

FORM N-PX

ICA File Number: 811-05085

Registrant Name: Capital Income Builder

Reporting Period: 07/01/2022 - 06/30/2023

Capital Income Builder

360 ONE WAM LTD. Meeting Date: FEB 15, 2023 Record Date: JAN 13, 2023 Meeting Type: EXTRAORDINARY SHAREHOLDERS				
Ticker: 542772 Security ID: Y3R77A103				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Sub-Division of Equity Shares and Amend Memorandum and Articles of Association	Management	For	For
2	Increase Authorized Share Capital and Amend Memorandum of Association	Management	For	For
3	Approve Issuance of Bonus Shares	Management	For	For
360 ONE WAM LTD. Meeting Date: MAR 02, 2023 Record Date: FEB 03, 2023 Meeting Type: EXTRAORDINARY SHAREHOLDERS				
Ticker: 542772 Security ID: Y3R77A103				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Change Name of IIFL Asset Management Limited, IIFL Trustee Limited and IIFL Mutual Fund	Management	For	For
ABB LTD. Meeting Date: SEP 07, 2022 Record Date: Meeting Type: EXTRAORDINARY SHAREHOLDERS				
Ticker: ABBN Security ID: H0010V101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Spin-Off of Accelleron Industries AG	Management	For	For
2	Transact Other Business (Voting)	Management	For	Against

ABBOTT LABORATORIES
Meeting Date: APR 28, 2023
Record Date: MAR 01, 2023
Meeting Type: ANNUAL

Ticker: ABT
Security ID: 002824100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Management	For	For
1.3	Elect Director Sally E. Blount	Management	For	For
1.4	Elect Director Robert B. Ford	Management	For	For
1.5	Elect Director Paola Gonzalez	Management	For	For
1.6	Elect Director Michelle A. Kumbier	Management	For	For
1.7	Elect Director Darren W. McDew	Management	For	For
1.8	Elect Director Nancy McKinstry	Management	For	Against
1.9	Elect Director Michael G. O'Grady	Management	For	For
1.10	Elect Director Michael F. Roman	Management	For	For
1.11	Elect Director Daniel J. Starks	Management	For	For
1.12	Elect Director John G. Stratton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	For
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Shareholder	Against	Against

ABBOTT LABORATORIES
Meeting Date: APR 28, 2023
Record Date: MAR 01, 2023
Meeting Type: ANNUAL

Ticker: ABT
Security ID: 002824100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Management	For	For
1.3	Elect Director Sally E. Blount	Management	For	For
1.4	Elect Director Robert B. Ford	Management	For	For

1.5	Elect Director Paola Gonzalez	Management	For	For
1.6	Elect Director Michelle A. Kumbier	Management	For	For
1.7	Elect Director Darren W. McDew	Management	For	For
1.8	Elect Director Nancy McKinstry	Management	For	For
1.9	Elect Director Michael G. O'Grady	Management	For	For
1.10	Elect Director Michael F. Roman	Management	For	For
1.11	Elect Director Daniel J. Starks	Management	For	For
1.12	Elect Director John G. Stratton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Shareholder	Against	Against

ABBVIE INC.

Meeting Date: MAY 05, 2023

Record Date: MAR 06, 2023

Meeting Type: ANNUAL

Ticker: ABBV

Security ID: 00287Y109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Melody B. Meyer	Management	For	For
1.3	Elect Director Frederick H. Waddell	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Adopt Simple Majority Vote	Shareholder	Against	For
6	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against

AIA GROUP LIMITED

Meeting Date: MAY 18, 2023

Record Date: MAY 12, 2023

Meeting Type: ANNUAL

Ticker: 1299

Security ID: Y002A1105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Edmund Sze-Wing Tse as Director	Management	For	For
4	Elect Jack Chak-Kwong So as Director	Management	For	For
5	Elect Lawrence Juen-Yee Lau as Director	Management	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
7B	Authorize Repurchase of Issued Share Capital	Management	For	For
8	Approve Increase in Rate of Directors' Fees	Management	For	For
9	Amend Share Option Scheme	Management	For	For
10	Amend Restricted Share Unit Scheme	Management	For	For
11	Amend Employee Share Purchase Plan	Management	For	For
12	Amend Agency Share Purchase Plan	Management	For	For

AIA GROUP LIMITED**Meeting Date: MAY 18, 2023****Record Date: MAY 12, 2023****Meeting Type: ANNUAL**

Ticker: 1299

Security ID: Y002A1105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Edmund Sze-Wing Tse as Director	Management	For	For
4	Elect Jack Chak-Kwong So as Director	Management	For	For
5	Elect Lawrence Juen-Yee Lau as Director	Management	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
7B	Authorize Repurchase of Issued Share Capital	Management	For	For
8	Approve Increase in Rate of Directors' Fees	Management	For	Against
9	Amend Share Option Scheme	Management	For	For
10	Amend Restricted Share Unit Scheme	Management	For	For
11	Amend Employee Share Purchase Plan	Management	For	For
12	Amend Agency Share Purchase Plan	Management	For	For

AIR PRODUCTS AND CHEMICALS, INC.**Meeting Date: JAN 26, 2023****Record Date: NOV 30, 2022****Meeting Type: ANNUAL**

Ticker: APD

Security ID: 009158106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tonit M. Calaway	Management	For	For
1b	Elect Director Charles I. Cogut	Management	For	For
1c	Elect Director Lisa A. Davis	Management	For	For
1d	Elect Director Seifollah (Seifi) Ghasemi	Management	For	For
1e	Elect Director David H. Y. Ho	Management	For	For
1f	Elect Director Edward L. Monser	Management	For	For
1g	Elect Director Matthew H. Paull	Management	For	For
1h	Elect Director Wayne T. Smith	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

AIRBUS SE**Meeting Date: APR 19, 2023****Record Date: MAR 22, 2023****Meeting Type: ANNUAL**

Ticker: AIR

Security ID: N0280G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
4.1	Adopt Financial Statements	Management	For	For
4.2	Approve Allocation of Income	Management	For	For
4.3	Approve Discharge of Non-Executive Directors	Management	For	For
4.4	Approve Discharge of Executive Directors	Management	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
4.6	Approve Implementation of Remuneration Policy	Management	For	For
4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Management	For	For
4.8	Reelect Mark Dunkerley as Non-Executive Director	Management	For	For
4.9	Reelect Stephan Gemkow as Non-Executive Director	Management	For	For
4.10	Elect Antony Wood as Non-Executive Director	Management	For	For
4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Management	For	For
4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Management	For	For

4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
4.14	Approve Cancellation of Repurchased Shares	Management	For	For
AIRBUS SE				
Meeting Date: APR 19, 2023				
Record Date: MAR 22, 2023				
Meeting Type: ANNUAL				
Ticker: AIR				
Security ID: NL0000235190				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
4.1	Adopt Financial Statements	Management	For	For
4.2	Approve Allocation of Income	Management	For	For
4.3	Approve Discharge of Non-Executive Directors	Management	For	For
4.4	Approve Discharge of Executive Directors	Management	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
4.6	Approve Implementation of Remuneration Policy	Management	For	For
4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Management	For	For
4.8	Reelect Mark Dunkerley as Non-Executive Director	Management	For	For
4.9	Reelect Stephan Gemkow as Non-Executive Director	Management	For	For
4.10	Elect Antony Wood as Non-Executive Director	Management	For	For
4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Management	For	For
4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Management	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
4.14	Approve Cancellation of Repurchased Shares	Management	For	For
ALTRIA GROUP, INC.				
Meeting Date: MAY 18, 2023				
Record Date: MAR 27, 2023				
Meeting Type: ANNUAL				
Ticker: MO				
Security ID: 02209S103				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ian L.T. Clarke	Management	For	For
1b	Elect Director Marjorie M. Connelly	Management	For	For
1c	Elect Director R. Matt Davis	Management	For	For
1d	Elect Director William F. Gifford, Jr.	Management	For	For
1e	Elect Director Jacinto J. Hernandez	Management	For	For
1f	Elect Director Debra J. Kelly-Ennis	Management	For	For

1g	Elect Director Kathryn B. McQuade	Management	For	For
1h	Elect Director George Munoz	Management	For	For
1i	Elect Director Nabil Y. Sakkab	Management	For	For
1j	Elect Director Virginia E. Shanks	Management	For	For
1k	Elect Director Ellen R. Strahlman	Management	For	For
1l	Elect Director M. Max Yzaguirre	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
6	Report on Third-Party Civil Rights Audit	Shareholder	Against	Against

AMERICA MOVIL SAB DE CV

Meeting Date: DEC 20, 2022

Record Date: DEC 07, 2022

Meeting Type: SPECIAL

Ticker: AMXL

Security ID: 02364W105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Conversion of Series L Shares into Common Shares of New and Single Series; Amend Articles	Management	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

AMERICA MOVIL SAB DE CV

Meeting Date: APR 14, 2023

Record Date: APR 03, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: AMXB

Security ID: 02390A101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report	Management	For	For
1.2	Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	Management	For	For
1.3	Approve Report on Activities and Operations Undertaken by Board	Management	For	For
1.4	Approve Audit and Corporate Practices Committee's Report on their Activities	Management	For	For
1.5	Approve Consolidated Financial Statements, Allocation of Income and Dividends	Management	For	For
1.6	Approve Report on Repurchased Shares Reserve	Management	For	For
2.a	Approve Discharge of Board and CEO	Management	For	For

2.b1	Elect and/or Ratify Carlos Slim Domit as Board Chairman	Management	For	For
2.b2	Elect and/or Ratify Patrick Slim Domit as Vice-Chairman	Management	For	For
2.b3	Elect and/or Ratify Antonio Cosio Pando as Director	Management	For	For
2.b4	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director	Management	For	Against
2.b5	Elect and/or Ratify Daniel Hajj Aboumrad as Director	Management	For	For
2.b6	Elect and/or Ratify Vanessa Hajj Slim as Director	Management	For	For
2.b7	Elect and/or Ratify David Ibarra Munoz as Director	Management	For	For
2.b8	Elect and/or Ratify Claudia Janez Sanchez as Director	Management	For	For
2.b9	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Director	Management	For	For
2.b10	Elect and/or Ratify Francisco Medina Chavez as Director	Management	For	For
2.b11	Elect and/or Ratify Gisselle Moran Jimenez as Director	Management	For	For
2.b12	Elect and/or Ratify Luis Alejandro Soberon Kuri as Director	Management	For	For
2.b13	Elect and/or Ratify Ernesto Vega Velasco as Director	Management	For	Against
2.b14	Elect and/or Ratify Oscar Von Hauske Solis as Director	Management	For	For
2.b15	Elect and/or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board	Management	For	For
2.b16	Elect and/or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member) of Board	Management	For	For
2.c	Approve Remuneration of Directors	Management	For	For
3.a	Approve Discharge of Executive Committee	Management	For	For
3.b1	Elect and/or Ratify Carlos Slim Domit as Chairman of Executive Committee	Management	For	For
3.b2	Elect and/or Ratify Patrick Slim Domit as Member of Executive Committee	Management	For	For
3.b3	Elect and/or Ratify Daniel Hajj Aboumrad as Member of Executive Committee	Management	For	For
3.c	Approve Remuneration of Executive Committee	Management	For	For
4.a	Approve Discharge of Audit and Corporate Practices Committee	Management	For	For
4.b1	Elect and/or Ratify Ernesto Vega Velasco as Chairman of Audit and Corporate Practices Committee	Management	For	Against
4.b2	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee	Management	For	Against
4.b3	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee	Management	For	For
4.c	Approve Remuneration of Members of Audit and Corporate Practices Committee	Management	For	For
5	Set Amount of Share Repurchase Reserve	Management	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
1	Authorize Cancellation of All Repurchased Shares Held in Treasury	Management	For	For
2	Amend Article 6 to Reflect Changes in Capital	Management	For	For

AMERICAN INTERNATIONAL GROUP, INC.

Meeting Date: MAY 10, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: AIG

Security ID: 026874784

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Paola Bergamaschi	Management	For	For
1b	Elect Director James Cole, Jr.	Management	For	For
1c	Elect Director W. Don Cornwell	Management	For	For
1d	Elect Director Linda A. Mills	Management	For	For
1e	Elect Director Diana M. Murphy	Management	For	For
1f	Elect Director Peter R. Porrino	Management	For	For
1g	Elect Director John G. Rice	Management	For	For
1h	Elect Director Therese M. Vaughan	Management	For	For
1i	Elect Director Vanessa A. Wittman	Management	For	For
1j	Elect Director Peter Zaffino	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	For

AMERICAN TOWER CORPORATION

Meeting Date: MAY 24, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: AMT

Security ID: 03027X100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas A. Bartlett	Management	For	For
1b	Elect Director Kelly C. Chambliss	Management	For	For
1c	Elect Director Teresa H. Clarke	Management	For	For
1d	Elect Director Raymond P. Dolan	Management	For	For
1e	Elect Director Kenneth R. Frank	Management	For	For
1f	Elect Director Robert D. Hormats	Management	For	For
1g	Elect Director Grace D. Lieblein	Management	For	For
1h	Elect Director Craig Macnab	Management	For	For
1i	Elect Director JoAnn A. Reed	Management	For	For
1j	Elect Director Pamela D. A. Reeve	Management	For	For
1k	Elect Director Bruce L. Tanner	Management	For	For
1l	Elect Director Samme L. Thompson	Management	For	For

2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

AMERICOLD REALTY TRUST

Meeting Date: MAY 16, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: COLD

Security ID: 03064D108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director George F. Chappelle, Jr.	Management	For	For
1b	Elect Director George J. Alburger, Jr.	Management	For	For
1c	Elect Director Kelly H. Barrett	Management	For	For
1d	Elect Director Robert L. Bass	Management	For	For
1e	Elect Director Antonio F. Fernandez	Management	For	For
1f	Elect Director Pamela K. Kohn	Management	For	For
1g	Elect Director David J. Neithercut	Management	For	For
1h	Elect Director Mark R. Patterson	Management	For	For
1i	Elect Director Andrew P. Power	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

AMGEN INC.

Meeting Date: MAY 19, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: AMGN

Security ID: 031162100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director Robert A. Bradway	Management	For	For
1c	Elect Director Michael V. Drake	Management	For	For
1d	Elect Director Brian J. Druker	Management	For	For
1e	Elect Director Robert A. Eckert	Management	For	For
1f	Elect Director Greg C. Garland	Management	For	For
1g	Elect Director Charles M. Holley, Jr.	Management	For	For
1h	Elect Director S. Omar Ishrak	Management	For	For
1i	Elect Director Tyler Jacks	Management	For	For
1j	Elect Director Ellen J. Kullman	Management	For	For

1k	Elect Director Amy E. Miles	Management	For	For
1l	Elect Director Ronald D. Sugar	Management	For	For
1m	Elect Director R. Sanders Williams	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

ANALOG DEVICES, INC.
Meeting Date: MAR 08, 2023
Record Date: JAN 03, 2023
Meeting Type: ANNUAL

Ticker: ADI
Security ID: 032654105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Vincent Roche	Management	For	For
1b	Elect Director James A. Champy	Management	For	For
1c	Elect Director Andre Andonian	Management	For	For
1d	Elect Director Anantha P. Chandrakasan	Management	For	For
1e	Elect Director Edward H. Frank	Management	For	For
1f	Elect Director Laurie H. Glimcher	Management	For	For
1g	Elect Director Karen M. Golz	Management	For	For
1h	Elect Director Mercedes Johnson	Management	For	For
1i	Elect Director Kenton J. Sicchitano	Management	For	For
1j	Elect Director Ray Stata	Management	For	For
1k	Elect Director Susie Wee	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

ANHEUSER-BUSCH INBEV SA/NV
Meeting Date: APR 26, 2023
Record Date: APR 12, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: ABI
Security ID: BE0974293251

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
A.1	Amend Articles Re: Composition Rules for the Board of Directors	Management	For	For
B.2	Receive Directors' Reports (Non-Voting)	Management	None	None
B.3	Receive Auditors' Reports (Non-Voting)	Management	None	None

B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Management	None	None
B.5	Approve Financial Statements, Allocation of Income and Dividends of EUR 0.75 per Share	Management	For	For
B.6	Approve Discharge of Directors	Management	For	For
B.7	Approve Discharge of Auditors	Management	For	For
B.8.a	Elect Aradhana Sarin as Independent Director	Management	For	For
B.8.b	Elect Dirk Van de Put as Independent Director	Management	For	For
B.8.c	Elect Lynne Biggar as Independent Director	Management	For	For
B.8.d	Reelect Sabine Chalmers as Director	Management	For	Against
B.8.e	Reelect Claudio Garcia as Director	Management	For	Against
B.8.f	Elect Heloisa Sicupira as Director	Management	For	Against
B.8.g	Reelect Martin J. Barrington as Restricted Share Director	Management	For	Against
B.8.h	Reelect Alejandro Santo Domingo as Restricted Share Director	Management	For	Against
B.8.i	Elect Salvatore Mancuso as Restricted Share Director	Management	For	Against
B.9	Approve Remuneration Report	Management	For	Against
C.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Management	For	For

ASAHI KASEI CORP.

Meeting Date: JUN 27, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 3407

Security ID: J0242P110

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kobori, Hideki	Management	For	Against
1.2	Elect Director Kudo, Koshiro	Management	For	For
1.3	Elect Director Kuse, Kazushi	Management	For	For
1.4	Elect Director Horie, Toshiyasu	Management	For	For
1.5	Elect Director Ideguchi, Hiroki	Management	For	For
1.6	Elect Director Kawase, Masatsugu	Management	For	For
1.7	Elect Director Tatsuoka, Tsuneyoshi	Management	For	For
1.8	Elect Director Okamoto, Tsuyoshi	Management	For	For
1.9	Elect Director Maeda, Yuko	Management	For	For
1.10	Elect Director Matsuda, Chieko	Management	For	For
2.1	Appoint Statutory Auditor Magara, Takuya	Management	For	For
2.2	Appoint Statutory Auditor Ochiai, Yoshikazu	Management	For	For

ASTRAZENECA PLC

Meeting Date: APR 27, 2023

Record Date: APR 25, 2023

Meeting Type: ANNUAL

Ticker: AZN

Security ID: G0593M107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5a	Re-elect Michel Demare as Director	Management	For	For
5b	Re-elect Pascal Soriot as Director	Management	For	For
5c	Re-elect Aradhana Sarin as Director	Management	For	For
5d	Re-elect Philip Broadley as Director	Management	For	For
5e	Re-elect Euan Ashley as Director	Management	For	For
5f	Re-elect Deborah DiSanzo as Director	Management	For	For
5g	Re-elect Diana Layfield as Director	Management	For	For
5h	Re-elect Sheri McCoy as Director	Management	For	For
5i	Re-elect Tony Mok as Director	Management	For	For
5j	Re-elect Nazneen Rahman as Director	Management	For	For
5k	Re-elect Andreas Rummelt as Director	Management	For	For
5l	Re-elect Marcus Wallenberg as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Authorise UK Political Donations and Expenditure	Management	For	For
8	Authorise Issue of Equity	Management	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
11	Authorise Market Purchase of Ordinary Shares	Management	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
13	Adopt New Articles of Association	Management	For	For

AUTOMATIC DATA PROCESSING, INC.

