
Proposal No	Proposal	Proposed By	Manag

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	Management	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
4.1	Elect Norbert Winkeljohann to the Supervisory Board	Management	For	For
4.2	Elect Kimberly Mathisen to the Supervisory Board	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	Against
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Management	For	For
9	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Management	None	Against

BE SEMICONDUCTOR INDUSTRIES NV

Meeting Date: APR 26, 2023 Record Date: MAR 29, 2023 Meeting Type: ANNUAL

Ticker: BESI

Security ID: N13107144

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Receive Annual Report (Non-Voting)	Management	None	None
3	Adopt Financial Statements and Statutory Reports	Management	For	For
4a	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
4b	Approve Dividends of EUR 2.85 Per Share	Management	For	For
5a	Approve Discharge of Management Board	Management	For	For
5b	Approve Discharge of Supervisory Board	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Amend Remuneration Policy	Management	For	For
8	Elect Richard Norbruis to Supervisory Board	Management	For	For
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Management	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For

11	Approve Reduction in Share Capital through Cancellation of Shares	Management	For	For
12	Amend Articles of Association	Management	For	For
13	Other Business (Non-Voting)	Management	None	None
14	Close Meeting	Management	None	None

BEIGENE, LTD.

Meeting Date: JUN 15, 2023 Record Date: APR 17, 2023 Meeting Type: ANNUAL

Ticker: 6160

Security ID: G1146Y101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director Margaret Dugan	Management	For	For
2	Elect Director John V. Oyler	Management	For	For
3	Elect Director Alessandro Riva	Management	For	For
4	Ratify Ernst & Young LLP, Ernst & Young and Ernst & Young Hua Ming LLP as Auditors	Management	For	For
5	Authorize Board to Fix Remuneration of Auditors	Management	For	For
6	Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American Depositary Shares	Management	For	For
7	Authorize Share Repurchase Program	Management	For	For
8	Approve Connected Person Placing Authorization I	Management	For	Against
9	Approve Connected Person Placing Authorization II	Management	For	Against
10	Approve Direct Purchase Option	Management	For	Against
11	Approve Grant of Restricted Shares Unit to John V. Oyler	Management	For	For
12	Approve Grant of Restricted Shares Unit to Xiaodong Wang	Management	For	For
13	Approve Grant of Restricted Shares Unit to Other Non- Executive and Independent Non-Executive Directors	Management	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
15	Amend Memorandum and Articles of Association	Management	For	For
16	Adjourn Meeting	Management	For	For

BEIGENE, LTD.

Meeting Date: JUN 15, 2023 Record Date: APR 17, 2023 Meeting Type: ANNUAL

Ticker: 6160

Security ID: 07725L102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director Margaret Dugan	Management	For	For
2	Elect Director John V. Oyler	Management	For	For
3	Elect Director Alessandro Riva	Management	For	For

4	Ratify Ernst & Young LLP, Ernst & Young and Ernst & Young Hua Ming LLP as Auditors	Management	For	For
5	Authorize Board to Fix Remuneration of Auditors	Management	For	For
6	Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American Depositary Shares	Management	For	For
7	Authorize Share Repurchase Program	Management	For	For
8	Approve Connected Person Placing Authorization I	Management	For	Against
9	Approve Connected Person Placing Authorization II	Management	For	Against
10	Approve Direct Purchase Option	Management	For	Against
11	Approve Grant of Restricted Shares Unit to John V. Oyler	Management	For	For
12	Approve Grant of Restricted Shares Unit to Xiaodong Wang	Management	For	For
13	Approve Grant of Restricted Shares Unit to Other Non- Executive and Independent Non-Executive Directors	Management	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
15	Amend Memorandum and Articles of Association	Management	For	For
16	Adjourn Meeting	Management	For	For

BEIJER REF AB

Meeting Date: NOV 10, 2022 Record Date: NOV 02, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: BEIJ.B

Security ID: W14029123

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	Did Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
3	Prepare and Approve List of Shareholders	Management	For	Did Not Vote
4	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
5	Approve Agenda of Meeting	Management	For	Did Not Vote
6	Determine Number of Members (8) and Deputy Members (0) of Board	Management	For	Did Not Vote
7	Approve Remuneration of Directors	Management	For	Did Not Vote

8	Elect Nathalie Delbreuve as New Director	Management	For	Did Not Vote
9	Amend Articles Re: Set Minimum (SEK 250 Million) and Maximum (SEK 500 Million) Share Capital; Set Minimum (250 Million) and Maximum (500 Million) Number of Shares	Management	For	Did Not Vote
10	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Management	For	Did Not Vote

BEIJING ORIENTAL YUHONG WATERPROOF TECHNOLOGY CO., LTD.

Meeting Date: SEP 16, 2022 Record Date: SEP 09, 2022 Meeting Type: SPECIAL

Ticker: 002271

Security ID: Y07729109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Li Weiguo as Director	Management	For	For
1.2	Elect Xu Limin as Director	Management	For	For
1.3	Elect Xiang Jinming as Director	Management	For	For
1.4	Elect Zhang Zhiping as Director	Management	For	For
1.5	Elect Zhang Ying as Director	Management	For	For
1.6	Elect Zhang Hongtao as Director	Management	For	For
1.7	Elect Yang Haocheng as Director	Management	For	For
1.8	Elect Wang Xiaoxia as Director	Management	For	For
2.1	Elect Cai Zhaoyun as Director	Management	For	For
2.2	Elect Huang Qinglin as Director	Management	For	For
2.3	Elect Chen Guangjin as Director	Management	For	For
2.4	Elect Zhu Dongqing as Director	Management	For	For
3.1	Elect Wang Jing as Supervisor	Management	For	For
3.2	Elect Zou Menglan as Supervisor	Management	For	For
4	Approve Repurchase and Cancellation of Performance Shares	Management	For	For
5	Approve Amendments to Articles of Association to Expand Business Scope	Management	For	For

BHARTI AIRTEL LIMITED Meeting Date: AUG 12, 2022 Record Date: AUG 05, 2022 Meeting Type: ANNUAL

Ticker: 532454

Security ID: Y0885K108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For

3	Reelect Chua Sock Koong as Director	Management	For	For
4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Remuneration of Cost Auditors	Management	For	For
6	Elect Pradeep Kumar Sinha as Director	Management	For	For
7	Elect Shyamal Mukherjee as Director	Management	For	For
8	Approve Reappointment of Gopal Vittal as Managing Director Designated as Managing Director & CEO	Management	For	For
9	Approve Payment of Remuneration to Gopal Vittal as Managing Director & CEO	Management	For	For
10	Approve Increase in Total Number of Options of Employee Stock Option Scheme, 2005	Management	For	For
11	Approve Bharti Airtel Employee Welfare Trust to Acquire Equity Shares of the Company by way of Secondary Market Acquisition for Administration of Employees Stock Option Scheme, 2005	Management	For	For
12	Approve Provision of Money by the Company for Purchase of its Shares by the Bharti Airtel Employee Welfare Trust for the Benefit of Employees Under Employees Stock Option Scheme, 2005	Management	For	For

BHARTI AIRTEL LIMITED Meeting Date: AUG 12, 2022 Record Date: AUG 05, 2022 Meeting Type: ANNUAL

Ticker: 532454

Security ID: Y0885K140

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Chua Sock Koong as Director	Management	For	For
4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Remuneration of Cost Auditors	Management	For	For
6	Elect Pradeep Kumar Sinha as Director	Management	For	For
7	Elect Shyamal Mukherjee as Director	Management	For	For
8	Approve Reappointment of Gopal Vittal as Managing Director Designated as Managing Director & CEO	Management	For	For
9	Approve Payment of Remuneration to Gopal Vittal as Managing Director & CEO	Management	For	For
10	Approve Increase in Total Number of Options of Employee Stock Option Scheme, 2005	Management	For	For
11	Approve Bharti Airtel Employee Welfare Trust to Acquire Equity Shares of the Company by way of Secondary Market Acquisition for Administration of Employees Stock Option Scheme, 2005	Management	For	For

1	Approve Provision of Money by the Company for Purchase of its Shares by the Bharti Airtel Employee Welfare Trust for the Benefit of Employees Under Employees Stock Option Scheme, 2005	Management	For	For

BIOMERIEUX SA

Meeting Date: MAY 23, 2023 Record Date: MAY 19, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: BIM

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Discharge of Directors	Management	For	For
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Management	For	For
5	Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract	Management	For	For
6	Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics	Management	For	For
7	Reelect Philippe Archinard as Director	Management	For	For
8	Renew Appointment of Grant Thornton as Auditor	Management	For	For
9	Approve Remuneration Policy of Corporate Officers	Management	For	For
10	Approve Remuneration Policy of Chairman and CEO	Management	For	For
11	Approve Remuneration Policy of Vice-CEO	Management	For	For
12	Approve Remuneration Policy of Directors	Management	For	For
13	Approve Compensation Report of Corporate Officers	Management	For	For
14	Approve Compensation of Alexandre Merieux, Chairman and CEO	Management	For	For
15	Approve Compensation of Pierre Boulud, Vice-CEO	Management	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Management	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	Management	For	Agains
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Management	For	Agains

21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-20	1	For	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	Management	For	For
25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Management	For	Against
26	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Management	For	Against
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
28	Eliminate Preemptive Rights Pursuant to Item 27 Above, in Favor of Employees	Management	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-25 and 27 at EUR 4,210,280	Management	For	Against
30	Ratify Abandonment of Change of Corporate Form to Societe Europeenne (SE)	Management	For	For
31	Authorize Filing of Required Documents/Other Formalities	Management	For	For

BIONTECH SE

Meeting Date: MAY 25, 2023 Record Date: APR 17, 2023 Meeting Type: ANNUAL

Ticker: BNTX

Security ID: 09075V102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021	Management	For	For
3	Approve Allocation of Income and Omission of Dividends for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
6	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Management	For	For
7	Approve Remuneration Report	Management	For	Against
8.1	Elect Nicola Blackwood to the Supervisory Board	Management	For	For
8.2	Elect Ulrich Wandschneider to the Supervisory Board	Management	For	For
8.3	Elect Michael Motschmann to the Supervisory Board	Management	For	For

9	Approve Virtual-Only Shareholder Meetings Until 2026	Management	For	For
10	and Video Transmission		For	For
11.1	Approve Affiliation Agreement with BioNTech Idar-Oberstein Services GmbH		For	For
11.2	Approve Affiliation Agreement with NT Security and Services GmbH	Management	For	For
11.3	Holding Gmbh	Management	For	For
11.4	Approve Affiliation Agreement with BioNTech Individualized mRNA Manufacturing GmbH	Management	For	For

BOOKING HOLDINGS INC. Meeting Date: JUN 06, 2023 Record Date: APR 11, 2023 Meeting Type: ANNUAL

Ticker: BKNG

Security ID: 09857L108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Glenn D. Fogel	Management	For	For
1.2	Elect Director Mirian M. Graddick-Weir	Management	For	For
1.3	Elect Director Wei Hopeman	Management	For	For
1.4	Elect Director Robert J. Mylod, Jr.	Management	For	For
1.5	Elect Director Charles H. Noski	Management	For	For
1.6	Elect Director Larry Quinlan	Management	For	For
1.7	Elect Director Nicholas J. Read	Management	For	For
1.8	Elect Director Thomas E. Rothman	Management	For	For
1.9	Elect Director Sumit Singh	Management	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Management	For	For
1.11	Elect Director Vanessa A. Wittman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

BP PLC

Meeting Date: APR 27, 2023 Record Date: APR 25, 2023 Meeting Type: ANNUAL

Ticker: BP

Security ID: G12793108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Re-elect Helge Lund as Director	Management	For	For
5	Re-elect Bernard Looney as Director	Management	For	For
6	Re-elect Murray Auchincloss as Director	Management	For	For
7	Re-elect Paula Reynolds as Director	Management	For	For
8	Re-elect Melody Meyer as Director	Management	For	For
9	Re-elect Tushar Morzaria as Director	Management	For	For
10	Re-elect Sir John Sawers as Director	Management	For	For
11	Re-elect Pamela Daley as Director	Management	For	For
12	Re-elect Karen Richardson as Director	Management	For	For
13	Re-elect Johannes Teyssen as Director	Management	For	For
14	Elect Amanda Blanc as Director	Management	For	For
15	Elect Satish Pai as Director	Management	For	For
16	Elect Hina Nagarajan as Director	Management	For	For
17	Reappoint Deloitte LLP as Auditors	Management	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Authorise Issue of Equity	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
23	Authorise Market Purchase of Ordinary Shares	Management	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
25	Approve Shareholder Resolution on Climate Change Targets	Shareholder	Against	Against

BRENNTAG SE

Meeting Date: JUN 15, 2023 Record Date: JUN 08, 2023 Meeting Type: ANNUAL

Ticker: BNR

Security ID: D12459117

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year	Management	For	For

	2022			
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Management	For	For
6	Approve Remuneration Policy for the Management Board	Management	For	For
7	Approve Remuneration Policy for the Supervisory Board	Management	For	For
8	Approve Remuneration Report	Management	For	For
9.1	Elect Richard Ridinger to the Supervisory Board	Management	For	For
9.2	Elect Sujatha Chandrasekaran to the Supervisory Board	Management	For	For
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
11	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Management	None	Against

BRIDGEPOINT GROUP PLC Meeting Date: MAY 18, 2023 Record Date: MAY 16, 2023 Meeting Type: ANNUAL

Ticker: BPT

Security ID: G1636M104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Reappoint Mazars LLP as Auditors	Management	For	For
4	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For
5	Approve Final Dividend	Management	For	For
6	Re-elect William Jackson as Director	Management	For	For
7	Re-elect Adam Jones as Director	Management	For	For
8	Re-elect Angeles Garcia-Poveda as Director	Management	For	For
9	Re-elect Carolyn McCall as Director	Management	For	For
10	Re-elect Archie Norman as Director	Management	For	For
11	Re-elect Tim Score as Director	Management	For	For
12	Elect Cyrus Taraporevala as Director	Management	For	For
13	Authorise Issue of Equity	Management	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Against
16	Authorise Market Purchase of Ordinary Shares	Management	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

BRITISH AMERICAN TOBACCO PLC

Meeting Date: APR 19, 2023 Record Date: APR 17, 2023 Meeting Type: ANNUAL

Ticker: BATS

Security ID: G1510J102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Reappoint KPMG LLP as Auditors	Management	For	For
4	Authorise Audit Committee to Fix Remuneration of Auditors	Management	For	For
5	Re-elect Luc Jobin as Director	Management	For	For
6	Re-elect Jack Bowles as Director	Management	For	For
7	Re-elect Tadeu Marroco as Director	Management	For	For
8	Re-elect Kandy Anand as Director	Management	For	For
9	Re-elect Sue Farr as Director	Management	For	For
10	Re-elect Karen Guerra as Director	Management	For	For
11	Re-elect Holly Keller Koeppel as Director	Management	For	For
12	Re-elect Dimitri Panayotopoulos as Director	Management	For	For
13	Re-elect Darrell Thomas as Director	Management	For	For
14	Elect Veronique Laury as Director	Management	For	For
15	Authorise UK Political Donations and Expenditure	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
20	Adopt New Articles of Association	Management	For	For

BROOKFIELD ASSET MANAGEMENT INC.

Meeting Date: NOV 09, 2022 Record Date: OCT 03, 2022 Meeting Type: SPECIAL

Ticker: BAM.A Security ID: 112585104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Division of the Corporation into Two Publicly Traded Companies and the Distribution of its Asset Management Business Ownership	Management	For	For
2	Approve MSOP Resolution	Management	For	For
3	Approve NQMSOP Resolution	Management	For	For
4	Approve Manager Escrowed Stock Plan Resolution	Management	For	For

BROOKFIELD CORPORATION Meeting Date: JUN 09, 2023 Record Date: APR 20, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: BN

Security ID: 11271J107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Decrease in Size of Board from Sixteen to Fourteen	Management	For	For
2.1	Elect Director M. Elyse Allan	Management	For	For
2.2	Elect Director Angela F. Braly	Management	For	For
2.3	Elect Director Janice Fukakusa	Management	For	For
2.4	Elect Director Maureen Kempston Darkes	Management	For	For
2.5	Elect Director Frank J. McKenna	Management	For	For
2.6	Elect Director Hutham S. Olayan	Management	For	For
2.7	Elect Director Diana L. Taylor	Management	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Advisory Vote on Executive Compensation Approach	Management	For	For
5	Amend Escrowed Stock Plan	Management	For	For
6	Approve BNRE Restricted Stock Plan	Management	For	For
7	SP: Report on Tax Transparency	Shareholder	Against	Against

BUNZL PLC

Meeting Date: APR 26, 2023 Record Date: APR 24, 2023 Meeting Type: ANNUAL

Ticker: BNZL

Security ID: G16968110

Security ID: G10908110					
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast	
1	Accept Financial Statements and Statutory Reports	Management	For	For	
2	Approve Final Dividend	Management	For	For	
3	Re-elect Peter Ventress as Director	Management	For	For	
4	Re-elect Frank van Zanten as Director	Management	For	For	
5	Re-elect Richard Howes as Director	Management	For	For	
6	Re-elect Vanda Murray as Director	Management	For	For	
7	Re-elect Lloyd Pitchford as Director	Management	For	For	
8	Re-elect Stephan Nanninga as Director	Management	For	For	
9	Re-elect Vin Murria as Director	Management	For	For	
10	Elect Pam Kirby as Director	Management	For	For	
11	Elect Jacky Simmonds as Director	Management	For	For	
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For	
13	Authorise Board to Fix Remuneration of Auditors	Management	For	For	

14	Approve Remuneration Report	Management	For	For
15	Authorise Issue of Equity	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

CAIXABANK SA

Meeting Date: MAR 30, 2023 Record Date: MAR 24, 2023 Meeting Type: ANNUAL

Ticker: CABK

Security ID: E2427M123

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Non-Financial Information Statement	Management	For	For
3	Approve Discharge of Board	Management	For	For
4	Approve Allocation of Income and Dividends	Management	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Management	For	For
6.1	Reelect Gonzalo Gortazar Rotaeche as Director	Management	For	For
6.2	Reelect Cristina Garmendia Mendizabal as Director	Management	For	For
6.3	Reelect Amparo Moraleda Martinez as Director	Management	For	For
6.4	Elect Peter Loscher as Director	Management	For	For
7	Amend Remuneration Policy	Management	For	For
8	Approve Remuneration of Directors	Management	For	For
9	Approve 2023 Variable Remuneration Scheme	Management	For	For
10	Fix Maximum Variable Compensation Ratio	Management	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
12	Advisory Vote on Remuneration Report	Management	For	For

CANADIAN IMPERIAL BANK OF COMMERCE

Meeting Date: APR 04, 2023 Record Date: FEB 06, 2023 Meeting Type: ANNUAL

Ticker: CM

Security ID: 136069101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ammar Aljoundi	Management	For	For
1b	Elect Director Charles J. G. Brindamour	Management	For	For
1c	Elect Director Nanci E. Caldwell	Management	For	For
1d	Elect Director Michelle L. Collins	Management	For	For

1e	Elect Director Luc Desjardins	Management	For	For
1f	Elect Director Victor G. Dodig	Management	For	For
1g	Elect Director Kevin J. Kelly	Management	For	For
1h	Elect Director Christine E. Larsen	Management	For	For
1i	Elect Director Mary Lou Maher	Management	For	For
1j	Elect Director William F. Morneau	Management	For	For
1k	Elect Director Katharine B. Stevenson	Management	For	For
11	Elect Director Martine Turcotte	Management	For	For
1m	Elect Director Barry L. Zubrow	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Shareholder	Against	Against
5	SP 2: Advisory Vote on Environmental Policies	Shareholder	Against	Against
6	SP 3: Invest in and Finance the Canadian Oil and Gas Sector	Shareholder	Against	Against

CANADIAN NATURAL RESOURCES LIMITED

Meeting Date: MAY 04, 2023 Record Date: MAR 15, 2023 Meeting Type: ANNUAL

Ticker: CNQ

Security ID: 136385101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Catherine M. Best	Management	For	For
1.2	Elect Director M. Elizabeth Cannon	Management	For	For
1.3	Elect Director N. Murray Edwards	Management	For	For
1.4	Elect Director Christopher L. Fong	Management	For	For
1.5	Elect Director Gordon D. Giffin	Management	For	For
1.6	Elect Director Wilfred A. Gobert	Management	For	For
1.7	Elect Director Steve W. Laut	Management	For	For
1.8	Elect Director Tim S. McKay	Management	For	For
1.9	Elect Director Frank J. McKenna	Management	For	For
1.10	Elect Director David A. Tuer	Management	For	For
1.11	Elect Director Annette M. Verschuren	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

CANADIAN PACIFIC KANSAS CITY LIMITED

Meeting Date: JUN 15, 2023 Record Date: APR 24, 2023 Meeting Type: ANNUAL

Ticker: CP

Security ID:	13646K108			
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Ratify Ernst & Young LLP as Auditors	Management	For	For
2	Advisory Vote on Executive Compensation Approach	Management	For	For
3	Management Advisory Vote on Climate Change	Management	For	For
4.1	Elect Director John Baird	Management	For	For
4.2	Elect Director Isabelle Courville	Management	For	For
4.3	Elect Director Keith E. Creel	Management	For	For
4.4	Elect Director Gillian H. Denham	Management	For	For
4.5	Elect Director Antonio Garza	Management	For	For
4.6	Elect Director David Garza-Santos	Management	For	For
4.7	Elect Director Edward R. Hamberger	Management	For	For
4.8	Elect Director Janet H. Kennedy	Management	For	For
4.9	Elect Director Henry J. Maier	Management	For	Agains
4.10	Elect Director Matthew H. Paull	Management	For	For
4.11	Elect Director Jane L. Peverett	Management	For	For
4.12	Elect Director Andrea Robertson	Management	For	For
4.13	Elect Director Gordon T. Trafton	Management	For	For

CAPCOM CO., LTD.
Meeting Date: JUN 20, 2023
Record Date: MAR 31, 2023
Meeting Type: ANNUAL

Ticker: 9697

Security ID: J05187109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Management	For	For
2.1	Elect Director Tsujimoto, Kenzo	Management	For	For
2.2	Elect Director Tsujimoto, Haruhiro	Management	For	For
2.3	Elect Director Miyazaki, Satoshi	Management	For	For
2.4	Elect Director Egawa, Yoichi	Management	For	For
2.5	Elect Director Nomura, Kenkichi	Management	For	For
2.6	Elect Director Ishida, Yoshinori	Management	For	For
2.7	Elect Director Tsujimoto, Ryozo	Management	For	For
2.8	Elect Director Muranaka, Toru	Management	For	For
2.9	Elect Director Mizukoshi, Yutaka	Management	For	For
2.10	Elect Director Kotani, Wataru	Management	For	For
2.11	Elect Director Muto, Toshiro	Management	For	For
2.12	Elect Director Hirose, Yumi	Management	For	For

Meeting Date: MAY 16, 2023 Record Date: MAY 12, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: CAP

Security ID: FR0000125338

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Management	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Management	For	For
8	Approve Remuneration Policy of Chairman of the Board	Management	For	For
9	Approve Remuneration Policy of CEO	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Elect Megan Clarken as Director	Management	For	For
12	Elect Ulrica Fearn as Director	Management	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Management	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
17	Authorize Filing of Required Documents/Other Formalities	Management	For	For

CAPITEC BANK HOLDINGS LTD. Meeting Date: MAY 26, 2023 Record Date: MAY 19, 2023 Meeting Type: ANNUAL

Ticker: CPI

Security ID: S15445109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast	
1	Re-elect Cora Fernandez as Director	Management	For	For	
2	Re-elect Stan du Plessis as Director	Management	For	For	
3	Re-elect Piet Mouton as Director	Management	For	For	

4	Reappoint PricewaterhouseCoopers Inc as Auditors	Management	For	For
5	Reappoint Deloitte & Touche as Auditors	Management	For	For
6	Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	Management	For	For
7	Authorise Board to Issue Shares for Cash	Management	For	For
8	Approve Remuneration Policy	Management	For	For
9	Approve Implementation Report of Remuneration Policy	Management	For	For
1	Approve Non-executive Directors' Remuneration	Management	For	For
2	Authorise Repurchase of Issued Share Capital	Management	For	For
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Management	For	For
4	Approve Financial Assistance in Respect of the Restricted Share Plan	Management	For	For

CAREL INDUSTRIES SPA Meeting Date: APR 21, 2023 Record Date: APR 12, 2023 Meeting Type: ANNUAL

Ticker: CRL

Security ID: T2R2A6107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Allocation of Income	Management	For	For
2.1	Approve Remuneration Policy	Management	For	For
2.2	Approve Second Section of the Remuneration Report	Management	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Against

CARL ZEISS MEDITEC AG Meeting Date: MAR 22, 2023 Record Date: FEB 28, 2023 Meeting Type: ANNUAL

Ticker: AFX

Security ID: D14895102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	rear 2021/22 (Non-voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Management	For	For

5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	Management	For	For
6.1	Approve Virtual-Only Shareholder Meetings Until 2028	Management	For	Against
6.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
7.1	Amend Articles Re: Management Board Composition	Management	For	For
7.2	Amend Articles Re: Supervisory Board Composition	Management	For	For
7.3	Amend Articles Re: Supervisory Board Chair	Management	For	For
7.4	Amend Articles Re: Supervisory Board Meetings	Management	For	For
7.5	Amend Articles Re: Supervisory Board Resolutions	Management	For	For
7.6	Amend Articles Re: Supervisory Board Committees	Management	For	For
8.1	Elect Karl Lamprecht to the Supervisory Board	Management	For	For
8.2	Elect Tania von der Goltz to the Supervisory Board	Management	For	For
8.3	Elect Christian Mueller to the Supervisory Board	Management	For	For
8.4	Elect Peter Kameritsch to the Supervisory Board	Management	For	For
8.5	Elect Isabel De Paoli to the Supervisory Board	Management	For	For
8.6	Elect Torsten Reitze to the Supervisory Board	Management	For	For
9	Approve Remuneration Policy	Management	For	Against
10	Approve Remuneration Report	Shareholder	For	For

CARLSBERG A/S

Meeting Date: MAR 13, 2023 Record Date: MAR 06, 2023 Meeting Type: ANNUAL

Ticker: CARL.B Security ID: K36628137

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Management	For	For
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5.A	Amend Remuneration Policy	Management	For	For
5.B	Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
5.C	Approve DKK 90 Million Reduction in Share Capital via Share Cancellation	Management	For	For
5.D	Report on Efforts and Risks Related to Human Rights	Shareholder	Against	Against
6.a	Reelect Henrik Poulsen as New Director	Management	For	For

6.b	Reelect Majken Schultz as New Director	Management	For	For
6.c	Reelect Mikael Aro as Director	Management	For	For
6.d	Reelect Magdi Batato as Director	Management	For	For
6.e	Reelect Lilian Fossum Biner as Director	Management	For	For
6.f	Reelect Richard Burrows as Director	Management	For	For
6.g	Reelect Punita Lal as Director	Management	For	For
6.h	Reelect Soren-Peter Fuchs Olesen as Director	Management	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	For

CCR SA

Meeting Date: APR 19, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: CCRO3

Security ID: P2170M104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Long-Term Incentive Plan	Management	For	For
2	Amend Articles and Consolidate Bylaws	Management	For	For

CCR SA

Meeting Date: APR 19, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: CCRO3

Security ID: P2170M104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at 11	Management	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	For
5	Elect Directors	Management	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	Against
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	For
8.1	Percentage of Votes to Be Assigned - Elect Ana Maria Marcondes Penido Sant'Anna as Director	Management	None	Against
8.2	Percentage of Votes to Be Assigned - Elect Luiz Carlos Cavalcanti Dutra Junior as Director	Management	None	Agains

8.3	Percentage of Votes to Be Assigned - Elect Flavio Mendes Aidar as Director	Management	None	Against
8.4	Percentage of Votes to Be Assigned - Elect Wilson Nelio Brumer as Director	Management	None	Against
8.5	Percentage of Votes to Be Assigned - Elect Mateus Gomes Ferreira as Director	Management	None	Against
8.6	Percentage of Votes to Be Assigned - Elect Joao Henrique Batista de Souza Schmidt as Director	Management	None	Against
8.7	Percentage of Votes to Be Assigned - Elect Vicente Furletti Assis as Director	Management	None	For
8.8	Percentage of Votes to Be Assigned - Elect Roberto Egydio Setubal as Director	Management	None	For
8.9	Percentage of Votes to Be Assigned - Elect Eduardo Bunker Gentil as Independent Director	Management	None	For
8.10	Percentage of Votes to Be Assigned - Elect Eliane Aleixo Lustosa de Andrade as Independent Director	Management	None	For
8.11	Percentage of Votes to Be Assigned - Elect Jose Guimaraes Monforte as Independent Director	Management	None	For
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Against
10	Elect Ana Maria Marcondes Penido Sant'Anna as Board Chairman	Management	For	Against
11	Elect Vicente Furletti Assis as Vice-Chairman	Management	For	For
12	Approve Remuneration of Company's Management	Management	For	For
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	None	For
14.1	Elect Piedade Mota da Fonseca as Fiscal Council Member and Adalgiso Fragoso de Faria as Alternate	Management	For	For
14.2	Elect Maria Cecilia Rossi as Fiscal Council Member and Lucy Aparecida de Sousa as Alternate	Management	For	For
14.3	Elect Leda Maria Deiro Hahn as Fiscal Council Member and Marcelo de Aguiar Oliveira as Alternate	Management	For	For
15	Approve Remuneration of Fiscal Council Members	Management	For	For

CENOVUS ENERGY INC. Meeting Date: APR 26, 2023 Record Date: MAR 01, 2023 Meeting Type: ANNUAL

Ticker: CVE

Security ID: 15135U109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
2.1	Elect Director Keith M. Casey	Management	For	For

2.2	Elect Director Canning K.N. Fok	Management	For	For
2.3	Elect Director Jane E. Kinney	Management	For	For
2.4	Elect Director Harold (Hal) N. Kvisle	Management	For	Against
2.5	Elect Director Eva L. Kwok	Management	For	For
2.6	Elect Director Melanie A. Little	Management	For	For
2.7	Elect Director Richard J. Marcogliese	Management	For	For
2.8	Elect Director Jonathan M. McKenzie	Management	For	For
2.9	Elect Director Claude Mongeau	Management	For	For
2.10	Elect Director Alexander J. Pourbaix	Management	For	For
2.11	Elect Director Wayne E. Shaw	Management	For	For
2.12	Elect Director Frank J. Sixt	Management	For	For
2.13	Elect Director Rhonda I. Zygocki	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Report on Lobbying and Policy Advocacy with its Net Zero Goal	Shareholder	For	For

CENOVUS ENERGY INC. Meeting Date: APR 26, 2023 Record Date: MAR 01, 2023 Meeting Type: ANNUAL

Ticker: CVE

Security ID: 15135U109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
2.1	Elect Director Keith M. Casey	Management	For	For
2.2	Elect Director Canning K.N. Fok	Management	For	For
2.3	Elect Director Jane E. Kinney	Management	For	For
2.4	Elect Director Harold (Hal) N. Kvisle	Management	For	For
2.5	Elect Director Eva L. Kwok	Management	For	For
2.6	Elect Director Melanie A. Little	Management	For	For
2.7	Elect Director Richard J. Marcogliese	Management	For	For
2.8	Elect Director Jonathan M. McKenzie	Management	For	For
2.9	Elect Director Claude Mongeau	Management	For	For
2.10	Elect Director Alexander J. Pourbaix	Management	For	For
2.11	Elect Director Wayne E. Shaw	Management	For	For
2.12	Elect Director Frank J. Sixt	Management	For	For
2.13	Elect Director Rhonda I. Zygocki	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Report on Lobbying and Policy Advocacy with its Net Zero Goal	Shareholder	For	For

CENTRE TESTING INTERNATIONAL GROUP CO., LTD.

Meeting Date: SEP 21, 2022 Record Date: SEP 14, 2022 Meeting Type: SPECIAL

Ticker: 300012

Security ID: Y1252N105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Liu Zhiquan as Independent Director	Management	For	For
2	Amend Articles of Association	Management	For	For

CENTRE TESTING INTERNATIONAL GROUP CO., LTD.

Meeting Date: DEC 30, 2022 Record Date: DEC 21, 2022 Meeting Type: SPECIAL

Ticker: 300012

Security ID: Y1252N105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Wan Feng as Director	Management	For	For
1.2	Elect Shentu Xianzhong as Director	Management	For	For
1.3	Elect Qian Feng as Director	Management	For	For
1.4	Elect Liu Jidi as Director	Management	For	For
2.1	Elect Cheng Haijin as Director	Management	For	For
2.2	Elect Zeng Fanli as Director	Management	For	For
2.3	Elect Liu Zhiquan as Director	Management	For	For
3.1	Elect Chen Weiming as Supervisor	Management	For	For
3.2	Elect Du Xuezhi as Supervisor	Management	For	For
4	Approve Allowance Standards of Directors	Management	For	For

CENTRE TESTING INTERNATIONAL GROUP CO., LTD.

Meeting Date: MAY 15, 2023 Record Date: MAY 08, 2023 Meeting Type: ANNUAL

Ticker: 300012

Security ID: Y1252N105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Annual Report and Summary	Management	For	For
2	Approve Report of the Board of Directors	Management	For	For
3	Approve Report of the Board of Supervisors	Management	For	For
4	Approve Financial Statements	Management	For	For
5	Approve Profit Distribution	Management	For	For
6	Approve to Appoint Auditor	Management	For	For
7	Amend Articles of Association	Management	For	For

CHINA MERCHANTS BANK CO., LTD.

Meeting Date: JUN 27, 2023 Record Date: JUN 16, 2023 Meeting Type: ANNUAL

Ticker: 3968

Security ID: Y14896115

Proposal No	Proposal	Proposed By S		Vote Cast
1	Approve Work Report of the Board of Directors	Management	For	For
2	Approve Work Report of the Board of Supervisors	Management	For	For
3	Approve Annual Report	Management	For	For
4	Approve Audited Financial Statements	Management	For	For
5	Approve Profit Appropriation Plan	Management	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu as Overseas Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7	Approve Related Party Transaction Report	Management	For	For
8	Approve Capital Management Plan	Management	For	For
9	Elect Huang Jian as Director	Management	For	For
10	Elect Zhu Jiangtao as Director	Management	For	For

CHINA MERCHANTS BANK CO., LTD.

Meeting Date: JUN 27, 2023 Record Date: JUN 19, 2023 Meeting Type: ANNUAL

Ticker: 3968

Security ID: Y14896107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Work Report of the Board of Directors	Management	For	For
2	Approve Work Report of the Board of Supervisors	Management	For	For
3	Approve Annual Report	Management	For	For
4	Approve Audited Financial Statements	Management	For	For
5	Approve Profit Appropriation Plan	Management	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu as Overseas Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7	Approve Related Party Transaction Report	Management	For	For
8	Approve Capital Management Plan	Management	For	For
9	Elect Huang Jian as Director	Management	For	For
10	Elect Zhu Jiangtao as Director	Management	For	For

CHINA PACIFIC INSURANCE (GROUP) CO., LTD.

Meeting Date: MAY 26, 2023 Record Date: MAY 22, 2023 Meeting Type: ANNUAL Ticker: 2601

Security ID: Y1505Z103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Annual Report	Management	For	For
4	Approve Financial Statements and Report of the Company	Management	For	For
5	Approve Profit Distribution Plan	Management	For	For
6	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7	Approve Donation Budget	Management	For	For
8	Elect Lo Yuen Man Elaine as Director	Management	For	For

CHINA RESOURCES GAS GROUP LIMITED

Meeting Date: MAY 25, 2023 Record Date: MAY 19, 2023 Meeting Type: ANNUAL

Ticker: 1193

Security ID: G2113B108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3.1	Elect Wang Chuandong as Director	Management	For	Against
3.2	Elect Ge Bin as Director	Management	For	Against
3.3	Elect He Youdong as Director	Management	For	For
3.4	Elect Wong Tak Shing as Director	Management	For	Against
3.5	Elect Yang Yuchuan as Director	Management	For	For
3.6	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
5B	Authorize Repurchase of Issued Share Capital	Management	For	For
5C	Authorize Reissuance of Repurchased Shares	Management	For	Against

CHINA RESOURCES MIXC LIFESTYLE SERVICES LIMITED

Meeting Date: JUN 06, 2023 Record Date: MAY 30, 2023 Meeting Type: ANNUAL

Ticker: 1209

Security ID: G2122G106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For

2	Approve Final Dividend	Management	For	For
3.1	Elect Wang Haimin as Director	Management	For	For
3.2	Elect Wei Xiaohua as Director	Management	For	For
3.3	Elect Guo Shiqing as Director	Management	For	For
3.4	Elect Chan Chung Yee Alan as Director	Management	For	For
3.5	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Authorize Repurchase of Issued Share Capital	Management	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7	Authorize Reissuance of Repurchased Shares	Management	For	Against

CHINA TOURISM GROUP DUTY FREE CORPORATION LIMITED

Meeting Date: JUN 29, 2023 Record Date: JUN 23, 2023 Meeting Type: ANNUAL

Ticker: 1880

Security ID: Y15079109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Work Report of the Board of Directors	Management	For	For
2	Approve Work Report of the Supervisory Board	Management	For	For
3	Approve Work Report of the Independent Directors	Management	For	For
4	Approve Final Financial Report	Management	For	For
5	Approve Annual Report	Management	For	For
6	Approve Profit Distribution Proposal	Management	For	For
7	Approve Deposit Services and the Renewal of Annual Caps under the Financial Services Agreement with CTG Finance Company Limited	Management	For	Against
8.01	Elect Liu Defu as Supervisor	Shareholder	For	For
9	Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
10.01	Elect Li Gang as Director	Shareholder	For	For
10.02	Elect Chen Guoqiang as Director	Shareholder	For	For
10.03	Elect Wang Xuan as Director	Shareholder	For	For
11.01	Elect Ge Ming as Director	Management	For	For
11.02	Elect Wang Ying as Director	Management	For	For
11.03	Elect Wang Qiang as Director	Management	For	For

CHINA TOURISM GROUP DUTY FREE CORPORATION LIMITED

Meeting Date: JUN 29, 2023 Record Date: JUN 26, 2023 Meeting Type: ANNUAL Ticker: 1880

Security ID: Y149A3100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Work Report of the Board of Directors	Management	For	For
2	Approve Work Report of the Supervisory Board	Management	For	For
3	Approve Work Report of the Independent Directors	Management	For	For
4	Approve Final Financial Report	Management	For	For
5	Approve Annual Report	Management	For	For
6	Approve Profit Distribution Proposal	Management	For	For
7	Approve Deposit Services and the Renewal of Annual Caps under the Financial Services Agreement with CTG Finance Company Limited	Management	For	Against
8	Elect Liu Defu as Supervisor	Shareholder	For	For
9	Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
10.01	Elect Li Gang as Director	Shareholder	For	For
10.02	Elect Chen Guoqiang as Director	Shareholder	For	For
10.03	Elect Wang Xuan as Director	Shareholder	For	For
11.01	Elect Ge Ming as Director	Management	For	For
11.02	Elect Wang Ying as Director	Management	For	For
11.03	Elect Wang Qiang as Director	Management	For	For

COMPAGNIE FINANCIERE RICHEMONT SA

Meeting Date: SEP 07, 2022

Record Date:

Meeting Type: ANNUAL

Ticker: CFR

Security ID: H25662182

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	Shareholder	Against	Abstain
4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	Management	For	Abstain
5.1	Reelect Johann Rupert as Director and Board Chair	Management	For	For
5.2	Reelect Josua Malherbe as Director	Management	For	For
5.3	Reelect Nikesh Arora as Director	Management	For	For

5.4	Reelect Clay Brendish as Director	Management	For	For
5.5	Reelect Jean-Blaise Eckert as Director	Management	For	For
5.6	Reelect Burkhart Grund as Director	Management	For	For
5.7	Reelect Keyu Jin as Director	Management	For	For
5.8	Reelect Jerome Lambert as Director	Management	For	For
5.9	Reelect Wendy Luhabe as Director	Management	For	For
5.10	Reelect Jeff Moss as Director	Management	For	For
5.11	Reelect Vesna Nevistic as Director	Management	For	For
5.12	Reelect Guillaume Pictet as Director	Management	For	For
5.13	Reelect Maria Ramos as Director	Management	For	For
5.14	Reelect Anton Rupert as Director	Management	For	For
5.15	Reelect Patrick Thomas as Director	Management	For	For
5.16	Reelect Jasmine Whitbread as Director	Management	For	For
5.17	Elect Francesco Trapani as Director	Shareholder	Against	Abstain
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Management	For	For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Management	For	For
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Management	For	For
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Management	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Management	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	Management	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Management	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Management	For	For
10	Approve Increase in Size of Board to Six Members	Shareholder	Against	For
11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	Shareholder	Against	For
12	Transact Other Business (Voting)	Management	For	Against
<u> </u>		1 8		<u> 0</u>

CONSTELLATION SOFTWARE INC.

Meeting Date: MAY 08, 2023 Record Date: MAR 27, 2023 Meeting Type: ANNUAL

Ticker: CSU

Security ID: 21037X100

	y						
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast			
1.1	Elect Director Jeff Bender	Management	For	For			

1.2	Elect Director John Billowits	Management	For	For
1.3	Elect Director Susan Gayner	Management	For	For
1.4	Elect Director Claire Kennedy	Management	For	For
1.5	Elect Director Robert Kittel	Management	For	For
1.6	Elect Director Mark Leonard	Management	For	For
1.7	Elect Director Mark Miller	Management	For	For
1.8	Elect Director Lori O'Neill	Management	For	For
1.9	Elect Director Donna Parr	Management	For	For
1.10	Elect Director Andrew Pastor	Management	For	For
1.11	Elect Director Laurie Schultz	Management	For	For
1.12	Elect Director Barry Symons	Management	For	For
1.13	Elect Director Robin Van Poelje	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

COSMOS PHARMACEUTICAL CORP.

Meeting Date: AUG 23, 2022 Record Date: MAY 31, 2022 Meeting Type: ANNUAL

Ticker: 3349

Security ID: J08959108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Management	For	Against
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Authorize Board to Determine Income Allocation	Management	For	Against
3.1	Elect Director Uno, Masateru	Management	For	For
3.2	Elect Director Yokoyama, Hideaki	Management	For	Against
3.3	Elect Director Shibata, Futoshi	Management	For	For
4	Elect Alternate Director and Audit Committee Member Ueta, Masao	Management	For	For

COUPANG, INC.