Meeting Date: NOV 09, 2022

Record Date: SEP 12, 2022

Meeting Type: ANNUAL

Ticker: ADP

Security ID: 053015103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter Bisson	Management	For	For
1b	Elect Director David V. Goeckeler	Management	For	For
1c	Elect Director Linnie M. Haynesworth	Management	For	For
1d	Elect Director John P. Jones	Management	For	For
1e	Elect Director Francine S. Katsoudas	Management	For	For

1f	Elect Director Nazzic S. Keene	Management	For	For
1g	Elect Director Thomas J. Lynch	Management	For	For
1h	Elect Director Scott F. Powers	Management	For	For
1i	Elect Director William J. Ready	Management	For	For
1j	Elect Director Carlos A. Rodriguez	Management	For	For
1k	Elect Director Sandra S. Wijnberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For

B3 SA-BRASIL, BOLSA, BALCAO

Meeting Date: DEC 12, 2022

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: B3SA3

Security ID: P1909G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Direct Acquisition of Neuroanalitica Participacoes Ltda. and Neuropar Participacoes S.A. (Holdings) and, consequently, Indirect Acquisition of Neurotech Tecnologia da Informacao S.A. (Neurotech)	Management	For	Did Not Vote

B3 SA-BRASIL, BOLSA, BALCAO

Meeting Date: APR 27, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: B3SA3

Security ID: P1909G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 135	Management	For	Did Not Vote
2	Amend Article 3 Re: Corporate Purpose	Management	For	Did Not Vote
3	Amend Article 5 to Reflect Changes in Capital	Management	For	Did Not Vote
4	Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors	Management	For	Did Not Vote
5	Amend Articles 35 and 37	Management	For	Did Not Vote
				Did

6	Amend Article 46	Management	For	Not Vote
7	Amend Article 76	Management	For	Did Not Vote
8	Amend Articles 23 and 24 Re: Candidates for the Board of Directors	Management	For	Did Not Vote
9	Amend Articles Re: Other Adjustments	Management	For	Did Not Vote
10	Consolidate Bylaws	Management	For	Did Not Vote

B3 SA-BRASIL, BOLSA, BALCAO

Meeting Date: APR 27, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: B3SA3

Security ID: P1909G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	Did Not Vote
2	Approve Allocation of Income and Dividends	Management	For	Did Not Vote
3	Fix Number of Directors at 11	Management	For	Did Not Vote
4	Elect Directors	Management	For	Did Not Vote
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	Did Not Vote
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	Did Not Vote
7.1	Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro de Novaes as Independent Director	Management	None	Did Not Vote
7.2	Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	Management	None	Did Not Vote
7.3	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David	Management	None	Did Not

	as Independent Director			Vote
7.4	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	Management	None	Did Not Vote
7.5	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	Management	None	Did Not Vote
7.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	Management	None	Did Not Vote
7.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	Management	None	Did Not Vote
7.8	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	Management	None	Did Not Vote
7.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	Management	None	Did Not Vote
7.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	Management	None	Did Not Vote
7.11	Percentage of Votes to Be Assigned - Elect Rodrigo Guedes Xavier as Independent Director	Management	None	Did Not Vote
8	Approve Remuneration of Company's Management	Management	For	Did Not Vote
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	None	Did Not Vote
10	Elect Fiscal Council Members	Management	For	Did Not Vote
11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Management	None	Did Not Vote
12	Approve Remuneration of Fiscal Council Members	Management	For	Did Not Vote

B3 SA-BRASIL, BOLSA, BALCAO

Meeting Date: JUN 01, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: B3SA3

Security ID: P1909G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Abstain
2	Elect Directors	Management	For	For
3	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	For
4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	For
5.1	Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro de Novaes as Independent Director	Management	None	For
5.2	Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	Management	None	For
5.3	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	Management	None	For
5.4	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	Management	None	For
5.5	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	Management	None	For
5.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	Management	None	For
5.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	Management	None	For
5.8	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	Management	None	For
5.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	Management	None	For
5.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	Management	None	For
5.11	Percentage of Votes to Be Assigned - Elect Rodrigo Guedes Xavier as Independent Director	Management	None	For

BAE SYSTEMS PLC

Meeting Date: MAY 04, 2023

Record Date: MAY 02, 2023

Meeting Type: ANNUAL

Ticker: BA

Security ID: G06940103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Re-elect Nicholas Anderson as Director	Management	For	For
6	Re-elect Thomas Arseneault as Director	Management	For	For

7	Re-elect Crystal Ashby as Director	Management	For	For
8	Re-elect Dame Elizabeth Corley as Director	Management	For	For
9	Re-elect Bradley Greve as Director	Management	For	For
10	Re-elect Jane Griffiths as Director	Management	For	For
11	Re-elect Christopher Grigg as Director	Management	For	For
12	Re-elect Ewan Kirk as Director	Management	For	For
13	Re-elect Stephen Pearce as Director	Management	For	For
14	Re-elect Nicole Piasecki as Director	Management	For	For
15	Re-elect Charles Woodburn as Director	Management	For	For
16	Elect Cressida Hogg as Director	Management	For	For
17	Elect Lord Sedwill as Director	Management	For	For
18	Reappoint Deloitte LLP as Auditors	Management	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
20	Authorise UK Political Donations and Expenditure	Management	For	For
21	Approve Long-Term Incentive Plan	Management	For	For
22	Authorise Issue of Equity	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
24	Authorise Market Purchase of Ordinary Shares	Management	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

BAKER HUGHES COMPANY

Meeting Date: MAY 16, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: BKR
Security ID: 05722G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director W. Geoffrey Beattie	Management	For	For
1.2	Elect Director Gregory D. Brenneman	Management	For	For
1.3	Elect Director Cynthia B. Carroll	Management	For	For
1.4	Elect Director Nelda J. Connors	Management	For	For
1.5	Elect Director Michael R. Dumais	Management	For	For
1.6	Elect Director Lynn L. Elsenhans	Management	For	For
1.7	Elect Director John G. Rice	Management	For	For
1.8	Elect Director Lorenzo Simonelli	Management	For	For
1.9	Elect Director Mohsen Sohi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

BANCO BRADESCO SA
Meeting Date: MAR 10, 2023
Record Date:
Meeting Type: ANNUAL

Ticker: BBDC4
Security ID: P1808G117

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Ava Cohn as Fiscal Council Member and Paulo Henrique Andolhe as Alternate Appointed by Preferred Shareholder	Shareholder	None	For

BANCO SANTANDER SA
Meeting Date: MAR 30, 2023
Record Date: MAR 24, 2023
Meeting Type: ANNUAL

Ticker: SAN
Security ID: E19790109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.A	Approve Consolidated and Standalone Financial Statements	Management	For	For
1.B	Approve Non-Financial Information Statement	Management	For	For
1.C	Approve Discharge of Board	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3.A	Fix Number of Directors at 15	Management	For	For
3.B	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	Management	For	For
3.C	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	Management	For	For
3.D	Reelect Pamela Ann Walkden as Director	Management	For	For
3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	Management	For	For
3.F	Reelect Sol Daurella Comadran as Director	Management	For	For
3.G	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	Management	For	For
3.H	Reelect Homaira Akbari as Director	Management	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Management	For	For
5.A	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For
5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For
5.C	Authorize Share Repurchase Program	Management	For	For
5.D	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Management	For	For
6.A	Approve Remuneration Policy	Management	For	For
6.B	Approve Remuneration of Directors	Management	For	For

6.C	Fix Maximum Variable Compensation Ratio	Management	For	For
6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Management	For	For
6.E	Approve Buy-out Policy	Management	For	For
6.F	Advisory Vote on Remuneration Report	Management	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

BASF SE

Meeting Date: APR 27, 2023

Record Date: APR 20, 2023

Meeting Type: ANNUAL

Ticker: BAS

Security ID: D06216317

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Management	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Amend Articles Re: Electronic Participation	Management	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	Against

BAYER AG

Meeting Date: APR 28, 2023

Record Date: APR 21, 2023

Meeting Type: ANNUAL

Ticker: BAYN

Security ID: D0712D163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	Management	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
4.1	Elect Norbert Winkeljohann to the Supervisory Board	Management	For	For
4.2	Elect Kimberly Mathisen to the Supervisory Board	Management	For	For
5	Approve Remuneration Report	Management	For	For

6	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	Against
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Management	For	For
9	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Management	None	Against

BCE INC.

Meeting Date: MAY 04, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: BCE

Security ID: 05534B760

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mirko Bibic	Management	For	For
1.2	Elect Director David F. Denison	Management	For	For
1.3	Elect Director Robert P. Dexter	Management	For	For
1.4	Elect Director Katherine Lee	Management	For	For
1.5	Elect Director Monique F. Leroux	Management	For	For
1.6	Elect Director Sheila A. Murray	Management	For	For
1.7	Elect Director Gordon M. Nixon	Management	For	For
1.8	Elect Director Louis P. Pagnutti	Management	For	For
1.9	Elect Director Calin Rovinescu	Management	For	For
1.10	Elect Director Karen Sheriff	Management	For	For
1.11	Elect Director Robert C. Simmonds	Management	For	For
1.12	Elect Director Jennifer Tory	Management	For	For
1.13	Elect Director Louis Vachon	Management	For	For
1.14	Elect Director Cornell Wright	Management	For	For
2	Ratify Deloitte LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

BE SEMICONDUCTOR INDUSTRIES NV

Meeting Date: APR 26, 2023

Record Date: MAR 29, 2023

Meeting Type: ANNUAL

Ticker: BESI

Security ID: N13107144

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Receive Annual Report (Non-Voting)	Management	None	None

3	Adopt Financial Statements and Statutory Reports	Management	For	For
4a	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
4b	Approve Dividends of EUR 2.85 Per Share	Management	For	For
5a	Approve Discharge of Management Board	Management	For	For
5b	Approve Discharge of Supervisory Board	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Amend Remuneration Policy	Management	For	For
8	Elect Richard Norbruis to Supervisory Board	Management	For	For
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Management	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Management	For	For
12	Amend Articles of Association	Management	For	For
13	Other Business (Non-Voting)	Management	None	None
14	Close Meeting	Management	None	None

BHP GROUP LIMITED

Meeting Date: NOV 10, 2022

Record Date: NOV 08, 2022

Meeting Type: ANNUAL

Ticker: BHP

Security ID: Q1498M100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2	Elect Michelle Hinchliffe as Director	Management	For	For
3	Elect Catherine Tanna as Director	Management	For	For
4	Elect Terry Bowen as Director	Management	For	For
5	Elect Xiaoqun Clever as Director	Management	For	For
6	Elect Ian Cockerill as Director	Management	For	For
7	Elect Gary Goldberg as Director	Management	For	For
8	Elect Ken MacKenzie as Director	Management	For	For
9	Elect Christine O'Reilly as Director	Management	For	For
10	Elect Dion Weisler as Director	Management	For	For
11	Approve Remuneration Report	Management	For	For
12	Approve Grant of Awards to Mike Henry	Management	For	For
13	Approve the Amendments to the Company's Constitution	Shareholder	Against	Against
14	Approve Policy Advocacy	Shareholder	Against	Against
15	Approve Climate Accounting and Audit	Shareholder	Against	Against

BLACKROCK, INC.

Meeting Date: MAY 24, 2023

Record Date: MAR 30, 2023

Meeting Type: ANNUAL

Ticker: BLK

Security ID: 09247X101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bader M. Alsaad	Management	For	For
1b	Elect Director Pamela Daley	Management	For	For
1c	Elect Director Laurence D. Fink	Management	For	For
1d	Elect Director William E. Ford	Management	For	For
1e	Elect Director Fabrizio Freda	Management	For	For
1f	Elect Director Murry S. Gerber	Management	For	For
1g	Elect Director Margaret "Peggy" L. Johnson	Management	For	For
1h	Elect Director Robert S. Kapito	Management	For	For
1i	Elect Director Cheryl D. Mills	Management	For	For
1j	Elect Director Gordon M. Nixon	Management	For	For
1k	Elect Director Kristin C. Peck	Management	For	For
1l	Elect Director Charles H. Robbins	Management	For	For
1m	Elect Director Marco Antonio Slim Domit	Management	For	For
1n	Elect Director Hans E. Vestberg	Management	For	For
1o	Elect Director Susan L. Wagner	Management	For	For
1p	Elect Director Mark Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Third-Party Civil Rights Audit	Shareholder	Against	Against
6	Report on Ability to Engineer Decarbonization in the Real Economy	Shareholder	Against	Against
7	Report on Societal Impacts of Aerospace & Defense Industry ETF	Shareholder	Against	Against

BNP PARIBAS SA

Meeting Date: MAY 16, 2023

Record Date: MAY 12, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: BNP

Security ID: FR0000131104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
	Approve Allocation of Income and Dividends of EUR 3.90 per			

3	Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
6	Reelect Jean Lemierre as Director	Management	For	For
7	Reelect Jacques Aschenbroich as Director	Management	For	For
8	Reelect Monique Cohen as Director	Management	For	For
9	Reelect Daniela Schwarzer as Director	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Chairman of the Board	Management	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Management	For	For
13	Approve Compensation Report of Corporate Officers	Management	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Management	For	For
15	Approve Compensation of Jean-Laurent Bonnafé, CEO	Management	For	For
16	Approve Compensation of Yann Gerardin, Vice-CEO	Management	For	For
17	Approve Compensation of Thierry Laborde, Vice-CEO	Management	For	For
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Management	For	For
19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Management	For	For
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For

BOC AVIATION LIMITED
Meeting Date: MAY 30, 2023
Record Date: MAY 23, 2023
Meeting Type: ANNUAL

Ticker: 2588
Security ID: Y09292106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Liu Jin as Director	Management	For	For
3b	Elect Wang Xiao as Director	Management	For	For
3c	Elect Wei Hanguang as Director	Management	For	For
3d	Elect Fu Shula as Director	Management	For	For

3e	Elect Yeung Yin Bernard as Director	Management	For	For
4	Authorize Board to Fix Remuneration of Directors	Management	For	For
5	Approve PricewaterhouseCoopers LLP as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
8	Authorize Reissuance of Repurchased Shares	Management	For	Against

BOSTON PROPERTIES, INC.

Meeting Date: MAY 23, 2023

Record Date: MAR 29, 2023

Meeting Type: ANNUAL

Ticker: BXP

Security ID: 101121101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kelly A. Ayotte	Management	For	For
1b	Elect Director Bruce W. Duncan	Management	For	For
1c	Elect Director Carol B. Einiger	Management	For	For
1d	Elect Director Diane J. Hoskins	Management	For	For
1e	Elect Director Mary E. Kipp	Management	For	For
1f	Elect Director Joel I. Klein	Management	For	For
1g	Elect Director Douglas T. Linde	Management	For	For
1h	Elect Director Matthew J. Lustig	Management	For	For
1i	Elect Director Owen D. Thomas	Management	For	For
1j	Elect Director William H. Walton, III	Management	For	For
1k	Elect Director Derek Anthony (Tony) West	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

BP PLC

Meeting Date: APR 27, 2023

Record Date: APR 25, 2023

Meeting Type: ANNUAL

Ticker: BP

Security ID: G12793108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For

4	Re-elect Helge Lund as Director	Management	For	For
5	Re-elect Bernard Looney as Director	Management	For	For
6	Re-elect Murray Auchincloss as Director	Management	For	For
7	Re-elect Paula Reynolds as Director	Management	For	For
8	Re-elect Melody Meyer as Director	Management	For	For
9	Re-elect Tushar Morzaria as Director	Management	For	For
10	Re-elect Sir John Sawers as Director	Management	For	For
11	Re-elect Pamela Daley as Director	Management	For	For
12	Re-elect Karen Richardson as Director	Management	For	For
13	Re-elect Johannes Teysen as Director	Management	For	For
14	Elect Amanda Blanc as Director	Management	For	For
15	Elect Satish Pai as Director	Management	For	For
16	Elect Hina Nagarajan as Director	Management	For	For
17	Reappoint Deloitte LLP as Auditors	Management	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Authorise Issue of Equity	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
23	Authorise Market Purchase of Ordinary Shares	Management	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
25	Approve Shareholder Resolution on Climate Change Targets	Shareholder	Against	Against

BRISTOL-MYERS SQUIBB COMPANY

Meeting Date: MAY 02, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: BMY

Security ID: 110122108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Peter J. Arduini	Management	For	For
1B	Elect Director Deepak L. Bhatt	Management	For	For
1C	Elect Director Giovanni Caforio	Management	For	For
1D	Elect Director Julia A. Haller	Management	For	For
1E	Elect Director Manuel Hidalgo Medina	Management	For	For
1F	Elect Director Paula A. Price	Management	For	For
1G	Elect Director Derica W. Rice	Management	For	For
1H	Elect Director Theodore R. Samuels	Management	For	For
1I	Elect Director Gerald L. Storch	Management	For	For

1J	Elect Director Karen H. Vousden	Management	For	For
1K	Elect Director Phyllis R. Yale	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Commission a Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
7	Amend Right to Call Special Meeting	Shareholder	Against	Against

BRITISH AMERICAN TOBACCO PLC

Meeting Date: APR 19, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: BATS

Security ID: G1510J102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Reappoint KPMG LLP as Auditors	Management	For	For
4	Authorise Audit Committee to Fix Remuneration of Auditors	Management	For	For
5	Re-elect Luc Jobin as Director	Management	For	For
6	Re-elect Jack Bowles as Director	Management	For	For
7	Re-elect Tadeu Marroco as Director	Management	For	For
8	Re-elect Kandy Anand as Director	Management	For	For
9	Re-elect Sue Farr as Director	Management	For	For
10	Re-elect Karen Guerra as Director	Management	For	For
11	Re-elect Holly Keller Koeppel as Director	Management	For	For
12	Re-elect Dimitri Panayotopoulos as Director	Management	For	For
13	Re-elect Darrell Thomas as Director	Management	For	For
14	Elect Veronique Laury as Director	Management	For	For
15	Authorise UK Political Donations and Expenditure	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
20	Adopt New Articles of Association	Management	For	For

BRITISH AMERICAN TOBACCO PLC

Meeting Date: APR 19, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: BATS

Security ID: 110448107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Reappoint KPMG LLP as Auditors	Management	For	For
4	Authorise Audit Committee to Fix Remuneration of Auditors	Management	For	For
5	Re-elect Luc Jobin as Director	Management	For	For
6	Re-elect Jack Bowles as Director	Management	For	For
7	Re-elect Tadeu Marroco as Director	Management	For	For
8	Re-elect Kandy Anand as Director	Management	For	For
9	Re-elect Sue Farr as Director	Management	For	For
10	Re-elect Karen Guerra as Director	Management	For	For
11	Re-elect Holly Keller Koepfel as Director	Management	For	For
12	Re-elect Dimitri Panayotopoulos as Director	Management	For	For
13	Re-elect Darrell Thomas as Director	Management	For	For
14	Elect Veronique Laury as Director	Management	For	For
15	Authorise UK Political Donations and Expenditure	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
20	Adopt New Articles of Association	Management	For	For

BROADCOM INC.

Meeting Date: APR 03, 2023

Record Date: FEB 06, 2023

Meeting Type: ANNUAL

Ticker: AVGO

Security ID: 11135F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Diane M. Bryant	Management	For	For
1b	Elect Director Gayla J. Delly	Management	For	For
1c	Elect Director Raul J. Fernandez	Management	For	For
1d	Elect Director Eddy W. Hartenstein	Management	For	Against
1e	Elect Director Check Kian Low	Management	For	For
1f	Elect Director Justine F. Page	Management	For	For
1g	Elect Director Henry Samueli	Management	For	For
1h	Elect Director Hock E. Tan	Management	For	For
1i	Elect Director Harry L. You	Management	For	Against

2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

BROADCOM INC.

Meeting Date: APR 03, 2023

Record Date: FEB 06, 2023

Meeting Type: ANNUAL

Ticker: AVGO

Security ID: 11135F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Diane M. Bryant	Management	For	For
1b	Elect Director Gayla J. Delly	Management	For	For
1c	Elect Director Raul J. Fernandez	Management	For	For
1d	Elect Director Eddy W. Hartenstein	Management	For	For
1e	Elect Director Check Kian Low	Management	For	For
1f	Elect Director Justine F. Page	Management	For	For
1g	Elect Director Henry Samueli	Management	For	For
1h	Elect Director Hock E. Tan	Management	For	For
1i	Elect Director Harry L. You	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

BUREAU VERITAS SA

Meeting Date: JUN 22, 2023

Record Date: JUN 20, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: BVI

Security ID: FR0006174348

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For

5	Ratify Appointment of Laurent Mignon as Director	Management	For	For
6	Reelect Frederic Sanchez as Director	Management	For	For
7	Approve Compensation Report of Corporate Officers	Management	For	For
8	Approve Compensation of Aldo Cardoso, Chairman of the Board	Management	For	For
9	Approve Compensation of Didier Michaud-Daniel, CEO	Management	For	Against
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Chairman of the Board	Management	For	For
12	Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023	Management	For	Against
13	Approve Remuneration Policy of CEO since June 22, 2023	Management	For	For
14	Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023	Management	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	Management	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	Management	For	For
18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	Management	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	Management	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Management	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	Management	For	For
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 21-23	Management	For	Against
25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Management	For	For
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For

CANADIAN NATURAL RESOURCES LIMITED

Meeting Date: MAY 04, 2023

Record Date: MAR 15, 2023

Meeting Type: ANNUAL

Ticker: CNQ

Security ID: 136385101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Catherine M. Best	Management	For	For
1.2	Elect Director M. Elizabeth Cannon	Management	For	For
1.3	Elect Director N. Murray Edwards	Management	For	For
1.4	Elect Director Christopher L. Fong	Management	For	For
1.5	Elect Director Gordon D. Giffin	Management	For	For
1.6	Elect Director Wilfred A. Gobert	Management	For	For
1.7	Elect Director Steve W. Laut	Management	For	For
1.8	Elect Director Tim S. McKay	Management	For	For
1.9	Elect Director Frank J. McKenna	Management	For	For
1.10	Elect Director David A. Tuer	Management	For	For
1.11	Elect Director Annette M. Verschuren	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

CARLSBERG A/S

Meeting Date: MAR 13, 2023

Record Date: MAR 06, 2023

Meeting Type: ANNUAL

Ticker: CARL.B

Security ID: K36628137

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Management	For	For
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5.A	Amend Remuneration Policy	Management	For	For
5.B	Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
5.C	Approve DKK 90 Million Reduction in Share Capital via Share Cancellation	Management	For	For

5.D	Report on Efforts and Risks Related to Human Rights	Shareholder	Against	Against
6.a	Reelect Henrik Poulsen as New Director	Management	For	For
6.b	Reelect Majken Schultz as New Director	Management	For	For
6.c	Reelect Mikael Aro as Director	Management	For	For
6.d	Reelect Magdi Batato as Director	Management	For	For
6.e	Reelect Lilian Fossum Biner as Director	Management	For	For
6.f	Reelect Richard Burrows as Director	Management	For	For
6.g	Reelect Punita Lal as Director	Management	For	For
6.h	Reelect Soren-Peter Fuchs Olesen as Director	Management	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	For

CARRIER GLOBAL CORPORATION

Meeting Date: APR 20, 2023

Record Date: FEB 28, 2023

Meeting Type: ANNUAL

Ticker: CARR

Security ID: 14448C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jean-Pierre Garnier	Management	For	For
1b	Elect Director David L. Gitlin	Management	For	For
1c	Elect Director John J. Greisch	Management	For	For
1d	Elect Director Charles M. Holley, Jr.	Management	For	For
1e	Elect Director Michael M. McNamara	Management	For	For
1f	Elect Director Susan N. Story	Management	For	For
1g	Elect Director Michael A. Todman	Management	For	For
1h	Elect Director Virginia M. Wilson	Management	For	For
1i	Elect Director Beth A. Wozniak	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Require Independent Board Chairman	Shareholder	Against	Against

CENTERPOINT ENERGY, INC.