Meeting Date: JUN 15, 2023 Record Date: APR 17, 2023 Meeting Type: ANNUAL

Ticker: CPNG

Security ID: 22266T109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bom Kim	Management	For	For
1b	Elect Director Neil Mehta	Management	For	Against

1c	Elect Director Jason Child	Management	For	For
1d	Elect Director Pedro Franceschi	Management	For	For
1e	Elect Director Benjamin Sun	Management	For	For
1f	Elect Director Ambereen Toubassy	Management	For	For
1g	Elect Director Kevin Warsh	Management	For	For
2	Ratify Samil PricewaterhouseCoopers as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

CP ALL PUBLIC COMPANY LIMITED

Meeting Date: APR 21, 2023 Record Date: MAR 10, 2023 Meeting Type: ANNUAL

Ticker: CPALL

Security ID: Y1772K169

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Acknowledge Operations Report	Management	None	None
2	Approve Financial Statements	Management	For	For
3	Approve Allocation of Income and Dividend Payment	Management	For	For
4.1	Elect Umroong Sanphasitvong as Director	Management	For	For
4.2	Elect Narong Chearavanont as Director	Management	For	For
4.3	Elect Prasert Jarupanich as Director	Management	For	For
4.4	Elect Pittaya Jearavisitkul as Director	Management	For	Against
4.5	Elect Piyawat Titasattavorakul as Director	Management	For	Against
5	Approve Remuneration of Directors	Management	For	Against
6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7	Amend Articles of Association	Management	For	For
8	Amend Memorandum of Association Re: Company's Objectives	Management	For	For

CRH PLC

Meeting Date: APR 27, 2023 Record Date: APR 23, 2023 Meeting Type: ANNUAL

Ticker: CRH

Security ID: G25508105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Remuneration Report	Management	For	For
4a	Re-elect Richie Boucher as Director	Management	For	For
4b	Re-elect Caroline Dowling as Director	Management	For	For
1		1	I	I

4c	Re-elect Richard Fearon as Director	Management	For	For
4d	Re-elect Johan Karlstrom as Director	Management	For	For
4e	Re-elect Shaun Kelly as Director	Management	For	For
4f	Elect Badar Khan as Director	Management	For	For
4g	Re-elect Lamar McKay as Director	Management	For	For
4h	Re-elect Albert Manifold as Director	Management	For	For
4i	Re-elect Jim Mintern as Director	Management	For	For
4j	Re-elect Gillian Platt as Director	Management	For	For
4k	Re-elect Mary Rhinehart as Director	Management	For	For
41	Re-elect Siobhan Talbot as Director	Management	For	For
4m	Elect Christina Verchere as Director	Management	For	For
5	Authorise Board to Fix Remuneration of Auditors	Management	For	For
6	Ratify Deloitte Ireland LLP as Auditors	Management	For	For
7	Authorise Issue of Equity	Management	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
9	Authorise Market Purchase of Ordinary Shares	Management	For	For
10	Authorise Reissuance of Treasury Shares	Management	For	For

CRH PLC

Meeting Date: JUN 08, 2023 Record Date: JUN 04, 2023 Meeting Type: SPECIAL

Ticker: CRH

Security ID: G25508105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	Management	For	For
2	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Management	For	For
3	Adopt New Articles of Association	Management	For	For
4	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	Management	For	For
5	Authorise Reissuance of Treasury Shares	Management	For	For
6	Amend Articles of Association Re: Article 4A	Management	For	For

CRH PLC

Meeting Date: JUN 08, 2023 Record Date: JUN 04, 2023 Meeting Type: COURT

Ticker: CRH

Security ID: G25508105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

CRODA INTERNATIONAL PLC Meeting Date: APR 26, 2023 Record Date: APR 24, 2023 Meeting Type: ANNUAL

Ticker: CRDA

Security ID: G25536155

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Elect Louisa Burdett as Director	Management	For	For
6	Re-elect Roberto Cirillo as Director	Management	For	For
7	Re-elect Jacqui Ferguson as Director	Management	For	For
8	Re-elect Steve Foots as Director	Management	For	For
9	Re-elect Anita Frew as Director	Management	For	For
10	Re-elect Julie Kim as Director	Management	For	For
11	Re-elect Keith Layden as Director	Management	For	For
12	Re-elect Nawal Ouzren as Director	Management	For	For
13	Re-elect John Ramsay as Director	Management	For	For
14	Reappoint KPMG LLP as Auditors	Management	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Against
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
22	Approve Sharesave Scheme	Management	For	For
23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Management	For	For

CSL LIMITED

Meeting Date: OCT 12, 2022 Record Date: OCT 10, 2022 Meeting Type: ANNUAL

Ticker: CSL

Security ID: Q3018U109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

2a	Elect Marie McDonald as Director	Management	For	For
2b	Elect Megan Clark as Director	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Grant of Performance Share Units to Paul Perreault	Management	For	For

D'IETEREN GROUP

Meeting Date: MAY 25, 2023 Record Date: MAY 11, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: DIE

Security ID: BE0974259880

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Directors' and Auditors' Reports (Non-Voting)	Management	None	None
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.00 per Share	Management	For	For
3	Approve Remuneration Report	Management	For	For
4.1	Approve Discharge of Directors	Management	For	For
4.2	Approve Discharge of Auditors	Management	For	For
5.1	Elect Allegra Patrizi Unipersonnelle, Represented by Allegra Patrizi, as Independent Director	Management	For	For
5.2	Elect LSIM SA, Represented by Wolfgang de Limburg Stirum, as Independent Director	Management	For	For
5.3	Elect Diligencia Consult SRL, Represented by Diane Govaerts, as Independent Director	Management	For	For
5.4	Reelect Michele Sioen as Director	Management	For	Against
5.5	Reelect Olivier Perier as Director	Management	For	Against
5.6	Approve Co-optation of HECHO SRL, Represented by Hugo De Stoop, as Independent Director	Management	For	For
6	Ratify KPMG, Permanently Represented by Axel Jorion, as Auditor	Management	For	For
1.a	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Management	For	For
1.b	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Management	For	For
2.a	Authorize Repurchase of Up to 15 Percent of Issued Share Capital	Management	For	For
2.b	Authorize Reissuance of Repurchased Shares	Management	For	For
2.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
3	Approve Cancellation of Repurchased Shares	Management	For	For
4	Authorize Coordination of Articles of Association	Management	For	For
5	Authorize Implementation of Approved Resolutions	Management	For	For

DABUR INDIA LIMITED

Meeting Date: AUG 12, 2022 Record Date: AUG 05, 2022 Meeting Type: ANNUAL

Ticker: 500096

Security ID: Y1855D140

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Confirm Interim Dividend and Declare Final Dividend	Management	For	For
4	Reelect Saket Burman as Director	Management	For	For
5	Approve G. Basu & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Remuneration of Cost Auditors	Management	For	For
7	Elect Rajiv Mehrishi as Director	Management	For	For
8	Approve Reappointment and Remuneration of Pritam Das Narang as Whole Time Director Designated as Group Director - Corporate Affairs	Management	For	For
9	Approve Revision in the Remuneration of Mohit Malhotra as Whole Time Director and CEO	Management	For	For

DAIICHI SANKYO CO., LTD. Meeting Date: JUN 19, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 4568

Security ID: J11257102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Management	For	For
2.1	Elect Director Manabe, Sunao	Management	For	For
2.2	Elect Director Okuzawa, Hiroyuki	Management	For	For
2.3	Elect Director Hirashima, Shoji	Management	For	For
2.4	Elect Director Otsuki, Masahiko	Management	For	For
2.5	Elect Director Fukuoka, Takashi	Management	For	For
2.6	Elect Director Kama, Kazuaki	Management	For	For
2.7	Elect Director Nohara, Sawako	Management	For	For
2.8	Elect Director Komatsu, Yasuhiro	Management	For	For
2.9	Elect Director Nishii, Takaaki	Management	For	For
3.1	Appoint Statutory Auditor Sato, Kenji	Management	For	For
3.2	Appoint Statutory Auditor Arai, Miyuki	Management	For	For
4	Approve Trust-Type Equity Compensation Plan	Management	For	For

DAIKIN INDUSTRIES LTD. Meeting Date: JUN 29, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 6367

Security ID: J10038115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Management	For	Against
2	Amend Articles to Amend Provisions on Number of Statutory Auditors	Management	For	For
3.1	Elect Director Inoue, Noriyuki	Management	For	For
3.2	Elect Director Togawa, Masanori	Management	For	For
3.3	Elect Director Kawada, Tatsuo	Management	For	For
3.4	Elect Director Makino, Akiji	Management	For	Against
3.5	Elect Director Torii, Shingo	Management	For	For
3.6	Elect Director Arai, Yuko	Management	For	For
3.7	Elect Director Tayano, Ken	Management	For	For
3.8	Elect Director Minaka, Masatsugu	Management	For	For
3.9	Elect Director Matsuzaki, Takashi	Management	For	For
3.10	Elect Director Kanwal Jeet Jawa	Management	For	For
4.1	Appoint Statutory Auditor Kitamoto, Kaeko	Management	For	For
4.2	Appoint Statutory Auditor Uematsu, Kosei	Management	For	For
4.3	Appoint Statutory Auditor Tamori, Hisao	Management	For	For
5	Appoint Alternate Statutory Auditor Ono, Ichiro	Management	For	For

DAIKIN INDUSTRIES LTD. Meeting Date: JUN 29, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 6367

Security ID: J10038115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Management	For	For
2	Amend Articles to Amend Provisions on Number of Statutory Auditors	Management	For	For
3.1	Elect Director Inoue, Noriyuki	Management	For	Against
3.2	Elect Director Togawa, Masanori	Management	For	For
3.3	Elect Director Kawada, Tatsuo	Management	For	For
3.4	Elect Director Makino, Akiji	Management	For	Against
3.5	Elect Director Torii, Shingo	Management	For	For
3.6	Elect Director Arai, Yuko	Management	For	For
3.7	Elect Director Tayano, Ken	Management	For	For
3.8	Elect Director Minaka, Masatsugu	Management	For	For

3.9	Elect Director Matsuzaki, Takashi	Management	For	For
3.10	Elect Director Kanwal Jeet Jawa	Management	For	For
4.1	Appoint Statutory Auditor Kitamoto, Kaeko	Management	For	For
4.2	Appoint Statutory Auditor Uematsu, Kosei	Management	For	For
4.3	Appoint Statutory Auditor Tamori, Hisao	Management	For	For
5	Appoint Alternate Statutory Auditor Ono, Ichiro	Management	For	For

DANONE SA

Meeting Date: APR 27, 2023 Record Date: APR 25, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: BN

Security ID: FR0000120644

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Management	For	For
4	Reelect Valerie Chapoulaud-Floquet as Director	Management	For	For
5	Reelect Gilles Schnepp as Director	Management	For	For
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Management	For	For
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Management	For	For
10	Approve Compensation of Gilles Schnepp, Chairman of the Board	Management	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Management	For	For
12	Approve Remuneration Policy of Chairman of the Board	Management	For	For
13	Approve Remuneration Policy of Directors	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Management	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Management	For	For
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Management	For	For

19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Management	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
25	Authorize Filing of Required Documents/Other Formalities	Management	For	For
26	Elect Sanjiv Mehta as Director	Management	For	For

DASSAULT SYSTEMES SA Meeting Date: MAY 24, 2023 Record Date: MAY 22, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: DSY

Security ID: FR0014003TT8

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Management	For	For
6	Approve Remuneration Policy of Corporate Officers	Management	For	Against
7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	Management	For	For
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	Management	For	Against
9	Approve Compensation Report of Corporate Officers	Management	For	For
10	Reelect Catherine Dassault as Director	Management	For	For
11	Elect Genevieve Berger as Director	Management	For	For
12	Authorize Repurchase of Up to 25 Million Issued Share Capital	Management	For	For
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with			

14	Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Management	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Management	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Management	For	Against
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Management	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
24	Authorize Filing of Required Documents/Other Formalities	Management	For	For

DBS GROUP HOLDINGS LTD. Meeting Date: MAR 31, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: D05

Security ID: Y20246107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final and Special Dividend	Management	For	For
3	Approve Directors' Remuneration	Management	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Elect Peter Seah Lim Huat as Director	Management	For	For
6	Elect Punita Lal as Director	Management	For	For
7	Elect Anthony Lim Weng Kin as Director	Management	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Management	For	Against
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Management	For	Against

10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Management	For	For
12	Authorize Share Repurchase Program	Management	For	For

DBS GROUP HOLDINGS LTD. Meeting Date: MAR 31, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: D05

Security ID: Y20246107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final and Special Dividend	Management	For	For
3	Approve Directors' Remuneration	Management	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Elect Peter Seah Lim Huat as Director	Management	For	For
6	Elect Punita Lal as Director	Management	For	For
7	Elect Anthony Lim Weng Kin as Director	Management	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Management	For	Against
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Management	For	Against
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Management	For	Against
12	Authorize Share Repurchase Program	Management	For	For

DCC PLC

Meeting Date: JUL 15, 2022 Record Date: JUL 11, 2022 Meeting Type: ANNUAL

Ticker: DCC

Security ID: G2689P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Remuneration Report	Management	For	For
4(a)	Elect Laura Angelini as Director	Management	For	For
4(b)	Re-elect Mark Breuer as Director	Management	For	For

4(c)	Re-elect Caroline Dowling as Director	Management	For	For
4(d)	Re-elect Tufan Erginbilgic as Director	Management	For	For
4(e)	Re-elect David Jukes as Director	Management	For	For
4(f)	Elect Lily Liu as Director	Management	For	For
4(g)	Re-elect Kevin Lucey as Director	Management	For	For
4(h)	Re-elect Donal Murphy as Director	Management	For	For
4(i)	Elect Alan Ralph as Director	Management	For	For
4(j)	Re-elect Mark Ryan as Director	Management	For	For
5	Authorise Board to Fix Remuneration of Auditors	Management	For	For
6	Authorise Issue of Equity	Management	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
9	Authorise Market Purchase of Shares	Management	For	For
10	Authorise Reissuance Price Range of Treasury Shares	Management	For	For

DEUTSCHE LUFTHANSA AG Meeting Date: MAY 09, 2023 Record Date: MAY 02, 2023 Meeting Type: ANNUAL

Ticker: LHA Security ID: D1908N106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
4	Approve Remuneration Policy for the Management Board	Management	For	For
5	Approve Remuneration Policy for the Supervisory Board	Management	For	For
6	Approve Remuneration Report	Management	For	Against
7.1	Elect Karl-Ludwig Kley to the Supervisory Board	Management	For	For
7.2	Elect Carsten Knobel to the Supervisory Board	Management	For	For
7.3	Elect Karl Gernandt to the Supervisory Board	Management	For	For
8	Approve Creation of EUR 100 Million Pool of Capital for Employee Stock Purchase Plan	Management	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	Against
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio	Management	For	For

	and Video Transmission			
11.3	Amend Articles Re: Registration in the Share Register	Management	For	For
12	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023		For	For

DEUTSCHE POST AG
Meeting Date: MAY 04, 2023
Record Date: APR 28, 2023
Meeting Type: ANNUAL

Ticker: DPW

Security ID: D19225107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5.1	Elect Katrin Suder to the Supervisory Board	Management	For	For
5.2	Reelect Mario Daberkow to the Supervisory Board	Management	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For
8	Approve Remuneration Report	Management	For	For
9.1	Amend Article Re: Location of Annual Meeting	Management	For	For
9.2	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

DEUTSCHE TELEKOM AG Meeting Date: APR 05, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: DTE

Security ID: D2035M136

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For

5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Management	For	For
6.1	Elect Harald Krueger to the Supervisory Board	Management	For	For
6.2	Elect Reinhard Ploss to the Supervisory Board	Management	For	For
6.3	Elect Margret Suckale to the Supervisory Board	Management	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
8	Approve Remuneration Report	Management	For	For

DIPLOMA PLC

Meeting Date: JAN 18, 2023 Record Date: JAN 16, 2023 Meeting Type: ANNUAL

Ticker: DPLM

Security ID: G27664112

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Re-elect David Lowden as Director	Management	For	For
4	Re-elect Johnny Thomson as Director	Management	For	For
5	Elect Chris Davies as Director	Management	For	For
6	Re-elect Andy Smith as Director	Management	For	For
7	Re-elect Anne Thorburn as Director	Management	For	For
8	Re-elect Geraldine Huse as Director	Management	For	For
9	Re-elect Dean Finch as Director	Management	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
11	Authorise Board to Fix Remuneration of Auditors	Management	For	For
12	Approve Remuneration Report	Management	For	For
13	Approve Remuneration Policy	Management	For	For
14	Amend 2020 Performance Share Plan	Management	For	For
15	Authorise Issue of Equity	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

DISCO CORP.

Meeting Date: JUN 29, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 6146

Security ID: J12327102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, With a Final Dividend of JPY 634	Management	For	For
2	Amend Articles to Amend Business Lines	Management	For	For
3.1	Elect Director Sekiya, Kazuma	Management	For	For
3.2	Elect Director Yoshinaga, Noboru	Management	For	For
3.3	Elect Director Tamura, Takao	Management	For	For
3.4	Elect Director Inasaki, Ichiro	Management	For	For
3.5	Elect Director Tamura, Shinichi	Management	For	For
3.6	Elect Director Mimata, Tsutomu	Management	For	For
3.7	Elect Director Yamaguchi, Yusei	Management	For	For
3.8	Elect Director Tokimaru, Kazuyoshi	Management	For	For
3.9	Elect Director Oki, Noriko	Management	For	For
3.10	Elect Director Matsuo, Akiko	Management	For	For

DISCOVERY LTD.

Meeting Date: DEC 01, 2022 Record Date: NOV 25, 2022 Meeting Type: ANNUAL

Ticker: DSY

Security ID: S2192Y109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Reappoint PricewaterhouseCoopers Inc as Auditors	Management	For	For
1.2	Reappoint KPMG Inc as Auditors	Management	For	For
1.3	Appoint Deloitte Touche Tohmatsu Limited as Auditors	Management	For	For
2.1	Re-elect Faith Khanyile as Director	Management	For	For
2.2	Re-elect Richard Farber as Director	Management	For	For
2.3	Elect Bridget van Kralingen as Director	Management	For	For
2.4	Elect Tito Mboweni as Director	Management	For	For
3.1	Re-elect David Macready as Chairperson of the Audit Committee	Management	For	For
3.2	Re-elect Marquerithe Schreuder as Member of the Audit Committee	Management	For	For
3.3	Re-elect Monhla Hlahla as Member of the Audit Committee	Management	For	For
4.1	Authorise Directors to Allot and Issue A Preference Shares	Management	For	For
4.2	Authorise Directors to Allot and Issue B Preference Shares	Management	For	For
4.3	Authorise Directors to Allot and Issue C Preference Shares	Management	For	For
5	Authorise Ratification of Approved Resolutions	Management	For	For
1.1	Approve Remuneration Policy	Management	For	For
1.2	Approve Implementation of the Remuneration Policy	Management	For	For
1	Approve Non-executive Directors' Remuneration	Management	For	For
2	Authorise Repurchase of Issued Share Capital	Management	For	For

Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Management	For	For
--	------------	-----	-----

DNB BANK ASA

Meeting Date: APR 25, 2023 Record Date: APR 18, 2023 Meeting Type: ANNUAL

Ticker: DNB

Security ID: R1R15X100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting; Elect Chairman of Meeting	Management	For	For
2	Approve Notice of Meeting and Agenda	Management	For	For
3	Designate Inspector(s) of Minutes of Meeting	Management	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	Management	For	For
5	Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	Management	For	For
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Management	For	For
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
7	Authorize Board to Raise Debt Capital	Management	For	For
8	Amend Articles Re: Raising of Debt Capital	Management	For	For
9	Amend Articles Re: Participation at the General Meeting	Management	For	For
10	Approve Remuneration Statement (Advisory)	Management	For	For
11	Approve Company's Corporate Governance Statement	Management	For	For
12	Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors	Management	For	For
13	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Directors; Approve Remuneration for Nominating Committee	Management	For	For
14	Approve Remuneration of Auditors	Management	For	For

DOLLARAMA INC.

Meeting Date: JUN 07, 2023 Record Date: APR 13, 2023 Meeting Type: ANNUAL

Ticker: DOL

Security ID: 25675T107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Joshua Bekenstein	Management	For	For
1B	Elect Director Gregory David	Management	For	For
1C	Elect Director Elisa D. Garcia C.	Management	For	For

1D	Elect Director Stephen Gunn	Management	For	For
1E	Elect Director Kristin Mugford	Management	For	For
1F	Elect Director Nicholas Nomicos	Management	For	For
1G	Elect Director Neil Rossy	Management	For	For
1H	Elect Director Samira Sakhia	Management	For	For
1I	Elect Director Thecla Sweeney	Management	For	For
1J	Elect Director Huw Thomas	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	SP 1: Report on Emissions and Gender Target and its Overall Significance on the Company's ESG Strategy	Shareholder	Against	Against
5	SP 2: Report on Third-Party Employment Agencies	Shareholder	Against	Against
6	SP 3: Adopt Net Zero Targets in Alignment with the Paris Agreement	Shareholder	Against	Against

DOMINO'S PIZZA ENTERPRISES LIMITED

Meeting Date: NOV 02, 2022 Record Date: OCT 31, 2022 Meeting Type: ANNUAL

Ticker: DMP

Security ID: Q32503106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Remuneration Report	Management	None	For
2	Elect John James Cowin as Director	Management	For	For
3	Elect Ursula Schreiber as Director	Management	For	For
4	Approve Grant of a Right to Don Meij in Respect of the FY23 STI	Management	For	For
5	Approve Grant of Performance Rights to Don Meij in Respect of the FY23 LTI	Management	For	For
6	Approve Renewal of Proportional Takeover Bid Provisions	Management	For	For

DSM-FIRMENICH AG Meeting Date: JUN 29, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: DSFIR

Security ID: H0245V108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	Management	For	For
2	Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	Management	For	For
	Approve Remuneration of Directors in the Amount of EUR			

3.1	3.6 Million	Management	For	For
3.2	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	Management	For	For
4.1	Amend Articles Re: Consultative Vote for High Value Transactions	Management	For	For
4.2	Amend Articles Re: Information on the Identity of Shareholders	Management	For	For
5	Transact Other Business (Voting)	Management	For	Against

DSV A/S

Meeting Date: NOV 22, 2022 Record Date: NOV 15, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: DSV

Security ID: K31864117

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
11	Approve DKK 15 Million Reduction in Share Capital; Amend Articles Accordingly	Management	For	For
2	Authorize Share Repurchase Program	Management	For	For

DSV A/S

Meeting Date: MAR 16, 2023 Record Date: MAR 09, 2023 Meeting Type: ANNUAL

Ticker: DSV

Security ID: K31864117

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	Management	For	For
4	Approve Remuneration of Directors	Management	For	For
5	Approve Remuneration Report	Management	For	For
6.1	Reelect Thomas Plenborg as Director	Management	For	For
6.2	Reelect Jorgen Moller as Director	Management	For	For
6.3	Reelect Marie-Louise Aamund as Director	Management	For	For
6.4	Reelect Beat Walti as Director	Management	For	For
6.5	Reelect Niels Smedegaard as Director	Management	For	For
6.6	Reelect Tarek Sultan Al-Essa as Director	Management	For	For
6.7	Reelect Benedikte Leroy as Director	Management	For	For
6.8	Elect Helle Ostergaard Kristiansen as Director	Management	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Management	For	For
8	Authorize Share Repurchase Program	Management	For	For

9 Other Business Management None None

EAST MONEY INFORMATION CO., LTD.

Meeting Date: NOV 16, 2022 Record Date: NOV 08, 2022 Meeting Type: SPECIAL

Ticker: 300059

Security ID: Y2234B102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Issuance of GDR and Listing on the SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company	Management	For	For
2.1	Approve Share Type and Par Value	Management	For	For
2.2	Approve Issue Time	Management	For	For
2.3	Approve Issue Manner	Management	For	For
2.4	Approve Issue Size	Management	For	For
2.5	Approve Scale of GDR in Existence Period	Management	For	For
2.6	Approve Conversion Rate of GDR and Underlying Securities A Shares	Management	For	For
2.7	Approve Pricing Method	Management	For	For
2.8	Approve Target Subscribers	Management	For	For
2.9	Approve Conversion Restriction Period for GDR and Underlying Securities A Shares	Management	For	For
2.10	Approve Underwriting Method	Management	For	For
3	Approve Report on the Usage of Previously Raised Funds	Management	For	For
4	Approve Raised Funds Usage Plan	Management	For	For
5	Approve Resolution Validity Period	Management	For	For
6	Approve Authorization of Board to Handle All Related Matters	Management	For	For
7	Approve Distribution Arrangement of Cumulative Earnings	Management	For	For
8	Approve Formulation of Articles of Association	Management	For	For
9	Approve Formulation of Rules and Procedures Regarding General Meetings of Shareholders	Management	For	For
10	Approve Formulation of Rules and Procedures Regarding Meetings of Board of Directors	Management	For	For
11	Approve Formulation of Rules and Procedures Regarding Meetings of Board of Supervisors	Management	For	For

EAST MONEY INFORMATION CO., LTD.

Meeting Date: JAN 20, 2023 Record Date: JAN 12, 2023 Meeting Type: SPECIAL

Ticker: 300059

Security ID: Y2234B102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1.1	Elect Qi Shi as Director	Management	For	For
1.2	Elect Zheng Likun as Director	Management	For	For
1.3	Elect Chen Kai as Director	Management	For	For
1.4	Elect Huang Jianhai as Director	Management	For	For
2.1	Elect Li Zhiping as Director	Management	For	For
2.2	Elect Zhu Zhenmei as Director	Management	For	For
3.1	Elect Bao Yiqing as Supervisor	Management	For	For
3.2	Elect Huang Liming as Supervisor	Management	For	For

EAST MONEY INFORMATION CO., LTD.

Meeting Date: APR 07, 2023 Record Date: MAR 28, 2023 Meeting Type: ANNUAL

Ticker: 300059

Security ID: Y2234B102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Financial Statements	Management	For	For
4	Approve Annual Report and Summary	Management	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Management	For	For
6	Approve Change in Registered Capital and Amendment of Articles of Association	Management	For	For
7	Approve to Appoint Auditor	Management	For	For
8	Approve Shareholder Return Plan	Management	For	For
9	Approve Provision of Guarantee	Management	For	For

EDENRED SA

Meeting Date: MAY 11, 2023 Record Date: MAY 09, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: EDEN

Security ID: FR0010908533

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Management	For	For
4	Approve Remuneration Policy of Chairman and CEO	Management	For	For
5	Approve Remuneration Policy of Directors	Management	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 840,000	Management	For	For

7	Approve Compensation Report of Corporate Officers	Management	For	For
8	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Management	For	For
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
11	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	Management	For	For
12	Authorize Filing of Required Documents/Other Formalities	Management	For	For

ENDAVA PLC

Meeting Date: DEC 12, 2022 Record Date: NOV 03, 2022 Meeting Type: ANNUAL

Ticker: DAVA

Security ID: 29260V105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Appoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Authorise Board to Fix Remuneration of Auditors	Management	For	For
6	Elect John Cotterell as Director	Management	For	For
7	Elect Mark Thurston as Director	Management	For	For
8	Elect Andrew Allan as Director	Management	For	For
9	Elect Sulina Connal as Director	Management	For	For
10	Elect Ben Druskin as Director	Management	For	For
11	Elect David Pattillo as Director	Management	For	For
12	Elect Trevor Smith as Director	Management	For	For
13	Elect Kathryn Hollister as Director	Management	For	For
14	Authorise Issue of Equity	Management	For	Against
15	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against

ENEL SPA

Meeting Date: MAY 10, 2023 Record Date: APR 28, 2023 Meeting Type: ANNUAL

Ticker: ENEL

Security ID: T3679P115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income	Management	For	For

3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
4	Fix Number of Directors	Management	For	For
5	Fix Board Terms for Directors	Management	For	For
6.1	Slate 1 Submitted by Ministry of Economy and Finance	Shareholder	None	For
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	None	Against
6.3	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	Shareholder	None	Against
7.1	Elect Paolo Scaroni as Board Chair	Shareholder	None	For
7.2	Elect Marco Mazzucchelli as Board Chair	Shareholder	None	Against
8	Approve Remuneration of Directors	Management	For	For
9	Approve Long Term Incentive Plan 2023	Management	For	For
10.1	Approve Remuneration Policy	Management	For	For
10.2	Approve Second Section of the Remuneration Report	Management	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Against

ENGIE SA

Meeting Date: APR 26, 2023 Record Date: APR 24, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: ENGI

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
6	Reelect Marie-Jose Nadeau as Director	Management	For	For
7	Reelect Patrice Durand as Director	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Management	For	For
10	Approve Compensation of Catherine MacGregor, CEO	Management	For	For
11	Approve Remuneration Policy of Directors	Management	For	For
12	Approve Remuneration Policy of Chairman of the Board	Management	For	For
13	Approve Remuneration Policy of CEO	Management	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For

15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
17	Authorize Filing of Required Documents/Other Formalities	Management	For	For
A	Elect Lucie Muniesa as Director	Shareholder	For	For
В	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	Shareholder	Against	Against

ENN ENERGY HOLDINGS LIMITED

Meeting Date: MAY 24, 2023 Record Date: MAY 18, 2023 Meeting Type: ANNUAL

Ticker: 2688

Security ID: G3066L101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a1	Elect Zheng Hongtao as Director	Management	For	For
3a2	Elect Liu Jianfeng as Director	Management	For	For
3a3	Elect Jin Yongsheng as Director	Management	For	For
3a4	Elect Ma Zhixiang as Director	Management	For	For
3a5	Elect Yuen Po Kwong as Director	Management	For	For
3b	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Adopt Amended and Restated Articles of Association and Related Transactions	Management	For	For

ENTAIN PLC

Meeting Date: APR 25, 2023 Record Date: APR 21, 2023 Meeting Type: ANNUAL

Ticker: ENT

Security ID: G3167C109

Security IB.	Beeming IB. Convictor				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast	
1	Accept Financial Statements and Statutory Reports	Management	For	For	
2	Approve Remuneration Report	Management	For	For	
3	Approve Remuneration Policy	Management	For	For	
4	Ratify KPMG LLP as Auditors	Management	For	For	
5	Authorise Board to Fix Remuneration of Auditors	Management	For	For	

6	Re-elect Barry Gibson as Director	Management	For	For
7	Re-elect Pierre Bouchut as Director	Management	For	For
8	Re-elect Stella David as Director	Management	For	For
9	Re-elect Robert Hoskin as Director	Management	For	For
10	Re-elect Virginia McDowell as Director	Management	For	For
11	Re-elect Jette Nygaard-Andersen as Director	Management	For	For
12	Re-elect David Satz as Director	Management	For	For
13	Re-elect Rob Wood as Director	Management	For	For
14	Elect Rahul Welde as Director	Management	For	For
15	Amend Long Term Incentive Plan	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Adopt New Articles of Association	Management	For	For

EPAM SYSTEMS, INC. Meeting Date: JUN 02, 2023 Record Date: APR 10, 2023 Meeting Type: ANNUAL

Ticker: EPAM

Security ID: 29414B104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Eugene Roman	Management	For	For
1.2	Elect Director Jill B. Smart	Management	For	For
1.3	Elect Director Ronald Vargo	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

EPIROC AB

Meeting Date: MAY 23, 2023 Record Date: MAY 12, 2023 Meeting Type: ANNUAL

Ticker: EPI.A

Security ID: W25918124

Security 15. (123710121				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting; Elect Chairman of Meeting	Management	For	For
2	Designate Inspector(s) of Minutes of Meeting	Management	None	None
3	Prepare and Approve List of Shareholders	Management	None	None
4	Approve Agenda of Meeting	Management	For	For
5	Acknowledge Proper Convening of Meeting	Management	For	For

6	Receive Financial Statements and Statutory Reports	Management	None	None
7	Receive President's Report	Management	None	None
8.a	Accept Financial Statements and Statutory Reports	Management	For	For
8.b1	Approve Discharge of Anthea Bath	Management	For	For
8.b2	Approve Discharge of Lennart Evrell	Management	For	For
8.b3	Approve Discharge of Johan Forssell	Management	For	For
8.b4	Approve Discharge of Helena Hedblom (as Board Member)	Management	For	For
8.b5	Approve Discharge of Jeane Hull	Management	For	For
8.b6	Approve Discharge of Ronnie Leten	Management	For	For
8.b7	Approve Discharge of Ulla Litzen	Management	For	For
8.b8	Approve Discharge of Sigurd Mareels	Management	For	For
8.b9	Approve Discharge of Astrid Skarheim Onsum	Management	For	For
8.b10	Approve Discharge of Anders Ullberg	Management	For	For
8.b11	Approve Discharge of Kristina Kanestad	Management	For	For
8.b12	Approve Discharge of Daniel Rundgren	Management	For	For
8.b13	Approve Discharge of CEO Helena Hedblom	Management	For	For
8.c	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	Management	For	For
8.d	Approve Remuneration Report	Management	For	For
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Management	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For
10.a1	Reelect Anthea Bath as Director	Management	For	For
10.a2	Reelect Lennart Evrell as Director	Management	For	For
10.a3	Reelect Johan Forssell as Director	Management	For	For
10.a4	Reelect Helena Hedblom as Director	Management	For	For
10.a5	Reelect Jeane Hull as Director	Management	For	For
10.a6	Reelect Ronnie Leten as Director	Management	For	For
10.a7	Reelect Ulla Litzen as Director	Management	For	For
10.a8	Reelect Sigurd Mareels as Director	Management	For	For
10.a9	Reelect Astrid Skarheim Onsum as Director	Management	For	For
10.b	Reelect Ronnie Leten as Board Chair	Management	For	For
10.c	Ratify Ernst & Young as Auditors	Management	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Management	For	For
11.b	Approve Remuneration of Auditors	Management	For	For
12	Approve Stock Option Plan 2023 for Key Employees	Management	For	For
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Management	For	For
	Approve Repurchase of Shares to Pay 50 Percent of Director's			

13.b	Remuneration in Synthetic Shares	Management	For	For
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Management	For	For
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Management	For	For
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	Management	For	For
14	Close Meeting	Management	None	None

EPIROC AB

Meeting Date: MAY 23, 2023 Record Date: MAY 12, 2023 Meeting Type: ANNUAL

Ticker: EPI.A

Security ID: W25918157

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting; Elect Chairman of Meeting	Management	For	For
2	Designate Inspector(s) of Minutes of Meeting	Management	None	None
3	Prepare and Approve List of Shareholders	Management	None	None
4	Approve Agenda of Meeting	Management	For	For
5	Acknowledge Proper Convening of Meeting	Management	For	For
6	Receive Financial Statements and Statutory Reports	Management	None	None
7	Receive President's Report	Management	None	None
8.a	Accept Financial Statements and Statutory Reports	Management	For	For
8.b1	Approve Discharge of Anthea Bath	Management	For	For
8.b2	Approve Discharge of Lennart Evrell	Management	For	For
8.b3	Approve Discharge of Johan Forssell	Management	For	For
8.b4	Approve Discharge of Helena Hedblom (as Board Member)	Management	For	For
8.b5	Approve Discharge of Jeane Hull	Management	For	For
8.b6	Approve Discharge of Ronnie Leten	Management	For	For
8.b7	Approve Discharge of Ulla Litzen	Management	For	For
8.b8	Approve Discharge of Sigurd Mareels	Management	For	For
8.b9	Approve Discharge of Astrid Skarheim Onsum	Management	For	For
8.b10	Approve Discharge of Anders Ullberg	Management	For	For
8.b11	Approve Discharge of Kristina Kanestad	Management	For	For
8.b12	Approve Discharge of Daniel Rundgren	Management	For	For
8.b13	Approve Discharge of CEO Helena Hedblom	Management	For	For
8.c	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	Management	For	For
8.d	Approve Remuneration Report	Management	For	For
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Management	For	For

9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For
10.a1	Reelect Anthea Bath as Director	Management	For	For
10.a2	Reelect Lennart Evrell as Director	Management	For	For
10.a3	Reelect Johan Forssell as Director	Management	For	For
10.a4	Reelect Helena Hedblom as Director	Management	For	For
10.a5	Reelect Jeane Hull as Director	Management	For	For
10.a6	Reelect Ronnie Leten as Director	Management	For	For
10.a7	Reelect Ulla Litzen as Director	Management	For	For
10.a8	Reelect Sigurd Mareels as Director	Management	For	For
10.a9	Reelect Astrid Skarheim Onsum as Director	Management	For	For
10.b	Reelect Ronnie Leten as Board Chair	Management	For	For
10.c	Ratify Ernst & Young as Auditors	Management	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Management	For	For
11.b	Approve Remuneration of Auditors	Management	For	For
12	Approve Stock Option Plan 2023 for Key Employees	Management	For	For
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Management	For	For
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Management	For	For
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Management	For	For
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Management	For	For
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	Management	For	For
14	Close Meeting	Management	None	None

EQT AB

Meeting Date: MAY 30, 2023 Record Date: MAY 22, 2023 Meeting Type: ANNUAL

Ticker: EQT

Security ID: W3R27C102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Prepare and Approve List of Shareholders	Management	None	None
4	Approve Agenda of Meeting	Management	For	Did Not

				Vote
5	Designate Inspector(s) of Minutes of Meeting	Management	None	None
6	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
7	Receive President's Report	Management	None	None
8	Receive Financial Statements and Statutory Reports	Management	None	None
9	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
10	Approve Allocation of Income and Dividends of SEK 3 Per Share	Management	For	Did Not Vote
11.a	Approve Discharge of Margo Cook	Management	For	Did Not Vote
11.b	Approve Discharge of Edith Cooper	Management	For	Did Not Vote
11.c	Approve Discharge of Brooks Entwistle	Management	For	Did Not Vote
11.d	Approve Discharge of Johan Forssell	Management	For	Did Not Vote
11.e	Approve Discharge of Conni Jonsson	Management	For	Did Not Vote
11.f	Approve Discharge of Nicola Kimm	Management	For	Did Not Vote
11.g	Approve Discharge of Diony Lebot	Management	For	Did Not Vote
11.h	Approve Discharge of Gordon Orr	Management	For	Did Not Vote
11.i	Approve Discharge of Marcus Wallenberg	Management	For	Did Not Vote
11.j	Approve Discharge of CEO Christian Sinding	Management	For	Did Not Vote
11.k	Approve Discharge of Deputy CEO Caspar Callerstrom	Management	For	Did Not Vote
12.a	Determine Number of Members (7) and Deputy Members of	Management	For	Did Not

	Board (0)			Vote
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	Did Not Vote
13.a	Approve Remuneration of Directors in the Amount of EUR 295,800 for Chairman and EUR 134,640 for Other Directors; Approve Remuneration for Committee Work	Management	For	Did Not Vote
13.b	Approve Transfer of Shares to Board Members	Management	For	Did Not Vote
13.c	Approve Remuneration of Auditors	Management	For	Did Not Vote
14.a	Reelect Conni Jonsson as Director	Management	For	Did Not Vote
14.b	Reelect Margo Cook as Director	Management	For	Did Not Vote
14.c	Reelect Brooks Entwistle as Director	Management	For	Did Not Vote
14.d	Reelect Johan Forssell as Director	Management	For	Did Not Vote
14.e	Reelect Diony Lebot as Director	Management	For	Did Not Vote
14.f	Reelect Gordon Orr as Director	Management	For	Did Not Vote
14.g	Reelect Marcus Wallenberg as Director	Management	For	Did Not Vote
14.h	Reelect Conni Jonsson as Board Chair	Management	For	Did Not Vote
15	Ratify KPMG as Auditor	Management	For	Did Not Vote
16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Management	For	Did Not Vote
17	Approve Remuneration Report	Management	For	Did Not Vote
18	Approve Remuneration Policy And Other Terms of Employmen	t Management	For	Did Not

	For Executive Management			Vote
19	Approve Issuance of Warrants without Preemptive Rights up to 10 Percent	Management	For	Did Not Vote
20	Authorize Share Repurchase Program	Management	For	Did Not Vote
21	Amend Articles Re: Introduce Class C2 Shares	Management	For	Did Not Vote
22.a	Approve EQT Equity Program	Management	For	Did Not Vote
22.b	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program	Management	For	Did Not Vote
22.c	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Management	For	Did Not Vote
22.d	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Management	For	Did Not Vote
23.a	Approve EQT Option Program	Management	For	Did Not Vote
23.b	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program	Management	For	Did Not Vote
23.c	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Management	For	Did Not Vote
23.d	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Management	For	Did Not Vote
24	Approve SEK 706,842.30 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Management	For	Did Not Vote
25	Close Meeting	Management	None	None

EQUINOR ASA

Meeting Date: MAY 10, 2023 Record Date: MAY 09, 2023 Meeting Type: ANNUAL

Ticker: EQNR

Security ID: R2R90P103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None

2	Registration of Attending Shareholders and Proxies	Management	None	None
3	Elect Chairman of Meeting	Management	For	For
4	Approve Notice of Meeting and Agenda	Management	For	For
5	Designate Inspector(s) of Minutes of Meeting	Management	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of USD 0.60 Per Share	Management	For	For
7	Authorize Board to Distribute Dividends	Management	For	For
8	Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Such as Thorium	Shareholder	Against	Against
9	Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	Shareholder	Against	Against
10	Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure	Shareholder	Against	Against
11	Develop Procedure to Improve Response to Shareholder Proposals	Shareholder	Against	Against
12	End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine	Shareholder	Against	Against
13	Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050	Shareholder	Against	Against
14	Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company	Shareholder	Against	Against
15	Approve Company's Corporate Governance Statement	Management	For	For
16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For
16.2	Approve Remuneration Statement	Management	For	For
17	Approve Remuneration of Auditors	Management	For	For
18	Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors; Approve Remuneration for Deputy Directors	Management	For	For
19	Approve Remuneration of Nominating Committee	Management	For	For
20	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Management	For	For
21	Approve NOK 431 Million Reduction in Share Capital via Share Cancellation	Management	For	For
22	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Management	For	For

ERSTE GROUP BANK AG Meeting Date: MAY 12, 2023 Record Date: MAY 02, 2023 Meeting Type: ANNUAL

Ticker: EBS

Security ID: A19494102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2024	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Amend Articles Re: Removal of Age Limit of Management and Supervisory Board Members	Management	For	For
8.1	Approve Increase in Size of Supervisory Board to 14 Members	Management	For	For
8.2	Reelect Friedrich Santner as Supervisory Board Member	Management	For	For
8.3	Reelect Andras Simor as Supervisory Board Member	Management	For	For
8.4	Elect Christiane Tusek as Supervisory Board Member	Management	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital for Trading Purposes	Management	For	For
10.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Management	For	For
10.2	Authorize Reissuance of Repurchased Shares	Management	For	For

ESR CAYMAN LIMITED Meeting Date: JUN 07, 2023 Record Date: JUN 01, 2023 Meeting Type: ANNUAL

Ticker: 1821

Security ID: G31989109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Jinchu Shen as Director	Management	For	For
3b	Elect Stuart Gibson as Director	Management	For	For
3c	Elect Jeffrey David Perlman as Director	Management	For	For
3d	Elect Wei-Lin Kwee as Director	Management	For	For
3e	Authorize Board to Fix Remuneration of Directors	Management	For	For
	Approve Ernst & Young as Auditors and Authorize Board to Fix			

4	Their Remuneration		For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Amend Post-IPO Share Option Scheme	Management	For	For
8	Amend Long Term Incentive Scheme	Management	For	For
9	Amend Scheme Mandate Limit	Management	For	For
10	Adopt Service Provider Sublimit	Management	For	For

ESSILORLUXOTTICA SA Meeting Date: MAY 17, 2023 Record Date: MAY 15, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: EL

Security ID: FR0000121667

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Management	For	For
4	Ratify Appointment of Mario Notari as Director	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
6	Approve Compensation Report of Corporate Officers	Management	For	For
7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Management	For	For
8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Management	For	For
9	Approve Compensation of Paul du Saillant, Vice-CEO	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Chairman and CEO	Management	For	For
12	Approve Remuneration Policy of Vice-CEO	Management	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Management	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Management	For	For

18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
19	Authorize Filing of Required Documents/Other Formalities	Management	For	For