Meeting Date: APR 21, 2023

Record Date: FEB 24, 2023

Meeting Type: ANNUAL

Ticker: CNP

Security ID: 15189T107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wendy Montoya Cloonan	Management	For	For
1b	Elect Director Earl M. Cummings	Management	For	For

1c	Elect Director Christopher H. Franklin	Management	For	For
1d	Elect Director David J. Lesar	Management	For	For
1e	Elect Director Raquelle W. Lewis	Management	For	For
1f	Elect Director Martin H. Nesbitt	Management	For	For
1g	Elect Director Theodore F. Pound	Management	For	For
1h	Elect Director Phillip R. Smith	Management	For	For
1i	Elect Director Barry T. Smitherman	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	Shareholder	Against	Against

CHARTER HALL GROUP
Meeting Date: NOV 16, 2022
Record Date: NOV 14, 2022
Meeting Type: ANNUAL

Ticker: CHC
Security ID: Q2308A138

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2a	Elect David Clarke as Director	Management	For	For
2b	Elect Karen Moses as Director	Management	For	For
2c	Elect Greg Paramor as Director	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Issuance of Service Rights to David Harrison	Management	For	For
5	Approve Issuance of Performance Rights to David Harrison	Management	For	For

CHEVRON CORPORATION
Meeting Date: MAY 31, 2023
Record Date: APR 03, 2023
Meeting Type: ANNUAL

Ticker: CVX
Security ID: 166764100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director John B. Frank	Management	For	For
1c	Elect Director Alice P. Gast	Management	For	For
1d	Elect Director Enrique Hernandez, Jr.	Management	For	For
1e	Elect Director Marillyn A. Hewson	Management	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Management	For	For
1g	Elect Director Charles W. Moorman	Management	For	For

1h	Elect Director Dambisa F. Moyo	Management	For	For
1i	Elect Director Debra Reed-Klages	Management	For	For
1j	Elect Director D. James Umpleby, III	Management	For	For
1k	Elect Director Cynthia J. Warner	Management	For	For
1l	Elect Director Michael K. (Mike) Wirth	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Rescind Scope 3 GHG Reduction Proposal	Shareholder	Against	Against
6	Adopt Medium-Term Scope 3 GHG Reduction Target	Shareholder	Against	Against
7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Shareholder	Against	Against
8	Establish Board Committee on Decarbonization Risk	Shareholder	Against	Against
9	Report on Social Impact From Plant Closure or Energy Transition	Shareholder	Against	Against
10	Oversee and Report a Racial Equity Audit	Shareholder	Against	Against
11	Publish a Tax Transparency Report	Shareholder	Against	Against
12	Require Independent Board Chair	Shareholder	Against	For

CHEVRON CORPORATION

Meeting Date: MAY 31, 2023

Record Date: APR 03, 2023

Meeting Type: ANNUAL

Ticker: CVX

Security ID: 166764100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director John B. Frank	Management	For	For
1c	Elect Director Alice P. Gast	Management	For	For
1d	Elect Director Enrique Hernandez, Jr.	Management	For	Against
1e	Elect Director Marillyn A. Hewson	Management	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Management	For	For
1g	Elect Director Charles W. Moorman	Management	For	For
1h	Elect Director Dambisa F. Moyo	Management	For	For
1i	Elect Director Debra Reed-Klages	Management	For	For
1j	Elect Director D. James Umpleby, III	Management	For	For
1k	Elect Director Cynthia J. Warner	Management	For	For
1l	Elect Director Michael K. (Mike) Wirth	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Rescind Scope 3 GHG Reduction Proposal	Shareholder	Against	Against
6	Adopt Medium-Term Scope 3 GHG Reduction Target	Shareholder	Against	Against
7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Shareholder	Against	Against
8	Establish Board Committee on Decarbonization Risk	Shareholder	Against	Against
9	Report on Social Impact From Plant Closure or Energy Transition	Shareholder	Against	Against
10	Oversee and Report a Racial Equity Audit	Shareholder	Against	Against
11	Publish a Tax Transparency Report	Shareholder	Against	Against
12	Require Independent Board Chair	Shareholder	Against	For

CHINA MERCHANTS BANK CO., LTD.

Meeting Date: JUN 27, 2023

Record Date: JUN 16, 2023

Meeting Type: ANNUAL

Ticker: 3968

Security ID: Y14896115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Work Report of the Board of Directors	Management	For	For
2	Approve Work Report of the Board of Supervisors	Management	For	For
3	Approve Annual Report	Management	For	For
4	Approve Audited Financial Statements	Management	For	For
5	Approve Profit Appropriation Plan	Management	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu as Overseas Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7	Approve Related Party Transaction Report	Management	For	For
8	Approve Capital Management Plan	Management	For	For
9	Elect Huang Jian as Director	Management	For	For
10	Elect Zhu Jiangtao as Director	Management	For	For

CHINA MERCHANTS BANK CO., LTD.

Meeting Date: JUN 27, 2023

Record Date: JUN 19, 2023

Meeting Type: ANNUAL

Ticker: 3968

Security ID: Y14896107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Work Report of the Board of Directors	Management	For	For
2	Approve Work Report of the Board of Supervisors	Management	For	For
3	Approve Annual Report	Management	For	For

4	Approve Audited Financial Statements	Management	For	For
5	Approve Profit Appropriation Plan	Management	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu as Overseas Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7	Approve Related Party Transaction Report	Management	For	For
8	Approve Capital Management Plan	Management	For	For
9	Elect Huang Jian as Director	Management	For	For
10	Elect Zhu Jiangtao as Director	Management	For	For

CHINA PACIFIC INSURANCE (GROUP) CO., LTD.

Meeting Date: MAY 26, 2023

Record Date: MAY 22, 2023

Meeting Type: ANNUAL

Ticker: 2601

Security ID: Y1505Z103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Annual Report	Management	For	For
4	Approve Financial Statements and Report of the Company	Management	For	For
5	Approve Profit Distribution Plan	Management	For	For
6	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7	Approve Donation Budget	Management	For	For
8	Elect Lo Yuen Man Elaine as Director	Management	For	For

CITIGROUP INC.

Meeting Date: APR 25, 2023

Record Date: FEB 27, 2023

Meeting Type: ANNUAL

Ticker: C

Security ID: 172967424

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ellen M. Costello	Management	For	For
1b	Elect Director Grace E. Dailey	Management	For	For
1c	Elect Director Barbara J. Desoer	Management	For	For
1d	Elect Director John C. Dugan	Management	For	For
1e	Elect Director Jane N. Fraser	Management	For	For
1f	Elect Director Duncan P. Hennes	Management	For	For
1g	Elect Director Peter B. Henry	Management	For	For
1h	Elect Director S. Leslie Ireland	Management	For	For

1i	Elect Director Renee J. James	Management	For	For
1j	Elect Director Gary M. Reiner	Management	For	For
1k	Elect Director Diana L. Taylor	Management	For	For
1l	Elect Director James S. Turley	Management	For	For
1m	Elect Director Casper W. von Koskull	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	Against
8	Report on Respecting Indigenous Peoples' Rights	Shareholder	Against	Against
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against

CITIZENS FINANCIAL GROUP INC.

Meeting Date: APR 27, 2023

Record Date: FEB 28, 2023

Meeting Type: ANNUAL

Ticker: CFG

Security ID: 174610105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Bruce Van Saun	Management	For	For
1.2	Elect Director Lee Alexander	Management	For	For
1.3	Elect Director Christine M. Cumming	Management	For	For
1.4	Elect Director Kevin Cummings	Management	For	For
1.5	Elect Director William P. Hankowsky	Management	For	For
1.6	Elect Director Edward J. Kelly, III	Management	For	For
1.7	Elect Director Robert G. Leary	Management	For	For
1.8	Elect Director Terrance J. Lillis	Management	For	For
1.9	Elect Director Michele N. Siekerka	Management	For	For
1.10	Elect Director Shivan Subramaniam	Management	For	For
1.11	Elect Director Christopher J. Swift	Management	For	For
1.12	Elect Director Wendy A. Watson	Management	For	For
1.13	Elect Director Marita Zuraitis	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

CK ASSET HOLDINGS LIMITED

Meeting Date: MAY 18, 2023

Record Date: MAY 12, 2023

Meeting Type: ANNUAL

Ticker: 1113

Security ID: G2177B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3.1	Elect Li Tzar Kuoi, Victor as Director	Management	For	For
3.2	Elect Chiu Kwok Hung, Justin as Director	Management	For	For
3.3	Elect Chow Wai Kam, Raymond as Director	Management	For	For
3.4	Elect Cheong Ying Chew, Henry as Director	Management	For	Against
3.5	Elect Stephen Edward Bradley as Director	Management	For	For
3.6	Elect Kwok Eva Lee as Director	Management	For	For
3.7	Elect Sng Sow-mei alias Poon Sow Mei as Director	Management	For	For
3.8	Elect Lam Siu Hong, Donny as Director	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
5.2	Authorize Repurchase of Issued Share Capital	Management	For	For

CME GROUP INC.

Meeting Date: MAY 04, 2023

Record Date: MAR 06, 2023

Meeting Type: ANNUAL

Ticker: CME

Security ID: 12572Q105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Terrence A. Duffy	Management	For	For
1b	Elect Director Kathryn Benesh	Management	For	For
1c	Elect Director Timothy S. Bitsberger	Management	For	For
1d	Elect Director Charles P. Carey	Management	For	For
1e	Elect Director Bryan T. Durkin	Management	For	For
1f	Elect Director Harold Ford, Jr.	Management	For	For
1g	Elect Director Martin J. Gepsman	Management	For	For
1h	Elect Director Larry G. Gerdes	Management	For	For
1i	Elect Director Daniel R. Glickman	Management	For	For
1j	Elect Director Daniel G. Kaye	Management	For	For
1k	Elect Director Phyllis M. Lockett	Management	For	For
1l	Elect Director Deborah J. Lucas	Management	For	For
1m	Elect Director Terry L. Savage	Management	For	For

1n	Elect Director Rahael Seifu	Management	For	For
1o	Elect Director William R. Shepard	Management	For	For
1p	Elect Director Howard J. Siegel	Management	For	For
1q	Elect Director Dennis A. Suskind	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CME GROUP INC.

Meeting Date: MAY 04, 2023

Record Date: MAR 06, 2023

Meeting Type: ANNUAL

Ticker: CME

Security ID: 12572Q105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Terrence A. Duffy	Management	For	For
1b	Elect Director Kathryn Benesh	Management	For	For
1c	Elect Director Timothy S. Bitsberger	Management	For	For
1d	Elect Director Charles P. Carey	Management	For	Against
1e	Elect Director Bryan T. Durkin	Management	For	For
1f	Elect Director Harold Ford, Jr.	Management	For	For
1g	Elect Director Martin J. Gepsman	Management	For	For
1h	Elect Director Larry G. Gerdes	Management	For	For
1i	Elect Director Daniel R. Glickman	Management	For	For
1j	Elect Director Daniel G. Kaye	Management	For	For
1k	Elect Director Phyllis M. Lockett	Management	For	For
1l	Elect Director Deborah J. Lucas	Management	For	For
1m	Elect Director Terry L. Savage	Management	For	For
1n	Elect Director Rahael Seifu	Management	For	For
1o	Elect Director William R. Shepard	Management	For	For
1p	Elect Director Howard J. Siegel	Management	For	For
1q	Elect Director Dennis A. Suskind	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CMS ENERGY CORPORATION

Meeting Date: MAY 05, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: CMS
Security ID: 125896100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jon E. Barfield	Management	For	For
1b	Elect Director Deborah H. Butler	Management	For	For
1c	Elect Director Kurt L. Darrow	Management	For	For
1d	Elect Director William D. Harvey	Management	For	For
1e	Elect Director Garrick J. Rochow	Management	For	For
1f	Elect Director John G. Russell	Management	For	For
1g	Elect Director Suzanne F. Shank	Management	For	For
1h	Elect Director Myrna M. Soto	Management	For	For
1i	Elect Director John G. Sznewajs	Management	For	For
1j	Elect Director Ronald J. Tanski	Management	For	For
1k	Elect Director Laura H. Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

COCA-COLA HBC AG
Meeting Date: MAY 17, 2023
Record Date: MAY 15, 2023
Meeting Type: ANNUAL

Ticker: CCH
Security ID: H1512E100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2.1	Approve Treatment of Net Loss	Management	For	For
2.2	Approve Dividend from Reserves	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4.1.1	Re-elect Anastassis David as Director and as Board Chairman	Management	For	For
4.1.2	Re-elect Zoran Bogdanovic as Director	Management	For	For
4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Management	For	For
4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Management	For	For
4.1.5	Re-elect Olusola David-Borha as Director	Management	For	For
4.1.6	Re-elect William Douglas III as Director	Management	For	For
4.1.7	Re-elect Anastasios Leventis as Director	Management	For	For
4.1.8	Re-elect Christodoulos Leventis as Director	Management	For	For
4.1.9	Re-elect Alexandra Papalexopoulou as Director	Management	For	For

4.1.A	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Management	For	For
4.1.B	Re-elect Henrique Braun as Director	Management	For	For
4.2.1	Elect George Leventis as Director	Management	For	For
4.2.2	Elect Evguenia Stoitchkova as Director	Management	For	For
5	Designate Ines Poeschel as Independent Proxy	Management	For	For
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	Management	For	For
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Management	For	For
7	Approve UK Remuneration Report	Management	For	For
8	Approve Remuneration Policy	Management	For	For
9	Approve Swiss Remuneration Report	Management	For	For
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Management	For	For
10.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	Management	For	For
11	Authorise Market Purchase of Ordinary Shares	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

COMCAST CORPORATION

Meeting Date: JUN 07, 2023

Record Date: APR 03, 2023

Meeting Type: ANNUAL

Ticker: CMCSA

Security ID: 20030N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth J. Bacon	Management	For	For
1.2	Elect Director Thomas J. Baltimore, Jr.	Management	For	Withhold
1.3	Elect Director Madeline S. Bell	Management	For	For
1.4	Elect Director Edward D. Breen	Management	For	For
1.5	Elect Director Gerald L. Hassell	Management	For	For
1.6	Elect Director Jeffrey A. Honickman	Management	For	For
1.7	Elect Director Maritza G. Montiel	Management	For	For
1.8	Elect Director Asuka Nakahara	Management	For	For
1.9	Elect Director David C. Novak	Management	For	For
1.10	Elect Director Brian L. Roberts	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
				One

6	Advisory Vote on Say on Pay Frequency	Management	One Year	Year
7	Oversee and Report on a Racial Equity Audit	Shareholder	Against	Against
8	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against
10	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
11	Report on Risks Related to Operations in China	Shareholder	Against	Against

COMCAST CORPORATION

Meeting Date: JUN 07, 2023

Record Date: APR 03, 2023

Meeting Type: ANNUAL

Ticker: CMCSA

Security ID: 20030N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth J. Bacon	Management	For	For
1.2	Elect Director Thomas J. Baltimore, Jr.	Management	For	Withhold
1.3	Elect Director Madeline S. Bell	Management	For	For
1.4	Elect Director Edward D. Breen	Management	For	For
1.5	Elect Director Gerald L. Hassell	Management	For	For
1.6	Elect Director Jeffrey A. Honickman	Management	For	For
1.7	Elect Director Maritza G. Montiel	Management	For	For
1.8	Elect Director Asuka Nakahara	Management	For	For
1.9	Elect Director David C. Novak	Management	For	For
1.10	Elect Director Brian L. Roberts	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
7	Oversee and Report on a Racial Equity Audit	Shareholder	Against	Against
8	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against
10	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
11	Report on Risks Related to Operations in China	Shareholder	Against	Against

COMPAGNIE FINANCIERE RICHEMONT SA

Meeting Date: SEP 07, 2022

Record Date:**Meeting Type: ANNUAL**

Ticker: CFR

Security ID: H25662182

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	Shareholder	Against	Against
4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	Management	For	Against
5.1	Reelect Johann Rupert as Director and Board Chair	Management	For	For
5.2	Reelect Josua Malherbe as Director	Management	For	For
5.3	Reelect Nikesh Arora as Director	Management	For	For
5.4	Reelect Clay Brendish as Director	Management	For	For
5.5	Reelect Jean-Blaise Eckert as Director	Management	For	For
5.6	Reelect Burkhardt Grund as Director	Management	For	For
5.7	Reelect Keyu Jin as Director	Management	For	For
5.8	Reelect Jerome Lambert as Director	Management	For	For
5.9	Reelect Wendy Luhabe as Director	Management	For	For
5.10	Reelect Jeff Moss as Director	Management	For	For
5.11	Reelect Vesna Nevistic as Director	Management	For	For
5.12	Reelect Guillaume Pictet as Director	Management	For	For
5.13	Reelect Maria Ramos as Director	Management	For	For
5.14	Reelect Anton Rupert as Director	Management	For	For
5.15	Reelect Patrick Thomas as Director	Management	For	For
5.16	Reelect Jasmine Whitbread as Director	Management	For	For
5.17	Elect Francesco Trapani as Director	Shareholder	Against	Against
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Management	For	For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Management	For	For
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Management	For	For
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Management	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Management	For	For

9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	Management	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Management	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Management	For	Against
10	Approve Increase in Size of Board to Six Members	Shareholder	Against	Against
11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	Shareholder	Against	Against
12	Transact Other Business (Voting)	Management	For	Against

COMPANIA DE DISTRIBUCION INTEGRAL LOGISTA HOLDINGS, SA

Meeting Date: FEB 07, 2023

Record Date: FEB 02, 2023

Meeting Type: ANNUAL

Ticker: LOG

Security ID: E0304S106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Approve Standalone Financial Statements	Management	For	For
1.2	Approve Consolidated Financial Statements	Management	For	For
2	Approve Non-Financial Information Statement	Management	For	For
3	Approve Discharge of Board	Management	For	For
4	Approve Allocation of Income and Dividends	Management	For	For
5	Renew Appointment of Ernst & Young as Auditor	Management	For	For
6	Authorize Share Repurchase Program	Management	For	For
7.1	Ratify Appointment of and Elect Jennifer Susan Ramsey as Director	Management	For	For
7.2	Reelect John Matthew Downing as Director	Management	For	For
8	Approve Remuneration Policy	Management	For	Against
9	Advisory Vote on Remuneration Report	Management	For	For
10	Amend Article 9 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Management	For	For
11	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Management	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

CONOCOPHILLIPS

Meeting Date: MAY 16, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: COP

Security ID: 20825C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Dennis V. Arriola	Management	For	For

1b	Elect Director Jody Freeman	Management	For	For
1c	Elect Director Gay Huey Evans	Management	For	For
1d	Elect Director Jeffrey A. Joerres	Management	For	For
1e	Elect Director Ryan M. Lance	Management	For	For
1f	Elect Director Timothy A. Leach	Management	For	For
1g	Elect Director William H. McRaven	Management	For	For
1h	Elect Director Sharmila Mulligan	Management	For	For
1i	Elect Director Eric D. Mullins	Management	For	For
1j	Elect Director Arjun N. Murti	Management	For	For
1k	Elect Director Robert A. Niblock	Management	For	For
1l	Elect Director David T. Seaton	Management	For	For
1m	Elect Director R.A. Walker	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	None	One Year
5	Provide Right to Call Special Meeting	Management	For	For
6	Approve Omnibus Stock Plan	Management	For	Against
7	Require Independent Board Chair	Shareholder	Against	For
8	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
9	Report on Tax Transparency	Shareholder	Against	Against
10	Report on Lobbying Payments and Policy	Shareholder	Against	Against

COREBRIDGE FINANCIAL, INC.