ESSITY AB

Meeting Date: MAR 29, 2023 Record Date: MAR 21, 2023 Meeting Type: ANNUAL

Ticker: ESSITY.B Security ID: W3R06F10

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	Did Not Vote
2	Prepare and Approve List of Shareholders	Management	For	Did Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Management	None	Non
4	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
5	Approve Agenda of Meeting	Management	For	Did Not Vote
6	Receive Financial Statements and Statutory Reports	Management	None	Non
7.a	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
7.b	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	Management	For	Did Not Vote
7.c1	Approve Discharge of Ewa Bjorling	Management	For	Did Not Vote
7.c2	Approve Discharge of Par Boman	Management	For	Did Not Vote
7.c3	Approve Discharge of Annemarie Gardshol	Management	For	Did Not Vote
7.c4	Approve Discharge of Bjorn Gulden	Management	For	Did Not Vote
7.c5	Approve Discharge of Magnus Groth	Management	For	Did Not Vote
				Did

7.c6	Approve Discharge of Susanna Lind	Management	For	Not Vote
7.c7	Approve Discharge of Torbjorn Loof	Management	For	Did Not Vote
7.c8	Approve Discharge of Bert Nordberg	Management	For	Did Not Vote
7.c9	Approve Discharge of Louise Svanberg	Management	For	Did Not Vote
7.c10	Approve Discharge of Orjan Svensson	Management	For	Did Not Vote
7.c11	Approve Discharge of Lars Rebien Sorensen	Management	For	Did Not Vote
7.c12	Approve Discharge of Barbara Milian Thoralfsson	Management	For	Did Not Vote
7.c13	Approve Discharge of Niclas Thulin	Management	For	Did Not Vote
7.c14	Approve Discharge of Magnus Groth	Management	For	Did Not Vote
8	Determine Number of Members (9) and Deputy Members (0) of Board	Management	For	Did Not Vote
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	Did Not Vote
10.a	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	Did Not Vote
10.b	Approve Remuneration of Auditors	Management	For	Did Not Vote
11.a	Reelect Ewa Bjorling as Director	Management	For	Did Not Vote
11.b	Reelect Par Boman as Director	Management	For	Did Not Vote
11.c	Reelect Annemarie Gardshol as Director	Management	For	Did Not Vote
				Did

11.d	Reelect Magnus Groth as Director	Management	For	Not Vote
11.e	Reelect Torbjorn Loof as Director	Management	For	Did Not Vote
11.f	Reelect Bert Nordberg as Director	Management	For	Did Not Vote
11.g	Reelect Barbara M. Thoralfsson as Director	Management	For	Did Not Vote
11.h	Elect Maria Carell as Director	Management	For	Did Not Vote
11.i	Elect Jan Gurander as Director	Management	For	Did Not Vote
12	Reelect Par Boman as Board Chair	Management	For	Did Not Vote
13	Ratify Ernst & Young as Auditor	Management	For	Did Not Vote
14	Approve Remuneration Report	Management	For	Did Not Vote
15	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Management	For	Did Not Vote
16.a	Authorize Share Repurchase Program	Management	For	Did Not Vote
16.b	Authorize Reissuance of Repurchased Shares	Management	For	Did Not Vote

EUROFINS SCIENTIFIC SE Meeting Date: APR 27, 2023 Record Date: APR 13, 2023 Meeting Type: ANNUAL

Ticker: ERF

Security ID: FR0014000MR3

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive and Approve Board's Reports	Management	For	For
	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Management	For	For
3	Receive and Approve Auditor's Reports	Management	For	For

4	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
5	Approve Financial Statements	Management	For	For
6	Approve Allocation of Income	Management	For	For
7	Approve Discharge of Directors	Management	For	For
8	Approve Discharge of Auditors	Management	For	For
9	Approve Remuneration Policy	Management	For	For
10	Approve Remuneration Report	Management	For	For
11	Reelect Ivo Rauh as Director	Management	For	For
12	Reelect Fereshteh Pouchantchi as Director	Management	For	For
13	Renew Appointment of Deloitte Audit as Auditor	Management	For	For
14	Approve Remuneration of Directors	Management	For	For
15	Acknowledge Information on Repurchase Program	Management	For	For
16	Authorize Filing of Required Documents and Other Formalitie	s Management	For	For

EURONEXT NV

Meeting Date: MAY 17, 2023 Record Date: APR 19, 2023 Meeting Type: ANNUAL

Ticker: ENX

Security ID: NL0006294274

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Presentation by CEO	Management	None	None
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
3.b	Approve Remuneration Report	Management	For	For
3.c	Adopt Financial Statements and Statutory Reports	Management	For	For
3.d	Approve Dividends of EUR 2.22 Per Share	Management	For	For
3.e	Approve Discharge of Management Board	Management	For	For
3.f	Approve Discharge of Supervisory Board	Management	For	For
4.a	Reelect Nathalie Rachou to Supervisory Board	Management	For	For
4.b	Reelect Morten Thorsrud to Supervisory Board	Management	For	For
5.a	Reelect Stephane Boujnah to Management Board	Management	For	For
5.b	Reelect Daryl Byrne to Management Board	Management	For	For
5.c	Reelect Chris Topple to Management Board	Management	For	For
5.d	Reelect Isabel Ucha to Management Board	Management	For	For
5.e	Elect Manuel Bento to Management Board	Management	For	For
5.f	Elect Benoit van den Hove to Management Board	Management	For	For
6	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For

7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
9	Other Business (Non-Voting)	Management	None	None
10	Close Meeting	Management	None	None

EVOLUTION AB

Meeting Date: APR 04, 2023 Record Date: MAR 27, 2023 Meeting Type: ANNUAL

Ticker: EVO

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Prepare and Approve List of Shareholders	Management	For	Did Not Vote
4	Approve Agenda of Meeting	Management	For	Did Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
6	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
7.a	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
7.b	Approve Allocation of Income and Dividends of EUR 2.00 Per Share	Management	For	Did Not Vote
7.c1	Approve Discharge of Jens von Bahr	Management	For	Did Not Vote
7.c2	Approve Discharge of Fredrik Osterberg	Management	For	Did Not Vote
7.c3	Approve Discharge of Ian Livingstone	Management	For	Did Not Vote
7.c4	Approve Discharge of Joel Citron	Management	For	Did Not

				Vote
7.c5	Approve Discharge of Jonas Engwall	Management	For	Did Not Vote
7.c6	Approve Discharge of Mimi Drake	Management	For	Did Not Vote
7.c7	Approve Discharge of Sandra Urie	Management	For	Did Not Vote
7.c8	Approve Discharge of Martin Carlesund	Management	For	Did Not Vote
8	Determine Number of Members (7) and Deputy Members (0) of Board	Management	For	Did Not Vote
9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	Management	For	Did Not Vote
10.1	Reelect Jens von Bahr (Chair) as Director	Management	For	Did Not Vote
10.2	Reelect Fredrik Osterberg as Director	Management	For	Did Not Vote
10.3	Reelect Ian Livingstone as Director	Management	For	Did Not Vote
10.4	Reelect Joel Citron as Director	Management	For	Did Not Vote
10.5	Reelect Jonas Engwall as Director	Management	For	Did Not Vote
10.6	Reelect Mimi Drake as Director	Management	For	Did Not Vote
10.7	Reelect Sandra Urie as Director	Management	For	Did Not Vote
11	Approve Remuneration of Auditors	Management	For	Did Not Vote
12	Ratify PricewaterhouseCoopers as Auditors	Management	For	Did Not Vote
13	Approve Nomination Committee Procedures	Management	For	Did Not

				Vote
14	Approve Remuneration Report	Management	For	Did Not Vote
15	Authorize Share Repurchase Program	Management	For	Did Not Vote
16	Authorize Reissuance of Repurchased Shares	Management	For	Did Not Vote
17	Approve Creation of Pool of Capital without Preemptive Rights	Management	For	Did Not Vote
18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024	Management	For	Did Not Vote
19	Approve Transaction with Big Time Gaming Pty Ltd	Management	For	Did Not Vote
20	Close Meeting	Management	None	None

EVOLUTION AB

Meeting Date: JUN 16, 2023 Record Date: JUN 08, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: EVO

Security ID: W3287P115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Prepare and Approve List of Shareholders	Management	For	Did Not Vote
4	Approve Agenda of Meeting	Management	For	Did Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
6	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
7	Approve Performance Share Plan for Key Employees	Management	For	Did Not Vote

8 Close Meeting Management None None

EXPERIAN PLC

Meeting Date: JUL 21, 2022 Record Date: JUL 19, 2022 Meeting Type: ANNUAL

Ticker: EXPN

Security ID: G32655105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Re-elect Ruba Borno as Director	Management	For	For
4	Re-elect Alison Brittain as Director	Management	For	For
5	Re-elect Brian Cassin as Director	Management	For	For
6	Re-elect Caroline Donahue as Director	Management	For	For
7	Re-elect Luiz Fleury as Director	Management	For	For
8	Re-elect Jonathan Howell as Director	Management	For	For
9	Re-elect Lloyd Pitchford as Director	Management	For	For
10	Re-elect Mike Rogers as Director	Management	For	For
11	Reappoint KPMG LLP as Auditors	Management	For	For
12	Authorise Board to Fix Remuneration of Auditors	Management	For	For
13	Authorise Issue of Equity	Management	For	For
14	Approve Specific Terms Added to the Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan	Management	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
17	Authorise Market Purchase of Ordinary Shares	Management	For	For

FERRARI NV

Meeting Date: APR 14, 2023 Record Date: MAR 17, 2023 Meeting Type: ANNUAL

Ticker: RACE

Security ID: N3167Y103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.a	Receive Director's Board Report (Non-Voting)	Management	None	None
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
2.c	Approve Remuneration Report	Management	For	For
2.d	Adopt Financial Statements and Statutory Reports	Management	For	For

2.e	Approve Dividends of EUR 1.810 Per Share	Management	For	For
2.f	Approve Discharge of Directors	Management	For	For
3.a	Reelect John Elkann as Executive Director	Management	For	For
3.b	Reelect Benedetto Vigna as Executive Director	Management	For	For
3.c	Reelect Piero Ferrari as Non-Executive Director	Management	For	For
3.d	Reelect Delphine Arnault as Non-Executive Director	Management	For	For
3.e	Reelect Francesca Bellettini as Non-Executive Director	Management	For	For
3.f	Reelect Eduardo H. Cue as Non-Executive Director	Management	For	For
3.g	Reelect Sergio Duca as Non-Executive Director	Management	For	For
3.h	Reelect John Galantic as Non-Executive Director	Management	For	For
3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	Management	For	For
3.j	Reelect Adam Keswick as Non-Executive Director	Management	For	Against
3.k	Elect Michelangelo Volpi as Non-Executive Director	Management	For	For
4.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Management	For	For
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Management	For	For
6	Approve Awards to Executive Director	Management	For	For
7	Close Meeting	Management	None	None

FINECOBANK SPA

Meeting Date: APR 27, 2023 Record Date: APR 18, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: FBK

Security ID: T4R999104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income	Management	For	For
3	Approve Elimination of Negative Reserves	Management	For	For
4	Adjust Remuneration of External Auditors	Management	For	For
5	Fix Number of Directors	Management	For	For
6	Fix Board Terms for Directors	Management	For	For
7.1	Slate 1 Submitted by Board of Directors	Management	For	For
7.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	None	Against
8	Approve Remuneration of Directors	Management	For	For
9	Slate 1 Submitted by Institutional Investors (Assogestioni)	Shareholder	None	For
10	Approve Internal Auditors' Remuneration	Shareholder	None	For
11	Approve Remuneration Policy	Management	For	For
12	Approve Second Section of the Remuneration Report	Management	For	For

13	Approve 2023 Incentive System for Employees	Management	For	For
14	Approve 2023 Incentive System for Personal Financial Advisors	Management	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System	Management	For	For
1	Authorize Board to Increase Capital to Service 2023 Incentive System	ı	For	For
2	Authorize Board to Increase Capital to Service 2022 Incentive System	Management	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Against

FIRST QUANTUM MINERALS LTD.

Meeting Date: MAY 04, 2023 Record Date: MAR 13, 2023 Meeting Type: ANNUAL

Ticker: FM

Security ID: 335934105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Fix Number of Directors at Ten	Management	For	For
2.1	Elect Director Andrew B. Adams	Management	For	For
2.2	Elect Director Alison C. Beckett	Management	For	For
2.3	Elect Director Robert J. Harding	Management	For	For
2.4	Elect Director Kathleen A. Hogenson	Management	For	For
2.5	Elect Director Charles Kevin McArthur	Management	For	For
2.6	Elect Director Philip K. R. Pascall	Management	For	For
2.7	Elect Director Anthony Tristan Pascall	Management	For	For
2.8	Elect Director Simon J. Scott	Management	For	For
2.9	Elect Director Joanne K. Warner	Management	For	For
2.10	Elect Director Geoff Chater	Management	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Advisory Vote on Executive Compensation Approach	Management	For	For
5	Re-approve Shareholder Rights Plan	Management	For	For

FLAT GLASS GROUP CO., LTD. Meeting Date: JUL 29, 2022 Record Date: JUL 22, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 6865

Security ID: Y2575W103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
11	Approve Report on the Company's Compliance of the Conditions for the Proposed Non-public Issuance of A Shares	Management	For	For

2.1	Approve Class and Nominal Value of the Shares to be Issued	Management	For	For
2.2	Approve Method and Time of Issuance	Management	For	For
2.3	Approve Target Subscribers and Subscription Method	Management	For	For
2.4	Approve Price Determination Date, Issue Price and Pricing Principles	Management	For	For
2.5	Approve Number of Shares to be Issued	Management	For	For
2.6	Approve Lock-up Period	Management	For	For
2.7	Approve Place of Listing	Management	For	For
2.8	Approve Arrangement Relating to the Accumulated Profits Prior to the Non-public Issuance	Management	For	For
2.9	Approve Validity Period of the Resolutions Regarding the Non-public Issuance	Management	For	For
2.10	Approve Use of Proceeds	Management	For	For
3	Approve Preliminary Plan of the Proposed Non-public Issuance of A Shares	Management	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds by the Non-public Issuance of A Shares	Management	For	For
5	Approve Report on Use of Previous Proceeds	Management	For	For
6	Approve Report on Dilution of Immediate Return as a Result of Non-public Issuance of A Shares, Remedial Measures and Related Entities' Commitments	Management	For	For
7	Approve Dividend Distribution Plan	Management	For	For
8	Approve Mandate of the Board at the General Meeting to Deal with All Matters Relating to the Non-public Issuance of A Shares	Management	For	For

FLAT GLASS GROUP CO., LTD. Meeting Date: JUL 29, 2022 Record Date: JUL 22, 2022 Meeting Type: SPECIAL

Ticker: 6865

Security ID: Y2575W103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Approve Class and Nominal Value of the Shares to be Issued	Management	For	For
1.2	Approve Method and Time of Issuance	Management	For	For
1.3	Approve Target Subscribers and Subscription Method	Management	For	For
1.4	Approve Price Determination Date, Issue Price and Pricing Principles	Management	For	For
1.5	Approve Number of Shares to be Issued	Management	For	For
1.6	Approve Lock-up Period	Management	For	For
1.7	Approve Place of Listing	Management	For	For
1.8	Approve Arrangement Relating to the Accumulated Profits Prior to the Non-public Issuance	Management	For	For
1.9	Approve Validity Period of the Resolutions Regarding the Non-	Management	For	For

	public Issuance			
1.10	Approve Use of Proceeds	Management	For	For
2	Approve Preliminary Plan of the Proposed Non-public Issuance of A Shares	Management	For	For
3	Approve Mandate of the Board at the General Meeting to Deal with All Matters Relating to the Non-public Issuance of A Shares	Management	For	For

FLAT GLASS GROUP CO., LTD. Meeting Date: JUL 29, 2022 Record Date: JUL 22, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 6865

Security ID: Y2575W103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
11	Approve Anhui Flat Glass's Participation in the Bidding of Mining Right	Management	For	For

FLAT GLASS GROUP CO., LTD. Meeting Date: OCT 20, 2022 Record Date: OCT 14, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 6865

Security ID: Y2575W103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report on Use of Previous Proceeds	Management	For	For
2	Approve Interim Dividend	Management	For	For

FLUTTER ENTERTAINMENT PLC

Meeting Date: APR 27, 2023 Record Date: APR 23, 2023 Meeting Type: ANNUAL

Ticker: FLTR

Security ID: G3643J108

Security ID. Cooperation				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4A	Elect Paul Edgecliffe-Johnson as Director	Management	For	For
4B	Elect Carolan Lennon as Director	Management	For	For
5A	Re-elect Nancy Cruickshank as Director	Management	For	For
5B	Re-elect Nancy Dubuc as Director	Management	For	For
5C	Re-elect Richard Flint as Director	Management	For	For
5D	Re-elect Alfred Hurley Jr as Director	Management	For	For

5E	Re-elect Peter Jackson as Director	Management	For	For
5F	Re-elect Holly Koeppel as Director	Management	For	For
5G	Re-elect David Lazzarato as Director	Management	For	For
5H	Re-elect Gary McGann as Director	Management	For	For
5I	Re-elect Atif Rafiq as Director	Management	For	For
5J	Re-elect Mary Turner as Director	Management	For	For
6	Authorise Board to Fix Remuneration of Auditors	Management	For	For
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
8	Authorise Issue of Equity	Management	For	For
9A	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
9B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Management	For	For
10	Authorise Market Purchase of Ordinary Shares	Management	For	For
11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Management	For	For
12	Approve Long Term Incentive Plan	Management	For	For
13	Amend Restricted Share Plan	Management	For	For
14	Adopt New Articles of Association	Management	For	For

FOMENTO ECONOMICO MEXICANO SAB DE CV

Meeting Date: MAR 31, 2023 Record Date: MAR 17, 2023 Meeting Type: ANNUAL

Ticker: FEMSAUBD

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income and Cash Dividends	Management	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Management	For	For
4.a	Elect Jose Antonio Fernandez Carbajal as Director	Management	For	For
4.b	Elect Eva Maria Garza Laguera Gonda as Director	Management	For	For
4.c	Elect Paulina Garza Laguera Gonda as Director	Management	For	For
4.d	Elect Francisco Jose Calderon Rojas as Director	Management	For	For
4.e	Elect Alfonso Garza Garza as Director	Management	For	For
4.f	Elect Bertha Paula Michel Gonzalez as Director	Management	For	For
4.g	Elect Alejandro Bailleres Gual as Director	Management	For	For
4.h	Elect Barbara Garza Laguera Gonda as Director	Management	For	For
4.i	Elect Enrique F. Senior Hernandez as Director	Management	For	For
4.j	Elect Michael Larson as Director	Management	For	For
4.k	Elect Ricardo E. Saldivar Escajadillo as Director	Management	For	For
4.1	Elect Alfonso Gonzalez Migoya as Director	Management	For	For

4.m	Elect Victor Alberto Tiburcio Celorio as Director	Management	For	For
4.n	Elect Daniel Alegre as Director	Management	For	For
4.o	Elect Gibu Thomas as Director	Management	For	For
4.p	Elect Michael Kahn as Alternate Director	Management	For	For
4.q	Elect Francisco Zambrano Rodriguez as Alternate Director	Management	For	For
4.r	Elect Jaime A. El Koury as Alternate Director	Management	For	For
5	Approve Remuneration of Directors; Verify Director's Independence Classification, and Approve Remuneration of Chairman and Secretaries	Management	For	For
6	Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	Management	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
8	Approve Minutes of Meeting	Management	For	For

FOMENTO ECONOMICO MEXICANO SAB DE CV

Meeting Date: MAR 31, 2023 Record Date: MAR 17, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: FEMSAUBD Security ID: P4182H115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Article 25 Re: Decrease in Board Size	Management	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
3	Approve Minutes of Meeting	Management	For	For

FORTESCUE METALS GROUP LTD.

Meeting Date: NOV 22, 2022 Record Date: NOV 20, 2022 Meeting Type: ANNUAL

Ticker: FMG

Security ID: Q39360104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Remuneration Report	Management	For	For
2	Elect Elizabeth Gaines as Director	Management	For	For
3	Elect Li Yifei as Director	Management	For	For
4	Approve Increase of Non-Executive Director Fee Pool	Management	None	For
5	Adopt New Constitution	Management	For	For

FOSHAN HAITIAN FLAVOURING & FOOD CO., LTD.

Meeting Date: JUL 08, 2022 Record Date: JUL 04, 2022 Meeting Type: SPECIAL

Ticker: 603288 Security ID: Y23840104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Shen Hongtao as Independent Director	Management	For	For

FOSHAN HAITIAN FLAVOURING & FOOD CO., LTD.

Meeting Date: DEC 09, 2022 Record Date: DEC 02, 2022 Meeting Type: SPECIAL

Ticker: 603288

Security ID: Y23840104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Amendments to Articles of Association to Expand Business Scope	Management	For	For
2.1	Elect Pang Kang as Director	Management	For	For
2.2	Elect Cheng Xue as Director	Management	For	For
2.3	Elect Guan Jianghua as Director	Management	For	For
2.4	Elect Chen Junyang as Director	Management	For	For
2.5	Elect Wen Zhizhou as Director	Management	For	For
2.6	Elect Liao Changhui as Director	Management	For	For
3.1	Elect Sun Yuanming as Director	Management	For	For
3.2	Elect Xu Jiali as Director	Management	For	For
3.3	Elect Shen Hongtao as Director	Management	For	For
4.1	Elect Chen Min as Supervisor	Management	For	For
4.2	Elect Tong Xing as Supervisor	Management	For	For

FOSHAN HAITIAN FLAVOURING & FOOD CO., LTD.

Meeting Date: MAY 16, 2023 Record Date: MAY 05, 2023 Meeting Type: ANNUAL

Ticker: 603288

Security ID: Y23840104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Annual Report and Summary	Management	For	For
4	Approve Financial Statements	Management	For	For
5	Approve Financial Budget Report	Management	For	For
6	Approve Profit Distribution	Management	For	For
7	Approve Remuneration of Director and Supervisors	Management	For	For
8	Approve to Appoint Auditor	Management	For	For
9	Approve Use of Idle Own Funds for Entrusted Financial Management	Management	For	Against
10	Approve Related Party Transactions	Management	For	For

111	Approve Related Party Transaction with Guangdong Haitian Commercial Factoring Co., Ltd.	Management	For	For
12	Amend Articles of Association	Management	For	For

FUJITSU LTD.

Meeting Date: JUN 26, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 6702

Security ID: J15708159

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Tokita, Takahito	Management	For	For
1.2	Elect Director Furuta, Hidenori	Management	For	For
1.3	Elect Director Isobe, Takeshi	Management	For	For
1.4	Elect Director Yamamoto, Masami	Management	For	For
1.5	Elect Director Mukai, Chiaki	Management	For	For
1.6	Elect Director Abe, Atsushi	Management	For	For
1.7	Elect Director Kojo, Yoshiko	Management	For	For
1.8	Elect Director Sasae, Kenichiro	Management	For	For
1.9	Elect Director Byron Gill	Management	For	For
2	Appoint Statutory Auditor Hatsukawa, Koji	Management	For	Against
3	Approve Restricted Stock Plan	Management	For	For

GALAXY ENTERTAINMENT GROUP LIMITED

Meeting Date: MAY 22, 2023 Record Date: MAY 15, 2023 Meeting Type: ANNUAL

Ticker: 27

Security ID: Y2679D118

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Elect Joseph Chee Ying Keung as Director	Management	For	For
3	Elect William Yip Shue Lam as Director	Management	For	Against
4	Elect Patrick Wong Lung Tak as Director	Management	For	Against
5	Authorize Board to Fix Remuneration of Directors	Management	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7.1	Authorize Repurchase of Issued Share Capital	Management	For	For
7.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7.3	Authorize Reissuance of Repurchased Shares	Management	For	Against
8	Adopt New Share Award Scheme and New Share Option Scheme and the Mandate Limit Shall Not Exceed 10% of Issued Shares	Management	For	For

9	Approve Service Provider Sub-limit	Management	For	For
10	Approve Suspension of 2021 Share Award Scheme and Termination of 2021 Share Option Scheme	Management	For	For

GENMAB A/S

Meeting Date: MAR 29, 2023 Record Date: MAR 22, 2023 Meeting Type: ANNUAL

Ticker: GMAB

Security ID: K3967W102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Management	For	For
3	Approve Allocation of Income and Omission of Dividends	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5.a	Reelect Deirdre P. Connelly as Director	Management	For	For
5.b	Reelect Pernille Erenbjerg as Director	Management	For	For
5.c	Reelect Rolf Hoffmann as Director	Management	For	For
5.d	Reelect Elizabeth OFarrell as Director	Management	For	For
5.e	Reelect Paolo Paoletti as Director	Management	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Management	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
7.b	Amend Remuneration Policy	Management	For	For
7.c	Amendment to Remuneration Policy for Board of Directors and Executive Management	Management	For	For
7.d	Authorize Share Repurchase Program	Management	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	For
9	Other Business	Management	None	None

GIVAUDAN SA

Meeting Date: MAR 23, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: GIVN

Security ID: H3238Q102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For

3	Approve Allocation of Income and Dividends of CHF 67 per Share	Management	For	For
4	Approve Discharge of Board of Directors	Management	For	For
5.1	Amend Articles Re: Annulment of the Conversion of Shares Clause	Management	For	For
5.2	Amend Articles of Association (Incl. Approval of Virtual- Only Shareholder Meetings)	Management	For	For
5.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Management	For	For
5.4	Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit of CHF 92.3 Million with or without Exclusion of Preemptive Rights and Amend Conditional Capital Authorization	Management	For	For
6.1.1	Reelect Victor Balli as Director	Management	For	For
6.1.2	Reelect Ingrid Deltenre as Director	Management	For	For
6.1.3	Reelect Olivier Filliol as Director	Management	For	For
6.1.4	Reelect Sophie Gasperment as Director	Management	For	For
6.1.5	Reelect Calvin Grieder as Director and Board Chair	Management	For	For
6.1.6	Reelect Tom Knutzen as Director	Management	For	For
6.2	Elect Roberto Guidetti as Director	Management	For	For
6.3.1	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Management	For	For
6.3.2	Reappoint Victor Balli as Member of the Compensation Committee	Management	For	For
6.3.3	Appoint Olivier Filliol as Member of the Compensation Committee	Management	For	For
6.4	Designate Manuel Isler as Independent Proxy	Management	For	For
6.5	Ratify KPMG AG as Auditors	Management	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Management	For	For
7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Management	For	For
7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Management	For	For
8	Transact Other Business (Voting)	Management	For	Against

GLENCORE PLC

Meeting Date: MAY 26, 2023 Record Date: MAY 24, 2023 Meeting Type: ANNUAL

Ticker: GLEN

Security ID: G39420107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For

2	Approve Reduction of Capital Contribution Reserves	Management	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Management	For	For
4	Re-elect Gary Nagle as Director	Management	For	For
5	Re-elect Peter Coates as Director	Management	For	For
6	Re-elect Martin Gilbert as Director	Management	For	For
7	Re-elect Gill Marcus as Director	Management	For	For
8	Re-elect Cynthia Carroll as Director	Management	For	For
9	Re-elect David Wormsley as Director	Management	For	For
10	Elect Liz Hewitt as Director	Management	For	For
11	Reappoint Deloitte LLP as Auditors	Management	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
13	Approve 2022 Climate Report	Management	For	For
14	Approve Remuneration Report	Management	For	For
15	Authorise Issue of Equity	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Against
18	Authorise Market Purchase of Ordinary Shares	Management	For	Against
19	Resolution in Respect of the Next Climate Action Transition Plan	Shareholder	Against	Against

GODREJ CONSUMER PRODUCTS LIMITED

Meeting Date: AUG 03, 2022 Record Date: JUL 27, 2022 Meeting Type: ANNUAL

Ticker: 532424

Security ID: Y2732X135

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reelect Jamshyd Godrej as Director	Management	For	For
3	Reelect Tanya Dubash as Director	Management	For	For
4	Approve BSR & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Remuneration of Cost Auditors	Management	For	For
6	Approve Reappointment and Remuneration of Nisaba Godrej as Whole-Time Director Designated as Executive Person	Management	For	For

GODREJ CONSUMER PRODUCTS LIMITED

Meeting Date: JAN 21, 2023 Record Date: DEC 16, 2022 Meeting Type: SPECIAL

Ticker: 532424

Security ID: Y2732X135

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Reelect Pippa Armerding as Director	Management	For	For

GOODMAN GROUP

Meeting Date: NOV 17, 2022 Record Date: NOV 15, 2022 Meeting Type: ANNUAL

Ticker: GMG

Security ID: Q4229W132

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Management	For	For
2	Elect Chris Green as Director of Goodman Limited	Management	For	For
3	Elect Phillip Pryke as Director of Goodman Limited	Management	For	For
4	Elect Anthony Rozic as Director of Goodman Limited	Management	For	For
5	Elect Hilary Spann as Director of Goodman Limited	Management	For	For
6	Elect Vanessa Liu as Director of Goodman Limited	Management	For	For
7	Approve Remuneration Report	Management	For	For
8	Approve Issuance of Performance Rights to Greg Goodman	Management	For	For
9	Approve Issuance of Performance Rights to Danny Peeters	Management	For	For
10	Approve Issuance of Performance Rights to Anthony Rozic	Management	For	For
11	Approve the Increase in Non-Executive Directors' Fee Pool	Management	For	For
12	Approve the Spill Resolution	Management	Against	Against

GRIFOLS SA

Meeting Date: JUN 15, 2023 Record Date: JUN 09, 2023 Meeting Type: ANNUAL

Ticker: GRF

Security ID: E5706X215

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Standalone Financial Statements and Allocation of Income	Management	For	For
2	Approve Consolidated Financial Statements	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	For
4	Approve Discharge of Board	Management	For	For
5	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements for FY 2023	Management	For	For
6	Appoint Deloitte as Auditor of Consolidated Financial Statements for FY 2024, 2025 and 2026	Management	For	For
7.1	Reelect Raimon Grifols Roura as Director	Management	For	For
7.2	Reelect Tomas Daga Gelabert as Director	Management	For	For
7.3	Reelect Carina Szpilka Lazaro as Director	Management	For	For

7.4	Reelect Inigo Sanchez-Asiain Mardones as Director	Management	For	For
7.5	Reelect Enriqueta Felip Font as Director	Management	For	For
7.6	Maintain Vacant Board Seat	Management	For	For
8	Amend Article 20.bis Re: Director Remuneration	Management	For	For
9	Receive Amendments to Board of Directors Regulations	Management	None	None
10	Advisory Vote on Remuneration Report	Management	For	For
11	Approve Remuneration Policy	Management	For	For
12	Approve Stock Option Plan	Management	For	Against
13	Approve Grant of Options to the Executive Chairman and CEO	Management	For	Against
14	Approve Listing of Class A Shares on NASDAQ; Void Previous Authorization	Management	For	For
15	Authorize Company to Call EGM with 15 Days' Notice	Management	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV

Meeting Date: APR 13, 2023 Record Date: MAR 29, 2023 Meeting Type: ANNUAL

Ticker: GAPB

Security ID: P4959P100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	Management	For	For
2	Approve Discharge of Directors and Officers	Management	For	For
3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	Management	For	For
4	Approve Allocation of Income in the Amount of MXN 8.88 Billion	Management	For	For
5	Approve Dividends of MXN 14.84 Per Share	Management	For	For
6	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 22, 2022; Set Share Repurchase Maximum Amount of MXN 2.5 Billion	Management	For	For
7	Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders	Management	None	None
8	Elect or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital	Management	None	None
9a-g	Ratify Carlos Cardenas Guzman, Angel Losada Moreno, Joaquin Vargas Guajardo, Juan Diez-Canedo Ruiz, Alvaro Fernandez Garza, Luis Tellez Kuenzler and Alejandra Palacios Prieto as Directors of Series B Shareholders	Management	For	For
10	Elect or Ratify Board Chairman	Management	For	For
11	Approve Remuneration of Directors for Years 2022 and 2023	Management	For	For
12	Elect or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	Management	For	For

13	Committee	8	For	For
14	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million	Management	None	None
15	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV

Meeting Date: APR 13, 2023 Record Date: MAR 29, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: GAPB

Security ID: P4959P100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Authorize Cancellation of 7.02 Million Shares Held in Treasury	Management	For	For
2	Amend Article 6 to Reflect Changes in Capital	Management	None	None
3	Add Article 29 Bis Re: Sustainability Committee	Management	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV

Meeting Date: MAY 22, 2023 Record Date: MAY 09, 2023

Meeting Type: ORDINARY SHAREHOLDERS

Ticker: GAPB

Security ID: P4959P100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders	Management	None	None
2.a	Ratify Carlos Cardenas Guzman as Director	Management	For	For
2.b	Ratify Angel Losada Moreno as Director	Management	For	For
2.c	Ratify Joaquin Vargas Guajardo as Director	Management	For	For
2.d	Ratify Juan Diez-Canedo Ruiz as Director	Management	For	For
2.e	Ratify Luis Tellez Kuenzler as Director	Management	For	For
2.f	Ratify Alejandra Palacios Prieto as Director	Management	For	For
2.g	Elect Alejandra Yazmin Soto Ayech as Director	Management	For	For
3.a	Elect Luis Tellez Kuenzler as Director of Series B Shareholders and Member of Nominations and Compensation Committee	Management	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

HALMA PLC

Meeting Date: JUL 21, 2022 Record Date: JUL 19, 2022 Meeting Type: ANNUAL

Ticker: HLMA

Security ID: G42504103

Management Vote

Proposal No	Proposal	Proposed By	Recommendation	Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Elect Sharmila Nebhrajani as Director	Management	For	For
5	Re-elect Dame Louise Makin as Director	Management	For	For
6	Re-elect Andrew Williams as Director	Management	For	For
7	Re-elect Marc Ronchetti as Director	Management	For	For
8	Re-elect Jennifer Ward as Director	Management	For	For
9	Re-elect Carole Cran as Director	Management	For	For
10	Re-elect Jo Harlow as Director	Management	For	For
11	Re-elect Dharmash Mistry as Director	Management	For	For
12	Re-elect Tony Rice as Director	Management	For	For
13	Re-elect Roy Twite as Director	Management	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
15	Authorise Board to Fix Remuneration of Auditors	Management	For	For
16	Approve Employee Share Plan	Management	For	For
17	Approve Long-Term Incentive Plan	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
22	Authorise Market Purchase of Ordinary Shares	Management	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

HANA FINANCIAL GROUP, INC. Meeting Date: MAR 24, 2023 Record Date: DEC 31, 2022 Meeting Type: ANNUAL

Ticker: 086790 Security ID: Y29975102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast	
1	Approve Financial Statements and Allocation of Income	Management	For	For	
2	Amend Articles of Incorporation	Management	For	For	
3.1	Elect Kim Hong-jin as Outside Director	Management	For	For	
3.2	Elect Heo Yoon as Outside Director	Management	For	For	
3.3	Elect Lee Jeong-won as Outside Director	Management	For	For	
3.4	Elect Park Dong-moon as Outside Director	Management	For	For	
3.5	Elect Lee Gang-won as Outside Director	Management	For	For	
3.6	Elect Won Suk-yeon as Outside Director	Management	For	For	

3.7	Elect Lee Jun-seo as Outside Director	Management	For	For
3.8	Elect Lee Seung-yeol as Non-Independent Non-Executive Director	Management	For	For
4	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	Management	For	For
5.1	Elect Heo Yoon as a Member of Audit Committee	Management	For	For
5.2	Elect Won Suk-yeon as a Member of Audit Committee	Management	For	For
5.3	Elect Lee Jun-seo as a Member of Audit Committee	Management	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

HANGZHOU TIGERMED CONSULTING CO., LTD.

Meeting Date: NOV 23, 2022 Record Date: NOV 18, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 3347

Security ID: Y3043G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Proposed Adoption of Restricted Share Incentive Scheme	Management	For	For
	Approve Proposed Adoption of Management Measures for Assessment Relating to the Implementation of Restricted Share Incentive Scheme	Management	For	For
	Approve Proposed Grant of Authority to Board to Handle Matters in Relation to Restricted Share Incentive Scheme	Management	For	For

HAPVIDA PARTICIPACOES E INVESTIMENTOS SA

Meeting Date: APR 27, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: HAPV3

Security ID: P5R526106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Remuneration of Company's Management	Management	For	Against
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	None	For

HAPVIDA PARTICIPACOES E INVESTIMENTOS SA

Meeting Date: APR 27, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: HAPV3

Security ID: P5R526106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Ratify Directors	Management	For	For

HDFC BANK LIMITED Meeting Date: JUL 16, 2022 Record Date: JUL 09, 2022 Meeting Type: ANNUAL

Ticker: 500180

Security ID: Y3119P190

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Dividend	Management	For	For
4	Reelect Renu Karnad as Director	Management	For	For
5	Approve Price Waterhouse LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Payment of Additional Audit Fees to MSKA & Associates, Chartered Accountants and M.M. Nissim & Co. LLP, Chartered Accountants	Management	For	For
7	Approve Reappointment and Remuneration of Renu Karnad as Non-Executive Director	Management	For	For
8	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	Management	For	For

HDFC BANK LIMITED
Meeting Date: NOV 25, 2022
Record Date: NOV 18, 2022
Meeting Type: COURT

Ticker: 500180

Security ID: Y3119P190

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Amalgamation	Management	For	For

HDFC BANK LIMITED
Meeting Date: MAR 25, 2023
Record Date: FEB 17, 2023
Meeting Type: SPECIAL

Ticker: 500180

Security ID: Y3119P190

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
11	Approve Material Related Party Transactions with Housing Development Finance Corporation Limited	Management	For	For
1 /	Approve Material Related Party Transactions with HDB Financial Services Limited	Management	For	For

3	Approve Material Related Party Transactions with HDFC Securities Limited	Management	For	For
4	Insurance Company Limited	Management	For	For
5	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	Management	For	For
6	Approve Material Related Party Transactions with HDFC Credila Financial Services Limited	Management	For	For

HDFC BANK LIMITED Meeting Date: JUN 11, 2023 Record Date: MAY 05, 2023 Meeting Type: SPECIAL

Ticker: 500180

Security ID: Y3119P190

Proposal No	•	Proposed By	Management Recommendation	Vote Cast
1	Approve Appointment and Remuneration of Kaizad Bharucha as Whole-Time Deputy Managing Director	Management	For	For
	Approve Appointment and Remuneration of Bhavesh Zaveri as Executive Director	Management	For	For

HDFC LIFE INSURANCE COMPANY LIMITED

Meeting Date: AUG 29, 2022 Record Date: JUL 22, 2022 Meeting Type: SPECIAL

Ticker: 540777

Security ID: Y3R1AP109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Issuance of Equity Shares on Preferential Basis to Housing Development Finance Corporation	Management	For	For
2	Approve Employee Stock Option Scheme 2022	Management	For	Against
	Approve Grant of Employee Stock Options to the Eligible Employees of the Subsidiary Companies under ESOS 2022	Management	For	Against

HEIDELBERGCEMENT AG Meeting Date: MAY 11, 2023 Record Date: APR 19, 2023 Meeting Type: ANNUAL

Ticker: HEI

Security ID: D31709104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
	rear 2022 (Non-voung)	5	None	None
2	Approve Allocation of Income and Dividends of EUR 2.60 per Share	Management	For	For
	Approve Discharge of Management Board Member Dominik			

3.1	von Achten for Fiscal Year 2022	Management	For	For
3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2022	Management	For	For
3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2022	Management	For	For
3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2022	Management	For	For
3.5	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2022	Management	For	For
3.6	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2022	Management	For	For
3.7	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2022	Management	For	For
3.8	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2022	Management	For	For
3.9	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2022	Management	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz- Juergen Heckmann for Fiscal Year 2022	Management	For	For
4.2	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2022	Management	For	For
4.3	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2022	Management	For	For
4.4	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2022	Management	For	For
4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2022	Management	For	For
4.6	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2022	Management	For	For
4.7	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2022	Management	For	For
4.8	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2022	Management	For	For
4.9	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2022	Management	For	For
4.10	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2022	Management	For	For
4.11	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2022	Management	For	For
4.12	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Management	For	For
4.13	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2022	Management	For	For
4.14	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2022	Management	For	For

5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Amend Affiliation Agreement with HeidelbergCement International Holding GmbH	Management	For	For
8	Change Company Name to Heidelberg Materials AG	Management	For	For
9	Approve Remuneration Policy for the Supervisory Board	Management	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	Against
11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 115.8 Million Pool of Capital to Guarantee Conversion Rights	Management	For	For

HERMES INTERNATIONAL SCA Meeting Date: APR 20, 2023 Record Date: APR 18, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: RMS

Security ID: FR0000052292

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Discharge of General Managers	Management	For	For
4	Approve Allocation of Income and Dividends of EUR 13 per Share	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
7	Approve Compensation Report of Corporate Officers	Management	For	For
8	Approve Compensation of Axel Dumas, General Manager	Management	For	For
9	Approve Compensation of Emile Hermes SAS, General Manager	Management	For	For
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Management	For	For
11	Approve Remuneration Policy of General Managers	Management	For	For

12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	Management	For	For
13	Reelect Dorothee Altmayer as Supervisory Board Member	Management	For	For
14	Reelect Monique Cohen as Supervisory Board Member	Management	For	For
15	Reelect Renaud Mommeja as Supervisory Board Member	Management	For	For
16	Reelect Eric de Seynes as Supervisory Board Member	Management	For	For
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Management	For	For
18	Renew Appointment of Grant Thornton Audit as Auditor	Management	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Management	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Management	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Management	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Management	For	Against
27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Management	For	Against
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
29	Authorize Filing of Required Documents/Other Formalities	Management	For	For

HEXAGON AB

Meeting Date: MAY 02, 2023 Record Date: APR 21, 2023 Meeting Type: ANNUAL

Ticker: HEXA.B

Security ID: W4R431112

	•					
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast		
1	Open Meeting	Management	None	None		
2	Elect Chairman of Meeting	Management	For	For		
3	Prepare and Approve List of Shareholders	Management	For	For		
4	Approve Agenda of Meeting	Management	For	For		
I	1	1	1	1		

5	Designate Inspector(s) of Minutes of Meeting	Management	None	None
6	Acknowledge Proper Convening of Meeting	Management	For	For
7	Receive President's Report	Management	None	None
8.a	Receive Financial Statements and Statutory Reports	Management	None	None
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Management	None	None
8.c	Receive the Board's Dividend Proposal	Management	None	None
9.a	Accept Financial Statements and Statutory Reports	Management	For	For
9.b	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Management	For	For
9.c1	Approve Discharge of Gun Nilsson	Management	For	For
9.c2	Approve Discharge of Marta Schorling Andreen	Management	For	For
9.c3	Approve Discharge of John Brandon	Management	For	For
9.c4	Approve Discharge of Sofia Schorling Hogberg	Management	For	For
9.c5	Approve Discharge of Ulrika Francke	Management	For	For
9.c6	Approve Discharge of Henrik Henriksson	Management	For	For
9.c7	Approve Discharge of Patrick Soderlund	Management	For	For
9.c8	Approve Discharge of Brett Watson	Management	For	For
9.c9	Approve Discharge of Erik Huggers	Management	For	For
9.c10	Approve Discharge of CEO Ola Rollen	Management	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Management	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 690,000 for Other Directors	Management	For	For
11.2	Approve Remuneration of Auditors	Management	For	For
12.1	Reelect Marta Schorling Andreen as Director	Management	For	For
12.2	Reelect John Brandon as Director	Management	For	For
12.3	Reelect Sofia Schorling Hogberg as Director	Management	For	For
12.4	Reelect Ola Rollen as Director	Management	For	For
12.5	Reelect Gun Nilsson as Director	Management	For	For
12.6	Reelect Brett Watson as Director	Management	For	For
12.7	Reelect Erik Huggers as Director	Management	For	For
12.8	Elect Ola Rollen as Board Chair	Management	For	For
12.9	Ratify PricewaterhouseCoopers AB as Auditors	Management	For	For
13	Reelect Mikael Ekdahl (Chair), Jan Dworsky and Liselott Ledin as Members of Nominating Committee; Elect Brett Watson as New Member of Nominating Committee	Management	For	For
14	Approve Remuneration Report	Management	For	For
15	Approve Performance Share Program 2023/2026 for Key Employees	Management	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For

11/	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Management	For	For
18	Close Meeting	Management	None	None

HISCOX LTD.