Meeting Date: JUN 20, 2023

Record Date: APR 24, 2023

Meeting Type: ANNUAL

Ticker: CRBG

Security ID: 21871X109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Adam Burk	Management	For	For
1b	Elect Director Alan Colberg	Management	For	For
1c	Elect Director Lucy Fato	Management	For	For
1d	Elect Director Jonathan Gray	Management	For	For
1e	Elect Director Marilyn Hirsch	Management	For	For
1f	Elect Director Kevin Hogan	Management	For	For
1g	Elect Director Christopher Lynch	Management	For	For
1h	Elect Director Sabra Purtill	Management	For	For
1i	Elect Director Elaine Rocha- Withdrawn	Management	None	None
1j	Elect Director Chris Schaper	Management	For	For
1k	Elect Director Amy Schioldager	Management	For	For

11	Elect Director Patricia Walsh	Management	For	For
1m	Elect Director Peter Zaffino	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

CROWN CASTLE INC.
Meeting Date: MAY 17, 2023
Record Date: MAR 20, 2023
Meeting Type: ANNUAL

Ticker: CCI
Security ID: 22822V101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director P. Robert Bartolo	Management	For	For
1b	Elect Director Jay A. Brown	Management	For	For
1c	Elect Director Cindy Christy	Management	For	For
1d	Elect Director Ari Q. Fitzgerald	Management	For	For
1e	Elect Director Andrea J. Goldsmith	Management	For	For
1f	Elect Director Tammy K. Jones	Management	For	For
1g	Elect Director Anthony J. Melone	Management	For	For
1h	Elect Director W. Benjamin Moreland	Management	For	For
1i	Elect Director Kevin A. Stephens	Management	For	For
1j	Elect Director Matthew Thornton, III	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Charter to Allow Exculpation of Certain Officers	Management	For	For

CTP NV
Meeting Date: APR 25, 2023
Record Date: MAR 28, 2023
Meeting Type: ANNUAL

Ticker: CTPNV
Security ID: N2368S105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2(a)	Receive Board Report (Non-Voting)	Management	None	None
2(b)	Approve Remuneration Report	Management	For	For
2(c)	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
2(d)	Adopt Financial Statements and Statutory Reports	Management	For	For

2(e)	Approve Final Dividend	Management	For	For
3(a)	Approve Discharge of Executive Directors	Management	For	For
3(b)	Approve Discharge of Non-Executive Directors	Management	For	For
4	Ratify KPMG Accountants N.V. as Auditors	Management	For	For
5(a)	Grant Board Authority to Issue Shares Up to 15 Percent of Issued Capital	Management	For	For
5(b)	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	Against
5(c)	Grant Board Authority to Issue Shares or Grant Rights to Subscribe for Shares Pursuant to an Interim Scrip Dividend	Management	For	For
5(d)	Authorize Board to Exclude Preemptive Rights from Share Issuances in Relation to an Interim Scrip Dividend	Management	For	For
5(e)	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
6	Amend Articles Re: Clarification and Provide for the Possibility to Hold Fully Digital General Meetings	Management	For	Against
7	Other Business (Non-Voting)	Management	None	None
8	Close Meeting	Management	None	None

CUBESMART

Meeting Date: MAY 16, 2023

Record Date: MAR 15, 2023

Meeting Type: ANNUAL

Ticker: CUBE

Security ID: 229663109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Piero Bussani	Management	For	For
1.2	Elect Director Jit Kee Chin	Management	For	For
1.3	Elect Director Dorothy Dowling	Management	For	For
1.4	Elect Director John W. Fain	Management	For	For
1.5	Elect Director Jair K. Lynch	Management	For	For
1.6	Elect Director Christopher P. Marr	Management	For	For
1.7	Elect Director Deborah Rather Salzberg	Management	For	For
1.8	Elect Director John F. Remondi	Management	For	For
1.9	Elect Director Jeffrey F. Rogatz	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CULLEN/FROST BANKERS, INC.

Meeting Date: APR 26, 2023

Record Date: MAR 02, 2023

Meeting Type: ANNUAL

Ticker: CFR
Security ID: 229899109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Carlos Alvarez	Management	For	For
1.2	Elect Director Chris M. Avery	Management	For	For
1.3	Elect Director Anthony R. 'Tony' Chase	Management	For	For
1.4	Elect Director Cynthia J. Comparin	Management	For	For
1.5	Elect Director Samuel G. Dawson	Management	For	For
1.6	Elect Director Crawford H. Edwards	Management	For	For
1.7	Elect Director Patrick B. Frost	Management	For	For
1.8	Elect Director Phillip D. Green	Management	For	For
1.9	Elect Director David J. Haemisegger	Management	For	For
1.10	Elect Director Charles W. Matthews	Management	For	For
1.11	Elect Director Joseph A. Pierce	Management	For	For
1.12	Elect Director Linda B. Rutherford	Management	For	For
1.13	Elect Director Jack Willome	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

DANONE SA
Meeting Date: APR 27, 2023
Record Date: APR 25, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: BN
Security ID: FR0000120644

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Management	For	For
4	Reelect Valerie Chapoulaud-Floquet as Director	Management	For	For
5	Reelect Gilles Schnepf as Director	Management	For	For
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Management	For	For
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Management	For	For

10	Approve Compensation of Gilles Schnepf, Chairman of the Board	Management	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Management	For	For
12	Approve Remuneration Policy of Chairman of the Board	Management	For	For
13	Approve Remuneration Policy of Directors	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Management	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Management	For	For
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Management	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Management	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
25	Authorize Filing of Required Documents/Other Formalities	Management	For	For
26	Elect Sanjiv Mehta as Director	Management	For	For

DARDEN RESTAURANTS, INC.

Meeting Date: SEP 21, 2022

Record Date: JUL 27, 2022

Meeting Type: ANNUAL

Ticker: DRI

Security ID: 237194105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Margaret Shan Atkins	Management	For	For
1.2	Elect Director Ricardo 'Rick' Cardenas	Management	For	For
1.3	Elect Director Juliana L. Chugg	Management	For	For
1.4	Elect Director James P. Fogarty	Management	For	For

1.5	Elect Director Cynthia T. Jamison	Management	For	For
1.6	Elect Director Eugene I. Lee, Jr.	Management	For	For
1.7	Elect Director Nana Mensah	Management	For	For
1.8	Elect Director William S. Simon	Management	For	For
1.9	Elect Director Charles M. Sonstebly	Management	For	For
1.10	Elect Director Timothy J. Wilmott	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

DBS GROUP HOLDINGS LTD.

Meeting Date: MAR 31, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: D05

Security ID: Y20246107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final and Special Dividend	Management	For	For
3	Approve Directors' Remuneration	Management	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Elect Peter Seah Lim Huat as Director	Management	For	For
6	Elect Punita Lal as Director	Management	For	For
7	Elect Anthony Lim Weng Kin as Director	Management	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Management	For	Against
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Management	For	Against
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Management	For	Against
12	Authorize Share Repurchase Program	Management	For	For

DBS GROUP HOLDINGS LTD.

Meeting Date: MAR 31, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: D05

Security ID: Y20246107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors'	Management	For	For

	Reports			
2	Approve Final and Special Dividend	Management	For	For
3	Approve Directors' Remuneration	Management	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Elect Peter Seah Lim Huat as Director	Management	For	For
6	Elect Punita Lal as Director	Management	For	For
7	Elect Anthony Lim Weng Kin as Director	Management	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Management	For	For
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Management	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Management	For	For
12	Authorize Share Repurchase Program	Management	For	For

DEUTSCHE POST AG

Meeting Date: MAY 04, 2023

Record Date: APR 28, 2023

Meeting Type: ANNUAL

Ticker: DPW

Security ID: D19225107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5.1	Elect Katrin Suder to the Supervisory Board	Management	For	For
5.2	Reelect Mario Daberkow to the Supervisory Board	Management	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For
8	Approve Remuneration Report	Management	For	For
9.1	Amend Article Re: Location of Annual Meeting	Management	For	For
9.2	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

DIGITAL REALTY TRUST, INC.

Meeting Date: JUN 08, 2023

Record Date: APR 06, 2023

Meeting Type: ANNUAL

Ticker: DLR

Security ID: 253868103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alexis Black Bjorlin	Management	For	For
1b	Elect Director VeraLinn 'Dash' Jamieson	Management	For	For
1c	Elect Director Kevin J. Kennedy	Management	For	For
1d	Elect Director William G. LaPerch	Management	For	For
1e	Elect Director Jean F.H.P. Mandeville	Management	For	For
1f	Elect Director Afshin Mohebbi	Management	For	For
1g	Elect Director Mark R. Patterson	Management	For	For
1h	Elect Director Mary Hogan Preusse	Management	For	For
1i	Elect Director Andrew P. Power	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Risks Associated with Use of Concealment Clauses	Shareholder	Against	Abstain
6	Report on Whether Company Policies Reinforce Racism in Company Culture	Shareholder	Against	Against

DNB BANK ASA

Meeting Date: APR 25, 2023

Record Date: APR 18, 2023

Meeting Type: ANNUAL

Ticker: DNB

Security ID: R1R15X100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting; Elect Chairman of Meeting	Management	For	For
2	Approve Notice of Meeting and Agenda	Management	For	For
3	Designate Inspector(s) of Minutes of Meeting	Management	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	Management	For	For
5	Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	Management	For	For
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Management	For	For
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
7	Authorize Board to Raise Debt Capital	Management	For	For

8	Amend Articles Re: Raising of Debt Capital	Management	For	For
9	Amend Articles Re: Participation at the General Meeting	Management	For	For
10	Approve Remuneration Statement (Advisory)	Management	For	For
11	Approve Company's Corporate Governance Statement	Management	For	For
12	Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors	Management	For	For
13	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Directors; Approve Remuneration for Nominating Committee	Management	For	For
14	Approve Remuneration of Auditors	Management	For	For

DOMINION ENERGY, INC.

Meeting Date: MAY 10, 2023

Record Date: MAR 03, 2023

Meeting Type: ANNUAL

Ticker: D
Security ID: 25746U109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director James A. Bennett	Management	For	For
1B	Elect Director Robert M. Blue	Management	For	For
1C	Elect Director D. Maybank Hagood	Management	For	For
1D	Elect Director Ronald W. Jibson	Management	For	For
1E	Elect Director Mark J. Kington	Management	For	For
1F	Elect Director Kristin G. Lovejoy	Management	For	For
1G	Elect Director Joseph M. Rigby	Management	For	For
1H	Elect Director Pamela J. Royal	Management	For	For
1I	Elect Director Robert H. Spilman, Jr.	Management	For	For
1J	Elect Director Susan N. Story	Management	For	For
1K	Elect Director Michael E. Szymanczyk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Amend Right to Call Special Meeting	Management	For	For
6	Amend Advance Notice Provisions for Director Nominations	Management	For	For
7	Require Independent Board Chair	Shareholder	Against	For

DT MIDSTREAM, INC.

Meeting Date: MAY 05, 2023

Record Date: MAR 08, 2023

Meeting Type: ANNUAL

Ticker: DTM
Security ID: 23345M107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peter Tumminello	Management	For	For
1.2	Elect Director Dwayne Wilson	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

DTE ENERGY COMPANY
Meeting Date: MAY 04, 2023
Record Date: MAR 07, 2023
Meeting Type: ANNUAL

Ticker: DTE
Security ID: 233331107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David A. Brandon	Management	For	For
1.2	Elect Director Charles G. McClure, Jr.	Management	For	For
1.3	Elect Director Gail J. McGovern	Management	For	For
1.4	Elect Director Mark A. Murray	Management	For	For
1.5	Elect Director Gerardo Norcia	Management	For	For
1.6	Elect Director Robert C. Skaggs, Jr.	Management	For	For
1.7	Elect Director David A. Thomas	Management	For	For
1.8	Elect Director Gary H. Torgow	Management	For	For
1.9	Elect Director James H. Vandenberghe	Management	For	For
1.10	Elect Director Valerie M. Williams	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Right to Call Special Meeting	Management	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against

DUKE ENERGY CORPORATION
Meeting Date: MAY 04, 2023
Record Date: MAR 06, 2023
Meeting Type: ANNUAL

Ticker: DUK
Security ID: 26441C204

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1a	Elect Director Derrick Burks	Management	For	For
1b	Elect Director Annette K. Clayton	Management	For	For
1c	Elect Director Theodore F. Craver, Jr.	Management	For	For
1d	Elect Director Robert M. Davis	Management	For	For
1e	Elect Director Caroline Dorsa	Management	For	For
1f	Elect Director W. Roy Dunbar	Management	For	For
1g	Elect Director Nicholas C. Fanandakis	Management	For	For
1h	Elect Director Lynn J. Good	Management	For	For
1i	Elect Director John T. Herron	Management	For	For
1j	Elect Director Idalene F. Kesner	Management	For	For
1k	Elect Director E. Marie McKee	Management	For	For
1l	Elect Director Michael J. Pacilio	Management	For	For
1m	Elect Director Thomas E. Skains	Management	For	For
1n	Elect Director William E. Webster, Jr.	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	Against
6	Adopt Simple Majority Vote	Shareholder	None	For
7	Create a Committee to Evaluate Decarbonization Risk	Shareholder	Against	Against

E.ON SE

Meeting Date: MAY 17, 2023

Record Date: MAY 10, 2023

Meeting Type: ANNUAL

Ticker: EOAN

Security ID: D24914133

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	Management	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Approve Increase in Size of Board to 16 Members	Management	For	For

8.1	Elect Erich Clementi to the Supervisory Board	Management	For	For
8.2	Elect Andreas Schmitz to the Supervisory Board	Management	For	For
8.3	Elect Nadege Petit to the Supervisory Board	Management	For	For
8.4	Elect Ulrich Grillo to the Supervisory Board	Management	For	For
8.5	Elect Deborah Wilkens to the Supervisory Board	Management	For	For
8.6	Elect Rolf Schmitz to the Supervisory Board	Management	For	For
8.7	Elect Klaus Froehlich to the Supervisory Board	Management	For	For
8.8	Elect Anke Groth to the Supervisory Board	Management	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

EAST WEST BANCORP, INC.

Meeting Date: MAY 23, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: EWBC

Security ID: 27579R104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Manuel P. Alvarez	Management	For	For
1.2	Elect Director Molly Campbell	Management	For	For
1.3	Elect Director Archana Deskus	Management	For	For
1.4	Elect Director Serge Dumont	Management	For	For
1.5	Elect Director Rudolph I. Estrada	Management	For	For
1.6	Elect Director Paul H. Irving	Management	For	For
1.7	Elect Director Sabrina Kay	Management	For	For
1.8	Elect Director Jack C. Liu	Management	For	For
1.9	Elect Director Dominic Ng	Management	For	For
1.10	Elect Director Lester M. Sussman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

EBOS GROUP LIMITED

Meeting Date: OCT 27, 2022

Record Date: OCT 25, 2022

Meeting Type: ANNUAL

Ticker: EBO

Security ID: Q33853112

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1	Elect Mark Bloom as Director	Management	For	For
2	Elect Stuart McLauchlan as Director	Management	For	For
3	Authorize Board to Fix Remuneration of the Auditors	Management	For	For

EDISON INTERNATIONAL

Meeting Date: APR 27, 2023

Record Date: MAR 03, 2023

Meeting Type: ANNUAL

Ticker: EIX

Security ID: 281020107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeanne Beliveau-Dunn	Management	For	For
1b	Elect Director Michael C. Camunez	Management	For	For
1c	Elect Director Vanessa C.L. Chang	Management	For	For
1d	Elect Director James T. Morris	Management	For	For
1e	Elect Director Timothy T. O'Toole	Management	For	For
1f	Elect Director Pedro J. Pizarro	Management	For	For
1g	Elect Director Marcy L. Reed	Management	For	For
1h	Elect Director Carey A. Smith	Management	For	For
1i	Elect Director Linda G. Stuntz	Management	For	For
1j	Elect Director Peter J. Taylor	Management	For	For
1k	Elect Director Keith Trent	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

EFG INTERNATIONAL AG

Meeting Date: OCT 06, 2022

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: EFGN

Security ID: H2078C108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Alexander Classen as Director	Management	For	For
1.2	Elect Boris Collardi as Director	Management	For	For
2	Elect Alexander Classen as Board Chair for the Period from Nov. 1, 2022 to 2023 AGM	Management	For	For
3	Approve Fixed Remuneration of Directors in the Amount of CHF 4.1 Million for the Period from 2022 AGM to 2023 AGM, if Item 1 is Approved	Management	For	For
4	Transact Other Business (Voting)	Management	For	Against

EFG INTERNATIONAL AG				
Meeting Date: APR 21, 2023				
Record Date:				
Meeting Type: ANNUAL				
Ticker: EFGN				
Security ID: H2078C108				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report (Non-Binding)	Management	For	For
3	Approve CHF 200,730 Reduction in Share Capital via Cancellation of Class B Participation Certificates	Management	For	For
4.1	Approve Treatment of Net Loss	Management	For	For
4.2	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	Management	For	For
5	Approve Discharge of Board and Senior Management	Management	For	For
6.1	Approve Fixed Remuneration of Board of Directors in the Amount of CHF 4.6 Million	Management	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Management	For	For
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Management	For	For
6.4	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Management	For	For
7.1.a	Reelect Emmanuel Bussetil as Director	Management	For	For
7.1.b	Reelect Alexander Classen as Director	Management	For	For
7.1.c	Reelect Boris Collardi as Director	Management	For	For
7.1.d	Reelect Roberto Isolani as Director	Management	For	For
7.1.e	Reelect John Latsis as Director	Management	For	For
7.1.f	Reelect Carlo Lombardini as Director	Management	For	For
7.1.g	Reelect Pericles Petalas as Director	Management	For	For
7.1.h	Reelect Stuart Robertson as Director	Management	For	For
7.1.i	Reelect Bernd-A. von Maltzan as Director	Management	For	For
7.1.j	Reelect Yok Tak Amy Yip as Director	Management	For	For
7.1.k	Elect Maria Leistner as Director	Management	For	For
7.1.l	Elect Philip Lofts as Director	Management	For	For
7.2	Elect Alexander Classe as Board Chair	Management	For	For
8.1.1	Reappoint Emmanuel Bussetil as Member of the Compensation and Nomination Committee	Management	For	For
8.1.2	Reappoint Bernd-A. von Maltzan as Member of the Compensation and Nomination Committee	Management	For	For
8.1.3	Appoint Alexander Classen as Member of the Compensation and Nomination Committee	Management	For	For
8.1.4	Appoint Boris Collardi as Member of the Compensation and Nomination Committee	Management	For	For

8.1.5	Appoint Roberto Isolani as Member of the Compensation and Nomination Committee	Management	For	For
9	Designate ADROIT Anwaelte as Independent Proxy	Management	For	For
10	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For
11.1	Approve Creation of Capital Band within the Upper Limit of CHF 199.2 Million and the Lower Limit of CHF 106.3 Million with or without Exclusion of Preemptive Rights	Management	For	Against
11.2	Amend Articles Re: Conditional Capital	Management	For	For
11.3	Amend Articles Re: Restriction on Share Transferability	Management	For	For
11.4	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Management	For	For
11.5	Amend Articles Re: Duties of the Board of Directors; Board Meetings; Editorial Changes	Management	For	For
11.6	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

ENBRIDGE INC.

Meeting Date: MAY 03, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: ENB

Security ID: 29250N105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mayank M. Ashar	Management	For	For
1.2	Elect Director Gaurdie E. Banister	Management	For	For
1.3	Elect Director Pamela L. Carter	Management	For	For
1.4	Elect Director Susan M. Cunningham	Management	For	For
1.5	Elect Director Gregory L. Ebel	Management	For	For
1.6	Elect Director Jason B. Few	Management	For	For
1.7	Elect Director Teresa S. Madden	Management	For	For
1.8	Elect Director Stephen S. Poloz	Management	For	For
1.9	Elect Director S. Jane Rowe	Management	For	For
1.10	Elect Director Dan C. Tutcher	Management	For	For
1.11	Elect Director Steven W. Williams	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Re-approve Shareholder Rights Plan	Management	For	For
5	SP 1: Report on Lobbying and Political Donations	Shareholder	Against	Against
6	SP 2: Disclose the Company's Scope 3 Emissions	Shareholder	Against	Against

ENGIE SA

Meeting Date: APR 26, 2023
Record Date: APR 24, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: ENGI
Security ID: FR0010208488

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
6	Reelect Marie-Jose Nadeau as Director	Management	For	For
7	Reelect Patrice Durand as Director	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Management	For	For
10	Approve Compensation of Catherine MacGregor, CEO	Management	For	For
11	Approve Remuneration Policy of Directors	Management	For	For
12	Approve Remuneration Policy of Chairman of the Board	Management	For	For
13	Approve Remuneration Policy of CEO	Management	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
17	Authorize Filing of Required Documents/Other Formalities	Management	For	For
A	Elect Lucie Muniesa as Director	Shareholder	For	For
B	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	Shareholder	Against	Against

ENGIE SA
Meeting Date: APR 26, 2023
Record Date: APR 24, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: ENGI
Security ID: FR0013215407

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory	Management	For	For

	Reports			
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
6	Reelect Marie-Jose Nadeau as Director	Management	For	For
7	Reelect Patrice Durand as Director	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Compensation of Jean-Pierre Clamadiou, Chairman of the Board	Management	For	For
10	Approve Compensation of Catherine MacGregor, CEO	Management	For	For
11	Approve Remuneration Policy of Directors	Management	For	For
12	Approve Remuneration Policy of Chairman of the Board	Management	For	For
13	Approve Remuneration Policy of CEO	Management	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
17	Authorize Filing of Required Documents/Other Formalities	Management	For	For
A	Elect Lucie Muniesa as Director	Shareholder	For	For
B	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	Shareholder	Against	Against

ENN ENERGY HOLDINGS LIMITED

Meeting Date: MAY 24, 2023

Record Date: MAY 18, 2023

Meeting Type: ANNUAL

Ticker: 2688

Security ID: G3066L101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a1	Elect Zheng Hongtao as Director	Management	For	For
3a2	Elect Liu Jianfeng as Director	Management	For	For
3a3	Elect Jin Yongsheng as Director	Management	For	For
3a4	Elect Ma Zhixiang as Director	Management	For	For
3a5	Elect Yuen Po Kwong as Director	Management	For	For
3b	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For

5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Adopt Amended and Restated Articles of Association and Related Transactions	Management	For	For

ENTERGY CORPORATION

Meeting Date: MAY 05, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: ETR

Security ID: 29364G103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gina F. Adams	Management	For	For
1b	Elect Director John H. Black	Management	For	For
1c	Elect Director John R. Burbank	Management	For	For
1d	Elect Director Patrick J. Condon	Management	For	For
1e	Elect Director Kirkland H. Donald	Management	For	For
1f	Elect Director Brian W. Ellis	Management	For	For
1g	Elect Director Philip L. Frederickson	Management	For	For
1h	Elect Director M. Elise Hyland	Management	For	For
1i	Elect Director Stuart L. Levenick	Management	For	For
1j	Elect Director Blanche Lambert Lincoln	Management	For	For
1k	Elect Director Andrew S. Marsh	Management	For	For
1l	Elect Director Karen A. Puckett	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	Management	For	For

EOG RESOURCES, INC.