Meeting Date: MAY 11, 2023 Record Date: MAY 09, 2023 Meeting Type: ANNUAL

Ticker: HSX

Security ID: G4593F138

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Re-elect Robert Childs as Director	Management	For	For
6	Elect Paul Cooper as Director	Management	For	For
7	Re-elect Donna DeMaio as Director	Management	For	For
8	Re-elect Michael Goodwin as Director	Management	For	For
9	Re-elect Thomas Huerlimann as Director	Management	For	For
10	Re-elect Hamayou Akbar Hussain as Director	Management	For	For
11	Re-elect Colin Keogh as Director	Management	For	For
12	Re-elect Anne MacDonald as Director	Management	For	For
13	Re-elect Constantinos Miranthis as Director	Management	For	For
14	Re-elect Joanne Musselle as Director	Management	For	For
15	Re-elect Lynn Pike as Director	Management	For	For
16	Reappoint PricewaterhouseCoopers Ltd as Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Agains
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Agains
21	Authorise Market Purchase of Ordinary Shares	Management	For	For

HITACHI LTD.

Meeting Date: JUN 21, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 6501

Security ID: J20454112

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ihara, Katsumi	Management	For	For

1.2	Elect Director Ravi Venkatesan	Management	For	For
1.3	Elect Director Cynthia Carroll	Management	For	For
1.4	Elect Director Sugawara, Ikuro	Management	For	For
1.5	Elect Director Joe Harlan	Management	For	For
1.6	Elect Director Louise Pentland	Management	For	For
1.7	Elect Director Yamamoto, Takatoshi	Management	For	For
1.8	Elect Director Yoshihara, Hiroaki	Management	For	For
1.9	Elect Director Helmuth Ludwig	Management	For	For
1.10	Elect Director Kojima, Keiji	Management	For	For
1.11	Elect Director Nishiyama, Mitsuaki	Management	For	For
1.12	Elect Director Higashihara, Toshiaki	Management	For	For

HONG KONG EXCHANGES AND CLEARING LIMITED

Meeting Date: APR 26, 2023 Record Date: APR 20, 2023 Meeting Type: ANNUAL

Ticker: 388

Security ID: Y3506N139

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2a	Elect Cheah Cheng Hye as Director	Management	For	For
2b	Elect Leung Pak Hon, Hugo as Director	Management	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
4	Authorize Repurchase of Issued Share Capital	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For

HOYA CORP.

Meeting Date: JUN 23, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 7741

Security ID: J22848105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Yoshihara, Hiroaki	Management	For	For
1.2	Elect Director Abe, Yasuyuki	Management	For	For
1.3	Elect Director Hasegawa, Takayo	Management	For	For
1.4	Elect Director Nishimura, Mika	Management	For	For
1.5	Elect Director Sato, Mototsugu	Management	For	For
1.6	Elect Director Ikeda, Eiichiro	Management	For	For
1.7	Elect Director Hiroka, Ryo	Management	For	For

HUNDSUN TECHNOLOGIES, INC.

Meeting Date: JUL 19, 2022 Record Date: JUL 12, 2022 Meeting Type: SPECIAL

Ticker: 600570

Security ID: Y3041V109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Draft and Summary of Employee Share Purchase Plan	Management	For	Against
2	Approve Management Method of Employee Share Purchase Plan	Management	For	Against
3	Approve Authorization of the Board to Handle All Related Matters	Management	For	Against

HYPERA SA

Meeting Date: APR 28, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: HYPE3

Security ID: P5230A101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles 13 and 24 and Consolidate Bylaws	Management	For	For

HYPERA SA

Meeting Date: APR 28, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: HYPE3

Security ID: P5230A101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at Nine	Management	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Abstain
5	Elect Directors	Management	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	For
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	For
8.1	Percentage of Votes to Be Assigned - Elect Alvaro Stainfeld Link as Board Chairman	Management	None	For
8.2	Percentage of Votes to Be Assigned - Elect Bernardo Malpica Hernandez as Director	Management	None	For

8.3	Percentage of Votes to Be Assigned - Elect Esteban Malpica Fomperosa as Director	Management	None	For
8.4	Percentage of Votes to Be Assigned - Elect Hugo Barreto Sodre Leal as Director	Management	None	For
8.5	Percentage of Votes to Be Assigned - Elect Luciana Cavalheiro Fleischner Alves de Queiroz as Director	Management	None	For
8.6	Percentage of Votes to Be Assigned - Elect Flair Jose Carrilho as Independent Director	Management	None	For
8.7	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director	Management	None	For
8.8	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues da Cunha as Independent Director	Management	None	For
8.9	Percentage of Votes to Be Assigned - Elect Eliana Helena de Gregorio Ambrosio Chimenti as Independent Director	Management	None	For
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Against
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	None	For
11	Approve Remuneration of Company's Management	Management	For	For

IBERDROLA SA

Meeting Date: APR 28, 2023 Record Date: APR 21, 2023 Meeting Type: ANNUAL

Ticker: IBE

Security ID: E6165F166

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Consolidated and Standalone Management Reports	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	For
4	Approve Discharge of Board	Management	For	For
5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	Management	For	For
6	Amend Articles Re: Corporate Structure of the Iberdola Group	Management	For	For
7	Amend Article 8 Re: Internal Regulations and Compliance System	Management	For	For
8	Approve Engagement Dividend	Management	For	For
9	Approve Allocation of Income and Dividends	Management	For	For
10	Approve Scrip Dividends	Management	For	For
11	Approve Scrip Dividends	Management	For	For
12	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For

13	Advisory Vote on Remuneration Report	Management	For	For
14	Approve Restricted Stock Plan	Management	For	For
15	Reelect Maria Helena Antolin Raybaud as Director	Management	For	For
16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	Management	For	For
17	Reelect Manuel Moreu Munaiz as Director	Management	For	For
18	Reelect Sara de la Rica Goiricelaya as Director	Management	For	For
19	Reelect Xabier Sagredo Ormaza as Director	Management	For	For
20	Reelect Jose Ignacio Sanchez Galan as Director	Management	For	For
21	Fix Number of Directors at 14	Management	For	For
22	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

ICICI BANK LIMITED
Meeting Date: AUG 30, 2022
Record Date: AUG 23, 2022
Meeting Type: ANNUAL

Ticker: 532174

Security ID: Y3860Z132

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Sandeep Batra as Director	Management	For	For
4	Approve MSKA & Associates, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve KKC & Associates LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Reelect Neelam Dhawan as Director	Management	For	For
7	Reelect Uday Chitale as Director	Management	For	For
8	Reelect Radhakrishnan Nair as Director	Management	For	For
9	Elect Rakesh Jha as Director	Management	For	For
10	Approve Appointment and Remuneration of Rakesh Jha as Whole Time Director Designated as Executive Director	Management	For	For
11	Approve Revision in the Remuneration of Sandeep Bakhshi as Managing Director & Chief Executive Officer (MD & CEO)	Management	For	For
12	Approve Revision in the Remuneration of Anup Bagchi as Executive Director	Management	For	For
13	Approve Revision in the Remuneration of Sandeep Batra as Executive Director	Management	For	For
14	Approve Revision in the Remuneration of Vishakha Mulye as Erstwhile Executive Director	Management	For	For
15	Approve Material Related Party Transactions for Current Account Deposits	Management	For	For

16	Approve Material Related Party Transactions for Subscription of Securities Issued by Related Parties and Purchase of Securities from Related Parties	Management	For	For
17	Approve Material Related Party Transactions for Sale of Securities to Related Parties	Management	For	For
18	Approve Material Related Party Transactions for Fund Based and Non-Fund Based Credit Facilities	Management	For	For
19	Approve Material Related Party Transactions for Repurchase Transactions and Other Permitted Short-Term Borrowing Transactions	Management	For	For
20	Approve Material Related Party Transactions for Reverse Repurchase Transactions and Other Permitted Short-Term Lending Transactions	Management	For	For
21	Approve Material Related Party Transactions for Availing Manpower Services for Certain Activities of the Bank	Management	For	For
22	Approve Material Related Party Transactions for Availing Insurance Services	Management	For	For
23	Approve and Adopt ICICI Bank Employees Stock Unit Scheme - 2022	Management	For	Against
24	Approve Grant of Units to Eligible Employees of Select Unlisted Wholly Owned Subsidiaries Under ICICI Bank Employees Stock Unit Scheme - 2022	Management	For	Against

IDP EDUCATION LIMITED Meeting Date: OCT 18, 2022 Record Date: OCT 16, 2022 Meeting Type: ANNUAL

Ticker: IEL

Security ID: Q48215109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2a	Elect Peter Polson as Director	Management	For	For
2b	Elect Greg West as Director	Management	For	For
2c	Elect Tracey Horton as Director	Management	For	For
2d	Elect Michelle Tredenick as Director	Management	For	For
3	Approve Remuneration Report	Management	For	For
4a	Approve Grant of Performance Rights to Tennealle O'Shannessy	Management	For	For
4b	Approve Grant of Service Rights to Tennealle O'Shannessy	Management	For	For
5	Approve the Amendments to the Company's Constitution	Management	For	For
6	Approve Renewal of Proportional Takeover Provision	Management	For	For
7	Approve the Conditional Spill Resolution	Management	Against	Against

IMCD NV

Meeting Date: APR 26, 2023 Record Date: MAR 29, 2023 Meeting Type: ANNUAL Ticker: IMCD

Security ID: N4447S106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.a	Receive Report of Management Board (Non-Voting)	Management	None	None
2.b	Approve Remuneration Report	Management	For	For
3.a	Receive Auditor's Report (Non-Voting)	Management	None	None
3.b	Adopt Financial Statements and Statutory Reports	Management	For	For
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
3.d	Approve Dividends of EUR 6.78 Per Share	Management	For	For
4.a	Approve Discharge of Management Board	Management	For	For
4.b	Approve Discharge of Supervisory Board	Management	For	For
5	Elect Valerie Diele-Braun to Management Board	Management	For	For
6	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Management	For	For
7	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	Management	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
10	Close Meeting	Management	None	None

IMPERIAL BRANDS PLC Meeting Date: FEB 01, 2023 Record Date: JAN 30, 2023 Meeting Type: ANNUAL

Ticker: IMB

Security ID: G4720C107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Stefan Bomhard as Director	Management	For	For
5	Re-elect Susan Clark as Director	Management	For	For
6	Re-elect Ngozi Edozien as Director	Management	For	For
7	Re-elect Therese Esperdy as Director	Management	For	For
8	Re-elect Alan Johnson as Director	Management	For	For
9	Re-elect Robert Kunze-Concewitz as Director	Management	For	For
10	Re-elect Lukas Paravicini as Director	Management	For	For

11	Re-elect Diane de Saint Victor as Director	Management	For	For
12	Re-elect Jonathan Stanton as Director	Management	For	For
13	Reappoint Ernst & Young LLP as Auditors	Management	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
15	Approve Share Matching Scheme	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

INDUSTRIA DE DISENO TEXTIL SA

Meeting Date: JUL 12, 2022 Record Date: JUL 07, 2022 Meeting Type: ANNUAL

Ticker: ITX

Security ID: E6282J125

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Standalone Financial Statements and Discharge of Board	Management	For	For
2	Approve Consolidated Financial Statements	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	For
4	Approve Allocation of Income and Dividends	Management	For	For
5.a	Ratify Appointment of and Elect Marta Ortega Perez as Director	Management	For	For
5.b	Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	Management	For	For
5.c	Reelect Pilar Lopez Alvarez as Director	Management	For	For
5.d	Reelect Rodrigo Echenique Gordillo as Director	Management	For	For
6	Appoint Ernst & Young as Auditor	Management	For	For
7	Approve Novation of the Former Executive Chairman's Post- Contractual Non-Compete Agreement	Management	For	For
8	Amend Remuneration Policy	Management	For	For
9	Advisory Vote on Remuneration Report	Management	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
11	Receive Amendments to Board of Directors Regulations	Management	None	None

INDUTRADE AB

Meeting Date: MAR 29, 2023 Record Date: MAR 21, 2023 Meeting Type: ANNUAL

Ticker: INDT

Security ID: W4939U106

Proposal No	Proposal	Proposed By	Management	Vote
-------------	----------	-------------	------------	------

			Recommendation	Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Prepare and Approve List of Shareholders	Management	For	Did Not Vote
4	Approve Agenda of Meeting	Management	For	Did Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Management	None	None
6	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
7	Receive Board's and Board Committee's Reports	Management	None	None
8	Receive Financial Statements and Statutory Reports	Management	None	None
9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Management	None	None
10a	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
10b	Approve Allocation of Income and Dividends of SEK 2.60 Per Share	Management	For	Did Not Vote
10c	Approve Record Date for Dividend Payment	Management	For	Did Not Vote
10d.1	Approve Discharge of Bo Annvik	Management	For	Did Not Vote
10d.2	Approve Discharge of Susanna Campbell	Management	For	Did Not Vote
10d.3	Approve Discharge of Anders Jernhall	Management	For	Did Not Vote
10d.4	Approve Discharge of Bengt Kjell	Management	For	Did Not Vote
10d.5	Approve Discharge of Kerstin Lindell	Management	For	Did Not Vote
10d.6	Approve Discharge of Ulf Lundahl	Management	For	Did Not Vote
				Did

10d.7	Approve Discharge of Katarina Martinson	Management	For	Not Vote
10d.8	Approve Discharge of Krister Mellve	Management	For	Did Not Vote
10d.9	Approve Discharge of Lars Pettersson	Management	For	Did Not Vote
11	Receive Nominating Committee's Report	Management	None	None
12.1	Determine Number of Members (8) and Deputy Members (0) of Board	Management	For	Did Not Vote
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	Did Not Vote
13.1	Approve Remuneration of Directors in the Amount of SEK 890,000 for Chairman and SEK 445,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	Did Not Vote
13.2	Approve Remuneration of Auditors	Management	For	Did Not Vote
14.1a	Reelect Bo Annvik as Director	Management	For	Did Not Vote
14.1b	Reelect Susanna Campbell as Director	Management	For	Did Not Vote
14.1c	Reelect Anders Jernhall as Director	Management	For	Did Not Vote
14.1d	Reelect Kerstin Lindell as Director	Management	For	Did Not Vote
14.1e	Reelect Ulf Lundahl as Director	Management	For	Did Not Vote
14.1f	Reelect Katarina Martinson as Director	Management	For	Did Not Vote
14.1g	Reelect Krister Mellve as Director	Management	For	Did Not Vote
14.1h	Reelect Lars Pettersson as Director	Management	For	Did Not Vote
14.2	Reelect Katarina Martinson Chairman	Management	For	Did Not Vote
	+	 	+	

15	Ratify PricewaterhouseCoopers as Auditors	Management	For	Did Not Vote
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Did Not Vote
17	Approve Remuneration Report	Management	For	Did Not Vote
18a	Approve Performance Share Incentive Plan LTIP 2023 for Key Employees	Management	For	Did Not Vote
18b	Approve Equity Plan Financing	Management	For	Did Not Vote
19	Close Meeting	Management	None	None

INFORMA PLC

Meeting Date: JUN 15, 2023 Record Date: JUN 13, 2023 Meeting Type: ANNUAL

Ticker: INF

Security ID: G4770L106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Andrew Ransom as Director	Management	For	For
2	Re-elect John Rishton as Director	Management	For	For
3	Re-elect Stephen Carter as Director	Management	For	For
4	Re-elect Gareth Wright as Director	Management	For	For
5	Re-elect Mary McDowell as Director	Management	For	For
6	Re-elect Gill Whitehead as Director	Management	For	For
7	Re-elect Louise Smalley as Director	Management	For	For
8	Re-elect David Flaschen as Director	Management	For	For
9	Re-elect Joanne Wilson as Director	Management	For	For
10	Re-elect Zheng Yin as Director	Management	For	For
11	Re-elect Patrick Martell as Director	Management	For	For
12	Accept Financial Statements and Statutory Reports	Management	For	For
13	Approve Remuneration Report	Management	For	For
14	Approve Final Dividend	Management	For	For
15	Appoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise UK Political Donations and Expenditure	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Agains

20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Against
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

INFOSYS LIMITED

Meeting Date: DEC 02, 2022 Record Date: OCT 28, 2022 Meeting Type: SPECIAL

Ticker: 500209

Security ID: Y4082C133

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Buyback of Equity Shares	Management	For	For

INFOSYS LIMITED

Meeting Date: DEC 02, 2022 Record Date: OCT 28, 2022 Meeting Type: SPECIAL

Ticker: 500209

Security ID: 456788108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Buyback of Equity Shares	Management	For	For

INFOSYS LIMITED

Meeting Date: MAR 31, 2023 Record Date: FEB 24, 2023 Meeting Type: SPECIAL

Ticker: 500209

Security ID: Y4082C133

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Govind Vaidiram Iyer as Director	Management	For	For

INFOSYS LIMITED

Meeting Date: MAR 31, 2023 Record Date: MAR 03, 2023 Meeting Type: SPECIAL

Ticker: 500209

Security ID: 456788108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Govind Vaidiram Iyer as Director	Management	For	For

INFOSYS LIMITED

Meeting Date: JUN 28, 2023 Record Date: JUN 02, 2023 Meeting Type: ANNUAL Ticker: 500209

Security ID: Y4082C133

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Reelect Salil Parekh as Director	Management	For	For
4	Elect Helene Auriol Potier as Director	Management	For	For
5	Reelect Bobby Parikh as Director	Management	For	For

INFOSYS LIMITED

Meeting Date: JUN 28, 2023 Record Date: JUN 02, 2023 Meeting Type: ANNUAL

Ticker: 500209

Security ID: 456788108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Reelect Salil Parekh as Director	Management	For	For
4	Elect Helene Auriol Potier as Director	Management	For	For
5	Reelect Bobby Parikh as Director	Management	For	For

ING GROEP NV

Meeting Date: APR 24, 2023 Record Date: MAR 27, 2023 Meeting Type: ANNUAL

Ticker: INGA

Security ID: N4578E595

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2A	Receive Report of Executive Board (Non-Voting)	Management	None	None
2B	Receive Report of Supervisory Board (Non-Voting)	Management	None	None
2C	Approve Remuneration Report	Management	For	For
2D	Adopt Financial Statements and Statutory Reports	Management	For	For
3A	Receive Explanation on Dividend and Distribution Policy	Management	None	None
3B	Approve Dividends	Management	For	For
4A	Approve Discharge of Executive Board	Management	For	For
4B	Approve Discharge of Supervisory Board	Management	For	For
5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	Management	For	For
6	Reelect Tanate Phutrakul to Executive Board	Management	For	For
7A	Elect Alexandra Reich to Supervisory Board	Management	For	For
7B	Elect Karl Guha to Supervisory Board	Management	For	For
	I	I	I	I

7C	Reelect Herna Verhagen to Supervisory Board	Management	For	For
7D	Reelect Mike Rees to Supervisory Board	Management	For	For
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Management	For	For
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Management	For	For

INNOVENT BIOLOGICS, INC. Meeting Date: JUN 21, 2023 Record Date: JUN 15, 2023 Meeting Type: ANNUAL

Ticker: 1801

Security ID: G4818G101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2.1	Elect Ronald Hao Xi Ede as Director	Management	For	For
2.2	Elect Charles Leland Cooney as Director	Management	For	For
3	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Authorize Repurchase of Issued Share Capital	Management	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
7	Authorize Reissuance of Repurchased Shares	Management	For	For
8.1	Approve Conditional Grant of Restricted Shares to De-Chao Michael Yu Under the 2020 RS Plan	Management	For	For
8.2	Authorize Any Director, Except Dr. Yu, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Dr. Yu Under the 2022 RS Plan Specific Mandate and Related Transactions	Management	For	For
9.1	Approve Conditional Grant of Restricted Shares to Ronald Hao Xi Ede Under the 2020 RS Plan	Management	For	For
9.2	Authorize Any Director, Except Mr. Ede, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Mr. Ede Under the 2022 RS Plan Specific Mandate and Related Transactions	Management	For	For
10.1	Approve Conditional Grant of Restricted Shares to Joyce I-Yin Hsu Under the 2020 RS Plan	Management	For	For
10.2	Authorize Any Director, Except Ms. Hsu, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Ms. Hsu Under the 2022 RS Plan Specific Mandate and Related Transactions	Management	For	For

11.1	Approve Conditional Grant of Restricted Shares to Charles Leland Cooney Under the 2020 RS Plan	Management	For	For
11.2	Authorize Any Director, Except Dr. Cooney, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Dr. Cooney Under the 2022 RS Plan Specific Mandate and Related Transactions	Management	For	For
12.1	Approve Conditional Grant of Restricted Shares to Kaixian Chen Under the 2020 RS Plan	Management	For	For
12.2	Authorize Any Director, Except Dr. Chen, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Dr. Chen Under the 2022 RS Plan Specific Mandate and Related Transactions	Management	For	For
13.1	Approve Conditional Grant of Restricted Shares to Gary Zieziula on March 30, 2023 Under the 2020 RS Plan	Management	For	For
13.2	Authorize Any Director, Except Mr. Zieziula, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Mr. Zieziula Under the 2022 RS Plan Specific Mandate and Related Transactions	Management	For	For
14.1	Approve Conditional Grant of Restricted Shares to Gary Zieziula on June 1, 2022 Under the 2020 RS Plan	Management	For	For
14.2	Authorize Any Director, Except Mr. Zieziula, to Allot, Issue and Deal with the Shares Pursuant to the 2022 Proposed Grant to Mr. Zieziula Under the 2022 RS Plan Specific Mandate and Related Transactions	Management	For	For
15	Adopt Fourteenth Amended and Restated Memorandum and Articles of Association and Related Transactions	Management	For	For

INPEX CORP.

Meeting Date: MAR 28, 2023 Record Date: DEC 31, 2022 Meeting Type: ANNUAL

Ticker: 1605

Security ID: 12467E101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Management	For	For
2	Approve Accounting Transfers	Management	For	For
3.1	Elect Director Kitamura, Toshiaki	Management	For	For
3.2	Elect Director Ueda, Takayuki	Management	For	For
3.3	Elect Director Kawano, Kenji	Management	For	For
3.4	Elect Director Kittaka, Kimihisa	Management	For	For
3.5	Elect Director Sase, Nobuharu	Management	For	For
3.6	Elect Director Yamada, Daisuke	Management	For	For
3.7	Elect Director Takimoto, Toshiaki	Management	For	For
3.8	Elect Director Yanai, Jun	Management	For	For
3.9	Elect Director Iio, Norinao	Management	For	For
3.10	Elect Director Nishimura, Atsuko	Management	For	For

3.11	Elect Director Nishikawa, Tomo	Management	For	For
3.12	Elect Director Morimoto, Hideka	Management	For	For
4.1	Appoint Statutory Auditor Kawamura, Akio	Management	For	For
4.2	Appoint Statutory Auditor Tone, Toshiya	Management	For	For
4.3	Appoint Statutory Auditor Aso, Kenichi	Management	For	For
4.4	Appoint Statutory Auditor Akiyoshi, Mitsuru	Management	For	For
4.5	Appoint Statutory Auditor Kiba, Hiroko	Management	For	For

INPOST SA

Meeting Date: MAY 17, 2023 Record Date: MAY 03, 2023 Meeting Type: ANNUAL

Ticker: INPST

Security ID: L5125Z108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Receive Report of Management Board and Supervisory Board	Management	None	None
3	Receive Auditor's Reports	Management	None	None
4a	Approve Financial Statements	Management	For	For
4b	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
5	Approve Allocation of Loss	Management	For	For
6	Approve Discharge of Management Board	Management	For	For
7	Approve Discharge of Supervisory Board	Management	For	For
8	Approve Remuneration Report	Management	For	For
9	Amend Remuneration Policy	Management	For	For
10	Renew Appointment of PricewaterhouseCoopers as Auditor	Management	For	For
11	Reelect Ralf Huep as Supervisory Board Member	Management	For	For
12	Close Meeting	Management	None	None

INTERCONTINENTAL HOTELS GROUP PLC

Meeting Date: MAY 05, 2023 Record Date: MAY 03, 2023 Meeting Type: ANNUAL

Ticker: IHG

Security ID: G4804L163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Final Dividend	Management	For	For
5a	Elect Michael Glover as Director	Management	For	For

5b	Elect Byron Grote as Director	Management	For	For
5c	Elect Deanna Oppenheimer as Director	Management	For	For
5d	Re-elect Graham Allan as Director	Management	For	For
5e	Re-elect Keith Barr as Director	Management	For	For
5f	Re-elect Daniela Barone Soares as Director	Management	For	For
5g	Re-elect Arthur de Haast as Director	Management	For	For
5h	Re-elect Duriya Farooqui as Director	Management	For	For
5i	Re-elect Jo Harlow as Director	Management	For	For
5j	Re-elect Elie Maalouf as Director	Management	For	For
5k	Re-elect Sharon Rothstein as Director	Management	For	For
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
7	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
8	Authorise UK Political Donations and Expenditure	Management	For	For
9	Approve Deferred Award Plan	Management	For	For
10	Authorise Issue of Equity	Management	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
13	Authorise Market Purchase of Ordinary Shares	Management	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

INTERNATIONAL CONSOLIDATED AIRLINES GROUP SA

Meeting Date: JUN 14, 2023 Record Date: JUN 09, 2023 Meeting Type: ANNUAL

Ticker: IAG

Security ID: E67674106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Non-Financial Information Statement	Management	For	For
3	Approve Discharge of Board	Management	For	For
4	Approve Allocation of Income and Dividends	Management	For	For
5a	Re-elect Javier Ferran as Director	Management	For	For
5b	Re-elect Luis Gallego as Director	Management	For	For
5c	Re-elect Giles Agutter as Director	Management	For	For
5d	Re-elect Peggy Bruzelius as Director	Management	For	For
5e	Re-elect Eva Castillo Sanz as Director	Management	For	For
5f	Re-elect Margaret Ewing as Director	Management	For	For
5g	Re-elect Maurice Lam as Director	Management	For	For
5h	Re-elect Heather McSharry as Director	Management	For	For
5i	Re-elect Robin Phillips as Director	Management	For	For

 5j	Re-elect Emilio Saracho as Director	Management	For	For
5k	Re-elect Nicola Shaw as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Approve Allotment of Shares for Share Awards under the Executive Share Plan	Management	For	For
8	Authorise Market Purchase of Shares	Management	For	For
9	Authorise Issue of Equity	Management	For	For
10	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities	Management	For	For
11a	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights	Management	For	Against
11b	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Management	For	Against
12	Authorise Ratification of Approved Resolutions	Management	For	For

INTERPUMP GROUP SPA Meeting Date: APR 28, 2023 Record Date: APR 19, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: IP

Security ID: T5513W107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Management	None	None
3	Approve Allocation of Income	Management	For	For
4	Approve Remuneration Policy	Management	For	For
5	Approve Second Section of the Remuneration Report	Management	For	For
6	Fix Number of Directors	Management	For	For
7	Fix Board Terms for Directors	Management	For	For
8.1	Slate 1 Submitted by Gruppo IPG Holding SpA	Shareholder	None	For
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	None	Agains
9	Elect Board Chair	Management	None	For
10	Approve Remuneration of Directors	Management	For	For
11.1	Slate 1 Submitted by Gruppo IPG Holding SpA	Shareholder	None	For
11.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	None	Agains
12	Approve Internal Auditors' Remuneration	Management	For	For
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
1	Amend Articles Re: Article Articles 14	Management	For	For
2	Amend Company Bylaws Re: Article 16	Management	For	For

IA	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Against
----	--	------------	------	---------

ITAU UNIBANCO HOLDING SA Meeting Date: APR 25, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: ITUB4

Security ID: P5968U113

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Against
I	Elect Igor Barenboim as Fiscal Council Member and Rene Guimaraes Andrich as Alternate Appointed by Preferred Shareholder	Shareholder	None	For

IVANHOE MINES LTD.
Meeting Date: JUN 22, 2023
Record Date: MAY 03, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: IVN

Security ID: 46579R104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Fix Number of Directors at Eleven	Management	For	For
2.1	Elect Director Robert M. Friedland	Management	For	For
2.2	Elect Director Yufeng (Miles) Sun	Management	For	For
2.3	Elect Director Tadeu Carneiro	Management	For	For
2.4	Elect Director Jinghe Chen	Management	For	For
2.5	Elect Director William Hayden	Management	For	For
2.6	Elect Director Martie Janse van Rensburg	Management	For	For
2.7	Elect Director Manfu Ma	Management	For	For
2.8	Elect Director Peter G. Meredith	Management	For	For
2.9	Elect Director Phumzile Mlambo-Ngcuka	Management	For	For
2.10	Elect Director Kgalema P. Motlanthe	Management	For	For
2.11	Elect Director Delphine Traore	Management	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Amend Equity Incentive Plan	Management	For	Against
5	Amend Deferred Share Unit Plan	Management	For	For
6	Approve Extension of Option Term	Management	For	For

JD HEALTH INTERNATIONAL INC.

Meeting Date: DEC 23, 2022

Record Date: DEC 19, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 6618

Security ID: G5074A100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve 2023 Technology and Traffic Support Services Framework Agreement and Related Transactions	Management	For	For
2	Approve 2023 JD Sales Framework Agreement, Annual Caps and Related Transactions	Management	For	For
3	Approve 2023 Marketing Services Framework Agreement, Annual Caps and Related Transactions	Management	For	For
4	Approve 2023 Supply Chain Solutions and Logistics Services Framework Agreement, Annual Caps and Related Transactions	Management	For	For

JD.COM, INC.

Meeting Date: JUN 21, 2023 Record Date: MAY 19, 2023 Meeting Type: ANNUAL

Ticker: 9618

Security ID: G8208B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast	
1	Amend Memorandum of Association and Articles of Association	Management	For	For	

JSR CORP.

Meeting Date: JUN 16, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 4185

Security ID: J2856K106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, With a Final Dividend of JPY 35	Management	For	For
2	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings	Management	For	For
3.1	Elect Director Eric Johnson	Management	For	For
3.2	Elect Director Hara, Koichi	Management	For	For
3.3	Elect Director Takahashi, Seiji	Management	For	For
3.4	Elect Director Tachibana, Ichiko	Management	For	For
3.5	Elect Director Emoto, Kenichi	Management	For	For
3.6	Elect Director Seki, Tadayuki	Management	For	For
3.7	Elect Director David Robert Hale	Management	For	For
3.8	Elect Director Iwasaki, Masato	Management	For	For
3.9	Elect Director Ushida, Kazuo	Management	For	For
4.1	Appoint Alternate Statutory Auditor Fujii, Yasufumi	Management	For	For
4.2	Appoint Alternate Statutory Auditor Endo, Yukiko	Management	For	For

KBC GROUP SA/NV

Meeting Date: MAY 04, 2023 Record Date: APR 20, 2023 Meeting Type: ANNUAL

Ticker: KBC

Security ID: BE0003565737

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Directors' Reports (Non-Voting)	Management	None	None
2	Receive Auditors' Reports (Non-Voting)	Management	None	None
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Management	None	None
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Approve Discharge of Directors	Management	For	For
7	Approve Discharge of Auditors	Management	For	For
8	Approve Auditors' Remuneration	Management	For	For
9.1	Reelect Koenraad Debackere as Independent Director	Management	For	For
9.2	Reelect Alain Bostoen as Director	Management	For	For
9.3	Reelect Franky Depickere as Director	Management	For	For
9.4	Reelect Frank Donck as Director	Management	For	For
9.5	Elect Marc De Ceuster as Director	Management	For	For
9.6	Elect Raf Sels as Director	Management	For	For
10	Transact Other Business	Management	None	None

KBC GROUP SA/NV

Meeting Date: MAY 04, 2023 Record Date: APR 20, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: KBC

Security ID: BE0003565737

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Special Board Report Re: Article 7:199 of the Belgian Companies and Associations Code	Management	None	None
2.1	Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	Management	For	For
2.2	Approve Issuance of Shares with Preemptive Rights	Management	For	For
3	Amend Article 7 Re: Insert Transitional Provision	Management	For	For
4	Amend Article 8 Re: Allocation of Share Premiums	Management	For	For
5	Authorize Cancellation of Treasury Shares	Management	For	For
6	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	Management	For	For
7	Amend Article 20 Re: Powers of the Executive Committee	Management	For	For

8	Amend Article 23 Re: Deletion of Transitional Provision	Management	For	For
9	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	Management	For	For
10	Authorize Implementation of Approved Resolutions	Management	For	For
11	Authorize Filing of Required Documents/Formalities at Trade Registry	Management	For	For

KE HOLDINGS, INC. Meeting Date: JUN 15, 2023 Record Date: MAY 12, 2023 Meeting Type: ANNUAL

Ticker: 2423

Security ID: 482497104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2a.1	Elect Director Tao Xu	Management	For	For
2a.2	Elect Director Wangang Xu	Management	For	For
2a.3	Elect Director Hansong Zhu	Management	For	For
2b	Approve Remuneration of Directors	Management	For	For
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
4	Authorize Share Repurchase Program	Management	For	For
5	Authorize Reissuance of Repurchased Shares	Management	For	Against
6	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

KERING SA

Meeting Date: APR 27, 2023 Record Date: APR 25, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: KER

Security ID: FR0000121485

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Management	For	For
4	Approve Compensation Report of Corporate Officers	Management	For	For
5	Approve Compensation of François-Henri Pinault, Chairman and CEO	Management	For	For
6	Approve Compensation of Jean-Francois Palus, Vice-CEO	Management	For	For

7	Approve Remuneration Policy of Executive Corporate Officers	Management	For	For
8	Approve Remuneration Policy of Directors	Management	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Management	For	For
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Management	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Management	For	For
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Management	For	For
15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Management	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	Management	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
20	Authorize Filing of Required Documents/Other Formalities	Management	For	For

KEYENCE CORP.

Meeting Date: JUN 14, 2023 Record Date: MAR 20, 2023 Meeting Type: ANNUAL

Ticker: 6861

Security ID: J32491102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Management	For	Against
2.1	Elect Director Takizaki, Takemitsu	Management	For	Against
2.2	Elect Director Nakata, Yu	Management	For	Against
2.3	Elect Director Yamaguchi, Akiji	Management	For	For
2.4	Elect Director Yamamoto, Hiroaki	Management	For	For
2.5	Elect Director Nakano, Tetsuya	Management	For	For
				

2.6	Elect Director Yamamoto, Akinori	Management	For	For
2.7	Elect Director Taniguchi, Seiichi	Management	For	For
2.8	Elect Director Suenaga, Kumiko	Management	For	For
2.9	Elect Director Yoshioka, Michifumi	Management	For	For
3	Appoint Statutory Auditor Komura, Koichiro	Management	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Management	For	For

KINGDEE INTERNATIONAL SOFTWARE GROUP COMPANY LIMITED

Meeting Date: MAY 18, 2023 Record Date: MAY 11, 2023 Meeting Type: ANNUAL

Ticker: 268

Security ID: G52568147

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2A	Elect Xu Shao Chun as Director	Management	For	For
2B	Elect Dong Ming Zhu as Director	Management	For	For
2C	Elect Zhou Jun Xiang as Director	Management	For	For
2D	Elect Bo Lian Ming as Director	Management	For	For
3	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
5B	Authorize Repurchase of Issued Share Capital	Management	For	For
6	Approve Increase in Authorized Share Capital	Management	For	For
7	Adopt New Amended and Restated Memorandum and Articles of Association	Management	For	For

KINGSPAN GROUP PLC Meeting Date: APR 28, 2023 Record Date: APR 24, 2023 Meeting Type: ANNUAL

Ticker: KRX

Security ID: G52654103

	,				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast	
1	Accept Financial Statements and Statutory Reports	Management	For	For	
2	Approve Final Dividend	Management	For	For	
3a	Re-elect Jost Massenberg as Director	Management	For	For	
3b	Re-elect Gene Murtagh as Director	Management	For	For	
3c	Re-elect Geoff Doherty as Director	Management	For	For	
3d	Re-elect Russell Shiels as Director	Management	For	For	
3e	Re-elect Gilbert McCarthy as Director	Management	For	For	

3f	Re-elect Linda Hickey as Director	Management	For	For
3g	Re-elect Anne Heraty as Director	Management	For	For
3h	Re-elect Eimear Moloney as Director	Management	For	For
3i	Re-elect Paul Murtagh as Director	Management	For	For
3j	Elect Senan Murphy as Director	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Management	For	For
7	Authorise Issue of Equity	Management	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
10	Authorise Market Purchase of Shares	Management	For	For
11	Authorise Reissuance of Treasury Shares	Management	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

KOBE BUSSAN CO., LTD. Meeting Date: JAN 27, 2023 Record Date: OCT 31, 2022 Meeting Type: ANNUAL

Ticker: 3038

Security ID: J3478K102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Management	For	For
2.1	Elect Director Numata, Hirokazu	Management	For	Against
2.2	Elect Director Tanaka, Yasuhiro	Management	For	For
2.3	Elect Director Kido, Yasuharu	Management	For	For
2.4	Elect Director Asami, Kazuo	Management	For	For
2.5	Elect Director Nishida, Satoshi	Management	For	For
2.6	Elect Director Watanabe, Akihito	Management	For	For
3	Approve Stock Option Plan	Management	For	For

KOMATSU LTD.

Meeting Date: JUN 21, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 6301

Security ID: J35759125

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Management	For	Against

2.1	Elect Director Ohashi, Tetsuji	Management	For	For
2.2	Elect Director Ogawa, Hiroyuki	Management	For	For
2.3	Elect Director Moriyama, Masayuki	Management	For	For
2.4	Elect Director Horikoshi, Takeshi	Management	For	For
2.5	Elect Director Kunibe, Takeshi	Management	For	Against
2.6	Elect Director Arthur M. Mitchell	Management	For	For
2.7	Elect Director Saiki, Naoko	Management	For	For
2.8	Elect Director Sawada, Michitaka	Management	For	For
2.9	Elect Director Yokomoto, Mitsuko	Management	For	For
3	Appoint Statutory Auditor Matsumura, Mariko	Management	For	For

KONINKLIJKE DSM NV Meeting Date: JAN 23, 2023 Record Date: DEC 26, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: DSM

Security ID: N5017D122

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Presentation on the Transaction	Management	None	None
3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	Management	For	For
4	Approve Discharge of Management Board	Management	For	For
5	Approve Discharge of Supervisory Board	Management	For	For
6	Close Meeting	Management	None	None

KOTAK MAHINDRA BANK LIMITED

Meeting Date: AUG 27, 2022 Record Date: AUG 20, 2022 Meeting Type: ANNUAL

Ticker: 500247

Security ID: Y4964H150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Confirm Interim Dividend on Preference Shares	Management	For	For
4	Approve Dividend	Management	For	For
5	Reelect KVS Manian as Director	Management	For	For
6	Reelect Gaurang Shah as Director	Management	For	For
7	Authorize Board to Fix Remuneration of Auditors	Management	For	For
8	Approve KKC & Associates LLP, Chartered Accountants as	Management	For	For

	Joint Statutory Auditors			
9	Authorize Board to Fix Remuneration of Auditors For The Financial Year 2022-23	Management	For	For
10	Approve Reappointment and Remuneration of KVS Manian as Whole Time Director	Management	For	For
11	Elect Shanti Ekambaram as Director and Approve Appointment and Remuneration of Shanti Ekambaram as Whole Time Director	Management	For	For
12	Approve Material Related Party Transaction with Infina Finance Private Limited	Management	For	For
13	Approve Material Related Party Transaction with Uday Kotak	Management	For	For

KOTAK MAHINDRA BANK LIMITED

Meeting Date: DEC 07, 2022 Record Date: NOV 04, 2022 Meeting Type: SPECIAL

Ticker: 500247

Security ID: Y4964H150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect C S Rajan as Director	Management	For	For

KOTAK MAHINDRA BANK LIMITED

Meeting Date: APR 20, 2023 Record Date: MAR 17, 2023 Meeting Type: SPECIAL

Ticker: 500247

Security ID: Y4964H150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Issuance of Unsecured, Redeemable, Non-Convertible Debentures / Bonds / Other Debt Securities on a Private Placement Basis	Management	For	For
2	Elect Uday Suresh Kotak as Director	Management	For	For
3	Approve Material Related Party Transactions with Uday Kotak for FY 2023-24	Management	For	For
4	Approve Material Related Party Transactions with Infina Finance Private Limited for FY 2023-24	Management	For	For

KWEICHOW MOUTAI CO., LTD. Meeting Date: DEC 14, 2022 Record Date: DEC 05, 2022 Meeting Type: SPECIAL

Ticker: 600519

Security ID: Y5070V116

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles of Association	Management	For	For
	Amend Rules and Procedures Regarding Meetings of Board of			

2	Directors	Management	For	For
3	Approve Shareholder Special Dividend Return Plan	Management	For	For

KWEICHOW MOUTAI CO., LTD. Meeting Date: JUN 13, 2023 Record Date: JUN 02, 2023 Meeting Type: ANNUAL

Ticker: 600519

Security ID: Y5070V116

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Report of the Independent Directors	Management	For	For
4	Approve Annual Report and Summary	Management	For	For
5	Approve Financial Statements	Management	For	For
6	Approve Financial Budget Plan	Management	For	For
7	Approve Profit Distribution	Management	For	For
8	Approve to Appoint Financial Auditor and Internal Control Auditor	Management	For	For
9	Approve Signing of Trademark License Agreement with Related Party	Management	For	For
10	Approve Participation in the Establishment of Industrial Development Funds	Management	For	Agains
11.1	Elect Ding Xiongjun as Director	Management	For	For
11.2	Elect Li Jingren as Director	Management	For	For
11.3	Elect Liu Shizhong as Director	Management	For	For
12.1	Elect Jiang Guohua as Director	Management	For	For
12.2	Elect Guo Tianyong as Director	Management	For	For
12.3	Elect Sheng Leiming as Director	Management	For	Agains
13.1	Elect You Yalin as Supervisor	Management	For	For
13.2	Elect Li Qiangqing as Supervisor	Management	For	For

L'OREAL SA

Meeting Date: APR 21, 2023 Record Date: APR 19, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: OR

Security ID: FR0000120321

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
1/	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
	Approve Allocation of Income and Dividends of EUR 6 per			

3	Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Management	For	For
4	Reelect Sophie Bellon as Director	Management	For	For
5	Reelect Fabienne Dulac as Director	Management	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Management	For	For
7	Approve Compensation Report of Corporate Officers	Management	For	For
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Management	For	For
9	Approve Compensation of Nicolas Hieronimus, CEO	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Chairman of the Board	Management	For	For
12	Approve Remuneration Policy of CEO	Management	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Management	For	For
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Management	For	For
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Management	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Management	For	For
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Management	For	For
21	Authorize Filing of Required Documents/Other Formalities	Management	For	For

LARSEN & TOUBRO LIMITED Meeting Date: OCT 13, 2022 Record Date: SEP 09, 2022 Meeting Type: SPECIAL

Ticker: 500510

Security ID: Y5217N159

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
11	Approve Related Party Transaction(s) with Nuclear Power Corporation of India Limited	Management	For	For
	Elect Anil V. Parab as Director and Approve Appointment and Remuneration of Anil V. Parab as Whole-Time Director	Management	For	For

LARSEN & TOUBRO LIMITED Meeting Date: FEB 14, 2023 Record Date: JAN 06, 2023 Meeting Type: SPECIAL

Ticker: 500510

Security ID: Y5217N159

Proposal 1	[o Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Sale of Carved-Out Business of Smart World & Communication Business to L&T Technology Services Limited, Entering into LTTS PT&D Sub-Contracts and Other Related Party Transactions	Management	For	For

LARSEN & TOUBRO LIMITED Meeting Date: JUN 21, 2023 Record Date: MAY 19, 2023 Meeting Type: SPECIAL

Ticker: 500510

Security ID: Y5217N159

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Jyoti Sagar as Director	Management	For	For
2	Elect Rajnish Kumar as Director	Management	For	For
3	Approve Material Related Party Transaction(s) with Larsen Toubro Arabia LLC	Management	For	For

LEGRAND SA

Meeting Date: MAY 31, 2023 Record Date: MAY 29, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: LR

Security ID: FR0010307819

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Management	For	For
4	Appoint Mazars as Auditor	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Management	For	For
7	Approve Compensation of Benoit Coquart, CEO	Management	For	For
8	Approve Remuneration Policy of Chairwoman of the Board	Management	For	For
9	Approve Remuneration Policy of CEO	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For

11	Reelect Isabelle Boccon-Gibod as Director	Management	For	For
12	Reelect Benoit Coquart as Director	Management	For	For
13	Reelect Angeles Garcia-Poveda as Director	Management	For	For
14	Reelect Michel Landel as Director	Management	For	For
15	Elect Valerie Chort as Director	Management	For	For
16	Elect Clare Scherrer as Director	Management	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
19	Authorize Filing of Required Documents/Other Formalities	Management	For	For

LI AUTO INC.

Meeting Date: MAY 31, 2023 Record Date: APR 27, 2023 Meeting Type: ANNUAL

Ticker: 2015

Security ID: G5479M105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Elect Director Ma Donghui	Management	For	For
3	Elect Director Li Xiang	Management	For	For
4	Elect Director Li Tie	Management	For	For
5	Elect Director Zhao Hongqiang	Management	For	Against
6	Approve Remuneration of Directors	Management	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
8	Authorize Share Repurchase Program	Management	For	For
9	Authorize Reissuance of Repurchased Shares	Management	For	Against
10	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
11	Amend Articles of Association	Management	For	For

LI AUTO INC.

Meeting Date: MAY 31, 2023 Record Date: APR 27, 2023 Meeting Type: ANNUAL

Ticker: 2015

Security ID: 50202M102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Elect Director Ma Donghui	Management	For	For
3	Elect Director Li Xiang	Management	For	For
		[

4	Elect Director Li Tie	Management	For	For
5	Elect Director Zhao Hongqiang	Management	For	Against
6	Approve Remuneration of Directors	Management	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
8	Authorize Share Repurchase Program	Management	For	For
9	Authorize Reissuance of Repurchased Shares	Management	For	Against
10	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
11	Amend Articles of Association	Management	For	For

LI NING COMPANY LIMITED Meeting Date: JUN 14, 2023 Record Date: JUN 08, 2023 Meeting Type: ANNUAL

Ticker: 2331

Security ID: G5496K124

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3.1a	Elect Wang Yajuan as Director	Management	For	For
3.1b	Elect Wang Ya Fei as Director	Management	For	Against
3.1c	Elect Chan Chung Bun, Bunny as Director	Management	For	Against
3.2	Authorize Board to Fix the Remuneration of Directors	Management	For	For
4	Approve PricewaterhouseCoopers, Certified Public Accountants as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt the Amended and Restated Memorandum and Articles of Association	Management	For	For

LI NING COMPANY LIMITED Meeting Date: JUN 14, 2023 Record Date: JUN 08, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 2331

Security ID: G5496K124

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
11 1	Adopt 2023 Share Option Scheme and Terminate 2014 Share Option Scheme	Management	For	Against
2	Adopt 2023 Share Award Scheme	Management	For	For

LIGHTSPEED COMMERCE INC. Meeting Date: AUG 04, 2022 Record Date: JUN 06, 2022

Meeting Type: ANNUAL/SPECIAL

Ticker: LSPD

Security ID: 53229C107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Patrick Pichette	Management	For	For
1.2	Elect Director Dax Dasilva	Management	For	For
1.3	Elect Director Dale Murray	Management	For	For
1.4	Elect Director Jean Paul Chauvet	Management	For	For
1.5	Elect Director Merline Saintil	Management	For	For
1.6	Elect Director Nathalie Gaveau	Management	For	For
1.7	Elect Director Paul McFeeters	Management	For	For
1.8	Elect Director Rob Williams	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Approve Forum Selection By-Law	Management	For	Against

LINDE PLC

Meeting Date: JUL 25, 2022 Record Date: JUL 23, 2022 Meeting Type: ANNUAL

Ticker: LIN

Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Stephen F. Angel	Management	For	For
1b	Elect Director Sanjiv Lamba	Management	For	For
1c	Elect Director Ann-Kristin Achleitner	Management	For	For
1d	Elect Director Thomas Enders	Management	For	For
1e	Elect Director Edward G. Galante	Management	For	For
1f	Elect Director Joe Kaeser	Management	For	For
1g	Elect Director Victoria E. Ossadnik	Management	For	For
1h	Elect Director Martin H. Richenhagen	Management	For	For
1i	Elect Director Alberto Weisser	Management	For	For
1j	Elect Director Robert L. Wood	Management	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Remuneration Report	Management	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Management	For	For

6 Adopt Simple Majority Vote Shareholder Against Against

LINDE PLC

Meeting Date: JAN 18, 2023 Record Date: JAN 16, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: LIN

Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For
2	Amend Articles of Association	Management	For	For
3	Approve Common Draft Terms of Merger	Management	For	For

LINDE PLC

Meeting Date: JAN 18, 2023 Record Date: JAN 16, 2023 Meeting Type: COURT

Ticker: LIN

Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

LINDE PLC

Meeting Date: JAN 18, 2023 Record Date: JAN 16, 2023 Meeting Type: COURT

Ticker: LIN

Security ID: G5494J111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

LIXIL CORP.

Meeting Date: JUN 21, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 5938

Security ID: J3893W103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Seto, Kinya	Management	For	For
1.2	Elect Director Matsumoto, Sachio	Management	For	For
1.3	Elect Director Hwa Jin Song Montesano	Management	For	For
1.4	Elect Director Aoki, Jun	Management	For	For
1.5	Elect Director Ishizuka, Shigeki	Management	For	For
1.6	Elect Director Konno, Shiho	Management	For	For
l	I	I	I	

1.7	Elect Director Tamura, Mayumi	Management	For	For
1.8	Elect Director Nishiura, Yuji	Management	For	For
1.9	Elect Director Hamaguchi, Daisuke	Management	For	For
1.10	Elect Director Matsuzaki, Masatoshi	Management	For	For
1.11	Elect Director Watahiki, Mariko	Management	For	For

LONDON STOCK EXCHANGE GROUP PLC

Meeting Date: APR 27, 2023 Record Date: APR 25, 2023 Meeting Type: ANNUAL

Ticker: LSEG

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Remuneration Policy	Management	For	For
5	Re-elect Dominic Blakemore as Director	Management	For	For
6	Re-elect Martin Brand as Director	Management	For	For
7	Re-elect Kathleen DeRose as Director	Management	For	For
8	Re-elect Tsega Gebreyes as Director	Management	For	For
9	Re-elect Cressida Hogg as Director	Management	For	For
10	Re-elect Anna Manz as Director	Management	For	For
11	Re-elect Val Rahmani as Director	Management	For	For
12	Re-elect Don Robert as Director	Management	For	For
13	Re-elect David Schwimmer as Director	Management	For	For
14	Re-elect Douglas Steenland as Director	Management	For	For
15	Re-elect Ashok Vaswani as Director	Management	For	For
16	Elect Scott Guthrie as Director	Management	For	For
17	Elect William Vereker as Director	Management	For	For
18	Reappoint Ernst & Young LLP as Auditors	Management	For	For
19	Authorise Board to Fix Remuneration of Auditors	Management	For	For
20	Authorise Issue of Equity	Management	For	For
21	Authorise UK Political Donations and Expenditure	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Agains
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Agains
24	Authorise Market Purchase of Ordinary Shares	Management	For	For
25	Authorise Off-Market Purchase of Shares from Consortium Shareholders	Management	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

LONZA GROUP AG

Meeting Date: MAY 05, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: LONN

Security ID: H50524133

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Management	For	For
5.1.1	Reelect Albert Baehny as Director	Management	For	For
5.1.2	Reelect Marion Helmes as Director	Management	For	For
5.1.3	Reelect Angelica Kohlmann as Director	Management	For	For
5.1.4	Reelect Christoph Maeder as Director	Management	For	For
5.1.5	Reelect Roger Nitsch as Director	Management	For	For
5.1.6	Reelect Barbara Richmond as Director	Management	For	For
5.1.7	Reelect Juergen Steinemann as Director	Management	For	For
5.1.8	Reelect Olivier Verscheure as Director	Management	For	For
5.2	Reelect Albert Baehny as Board Chair	Management	For	For
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Management	For	For
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Management	For	For
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Management	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For	For
7	Ratify Deloitte AG as Auditors for Fiscal Year 2024	Management	For	For
8	Designate ThomannFischer as Independent Proxy	Management	For	For
9.1	Amend Corporate Purpose	Management	For	For
9.2	Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights	Management	For	For
9.3	Amend Articles Re: Voting on the Executive Committee Compensation	Management	For	Against
9.4	Amend Articles of Association	Management	For	Against
10	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Management	For	For
11.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	Management	For	For
	Approve Variable Long-Term Remuneration of Executive			

11.2	Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023	Management	For	For
11.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023	Management	For	For
11.4	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19.6 Million for the Period January 1, 2024 - December 31, 2024	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

LUNDIN MINING CORPORATION Meeting Date: MAY 11, 2023 Record Date: MAR 24, 2023 Meeting Type: ANNUAL

Ticker: LUN

Security ID: 550372106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Donald K. Charter	Management	For	For
1B	Elect Director C. Ashley Heppenstall	Management	For	For
1C	Elect Director Juliana L. Lam	Management	For	For
1D	Elect Director Adam I. Lundin	Management	For	For
1E	Elect Director Dale C. Peniuk	Management	For	For
1F	Elect Director Maria Olivia Recart	Management	For	For
1G	Elect Director Peter T. Rockandel	Management	For	For
1H	Elect Director Natasha N.D.Vaz	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

LVMH MOET HENNESSY LOUIS VUITTON SE

Meeting Date: APR 20, 2023 Record Date: APR 18, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: MC

Security ID: FR0000121014

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Reelect Delphine Arnault as Director	Management	For	For
6	Reelect Antonio Belloni as Director	Management	For	For

7	Desley Marie Lease Varraine a Director	Manassiss	Ean	F
7	Reelect Marie-Josee Kravis as Director	Management	For	For
8	Reelect Marie-Laure Sauty de Chalon as Director	Management	For	For
9	Reelect Natacha Valla as Director	Management	For	For
10	Elect Laurent Mignon as Director	Management	For	For
11	Renew Appointment of Lord Powell of Bayswater as Censor	Management	For	For
12	Appoint Diego Della Valle as Censor	Management	For	For
13	Approve Compensation Report of Corporate Officers	Management	For	For
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	For	For
15	Approve Compensation of Antonio Belloni, Vice-CEO	Management	For	For
16	Approve Remuneration Policy of Directors	Management	For	For
17	Approve Remuneration Policy of Chairman and CEO	Management	For	For
18	Approve Remuneration Policy of Vice-CEO	Management	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Management	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	Against
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Management	For	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Management	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Management	For	Against
	· · · · · · · · · · · · · · · · · · ·		_·	

M3, INC.

Meeting Date: JUN 28, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL Ticker: 2413

Security ID: J4697J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Tanimura, Itaru	Management	For	Against
1.2	Elect Director Tomaru, Akihiko	Management	For	For
1.3	Elect Director Tsuchiya, Eiji	Management	For	For
1.4	Elect Director Izumiya, Kazuyuki	Management	For	For
1.5	Elect Director Nakamura, Rie	Management	For	For
1.6	Elect Director Tanaka, Yoshinao	Management	For	For
1.7	Elect Director Yamazaki, Satoshi	Management	For	For
1.8	Elect Director Yoshida, Kenichiro	Management	For	Against
1.9	Elect Director Tsugawa, Yusuke	Management	For	For

MACQUARIE GROUP LIMITED

Meeting Date: JUL 28, 2022 Record Date: JUL 26, 2022 Meeting Type: ANNUAL

Ticker: MQG

Security ID: Q57085286

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2a	Elect Jillian R Broadbent as Director	Management	For	For
2b	Elect Philip M Coffey as Director	Management	For	For
2c	Elect Michelle A Hinchliffe as Director	Management	For	For
3	Approve Remuneration Report	Management	For	For
	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Management	For	For

MARUTI SUZUKI INDIA LIMITED

Meeting Date: AUG 31, 2022 Record Date: AUG 24, 2022 Meeting Type: ANNUAL

Ticker: 532500

Security ID: Y7565Y100

Security ID. 17505 1100					
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast	
1	Accept Financial Statements and Statutory Reports	Management	For	For	
2	Approve Dividend	Management	For	For	
3	Reelect Hisashi Takeuchi as Director	Management	For	For	
4	Reelect Kenichiro Toyofuku as Director	Management	For	For	
5	Elect Shigetoshi Torii as Director	Management	For	For	
6	Approve Reappointment and Remuneration of Kenichiro Toyofuku as Whole-time Director designated as Director (Corporate Planning)	Management	For	For	
	Approve Enhancement of Ceiling of Payment of Commission to				

7	Non-Executive Directors	Management	For	For
8	Approve Remuneration of Cost Auditors	Management	For	For
9	Approve Material Related Party Transactions with Suzuki Motor Corporation for an Aggregate Value not Exceeding INR 3,300 Crores	Management	For	For
10	Approve Material Related Party Transactions with Suzuki Motor Corporation for an Aggregate Value not Exceeding INR 20,000 Crores	Management	For	For
11	Approve Material Related Party Transactions with FMI Automotive Components Private Limited	Management	For	For
12	Approve Material Related Party Transactions with SKH Metals Limited	Management	For	For
13	Approve Material Related Party Transactions with Jay Bharat Maruti Limited	Management	For	For
14	Approve Material Related Party Transactions with Krishna Maruti Limited	Management	For	For
15	Approve Material Related Party Transactions with Bharat Seats Limited	Management	For	For
16	Approve Material Related Party Transactions with TDS Lithium-Ion Battery Gujarat Private Limited	Management	For	For
17	Approve Material Related Party Transactions with Suzuki Motorcycle India Private Limited	Management	For	For
18	Approve Material Related Party Transactions with Magyar Suzuki Corporation Limited	Management	For	For

MEDIATEK, INC.

Meeting Date: MAY 31, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 2454

Security ID: Y5945U103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
4.1	Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director	Management	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Management	For	For

MEG ENERGY CORP.
Meeting Date: MAY 01, 2023
Record Date: MAR 15, 2023
Meeting Type: ANNUAL

Ticker: MEG

Security ID: 552704108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ian D. Bruce	Management	For	For
1.2	Elect Director Derek W. Evans	Management	For	For
1.3	Elect Director Gary A. Bosgoed	Management	For	For
1.4	Elect Director Robert B. Hodgins	Management	For	For
1.5	Elect Director Kim Lynch Proctor	Management	For	For
1.6	Elect Director Susan M. MacKenzie	Management	For	For
1.7	Elect Director Jeffrey J. McCaig	Management	For	For
1.8	Elect Director James D. McFarland	Management	For	For
1.9	Elect Director Diana J. McQueen	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Re-approve Shareholder Rights Plan	Management	For	For
4	Advisory Vote on Executive Compensation Approach	Management	For	For

MELROSE INDUSTRIES PLC Meeting Date: MAR 30, 2023 Record Date: MAR 28, 2023 Meeting Type: SPECIAL

Ticker: MRO

Security ID: G5973J202

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
11	Approve Matters Relating to the Demerger of Dowlais Group plc from Melrose Industries plc	Management	For	For

MELROSE INDUSTRIES PLC Meeting Date: JUN 08, 2023 Record Date: JUN 06, 2023 Meeting Type: ANNUAL

Ticker: MRO

Security ID: G5973J210

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Re-elect Christopher Miller as Director	Management	For	For
5	Re-elect Simon Peckham as Director	Management	For	For
6	Re-elect Geoffrey Martin as Director	Management	For	For
7	Re-elect Peter Dilnot as Director	Management	For	For
8	Re-elect Justin Dowley as Director	Management	For	For
9	Re-elect David Lis as Director	Management	For	For
10	Re-elect Charlotte Twyning as Director	Management	For	For

11	Re-elect Funmi Adegoke as Director	Management	For	For
12	Re-elect Heather Lawrence as Director	Management	For	For
13	Re-elect Victoria Jarman as Director	Management	For	For
14	Reappoint Deloitte LLP as Auditors	Management	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Against
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
21	Amend Articles of Association	Management	For	For

MELROSE INDUSTRIES PLC Meeting Date: JUN 08, 2023 Record Date: JUN 06, 2023 Meeting Type: ANNUAL

Ticker: MRO

Security ID: G5973J210

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Re-elect Christopher Miller as Director	Management	For	For
5	Re-elect Simon Peckham as Director	Management	For	For
6	Re-elect Geoffrey Martin as Director	Management	For	For
7	Re-elect Peter Dilnot as Director	Management	For	For
8	Re-elect Justin Dowley as Director	Management	For	For
9	Re-elect David Lis as Director	Management	For	For
10	Re-elect Charlotte Twyning as Director	Management	For	For
11	Re-elect Funmi Adegoke as Director	Management	For	For
12	Re-elect Heather Lawrence as Director	Management	For	For
13	Re-elect Victoria Jarman as Director	Management	For	For
14	Reappoint Deloitte LLP as Auditors	Management	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For

20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
21	Amend Articles of Association	Management	For	For

MERCADOLIBRE, INC. Meeting Date: JUN 07, 2023 Record Date: APR 11, 2023 Meeting Type: ANNUAL

Ticker: MELI

Security ID: 58733R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Susan Segal	Management	For	For
1.2	Elect Director Mario Eduardo Vazquez	Management	For	For
1.3	Elect Director Alejandro Nicolas Aguzin	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	Management	For	For

MERCEDES-BENZ GROUP AG Meeting Date: MAY 03, 2023 Record Date: APR 28, 2023 Meeting Type: ANNUAL

Ticker: MBG

Security ID: D1668R123

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	Management	For	For
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	Management	For	For
6	Elect Stefan Pierer to the Supervisory Board	Management	For	For
7	Approve Remuneration of Supervisory Board	Management	For	For
8	Approve Remuneration Policy	Management	For	For
9	Approve Remuneration Report	Management	For	For
10	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Management	For	For

11	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

MICROSOFT CORPORATION Meeting Date: DEC 13, 2022 Record Date: OCT 12, 2022 Meeting Type: ANNUAL

Ticker: MSFT

Security ID: 594918104

Proposal No	Proposal	Proposed By	Management	Vote
Troposarivo	Пороза	1 Toposcu By	Recommendation	Cast
1.1	Elect Director Reid G. Hoffman	Management	For	For
1.2	Elect Director Hugh F. Johnston	Management	For	For
1.3	Elect Director Teri L. List	Management	For	For
1.4	Elect Director Satya Nadella	Management	For	For
1.5	Elect Director Sandra E. Peterson	Management	For	For
1.6	Elect Director Penny S. Pritzker	Management	For	For
1.7	Elect Director Carlos A. Rodriguez	Management	For	For
1.8	Elect Director Charles W. Scharf	Management	For	For
1.9	Elect Director John W. Stanton	Management	For	For
1.10	Elect Director John W. Thompson	Management	For	For
1.11	Elect Director Emma N. Walmsley	Management	For	For
1.12	Elect Director Padmasree Warrior	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Shareholder	Against	Against
5	Report on Hiring of Persons with Arrest or Incarceration Records	Shareholder	Against	Against
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Shareholder	Against	Against
7	Report on Government Use of Microsoft Technology	Shareholder	Against	Against
8	Report on Development of Products for Military	Shareholder	Against	Against
9	Report on Tax Transparency	Shareholder	Against	Against

MIDEA GROUP CO. LTD. Meeting Date: AUG 19, 2022 Record Date: AUG 12, 2022 Meeting Type: SPECIAL

Ticker: 000333

Security ID: Y6S40V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1	Approve Application for Unified Registration of Multi-variety Debt Financing Instruments	Management	For	For
---	--	------------	-----	-----

MIDEA GROUP CO. LTD. Meeting Date: SEP 16, 2022 Record Date: SEP 09, 2022 Meeting Type: SPECIAL

Ticker: 000333

Security ID: Y6S40V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Extension of Authorization of the Board and Persons Authorized by the Board of Directors to Handle Matters Related to Spin-off of Subsidiary and Resolution Validity Period of Listing on ChiNext	Management	For	For
2	Approve Amendments to Articles of Association	Management	For	For

MIDEA GROUP CO. LTD. Meeting Date: JAN 06, 2023 Record Date: DEC 30, 2022 Meeting Type: SPECIAL

Ticker: 000333

Security ID: Y6S40V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve the Repurchase and Cancellation of Performance Shares under the 2018 Performance Shares Incentive Plan	Management	For	For
2	Approve the Repurchase and Cancellation of Performance Shares under the 2019 Performance Shares Incentive Plan	Management	For	For
3	Approve the Repurchase and Cancellation of Performance Shares under the 2020 Performance Shares Incentive Plan	Management	For	For
4	Approve the Repurchase and Cancellation of Performance Shares under the 2021 Performance Shares Incentive Plan	Management	For	For
5	Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan	Management	For	For
6	Approve Asset Pool Business	Management	For	For
7	Approve Provision of Guarantees to Controlled Subsidiaries for Asset Pool Business	Management	For	For

MIDEA GROUP CO. LTD. Meeting Date: MAY 19, 2023 Record Date: MAY 12, 2023 Meeting Type: ANNUAL

Ticker: 000333

Security ID: Y6S40V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For

3	Approve Financial Statements	Management	For	For
4	Approve Annual Report and Summary	Management	For	For
5	Approve Profit Distribution	Management	For	For
6	Approve Draft and Summary of Performance Shares Incentive Plan	Management	For	For
7	Approve to Formulate Methods to Assess the Performance of Plan Participants	Management	For	For
8	Approve Authorization of the Board to Handle All Related Matters	Management	For	For
9	Approve Employee Share Purchase Plan	Management	For	For
10	Approve Management Method of Employee Share Purchase Plan	Management	For	For
11	Approve Authorization of the Board to Handle All Related Matters Regarding Employee Share Purchase Plan	Management	For	For
12	Approve Provision of Guarantee to Subsidiaries	Management	For	For
13	Approve Asset Pool Business and Provision of Guarantee	Management	For	For
14	Approve Foreign Exchange Fund Derivatives Business	Management	For	For
15	Approve Use of Idle Own Funds for Entrusted Wealth Management	Management	For	Against
16	Approve to Appoint Auditor	Management	For	For
17	Amend Articles of Association	Management	For	For
18	Approve Purchase of Liability Insurance for Company, Directors, Supervisors and Senior Management Members	Management	For	For

MITSUI & CO., LTD.
Meeting Date: JUN 21, 2023
Record Date: MAR 31, 2023
Meeting Type: ANNUAL

Ticker: 8031

Security ID: J44690139

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Management	For	For
2.1	Elect Director Yasunaga, Tatsuo	Management	For	For
2.2	Elect Director Hori, Kenichi	Management	For	For
2.3	Elect Director Uno, Motoaki	Management	For	For
2.4	Elect Director Takemasu, Yoshiaki	Management	For	For
2.5	Elect Director Nakai, Kazumasa	Management	For	For
2.6	Elect Director Shigeta, Tetsuya	Management	For	For
2.7	Elect Director Sato, Makoto	Management	For	For
2.8	Elect Director Matsui, Toru	Management	For	For
2.9	Elect Director Daikoku, Tetsuya	Management	For	For
2.10	Elect Director Samuel Walsh	Management	For	For

2.11	Elect Director Uchiyamada, Takeshi	Management	For	Against
2.12	Elect Director Egawa, Masako	Management	For	For
2.13	Elect Director Ishiguro, Fujiyo	Management	For	For
2.14	Elect Director Sarah L. Casanova	Management	For	For
2.15	Elect Director Jessica Tan Soon Neo	Management	For	For
3.1	Appoint Statutory Auditor Fujiwara, Hirotatsu	Management	For	For
3.2	Appoint Statutory Auditor Hayashi, Makoto	Management	For	For
3.3	Appoint Statutory Auditor Shiotani, Kimiro	Management	For	For

MTN GROUP LTD.

Meeting Date: MAY 26, 2023 Record Date: MAY 19, 2023 Meeting Type: ANNUAL

Ticker: MTN

Security ID: S8039R108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Re-elect Noluthando Gosa as Director	Management	For	For
2	Re-elect Nosipho Molope as Director	Management	For	For
3	Re-elect Ralph Mupita as Director	Management	For	For
4	Elect Tim Pennington as Director	Management	For	For
5	Elect Nicky Newton-King as Director	Management	For	For
6	Re-elect Sindi Mabaso-Koyana as Member of the Audit Committee	Management	For	For
7	Re-elect Nosipho Molope as Member of the Audit Committee	Management	For	For
8	Re-elect Noluthando Gosa as Member of the Audit Committee	Management	For	For
9	Re-elect Vincent Rague as Member of the Audit Committee	Management	For	For
10	Elect Tim Pennington as Member of the Audit Committee	Management	For	For
11	Re-elect Lamido Sanusi as Member of the Social, Ethics and Sustainability Committee	Management	For	For
12	Re-elect Stanley Miller as Member of the Social, Ethics and Sustainability Committee	Management	For	For
13	Re-elect Nkunku Sowazi as Member of the Social, Ethics and Sustainability Committee	Management	For	For
14	Re-elect Khotso Mokhele as Member of the Social, Ethics and Sustainability Committee	Management	For	For
15	Elect Nicky Newton-King as Member of the Social, Ethics and Sustainability Committee	Management	For	For
16	Reappoint Ernst and Young Inc as Auditors of the Company	Management	For	For
17	Place Authorised but Unissued Shares under Control of Directors	Management	For	For
18	Authorise Board to Issue Shares for Cash	Management	For	For
19	Approve Remuneration Policy	Management	For	For
20	Approve Remuneration Implementation Report	Management	For	For

21	Approve Remuneration of Board Local Chairman	Management	For	For
22	Approve Remuneration of Board International Chairman	Management	For	For
23	Approve Remuneration of Board Local Member	Management	For	For
24	Approve Remuneration of Board International Member	Management	For	For
25	Approve Remuneration of Board Local Lead Independent Director	Management	For	For
26	Approve Remuneration of Board International Lead Independent Director	Management	For	For
27	Approve Remuneration of Human Capital and Remuneration Committee Local Chairman	Management	For	For
28	Approve Remuneration of Human Capital and Remuneration Committee International Chairman	Management	For	For
29	Approve Remuneration of Human Capital and Remuneration Committee Local Member	Management	For	For
30	Approve Remuneration of Human Capital and Remuneration Committee International Member	Management	For	For
31	Approve Remuneration of Social, Ethics and Sustainability Committee Local Chairman	Management	For	For
32	Approve Remuneration of Social, Ethics and Sustainability Committee International Chairman	Management	For	For
33	Approve Remuneration of Social, Ethics and Sustainability Committee Local Member	Management	For	For
34	Approve Remuneration of Social, Ethics and Sustainability Committee International Member	Management	For	For
35	Approve Remuneration of Audit Committee Local Chairman	Management	For	For
36	Approve Remuneration of Audit Committee International Chairman	Management	For	For
37	Approve Remuneration of Audit Committee Local Member	Management	For	For
38	Approve Remuneration of Audit Committee International Member	Management	For	For
39	Approve Remuneration of Risk Management and Compliance Committee Local Chairman	Management	For	For
40	Approve Remuneration of Risk Management and Compliance Committee International Chairman	Management	For	For
41	Approve Remuneration of Risk Management and Compliance Committee Local Member	Management	For	For
42	Approve Remuneration of Risk Management and Compliance Committee International Member	Management	For	For
43	Approve Remuneration of Finance and Investment Committee Local Chairman	Management	For	For
44	Approve Remuneration of Finance and Investment Committee International Chairman	Management	For	For
45	Approve Remuneration of Finance and Investment Committee Local Member	Management	For	For
46	Approve Remuneration of Finance and Investment Committee	Management	For	For

	International Member			
47	Approve Remuneration of Ad Hoc Strategy Committee Local Chairman	Management	For	For
48	Approve Remuneration of Ad Hoc Strategy Committee International Chairman	Management	For	For
49	Approve Remuneration of Ad Hoc Strategy Committee Local Member	Management	For	For
50	Approve Remuneration of Ad Hoc Strategy Committee International Member	Management	For	For
51	Approve Remuneration of Sourcing Committee Local Chairman International Member	Management	For	For
52	Approve Remuneration of Sourcing Committee International Chairman	Management	For	For
53	Approve Remuneration of Sourcing Committee Local Member	Management	For	For
54	Approve Remuneration of Sourcing Committee International Member	Management	For	For
55	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman	Management	For	For
56	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman	Management	For	For
57	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member	Management	For	For
58	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member	Management	For	For
59	Authorise Repurchase of Issued Share Capital	Management	For	For
60	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities	Management	For	For
61	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	Management	For	For
62	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	Management	For	For

MTU AERO ENGINES AG Meeting Date: MAY 11, 2023 Record Date: MAY 04, 2023 Meeting Type: ANNUAL

Ticker: MTX

Security ID: D5565H104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For

5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
8.1	Elect Christine Bortenlaenger to the Supervisory Board	Management	For	For
8.2	Elect Marion Weissenberger-Eibl to the Supervisory Board	Management	For	For
8.3	Elect Ute Wolf to the Supervisory Board	Management	For	For
9	Approve Remuneration Report	Management	For	For

NEMETSCHEK SE

Meeting Date: MAY 23, 2023 Record Date: APR 28, 2023 Meeting Type: ANNUAL

Ticker: NEM

Security ID: D56134105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2022	Management	For	For
4.2	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2022	Management	For	For
4.3	Approve Discharge of Supervisory Board Member Georg Nemetschek (until May 12, 2022) for Fiscal Year 2022	Management	For	For
4.4	Approve Discharge of Supervisory Board Member Ruediger Herzog (until May 12, 2022) for Fiscal Year 2022	Management	For	For
4.5	Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (from May 12, 2022) for Fiscal Year 2022	Management	For	For
4.6	Approve Discharge of Supervisory Board Member Christine Schoeneweis (from May 25, 2022) for Fiscal Year 2022	Management	For	For
4.7	Approve Discharge of Supervisory Board Member Andreas Soeffing (from May 25, 2022) for Fiscal Year 2022	Management	For	For
4.8	Approve Discharge of Supervisory Board Member Gernot Strube (from May 12, 2022) for Fiscal Year 2022	Management	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Management	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2028	Management	For	Agains
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

8	Approve Remuneration Report	Management	For	Against
				1

NESTE CORP.

Meeting Date: MAR 28, 2023 Record Date: MAR 16, 2023 Meeting Type: ANNUAL

Ticker: NESTE

Security ID: X5688A109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Call the Meeting to Order	Management	None	None
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	None	None
4	Acknowledge Proper Convening of Meeting	Management	None	None
5	Prepare and Approve List of Shareholders	Management	None	None
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Management	None	None
7	Accept Financial Statements and Statutory Reports	Management	For	For
8	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Management	For	For
9	Approve Discharge of Board and President	Management	For	For
10	Approve Remuneration Report (Advisory Vote)	Management	For	For
11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Management	For	For
12	Fix Number of Directors at Nine	Management	For	For
13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	Management	For	For
14	Approve Remuneration of Auditors	Management	For	For
15	Ratify KPMG as Auditors	Management	For	For
16	Authorize Share Repurchase Program	Management	For	For
17	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Management	For	For
18	Amend Articles Re: Book-Entry System	Management	For	Agains
19	Close Meeting	Management	None	None

NESTLE SA

Meeting Date: APR 20, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: NESN

Security ID: H57312649

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Management	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Management	For	For
4.1.b	Reelect Ulf Schneider as Director	Management	For	For
4.1.c	Reelect Henri de Castries as Director	Management	For	For
4.1.d	Reelect Renato Fassbind as Director	Management	For	For
4.1.e	Reelect Pablo Isla as Director	Management	For	For
4.1.f	Reelect Patrick Aebischer as Director	Management	For	For
4.1.g	Reelect Kimberly Ross as Director	Management	For	For
4.1.h	Reelect Dick Boer as Director	Management	For	For
4.1.i	Reelect Dinesh Paliwal as Director	Management	For	For
4.1.j	Reelect Hanne Jimenez de Mora as Director	Management	For	For
4.1.k	Reelect Lindiwe Sibanda as Director	Management	For	For
4.1.1	Reelect Chris Leong as Director	Management	For	For
4.1.m	Reelect Luca Maestri as Director	Management	For	For
4.2.1	Elect Rainer Blair as Director	Management	For	For
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Management	For	For
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Management	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Management	For	For
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Management	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Management	For	For
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Management	For	For
7.2	Amend Articles of Association	Management	For	For
8	Transact Other Business (Voting)	Management	Against	Against

NETEASE, INC.

Meeting Date: JUN 15, 2023 Record Date: MAY 16, 2023 Meeting Type: ANNUAL

Ticker: 9999

Security ID: G6427A102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect William Lei Ding as Director	Management	For	For
1b	Elect Grace Hui Tang as Director	Management	For	For
1c	Elect Alice Yu-Fen Cheng as Director	Management	For	Against
1d	Elect Joseph Tze Kay Tong as Director	Management	For	Against
1e	Elect Michael Man Kit Leung as Director	Management	For	Against
2	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Management	For	For
3	Amend Company's Amended and Restated Memorandum and Articles of Association	Management	For	For
4	Approve Amended and Restated 2019 Share Incentive Plan	Management	For	Against

NIBE INDUSTRIER AB Meeting Date: MAY 16, 2023 Record Date: MAY 08, 2023 Meeting Type: ANNUAL

Ticker: NIBE.B

Security ID: W6S38Z126

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chair of Meeting	Management	For	For
3	Prepare and Approve List of Shareholders	Management	For	For
4	Approve Agenda of Meeting	Management	For	For
5	Designate Inspector(s) of Minutes of Meeting	Management	For	For
6	Acknowledge Proper Convening of Meeting	Management	For	For
7	Receive President's Report	Management	None	None
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Management	None	None
9.a	Accept Financial Statements and Statutory Reports	Management	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	Management	For	For
9.c	Approve Discharge of Board and President	Management	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Management	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For
	Approve Remuneration of Directors in the Amount of SEK 1			

12	Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	Management	For	For
13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors	Management	For	For
14	Ratify KPMG as Auditors	Management	For	For
15	Approve Remuneration Report	Management	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Management	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For
18	Close Meeting	Management	None	None

NINTENDO CO., LTD. Meeting Date: JUN 23, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 7974

Security ID: J51699106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, With a Final Dividend of JPY 123	Management	For	For
2.1	Elect Director Furukawa, Shuntaro	Management	For	For
2.2	Elect Director Miyamoto, Shigeru	Management	For	For
2.3	Elect Director Takahashi, Shinya	Management	For	For
2.4	Elect Director Shibata, Satoru	Management	For	For
2.5	Elect Director Shiota, Ko	Management	For	For
2.6	Elect Director Chris Meledandri	Management	For	For

NIPPON TELEGRAPH & TELEPHONE CORP.

Meeting Date: JUN 22, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 9432

Security ID: J59396101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Management	For	For
2.1	Appoint Statutory Auditor Yanagi, Keiichiro	Management	For	For
2.2	Appoint Statutory Auditor Takahashi, Kanae	Management	For	For
2.3	Appoint Statutory Auditor Kanda, Hideki	Management	For	For
2.4	Appoint Statutory Auditor Kashima, Kaoru	Management	For	For

NITORI HOLDINGS CO., LTD. Meeting Date: JUN 22, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL Ticker: 9843

Security ID: J58214131

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nitori, Akio	Management	For	Against
1.2	Elect Director Shirai, Toshiyuki	Management	For	Against
1.3	Elect Director Sudo, Fumihiro	Management	For	For
1.4	Elect Director Matsumoto, Fumiaki	Management	For	For
1.5	Elect Director Takeda, Masanori	Management	For	For
1.6	Elect Director Abiko, Hiromi	Management	For	For
1.7	Elect Director Okano, Takaaki	Management	For	For
1.8	Elect Director Miyauchi, Yoshihiko	Management	For	For
1.9	Elect Director Yoshizawa, Naoko	Management	For	For
2	Elect Director and Audit Committee Member Kanetaka, Masahito	Management	For	For

NOVARTIS AG

Meeting Date: MAR 07, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: NOVN

Security ID: H5820Q150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Management	For	For
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Management	For	For
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Management	For	For
6.2	Amend Articles of Association	Management	For	For
6.3	Amend Articles of Association	Management	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Management	For	For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Management	For	For
7.3	Approve Remuneration Report	Management	For	For
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Management	For	For
8.2	Reelect Nancy Andrews as Director	Management	For	For
8.3	Reelect Ton Buechner as Director	Management	For	For
8.4	Reelect Patrice Bula as Director	Management	For	For

8.5	Reelect Elizabeth Doherty as Director	Management	For	For
8.6	Reelect Bridgette Heller as Director	Management	For	For
8.7	Reelect Daniel Hochstrasser as Director	Management	For	For
8.8	Reelect Frans van Houten as Director	Management	For	For
8.9	Reelect Simon Moroney as Director	Management	For	For
8.10	Reelect Ana de Pro Gonzalo as Director	Management	For	For
8.11	Reelect Charles Sawyers as Director	Management	For	For
8.12	Reelect William Winters as Director	Management	For	For
8.13	Elect John Young as Director	Management	For	For
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Management	For	For
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Management	For	For
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Management	For	For
9.4	Reappoint William Winters as Member of the Compensation Committee	Management	For	For
10	Ratify KPMG AG as Auditors	Management	For	For
11	Designate Peter Zahn as Independent Proxy	Management	For	For
12	Transact Other Business (Voting)	Management	For	Agains

NOVO NORDISK A/S Meeting Date: MAR 23, 2023 Record Date: MAR 16, 2023 Meeting Type: ANNUAL

Ticker: NOVO.B Security ID: K72807132

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Management	For	For
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Management	For	For
6.1	Reelect Helge Lund as Board Chairman	Management	For	For
6.2	Reelect Henrik Poulsen as Vice Chairman	Management	For	For
6.3a	Reelect Laurence Debroux as Director	Management	For	For

6.3b	Reelect Andreas Fibig as Director	Management	For	For
6.3c	Reelect Sylvie Gregoire as Director	Management	For	For
6.3d	Reelect Kasim Kutay as Director	Management	For	For
6.3e	Reelect Christina Law as Director	Management	For	For
6.3f	Reelect Martin Mackay as Director	Management	For	For
7	Ratify Deloitte as Auditor	Management	For	For
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Management	For	For
8.2	Authorize Share Repurchase Program	Management	For	For
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Management	For	For
8.4	Product Pricing Proposal	Shareholder	Against	Against
9	Other Business	Management	None	None

NU HOLDINGS LTD. Meeting Date: SEP 21, 2022 Record Date: AUG 12, 2022 Meeting Type: ANNUAL

Ticker: NU

Security ID: G6683N103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2a	Elect Director David Velez Osorno	Management	For	For
2b	Elect Director Douglas Mauro Leone	Management	For	For
2c	Elect Director Anita Mary Sands	Management	For	For
2d	Elect Director Daniel Krepel Goldberg	Management	For	For
2e	Elect Director Luis Alberto Moreno Mejia	Management	For	For
2f	Elect Director Jacqueline Dawn Reses	Management	For	For
2g	Elect Director Rogerio Paulo Calderon Peres	Management	For	For
2h	Elect Director Muhtar Ahmet Kent	Management	For	For
2i	Elect Director Thuan Quang Pham	Management	For	For

NUVEI CORPORATION Meeting Date: MAY 26, 2023 Record Date: APR 03, 2023 Meeting Type: ANNUAL

Ticker: NVEI

Security ID: 67079A102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Philip Fayer	Management	For	For
1.2	Elect Director Timothy A. Dent	Management	For	For

1.3	Elect Director Maren Hwei Chyun Lau	Management	For	For
1.4	Elect Director David Lewin	Management	For	Against
1.5	Elect Director Daniela Mielke	Management	For	For
1.6	Elect Director Pascal Tremblay	Management	For	For
1.7	Elect Director Samir Zabaneh	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Amend Omnibus Incentive Plan	Management	For	Against

NXP SEMICONDUCTORS N.V. Meeting Date: MAY 24, 2023 Record Date: APR 26, 2023 Meeting Type: ANNUAL

Ticker: NXPI

Security ID: N6596X109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board Members	Management	For	For
3a	Reelect Kurt Sievers as Executive Director	Management	For	For
3b	Reelect Annette Clayton as Non-Executive Director	Management	For	For
3c	Reelect Anthony Foxx as Non-Executive Director	Management	For	For
3d	Reelect Chunyuan Gu as Non-Executive Director	Management	For	For
3e	Reelect Lena Olving as Non-Executive Director	Management	For	For
3f	Reelect Julie Southern as Non-Executive Director	Management	For	For
3g	Reelect Jasmin Staiblin as Non-Executive Director	Management	For	For
3h	Reelect Gregory Summe as Non-Executive Director	Management	For	For
3i	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Management	For	For
3j	Reelect Moshe Gavrielov as Non-Executive Director	Management	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Management	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
6	Authorize Share Repurchase Program	Management	For	For
7	Approve Cancellation of Ordinary Shares	Management	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

OBIC CO. LTD.

Meeting Date: JUN 29, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 4684

Security ID: J5946V107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Management	For	Against
2.1	Elect Director Noda, Masahiro	Management	For	For
2.2	Elect Director Tachibana, Shoichi	Management	For	For
2.3	Elect Director Kawanishi, Atsushi	Management	For	For
2.4	Elect Director Fujimoto, Takao	Management	For	For
2.5	Elect Director Okada, Takeshi	Management	For	For
2.6	Elect Director Gomi, Yasumasa	Management	For	For
2.7	Elect Director Ejiri, Takashi	Management	For	For
2.8	Elect Director Egami, Mime	Management	For	For
3	Approve Fixed Cash Compensation Ceiling and Performance- Based Cash Compensation Ceiling for Directors and Restricted Stock Plan	Management	For	For

OBIC CO. LTD.