Meeting Date: MAY 24, 2023

Record Date: MAR 29, 2023

Meeting Type: ANNUAL

Ticker: EOG

Security ID: 26875P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Janet F. Clark	Management	For	For
1b	Elect Director Charles R. Crisp	Management	For	For

1c	Elect Director Robert P. Daniels	Management	For	For
1d	Elect Director Lynn A. Dugle	Management	For	For
1e	Elect Director C. Christopher Gaut	Management	For	For
1f	Elect Director Michael T. Kerr	Management	For	For
1g	Elect Director Julie J. Robertson	Management	For	For
1h	Elect Director Donald F. Textor	Management	For	For
1i	Elect Director Ezra Y. Yacob	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

EQUINIX, INC.

Meeting Date: MAY 25, 2023

Record Date: MAR 30, 2023

Meeting Type: ANNUAL

Ticker: EQIX

Security ID: 29444U700

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nanci Caldwell	Management	For	For
1b	Elect Director Adaire Fox-Martin	Management	For	For
1c	Elect Director Ron Guerrier - Withdrawn	Management	None	None
1d	Elect Director Gary Hromadko	Management	For	For
1e	Elect Director Charles Meyers	Management	For	For
1f	Elect Director Thomas Olinger	Management	For	For
1g	Elect Director Christopher Paisley	Management	For	For
1h	Elect Director Jeetu Patel	Management	For	For
1i	Elect Director Sandra Rivera	Management	For	For
1j	Elect Director Fidelma Russo	Management	For	For
1k	Elect Director Peter Van Camp	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

EQUITRANS MIDSTREAM CORPORATION

Meeting Date: APR 25, 2023

Record Date: FEB 17, 2023

Meeting Type: ANNUAL

Ticker: ETRN

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Vicky A. Bailey	Management	For	For
1b	Elect Director Sarah M. Barpoulis	Management	For	For
1c	Elect Director Kenneth M. Burke	Management	For	For
1d	Elect Director Diana M. Charletta	Management	For	For
1e	Elect Director Thomas F. Karam	Management	For	For
1f	Elect Director D. Mark Leland	Management	For	For
1g	Elect Director Norman J. Szydlowski	Management	For	For
1h	Elect Director Robert F. Vagt	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

ESSITY AB

Meeting Date: MAR 29, 2023

Record Date: MAR 21, 2023

Meeting Type: ANNUAL

Ticker: ESSITY.B

Security ID: W3R06F100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	Did Not Vote
2	Prepare and Approve List of Shareholders	Management	For	Did Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Management	None	None
4	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
5	Approve Agenda of Meeting	Management	For	Did Not Vote
6	Receive Financial Statements and Statutory Reports	Management	None	None
7.a	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
7.b	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	Management	For	Did Not Vote
7.c1	Approve Discharge of Ewa Bjorling	Management	For	Did Not Vote
				Did

7.c2	Approve Discharge of Par Boman	Management	For	Not Vote
7.c3	Approve Discharge of Annemarie Gardshol	Management	For	Did Not Vote
7.c4	Approve Discharge of Bjorn Gulden	Management	For	Did Not Vote
7.c5	Approve Discharge of Magnus Groth	Management	For	Did Not Vote
7.c6	Approve Discharge of Susanna Lind	Management	For	Did Not Vote
7.c7	Approve Discharge of Torbjorn Loof	Management	For	Did Not Vote
7.c8	Approve Discharge of Bert Nordberg	Management	For	Did Not Vote
7.c9	Approve Discharge of Louise Svanberg	Management	For	Did Not Vote
7.c10	Approve Discharge of Orjan Svensson	Management	For	Did Not Vote
7.c11	Approve Discharge of Lars Rebien Sorensen	Management	For	Did Not Vote
7.c12	Approve Discharge of Barbara Milian Thoralfsson	Management	For	Did Not Vote
7.c13	Approve Discharge of Niclas Thulin	Management	For	Did Not Vote
7.c14	Approve Discharge of Magnus Groth	Management	For	Did Not Vote
8	Determine Number of Members (9) and Deputy Members (0) of Board	Management	For	Did Not Vote
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	Did Not Vote
10.a	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	Did Not Vote
				Did

10.b	Approve Remuneration of Auditors	Management	For	Not Vote
11.a	Reelect Ewa Bjorling as Director	Management	For	Did Not Vote
11.b	Reelect Par Boman as Director	Management	For	Did Not Vote
11.c	Reelect Annemarie Gardshol as Director	Management	For	Did Not Vote
11.d	Reelect Magnus Groth as Director	Management	For	Did Not Vote
11.e	Reelect Torbjorn Loof as Director	Management	For	Did Not Vote
11.f	Reelect Bert Nordberg as Director	Management	For	Did Not Vote
11.g	Reelect Barbara M. Thoralfsson as Director	Management	For	Did Not Vote
11.h	Elect Maria Carell as Director	Management	For	Did Not Vote
11.i	Elect Jan Gurander as Director	Management	For	Did Not Vote
12	Reelect Par Boman as Board Chair	Management	For	Did Not Vote
13	Ratify Ernst & Young as Auditor	Management	For	Did Not Vote
14	Approve Remuneration Report	Management	For	Did Not Vote
15	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Management	For	Did Not Vote
16.a	Authorize Share Repurchase Program	Management	For	Did Not Vote
16.b	Authorize Reissuance of Repurchased Shares	Management	For	Did Not Vote

EURONEXT NV**Meeting Date: MAY 17, 2023****Record Date: APR 19, 2023****Meeting Type: ANNUAL**

Ticker: ENX

Security ID: NL0006294274

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Presentation by CEO	Management	None	None
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
3.b	Approve Remuneration Report	Management	For	For
3.c	Adopt Financial Statements and Statutory Reports	Management	For	For
3.d	Approve Dividends of EUR 2.22 Per Share	Management	For	For
3.e	Approve Discharge of Management Board	Management	For	For
3.f	Approve Discharge of Supervisory Board	Management	For	For
4.a	Reelect Nathalie Rachou to Supervisory Board	Management	For	For
4.b	Reelect Morten Thorsrud to Supervisory Board	Management	For	For
5.a	Reelect Stephane Boujnah to Management Board	Management	For	For
5.b	Reelect Daryl Byrne to Management Board	Management	For	For
5.c	Reelect Chris Toppie to Management Board	Management	For	For
5.d	Reelect Isabel Ucha to Management Board	Management	For	For
5.e	Elect Manuel Bento to Management Board	Management	For	For
5.f	Elect Benoit van den Hove to Management Board	Management	For	For
6	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
9	Other Business (Non-Voting)	Management	None	None
10	Close Meeting	Management	None	None

EVERGY, INC.**Meeting Date: MAY 02, 2023****Record Date: MAR 01, 2023****Meeting Type: ANNUAL**

Ticker: EVRG

Security ID: 30034W106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David A. Campbell	Management	For	For
1b	Elect Director Thomas D. Hyde	Management	For	For

1c	Elect Director B. Anthony Isaac	Management	For	For
1d	Elect Director Paul M. Keglevic	Management	For	For
1e	Elect Director Mary L. Landrieu	Management	For	For
1f	Elect Director Sandra A.J. Lawrence	Management	For	For
1g	Elect Director Ann D. Murtlow	Management	For	For
1h	Elect Director Sandra J. Price	Management	For	For
1i	Elect Director Mark A. Ruelle	Management	For	For
1j	Elect Director James Scarola	Management	For	For
1k	Elect Director C. John Wilder	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

EVONIK INDUSTRIES AG
Meeting Date: MAY 31, 2023
Record Date: MAY 24, 2023
Meeting Type: ANNUAL

Ticker: EVK
Security ID: D2R90Y117

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Management	For	For
6.1	Elect Bernd Toenjes to the Supervisory Board	Management	For	For
6.2	Elect Barbara Albert to the Supervisory Board	Management	For	For
6.3	Elect Cornelius Baur to the Supervisory Board	Management	For	For
6.4	Elect Aldo Belloni to the Supervisory Board	Management	For	For
6.5	Elect Werner Fuhrmann to the Supervisory Board	Management	For	For
6.6	Elect Christian Kohlpaintner to the Supervisory Board	Management	For	For
6.7	Elect Cedrik Neike to the Supervisory Board	Management	For	For
6.8	Elect Ariane Reinhart to the Supervisory Board	Management	For	Against
6.9	Elect Michael Ruediger to the Supervisory Board	Management	For	For
6.10	Elect Angela Titzrath to the Supervisory Board	Management	For	Against
7	Approve Remuneration Report	Management	For	Abstain
8	Approve Virtual-Only Shareholder Meetings Until 2028	Management	For	Against

9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
10	Amend Articles Re: Registration in the Share Register	Management	For	For

EXELON CORPORATION
Meeting Date: APR 25, 2023
Record Date: MAR 01, 2023
Meeting Type: ANNUAL

Ticker: EXC
Security ID: 30161N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anthony Anderson	Management	For	For
1b	Elect Director W. Paul Bowers	Management	For	For
1c	Elect Director Calvin G. Butler, Jr.	Management	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Management	For	For
1e	Elect Director Linda Jojo	Management	For	For
1f	Elect Director Charisse Lillie	Management	For	For
1g	Elect Director Matthew Rogers	Management	For	For
1h	Elect Director John Young	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

EXTRA SPACE STORAGE INC.
Meeting Date: MAY 24, 2023
Record Date: MAR 27, 2023
Meeting Type: ANNUAL

Ticker: EXR
Security ID: 30225T102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth M. Woolley	Management	For	For
1.2	Elect Director Joseph D. Margolis	Management	For	For
1.3	Elect Director Roger B. Porter	Management	For	For
1.4	Elect Director Jennifer Blouin	Management	For	For
1.5	Elect Director Joseph J. Bonner	Management	For	For
1.6	Elect Director Gary L. Crittenden	Management	For	For
1.7	Elect Director Spencer F. Kirk	Management	For	For
1.8	Elect Director Diane Olmstead	Management	For	For
1.9	Elect Director Jefferson S. Shreve	Management	For	For
1.10	Elect Director Julia Vander Ploeg	Management	For	For

2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
EXXON MOBIL CORPORATION				
Meeting Date: MAY 31, 2023				
Record Date: APR 05, 2023				
Meeting Type: ANNUAL				
Ticker: XOM				
Security ID: 30231G102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael J. Angelakis	Management	For	For
1.2	Elect Director Susan K. Avery	Management	For	For
1.3	Elect Director Angela F. Braly	Management	For	For
1.4	Elect Director Gregory J. Goff	Management	For	For
1.5	Elect Director John D. Harris, II	Management	For	For
1.6	Elect Director Kaisa H. Hietala	Management	For	For
1.7	Elect Director Joseph L. Hooley	Management	For	For
1.8	Elect Director Steven A. Kandarian	Management	For	For
1.9	Elect Director Alexander A. Karsner	Management	For	For
1.10	Elect Director Lawrence W. Kellner	Management	For	For
1.11	Elect Director Jeffrey W. Ubben	Management	For	For
1.12	Elect Director Darren W. Woods	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Establish Board Committee on Decarbonization Risk	Shareholder	Against	Against
6	Reduce Executive Stock Holding Period	Shareholder	Against	Against
7	Report on Carbon Capture and Storage	Shareholder	Against	Against
8	Report on Methane Emission Disclosure Reliability	Shareholder	Against	For
9	Adopt Medium-Term Scope 3 GHG Reduction Target	Shareholder	Against	Against
10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	Shareholder	Against	Against
11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Shareholder	Against	Against
12	Report on Asset Retirement Obligations Under IEA NZE Scenario	Shareholder	Against	Against
13	Commission Audited Report on Reduced Plastics Demand	Shareholder	Against	Against
14	Report on Potential Costs of Environmental Litigation	Shareholder	Against	Against
15	Publish a Tax Transparency Report	Shareholder	Against	Against
	Report on Social Impact From Plant Closure or Energy			

16	Transition	Shareholder	Against	Against
17	Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	Shareholder	None	None

FEDERAL REALTY INVESTMENT TRUST

Meeting Date: MAY 03, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: FRT

Security ID: 313745101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David W. Faeder	Management	For	For
1.2	Elect Director Elizabeth I. Holland	Management	For	For
1.3	Elect Director Nicole Y. Lamb-Hale	Management	For	For
1.4	Elect Director Thomas A. McEachin	Management	For	For
1.5	Elect Director Anthony P. Nader, III	Management	For	For
1.6	Elect Director Gail P. Steinel	Management	For	For
1.7	Elect Director Donald C. Wood	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Increase Authorized Common Stock	Management	For	For
5	Ratify Grant Thornton, LLP as Auditors	Management	For	For

FIDELITY NATIONAL INFORMATION SERVICES, INC.

Meeting Date: MAY 24, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: FIS

Security ID: 31620M106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lee Adrean	Management	For	For
1b	Elect Director Ellen R. Alemany	Management	For	For
1c	Elect Director Mark D. Benjamin	Management	For	For
1d	Elect Director Vijay G. D'Silva	Management	For	For
1e	Elect Director Stephanie L. Ferris	Management	For	For
1f	Elect Director Jeffrey A. Goldstein	Management	For	For
1g	Elect Director Lisa A. Hook	Management	For	For
1h	Elect Director Kenneth T. Lamneck	Management	For	For
1i	Elect Director Gary L. Lauer	Management	For	For
1j	Elect Director Louise M. Parent	Management	For	For
1k	Elect Director Brian T. Shea	Management	For	For

11	Elect Director James B. Stallings, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

FORTESCUE METALS GROUP LTD.

Meeting Date: NOV 22, 2022

Record Date: NOV 20, 2022

Meeting Type: ANNUAL

Ticker: FMG

Security ID: Q39360104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Remuneration Report	Management	For	For
2	Elect Elizabeth Gaines as Director	Management	For	For
3	Elect Li Yifei as Director	Management	For	For
4	Approve Increase of Non-Executive Director Fee Pool	Management	None	For
5	Adopt New Constitution	Management	For	For

FRANKLIN RESOURCES, INC.

Meeting Date: FEB 07, 2023

Record Date: DEC 09, 2022

Meeting Type: ANNUAL

Ticker: BEN

Security ID: 354613101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mariann Byerwalter	Management	For	For
1b	Elect Director Alexander S. Friedman	Management	For	For
1c	Elect Director Gregory E. Johnson	Management	For	For
1d	Elect Director Jennifer M. Johnson	Management	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Management	For	For
1f	Elect Director John Y. Kim	Management	For	For
1g	Elect Director Karen M. King	Management	For	For
1h	Elect Director Anthony J. Noto	Management	For	For
1i	Elect Director John W. Thiel	Management	For	For
1j	Elect Director Seth H. Waugh	Management	For	For
1k	Elect Director Geoffrey Y. Yang	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year

FUKUOKA FINANCIAL GROUP, INC.

Meeting Date: JUN 29, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 8354

Security ID: J17129107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 52.5	Management	For	For
2.1	Elect Director Shibato, Takashige	Management	For	For
2.2	Elect Director Goto, Hisashi	Management	For	For
2.3	Elect Director Miyoshi, Hiroshi	Management	For	For
2.4	Elect Director Hayashi, Hiroyasu	Management	For	For
2.5	Elect Director Nomura, Toshimi	Management	For	For
2.6	Elect Director Yamakawa, Nobuhiko	Management	For	For
2.7	Elect Director Fukasawa, Masahiko	Management	For	For
2.8	Elect Director Kosugi, Toshiya	Management	For	For
3	Elect Director and Audit Committee Member Maruta, Tetsuya	Management	For	For
4.1	Elect Alternate Director and Audit Committee Member Shimeno, Yoshitaka	Management	For	For
4.2	Elect Alternate Director and Audit Committee Member Miura, Masamichi	Management	For	For

GALAXY ENTERTAINMENT GROUP LIMITED

Meeting Date: MAY 22, 2023

Record Date: MAY 15, 2023

Meeting Type: ANNUAL

Ticker: 27

Security ID: Y2679D118

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Elect Joseph Chee Ying Keung as Director	Management	For	For
3	Elect William Yip Shue Lam as Director	Management	For	Against
4	Elect Patrick Wong Lung Tak as Director	Management	For	Against
5	Authorize Board to Fix Remuneration of Directors	Management	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7.1	Authorize Repurchase of Issued Share Capital	Management	For	For
7.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7.3	Authorize Reissuance of Repurchased Shares	Management	For	Against
8	Adopt New Share Award Scheme and New Share Option Scheme and the Mandate Limit Shall Not Exceed 10% of	Management	For	For

	Issued Shares			
9	Approve Service Provider Sub-limit	Management	For	For
10	Approve Suspension of 2021 Share Award Scheme and Termination of 2021 Share Option Scheme	Management	For	For

GAMING AND LEISURE PROPERTIES, INC.

Meeting Date: JUN 15, 2023

Record Date: APR 11, 2023

Meeting Type: ANNUAL

Ticker: GLPI

Security ID: 36467J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peter M. Carlino	Management	For	For
1.2	Elect Director JoAnne A. Epps	Management	For	For
1.3	Elect Director Carol 'Lili' Lynton	Management	For	For
1.4	Elect Director Joseph W. Marshall, III	Management	For	For
1.5	Elect Director James B. Perry	Management	For	For
1.6	Elect Director Barry F. Schwartz	Management	For	For
1.7	Elect Director Earl C. Shanks	Management	For	For
1.8	Elect Director E. Scott Urdang	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

GENERAL DYNAMICS CORPORATION

Meeting Date: MAY 03, 2023

Record Date: MAR 08, 2023

Meeting Type: ANNUAL

Ticker: GD

Security ID: 369550108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard D. Clarke	Management	For	For
1b	Elect Director James S. Crown	Management	For	For
1c	Elect Director Rudy F. deLeon	Management	For	For
1d	Elect Director Cecil D. Haney	Management	For	For
1e	Elect Director Mark M. Malcolm	Management	For	For
1f	Elect Director James N. Mattis	Management	For	For
1g	Elect Director Phebe N. Novakovic	Management	For	For
1h	Elect Director C. Howard Nye	Management	For	For
1i	Elect Director Catherine B. Reynolds	Management	For	For
1j	Elect Director Laura J. Schumacher	Management	For	For

1k	Elect Director Robert K. Steel	Management	For	For
1l	Elect Director John G. Stratton	Management	For	For
1m	Elect Director Peter A. Wall	Management	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Report on Human Rights Risk Assessment	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	For

GENERAL MILLS, INC.
Meeting Date: SEP 27, 2022
Record Date: JUL 29, 2022
Meeting Type: ANNUAL

Ticker: GIS
Security ID: 370334104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director R. Kerry Clark	Management	For	For
1b	Elect Director David M. Cordani	Management	For	For
1c	Elect Director C. Kim Goodwin	Management	For	For
1d	Elect Director Jeffrey L. Harmening	Management	For	For
1e	Elect Director Maria G. Henry	Management	For	For
1f	Elect Director Jo Ann Jenkins	Management	For	For
1g	Elect Director Elizabeth C. Lempres	Management	For	For
1h	Elect Director Diane L. Neal	Management	For	For
1i	Elect Director Steve Odland	Management	For	For
1j	Elect Director Maria A. Sastre	Management	For	For
1k	Elect Director Eric D. Sprunk	Management	For	For
1l	Elect Director Jorge A. Uribe	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Absolute Plastic Packaging Use Reduction	Shareholder	Against	For

GILEAD SCIENCES, INC.
Meeting Date: MAY 03, 2023
Record Date: MAR 15, 2023
Meeting Type: ANNUAL

Ticker: GILD

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jacqueline K. Barton	Management	For	For
1b	Elect Director Jeffrey A. Bluestone	Management	For	For
1c	Elect Director Sandra J. Horning	Management	For	For
1d	Elect Director Kelly A. Kramer	Management	For	For
1e	Elect Director Kevin E. Lofton	Management	For	For
1f	Elect Director Harish Manwani	Management	For	For
1g	Elect Director Daniel P. O'Day	Management	For	For
1h	Elect Director Javier J. Rodriguez	Management	For	For
1i	Elect Director Anthony Welters	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For
6	Require More Director Nominations Than Open Seats	Shareholder	Against	Against
7	Amend Right to Call Special Meeting	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against

GLOBALWAFERS CO., LTD.

Meeting Date: JUN 20, 2023

Record Date: APR 21, 2023

Meeting Type: ANNUAL

Ticker: 6488

Security ID: Y2722U109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report, Financial Statements and Profit Distribution	Management	For	For
2	Amend Procedures for Lending Funds to Other Parties	Management	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Management	For	For
4	Approve Issuance of Shares Through Public Offering to Fund Working Capital	Management	For	Against
5.1	Elect Ta Hsien Lo, with ID NO.N100294XXX, as Independent Director	Management	For	For
6	Approve Release of Restrictions on Competitive Activities of Newly Appointed Director	Management	For	Against

GREAT-WEST LIFECO INC.