Meeting Date: JUN 29, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 4684

Security ID: J5946V107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast		
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Management	For	Against		
2.1	Elect Director Noda, Masahiro	Management	For	Against		
2.2	Elect Director Tachibana, Shoichi	Management	For	Against		
2.3	Elect Director Kawanishi, Atsushi	Management	For	For		
2.4	Elect Director Fujimoto, Takao	Management	For	For		
2.5	Elect Director Okada, Takeshi	Management	For	For		
2.6	Elect Director Gomi, Yasumasa	Management	For	For		
2.7	Elect Director Ejiri, Takashi	Management	For	For		
2.8	Elect Director Egami, Mime	Management	For	For		
3	Approve Fixed Cash Compensation Ceiling and Performance- Based Cash Compensation Ceiling for Directors and Restricted Stock Plan	Management	For	For		

OCADO GROUP PLC Meeting Date: MAY 02, 2023 Record Date: APR 27, 2023 Meeting Type: ANNUAL

Ticker: OCDO

Security ID: G6718L106

Proposal No	Proposal	Proposed By Management Recommendation		Vote Cast

1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Re-elect Rick Haythornthwaite as Director	Management	For	For
4	Re-elect Tim Steiner as Director	Management	For	For
5	Re-elect Stephen Daintith as Director	Management	For	For
6	Re-elect Neill Abrams as Director	Management	For	For
7	Re-elect Mark Richardson as Director	Management	For	For
8	Re-elect Luke Jensen as Director	Management	For	For
9	Re-elect Jorn Rausing as Director	Management	For	For
10	Re-elect Andrew Harrison as Director	Management	For	For
11	Re-elect Emma Lloyd as Director	Management	For	For
12	Re-elect Julie Southern as Director	Management	For	For
13	Re-elect John Martin as Director	Management	For	For
14	Re-elect Michael Sherman as Director	Management	For	For
15	Re-elect Nadia Shouraboura as Director	Management	For	For
16	Elect Julia Brown as Director	Management	For	For
17	Reappoint Deloitte LLP as Auditors	Management	For	For
18	Authorise Board to Fix Remuneration of Auditors	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Authorise Issue of Equity	Management	For	For
21	Authorise Issue of Equity in Connection with a Rights Issue	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Against
24	Authorise Market Purchase of Ordinary Shares	Management	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

OCI NV

Meeting Date: AUG 19, 2022 Record Date: JUL 22, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: OCI

Security ID: N6667A111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	Management	For	For
3	Close Meeting	Management	None	None

OCI NV

Meeting Date: FEB 16, 2023 Record Date: JAN 19, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: OCI

Security ID: N6667A111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	Management	For	For
3	Close Meeting	Management	None	None

OCI NV

Meeting Date: MAY 03, 2023 Record Date: APR 05, 2023 Meeting Type: ANNUAL

Ticker: OCI

Security ID: N6667A111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Receive Report of Management Board (Non-Voting)	Management	None	None
3	Approve Remuneration Report	Management	For	For
4	Adopt Financial Statements and Statutory Reports	Management	For	For
5	Approve Remuneration Policy for Executive Board	Management	For	For
6	Approve Remuneration Policy for Non-Executive Directors	Management	For	For
7	Approve Discharge of Executive Directors	Management	For	For
8	Approve Discharge of Non-Executive Directors	Management	For	For
9	Elect Nadia Sawiris as Non-Executive Director	Management	For	For
10	Elect Michael Bennett as Non-Executive Director	Management	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger or Acquisition Plus 1 Percent if the Issuance of Shares or Granting of Rights Occurs for the Purpose of OCI's Equity Incentive Plans	Management	For	For
12	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
14	Close Meeting	Management	None	None

OLYMPUS CORP.

Meeting Date: JUN 27, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL Ticker: 7733

Security ID: J61240107

Proposal No	Proposal	Proposed By Management Recommendation		Vote Cast	
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Management	For	For	
2.1	Elect Director Fujita, Sumitaka	Management	For	For	
2.2	Elect Director Masuda, Yasumasa	Management	For	For	
2.3	Elect Director David Robert Hale	Management	For	For	
2.4	Elect Director Jimmy C. Beasley	Management	For	For	
2.5	Elect Director Ichikawa, Sachiko	Management	For	For	
2.6	Elect Director Shingai, Yasushi	Management	For	For	
2.7	Elect Director Kan, Kohei	Management	For	For	
2.8	Elect Director Gary John Pruden	Management	For	For	
2.9	Elect Director Kosaka, Tatsuro	Management	For	For	
2.10	Elect Director Luann Marie Pendy	Management	For	For	
2.11	Elect Director Takeuchi, Yasuo	Management	For	For	
2.12	Elect Director Stefan Kaufmann	Management	For	For	
2.13	Elect Director Okubo, Toshihiko	Management	For	For	

ORIENTAL LAND CO., LTD. Meeting Date: JUN 29, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 4661

Security ID: J6174U100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Management	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Management	For	For
3.1	Elect Director Kagami, Toshio	Management	For	For
3.2	Elect Director Yoshida, Kenji	Management	For	For
3.3	Elect Director Takano, Yumiko	Management	For	For
3.4	Elect Director Katayama, Yuichi	Management	For	For
3.5	Elect Director Takahashi, Wataru	Management	For	For
3.6	Elect Director Kaneki, Yuichi	Management	For	For
3.7	Elect Director Kambara, Rika	Management	For	For
3.8	Elect Director Hanada, Tsutomu	Management	For	Against
3.9	Elect Director Mogi, Yuzaburo	Management	For	Against
3.10	Elect Director Tajiri, Kunio	Management	For	For
3.11	Elect Director Kikuchi, Misao	Management	For	Against

ORSTED A/S

Meeting Date: MAR 07, 2023 Record Date: FEB 28, 2023 Meeting Type: ANNUAL

Ticker: ORSTED Security ID: K7653Q105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Approve Remuneration Report (Advisory Vote)	Management	For	For
4	Approve Discharge of Management and Board	Management	For	For
5	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	Management	For	For
6.1	Fix Number of Directors at Eight	Management	For	For
6.2	Reelect Thomas Thune Andersen (Chair) as Director	Management	For	For
6.3	Reelect Lene Skole (Vice Chair) as Director	Management	For	For
6.4a	Reelect Jorgen Kildah as Director	Management	For	For
6.4b	Reelect Peter Korsholm as Director	Management	For	For
6.4c	Reelect Dieter Wimmer as Director	Management	For	For
6.4d	Reelect Julia King as Director	Management	For	For
6.4e	Elect Annica Bresky as New Director	Management	For	For
6.4f	Elect Andrew Brown as New Director	Management	For	For
7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
8	Ratify PricewaterhouseCoopers as Auditor	Management	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	For
10	Other Business	Management	None	None

PAGSEGURO DIGITAL LTD. Meeting Date: MAY 26, 2023 Record Date: APR 21, 2023 Meeting Type: ANNUAL

Ticker: PAGS

Security ID: G68707101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2.1	Elect Director Luis Frias	Management	For	For
2.2	Elect Director Maria Judith de Brito	Management	For	For
2.3	Elect Director Eduardo Alcaro	Management	For	For
2.4	Elect Director Cleveland Prates Teixeira	Management	For	For
2.5	Elect Director Marcia Nogueira de Mello	Management	For	For

2.6	Elect Director Maria Carolina Lacerda	Management	For	For
3	Amend Restricted Stock Plan	Management	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

PAN PACIFIC INTERNATIONAL HOLDINGS CORP.

Meeting Date: SEP 28, 2022 Record Date: JUN 30, 2022 Meeting Type: ANNUAL

Ticker: 7532

Security ID: J6352W100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Management	For	Against
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Management	For	For
3.1	Elect Director Yoshida, Naoki	Management	For	For
3.2	Elect Director Matsumoto, Kazuhiro	Management	For	For
3.3	Elect Director Sekiguchi, Kenji	Management	For	For
3.4	Elect Director Moriya, Hideki	Management	For	For
3.5	Elect Director Ishii, Yuji	Management	For	For
3.6	Elect Director Shimizu, Keita	Management	For	For
3.7	Elect Director Ninomiya, Hitomi	Management	For	For
3.8	Elect Director Kubo, Isao	Management	For	Against
3.9	Elect Director Yasuda, Takao	Management	For	For
4.1	Elect Director and Audit Committee Member Yoshimura, Yasunori	Management	For	For
4.2	Elect Director and Audit Committee Member Kamo, Masaharu	Management	For	For

PARTNERS GROUP HOLDING AG

Meeting Date: MAY 24, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: PGHN

Security ID: H6120A101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income and Dividends of CHF 37.00 per Share	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4.1	Amend Corporate Purpose	Management	For	For
4.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Management	For	Against
4.3	Amend Articles of Association	Management	For	For
4.4	Amend Articles Re: Restriction on Share Transferability	Management	For	For

		_	_	
5	Approve Remuneration Report	Management	For	For
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Management	For	For
6.2	Approve Variable Long-Term Remuneration of Executive Directors in the Amount of CHF 6.8 Million	Management	For	For
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 13.3 Million	Management	For	For
6.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	Management	For	For
6.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 23.9 Million	Management	For	For
6.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 90,000	Management	For	For
7.1.1	Reelect Steffen Meister as Director and Board Chair	Management	For	For
7.1.2	Reelect Marcel Erni as Director	Management	For	For
7.1.3	Reelect Alfred Gantner as Director	Management	For	For
7.1.4	Reelect Anne Lester as Director	Management	For	For
7.1.5	Elect Gaelle Olivier as Director	Management	For	For
7.1.6	Reelect Martin Strobel as Director	Management	For	For
7.1.7	Reelect Urs Wietlisbach as Director	Management	For	For
7.1.8	Reelect Flora Zhao as Director	Management	For	For
7.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Management	For	For
7.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Management	For	For
7.2.3	Reappoint Martin Strobel as Member of the Nomination and Compensation Committee	Management	For	For
7.3	Designate Hotz & Goldmann as Independent Proxy	Management	For	For
7.4	Ratify KPMG AG as Auditors	Management	For	For
8	Transact Other Business (Voting)	Management	For	Against

PERNOD RICARD SA Meeting Date: NOV 10, 2022 Record Date: NOV 08, 2022 Meeting Type: ANNUAL

Ticker: RI

Security ID: F72027109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 4.12 per Share	Management	For	For
4	Reelect Patricia Barbizet as Director	Management	For	For

5	Reelect Ian Gallienne as Director	Management	For	For
6	Renew Appointment of KPMG SA as Auditor	Management	For	For
7	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace and Renew	Management	For	For
8	Approve Compensation of Alexandre Ricard, Chairman and CEO	Management	For	For
9	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Management	For	For
10	Approve Compensation Report of Corporate Officers	Management	For	For
11	Approve Remuneration Policy of Corporate Officers	Management	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
13	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
14	Authorize Filing of Required Documents/Other Formalities	Management	For	For

PHILIP MORRIS INTERNATIONAL INC.

Meeting Date: MAY 03, 2023 Record Date: MAR 10, 2023 Meeting Type: ANNUAL

Ticker: PM

Security ID: 718172109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Brant Bonin Bough	Management	For	For
1b	Elect Director Andre Calantzopoulos	Management	For	For
1c	Elect Director Michel Combes	Management	For	For
1d	Elect Director Juan Jose Daboub	Management	For	For
1e	Elect Director Werner Geissler	Management	For	For
1f	Elect Director Lisa A. Hook	Management	For	For
1g	Elect Director Jun Makihara	Management	For	For
1h	Elect Director Kalpana Morparia	Management	For	For
1i	Elect Director Jacek Olczak	Management	For	For
1j	Elect Director Robert B. Polet	Management	For	For
1k	Elect Director Dessislava Temperley	Management	For	For
11	Elect Director Shlomo Yanai	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	Shareholder	Against	Agains

PING AN INSURANCE (GROUP) COMPANY OF CHINA, LTD.

Meeting Date: MAY 12, 2023

Record Date: MAY 03, 2023 Meeting Type: ANNUAL

Ticker: 2318

Security ID: Y69790106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Supervisory Committee	Management	For	For
3	Approve Annual Report and Its Summary	Management	For	For
4	Approve Financial Statements and Statutory Reports	Management	For	For
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Management	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7	Elect Wang Guangqian as Director	Management	For	For
8	Approve Issuance of Debt Financing Instruments	Management	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Management	For	For

POSTAL SAVINGS BANK OF CHINA CO., LTD.

Meeting Date: JUN 30, 2023 Record Date: JUN 26, 2023 Meeting Type: ANNUAL

Ticker: 1658

Security ID: Y6987V108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Work Report of the Board of Directors	Management	For	For
2	Approve Work Report of the Board of Supervisors	Management	For	For
3	Approve Final Financial Accounts	Management	For	For
4	Approve Profit Distribution Plan	Management	For	For
5	Approve Budget Plan of Fixed Asset Investment	Management	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7	Approve Change of Registered Capital	Management	For	For
8	Amend Articles of Association	Management	For	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Management	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Management	For	For
11	Elect Huang Jie as Director	Management	For	For
12	Elect Li Chaokun as Director	Management	For	For

PROSUS NV

Meeting Date: AUG 24, 2022 Record Date: JUL 27, 2022 Meeting Type: ANNUAL

Ticker: PRX

Security ID: N7163R103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Management Board (Non-Voting)	Management	None	None
2	Approve Remuneration Report	Management	For	Against
3	Adopt Financial Statements	Management	For	For
4	Approve Allocation of Income	Management	For	For
5	Approve Discharge of Executive Directors	Management	For	For
6	Approve Discharge of Non-Executive Directors	Management	For	For
7	Approve Remuneration Policy for Executive and Non- Executive Directors	Management	For	Against
8	Elect Sharmistha Dubey as Non-Executive Director	Management	For	For
9.1	Reelect JP Bekker as Non-Executive Director	Management	For	For
9.2	Reelect D Meyer as Non-Executive Director	Management	For	For
9.3	Reelect SJZ Pacak as Non-Executive Director	Management	For	For
9.4	Reelect JDT Stofberg as Non-Executive Director	Management	For	For
10	Ratify Deloitte Accountants B.V. as Auditors	Management	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Management	For	For
12	Authorize Repurchase of Shares	Management	For	For
13	Approve Reduction in Share Capital Through Cancellation of Shares	Management	For	For
14	Discuss Voting Results	Management	None	None
15	Close Meeting	Management	None	None

PROYA COSMETICS CO., LTD. Meeting Date: MAY 11, 2023 Record Date: MAY 04, 2023 Meeting Type: ANNUAL

Ticker: 603605

Security ID: Y7S88X100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Annual Report and Summary	Management	For	For
4	Approve Financial Statements	Management	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Management	For	For
6	Approve to Appoint Auditor and Payment of Remuneration	Management	For	For
7	Approve Remuneration of Directors	Management	For	For
	i e e e e e e e e e e e e e e e e e e e	1	i	ì

8	Approve Remuneration of Supervisors	Management	For	For
9	Approve Estimated Amount of Guarantees	Management	For	For
11()	Approve Change Business Scope and Amendment of Articles of Association	Management	For	Against

PRUDENTIAL PLC

Meeting Date: MAY 25, 2023 Record Date: MAY 23, 2023 Meeting Type: ANNUAL

Ticker: PRU

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Elect Arijit Basu as Director	Management	For	For
5	Elect Claudia Dyckerhoff as Director	Management	For	For
6	Elect Anil Wadhwani as Director	Management	For	For
7	Re-elect Shriti Vadera as Director	Management	For	For
8	Re-elect Jeremy Anderson as Director	Management	For	For
9	Re-elect Chua Sock Koong as Director	Management	For	For
10	Re-elect David Law as Director	Management	For	For
11	Re-elect Ming Lu as Director	Management	For	For
12	Re-elect George Sartorel as Director	Management	For	For
13	Re-elect Jeanette Wong as Director	Management	For	For
14	Re-elect Amy Yip as Director	Management	For	For
15	Appoint Ernst & Young LLP as Auditors	Management	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise UK Political Donations and Expenditure	Management	For	For
18	Approve Sharesave Plan	Management	For	For
19	Approve Long Term Incentive Plan	Management	For	For
20	Approve International Savings-Related Share Option Scheme for Non-Employees	Management	For	For
21	Approve the ISSOSNE Service Provider Sublimit	Management	For	For
22	Approve Agency Long Term Incentive Plan	Management	For	For
23	Approve the Agency LTIP Service Provider Sublimit	Management	For	For
24	Authorise Issue of Equity	Management	For	For
25	Authorise Issue of Equity to Include Repurchased Shares	Management	For	For
26	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
28	Authorise Market Purchase of Ordinary Shares	Management	For	For

29	Adopt New Articles of Association	Management	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

PT ASTRA INTERNATIONAL TBK

Meeting Date: APR 19, 2023 Record Date: MAR 27, 2023 Meeting Type: ANNUAL

Ticker: ASII

Security ID: Y7117N172

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
11	Approve Annual Report, Financial Statements, and Statutory Reports	Management	For	For
2	Approve Allocation of Income	Management	For	For
1.3	Elect Directors and Commissioners and Approve Their Remuneration	Shareholder	None	For
4	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Management	For	For

PT BANK CENTRAL ASIA TBK Meeting Date: MAR 16, 2023 Record Date: FEB 15, 2023 Meeting Type: ANNUAL

Ticker: BBCA

Security ID: Y7123P138

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Management	For	Against
4	Approve Auditors	Management	For	For
5	Approve Payment of Interim Dividends	Management	For	For
6	Approve Revised Recovery Plan	Management	For	For
7	Approve Resolution Plan	Management	For	For

PT BANK MANDIRI (PERSERO) TBK

Meeting Date: MAR 14, 2023 Record Date: FEB 17, 2023 Meeting Type: ANNUAL

Ticker: BMRI

Security ID: Y7123S108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
11	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and	Management	For	For

	Commissioners			
2	Approve Allocation of Income	Management	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Management	For	Against
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	Management	For	For
5	Approve Resolution Plan	Management	For	For
6	Approve Stock Split	Management	For	For
7	Amend Articles of Association	Management	For	For
8	Approve Changes in the Boards of the Company	Management	For	Against

PUBLICIS GROUPE SA
Meeting Date: MAY 31, 2023
Record Date: MAY 29, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: PUB

Security ID: FR0000130577

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Reelect Suzan LeVine as Supervisory Board Member	Management	For	For
6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	Management	For	For
7	Appoint KPMG S.A. as Auditor	Management	For	For
8	Approve Remuneration Policy of Chairman of Supervisory Board	Management	For	For
9	Approve Remuneration Policy of Supervisory Board Members	Management	For	For
10	Approve Remuneration Policy of Chairman of Management Board	Management	For	For
11	Approve Remuneration Policy of Management Board Members	Management	For	For
12	Approve Compensation Report of Corporate Officers	Management	For	For
13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Management	For	For
14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Management	For	For
15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Management	For	For
16	Approve Compensation of Steve King, Management Board Member until September 14, 2022	Management	For	For
17	Approve Compensation of Michel-Alain Proch, Management	Management	For	For

	Board Member			
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
22	Authorize Filing of Required Documents/Other Formalities	Management	For	For

RECKITT BENCKISER GROUP PLC

Meeting Date: MAY 03, 2023 Record Date: APR 28, 2023 Meeting Type: ANNUAL

Ticker: RKT

Security ID: G74079107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Andrew Bonfield as Director	Management	For	For
5	Re-elect Olivier Bohuon as Director	Management	For	For
6	Re-elect Jeff Carr as Director	Management	For	For
7	Re-elect Margherita Della Valle as Director	Management	For	For
8	Re-elect Nicandro Durante as Director	Management	For	For
9	Re-elect Mary Harris as Director	Management	For	For
10	Re-elect Mehmood Khan as Director	Management	For	For
11	Re-elect Pam Kirby as Director	Management	For	For
12	Re-elect Chris Sinclair as Director	Management	For	For
13	Re-elect Elane Stock as Director	Management	For	For
14	Re-elect Alan Stewart as Director	Management	For	For
15	Elect Jeremy Darroch as Director	Management	For	For
16	Elect Tamara Ingram as Director	Management	For	For
17	Reappoint KPMG LLP as Auditors	Management	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Authorise Issue of Equity	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
23	Authorise Market Purchase of Ordinary Shares	Management	For	For

24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
----	--	------------	-----	-----

RECRUIT HOLDINGS CO., LTD. Meeting Date: JUN 26, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 6098

Security ID: J6433A101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Minegishi, Masumi	Management	For	Against
1.2	Elect Director Idekoba, Hisayuki	Management	For	For
1.3	Elect Director Senaha, Ayano	Management	For	For
1.4	Elect Director Rony Kahan	Management	For	For
1.5	Elect Director Izumiya, Naoki	Management	For	For
1.6	Elect Director Totoki, Hiroki	Management	For	For
1.7	Elect Director Honda, Keiko	Management	For	For
1.8	Elect Director Katrina Lake	Management	For	For
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Management	For	For
3	Approve Compensation Ceiling for Directors	Management	For	For

RECRUIT HOLDINGS CO., LTD. Meeting Date: JUN 26, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 6098

Security ID: J6433A101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Minegishi, Masumi	Management	For	For
1.2	Elect Director Idekoba, Hisayuki	Management	For	For
1.3	Elect Director Senaha, Ayano	Management	For	For
1.4	Elect Director Rony Kahan	Management	For	For
1.5	Elect Director Izumiya, Naoki	Management	For	For
1.6	Elect Director Totoki, Hiroki	Management	For	For
1.7	Elect Director Honda, Keiko	Management	For	For
1.8	Elect Director Katrina Lake	Management	For	For
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Management	For	For
3	Approve Compensation Ceiling for Directors	Management	For	For

REDE D'OR SAO LUIZ SA Meeting Date: APR 28, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: RDOR3

Security ID: P79942101				
	Proposal No	Proposal	Proposed By	Manag

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	None	For
4	Elect Fiscal Council Members	Management	For	For
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Management	None	For
6	Elect Rogerio da Silva Ribeiro as Fiscal Council Member and Piero Carbone as Alternate Appointed by Minority Shareholder	Shareholder	None	Abstain
7	Approve Remuneration of Company's Management	Management	For	Against
8	Approve Remuneration of Fiscal Council Members	Management	For	For

REDE D'OR SAO LUIZ SA Meeting Date: APR 28, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: RDOR3 Security ID: P79942101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles 5 and 30 and Consolidate Bylaws	Management	For	For

RELIANCE INDUSTRIES LTD. Meeting Date: AUG 29, 2022 Record Date: AUG 22, 2022 Meeting Type: ANNUAL

Ticker: 500325

Security ID: Y72596102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Nita M. Ambani as Director	Management	For	For
4	Reelect Hital R. Meswani as Director	Management	For	For
5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Reappointment and Remuneration of Nikhil R. Meswani as a Whole-time Driector	Management	For	For
	Meswani as a Whole-time Driector			

7	Elect K. V. Chowdary as Director	Management	For	For
8	Approve Remuneration of Cost Auditors	Management	For	For
9	Amend Object Clause of the Memorandum of Association	Management	For	For
10	Approve Material Related Party Transactions of the Company	Management	For	For
11	Approve Material Related Party Transactions of Subsidiaries of the Company	Management	For	For

RELIANCE INDUSTRIES LTD. Meeting Date: DEC 30, 2022 Record Date: NOV 25, 2022 Meeting Type: SPECIAL

Ticker: 500325

Security ID: Y72596102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect K. V. Kamath as Director	Management	For	For
2	Amend Objects Clause of Memorandum of Association	Management	For	For

RELIANCE INDUSTRIES LTD. Meeting Date: MAY 02, 2023 Record Date: APR 25, 2023 Meeting Type: COURT

Ticker: 500325

Security ID: Y72596102

P	roposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1		Approve Scheme of Arrangement	Management	For	For

RELX PLC

Meeting Date: APR 20, 2023 Record Date: APR 18, 2023 Meeting Type: ANNUAL

Ticker: REL

Security ID: G7493L105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Reappoint Ernst & Young LLP as Auditors	Management	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
7	Elect Alistair Cox as Director	Management	For	For
8	Re-elect Paul Walker as Director	Management	For	For
9	Re-elect June Felix as Director	Management	For	For
10	Re-elect Erik Engstrom as Director	Management	For	For
11	Re-elect Charlotte Hogg as Director	Management	For	For

12	Re-elect Marike van Lier Lels as Director	Management	For	For
13	Re-elect Nick Luff as Director	Management	For	For
14	Re-elect Robert MacLeod as Director	Management	For	For
15	Re-elect Andrew Sukawaty as Director	Management	For	For
16	Re-elect Suzanne Wood as Director	Management	For	For
17	Approve Long-Term Incentive Plan	Management	For	For
18	Approve Executive Share Ownership Scheme	Management	For	For
19	Approve Sharesave Plan	Management	For	For
20	Approve Employee Share Purchase Plan	Management	For	For
21	Authorise Issue of Equity	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
24	Authorise Market Purchase of Ordinary Shares	Management	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

RENTOKIL INITIAL PLC Meeting Date: OCT 06, 2022 Record Date: OCT 04, 2022 Meeting Type: SPECIAL

Ticker: RTO

Security ID: G7494G105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Acquisition of Terminix Global Holdings, Inc	Management	For	For
2	Authorise Issue of Equity in Connection with the Acquisition	Management	For	For
3	Approve Increase in Borrowing Limit Under the Company's Articles of Association	Management	For	For
4	Approve Terminix Share Plan	Management	For	For

RENTOKIL INITIAL PLC Meeting Date: MAY 10, 2023 Record Date: MAY 05, 2023 Meeting Type: ANNUAL

Ticker: RTO

Security ID: G7494G105

	·						
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast			
1	Accept Financial Statements and Statutory Reports	Management	For	For			
2	Approve Remuneration Report	Management	For	For			
3	Approve Restricted Share Plan	Management	For	For			
4	Approve Deferred Bonus Plan	Management	For	For			
5	Approve Final Dividend	Management	For	For			
6	Elect David Frear as Director	Management	For	For			
	1	1	1				

7	Elect Sally Johnson as Director	Management	For	For
8	Re-elect Stuart Ingall-Tombs as Director	Management	For	For
9	Re-elect Sarosh Mistry as Director	Management	For	For
10	Re-elect John Pettigrew as Director	Management	For	For
11	Re-elect Andy Ransom as Director	Management	For	For
12	Re-elect Richard Solomons as Director	Management	For	For
13	Re-elect Cathy Turner as Director	Management	For	For
14	Re-elect Linda Yueh as Director	Management	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
16	Authorise Board to Fix Remuneration of Auditors	Management	For	For
17	Authorise UK Political Donations and Expenditure	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Management	For	Against
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
23	Adopt New Articles of Association	Management	For	For

REPLY SPA

Meeting Date: APR 20, 2023 Record Date: APR 11, 2023 Meeting Type: ANNUAL

Ticker: REY

Security ID: T60326112

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Accept Financial Statements and Statutory Reports	Management	For	For
1b	Approve Allocation of Income	Management	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	Against
3	Approve Remuneration of Directors	Management	For	For
4a	Approve Remuneration Policy	Management	For	For
4b	Approve Second Section of the Remuneration Report	Management	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	For

RESONA HOLDINGS, INC. Meeting Date: JUN 23, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 8308

Security ID: J6448E106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Minami, Masahiro	Management	For	For
1.2	Elect Director Ishida, Shigeki	Management	For	For
1.3	Elect Director Noguchi, Mikio	Management	For	For
1.4	Elect Director Oikawa, Hisahiko	Management	For	For
1.5	Elect Director Baba, Chiharu	Management	For	For
1.6	Elect Director Iwata, Kimie	Management	For	For
1.7	Elect Director Egami, Setsuko	Management	For	For
1.8	Elect Director Ike, Fumihiko	Management	For	Against
1.9	Elect Director Nohara, Sawako	Management	For	For
1.10	Elect Director Yamauchi, Masaki	Management	For	For
1.11	Elect Director Tanaka, Katsuyuki	Management	For	For
1.12	Elect Director Yasuda, Ryuji	Management	For	For

RHEINMETALL AG

Meeting Date: MAY 09, 2023 Record Date: APR 17, 2023 Meeting Type: ANNUAL

Ticker: RHM

Security ID: D65111102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

ROSNEFT OIL CO.

Meeting Date: DEC 23, 2022 Record Date: NOV 28, 2022 Meeting Type: SPECIAL

Ticker: ROSN

Security ID: X7394C106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
11	Approve Interim Dividends of RUB 20.39 per Share for Nine Months of Fiscal 2022	Management		Did Not

|Vote|

RUMO SA

Meeting Date: DEC 14, 2022

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: RAIL3

Security ID: P8S114104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Agreement to Absorb Farovia S.A.	Management	For	For
2	Ratify SOPARC - Auditores e Consultores S.S. Ltda. as Independent Firm to Appraise Proposed Transaction	Management	For	For
3	Approve Independent Firm's Appraisal	Management	For	For
4	Approve Absorption of Farovia S.A.	Management	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

RUMO SA

Meeting Date: APR 19, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: RAIL3

Security ID: P8S114104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles	Management	For	For
2	Consolidate Bylaws	Management	For	For
	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Management	None	For

RUMO SA

Meeting Date: APR 19, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: RAIL3

Security ID: P8S114104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at Ten	Management	For	For
4	Approve Classification of Independent Directors	Management	For	For
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Against

6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Abstain
7.1	Elect Rubens Ometto Silveira Mello as Director	Management	For	For
7.2	Elect Marcelo Eduardo Martins as Director	Management	For	For
7.3	Elect Jose Leonardo Martin de Pontes as Director	Management	For	For
7.4	Elect Maria Rita de Carvalho Drummond as Director	Management	For	For
7.5	Elect Maria Carolina Ferreira Lacerda as Independent Director	Management	For	For
7.6	Elect Janet Drysdale as Independent Director	Management	For	For
7.7	Elect Burkhard Otto Cordes as Director	Management	For	For
7.8	Elect Julio Fontana Neto as Director	Management	For	For
7.9	Elect Riccardo Arduini as Director and Giancarlo Arduini as Alternate	Management	For	For
7.10	Elect Marcos Sawaya Jank as Independent Director	Management	For	For
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	For
9.1	Percentage of Votes to Be Assigned - Elect Rubens Ometto Silveira Mello as Director	Management	None	For
9.2	Percentage of Votes to Be Assigned - Elect Marcelo Eduardo Martins as Director	Management	None	For
9.3	Percentage of Votes to Be Assigned - Elect Jose Leonardo Martin de Pontes as Director	Management	None	For
9.4	Percentage of Votes to Be Assigned - Elect Maria Rita de Carvalho Drummond as Director	Management	None	For
9.5	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director	Management	None	For
9.6	Percentage of Votes to Be Assigned - Elect Janet Drysdale as Independent Director	Management	None	For
9.7	Percentage of Votes to Be Assigned - Elect Burkhard Otto Cordes as Director	Management	None	For
9.8	Percentage of Votes to Be Assigned - Elect Julio Fontana Neto as Director	Management	None	For
9.9	Percentage of Votes to Be Assigned - Elect Riccardo Arduini as Director and Giancarlo Arduini as Alternate	Management	None	For
9.10	Percentage of Votes to Be Assigned - Elect Marcos Sawaya Jank as Independent Director	Management	None	For
10	Elect Rubens Ometto Silveira Mello as Board Chairman and Marcelo Eduardo Martins as Vice-Chairman	Management	For	For
11	Fix Number of Fiscal Council Members at Five	Management	For	For
12.1	Elect Luis Claudio Rapparini Soares as Fiscal Council Member and Paulo Clovis Ayres Filho as Alternate	Management	For	For
12.2	Elect Marcelo Curti as Fiscal Council Member and Nadir Dancini Barsanulfo as Alternate	Management	For	For
12.3	Elect Carla Alessandra Trematore as Fiscal Council Member and Elaine Maria de Souza Funo as Alternate	Management	For	For

12.4	Elect Cristina Anne Betts as Fiscal Council Member and Guido Barbosa de Oliveira as Alternate	Management	For	For
13	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Vasco de Freitas Barcellos Neto as Alternate Appointed by Minority Shareholder	Shareholder	None	Abstain
14	Elect Luis Claudio Rapparini Soares as Fiscal Council Chairman	Management	For	For
15	Approve Remuneration of Company's Management	Management	For	For
16	Approve Remuneration of Fiscal Council Members	Management	For	For
17	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Management	None	For

RWE AG

Meeting Date: MAY 04, 2023 Record Date: APR 12, 2023 Meeting Type: ANNUAL

Ticker: RWE

Security ID: D6629K109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Management	For	For
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2022	Management	For	For
3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	Management	For	For
3.3	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2022	Management	For	For
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022	Management	For	For
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2022	Management	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2022	Management	For	For
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2022	Management	For	For
4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2022	Management	For	For
4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2022	Management	For	For
4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022	Management	For	For
4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022	Management	For	For

4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022	Management	For	For
4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022	Management	For	For
4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022	Management	For	For
4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022	Management	For	For
4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2022	Management	For	For
4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022	Management	For	For
4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022	Management	For	For
4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2022	Management	For	For
4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022	Management	For	For
4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2022	Management	For	For
4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022	Management	For	For
4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2022	Management	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Management	For	For
6	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Management	For	For
7	Approve Remuneration Report	Management	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Billion; Approve Creation of EUR 190.4 Million Pool of Capital to Guarantee Conversion Rights	Management	For	For
10	Approve Creation of EUR 380.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Management	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	Agains

RYANAIR HOLDINGS PLC Meeting Date: SEP 15, 2022 Record Date: SEP 11, 2022 Meeting Type: ANNUAL

Ticker: RYA

Security ID: G7727C186

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4a	Re-elect Stan McCarthy as Director	Management	For	For
4b	Re-elect Louise Phelan as Director	Management	For	For
4c	Re-elect Roisin Brennan as Director	Management	For	For
4d	Re-elect Michael Cawley as Director	Management	For	For
4e	Re-elect Emer Daly as Director	Management	For	For
4f	Elect Geoff Doherty as Director	Management	For	For
4g	Re-elect Howard Millar as Director	Management	For	For
4h	Re-elect Dick Milliken as Director	Management	For	For
4i	Re-elect Michael O'Brien as Director	Management	For	For
4j	Re-elect Michael O'Leary as Director	Management	For	For
5	Authorise Board to Fix Remuneration of Auditors	Management	For	For
6	Ratify PricewaterhouseCoopers Dublin as Auditors	Management	For	For
7	Authorise Issue of Equity	Management	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
9	Authorise Market Purchase and/or Overseas Market Purchase of Ordinary Shares	Management	For	For

SAFRAN SA

Meeting Date: MAY 25, 2023 Record Date: MAY 23, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: SAF

Security ID: FR0000073272

Security 1D. 1 R0000073272					
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast	
1	Approve Financial Statements and Statutory Reports	Management	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For	
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Management	For	For	
4	Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State	Management	For	For	
5	Ratify Appointment of Alexandre Lahousse as Director	Management	For	For	
6	Ratify Appointment of Robert Peugeot as Director	Management	For	For	
7	Reelect Ross McInnes as Director	Management	For	For	
8	Reelect Olivier Andries as Director	Management	For	For	
9	Elect Fabrice Bregier as Director	Management	For	For	
10	Reelect Laurent Guillot as Director	Management	For	For	
11	Reelect Alexandre Lahousse as Director	Management	For	For	
11	Reelect Alexandre Lahousse as Director	Management	For		

12	Approve Compensation of Ross McInnes, Chairman of the Board	Management	For	For
13	Approve Compensation of Olivier Andries, CEO	Management	For	For
14	Approve Compensation Report of Corporate Officers	Management	For	For
15	Approve Remuneration Policy of Chairman of the Board	Management	For	For
16	Approve Remuneration Policy of CEO	Management	For	For
17	Approve Remuneration Policy of Directors	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Management	For	For
21	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Management	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Management	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	Management	For	For
24	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Management	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
27	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Management	For	For
28	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
29	Authorize Filing of Required Documents/Other Formalities	Management	For	For

SAMSUNG ELECTRONICS CO., LTD.

Meeting Date: NOV 03, 2022 Record Date: SEP 19, 2022 Meeting Type: SPECIAL

Ticker: 005930

Security ID: Y74718100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Heo Eun-nyeong as Outside Director	Management	For	For
1.2	Elect Yoo Myeong-hui as Outside Director	Management	For	For

SAMSUNG ELECTRONICS CO., LTD.

Meeting Date: MAR 15, 2023 Record Date: DEC 31, 2022 Meeting Type: ANNUAL

Ticker: 005930

Security ID: Y74718100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Elect Han Jong-hui as Inside Director	Management	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

SANOFI

Meeting Date: MAY 25, 2023 Record Date: MAY 23, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: SAN

Security ID: FR0000120578

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Management	For	For
4	Elect Frederic Oudea as Director	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Compensation of Serge Weinberg, Chairman of the Board	Management	For	For
7	Approve Compensation of Paul Hudson, CEO	Management	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Management	For	For
9	Approve Remuneration Policy of Directors	Management	For	For
10	Approve Remuneration Policy of Chairman of the Board	Management	For	For
11	Approve Remuneration Policy of CEO	Management	For	For
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Management	For	For
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR	Management	For	For

	997 Million			
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Management	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Management	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Management	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
24	Authorize Filing of Required Documents/Other Formalities	Management	For	For

SAP SE

Meeting Date: MAY 11, 2023 Record Date: APR 19, 2023 Meeting Type: ANNUAL

Ticker: SAP

Security ID: D66992104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Approve Remuneration Report	Management	For	Against
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Management	For	For
8.2	Elect Qi Lu to the Supervisory Board	Management	For	For
8.3	Elect Punit Renjen to the Supervisory Board	Management	For	For
9	Approve Remuneration Policy for the Management Board	Management	For	For
10	Approve Remuneration Policy for the Supervisory Board	Management	For	For
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
	Amend Articles Re: Participation of Supervisory Board			

11.2	Members in the Virtual Annual General Meeting by Means of	Management	For	For
	Audio and Video Transmission			

SAP SE

Meeting Date: MAY 11, 2023 Record Date: APR 19, 2023 Meeting Type: ANNUAL

Ticker: SAP

Security ID: D66992104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Management	For	For
8.2	Elect Qi Lu to the Supervisory Board	Management	For	For
8.3	Elect Punit Renjen to the Supervisory Board	Management	For	For
9	Approve Remuneration Policy for the Management Board	Management	For	For
10	Approve Remuneration Policy for the Supervisory Board	Management	For	For
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

SARTORIUS STEDIM BIOTECH SA

Meeting Date: MAR 27, 2023 Record Date: MAR 23, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: DIM

Security ID: F8005V210

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Discharge Directors	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.44 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR	Management	For	For

	325,800	1		
6	Approve Compensation Report of Corporate Officers	Management	For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Management	For	For
8	Approve Remuneration Policy of Chairman and CEO	Management	For	For
9	Approve Compensation of Rene Faber, Vice-CEO	Management	For	For
10	Approve Remuneration Policy of Vice-CEO	Management	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
12	Authorize Filing of Required Documents/Other Formalities	Management	For	For
13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	Management	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	Against	Against
16	Authorize Filing of Required Documents/Other Formalities	Management	For	For

SCHNEIDER ELECTRIC SE Meeting Date: MAY 04, 2023 Record Date: MAY 02, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: SU

Security ID: FR0000121972

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Management	For	For
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Management	For	For
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Management	For	For
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Management	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Management	For	For
11	Approve Remuneration Policy of Directors	Management	For	For

12	Reelect Leo Apotheker as Director	Management	For	For
13	Reelect Gregory Spierkel as Director	Management	For	For
14	Reelect Lip-Bu Tan as Director	Management	For	For
15	Elect Abhay Parasnis as Director	Management	For	For
16	Elect Giulia Chierchia as Director	Management	For	For
17	Approve Company's Climate Transition Plan	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Management	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Management	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Management	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Management	For	Against
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Management	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Management	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
28	Authorize Filing of Required Documents/Other Formalities	Management	For	For

SEVEN & I HOLDINGS CO., LTD. Meeting Date: MAY 25, 2023 Record Date: FEB 28, 2023 Meeting Type: ANNUAL

Ticker: 3382

Security ID: J7165H108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 63.5	Management	For	For
2.1	Elect Director Isaka, Ryuichi	Management	For	Against
2.2	Elect Director Goto, Katsuhiro	Management	For	Against
2.3	Elect Director Yonemura, Toshiro	Management	For	Against

2.4	Elect Director Wada, Shinji	Management	For	Against
2.5	Elect Director Hachiuma, Fuminao	Management	For	Against
3	Appoint Statutory Auditor Matsuhashi, Kaori	Management	For	For
4.1	Elect Director Ito, Junro	Management	For	For
4.2	Elect Director Nagamatsu, Fumihiko	Management	For	For
4.3	Elect Director Joseph M. DePinto	Management	For	For
4.4	Elect Director Maruyama, Yoshimichi	Management	For	For
4.5	Elect Director Izawa, Yoshiyuki	Management	For	For
4.6	Elect Director Yamada, Meyumi	Management	For	For
4.7	Elect Director Jenifer Simms Rogers	Management	For	For
4.8	Elect Director Paul Yonamine	Management	For	For
4.9	Elect Director Stephen Hayes Dacus	Management	For	For
4.10	Elect Director Elizabeth Miin Meyerdirk	Management	For	For
5.1	Elect Shareholder Director Nominee Natori, Katsuya	Shareholder	Against	For
5.2	Elect Shareholder Director Nominee Dene Rogers	Shareholder	Against	For
5.3	Elect Shareholder Director Nominee Ronald Gill	Shareholder	Against	For
5.4	Elect Shareholder Director Nominee Brittni Levinson	Shareholder	Against	For

SHELL PLC

Meeting Date: MAY 23, 2023 Record Date: MAY 19, 2023 Meeting Type: ANNUAL

Ticker: SHEL

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Elect Wael Sawan as Director	Management	For	For
5	Elect Cyrus Taraporevala as Director	Management	For	For
6	Elect Sir Charles Roxburgh as Director	Management	For	For
7	Elect Leena Srivastava as Director	Management	For	For
8	Re-elect Sinead Gorman as Director	Management	For	For
9	Re-elect Dick Boer as Director	Management	For	For
10	Re-elect Neil Carson as Director	Management	For	For
11	Re-elect Ann Godbehere as Director	Management	For	For
12	Re-elect Jane Lute as Director	Management	For	For
13	Re-elect Catherine Hughes as Director	Management	For	For
14	Re-elect Sir Andrew Mackenzie as Director	Management	For	For
15	Re-elect Abraham Schot as Director	Management	For	For
16	Reappoint Ernst & Young LLP as Auditors	Management	For	For

17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Management	For	For
22	Authorise UK Political Donations and Expenditure	Management	For	For
23	Adopt New Articles of Association	Management	For	For
24	Approve Share Plan	Management	For	For
25	Approve the Shell Energy Transition Progress	Management	For	For
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Shareholder	Against	Against

SHENZHEN INOVANCE TECHNOLOGY CO., LTD.

Meeting Date: AUG 12, 2022 Record Date: AUG 05, 2022 Meeting Type: SPECIAL

Ticker: 300124 Security ID: Y7744Z101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Draft and Summary of Stock Option and Performance Share Incentive Plan	Management	For	For
2	Approve Implementation of Methods to Assess the Performance of Plan Participants	Management	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Management	For	For
4	Approve Change the Unlocking Period, Unlocking Ratio and Duration of Long-term Incentive Plan	Management	For	For

SHENZHEN INOVANCE TECHNOLOGY CO., LTD.

Meeting Date: MAY 29, 2023 Record Date: MAY 22, 2023 Meeting Type: ANNUAL

Ticker: 300124

Security ID: Y7744Z101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Annual Report and Summary	Management	For	For
2	Approve Financial Statements	Management	For	For
3	Approve Report of the Board of Directors	Management	For	For
4	Approve Report of the Board of Supervisors	Management	For	For
5	Approve Profit Distribution	Management	For	For
6	Approve Financial Budget Report	Management	For	For
			1	1

7	Approve to Appoint Auditor	Management	For	For
8	Approve Completion of Raised Funds Investment Projects and Use of Remaining Funds to Replenish Working Capital	Management	For	For
9	Approve Amendments to Articles of Association	Management	For	For

SHIN-ETSU CHEMICAL CO., LTD.