Meeting Date: MAY 10, 2023

Record Date: MAR 15, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: GWO
Security ID: 39138C106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Increase in Size of Board from Eighteen to Nineteen	Management	For	Against
2.1	Elect Director Michael R. Amend	Management	For	For
2.2	Elect Director Deborah J. Barrett	Management	For	For
2.3	Elect Director Robin A. Bienfait	Management	For	For
2.4	Elect Director Heather E. Conway	Management	For	For
2.5	Elect Director Marcel R. Coutu	Management	For	For
2.6	Elect Director Andre Desmarais	Management	For	For
2.7	Elect Director Paul Desmarais, Jr.	Management	For	For
2.8	Elect Director Gary A. Doer	Management	For	For
2.9	Elect Director David G. Fuller	Management	For	For
2.10	Elect Director Claude Genereux	Management	For	For
2.11	Elect Director Paula B. Madoff	Management	For	For
2.12	Elect Director Paul A. Mahon	Management	For	For
2.13	Elect Director Susan J. McArthur	Management	For	For
2.14	Elect Director R. Jeffrey Orr	Management	For	For
2.15	Elect Director T. Timothy Ryan	Management	For	For
2.16	Elect Director Dhvani D. Shah	Management	For	For
2.17	Elect Director Gregory D. Tretiak	Management	For	For
2.18	Elect Director Siim A. Vanaselja	Management	For	For
2.19	Elect Director Brian E. Walsh	Management	For	For
3	Ratify Deloitte LLP as Auditors	Management	For	For
4	Advisory Vote on Executive Compensation Approach	Management	For	For

GREEK ORGANISATION OF FOOTBALL PROGNOSTICS SA

Meeting Date: APR 27, 2023

Record Date: APR 21, 2023

Meeting Type: ANNUAL

Ticker: OPAP
Security ID: X3232T104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Receive Report of Independent Non-Executive Directors	Management	None	None
3	Receive Audit Committee's Activity Report	Management	None	None
4	Approve Management of Company and Grant Discharge to Auditors	Management	For	For
5	Ratify Auditors	Management	For	For
6	Approve Allocation of Income	Management	For	For
7	Approve Profit Distribution to Executives and Key Personnel	Management	For	For

8	Approve Remuneration Policy	Management	For	For
9	Approve Profit Distribution to Executives and Key Personnel Under Long-Term Incentive Plan	Management	For	For
10	Approve New Long-Term Incentive Plan	Management	For	For
11	Advisory Vote on Remuneration Report	Management	For	For
12	Authorize Capitalization of Reserves and Increase in Par Value	Management	For	For
13	Approve Share Capital Reduction via Decrease in Par Value	Management	For	For
14	Amend Article 5	Management	For	For
15	Authorize Share Repurchase Program	Management	For	For

GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV

Meeting Date: APR 13, 2023

Record Date: MAR 29, 2023

Meeting Type: ANNUAL

Ticker: GAPB

Security ID: P4959P100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	Management	For	For
2	Approve Discharge of Directors and Officers	Management	For	For
3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	Management	For	For
4	Approve Allocation of Income in the Amount of MXN 8.88 Billion	Management	For	For
5	Approve Dividends of MXN 14.84 Per Share	Management	For	For
6	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 22, 2022; Set Share Repurchase Maximum Amount of MXN 2.5 Billion	Management	For	For
7	Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders	Management	None	None
8	Elect or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital	Management	None	None
9a-g	Ratify Carlos Cardenas Guzman, Angel Losada Moreno, Joaquin Vargas Guajardo, Juan Diez-Canedo Ruiz, Alvaro Fernandez Garza, Luis Tellez Kuenzler and Alejandra Palacios Prieto as Directors of Series B Shareholders	Management	For	For
10	Elect or Ratify Board Chairman	Management	For	For
11	Approve Remuneration of Directors for Years 2022 and 2023	Management	For	For
12	Elect or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	Management	For	For
13	Elect or Ratify Chairman of Audit and Corporate Practices Committee	Management	For	For
14	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million	Management	None	None
15	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV

Meeting Date: APR 13, 2023

Record Date: MAR 29, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: GAPB

Security ID: P4959P100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Authorize Cancellation of 7.02 Million Shares Held in Treasury	Management	For	For
2	Amend Article 6 to Reflect Changes in Capital	Management	None	None
3	Add Article 29 Bis Re: Sustainability Committee	Management	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV

Meeting Date: MAY 22, 2023

Record Date: MAY 09, 2023

Meeting Type: ORDINARY SHAREHOLDERS

Ticker: GAPB

Security ID: P4959P100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders	Management	None	None
2.a	Ratify Carlos Cardenas Guzman as Director	Management	For	For
2.b	Ratify Angel Losada Moreno as Director	Management	For	For
2.c	Ratify Joaquin Vargas Guajardo as Director	Management	For	For
2.d	Ratify Juan Diez-Canedo Ruiz as Director	Management	For	For
2.e	Ratify Luis Tellez Kuenzler as Director	Management	For	For
2.f	Ratify Alejandra Palacios Prieto as Director	Management	For	For
2.g	Elect Alejandra Yazmin Soto Aych as Director	Management	For	For
3.a	Elect Luis Tellez Kuenzler as Director of Series B Shareholders and Member of Nominations and Compensation Committee	Management	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

GSK PLC

Meeting Date: JUL 06, 2022

Record Date: JUL 04, 2022

Meeting Type: SPECIAL

Ticker: GSK

Security ID: G3910J112

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	Management	For	For
2	Approve the Related Party Transaction Arrangements	Management	For	For

GSK PLC**Meeting Date: MAY 03, 2023****Record Date: APR 28, 2023****Meeting Type: ANNUAL**

Ticker: GSK

Security ID: G3910J179

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Elect Julie Brown as Director	Management	For	For
4	Elect Vishal Sikka as Director	Management	For	For
5	Elect Elizabeth McKee Anderson as Director	Management	For	For
6	Re-elect Sir Jonathan Symonds as Director	Management	For	For
7	Re-elect Dame Emma Walmsley as Director	Management	For	For
8	Re-elect Charles Bancroft as Director	Management	For	For
9	Re-elect Hal Barron as Director	Management	For	For
10	Re-elect Anne Beal as Director	Management	For	For
11	Re-elect Harry Dietz as Director	Management	For	For
12	Re-elect Jesse Goodman as Director	Management	For	For
13	Re-elect Urs Rohner as Director	Management	For	For
14	Reappoint Deloitte LLP as Auditors	Management	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Management	For	For
16	Approve Amendments to the Remuneration Policy	Management	For	For
17	Authorise UK Political Donations and Expenditure	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Management	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

HANA FINANCIAL GROUP, INC.**Meeting Date: MAR 24, 2023****Record Date: DEC 31, 2022****Meeting Type: ANNUAL**

Ticker: 086790

Security ID: Y29975102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For

2	Amend Articles of Incorporation	Management	For	For
3.1	Elect Kim Hong-jin as Outside Director	Management	For	For
3.2	Elect Heo Yoon as Outside Director	Management	For	For
3.3	Elect Lee Jeong-won as Outside Director	Management	For	For
3.4	Elect Park Dong-moon as Outside Director	Management	For	For
3.5	Elect Lee Gang-won as Outside Director	Management	For	For
3.6	Elect Won Suk-yeon as Outside Director	Management	For	For
3.7	Elect Lee Jun-seo as Outside Director	Management	For	For
3.8	Elect Lee Seung-yeol as Non-Independent Non-Executive Director	Management	For	For
4	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	Management	For	For
5.1	Elect Heo Yoon as a Member of Audit Committee	Management	For	For
5.2	Elect Won Suk-yeon as a Member of Audit Committee	Management	For	For
5.3	Elect Lee Jun-seo as a Member of Audit Committee	Management	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

HKT TRUST AND HKT LIMITED

Meeting Date: MAY 31, 2023

Record Date: MAY 24, 2023

Meeting Type: ANNUAL

Ticker: 6823

Security ID: Y3R29Z107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Management	For	For
3a	Elect Hui Hon Hing, Susanna as Director	Management	For	For
3b	Elect Chung Cho Yee, Mico as Director	Management	For	For
3c	Elect Aman Mehta as Director	Management	For	Against
3d	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Management	For	For
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against

HONEYWELL INTERNATIONAL INC.

Meeting Date: MAY 19, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL

Ticker: HON

Security ID: 438516106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Darius Adamczyk	Management	For	For
1B	Elect Director Duncan Angove	Management	For	For
1C	Elect Director William S. Ayer	Management	For	For
1D	Elect Director Kevin Burke	Management	For	For
1E	Elect Director D. Scott Davis	Management	For	For
1F	Elect Director Deborah Flint	Management	For	For
1G	Elect Director Vimal Kapur	Management	For	For
1H	Elect Director Rose Lee	Management	For	For
1I	Elect Director Grace Lieblein	Management	For	For
1J	Elect Director Robin L. Washington	Management	For	For
1K	Elect Director Robin Watson	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Issue Environmental Justice Report	Shareholder	Against	Against

HONG KONG EXCHANGES AND CLEARING LIMITED

Meeting Date: APR 26, 2023

Record Date: APR 20, 2023

Meeting Type: ANNUAL

Ticker: 388

Security ID: Y3506N139

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2a	Elect Cheah Cheng Hye as Director	Management	For	For
2b	Elect Leung Pak Hon, Hugo as Director	Management	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
4	Authorize Repurchase of Issued Share Capital	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For

IBERDROLA SA

Meeting Date: APR 28, 2023

Record Date: APR 21, 2023

Meeting Type: ANNUAL

Ticker: IBE

Security ID: E6165F166

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Consolidated and Standalone Management Reports	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	For
4	Approve Discharge of Board	Management	For	For
5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	Management	For	For
6	Amend Articles Re: Corporate Structure of the Iberdola Group	Management	For	For
7	Amend Article 8 Re: Internal Regulations and Compliance System	Management	For	For
8	Approve Engagement Dividend	Management	For	For
9	Approve Allocation of Income and Dividends	Management	For	For
10	Approve Scrip Dividends	Management	For	For
11	Approve Scrip Dividends	Management	For	For
12	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For
13	Advisory Vote on Remuneration Report	Management	For	For
14	Approve Restricted Stock Plan	Management	For	For
15	Reelect Maria Helena Antolin Raybaud as Director	Management	For	For
16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	Management	For	For
17	Reelect Manuel Moreu Munaiz as Director	Management	For	For
18	Reelect Sara de la Rica Goiricelaya as Director	Management	For	For
19	Reelect Xabier Sagredo Ormaza as Director	Management	For	For
20	Reelect Jose Ignacio Sanchez Galan as Director	Management	For	For
21	Fix Number of Directors at 14	Management	For	For
22	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

IIFL WEALTH MANAGEMENT LIMITED

Meeting Date: SEP 30, 2022

Record Date: SEP 23, 2022

Meeting Type: ANNUAL

Ticker: 542772

Security ID: Y3R77A103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reelect Sandeep Naik as Director	Management	For	For
3	Reelect Shantanu Rastogi as Director	Management	For	For
4	Approve IIFL Wealth Employee Stock Options Scheme 2022 for the Employees of the Company	Management	For	For
5	Approve IIFL Wealth Employee Stock Options Scheme 2022 for Employees of the Associate Company, Subsidiary Company or Holding Company of the Company	Management	For	For

IIFL WEALTH MANAGEMENT LIMITED

Meeting Date: OCT 27, 2022

Record Date: OCT 20, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 542772

Security ID: Y3R77A103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles of Association	Management	For	For
2	Approve Retention and Profit Sharing Agreement between APAC Company XV Limited and Karan Bhagat and Yatin Shah and for the Proposed Payments to the Beneficiary Promoters by APAC pursuant to the Retention and Profit Sharing Agreement	Management	For	For

IIFL WEALTH MANAGEMENT LIMITED

Meeting Date: DEC 29, 2022

Record Date: DEC 22, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 542772

Security ID: Y3R77A103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Change in Company Name and Amend Memorandum and Articles of Association	Management	For	For
2	Elect Rishi Mandawat as Director	Management	For	For
3	Elect Pavninder Singh as Director	Management	For	For

ILLINOIS TOOL WORKS INC.

Meeting Date: MAY 05, 2023

Record Date: MAR 06, 2023

Meeting Type: ANNUAL

Ticker: ITW

Security ID: 452308109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Daniel J. Brutto	Management	For	For
1b	Elect Director Susan Crown	Management	For	For
1c	Elect Director Darell L. Ford	Management	For	For
1d	Elect Director Kelly J. Grier	Management	For	For
1e	Elect Director James W. Griffith	Management	For	For
1f	Elect Director Jay L. Henderson	Management	For	For
1g	Elect Director Richard H. Lenny	Management	For	For
1h	Elect Director E. Scott Santi	Management	For	For
1i	Elect Director David B. Smith, Jr.	Management	For	For
1j	Elect Director Pamela B. Strobel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
				One

3	Advisory Vote on Say on Pay Frequency	Management	One Year	Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For

IMPERIAL BRANDS PLC
Meeting Date: FEB 01, 2023
Record Date: JAN 30, 2023
Meeting Type: ANNUAL

Ticker: IMB
Security ID: G4720C107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Stefan Bomhard as Director	Management	For	For
5	Re-elect Susan Clark as Director	Management	For	For
6	Re-elect Ngozi Edozien as Director	Management	For	For
7	Re-elect Therese Esperdy as Director	Management	For	For
8	Re-elect Alan Johnson as Director	Management	For	For
9	Re-elect Robert Kunze-Concewitz as Director	Management	For	For
10	Re-elect Lukas Paravicini as Director	Management	For	For
11	Re-elect Diane de Saint Victor as Director	Management	For	For
12	Re-elect Jonathan Stanton as Director	Management	For	For
13	Reappoint Ernst & Young LLP as Auditors	Management	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
15	Approve Share Matching Scheme	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

INCHCAPE PLC
Meeting Date: DEC 16, 2022
Record Date: DEC 14, 2022
Meeting Type: SPECIAL

Ticker: INCH
Security ID: G47320208

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Acquisition of Derco	Management	For	For

INCHCAPE PLC**Meeting Date: MAY 18, 2023****Record Date: MAY 16, 2023****Meeting Type: ANNUAL**

Ticker: INCH

Security ID: G47320208

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Re-elect Nayantara Bali as Director	Management	For	For
6	Re-elect Jerry Buhlmann as Director	Management	For	For
7	Elect Juan Pablo Del Rio Goudie as Director	Management	For	For
8	Elect Byron Grote as Director	Management	For	For
9	Re-elect Alexandra Jensen as Director	Management	For	For
10	Re-elect Jane Kingston as Director	Management	For	For
11	Re-elect Sarah Kuijlaars as Director	Management	For	For
12	Re-elect Nigel Stein as Director	Management	For	For
13	Re-elect Duncan Tait as Director	Management	For	For
14	Reappoint Deloitte LLP as Auditors	Management	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

INDUS TOWERS LIMITED**Meeting Date: AUG 23, 2022****Record Date: AUG 16, 2022****Meeting Type: ANNUAL**

Ticker: 534816

Security ID: Y0R86J109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reelect Bimal Dayal as Director	Management	For	For
3	Reelect Gopal Vittal as Director	Management	For	For
4	Reelect Thomas Reisten as Director	Management	For	For
5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

6	Elect Sunil Sood as Director	Management	For	For
7	Reelect Anita Kapur as Director	Management	For	For

INDUS TOWERS LIMITED

Meeting Date: DEC 30, 2022

Record Date: NOV 25, 2022

Meeting Type: SPECIAL

Ticker: 534816

Security ID: Y0R86J109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Pankaj Tewari as Director	Management	For	Against

INDUS TOWERS LIMITED

Meeting Date: APR 01, 2023

Record Date: FEB 24, 2023

Meeting Type: SPECIAL

Ticker: 534816

Security ID: Y0R86J109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Prachur Sah as Director	Management	For	For
2	Approve Appointment and Remuneration of Prachur Sah as Managing Director & Chief Executive Officer	Management	For	For
3	Elect Ramesh Abhishek as Director	Management	For	For

INDUSTRIA DE DISENO TEXTIL SA

Meeting Date: JUL 12, 2022

Record Date: JUL 07, 2022

Meeting Type: ANNUAL

Ticker: ITX

Security ID: E6282J125

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Standalone Financial Statements and Discharge of Board	Management	For	For
2	Approve Consolidated Financial Statements	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	For
4	Approve Allocation of Income and Dividends	Management	For	For
5.a	Ratify Appointment of and Elect Marta Ortega Perez as Director	Management	For	For
5.b	Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	Management	For	For
5.c	Reelect Pilar Lopez Alvarez as Director	Management	For	For
5.d	Reelect Rodrigo Echenique Gordillo as Director	Management	For	For
6	Appoint Ernst & Young as Auditor	Management	For	For
7	Approve Novation of the Former Executive Chairman's Post-Contractual Non-Compete Agreement	Management	For	For

8	Amend Remuneration Policy	Management	For	For
9	Advisory Vote on Remuneration Report	Management	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
11	Receive Amendments to Board of Directors Regulations	Management	None	None

ING GROEP NV

Meeting Date: APR 24, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: INGA

Security ID: N4578E595

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2A	Receive Report of Executive Board (Non-Voting)	Management	None	None
2B	Receive Report of Supervisory Board (Non-Voting)	Management	None	None
2C	Approve Remuneration Report	Management	For	For
2D	Adopt Financial Statements and Statutory Reports	Management	For	For
3A	Receive Explanation on Dividend and Distribution Policy	Management	None	None
3B	Approve Dividends	Management	For	For
4A	Approve Discharge of Executive Board	Management	For	For
4B	Approve Discharge of Supervisory Board	Management	For	For
5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	Management	For	For
6	Reelect Tanate Phutrakul to Executive Board	Management	For	For
7A	Elect Alexandra Reich to Supervisory Board	Management	For	For
7B	Elect Karl Guha to Supervisory Board	Management	For	For
7C	Reelect Herna Verhagen to Supervisory Board	Management	For	For
7D	Reelect Mike Rees to Supervisory Board	Management	For	For
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Management	For	For
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Management	For	For

INTEL CORPORATION

Meeting Date: MAY 11, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: INTC

Security ID: 458140100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1a	Elect Director Patrick P. Gelsinger	Management	For	For
1b	Elect Director James J. Goetz	Management	For	For
1c	Elect Director Andrea J. Goldsmith	Management	For	For
1d	Elect Director Alyssa H. Henry	Management	For	For
1e	Elect Director Omar Ishrak	Management	For	For
1f	Elect Director Risa Lavizzo-Mourey	Management	For	For
1g	Elect Director Tsu-Jae King Liu	Management	For	For
1h	Elect Director Barbara G. Novick	Management	For	For
1i	Elect Director Gregory D. Smith	Management	For	For
1j	Elect Director Lip-Bu Tan	Management	For	For
1k	Elect Director Dion J. Weisler	Management	For	For
1l	Elect Director Frank D. Yeary	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
7	Publish Third Party Review of Intel's China Business ESG Congruence	Shareholder	Against	Against

INTERNATIONAL FLAVORS & FRAGRANCES INC.

Meeting Date: MAY 03, 2023

Record Date: MAR 08, 2023

Meeting Type: ANNUAL

Ticker: IFF

Security ID: 459506101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kathryn J. Boor	Management	For	For
1b	Elect Director Barry A. Bruno	Management	For	For
1c	Elect Director Frank K. Clyburn, Jr.	Management	For	For
1d	Elect Director Mark J. Costa	Management	For	For
1e	Elect Director Carol Anthony (John) Davidson	Management	For	For
1f	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1g	Elect Director John F. Ferraro	Management	For	For
1h	Elect Director Christina Gold	Management	For	For
1i	Elect Director Gary Hu	Management	For	For
1j	Elect Director Kevin O'Byrne	Management	For	For
1k	Elect Director Dawn C. Willoughby	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers'	Management	For	For

	Compensation			
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
ITC LIMITED				
Meeting Date: JUL 20, 2022				
Record Date: JUL 13, 2022				
Meeting Type: ANNUAL				
Ticker: 500875				
Security ID: Y4211T171				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Management	For	For
3	Reelect David Robert Simpson as Director	Management	For	Against
4	Reelect Nakul Anand as Director	Management	For	For
5	Approve S R B C & CO LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Elect Supratim Dutta as Director and Approve Appointment and Remuneration of Supratim Dutta as Whole Time Director	Management	For	For
7	Approve Revision in the Remuneration of Sanjiv Puri as Chairman & Managing Director and Nakul Anand and Sumant Bhargavan as Wholetime Directors	Management	For	For
8	Approve Material Related Party Transactions with British American Tobacco (GLP) Limited, United Kingdom	Management	For	For
9	Approve Remuneration of ABK & Associates, Cost Accountants as Cost Auditors	Management	For	For
10	Approve Remuneration of S. Mahadevan & Co., Cost Accountants as Cost Auditors	Management	For	For
ITC LIMITED				
Meeting Date: JUL 20, 2022				
Record Date: JUL 13, 2022				
Meeting Type: ANNUAL				
Ticker: 500875				
Security ID: Y4211T171				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Management	For	For
3	Reelect David Robert Simpson as Director	Management	For	For
4	Reelect Nakul Anand as Director	Management	For	For
5	Approve S R B C & CO LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Elect Supratim Dutta as Director and Approve Appointment and Remuneration of Supratim Dutta as Whole Time Director	Management	For	For
	Approve Revision in the Remuneration of Sanjiv Puri as			

7	Chairman & Managing Director and Nakul Anand and Sumant Bhargavan as Wholetime Directors	Management	For	For
8	Approve Material Related Party Transactions with British American Tobacco (GLP) Limited, United Kingdom	Management	For	For
9	Approve Remuneration of ABK & Associates, Cost Accountants as Cost Auditors	Management	For	For
10	Approve Remuneration of S. Mahadevan & Co., Cost Accountants as Cost Auditors	Management	For	For

ITC LIMITED

Meeting Date: DEC 15, 2022

Record Date: OCT 28, 2022

Meeting Type: SPECIAL

Ticker: 500875

Security ID: Y4211T171

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Reappointment and Remuneration of Nakul Anand as Wholetime Director	Management	For	For

ITC LIMITED

Meeting Date: MAR 15, 2023

Record Date: FEB 03, 2023

Meeting Type: SPECIAL

Ticker: 500875

Security ID: Y4211T171

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Material Related Party Transactions	Management	For	For
2	Elect Peter Rajatilakan Chittaranjan as Director	Management	For	For

ITOCHU CORP.

Meeting Date: JUN 23, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 8001

Security ID: J2501P104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Management	For	For
2.1	Elect Director Okafuji, Masahiro	Management	For	For
2.2	Elect Director Ishii, Keita	Management	For	For
2.3	Elect Director Kobayashi, Fumihiko	Management	For	For
2.4	Elect Director Hachimura, Tsuyoshi	Management	For	For
2.5	Elect Director Tsubai, Hiroyuki	Management	For	For
2.6	Elect Director Naka, Hiroyuki	Management	For	For
2.7	Elect Director Kawana, Masatoshi	Management	For	For
2.8	Elect Director Nakamori, Makiko	Management	For	For

2.9	Elect Director Ishizuka, Kunio	Management	For	For
2.10	Elect Director Ito, Akiko	Management	For	For
3.1	Appoint Statutory Auditor Matoba, Yoshiko	Management	For	For
3.2	Appoint Statutory Auditor Uryu, Kentaro	Management	For	For
3.3	Appoint Statutory Auditor Fujita, Tsutomu	Management	For	For
3.4	Appoint Statutory Auditor Kobayashi, Kumi	Management	For	For

JPMORGAN CHASE & CO.
Meeting Date: MAY 16, 2023
Record Date: MAR 17, 2023
Meeting Type: ANNUAL

Ticker: JPM
Security ID: 46625H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director Alicia Boler Davis	Management	For	For
1f	Elect Director James Dimon	Management	For	For
1g	Elect Director Timothy P. Flynn	Management	For	For
1h	Elect Director Alex Gorsky	Management	For	For
1i	Elect Director Mellody Hobson	Management	For	For
1j	Elect Director Michael A. Neal	Management	For	For
1k	Elect Director Phebe N. Novakovic	Management	For	For
1l	Elect Director Virginia M. Rometty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Shareholder	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against	Against
11	Report on Political Expenditures Congruence	Shareholder	Against	Against

12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Against
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JPMORGAN CHASE & CO.

Meeting Date: MAY 16, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: JPM

Security ID: 46625H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director Alicia Boler Davis	Management	For	For
1f	Elect Director James Dimon	Management	For	For
1g	Elect Director Timothy P. Flynn	Management	For	For
1h	Elect Director Alex Gorsky	Management	For	For
1i	Elect Director Mellody Hobson	Management	For	For
1j	Elect Director Michael A. Neal	Management	For	Against
1k	Elect Director Phebe N. Novakovic	Management	For	For
1l	Elect Director Virginia M. Rometty	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Shareholder	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against	Against
11	Report on Political Expenditures Congruence	Shareholder	Against	Against
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Against

KASPIKZ JSC

Meeting Date: AUG 24, 2022

Record Date: JUL 27, 2022

Meeting Type: SPECIAL

Ticker: KSPI

Security ID: 48581R106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Meeting Agenda	Management	For	Did Not Vote
2	Approve Dividends of KZT 500 per Share	Management	For	Did Not Vote
A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Management	For	Did Not Vote
B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	Management	For	Did Not Vote

KASPLKZ JSC

Meeting Date: NOV 23, 2022

Record Date: OCT 21, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: KSPI

Security ID: 48581R106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Meeting Agenda	Management	For	For
2	Approve Dividends	Management	For	For
A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Management	For	For
B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	Management	For	For

KASPLKZ JSC

Meeting Date: APR 10, 2023

Record Date: FEB 24, 2023

Meeting Type: ANNUAL

Ticker: KSPI

Security ID: 48581R106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Meeting Agenda	Management	For	For
2	Approve Financial Statements	Management	For	For

3	Approve Allocation of Income and Dividends	Management	For	For
4	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	Management	For	For
5	Approve Terms of Remuneration of Directors	Management	For	Against
6	Ratify Auditor	Management	For	Against
7	Fix Number and Term of Office of Members of Vote Counting Commission	Management	For	For
8	Amend Company's Corporate Governance Statement	Management	For	Against
9	Amend Charter	Management	For	Against
A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Management	For	For
B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	Management	For	For

KASPIKZ JSC

Meeting Date: MAY 24, 2023

Record Date: APR 21, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: KSPI

Security ID: 48581R106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Meeting Agenda	Management	For	For
2	Approve Dividends	Management	For	For
A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Management	For	For
B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	Management	For	For

KBC GROUP SA/NV

Meeting Date: MAY 04, 2023

Record Date: APR 20, 2023

Meeting Type: ANNUAL

Ticker: KBC

Security ID: BE0003565737

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Directors' Reports (Non-Voting)	Management	None	None
2	Receive Auditors' Reports (Non-Voting)	Management	None	None
	Receive Consolidated Financial Statements and Statutory			

3	Reports (Non-Voting)	Management	None	None
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Approve Discharge of Directors	Management	For	For
7	Approve Discharge of Auditors	Management	For	For
8	Approve Auditors' Remuneration	Management	For	For
9.1	Reelect Koenraad Debackere as Independent Director	Management	For	For
9.2	Reelect Alain Bostoën as Director	Management	For	For
9.3	Reelect Franky Depickere as Director	Management	For	For
9.4	Reelect Frank Donck as Director	Management	For	For
9.5	Elect Marc De Ceuster as Director	Management	For	For
9.6	Elect Raf Sels as Director	Management	For	For
10	Transact Other Business	Management	None	None

KBC GROUP SA/NV

Meeting Date: MAY 04, 2023

Record Date: APR 20, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: KBC

Security ID: BE0003565737

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Special Board Report Re: Article 7:199 of the Belgian Companies and Associations Code	Management	None	None
2.1	Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	Management	For	For
2.2	Approve Issuance of Shares with Preemptive Rights	Management	For	For
3	Amend Article 7 Re: Insert Transitional Provision	Management	For	For
4	Amend Article 8 Re: Allocation of Share Premiums	Management	For	For
5	Authorize Cancellation of Treasury Shares	Management	For	For
6	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	Management	For	For
7	Amend Article 20 Re: Powers of the Executive Committee	Management	For	For
8	Amend Article 23 Re: Deletion of Transitional Provision	Management	For	For
9	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	Management	For	For
10	Authorize Implementation of Approved Resolutions	Management	For	For
11	Authorize Filing of Required Documents/Formalities at Trade Registry	Management	For	For

KERING SA

Meeting Date: APR 27, 2023

Record Date: APR 25, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: KER

Security ID: FR0000121485

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Management	For	For
4	Approve Compensation Report of Corporate Officers	Management	For	For
5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Management	For	For
6	Approve Compensation of Jean-Francois Palus, Vice-CEO	Management	For	For
7	Approve Remuneration Policy of Executive Corporate Officers	Management	For	For
8	Approve Remuneration Policy of Directors	Management	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Management	For	For
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Management	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Management	For	For
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Management	For	For
15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Management	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	Management	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
20	Authorize Filing of Required Documents/Other Formalities	Management	For	For

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KEURIG DR PEPPER INC.

Meeting Date: JUN 12, 2023

Record Date: APR 13, 2023

Meeting Type: ANNUAL

Ticker: KDP

Security ID: 49271V100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Robert Gamgort	Management	For	For
1B	Elect Director Oray Boston	Management	For	For
1C	Elect Director Olivier Goudet	Management	For	For
1D	Elect Director Peter Harf	Management	For	For
1E	Elect Director Juliette Hickman	Management	For	For
1F	Elect Director Paul Michaels	Management	For	For
1G	Elect Director Pamela Patsley	Management	For	For
1H	Elect Director Lubomira Rochet	Management	For	For
1I	Elect Director Debra Sandler	Management	For	For
1J	Elect Director Robert Singer	Management	For	For
1K	Elect Director Larry Young	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

KEYCORP

Meeting Date: MAY 11, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: KEY

Security ID: 493267108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Alexander M. Cutler	Management	For	For
1.2	Elect Director H. James Dallas	Management	For	For
1.3	Elect Director Elizabeth R. Gile	Management	For	For
1.4	Elect Director Ruth Ann M. Gillis	Management	For	For
1.5	Elect Director Christopher M. Gorman	Management	For	For
1.6	Elect Director Robin N. Hayes	Management	For	For
1.7	Elect Director Carlton L. Highsmith	Management	For	For
1.8	Elect Director Richard J. Hipple	Management	For	For
1.9	Elect Director Devina A. Rankin	Management	For	For
1.10	Elect Director Barbara R. Snyder	Management	For	For
1.11	Elect Director Richard J. Tobin	Management	For	For
1.12	Elect Director Todd J. Vasos	Management	For	For

1.13	Elect Director David K. Wilson	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	For

KIMBERLY-CLARK CORPORATION

Meeting Date: APR 20, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: KMB

Security ID: 494368103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sylvia M. Burwell	Management	For	For
1.2	Elect Director John W. Culver	Management	For	For
1.3	Elect Director Michael D. Hsu	Management	For	For
1.4	Elect Director Mae C. Jemison	Management	For	For
1.5	Elect Director S. Todd Maclin	Management	For	For
1.6	Elect Director Deirdre A. Mahlan	Management	For	For
1.7	Elect Director Sherilyn S. McCoy	Management	For	For
1.8	Elect Director Christa S. Quarles	Management	For	For
1.9	Elect Director Jaime A. Ramirez	Management	For	For
1.10	Elect Director Dunia A. Shive	Management	For	For
1.11	Elect Director Mark T. Smucker	Management	For	For
1.12	Elect Director Michael D. White	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

KIMBERLY-CLARK DE MEXICO SAB DE CV

Meeting Date: MAR 02, 2023

Record Date: FEB 22, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: KIMBERA

Security ID: P60694117

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports; Approve Allocation of Income	Management	For	Did Not Vote

2	Elect and/or Ratify Principal and Alternate Members of Board of Directors, Chairman of Audit and Corporate Practices Committee and Secretary; Verify Director's Independence	Management	For	Did Not Vote
3	Approve Remuneration of Principal and Alternate Members of Board of Directors, Board Committees and Secretary	Management	For	Did Not Vote
4	Approve Report on Share Repurchase Policies and Approve their Allocation	Management	For	Did Not Vote
5	Approve Cash Dividends of MXN 1.62 per Series A and B Shares; Such Dividends Will Be Distributed in Four Installments of MXN 0.405	Management	For	Did Not Vote
6	Authorize Cancellation of up to 19.54 Million Class I Repurchased Shares Held in Treasury and Consequently Reduction in Fixed Portion of Capital; Amend Article 5	Management	For	Did Not Vote
7	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	Did Not Vote

KIMCO REALTY CORPORATION

Meeting Date: APR 25, 2023

Record Date: FEB 28, 2023

Meeting Type: ANNUAL

Ticker: KIM

Security ID: 49446R109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Milton Cooper	Management	For	For
1b	Elect Director Philip E. Coviello	Management	For	For
1c	Elect Director Conor C. Flynn	Management	For	For
1d	Elect Director Frank Lourenso	Management	For	For
1e	Elect Director Henry Moniz	Management	For	For
1f	Elect Director Mary Hogan Preusse	Management	For	For
1g	Elect Director Valerie Richardson	Management	For	For
1h	Elect Director Richard B. Saltzman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

KINDRED GROUP PLC

Meeting Date: NOV 14, 2022

Record Date: NOV 04, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: KIND

Security ID: X4S1CH103

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	None	None
3	Approve List of Shareholders	Management	None	None
4	Approve Agenda	Management	None	None
5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	None	None
6	Acknowledge Proper Convening of Meeting	Management	None	None
7	Fix Number of Directors (8)	Management	For	Did Not Vote
8	Elect James H. Gemmel as Director	Management	For	Did Not Vote
9	Approve Remuneration of Directors in the Amount of GBP 820,000	Management	For	Did Not Vote
10	Close Meeting	Management	None	None

KINDRED GROUP PLC
Meeting Date: APR 20, 2023
Record Date: APR 10, 2023
Meeting Type: ANNUAL

Ticker: KIND
Security ID: X4S1CH103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	None	None
3	Prepare and Approve the Register of Shareholders Entitled to Vote	Management	None	None
4	Approve Agenda	Management	None	None
5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	None	None
6	Determine Whether the Meeting has been Duly Convened	Management	None	None
7	Statement by CEO	Management	None	None
8	Approve Dividends	Management	For	Did Not Vote
9	Accept Consolidated Financial Statements and Statutory Reports	Management	For	Did Not Vote
10	Approve Remuneration Report	Management	For	Did Not Vote
				Did

11	Fix Number of Directors	Management	For	Not Vote
12	Approve Remuneration of Directors	Management	For	Did Not Vote
13	Re-elect Evert Carlsson as Director	Management	For	Did Not Vote
14	Re-elect James H. Gemmel as Director	Management	For	Did Not Vote
15	Re-elect Heidi Skogster as Director	Management	For	Did Not Vote
16	Elect Cedric Boireau as Director	Management	For	Did Not Vote
17	Elect Jonas Jansson as Director	Management	For	Did Not Vote
18	Elect Andy McCue as Director	Management	For	Did Not Vote
19	Elect Martin Rande as Director	Management	For	Did Not Vote
20	Elect Kenneth Shea as Director	Management	For	Did Not Vote
21	Appoint Evert Carlsson as Board Chair	Management	For	Did Not Vote
22	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Did Not Vote
23	Approve Guidelines on Electing Nomination Committee	Management	For	Did Not Vote
24	Authorize Share Repurchase Program	Management	For	Did Not Vote
25	Approve Reduction in Share Capital via Share Cancellation	Management	For	Did Not Vote
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Did Not Vote
				Did

27	Approve Performance Share Plan	Management	For	Not Vote
28	Close Meeting	Management	None	None

KINDRED GROUP PLC

Meeting Date: MAY 17, 2023

Record Date: MAY 08, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: KIND

Security ID: X4S1CH103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	None	None
3	Approve List of Shareholders	Management	None	None
4	Approve Agenda	Management	None	None
5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	None	None
6	Acknowledge Proper Convening of Meeting	Management	None	None
7	Authorize Share Repurchase Program	Management	For	Did Not Vote
8	Approve Reduction in Share Capital via Share Cancellation	Management	For	Did Not Vote
9	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Did Not Vote
10	Approve Performance Share Plan	Management	For	Did Not Vote
11	Close Meeting	Management	None	None

KLA CORPORATION

Meeting Date: NOV 02, 2022

Record Date: SEP 12, 2022

Meeting Type: ANNUAL

Ticker: KLAC

Security ID: 482480100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert Calderoni	Management	For	For
1.2	Elect Director Jeneanne Hanley	Management	For	For
1.3	Elect Director Emiko Higashi	Management	For	For
1.4	Elect Director Kevin Kennedy	Management	For	For
1.5	Elect Director Gary Moore	Management	For	For
1.6	Elect Director Marie Myers	Management	For	For

1.7	Elect Director Kiran Patel	Management	For	For
1.8	Elect Director Victor Peng	Management	For	For
1.9	Elect Director Robert Rango	Management	For	For
1.10	Elect Director Richard Wallace	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against

KONE OYJ

Meeting Date: FEB 28, 2023

Record Date: FEB 16, 2023

Meeting Type: ANNUAL

Ticker: KNEBV

Security ID: X4551T105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Call the Meeting to Order	Management	None	None
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	For	For
4	Acknowledge Proper Convening of Meeting	Management	For	For
5	Prepare and Approve List of Shareholders	Management	For	For
6	Receive Financial Statements and Statutory Reports	Management	None	None
7	Accept Financial Statements and Statutory Reports	Management	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	Management	For	For
9	Approve Discharge of Board and President	Management	For	For
10	Approve Remuneration Report (Advisory Vote)	Management	For	For
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Management	For	For
12	Fix Number of Directors at Nine	Management	For	For
13.a	Reelect Matti Alahuhta as Director	Management	For	For
13.b	Reelect Susan Duinhoven as Director	Management	For	For
13.c	Elect Marika Fredriksson as New Director	Management	For	For
13.d	Reelect Antti Herlin as Director	Management	For	For
13.e	Reelect Iris Herlin as Director	Management	For	For
13.f	Reelect Jussi Herlin as Director	Management	For	For
13.g	Reelect Ravi Kant as Director	Management	For	For
13.h	Elect Marcela Manubens as New Director	Management	For	For
13.i	Reelect Krishna Mikkilineni as Director	Management	For	For
14	Approve Remuneration of Auditors	Management	For	For

15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	Management	For	For
16	Ratify Ernst & Young as Auditors	Management	For	For
17	Amend Articles Re: Company Business; General Meeting Participation	Management	For	For
18	Authorize Share Repurchase Program	Management	For	For
19	Approve Issuance of Shares and Options without Preemptive Rights	Management	For	For
20	Close Meeting	Management	None	None

KONINKLIJKE PHILIPS NV

Meeting Date: SEP 30, 2022

Record Date: SEP 02, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: PHIA

Security ID: N7637U112

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board	Management	For	For

KONINKLIJKE PHILIPS NV

Meeting Date: MAY 09, 2023

Record Date: APR 11, 2023

Meeting Type: ANNUAL

Ticker: PHIA

Security ID: N7637U112

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	President's Speech	Management	None	None
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
2.b	Adopt Financial Statements and Statutory Reports	Management	For	For
2.c	Approve Dividends	Management	For	For
2.	Approve Remuneration Report	Management	For	Against
2.e	Approve Discharge of Management Board	Management	For	For
2.f	Approve Discharge of Supervisory Board	Management	For	For
3	Reelect A. Bhattacharya to Management Board	Management	For	For
4.a	Reelect D.E.I. Pyott to Supervisory Board	Management	For	For
4.b	Reelect M.E. Doherty to Supervisory Board	Management	For	For
5	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2024	Management	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2025	Management	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For

7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
9	Approve Cancellation of Repurchased Shares	Management	For	For
10	Other Business (Non-Voting)	Management	None	None

L3HARRIS TECHNOLOGIES, INC.

Meeting Date: APR 21, 2023

Record Date: FEB 24, 2023

Meeting Type: ANNUAL

Ticker: LHX

Security ID: 502431109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sallie B. Bailey	Management	For	For
1b	Elect Director Peter W. Chiarelli	Management	For	For
1c	Elect Director Thomas A. Dattilo	Management	For	For
1d	Elect Director Roger B. Fradin	Management	For	For
1e	Elect Director Joanna L. Geraghty	Management	For	For
1f	Elect Director Harry B. Harris, Jr.	Management	For	For
1g	Elect Director Lewis Hay, III	Management	For	For
1h	Elect Director Christopher E. Kubasik	Management	For	For
1i	Elect Director Rita S. Lane	Management	For	For
1j	Elect Director Robert B. Millard	Management	For	For
1k	Elect Director Edward A. Rice, Jr.	Management	For	For
1l	Elect Director Christina L. Zamarro	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against

LINDE PLC

Meeting Date: JUL 25, 2022

Record Date: JUL 23, 2022

Meeting Type: ANNUAL

Ticker: LIN

Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Stephen F. Angel	Management	For	For
1b	Elect Director Sanjiv Lamba	Management	For	For
1c	Elect Director Ann-Kristin Achleitner	Management	For	For

1d	Elect Director Thomas Enders	Management	For	For
1e	Elect Director Edward G. Galante	Management	For	For
1f	Elect Director Joe Kaeser	Management	For	For
1g	Elect Director Victoria E. Ossadnik	Management	For	For
1h	Elect Director Martin H. Richenhagen	Management	For	For
1i	Elect Director Alberto Weisser	Management	For	For
1j	Elect Director Robert L. Wood	Management	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Remuneration Report	Management	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
6	Adopt Simple Majority Vote	Shareholder	Against	Against

LINDE PLC

Meeting Date: JAN 18, 2023

Record Date: JAN 16, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: LIN

Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For
2	Amend Articles of Association	Management	For	For
3	Approve Common Draft Terms of Merger	Management	For	For

LINDE PLC

Meeting Date: JAN 18, 2023

Record Date: JAN 16, 2023

Meeting Type: COURT

Ticker: LIN

Security ID: G5494J111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

LINK REAL ESTATE INVESTMENT TRUST

Meeting Date: JUL 20, 2022

Record Date: JUL 14, 2022

Meeting Type: ANNUAL

Ticker: 823

Security ID: Y5281M111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Note the Financial Statements and Statutory Reports	Management	None	None
	Note the Appointment of Auditor and Fixing of Their			

2	Remuneration	Management	None	None
3.1	Elect Ed Chan Yiu Cheong as Director	Management	For	For
3.2	Elect Blair Chilton Pickerell as Director	Management	For	For
3.3	Elect Peter Tse Pak Wing as Director	Management	For	For
4	Elect Jenny Gu Jialin as Director	Management	For	For
5	Authorize Repurchase of Issued Units	Management	For	For

LIXIL CORP.