Meeting Date: JUN 29, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 4063

Security ID: J72810120

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 275	Management	For	For
2.1	Elect Director Akiya, Fumio	Management	For	For
2.2	Elect Director Saito, Yasuhiko	Management	For	For
2.3	Elect Director Ueno, Susumu	Management	For	For
2.4	Elect Director Todoroki, Masahiko	Management	For	For
2.5	Elect Director Fukui, Toshihiko	Management	For	For
2.6	Elect Director Komiyama, Hiroshi	Management	For	For
2.7	Elect Director Nakamura, Kuniharu	Management	For	For
2.8	Elect Director Michael H. McGarry	Management	For	For
2.9	Elect Director Hasegawa, Mariko	Management	For	For
3.1	Appoint Statutory Auditor Onezawa, Hidenori	Management	For	For
3.2	Appoint Statutory Auditor Kaneko, Hiroko	Management	For	For
4	Approve Stock Option Plan	Management	For	For

SHIN-ETSU CHEMICAL CO., LTD.

Meeting Date: JUN 29, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 4063

Security ID: J72810120

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 275	Management	For	For
2.1	Elect Director Akiya, Fumio	Management	For	For
2.2	Elect Director Saito, Yasuhiko	Management	For	For
2.3	Elect Director Ueno, Susumu	Management	For	For
2.4	Elect Director Todoroki, Masahiko	Management	For	For
2.5	Elect Director Fukui, Toshihiko	Management	For	Against
2.6	Elect Director Komiyama, Hiroshi	Management	For	Against
2.7	Elect Director Nakamura, Kuniharu	Management	For	For
	1	1	1	I

2.8	Elect Director Michael H. McGarry	Management	For	For
2.9	Elect Director Hasegawa, Mariko	Management	For	For
3.1	Appoint Statutory Auditor Onezawa, Hidenori	Management	For	For
3.2	Appoint Statutory Auditor Kaneko, Hiroko	Management	For	For
4	Approve Stock Option Plan	Management	For	For

SHISEIDO CO., LTD.

Meeting Date: MAR 24, 2023 Record Date: DEC 31, 2022 Meeting Type: ANNUAL

Ticker: 4911

Security ID: J74358144

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Management	For	For
2.1	Elect Director Uotani, Masahiko	Management	For	For
2.2	Elect Director Fujiwara, Kentaro	Management	For	For
2.3	Elect Director Suzuki, Yukari	Management	For	For
2.4	Elect Director Tadakawa, Norio	Management	For	For
2.5	Elect Director Yokota, Takayuki	Management	For	For
2.6	Elect Director Oishi, Kanoko	Management	For	For
2.7	Elect Director Iwahara, Shinsaku	Management	For	For
2.8	Elect Director Charles D. Lake II	Management	For	For
2.9	Elect Director Tokuno, Mariko	Management	For	For
2.10	Elect Director Hatanaka, Yoshihiko	Management	For	For
3.1	Appoint Statutory Auditor Anno, Hiromi	Management	For	For
3.2	Appoint Statutory Auditor Goto, Yasuko	Management	For	For
4	Approve Performance Share Plan	Management	For	For

SHOPIFY INC.

Meeting Date: JUN 27, 2023 Record Date: MAY 16, 2023 Meeting Type: ANNUAL

Ticker: SHOP

Security ID: 82509L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Tobias Lutke	Management	For	For
1B	Elect Director Robert Ashe	Management	For	For
1C	Elect Director Gail Goodman	Management	For	For
1D	Elect Director Colleen Johnston	Management	For	For
1E	Elect Director Jeremy Levine	Management	For	For
1F	Elect Director Toby Shannan	Management	For	For
1G	Elect Director Fidji Simo	Management	For	For

1H	Elect Director Bret Taylor	Management	For	For
1 /	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

SHOPIFY INC.

Meeting Date: JUN 27, 2023 Record Date: MAY 16, 2023 Meeting Type: ANNUAL

Ticker: SHOP

Security ID: 82509L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Tobias Lutke	Management	For	For
1B	Elect Director Robert Ashe	Management	For	Against
1C	Elect Director Gail Goodman	Management	For	For
1D	Elect Director Colleen Johnston	Management	For	Against
1E	Elect Director Jeremy Levine	Management	For	Against
1F	Elect Director Toby Shannan	Management	For	For
1G	Elect Director Fidji Simo	Management	For	For
1H	Elect Director Bret Taylor	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

SHOPIFY INC.

Meeting Date: JUN 27, 2023 Record Date: MAY 16, 2023 Meeting Type: ANNUAL

Ticker: SHOP

Security ID: 82509L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Tobias Lutke	Management	For	For
1B	Elect Director Robert Ashe	Management	For	Against
1C	Elect Director Gail Goodman	Management	For	For
1D	Elect Director Colleen Johnston	Management	For	For
1E	Elect Director Jeremy Levine	Management	For	For
1F	Elect Director Toby Shannan	Management	For	For
1G	Elect Director Fidji Simo	Management	For	For
1H	Elect Director Bret Taylor	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

SIEMENS AG

Meeting Date: FEB 09, 2023 Record Date: FEB 02, 2023 Meeting Type: ANNUAL

Ticker: SIE

Security ID: D69671218

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Management	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Management	For	For
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Management	For	For
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Management	For	For
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Management	For	For
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Management	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Management	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Management	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Management	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Management	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Management	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Management	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Management	For	For
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Management	For	For
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Management	For	For
4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Management	For	For
4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Management	For	For
4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Management	For	For
4.13	Approve Discharge of Supervisory Board Member Kasper	Management	For	For

	Roersted for Fiscal Year 2021/22			
4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Management	For	For
4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Management	For	For
4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Management	For	For
4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Management	For	For
4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Management	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Management	For	For
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Management	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Management	For	For
6	Approve Remuneration Report	Management	For	For
7.1	Elect Werner Brandt to the Supervisory Board	Management	For	For
7.2	Elect Regina Dugan to the Supervisory Board	Management	For	For
7.3	Elect Keryn Lee James to the Supervisory Board	Management	For	For
7.4	Elect Martina Merz to the Supervisory Board	Management	For	For
7.5	Elect Benoit Potier to the Supervisory Board	Management	For	For
7.6	Elect Nathalie von Siemens to the Supervisory Board	Management	For	For
7.7	Elect Matthias Zachert to the Supervisory Board	Management	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
10	Amend Articles Re: Registration in the Share Register	Management	For	For

SIEMENS HEALTHINEERS AG Meeting Date: FEB 15, 2023 Record Date: FEB 08, 2023 Meeting Type: ANNUAL

Ticker: SHL

Security ID: D6T479107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Management	For	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2022	Management	For	For
	Approve Discharge of Management Board Member Jochen			

3.2	Schmitz for Fiscal Year 2022	Management	For	For
3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2022	Management	For	For
3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht (since Dec. 1, 2021) for Fiscal Year 2022	Management	For	For
3.5	Approve Discharge of Management Board Member Christoph Zindel (until March 31, 2022) for Fiscal Year 2022	Management	For	For
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022	Management	For	For
4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2022	Management	For	For
4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2022	Management	For	For
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2022	Management	For	For
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2022	Management	For	For
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2022	Management	For	For
4.7	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2022	Management	For	For
4.8	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022	Management	For	For
4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2022	Management	For	For
4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Management	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Management	For	For
6	Approve Remuneration Report	Management	For	For
7.1	Elect Ralf Thomas to the Supervisory Board	Management	For	For
7.2	Elect Veronika Bienert to the Supervisory Board	Management	For	For
7.3	Elect Marion Helmes to the Supervisory Board	Management	For	For
7.4	Elect Peter Koerte to the Supervisory Board	Management	For	For
7.5	Elect Sarena Lin to the Supervisory Board	Management	For	For
7.6	Elect Nathalie von Siemens to the Supervisory Board	Management	For	For
7.7	Elect Karl-Heinz Streibich to the Supervisory Board	Management	For	For
7.8	Elect Dow Wilson to the Supervisory Board	Management	For	For
8	Approve Remuneration of Supervisory Board	Management	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	Management	For	For
10.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual General Meeting by Means of Audio and	Management	For	For

	Video Transmission			
11	Approve Affiliation Agreement with Siemens Healthineers Holding I GmbH	Management	For	For

SIKA AG

Meeting Date: MAR 28, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: SIKA

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Management	For	For
3	Approve Discharge of Board of Directors	Management	For	For
4.1.1	Reelect Paul Haelg as Director	Management	For	For
4.1.2	Reelect Viktor Balli as Director	Management	For	For
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Management	For	For
4.1.4	Reelect Justin Howell as Director	Management	For	For
4.1.5	Reelect Gordana Landen as Director	Management	For	For
4.1.6	Reelect Monika Ribar as Director	Management	For	For
4.1.7	Reelect Paul Schuler as Director	Management	For	For
4.1.8	Reelect Thierry Vanlancker as Director	Management	For	For
4.2	Reelect Paul Haelg as Board Chair	Management	For	For
4.3.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Management	For	For
4.3.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Management	For	For
4.3.3	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Management	For	For
4.4	Ratify KPMG AG as Auditors	Management	For	For
4.5	Designate Jost Windlin as Independent Proxy	Management	For	For
5.1	Approve Remuneration Report (Non-Binding)	Management	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Management	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Management	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	Management	For	For
7.1	Amend Articles of Association	Management	For	For
7.2	Amend Articles Re: Editorial Changes	Management	For	For

7.3	Amend Articles Re: Share Register	Management	For	For
7.4	Approve Virtual-Only Shareholder Meetings	Management	For	For
7.5	Amend Articles Re: Board Meetings; Electronic Communication	Management	For	For
7.6	Amend Articles Re: External Mandates for Members of the Board of Directors	Management	For	For
8	Transact Other Business (Voting)	Management	For	Against

SK HYNIX, INC.

Meeting Date: MAR 29, 2023 Record Date: DEC 31, 2022 Meeting Type: ANNUAL

Ticker: 000660

Security ID: Y8085F100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2.1	Elect Han Ae-ra as Outside Director	Management	For	For
2.2	Elect Kim Jeong-won as Outside Director	Management	For	For
2.3	Elect Jeong Deok-gyun as Outside Director	Management	For	For
3.1	Elect Han Ae-ra as a Member of Audit Committee	Management	For	For
3.2	Elect Kim Jeong-won as a Member of Audit Committee	Management	For	For
4	Elect Park Seong-ha as Non-Independent Non-Executive Director	Management	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

SKANDINAVISKA ENSKILDA BANKEN AB

Meeting Date: APR 04, 2023 Record Date: MAR 27, 2023 Meeting Type: ANNUAL

Ticker: SEB.A

Security ID: W25381141

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Prepare and Approve List of Shareholders	Management	None	None
4	Approve Agenda of Meeting	Management	For	Did Not Vote
5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Management	For	Did Not Vote
				Did

5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	Management	For	Not Vote
6	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
7	Receive Financial Statements and Statutory Reports	Management	None	None
8	Receive President's Report	Management	None	None
9	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
10	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	Management	For	Did Not Vote
11.1	Approve Discharge of Jacob Aarup-Andersen	Management	For	Did Not Vote
11.2	Approve Discharge of Signhild Arnegard Hansen	Management	For	Did Not Vote
11.3	Approve Discharge of Anne-Catherine Berner	Management	For	Did Not Vote
11.4	Approve Discharge of John Flint	Management	For	Did Not Vote
11.5	Approve Discharge of Winnie Fok	Management	For	Did Not Vote
11.6	Approve Discharge of Anna-Karin Glimstrom	Management	For	Did Not Vote
11.7	Approve Discharge of Annika Dahlberg	Management	For	Did Not Vote
11.8	Approve Discharge of Charlotta Lindholm	Management	For	Did Not Vote
11.9	Approve Discharge of Sven Nyman	Management	For	Did Not Vote
11.10	Approve Discharge of Magnus Olsson	Management	For	Did Not Vote
11.11	Approve Discharge of Marika Ottander	Management	For	Did Not Vote
11.12	Approve Discharge of Lars Ottersgard	Management	For	Did Not

				Vote
11.13	Approve Discharge of Jesper Ovesen	Management	For	Did Not Vote
11.14	Approve Discharge of Helena Saxon	Management	For	Did Not Vote
11.15	Approve Discharge of Johan Torgeby (as Board Member)	Management	For	Did Not Vote
11.16	Approve Discharge of Marcus Wallenberg	Management	For	Did Not Vote
11.17	Approve Discharge of Johan Torgeby (as President)	Management	For	Did Not Vote
12.1	Determine Number of Members (11) and Deputy Members (0) of Board	Management	For	Did Not Vote
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	Did Not Vote
13.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 880,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	Did Not Vote
13.2	Approve Remuneration of Auditors	Management	For	Did Not Vote
14.a1	Reelect Jacob Aarup Andersen as Director	Management	For	Did Not Vote
14.a2	Reelect Signhild Arnegard Hansen as Director	Management	For	Did Not Vote
14.a3	Reelect Anne-Catherine Berner as Director	Management	For	Did Not Vote
14.a4	Reelect John Flint as Director	Management	For	Did Not Vote
14.a5	Reelect Winnie Fok as Director	Management	For	Did Not Vote
14.a6	Reelect Sven Nyman as Director	Management	For	Did Not Vote
				Did

14.a7	Reelect Lars Ottersgard as Director	Management	For	Not Vote
14.a8	Reelect Helena Saxon as Director	Management	For	Did Not Vote
14.a9	Reelect Johan Torgeby as Director	Management	For	Did Not Vote
14.10	Elect Marcus Wallenberg as Director	Management	For	Did Not Vote
14.11	Elect Svein Tore Holsether as Director	Management	For	Did Not Vote
14.b	Reelect Marcus Wallenberg as Board Chair	Management	For	Did Not Vote
15	Ratify Ernst & Young as Auditors	Management	For	Did Not Vote
16	Approve Remuneration Report	Management	For	Did Not Vote
17.a	Approve SEB All Employee Program 2023 for All Employees in Most of the Countries where SEB Operates	Management	For	Did Not Vote
17.b	Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior Managers and Key Employees	Management	For	Did Not Vote
17.c	Approve SEB Restricted Share Program 2023 for Some Employees in Certain Business Units	Management	For	Did Not Vote
18.a	Authorize Share Repurchase Program	Management	For	Did Not Vote
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Management	For	Did Not Vote
18.c	Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Programs	Management	For	Did Not Vote
19	Approve Issuance of Convertibles without Preemptive Rights	Management	For	Did Not Vote
20.a	Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Management	For	Did Not Vote
	Approve Capitalization of Reserves of SEK 390 Million for a			Did

20.b	Bonus Issue	Management	For	Not Vote
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Management	For	Did Not Vote
22	Change Bank Software	Shareholder	None	Did Not Vote
23	Simplified Renewal for BankID	Shareholder	None	Did Not Vote
24	Stop Financing Fossil Companies that Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	Shareholder	None	Did Not Vote
25	Conduct Study on Compliance with the Rule of Law for Bank Customers	Shareholder	None	Did Not Vote
26	Establish Swedish/Danish Chamber of Commerce	Shareholder	None	Did Not Vote
27	Close Meeting	Management	None	None

SMC CORP. (JAPAN) Meeting Date: JUN 29, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 6273

Security ID: J75734103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 450	Management	For	For
2.1	Elect Director Takada, Yoshiki	Management	For	For
2.2	Elect Director Doi, Yoshitada	Management	For	For
2.3	Elect Director Isoe, Toshio	Management	For	For
2.4	Elect Director Ota, Masahiro	Management	For	For
2.5	Elect Director Maruyama, Susumu	Management	For	For
2.6	Elect Director Samuel Neff	Management	For	For
2.7	Elect Director Ogura, Koji	Management	For	For
2.8	Elect Director Kelley Stacy	Management	For	For
2.9	Elect Director Kaizu, Masanobu	Management	For	For
2.10	Elect Director Kagawa, Toshiharu	Management	For	For
2.11	Elect Director Iwata, Yoshiko	Management	For	For
2.12	Elect Director Miyazaki, Kyoichi	Management	For	For
3.1	Appoint Statutory Auditor Chiba, Takemasa	Management	For	For
3.2	Appoint Statutory Auditor Toyoshi, Arata	Management	For	For

	Appoint Statutory Auditor Uchikawa, Haruya	Management	For	For
4	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Management	For	For
5	Approve Trust-Type Equity Compensation Plan	Management	For	For

SOCIEDAD QUIMICA Y MINERA DE CHILE SA

Meeting Date: APR 26, 2023 Record Date: MAR 22, 2023 Meeting Type: ANNUAL

Ticker: SQM.B Security ID: 833635105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Designate Auditors	Management	For	For
3	Designate Risk Assessment Companies	Management	For	For
4	Designate Account Inspectors	Management	For	For
5	Approve Investment Policy	Management	For	For
6	Approve Financing Policy	Management	For	For
7	Approve Dividends	Management	For	For
8.A	Elect Antonio Gil Nievas as Director Representing Series B Shareholders	Management	None	Abstain
8.B	Elect Directors	Management	None	For
9	Approve Remuneration of Board of Directors and Board Committees	Management	For	Against
10	Designate Newspaper to Publish Meeting Announcements, Other Business and Execution of Shareholders' Meeting Resolutions	Management	For	For

SOFTBANK CORP.

Meeting Date: JUN 20, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 9434

Security ID: J75963132

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles to Create Bond-type Class Shares	Management	For	For
2.1	Elect Director Miyauchi, Ken	Management	For	For
2.2	Elect Director Miyakawa, Junichi	Management	For	For
2.3	Elect Director Shimba, Jun	Management	For	For
2.4	Elect Director Imai, Yasuyuki	Management	For	For
2.5	Elect Director Fujihara, Kazuhiko	Management	For	For
2.6	Elect Director Son, Masayoshi	Management	For	For
2.7	Elect Director Horiba, Atsushi	Management	For	Against
2.8	Elect Director Kamigama, Takehiro	Management	For	For

2.9	Elect Director Oki, Kazuaki	Management	For	For
2.10	Elect Director Uemura, Kyoko	Management	For	For
2.11	Elect Director Koshi, Naomi	Management	For	For
3.1	Appoint Statutory Auditor Shimagami, Eiji	Management	For	For
3.2	Appoint Statutory Auditor Kojima, Shuji	Management	For	For
3.3	Appoint Statutory Auditor Kimiwada, Kazuko	Management	For	For
4	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Management	For	For

SOFTBANK GROUP CORP. Meeting Date: JUN 21, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 9984

Security ID: J7596P109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Management	For	For
2.1	Elect Director Son, Masayoshi	Management	For	For
2.2	Elect Director Goto, Yoshimitsu	Management	For	For
2.3	Elect Director Miyauchi, Ken	Management	For	For
2.4	Elect Director Rene Haas	Management	For	For
2.5	Elect Director Iijima, Masami	Management	For	For
2.6	Elect Director Matsuo, Yutaka	Management	For	For
2.7	Elect Director Erikawa, Keiko	Management	For	For
2.8	Elect Director Kenneth A. Siegel	Management	For	For
2.9	Elect Director David Chao	Management	For	For
3	Appoint Statutory Auditor Toyama, Atsushi	Management	For	For
4	Approve Sale of SoftBank Vision Fund II-2 L.P. Shares to SoftBank Group Overseas G.K	Management	For	For

SONOVA HOLDING AG Meeting Date: JUN 12, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: SOON

Security ID: H8024W106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report (Non-Binding)	Management	For	For
2	Approve Allocation of Income and Dividends of CHF 4.60 per Share	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4	Amend Articles Re: Composition of Compensation Committee	Management	For	For
5.1.1	Reelect Robert Spoerry as Director and Board Chair	Management	For	For

5.1.2	Reelect Stacy Seng as Director	Management	For	For
5.1.3	Reelect Gregory Behar as Director	Management	For	For
5.1.4	Reelect Lynn Bleil as Director	Management	For	For
5.1.5	Reelect Lukas Braunschweiler as Director	Management	For	For
5.1.6	Reelect Roland Diggelmann as Director	Management	For	For
5.1.7	Reelect Julie Tay as Director	Management	For	For
5.1.8	Reelect Ronald van der Vis as Director	Management	For	For
5.1.9	Reelect Adrian Widmer as Director	Management	For	For
5.2.1	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Management	For	For
5.2.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Management	For	For
5.2.3	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Management	For	For
5.3	Appoint Julie Tay as Member of the Nomination and Compensation Committee	Management	For	For
5.4	Ratify Ernst & Young AG as Auditors	Management	For	For
5.5	Designate Keller AG as Independent Proxy	Management	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Management	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Management	For	For
7	Approve CHF 76,645.50 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
8.1	Amend Corporate Purpose	Management	For	For
8.2	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.7 Million with or without Exclusion of Preemptive Rights	Management	For	For
8.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Management	For	For
8.4	Amend Articles of Association	Management	For	For
8.5	Approve Virtual-Only or Hybrid Shareholder Meetings	Management	For	For
9	Transact Other Business (Voting)	Management	For	Against

SONY GROUP CORP.
Meeting Date: JUN 20, 2023
Record Date: MAR 31, 2023
Meeting Type: ANNUAL

Ticker: 6758

Security ID: J76379106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Yoshida, Kenichiro	Management	For	For

1.2	Elect Director Totoki, Hiroki	Management	For	For
1.3	Elect Director Hatanaka, Yoshihiko	Management	For	For
1.4	Elect Director Oka, Toshiko	Management	For	For
1.5	Elect Director Akiyama, Sakie	Management	For	For
1.6	Elect Director Wendy Becker	Management	For	For
1.7	Elect Director Kishigami, Keiko	Management	For	For
1.8	Elect Director Joseph A. Kraft Jr	Management	For	For
1.9	Elect Director Neil Hunt	Management	For	For
1.10	Elect Director William Morrow	Management	For	For
2	Approve Stock Option Plan	Management	For	For

SPIRAX-SARCO ENGINEERING PLC

Meeting Date: MAY 10, 2023 Record Date: MAY 05, 2023 Meeting Type: ANNUAL

Ticker: SPX

Security ID: G83561129

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Reappoint Deloitte LLP as Auditors	Management	For	For
6	Authorise Board to Fix Remuneration of Auditors	Management	For	For
7	Re-elect Jamie Pike as Director	Management	For	For
8	Re-elect Nicholas Anderson as Director	Management	For	For
9	Re-elect Nimesh Patel as Director	Management	For	For
10	Re-elect Angela Archon as Director	Management	For	For
11	Re-elect Peter France as Director	Management	For	For
12	Re-elect Richard Gillingwater as Director	Management	For	For
13	Re-elect Caroline Johnstone as Director	Management	For	For
14	Re-elect Jane Kingston as Director	Management	For	For
15	Re-elect Kevin Thompson as Director	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Approve Scrip Dividend Program	Management	For	For
18	Approve Performance Share Plan	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For

SPOTIFY TECHNOLOGY SA Meeting Date: MAR 29, 2023 Record Date: FEB 03, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: SPOT

Security ID: L8681T102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income	Management	For	For
3	Approve Discharge of Directors	Management	For	For
4a	Elect Daniel Ek as A Director	Management	For	For
4b	Elect Martin Lorentzon as A Director	Management	For	For
4c	Elect Shishir Samir Mehrotra as A Director	Management	For	For
4d	Elect Christopher Marsall as B Director	Management	For	For
4e	Elect Barry McCarthy as B Director	Management	For	For
4f	Elect Heidi O'Neill as B Director	Management	For	For
4g	Elect Ted Sarandos as B Director	Management	For	For
4h	Elect Thomas Owen Staggs as B Director	Management	For	For
4i	Elect Mona Sutphen as B Director	Management	For	For
4j	Elect Padmasree Warrior as B Director	Management	For	For
5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Management	For	For
6	Approve Remuneration of Directors	Management	For	For
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Management	For	For
E1	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Articles of Association	Management	For	Agains

STANDARD BANK GROUP LTD. Meeting Date: JUN 12, 2023 Record Date: JUN 02, 2023 Meeting Type: ANNUAL

Ticker: SBK

Security ID: S80605140

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Lwazi Bam as Director	Management	For	For
1.2	Elect Ben Kruger as Director	Management	For	For
1.3	Re-elect Jacko Maree as Director	Management	For	For
1.4	Re-elect Nomgando Matyumza as Director	Management	For	For
1.5	Re-elect Nonkululeko Nyembezi as Director	Management	For	For
2.1	Elect Lwazi Bam as Member of the Audit Committee	Management	For	For
2.2	Re-elect Trix Kennealy as Member of the Audit Committee	Management	For	For
2.3	Re-elect Nomgando Matyumza as Member of the Audit Committee	Management	For	For

2.4	Re-elect Martin Oduor-Otieno as Member of the Audit Committee	Management	For	For
2.5	Re-elect Atedo Peterside as Member of the Audit Committee	Management	For	For
3.1	Reappoint KPMG Inc as Auditors	Management	For	For
3.2	Reappoint PricewaterhouseCoopers Inc as Auditors	Management	For	For
4	Place Authorised but Unissued Ordinary Shares under Control of Directors	Management	For	For
5	Place Authorised but Unissued Non-redeemable Preference Shares under Control of Directors	Management	For	For
6.1	Approve Remuneration Policy	Management	For	For
6.2	Approve Remuneration Implementation Report	Management	For	For
7.1	Approve Fees of Chairman	Management	For	For
7.2	Approve Fees of Directors	Management	For	For
7.3	Approve Fees of International Directors	Management	For	For
7.4.1	Approve Fees of the Audit Committee Chairman	Management	For	For
7.4.2	Approve Fees of the Audit Committee Members	Management	For	For
7.5.1	Approve Fees of the Directors' Affairs Committee Chairman	Management	None	None
7.5.2	Approve Fees of the Directors' Affairs Committee Members	Management	For	For
7.6.1	Approve Fees of the Remuneration Committee Chairman	Management	For	For
7.6.2	Approve Fees of the Remuneration Committee Members	Management	For	For
7.7.1	Approve Fees of the Risk and Capital Management Committee Chairman	Management	For	For
7.7.2	Approve Fees of the Risk and Capital Management Committee Members	Management	For	For
7.8.1	Approve Fees of the Social and Ethics Committee Chairman	Management	For	For
7.8.2	Approve Fees of the Social and Ethics Committee Members	Management	For	For
7.9.1	Approve Fees of the Information Technology Committee Chairman	Management	For	For
7.9.2	Approve Fees of the Information Technology Committee Members	Management	For	For
7.10a	Approve Fees of the Model Approval Committee Chairman	Management	For	For
7.10b	Approve Fees of the Model Approval Committee Members	Management	For	For
7.11	Approve Fees of the Large Exposure Credit Committee Members	Management	For	For
7.12	Approve Fees of the Ad Hoc Committee Members	Management	For	For
8	Authorise Repurchase of Issued Ordinary Share Capital	Management	For	For
9	Authorise Repurchase of Issued Preference Share Capital	Management	For	For
10	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Management	For	For

STELLANTIS NV

Meeting Date: APR 13, 2023 Record Date: MAR 16, 2023 Meeting Type: ANNUAL Ticker: STLAM Security ID: N82405106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.a	Receive Report of Board of Directors (Non-Voting)	Management	None	None
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
2.c	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	Management	For	For
2.d	Approve Remuneration Report on the Pre-Merger Legacy Matters	Management	For	For
2.e	Adopt Financial Statements and Statutory Reports	Management	For	For
2.f	Approve Dividends of EUR 1.34 Per Share	Management	For	For
2g	Approve Discharge of Directors	Management	For	For
3	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Management	For	For
4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	Management	For	For
4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Management	For	For
5	Amend Remuneration Policy	Management	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
8	Approve Cancellation of Common Shares	Management	For	For
9	Close Meeting	Management	None	None

STMICROELECTRONICS NV Meeting Date: MAY 24, 2023 Record Date: APR 26, 2023 Meeting Type: ANNUAL

Ticker: STMPA

Security ID: NL0000226223

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Management Board (Non-Voting)	Management	None	None
2	Receive Report of Supervisory Board (Non-Voting)	Management	None	None
3	Approve Remuneration Report	Management	For	For
4	Adopt Financial Statements and Statutory Reports	Management	For	For
5	Approve Dividends	Management	For	For
6	Approve Discharge of Management Board	Management	For	For
7	Approve Discharge of Supervisory Board	Management	For	For
			1	1

8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Management	For	For
9	Reelect Yann Delabriere to Supervisory Board	Management	For	For
10	Reelect Ana de Pro Gonzalo to Supervisory Board	Management	For	For
11	Reelect Frederic Sanchez to Supervisory Board	Management	For	For
12	Reelect Maurizio Tamagnini to Supervisory Board	Management	For	For
13	Elect Helene Vletter-van Dort to Supervisory Board	Management	For	For
14	Elect Paolo Visca to Supervisory Board	Management	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Management	For	For
17	Allow Questions	Management	None	None

STRAUMANN HOLDING AG Meeting Date: APR 05, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: STMN

Security ID: H8300N127

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
2	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Management	For	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	Management	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Management	For	For
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Management	For	For
6.1	Reelect Gilbert Achermann as Director and Board Chair	Management	For	For
6.2	Reelect Marco Gadola as Director	Management	For	For
6.3	Reelect Juan Gonzalez as Director	Management	For	For
6.4	Reelect Petra Rumpf as Director	Management	For	For
6.5	Reelect Thomas Straumann as Director	Management	For	For
6.6	Reelect Nadia Schmidt as Director	Management	For	For
6.7	Reelect Regula Wallimann as Director	Management	For	For
6.8	Elect Olivier Filliol as Director	Management	For	For
7.1	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	Management	For	For

7.2	Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	Management	For	For
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Management	For	For
8	Designate Neovius AG as Independent Proxy	Management	For	For
9	Ratify Ernst & Young AG as Auditors	Management	For	For
10.1	Amend Corporate Purpose	Management	For	For
10.2	Amend Articles Re: Shares and Share Register	Management	For	For
10.3	Approve Virtual-Only or Hybrid Shareholder Meetings	Management	For	For
10.4	Amend Articles Re: Powers of the General Meeting; Board of Directors	Management	For	For
10.5	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Management	For	For
10.6	Amend Articles Re: Editorial Changes	Management	For	For
11	Transact Other Business (Voting)	Management	For	Against

SUSE SA

Meeting Date: MAR 23, 2023 Record Date: MAR 09, 2023 Meeting Type: ANNUAL

Ticker: SUSE

Security ID: L62573107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive and Approve Board's and Auditor's Reports	Management	None	None
2	Approve Standalone Financial Statements	Management	For	Did Not Vote
3	Approve Consolidated Financial Statements and Statutory Reports	Management	For	Did Not Vote
4	Approve Allocation of Income	Management	For	Did Not Vote
5	Approve Discharge of Management and Supervisory Boards	Management	For	Did Not Vote
6	Elect Sheng Liang as Supervisory Board Member	Management	For	Did Not Vote
7	Approve Remuneration Report	Management	For	Did Not Vote
8	Approve Remuneration of Supervisory Board	Management	For	Did Not Vote
				Did

9 Approve Share Repurchase Management For Not Vote

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Meeting Date: JUN 06, 2023 Record Date: APR 07, 2023 Meeting Type: ANNUAL

Ticker: 2330

Security ID: Y84629107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Issuance of Restricted Stocks	Management	For	For
3	Amend Procedures for Endorsement and Guarantees	Management	For	For
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Management	For	For

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Meeting Date: JUN 06, 2023 Record Date: APR 06, 2023 Meeting Type: ANNUAL

Ticker: 2330

Security ID: 874039100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Issuance of Restricted Stocks	Management	For	For
3	Amend Procedures for Endorsement and Guarantees	Management	For	For
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Management	For	For

TAKEDA PHARMACEUTICAL CO., LTD.

Meeting Date: JUN 28, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 4502

Security ID: J8129E108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Management	For	For
2.1	Elect Director Christophe Weber	Management	For	For
2.2	Elect Director Andrew Plump	Management	For	For
2.3	Elect Director Constantine Saroukos	Management	For	For

2.4	Elect Director Iijima, Masami	Management	For	For
2.5	Elect Director Olivier Bohuon	Management	For	For
2.6	Elect Director Jean-Luc Butel	Management	For	For
2.7	Elect Director Ian Clark	Management	For	For
2.8	Elect Director Steven Gillis	Management	For	For
2.9	Elect Director John Maraganore	Management	For	For
2.10	Elect Director Michel Orsinger	Management	For	For
2.11	Elect Director Tsusaka, Miki	Management	For	For
3	Approve Annual Bonus	Management	For	For

TATA CONSULTANCY SERVICES LIMITED

Meeting Date: FEB 12, 2023 Record Date: DEC 31, 2022 Meeting Type: SPECIAL

Ticker: 532540

Security ID: Y85279100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Reelect Pradeep Kumar Khosla as Director	Management	For	For

TATA CONSULTANCY SERVICES LIMITED

Meeting Date: JUN 29, 2023 Record Date: JUN 22, 2023 Meeting Type: ANNUAL

Ticker: 532540

Security ID: Y85279100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Confirm Interim Dividends and Declare Final Dividend	Management	For	For
3	Reelect Aarthi Subramanian as Director	Management	For	For
4	Elect K Krithivasan as Director	Management	For	For
5	Approve Appointment and Remuneration of K Krithivasan as Chief Executive Officer and Managing Director	Management	For	For
6	Approve Material Related Party Transactions	Management	For	For

TC ENERGY CORPORATION Meeting Date: MAY 02, 2023 Record Date: MAR 17, 2023 Meeting Type: ANNUAL

Ticker: TRP

Security ID: 87807B107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Cheryl F. Campbell	Management	For	For
1.2	Elect Director Michael R. Culbert	Management	For	For

1.3	Elect Director William D. Johnson	Management	For	For
1.4	Elect Director Susan C. Jones	Management	For	For
1.5	Elect Director John E. Lowe	Management	For	For
1.6	Elect Director David MacNaughton	Management	For	For
1.7	Elect Director François L. Poirier	Management	For	For
1.8	Elect Director Una Power	Management	For	For
1.9	Elect Director Mary Pat Salomone	Management	For	For
1.10	Elect Director Indira Samarasekera	Management	For	For
1.11	Elect Director Siim A. Vanaselja	Management	For	For
1.12	Elect Director Thierry Vandal	Management	For	For
1.13	Elect Director Dheeraj "D" Verma	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

TDK CORP.

Meeting Date: JUN 22, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 6762

Security ID: J82141136

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 53	Management	For	Against
2.1	Elect Director Saito, Noboru	Management	For	Against
2.2	Elect Director Yamanishi, Tetsuji	Management	For	For
2.3	Elect Director Ishiguro, Shigenao	Management	For	For
2.4	Elect Director Sato, Shigeki	Management	For	For
2.5	Elect Director Nakayama, Kozue	Management	For	For
2.6	Elect Director Iwai, Mutsuo	Management	For	Against
2.7	Elect Director Yamana, Shoei	Management	For	For
3.1	Appoint Statutory Auditor Momozuka, Takakazu	Management	For	For
3.2	Appoint Statutory Auditor Ishikawa, Masato	Management	For	For
3.3	Appoint Statutory Auditor Douglas K. Freeman	Management	For	For
3.4	Appoint Statutory Auditor Yamamoto, Chizuko	Management	For	For
3.5	Appoint Statutory Auditor Fujino, Takashi	Management	For	For

TECHTRONIC INDUSTRIES CO., LTD.

Meeting Date: MAY 12, 2023 Record Date: MAY 09, 2023 Meeting Type: ANNUAL

Ticker: 669

Security ID: Y8563B159

 $file: ///J/LAO/GSE/GSE\%20OPS/N-PX/2023/Web\%20Files/HTML\%20Files/npx811-03734_14.htm[8/17/2023\ 12:18:27\ PM]$

Management | Vote |

Proposal No	Proposal	Proposed By	Recommendation	Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Horst Julius Pudwill as Director	Management	For	For
3b	Elect Joseph Galli Jr. as Director	Management	For	For
3c	Elect Frank Chi Chung Chan as Director	Management	For	For
3d	Elect Robert Hinman Getz as Director	Management	For	For
3e	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Approve the Amendments to Share Award Scheme	Management	For	For
8	Approve the Amendments to Share Option Scheme	Management	For	For

TELEPERFORMANCE SE Meeting Date: APR 13, 2023 Record Date: APR 11, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: TEP

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Management	For	Against
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Management	For	Against
8	Approve Remuneration Policy of Directors	Management	For	For
9	Approve Remuneration Policy of Chairman and CEO	Management	For	For
10	Approve Remuneration Policy of Vice-CEO	Management	For	For
11	Reelect Christobel Selecky as Director	Management	For	For
12	Reelect Angela Maria Sierra-Moreno as Director	Management	For	For
13	Reelect Jean Guez as Director	Management	For	For
14	Elect Varun Bery as Director	Management	For	For
15	Elect Bhupender Singh as Director	Management	For	For
16	Appoint PricewaterhouseCoopers Audit SAS as Auditor	Management	For	For

17	Renew Appointment of Deloitte & Associes SA as Auditor	Management	For	Against
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
20	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Management	For	For
21	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	Management	For	For
22	Authorize Filing of Required Documents/Other Formalities	Management	For	For

TELUS INTERNATIONAL (CDA) INC.

Meeting Date: MAY 12, 2023 Record Date: MAR 24, 2023 Meeting Type: ANNUAL

Ticker: TIXT

Security ID: 87975H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Madhuri Andrews	Management	For	For
1.2	Elect Director Olin Anton	Management	For	For
1.3	Elect Director Navin Arora	Management	For	For
1.4	Elect Director Josh Blair	Management	For	For
1.5	Elect Director Darren Entwistle	Management	For	For
1.6	Elect Director Doug French	Management	For	For
1.7	Elect Director Tony Geheran	Management	For	Withhold
1.8	Elect Director Sue Paish	Management	For	For
1.9	Elect Director Jeffrey Puritt	Management	For	For
1.10	Elect Director Carolyn Slaski	Management	For	For
1.11	Elect Director Sandra Stuart	Management	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

TENCENT HOLDINGS LIMITED Meeting Date: MAY 17, 2023 Record Date: MAY 11, 2023 Meeting Type: ANNUAL

Ticker: 700

Security ID: G87572163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Jacobus Petrus (Koos) Bekker as Director	Management	For	For
3b	Elect Zhang Xiulan as Director	Management	For	For
3c	Authorize Board to Fix Remuneration of Directors	Management	For	Against

4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
6	Authorize Repurchase of Issued Share Capital	Management	For	For

TENCENT HOLDINGS LIMITED Meeting Date: MAY 17, 2023 Record Date: MAY 11, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 700

Security ID: G87572163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Adopt 2023 Share Option Scheme	Management	For	Against
1b	Approve Transfer of Share Options	Management	For	Against
1c	Approve Termination of the Existing Share Option Scheme	Management	For	Against
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	Management	For	Against
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	Management	For	Against
4a	Adopt 2023 Share Award Scheme	Management	For	For
4b	Approve Transfer of Share Awards	Management	For	For
4c	Approve Termination of the Existing Share Award Schemes	Management	For	For
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	Management	For	For
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	Management	For	For
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	Management	For	For

TEVA PHARMACEUTICAL INDUSTRIES LIMITED

Meeting Date: JUN 15, 2023 Record Date: MAY 08, 2023 Meeting Type: ANNUAL

Ticker: TEVA

Security ID: 881624209

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Sol J. Barer	Management	For	For
1B	Elect Director Michal Braverman-Blumenstyk *Withdrawn Resolution*	Management	None	None
1C	Elect Director Janet S. Vergis	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Kesselman & Kesselman as Auditors	Management	For	For

TFI INTERNATIONAL INC. Meeting Date: APR 26, 2023 Record Date: MAR 15, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: TFII

Security ID: 87241L109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Leslie Abi-Karam	Management	For	For
1.2	Elect Director Alain Bedard	Management	For	For
1.3	Elect Director Andre Berard	Management	For	For
1.4	Elect Director William T. England	Management	For	For
1.5	Elect Director Diane Giard	Management	For	For
1.6	Elect Director Debra Kelly-Ennis	Management	For	For
1.7	Elect Director Neil D. Manning	Management	For	For
1.8	Elect Director John Pratt	Management	For	For
1.9	Elect Director Joey Saputo	Management	For	For
1.10	Elect Director Rosemary Turner	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

THALES SA

Meeting Date: MAY 10, 2023 Record Date: MAY 05, 2023 **Meeting Type: ANNUAL/SPECIAL**

Ticker: HO

Security ID: FR0000121329

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.94 per Share	Management	For	For
4	Approve Compensation of Patrice Caine, Chairman and CEO	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Remuneration Policy of Chairman and CEO	Management	For	For
7	Approve Remuneration Policy of Directors	Management	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
9	Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
10	Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO	Management	For	For

111	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
12	Authorize Filing of Required Documents/Other Formalities	Management	For	For
13	Elect Marianna Nitsch as Director	Management	For	For

THE TORONTO-DOMINION BANK

Meeting Date: APR 20, 2023 Record Date: FEB 21, 2023 Meeting Type: ANNUAL

Ticker: TD

Security ID: 891160509

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Cherie L. Brant	Management	For	For
1.2	Elect Director Amy W. Brinkley	Management	For	For
1.3	Elect Director Brian C. Ferguson	Management	For	For
1.4	Elect Director Colleen A. Goggins	Management	For	For
1.5	Elect Director David E. Kepler	Management	For	For
1.6	Elect Director Brian M. Levitt	Management	For	For
1.7	Elect Director Alan N. MacGibbon	Management	For	For
1.8	Elect Director Karen E. Maidment	Management	For	For
1.9	Elect Director Bharat B. Masrani	Management	For	For
1.10	Elect Director Claude Mongeau	Management	For	For
1.11	Elect Director S. Jane Rowe	Management	For	For
1.12	Elect Director Nancy G. Tower	Management	For	For
1.13	Elect Director Ajay K. Virmani	Management	For	For
1.14	Elect Director Mary A. Winston	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	Shareholder	Against	Against
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Shareholder	Against	Against
6	SP 3: Advisory Vote on Environmental Policies	Shareholder	Against	Against
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	Shareholder	Against	Against
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Shareholder	Against	Against
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	Shareholder	Against	Against

TOKIO MARINE HOLDINGS, INC.

Meeting Date: JUN 26, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL Ticker: 8766

Security ID: J86298106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Management	For	For
2.1	Elect Director Nagano, Tsuyoshi	Management	For	For
2.2	Elect Director Komiya, Satoru	Management	For	For
2.3	Elect Director Okada, Kenji	Management	For	For
2.4	Elect Director Moriwaki, Yoichi	Management	For	For
2.5	Elect Director Ishii, Yoshinori	Management	For	For
2.6	Elect Director Wada, Kiyoshi	Management	For	For
2.7	Elect Director Hirose, Shinichi	Management	For	For
2.8	Elect Director Mitachi, Takashi	Management	For	For
2.9	Elect Director Endo, Nobuhiro	Management	For	For
2.10	Elect Director Katanozaka, Shinya	Management	For	For
2.11	Elect Director Osono, Emi	Management	For	For
2.12	Elect Director Shindo, Kosei	Management	For	For
2.13	Elect Director Robert Alan Feldman	Management	For	For
2.14	Elect Director Yamamoto, Kichiichiro	Management	For	For
2.15	Elect Director Matsuyama, Haruka	Management	For	For
3	Appoint Statutory Auditor Shimizu, Junko	Management	For	For

TOKYO ELECTRON LTD. Meeting Date: JUN 20, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 8035

Security ID: J86957115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kawai, Toshiki	Management	For	For
1.2	Elect Director Sasaki, Sadao	Management	For	For
1.3	Elect Director Nunokawa, Yoshikazu	Management	For	For
1.4	Elect Director Sasaki, Michio	Management	For	For
1.5	Elect Director Eda, Makiko	Management	For	For
1.6	Elect Director Ichikawa, Sachiko	Management	For	For
2.1	Appoint Statutory Auditor Tahara, Kazushi	Management	For	For
2.2	Appoint Statutory Auditor Nanasawa, Yutaka	Management	For	For
3	Approve Annual Bonus	Management	For	For
4	Approve Deep Discount Stock Option Plan	Management	For	For
5	Approve Deep Discount Stock Option Plan	Management	For	For

TOTALENERGIES SE Meeting Date: MAY 26, 2023 Record Date: MAY 24, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: TTE

Security ID: FR0000120271

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Management	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Management	For	For
7	Reelect Mark Cutifani as Director	Management	For	For
8	Elect Dierk Paskert as Director	Management	For	For
9	Elect Anelise Lara as Director	Management	For	For
10	Approve Compensation Report of Corporate Officers	Management	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Management	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Management	For	For
13	Approve Remuneration Policy of Chairman and CEO	Management	For	For
14	Approve the Company's Sustainable Development and Energy Transition Plan	Management	For	For
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Management	For	For
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Shareholder	Against	Agains

TOURMALINE OIL CORP. Meeting Date: JUN 07, 2023 Record Date: APR 21, 2023 Meeting Type: ANNUAL

Ticker: TOU

Security ID: 89156V106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael L. Rose	Management	For	For
1b	Elect Director Brian G. Robinson	Management	For	For

1c	Elect Director Jill T. Angevine	Management	For	For
1d	Elect Director William D. Armstrong	Management	For	For
1e	Elect Director Lee A. Baker	Management	For	For
1f	Elect Director John W. Elick	Management	For	For
1g	Elect Director Andrew B. MacDonald	Management	For	For
1h	Elect Director Lucy M. Miller	Management	For	For
1i	Elect Director Janet L. Weiss	Management	For	For
1j	Elect Director Ronald C. Wigham	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Re-approve Stock Option Plan	Management	For	For

TRANE TECHNOLOGIES PLC Meeting Date: JUN 01, 2023 Record Date: APR 06, 2023 Meeting Type: ANNUAL

Ticker: TT

Security ID: G8994E103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kirk E. Arnold	Management	For	For
1b	Elect Director Ann C. Berzin	Management	For	For
1c	Elect Director April Miller Boise	Management	For	For
1d	Elect Director Gary D. Forsee	Management	For	For
1e	Elect Director Mark R. George	Management	For	For
1f	Elect Director John A. Hayes	Management	For	For
1g	Elect Director Linda P. Hudson	Management	For	For
1h	Elect Director Myles P. Lee	Management	For	For
1i	Elect Director David S. Regnery	Management	For	For
1j	Elect Director Melissa N. Schaeffer	Management	For	For
1k	Elect Director John P. Surma	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Authorize Issue of Equity	Management	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	Management	For	For
7	Authorize Reissuance of Repurchased Shares	Management	For	For

TREASURY WINE ESTATES LIMITED

Meeting Date: OCT 18, 2022 Record Date: OCT 16, 2022 Meeting Type: ANNUAL

Ticker: TWE

Security ID: Q9194S107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2a	Elect Ed Chan as Director	Management	For	For
2b	Elect Garry Hounsell as Director	Management	For	For
2c	Elect Colleen Jay as Director	Management	For	For
2d	Elect Antonia Korsanos as Director	Management	For	For
2e	Elect Lauri Shanahan as Director	Management	For	For
2f	Elect Paul Rayner as Director	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Grant of Performance Rights to Tim Ford	Management	For	For
5	Approve Proportional Takeover Provision	Management	For	For

TRIP.COM GROUP LIMITED Meeting Date: JUN 30, 2023 Record Date: JUN 01, 2023 Meeting Type: ANNUAL

Ticker: 9961

Security ID: 89677Q107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
l	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association	Management	For	For

UBISOFT ENTERTAINMENT SA Meeting Date: JUL 05, 2022 Record Date: JUL 01, 2022 Meeting Type: ANNUAL/SPECIAL

Ticker: UBI

Security ID: F9396N106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Treatment of Losses	Management	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Compensation of Yves Guillemot, Chairman and CEO	Management	For	For
7	Approve Compensation of Claude Guillemot, Vice-CEO	Management	For	For
8	Approve Compensation of Michel Guillemot, Vice-CEO	Management	For	For
9	Approve Compensation of Gerard Guillemot, Vice-CEO	Management	For	For

10	Approve Compensation of Christian Guillemot, Vice-CEO	Management	For	For
11	Approve Remuneration Policy of Chairman and CEO	Management	For	For
12	Approve Remuneration Policy of Vice-CEOs	Management	For	For
13	Approve Remuneration Policy of Directors	Management	For	For
14	Elect Claude France as Director	Management	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 850,000	Management	For	For
16	Renew Appointment of Mazars SA as Auditor	Management	For	For
17	Acknowledge End of Mandate of CBA SARL as Alternate Auditor and Decision Not to Replace and Renew	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
20	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Management	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Million	Management	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 950,000	Management	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 950,000	Management	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and/or Corporate Officers of International Subsidiaries	Management	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Specific Beneficiaries	Management	For	For
28	Authorize up to 4.5 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
29	Authorize up to 0.20 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers	Management	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3.5 Million	Management	For	For
31	Amend Articles 4, 5, 7 of Bylaws Re: Preference Shares	Management	For	For
32	Authorize Filing of Required Documents/Other Formalities	Management	For	For

UNICHARM CORP.

Meeting Date: MAR 24, 2023

Record Date: DEC 31, 2022 Meeting Type: ANNUAL

Ticker: 8113

Security ID: J94104114

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Takahara, Takahisa	Management	For	For
1.2	Elect Director Hikosaka, Toshifumi	Management	For	For
1.3	Elect Director Takaku, Kenji	Management	For	For
2.1	Elect Director and Audit Committee Member Sugita, Hiroaki	Management	For	For
2.2	Elect Director and Audit Committee Member Noriko Rzonca	Management	For	For
2.3	Elect Director and Audit Committee Member Asada, Shigeru	Management	For	For
3	Appoint KPMG AZSA LLC as New External Audit Firm	Management	For	For

UNICREDIT SPA

Meeting Date: SEP 14, 2022 Record Date: SEP 05, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: UCG

Security ID: T9T23L642

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
	Amend Share Repurchase Program	Management	For	For
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Management	For	For

UNICREDIT SPA

Meeting Date: MAR 31, 2023 Record Date: MAR 22, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: UCG

Security ID: T9T23L642

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income	Management	For	For
3	Approve Elimination of Negative Reserves	Management	For	For
4	Authorize Share Repurchase Program	Management	For	For
5	Approve Remuneration Policy	Management	For	For
6	Approve Second Section of the Remuneration Report	Management	For	For
7	Approve 2023 Group Incentive System	Management	For	For
8	Approve Fixed-Variable Compensation Ratio	Management	For	For
9	Approve Decrease in Size of Board from 13 to 12	Management	For	For
1	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	Management	For	For

2	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Management	For	For
1.5	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Management	For	For
1 /\	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Against

UNITED OVERSEAS BANK LIMITED (SINGAPORE)

Meeting Date: APR 21, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: U11

Security ID: Y9T10P105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Directors' Fees	Management	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Management	For	For
5	Elect Wee Ee Cheong as Director	Management	For	For
6	Elect Steven Phan Swee Kim as Director	Management	For	For
7	Elect Chia Tai Tee as Director	Management	For	For
8	Elect Ong Chong Tee as Director	Management	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against
10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Management	For	For
11	Authorize Share Repurchase Program	Management	For	For

UNIVERSAL MUSIC GROUP NV Meeting Date: MAY 11, 2023 Record Date: APR 13, 2023 Meeting Type: ANNUAL

Ticker: UMG

Security ID: N90313102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Receive Annual Report	Management	None	None
3	Approve Remuneration Report	Management	For	Against
4	Adopt Financial Statements	Management	For	For
5.a	Receive Explanation on Company's Dividend Policy	Management	None	None
5.b	Approve Dividends	Management	For	For
6.a	Approve Discharge of Executive Directors	Management	For	For

6.b	Approve Discharge of Non-Executive Directors	Management	For	For
7.a	Reelect Lucian Grainge as Executive Director	Management	For	For
7.b	Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	Management	For	Against
8.a	Reelect Sherry Lansing as Non-Executive Director	Management	For	For
8.b	Reelect Anna Jones as Non-Executive Director	Management	For	For
8.c	Reelect Luc van Os as Non-Executive Director	Management	For	For
8.d	Elect Haim Saban as Non-Executive Director	Management	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
10	Ratify Auditors	Management	For	For
11	Other Business (Non-Voting)	Management	None	None
12	Close Meeting	Management	None	None

UPM-KYMMENE OYJ Meeting Date: APR 12, 2023 Record Date: MAR 29, 2023 Meeting Type: ANNUAL

Ticker: UPM

Security ID: X9518S108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Call the Meeting to Order	Management	None	None
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	None	None
4	Acknowledge Proper Convening of Meeting	Management	None	None
5	Prepare and Approve List of Shareholders	Management	None	None
6	Receive Financial Statements and Statutory Reports	Management	None	None
7	Accept Financial Statements and Statutory Reports	Management	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Management	For	For
9	Approve Discharge of Board and President	Management	For	For
10	Approve Remuneration Report	Management	For	For
11	Remuneration of Directors in the Amount of EUR 218,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Management	For	For
12	Fix Number of Directors at Nine	Management	For	For
13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Eelect Pia Aaltonen-Forsell as New Director	Management	For	For
14	Approve Remuneration of Auditors	Management	For	For
15	Ratify PricewaterhouseCoopers as Auditor for FY 2023	Management	For	For

16			For	For
17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Management	For	For
18	Authorize Share Repurchase Program	Management	For	For
19	Allow Shareholder Meetings to be Held by Electronic Means Only	Management	For	For
20	Authorize Charitable Donations	Management	For	For
21	Close Meeting	Management	None	None

VALE SA

Meeting Date: DEC 21, 2022

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: VALE3

Security ID: P9661Q155

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles Re: Wording Amendments	Management	For	For
2	Amend Articles Re: Changes in Board of Directors and Executive Board Meetings	Management	For	For
3	Amend Articles Re: Changes in the Authorities of the Board of Directors and the Executive Board	Management	For	For
4	Amend Articles Re: Provisions about the Advisory Committees to the Board of Directors	Management	For	For
5	Consolidate Bylaws	Management	For	For

VALE SA

Meeting Date: DEC 21, 2022 Record Date: NOV 17, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: VALE3

Security ID: 91912E105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles Re: Wording Amendments	Management	For	For
2	Amend Articles Re: Changes in Board of Directors and Executive Board Meetings	Management	For	For
3	Amend Articles Re: Changes in the Authorities of the Board of Directors and the Executive Board	Management	For	For
4	Amend Articles Re: Provisions about the Advisory Committees to the Board of Directors	Management	For	For
5	Consolidate Bylaws	Management	For	For

VALE SA

Meeting Date: APR 28, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: VALE3

Security ID: I	P9661Q155			
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Article 5 to Reflect Changes in Capital	Management	For	For

VALE SA

Meeting Date: APR 28, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: VALE3

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at 13	Management	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	Against	Against
5.1	Elect Daniel Andre Stieler as Director	Management	For	For
5.2	Elect Douglas James Upton as Independent Director	Management	For	For
5.3	Elect Fernando Jorge Buso Gomes as Director	Management	For	For
5.4	Elect Joao Luiz Fukunaga as Director	Management	For	For
5.5	Elect Jose Luciano Duarte Penido as Independent Director	Management	For	For
5.6	Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Management	For	For
5.7	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Management	For	For
5.8	Elect Marcelo Gasparino da Silva as Independent Director	Management	For	For
5.9	Elect Paulo Hartung as Independent Director	Management	For	For
5.10	Elect Rachel de Oliveira Maia as Independent Director	Management	For	For
5.11	Elect Shunji Komai as Director	Management	For	For
5.12	Elect Vera Marie Inkster as Independent Director	Management	For	For
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	For	For
7.1	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Management	For	Against
7.2	Percentage of Votes to Be Assigned - Elect Douglas James Upton as Independent Director	Management	For	For
7.3	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Management	For	Against
7.4	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	Management	For	Against
7.5	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Management	For	For

Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Management	For	For
Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Management	For	For
Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Management	For	Against
Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director	Management	For	Against
Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Management	For	Against
Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	Management	For	Against
Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director	Management	For	For
Elect Daniel Andre Stieler as Board Chairman	Management	For	For
Elect Marcelo Gasparino da Silva as Vice-Chairman	Management	For	For
Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	Shareholder	None	Abstain
Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	Shareholder	None	Against
Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan	Shareholder	None	For
Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	Shareholder	None	For
Approve Remuneration of Company's Management and Fiscal Council	Management	For	For
	Cals de Beauclair Guimaraes as Independent Director Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director Percentage of Votes to Be Assigned - Elect Shunji Komai as Director Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director Elect Daniel Andre Stieler as Board Chairman Elect Marcelo Gasparino da Silva as Vice-Chairman Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders Approve Remuneration of Company's Management and Fiscal	Cals de Beauclair Guimaraes as Independent Director Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Management Management Director Percentage of Votes to Be Assigned - Elect Shunji Komai as Director Percentage of Votes to Be Assigned - Elect Shunji Komai as Director Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director Elect Daniel Andre Stieler as Board Chairman Elect Marcelo Gasparino da Silva as Vice-Chairman Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan Elect Raphael Manhaes Martins as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholder Shareholder	Cals de Beauclair Guimaraes as Independent Director Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Management Management For Percentage of Votes to Be Assigned - Elect Shunji Komai as Director Percentage of Votes to Be Assigned - Elect Shunji Komai as Director Percentage of Votes to Be Assigned - Elect Shunji Komai as Director Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director Elect Daniel Andre Stieler as Board Chairman Elect Marcelo Gasparino da Silva as Vice-Chairman Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan Elect Raphael Manhaes Martins as Fiscal Council Member and Ariana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholder Approve Remuneration of Company's Management and Fiscal Management For

VALE SA

Meeting Date: APR 28, 2023 Record Date: MAR 24, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: VALE3

Security ID: 91912E105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at 13	Management	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of	Management	Against	Against

	Article 141 of the Brazilian Corporate Law?			
5.1	Elect Daniel Andre Stieler as Director	Management	For	For
5.2	Elect Douglas James Upton as Independent Director	Management	For	For
5.3	Elect Fernando Jorge Buso Gomes as Director	Management	For	Agains
5.4	Elect Joao Luiz Fukunaga as Director	Management	For	For
5.5	Elect Jose Luciano Duarte Penido as Independent Director	Management	For	Abstair
5.6	Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Management	For	Against
5.7	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Management	For	For
5.8	Elect Marcelo Gasparino da Silva as Independent Director	Management	For	For
5.9	Elect Paulo Hartung as Independent Director	Management	For	For
5.10	Elect Rachel de Oliveira Maia as Independent Director	Management	For	For
5.11	Elect Shunji Komai as Director	Management	For	For
5.12	Elect Vera Marie Inkster as Independent Director	Management	For	For
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	None
7.1	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Management	For	For
7.2	Percentage of Votes to Be Assigned - Elect Douglas James Upton as Independent Director	Management	For	For
7.3	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Management	For	Against
7.4	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	Management	For	For
7.5	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Management	For	Against
7.6	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Management	For	Against
7.7	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Management	For	For
7.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Management	For	For
7.9	Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director	Management	For	For
7.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Management	For	For
7.11	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	Management	For	For
7.12	Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director	Management	For	For
8.1	Elect Daniel Andre Stieler as Board Chairman	Management	For	For
9.1	Elect Marcelo Gasparino da Silva as Vice-Chairman	Management	For	For
	Elect Heloisa Belotti Bedicks as Fiscal Council Member and			

10.1	Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	Shareholder	None	For
10.2	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	Shareholder	None	Against
10.3	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan	Shareholder	None	For
10.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	Shareholder	None	For
11	Approve Remuneration of Company's Management and Fiscal Council	Management	For	For
1	Amend Article 5 to Reflect Changes in Capital	Management	For	For

VAT GROUP AG

Meeting Date: MAY 16, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: VACN

Security ID: H90508104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2.1	Approve Allocation of Income	Management	For	For
2.2	Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4.1.1	Reelect Martin Komischke as Director and Board Chair	Management	For	For
4.1.2	Reelect Urs Leinhaeuser as Director	Management	For	For
4.1.3	Reelect Karl Schlegel as Director	Management	For	For
4.1.4	Reelect Hermann Gerlinger as Director	Management	For	For
4.1.5	Reelect Libo Zhang as Director	Management	For	For
4.1.6	Reelect Daniel Lippuner as Director	Management	For	For
4.1.7	Reelect Maria Heriz as Director	Management	For	For
4.1.8	Elect Petra Denk as Director	Management	For	For
4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Management	For	For
4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Management	For	For
4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Management	For	For
5	Designate Roger Foehn as Independent Proxy	Management	For	For
6	Ratify KPMG AG as Auditors	Management	For	For

7.1	Amend Corporate Purpose	Management	For	For
7.2	Amend Articles Re: Shares and Share Register; Annulment of the Opting-Out Clause	Management	For	For
7.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Management	For	For
7.4	Amend Articles Re: Restriction on Share Transferability	Management	For	For
7.5	Approve Virtual-Only Shareholder Meetings	Management	For	For
7.6	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Management	For	For
8	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights	Management	For	For
9	Amend Articles Re: Board of Directors Term of Office	Management	For	For
10.1	Approve Remuneration Report	Management	For	For
10.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 869,093 for Fiscal Year 2022	Management	For	For
10.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2024	Management	For	For
10.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2024	Management	For	For
10.5	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2023 AGM to 2024 AGM	Management	For	For
11	Transact Other Business (Voting)	Management	For	Against

VIVENDI SE

Meeting Date: APR 24, 2023 Record Date: APR 20, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: VIV

Security ID: FR0000127771

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Management	For	Against
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Management	For	For

8	Approve Compensation of Gilles Alix, Management Board Member	Management	For	For
9	Approve Compensation of Cedric de Bailliencourt, Management Board Member	Management	For	For
10	Approve Compensation of Frederic Crepin, Management Board Member	Management	For	For
11	Approve Compensation of Simon Gillham, Management Board Member	Management	For	For
12	Approve Compensation of Herve Philippe, Management Board Member	Management	For	For
13	Approve Compensation of Stephane Roussel, Management Board Member	Management	For	For
14	Approve Compensation of Francois Laroze, Management Board Member	Management	For	For
15	Approve Compensation of Claire Leost, Management Board Member	Management	For	For
16	Approve Compensation of Celine Merle-Beral, Management Board Member	Management	For	For
17	Approve Compensation of Maxime Saada, Management Board Member	Management	For	For
18	Approve Remuneration Policy of Supervisory Board Members and Chairman	Management	For	Against
19	Approve Remuneration Policy of Chairman of the Management Board	Management	For	For
20	Approve Remuneration Policy of Management Board Members	Management	For	For
21	Reelect Cyrille Bollore as Supervisory Board Member	Management	For	For
22	Elect Sebastien Bollore as Supervisory Board Member	Management	For	For
23	Renew Appointment of Deloitte & Associes as Auditor	Management	For	For
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
26	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Management	For	Against
27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Management	For	For
28	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Management	For	For
29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Management	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International	Management	For	For

	Subsidiaries			
32	Authorize Filing of Required Documents/Other Formalities	Management	For	For

VODAFONE GROUP PLC Meeting Date: JUL 26, 2022 Record Date: JUL 22, 2022 Meeting Type: ANNUAL

Ticker: VOD

Security ID: G93882192

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Re-elect Jean-Francois van Boxmeer as Director	Management	For	For
3	Re-elect Nick Read as Director	Management	For	For
4	Re-elect Margherita Della Valle as Director	Management	For	For
5	Elect Stephen Carter as Director	Management	For	For
6	Re-elect Sir Crispin Davis as Director	Management	For	For
7	Re-elect Michel Demare as Director	Management	For	For
8	Elect Delphine Ernotte Cunci as Director	Management	For	For
9	Re-elect Dame Clara Furse as Director	Management	For	For
10	Re-elect Valerie Gooding as Director	Management	For	For
11	Elect Deborah Kerr as Director	Management	For	For
12	Re-elect Maria Amparo Moraleda Martinez as Director	Management	For	For
13	Re-elect David Nish as Director	Management	For	For
14	Elect Simon Segars as Director	Management	For	For
15	Approve Final Dividend	Management	For	For
16	Approve Remuneration Report	Management	For	For
17	Reappoint Ernst & Young LLP as Auditors	Management	For	For
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
22	Authorise Market Purchase of Ordinary Shares	Management	For	For
23	Authorise UK Political Donations and Expenditure	Management	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

VOLVO AB

Meeting Date: APR 04, 2023 Record Date: MAR 27, 2023 Meeting Type: ANNUAL

Ticker: VOLV.B Security ID: 928856301

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Prepare and Approve List of Shareholders	Management	None	None
4	Approve Agenda of Meeting	Management	For	Did Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Management	None	None
6	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
7	Receive President's Report	Management	None	None
8	Receive Financial Statements and Statutory Reports	Management	None	None
9	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	Management	For	Did Not Vote
11.1	Approve Discharge of Matti Alahuhta	Management	For	Did Not Vote
11.2	Approve Discharge of Jan Carlson	Management	For	Did Not Vote
11.3	Approve Discharge of Eckhard Cordes	Management	For	Did Not Vote
11.4	Approve Discharge of Eric Elzvik	Management	For	Did Not Vote
11.5	Approve Discharge of Martha Finn Brooks	Management	For	Did Not Vote
11.6	Approve Discharge of Kurt Jofs	Management	For	Did Not Vote
11.7	Approve Discharge of Martin Lundstedt (Board Member)	Management	For	Did Not Vote
11.8	Approve Discharge of Kathryn V. Marinello	Management	For	Did Not Vote
				Did

11.9	Approve Discharge of Martina Merz	Management	For	Not Vote
11.10	Approve Discharge of Hanne de Mora	Management	For	Did Not Vote
11.11	Approve Discharge of Helena Stjernholm	Management	For	Did Not Vote
11.12	Approve Discharge of Carl-Henric Svanberg	Management	For	Did Not Vote
11.13	Approve Discharge of Lars Ask (Employee Representative)	Management	For	Did Not Vote
11.14	Approve Discharge of Mats Henning (Employee Representative)	Management	For	Did Not Vote
11.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	Management	For	Did Not Vote
11.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Management	For	Did Not Vote
11.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Management	For	Did Not Vote
11.18	Approve Discharge of Martin Lundstedt (as CEO)	Management	For	Did Not Vote
12.1	Determine Number of Members (11) of Board	Management	For	Did Not Vote
12.2	Determine Number Deputy Members (0) of Board	Management	For	Did Not Vote
13	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Management	For	Did Not Vote
14.1	Reelect Matti Alahuhta as Director	Management	For	Did Not Vote
14.2	Elect Bo Annvik as New Director	Management	For	Did Not Vote
14.3	Reelect Jan Carlson as Director	Management	For	Did Not Vote
				Did

14.4	Reelect Eric Elzvik as Director	Management	For	Not Vote
14.5	Reelect Martha Finn Brooks as Director	Management	For	Did Not Vote
14.6	Reelect Kurt Jofs as Director	Management	For	Did Not Vote
14.7	Reelect Martin Lundstedt as Director	Management	For	Did Not Vote
14.8	Reelect Kathryn V. Marinello as Director	Management	For	Did Not Vote
14.9	Reelect Martina Merz as Director	Management	For	Did Not Vote
14.10	Reelect Helena Stjernholm as Director	Management	For	Did Not Vote
14.11	Reelect Carl-Henric Svanberg as Director	Management	For	Did Not Vote
15	Reelect Carl-Henric Svanberg as Board Chair	Management	For	Did Not Vote
16	Approve Remuneration of Auditors	Management	For	Did Not Vote
17	Ratify Deloitte AB as Auditors	Management	For	Did Not Vote
18.1	Elect Par Boman to Serve on Nominating Committee	Management	For	Did Not Vote
18.2	Elect Anders Oscarsson to Serve on Nominating Committee	Management	For	Did Not Vote
18.3	Elect Magnus Billing to Serve on Nominating Committee	Management	For	Did Not Vote
18.4	Elect Anders Algotsson to Serve on Nominating Committee	Management	For	Did Not Vote
18.5	Elect Chairman of the Board to Serve on Nomination Committee	Management	For	Did Not Vote
				Did

19	Approve Remuneration Report	Management	For	Not Vote
20.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	I	Did Not Vote
20.2	Approve Long-Term Performance Based Incentive Program	Management	For	Did Not Vote

WACKER CHEMIE AG
Meeting Date: MAY 17, 2023
Record Date: APR 25, 2023
Meeting Type: ANNUAL

Ticker: WCH

Security ID: D9540Z106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements of Fiscal Year 2023	Management	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements of Fiscal Year 2024	Management	For	For
7.1	Elect Andreas Biagosch to the Supervisory Board	Management	For	For
7.2	Elect Gregor Biebl to the Supervisory Board	Management	For	For
7.3	Elect Matthias Biebl to the Supervisory Board	Management	For	For
7.4	Elect Patrick Cramer to the Supervisory Board	Management	For	For
7.5	Elect Ann-Sophie Wacker to the Supervisory Board	Management	For	For
7.6	Elect Peter-Alexander Wacker to the Supervisory Board	Management	For	For
7.7	Elect Anna Weber to the Supervisory Board	Management	For	For
7.8	Elect Susanne Weiss to the Supervisory Board	Management	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2028	Management	For	Against
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	Against
8.3	Amend Article Re: Location of Annual Meeting	Management	For	Against
9	Approve Remuneration Policy	Management	For	For
10	Approve Remuneration Report	Management	For	For

WIZZ AIR HOLDINGS PLC

Meeting Date: SEP 13, 2022 Record Date: SEP 09, 2022 Meeting Type: ANNUAL

Ticker: WIZZ

Security ID: G96871101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Re-elect William Franke as Director	Management	For	For
4	Re-elect Jozsef Varadi as Director	Management	For	For
5	Re-elect Stephen Johnson as Director	Management	For	For
6	Re-elect Barry Eccleston as Director	Management	For	For
7	Re-elect Barry Eccleston as Director (Independent Shareholder Vote)	Management	For	For
8	Re-elect Andrew Broderick as Director	Management	For	For
9	Re-elect Charlotte Pedersen as Director	Management	For	For
10	Re-elect Charlotte Pedersen as Director (Independent Shareholder Vote)	Management	For	For
11	Re-elect Charlotte Andsager as Director	Management	For	For
12	Re-elect Charlotte Andsager as Director (Independent Shareholder Vote)	Management	For	For
13	Re-elect Enrique Dupuy de Lome Chavarri as Director	Management	For	For
14	Re-elect Enrique Dupuy de Lome Chavarri as Director (Independent Shareholder Vote)	Management	For	For
15	Re-elect Anthony Radev as Director	Management	For	For
16	Re-elect Anthony Radev as Director (Independent Shareholder Vote)	Management	For	For
17	Elect Anna Gatti as Director	Management	For	For
18	Elect Anna Gatti as Director (Independent Shareholder Vote)	Management	For	For
19	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
21	Authorise Issue of Equity	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Management	For	For

WOLTERS KLUWER NV Meeting Date: MAY 10, 2023 Record Date: APR 12, 2023 Meeting Type: ANNUAL

Ticker: WKL

Security ID: N9643A197

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1	Open Meeting	Management	None	None
2.a	Receive Report of Executive Board (Non-Voting)	Management	None	None
2.b	Receive Report of Supervisory Board (Non-Voting)	Management	None	None
2.c	Approve Remuneration Report	Management	For	For
3.a	Adopt Financial Statements and Statutory Reports	Management	For	For
3.b	Receive Explanation on Company's Dividend Policy	Management	None	None
3.c	Approve Dividends	Management	For	For
4.a	Approve Discharge of Executive Board	Management	For	For
4.b	Approve Discharge of Supervisory Board	Management	For	For
5	Reelect Chris Vogelzang to Supervisory Board	Management	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
8	Approve Cancellation of Shares	Management	For	For
9	Approve KPMG Accountants N.V as Auditors	Management	For	For
10	Other Business (Non-Voting)	Management	None	None
11	Close Meeting	Management	None	None

WOODSIDE ENERGY GROUP LTD.

Meeting Date: APR 28, 2023 Record Date: APR 26, 2023 Meeting Type: ANNUAL

Ticker: WDS

Security ID: Q98327333

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2a	Elect Ian Macfarlane as Director	Management	For	For
2b	Elect Larry Archibald as Director	Management	For	For
2c	Elect Swee Chen Goh as Director	Management	For	For
2d	Elect Arnaud Breuillac as Director	Management	For	For
2e	Elect Angela Minas as Director	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Management	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Management	None	For
6a	Approve the Amendments to the Company's Constitution	Shareholder	Against	Against
6b	Approve Contingent Resolution - Capital Protection	Shareholder	Against	Against

WORLDLINE SA

Meeting Date: JUN 08, 2023

Record Date: JUN 06, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: WLN

Security ID: FR0011981968

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Absence of Dividends	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Reelect Bernard Bourigeaud as Director	Management	For	For
6	Reelect Gilles Grapinet as Director	Management	For	For
7	Reelect Gilles Arditti as Director	Management	For	For
8	Reelect Aldo Cardoso as Director	Management	For	For
9	Reelect Giulia Fitzpatrick as Director	Management	For	For
10	Reelect Thierry Sommelet as Director	Management	For	For
11	Approve Compensation Report of Corporate Officers	Management	For	For
12	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	Management	For	For
13	Approve Compensation of Gilles Grapinet, CEO	Management	For	For
14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Management	For	For
15	Approve Remuneration Policy of Chairman of the Board	Management	For	For
16	Approve Remuneration Policy of CEO	Management	For	For
17	Approve Remuneration Policy of Vice-CEO	Management	For	For
18	Approve Remuneration Policy of Non-Executive Directors	Management	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Management	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With a Binding Priority Right Up to 10 Percent of Issued Capital	Management	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Management	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	Management	For	Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
	Authorize Capitalization of Reserves of Up to EUR 500			

26	Million for Bonus Issue or Increase in Par Value	Management	For	For
27	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 270,000	Management	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
30	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Management	For	For
31	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Management	For	For
32	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Management	For	For
33	Authorize Filing of Required Documents/Other Formalities	Management	For	For

WUXI APPTEC CO., LTD. Meeting Date: OCT 13, 2022 Record Date: OCT 07, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 2359

Security ID: Y971B1118

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Adoption of the 2022 H Share Award and Trust Scheme	Management	For	For
2	Approve Grant of Awards to the Connected Selected Participants under the 2022 H Share Award and Trust Scheme	Management	For	For
3	Authorize Board and/or the Delegatee to Handle Matters Pertaining to the 2022 H Share Award and Trust Scheme with Full Authority	Management	For	For
4	Approve Change of Registered Capital	Management	For	For
5	Amend Articles of Association	Management	For	For

WUXI APPTEC CO., LTD. Meeting Date: OCT 13, 2022 Record Date: SEP 20, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 2359

Security ID: Y971B1100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Scheme	Management	For	For
2	Approve Grant of Awards to the Connected Selected Participants under the 2022 H Share Award and Trust Scheme	Management	For	For

3	Authorize Board and/or the Delegatee to Handle Matters Pertaining to the 2022 H Share Award and Trust Scheme with Full Authority	Management	For	For	
4	Approve Change of Registered Capital	Management	For	For	
5	Amend Articles of Association	Management	For	For	

WUXI APPTEC CO., LTD.
Meeting Date: MAY 31, 2023
Record Date: MAY 24, 2023
Meeting Type: ANNUAL

Ticker: 2359

Security ID: Y971B1118

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Supervisory Committee	Management	For	For
3	Approve Financial Report	Management	For	For
4	Approve Profit Distribution Plan	Management	For	For
5	Approve Provision of External Guarantees	Management	For	For
6	Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration	Management	For	For
7	Approve Foreign Exchange Hedging Limit	Management	For	For
8.1	Elect Ge Li as Director	Management	For	For
8.2	Elect Edward Hu as Director	Management	For	For
8.3	Elect Steve Qing Yang as Director	Management	For	For
8.4	Elect Minzhang Chen as Director	Management	For	For
8.5	Elect Zhaohui Zhang as Director	Management	For	For
8.6	Elect Ning Zhao as Director	Management	None	None
8.7	Elect Xiaomeng Tong as Director	Management	For	For
8.8	Elect Yibing Wu as Director	Management	For	For
9.1	Elect Dai Feng as Director	Management	For	For
9.2	Elect Christine Shaohua Lu-Wong as Director	Management	For	For
9.3	Elect Wei Yu as Director	Management	For	For
9.4	Elect Xin Zhang as Director	Management	For	For
9.5	Elect Zhiling Zhan as Director	Management	For	For
10	Approve Remuneration of Directors	Management	For	For
11.1	Elect Harry Liang He as Supervisor	Management	For	For
11.2	Elect Baiyang Wu as Supervisor	Management	For	For
12	Approve Remuneration of Supervisors	Management	For	For
13	Adopt H Share Award and Trust Scheme	Management	For	For
	Approve Grant of Awards to Connected Selected Participants			

14	Under 2023 H Share Award and Trust Scheme	Management	For	For
15	Authorize Board and/or Delegate to Handle Matters Pertaining to H Share Award and Trust Scheme	Management	For	For
16	Approve Increase of Registered Capital	Management	For	For
17	Amend Articles of Association	Management	For	For
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Management	For	Against
19	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Management	For	For

WUXI APPTEC CO., LTD. Meeting Date: MAY 31, 2023 Record Date: MAY 24, 2023 Meeting Type: SPECIAL

Ticker: 2359

Security ID: Y971B1118

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
11	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Management	For	For

WUXI APPTEC CO., LTD.
Meeting Date: MAY 31, 2023
Record Date: MAY 24, 2023
Meeting Type: ANNUAL

Ticker: 2359

Security ID: Y971B1100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Supervisory Committee	Management	For	For
3	Approve Financial Report	Management	For	For
4	Approve Profit Distribution Plan	Management	For	For
5	Approve Provision of External Guarantees	Management	For	For
6	Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration	Management	For	For
7	Approve Foreign Exchange Hedging Limit	Management	For	For
8	Approve Increase of Registered Capital	Management	For	For
9	Amend Articles of Association	Management	For	For
10	Approve Remuneration of Directors	Management	For	For
11	Approve Remuneration of Supervisors	Management	For	For
12	Adopt H Share Award and Trust Scheme	Management	For	For
13	Authorize Board and/or Delegate to Handle Matters Pertaining	Management	For	For

	to H Share Award and Trust Scheme			
14	Approve Grant of Awards to Connected Selected Participants Under 2023 H Share Award and Trust Scheme	Management	For	For
15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Management	For	Against
16	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Management	For	For
17.1	Elect Ge Li as Director	Management	For	For
17.2	Elect Edward Hu as Director	Management	For	For
17.3	Elect Steve Qing Yang as Director	Management	For	For
17.4	Elect Minzhang Chen as Director	Management	For	For
17.5	Elect Zhaohui Zhang as Director	Management	For	For
17.6	Elect Ning Zhao as Director	Management	None	None
17.7	Elect Xiaomeng Tong as Director	Management	For	For
17.8	Elect Yibing Wu as Director	Management	For	For
18.1	Elect Christine Shaohua Lu-Wong as Director	Management	For	For
18.2	Elect Wei Yu as Director	Management	For	For
18.3	Elect Xin Zhang as Director	Management	For	For
18.4	Elect Zhiling Zhan as Director	Management	For	For
18.5	Elect Dai Feng as Director	Management	For	For
19.1	Elect Harry Liang He as Supervisor	Management	For	For
19.2	Elect Baiyang Wu as Supervisor	Management	For	For

WUXI APPTEC CO., LTD. Meeting Date: MAY 31, 2023 Record Date: MAY 24, 2023 Meeting Type: SPECIAL

Ticker: 2359

Security ID: Y971B1100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Management	For	For

WUXI BIOLOGICS (CAYMAN) INC.

Meeting Date: JUN 27, 2023 Record Date: JUN 20, 2023 Meeting Type: ANNUAL

Ticker: 2269

Security ID: G97008117

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2a	Elect Ge Li as Director	Management	For	For
2b	Elect Zhisheng Chen as Director	Management	For	For

2c	Elect Kenneth Walton Hitchner III as Director	Management	For	Against
2d	Elect Jackson Peter Tai as Director	Management	For	For
3	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5a	Approve Amendments to the Restricted Share Award Scheme and Related Transactions	Management	For	For
5b	Approve Amendments to the Share Award Scheme for Global Partner Program and Related Transactions	Management	For	For
6	Adopt Scheme Mandate Limit	Management	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
8	Authorize Repurchase of Issued Share Capital	Management	For	For
9	Adopt Third Amended and Restated Memorandum and Articles of Association	Management	For	For

XP, INC.

Meeting Date: OCT 18, 2022 Record Date: SEP 19, 2022 Meeting Type: ANNUAL

Ticker: XP

Security ID: G98239109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Elect Director Cristiana Pereira	Management	For	For
3	Approve Changes in Authorized Share Capital	Management	For	For
4	Amend Articles of Association	Management	For	For

YANDEX NV

Meeting Date: DEC 22, 2022 Record Date: NOV 24, 2022 Meeting Type: ANNUAL

Ticker: YNDX

Security ID: N97284108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2	Approve Discharge of Directors	Management	For	For
3	Reelect Rogier Rijnja as Director	Management	For	For
4	Reelect Charles Ryan as Director	Management	For	For
5	Reelect Alexander Voloshin as Director	Management	For	Abstain
6	Approve Cancellation of Outstanding Class C Shares	Management	For	For
7	Ratify "Technologies of Trust - Audit" JSC as Auditors	Management	For	For
8	Grant Board Authority to Issue Class A Shares	Management	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For

Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Management	For	For
--	------------	-----	-----

YANDEX NV

Meeting Date: DEC 22, 2022 Record Date: NOV 24, 2022 Meeting Type: ANNUAL

Ticker: YNDX

Security ID: N97284108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2	Approve Discharge of Directors	Management	For	For
3	Reelect Rogier Rijnja as Director	Management	For	For
4	Reelect Charles Ryan as Director	Management	For	For
5	Reelect Alexander Voloshin as Director	Management	For	Against
6	Approve Cancellation of Outstanding Class C Shares	Management	For	For
7	Ratify "Technologies of Trust - Audit" JSC as Auditors	Management	For	For
8	Grant Board Authority to Issue Class A Shares	Management	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
10	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Management	For	For

YANDEX NV

Meeting Date: MAY 15, 2023 Record Date: APR 17, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: YNDX

Security ID: N97284108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Binding Nomination by the Holder of the Priority Share, Andrey Betin as Non-Executive Member of the Board of Directors	Management	For	For
2	Ratify Reanda Audit & Assurance B.V. as Auditors	Management	For	For

YANDEX NV

Meeting Date: JUN 30, 2023 Record Date: JUN 02, 2023 Meeting Type: ANNUAL

Ticker: YNDX

Security ID: N97284108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
	Approve Legal Merger with Yandex Media Services B.V. in Accordance with Merger Proposal 1	Management	For	For
	Approve Legal Merger with Yandex.Classifieds Holding B.V. in Accordance with Merger Proposal 2	Management	For	For
		1		

3	Merger Proposal 3	Management	For	For
4	Approve Legal Merger with Foodtech & Delivery Ops B.V. in Accordance with Merger Proposal 4	Management	For	For
5	Approve Discharge of Directors	Management	For	For
6	Reelect Alexei Yakovitsky as Director	Management	For	For
7	Ratify "Technologies of Trust - Audit" JSC as Auditors	Management	For	For
8	Ratify Reanda Audit & Assurance B.V. as Auditors	Management	For	For
9	Grant Board Authority to Issue Class A Shares	Management	For	Against
10	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	Against
11	Authorize Repurchase of Issued Share Capital	Management	For	Against

ZHEJIANG SANHUA INTELLIGENT CONTROLS CO., LTD.

Meeting Date: AUG 30, 2022 Record Date: AUG 23, 2022 Meeting Type: SPECIAL

Ticker: 002050

Security ID: Y9890L126

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Interim Profit Distribution	Management	For	For
2	Approve Provision of Guarantee	Management	For	For

ZHEJIANG SANHUA INTELLIGENT CONTROLS CO., LTD.

Meeting Date: DEC 14, 2022 Record Date: DEC 07, 2022 Meeting Type: SPECIAL

Ticker: 002050

Security ID: Y9890L126

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Issuance of GDR and Listing on Swiss Stock Exchange as well as Conversion to Overseas Fundraising Company	Management	For	For
2.1	Approve Share Type and Par Value	Management	For	For
2.2	Approve Issue Time	Management	For	For
2.3	Approve Issue Manner	Management	For	For
2.4	Approve Issue Size	Management	For	For
2.5	Approve Scale of GDR in its Lifetime	Management	For	For
2.6	Approve Conversion Rate of GDR and Underlying Securities A Shares	Management	For	For
2.7	Approve Pricing Method	Management	For	For
2.8	Approve Target Subscribers	Management	For	For
2.9	Approve Conversion Restriction Period for GDR and Underlying Securities A Shares	Management	For	For
2.10	Approve Underwriting Method	Management	For	For

3	Approve Report on the Usage of Previously Raised Funds	Management	For	For
4	Approve Usage Plan of Raised Funds	Management	For	For
5	Approve Resolution Validity Period	Management	For	For
6	Approve Distribution on Roll-forward Profits	Management	For	For
7	Approve Amendments to Articles of Association	Management	For	For
8	Amend Rules and Procedures Regarding General Meetings of Shareholders	Management	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Management	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Management	For	For
11	Approve Authorization of Board to Handle All Related Matters	Management	For	For

ZHEJIANG SANHUA INTELLIGENT CONTROLS CO., LTD.

Meeting Date: MAY 19, 2023 Record Date: MAY 12, 2023 Meeting Type: ANNUAL

Ticker: 002050

Security ID: Y9890L126

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Financial Statements	Management	For	For
4	Approve Annual Report and Summary	Management	For	For
5	Approve Profit Distribution	Management	For	For
6	Approve Application of Credit Lines	Management	For	For
7	Approve Bill Pool Business	Management	For	Against
8	Approve Provision of Guarantees	Management	For	For
9	Approve to Appoint Auditor	Management	For	For
10	Approve Futures Hedging Business	Management	For	For
11	Approve Foreign Exchange Hedging Business	Management	For	For
12	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Management	For	For
13	Amend Articles of Association	Shareholder	For	For

ZTO EXPRESS (CAYMAN) INC. Meeting Date: APR 14, 2023 Record Date: MAR 13, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 2057

Security ID: 98980A105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against

2	Authorize Share Repurchase Program	Management	For	For
3	Authorize Reissuance of Repurchased Shares	Management	For	Against
4	Amend Articles of Association	Management	For	For

ZTO EXPRESS (CAYMAN) INC. Meeting Date: JUN 14, 2023 Record Date: MAY 10, 2023 Meeting Type: ANNUAL

Ticker: 2057

Security ID: 98980A105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements	Management	For	For
2	Re-Elect Hongqun Hu as Director	Management	For	For
3	Re-Elect Xing Liu as Director	Management	For	For
4	Re-Elect Frank Zhen Wei as Director	Management	For	For
5	Approve Remuneration of Directors	Management	For	For
6	Ratify Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
8	Authorize Share Repurchase Program	Management	For	For
9	Authorize Reissuance of Repurchased Shares	Management	For	Against

END NPX REPORT