Meeting Date: JUN 21, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 5938

Security ID: J3893W103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Seto, Kinya	Management	For	For
1.2	Elect Director Matsumoto, Sachio	Management	For	For
1.3	Elect Director Hwa Jin Song Montesano	Management	For	For
1.4	Elect Director Aoki, Jun	Management	For	For
1.5	Elect Director Ishizuka, Shigeki	Management	For	For
1.6	Elect Director Konno, Shiho	Management	For	For
1.7	Elect Director Tamura, Mayumi	Management	For	For
1.8	Elect Director Nishiura, Yuji	Management	For	For
1.9	Elect Director Hamaguchi, Daisuke	Management	For	For
1.10	Elect Director Matsuzaki, Masatoshi	Management	For	For
1.11	Elect Director Watahiki, Mariko	Management	For	For

LOCKHEED MARTIN CORPORATION

Meeting Date: APR 27, 2023

Record Date: FEB 24, 2023

Meeting Type: ANNUAL

Ticker: LMT

Security ID: 539830109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Daniel F. Akerson	Management	For	For
1.2	Elect Director David B. Burritt	Management	For	For
1.3	Elect Director Bruce A. Carlson	Management	For	For
1.4	Elect Director John M. Donovan	Management	For	For
1.5	Elect Director Joseph F. Dunford, Jr.	Management	For	For
1.6	Elect Director James O. Ellis, Jr.	Management	For	For
1.7	Elect Director Thomas J. Falk	Management	For	For
1.8	Elect Director Ilene S. Gordon	Management	For	For
1.9	Elect Director Vicki A. Hollub	Management	For	For

1.10	Elect Director Jeh C. Johnson	Management	For	For
1.11	Elect Director Debra L. Reed-Klages	Management	For	For
1.12	Elect Director James D. Taiclet	Management	For	For
1.13	Elect Director Patricia E. Yarrington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on Human Rights Impact Assessment	Shareholder	Against	Against
7	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	Against	Against

LONGFOR GROUP HOLDINGS LIMITED

Meeting Date: JUN 16, 2023

Record Date: JUN 12, 2023

Meeting Type: ANNUAL

Ticker: 960

Security ID: G5635P109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3.1	Elect Zhao Yi as Director	Management	For	For
3.2	Elect Frederick Peter Churchouse as Director	Management	For	Against
3.3	Elect Zhang Xuzhong as Director	Management	For	For
3.4	Elect Shen Ying as Director	Management	For	For
3.5	Elect Xia Yunpeng as Director	Management	For	For
3.6	Elect Leong Chong as Director	Management	For	For
3.7	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Authorize Reissuance of Repurchased Shares	Management	For	Against

LVMH MOET HENNESSY LOUIS VUITTON SE

Meeting Date: APR 20, 2023

Record Date: APR 18, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: MC

Security ID: FR0000121014

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Reelect Delphine Arnault as Director	Management	For	For
6	Reelect Antonio Belloni as Director	Management	For	For
7	Reelect Marie-Josée Kravis as Director	Management	For	For
8	Reelect Marie-Laure Sauty de Chalon as Director	Management	For	For
9	Reelect Natacha Valla as Director	Management	For	For
10	Elect Laurent Mignon as Director	Management	For	For
11	Renew Appointment of Lord Powell of Bayswater as Censor	Management	For	Against
12	Appoint Diego Della Valle as Censor	Management	For	Against
13	Approve Compensation Report of Corporate Officers	Management	For	For
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	For	For
15	Approve Compensation of Antonio Belloni, Vice-CEO	Management	For	For
16	Approve Remuneration Policy of Directors	Management	For	For
17	Approve Remuneration Policy of Chairman and CEO	Management	For	For
18	Approve Remuneration Policy of Vice-CEO	Management	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Management	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	Against
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Management	For	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For

28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Management	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Management	For	Against

LYONDELLBASELL INDUSTRIES N.V.

Meeting Date: MAY 19, 2023

Record Date: APR 21, 2023

Meeting Type: ANNUAL

Ticker: LYB

Security ID: N53745100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jacques Aigrain	Management	For	For
1b	Elect Director Lincoln Benet	Management	For	For
1c	Elect Director Robin Buchanan	Management	For	For
1d	Elect Director Anthony (Tony) Chase	Management	For	For
1e	Elect Director Robert (Bob) Dudley	Management	For	For
1f	Elect Director Claire Farley	Management	For	For
1g	Elect Director Rita Griffin	Management	For	For
1h	Elect Director Michael Hanley	Management	For	For
1i	Elect Director Virginia Kamsky	Management	For	For
1j	Elect Director Albert Manifold	Management	For	For
1k	Elect Director Peter Vanacker	Management	For	For
2	Approve Discharge of Directors	Management	For	For
3	Adopt Financial Statements and Statutory Reports	Management	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
7	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
9	Approve Cancellation of Shares	Management	For	For

MACQUARIE GROUP LIMITED

Meeting Date: JUL 28, 2022

Record Date: JUL 26, 2022

Meeting Type: ANNUAL

Ticker: MQG

Security ID: Q57085286

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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2a	Elect Jillian R Broadbent as Director	Management	For	For
2b	Elect Philip M Coffey as Director	Management	For	For
2c	Elect Michelle A Hinchliffe as Director	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Management	For	For

MARUBENI CORP.

Meeting Date: JUN 23, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 8002

Security ID: J39788138

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors	Management	For	For
2.1	Elect Director Kokubu, Fumiya	Management	For	For
2.2	Elect Director Kakinoki, Masumi	Management	For	For
2.3	Elect Director Terakawa, Akira	Management	For	For
2.4	Elect Director Furuya, Takayuki	Management	For	For
2.5	Elect Director Takahashi, Kyohei	Management	For	For
2.6	Elect Director Okina, Yuri	Management	For	For
2.7	Elect Director Kitera, Masato	Management	For	For
2.8	Elect Director Ishizuka, Shigeki	Management	For	For
2.9	Elect Director Ando, Hisayoshi	Management	For	For
2.10	Elect Director Hatano, Mutsuko	Management	For	For
3	Appoint Statutory Auditor Ando, Takao	Management	For	For
4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Two Types of Restricted Stock Plans	Management	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Management	For	For

MCDONALD'S CORPORATION

Meeting Date: MAY 25, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: MCD

Security ID: 580135101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anthony Capuano	Management	For	For
1b	Elect Director Kareem Daniel	Management	For	For
1c	Elect Director Lloyd Dean	Management	For	Against
1d	Elect Director Catherine Engelbert	Management	For	For

1e	Elect Director Margaret Georgiadis	Management	For	For
1f	Elect Director Enrique Hernandez, Jr.	Management	For	Against
1g	Elect Director Christopher Kempczinski	Management	For	For
1h	Elect Director Richard Lenny	Management	For	For
1i	Elect Director John Mulligan	Management	For	For
1j	Elect Director Jennifer Taubert	Management	For	For
1k	Elect Director Paul Walsh	Management	For	For
1l	Elect Director Amy Weaver	Management	For	For
1m	Elect Director Miles White	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	Shareholder	Against	Against
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Shareholder	Against	Against
7	Report on Risks Related to Operations in China	Shareholder	Against	Against
8	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
9	Report on Lobbying Payments and Policy	Shareholder	Against	Against
10	Issue Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against
11	Report on Animal Welfare	Shareholder	Against	Against

MEDIATEK, INC.

Meeting Date: MAY 31, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 2454

Security ID: Y5945U103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
4.1	Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director	Management	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Management	For	For

MEDTRONIC PLC

Meeting Date: DEC 08, 2022

Record Date: OCT 11, 2022

Meeting Type: ANNUAL

Ticker: MDT
Security ID: G5960L103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard H. Anderson	Management	For	For
1b	Elect Director Craig Arnold	Management	For	For
1c	Elect Director Scott C. Donnelly	Management	For	For
1d	Elect Director Lidia L. Fonseca	Management	For	For
1e	Elect Director Andrea J. Goldsmith	Management	For	For
1f	Elect Director Randall J. Hogan, III	Management	For	For
1g	Elect Director Kevin E. Lofton	Management	For	For
1h	Elect Director Geoffrey S. Martha	Management	For	For
1i	Elect Director Elizabeth G. Nabel	Management	For	For
1j	Elect Director Denise M. O'Leary	Management	For	For
1k	Elect Director Kendall J. Powell	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Management	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Management	For	For

MERCK & CO., INC.
Meeting Date: MAY 23, 2023
Record Date: MAR 24, 2023
Meeting Type: ANNUAL

Ticker: MRK
Security ID: 58933Y105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Douglas M. Baker, Jr.	Management	For	For
1b	Elect Director Mary Ellen Coe	Management	For	For
1c	Elect Director Pamela J. Craig	Management	For	For
1d	Elect Director Robert M. Davis	Management	For	For
1e	Elect Director Thomas H. Glocer	Management	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Management	For	For
1g	Elect Director Stephen L. Mayo	Management	For	For
1h	Elect Director Paul B. Rothman	Management	For	For
1i	Elect Director Patricia F. Russo	Management	For	Against
1j	Elect Director Christine E. Seidman	Management	For	For
1k	Elect Director Inge G. Thulin	Management	For	For
1l	Elect Director Kathy J. Warden	Management	For	For

1m	Elect Director Peter C. Wendell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Risks Related to Operations in China	Shareholder	Against	Against
6	Report on Access to COVID-19 Products	Shareholder	Against	Against
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against
9	Publish a Congruency Report of Partnerships with Globalist Organizations	Shareholder	Against	Against
10	Require Independent Board Chair	Shareholder	Against	For

MICROSOFT CORPORATION

Meeting Date: DEC 13, 2022

Record Date: OCT 12, 2022

Meeting Type: ANNUAL

Ticker: MSFT

Security ID: 594918104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Reid G. Hoffman	Management	For	For
1.2	Elect Director Hugh F. Johnston	Management	For	For
1.3	Elect Director Teri L. List	Management	For	For
1.4	Elect Director Satya Nadella	Management	For	For
1.5	Elect Director Sandra E. Peterson	Management	For	For
1.6	Elect Director Penny S. Pritzker	Management	For	For
1.7	Elect Director Carlos A. Rodriguez	Management	For	For
1.8	Elect Director Charles W. Scharf	Management	For	For
1.9	Elect Director John W. Stanton	Management	For	For
1.10	Elect Director John W. Thompson	Management	For	For
1.11	Elect Director Emma N. Walmsley	Management	For	For
1.12	Elect Director Padmasree Warrior	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Shareholder	Against	Against
5	Report on Hiring of Persons with Arrest or Incarceration Records	Shareholder	Against	Against
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Shareholder	Against	Against

7	Report on Government Use of Microsoft Technology	Shareholder	Against	Against
8	Report on Development of Products for Military	Shareholder	Against	Against
9	Report on Tax Transparency	Shareholder	Against	Against

MIDEA GROUP CO. LTD.
Meeting Date: AUG 19, 2022
Record Date: AUG 12, 2022
Meeting Type: SPECIAL

Ticker: 000333
Security ID: Y6S40V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Application for Unified Registration of Multi-variety Debt Financing Instruments	Management	For	For

MIDEA GROUP CO. LTD.
Meeting Date: SEP 16, 2022
Record Date: SEP 09, 2022
Meeting Type: SPECIAL

Ticker: 000333
Security ID: Y6S40V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Extension of Authorization of the Board and Persons Authorized by the Board of Directors to Handle Matters Related to Spin-off of Subsidiary and Resolution Validity Period of Listing on ChiNext	Management	For	For
2	Approve Amendments to Articles of Association	Management	For	For

MIDEA GROUP CO. LTD.
Meeting Date: JAN 06, 2023
Record Date: DEC 30, 2022
Meeting Type: SPECIAL

Ticker: 000333
Security ID: Y6S40V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve the Repurchase and Cancellation of Performance Shares under the 2018 Performance Shares Incentive Plan	Management	For	For
2	Approve the Repurchase and Cancellation of Performance Shares under the 2019 Performance Shares Incentive Plan	Management	For	For
3	Approve the Repurchase and Cancellation of Performance Shares under the 2020 Performance Shares Incentive Plan	Management	For	For
4	Approve the Repurchase and Cancellation of Performance Shares under the 2021 Performance Shares Incentive Plan	Management	For	For
5	Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan	Management	For	For
6	Approve Asset Pool Business	Management	For	For
	Approve Provision of Guarantees to Controlled Subsidiaries for			

7	Asset Pool Business	Management	For	For
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MIDEA GROUP CO. LTD.
Meeting Date: MAY 19, 2023
Record Date: MAY 12, 2023
Meeting Type: ANNUAL

Ticker: 000333
Security ID: Y6S40V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Financial Statements	Management	For	For
4	Approve Annual Report and Summary	Management	For	For
5	Approve Profit Distribution	Management	For	For
6	Approve Draft and Summary of Performance Shares Incentive Plan	Management	For	For
7	Approve to Formulate Methods to Assess the Performance of Plan Participants	Management	For	For
8	Approve Authorization of the Board to Handle All Related Matters	Management	For	For
9	Approve Employee Share Purchase Plan	Management	For	For
10	Approve Management Method of Employee Share Purchase Plan	Management	For	For
11	Approve Authorization of the Board to Handle All Related Matters Regarding Employee Share Purchase Plan	Management	For	For
12	Approve Provision of Guarantee to Subsidiaries	Management	For	For
13	Approve Asset Pool Business and Provision of Guarantee	Management	For	For
14	Approve Foreign Exchange Fund Derivatives Business	Management	For	For
15	Approve Use of Idle Own Funds for Entrusted Wealth Management	Management	For	Against
16	Approve to Appoint Auditor	Management	For	For
17	Amend Articles of Association	Management	For	For
18	Approve Purchase of Liability Insurance for Company, Directors, Supervisors and Senior Management Members	Management	For	For

MONDELEZ INTERNATIONAL, INC.
Meeting Date: MAY 17, 2023
Record Date: MAR 08, 2023
Meeting Type: ANNUAL

Ticker: MDLZ
Security ID: 609207105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lewis W.K. Booth	Management	For	For
1b	Elect Director Charles E. Bunch	Management	For	For

1c	Elect Director Ertharin Cousin	Management	For	For
1d	Elect Director Jorge S. Mesquita	Management	For	For
1e	Elect Director Anindita Mukherjee	Management	For	For
1f	Elect Director Jane Hamilton Nielsen	Management	For	For
1g	Elect Director Patrick T. Siewert	Management	For	For
1h	Elect Director Michael A. Todman	Management	For	For
1i	Elect Director Dirk Van de Put	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For
6	Report on 2025 Cage-Free Egg Goal	Shareholder	Against	Against
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Shareholder	Against	Against

MORGAN STANLEY

Meeting Date: MAY 19, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: MS

Security ID: 617446448

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alistair Darling	Management	For	For
1b	Elect Director Thomas H. Glocer	Management	For	For
1c	Elect Director James P. Gorman	Management	For	For
1d	Elect Director Robert H. Herz	Management	For	For
1e	Elect Director Erika H. James	Management	For	For
1f	Elect Director Hironori Kamezawa	Management	For	For
1g	Elect Director Shelley B. Leibowitz	Management	For	For
1h	Elect Director Stephen J. Luczo	Management	For	For
1i	Elect Director Jami Miscik	Management	For	For
1j	Elect Director Masato Miyachi	Management	For	For
1k	Elect Director Dennis M. Nally	Management	For	For
1l	Elect Director Mary L. Schapiro	Management	For	For
1m	Elect Director Perry M. Traquina	Management	For	For
1n	Elect Director Rayford Wilkins, Jr.	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against

MOSCOW EXCHANGE MICEX-RTS PJSC

Meeting Date: JUN 02, 2023

Record Date: APR 04, 2023

Meeting Type: ANNUAL

Ticker: MOEX

Security ID: X6983N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Annual Report	Management	For	For
2	Approve Allocation of Income and Dividends of RUB 4.84 per Share	Management	For	For
3.1	Elect Oleg Viugin as Director	Management	None	For
3.2	Elect Valerii Goregliad as Director	Management	None	Against
3.3	Elect Aleksandr Magomedov as Director	Management	None	For
3.4	Elect Mikhail Matovnikov as Director	Management	None	Against
3.5	Elect Vasilii Medvedev as Director	Management	None	Against
3.6	Elect Aleksandr Morozov as Director	Management	None	For
3.7	Elect Marina Pochinok as Director	Management	None	For
3.8	Elect Vladimir Shapovalov as Director	Management	None	Against
3.9	Elect Sergei Shvetsov as Director	Management	None	Against
4	Ratify Auditor	Management	For	For
5	Approve New Edition of Regulations on Remuneration of Directors	Management	For	Against
6	Approve Remuneration of Directors	Management	For	For
7	Fix Number of Directors at 12	Management	For	For

MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AG

Meeting Date: MAY 05, 2023

Record Date: APR 28, 2023

Meeting Type: ANNUAL

Ticker: MUV2

Security ID: D55535104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	Management	For	For
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	Management	For	For
	Approve Discharge of Management Board Member Thomas			

3.2	Blunck for Fiscal Year 2022	Management	For	For
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	Management	For	For
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	Management	For	For
3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	Management	For	For
3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	Management	For	For
3.7	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	Management	For	For
3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	Management	For	For
3.9	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	Management	For	For
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	Management	For	For
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	Management	For	For
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	Management	For	For
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	Management	For	For
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	Management	For	For
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	Management	For	For
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	Management	For	For
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	Management	For	For
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	Management	For	For
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	Management	For	For
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	Management	For	For
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Management	For	For
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	Management	For	For
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	Management	For	For
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	Management	For	For

4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	Management	For	For
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	Management	For	For
4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzyssek (until Jan. 31, 2022) for Fiscal Year 2022	Management	For	For
4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	Management	For	For
4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Management	For	For
4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	Management	For	For
4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	Management	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Management	For	For
6	Approve Remuneration Report	Management	For	For
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
7.3	Amend Articles Re: Editorial Changes	Management	For	For
8	Amend Articles Re: Registration in the Share Register	Management	For	For

NATIONAL BANK OF CANADA

Meeting Date: APR 21, 2023

Record Date: FEB 22, 2023

Meeting Type: ANNUAL

Ticker: NA

Security ID: 633067103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Maryse Bertrand	Management	For	For
1.2	Elect Director Pierre Blouin	Management	For	For
1.3	Elect Director Pierre Boivin	Management	For	For
1.4	Elect Director Yvon Charest	Management	For	For
1.5	Elect Director Patricia Curadeau-Grou	Management	For	For
1.6	Elect Director Laurent Ferreira	Management	For	For
1.7	Elect Director Annick Guerard	Management	For	For
1.8	Elect Director Karen Kinsley	Management	For	For
1.9	Elect Director Lynn Loewen	Management	For	For
1.10	Elect Director Rebecca McKillican	Management	For	For
1.11	Elect Director Robert Pare	Management	For	For
1.12	Elect Director Pierre Pomerleau	Management	For	For

1.13	Elect Director Lino A. Saputo	Management	For	For
1.14	Elect Director Macky Tall	Management	For	For
2	Advisory Vote on Executive Compensation Approach	Management	For	For
3	Ratify Deloitte LLP as Auditors	Management	For	For
4	SP 1: Advisory Vote on Environmental Policies	Shareholder	Against	Against

NATIONAL GRID PLC

Meeting Date: JUL 11, 2022

Record Date: JUL 07, 2022

Meeting Type: ANNUAL

Ticker: NG

Security ID: G6S9A7120

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Re-elect Paula Reynolds as Director	Management	For	For
4	Re-elect John Pettigrew as Director	Management	For	For
5	Re-elect Andy Agg as Director	Management	For	For
6	Re-elect Therese Esperdy as Director	Management	For	For
7	Re-elect Liz Hewitt as Director	Management	For	For
8	Elect Ian Livingston as Director	Management	For	For
9	Elect Iain Mackay as Director	Management	For	For
10	Elect Anne Robinson as Director	Management	For	For
11	Re-elect Earl Shipp as Director	Management	For	For
12	Re-elect Jonathan Silver as Director	Management	For	For
13	Elect Tony Wood as Director	Management	For	For
14	Elect Martha Wyrsh as Director	Management	For	For
15	Reappoint Deloitte LLP as Auditors	Management	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For
17	Approve Remuneration Policy	Management	For	For
18	Approve Remuneration Report	Management	For	For
19	Approve Climate Transition Plan	Management	For	For
20	Authorise UK Political Donations and Expenditure	Management	For	For
21	Authorise Issue of Equity	Management	For	For
22	Approve Scrip Dividend Scheme	Management	For	For
23	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	Management	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For

26	Authorise Market Purchase of Ordinary Shares	Management	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
NESTLE SA				
Meeting Date: APR 20, 2023				
Record Date:				
Meeting Type: ANNUAL				
Ticker: NESN				
Security ID: H57312649				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Management	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Management	For	For
4.1.b	Reelect Ulf Schneider as Director	Management	For	For
4.1.c	Reelect Henri de Castries as Director	Management	For	For
4.1.d	Reelect Renato Fassbind as Director	Management	For	For
4.1.e	Reelect Pablo Isla as Director	Management	For	For
4.1.f	Reelect Patrick Aebischer as Director	Management	For	For
4.1.g	Reelect Kimberly Ross as Director	Management	For	For
4.1.h	Reelect Dick Boer as Director	Management	For	For
4.1.i	Reelect Dinesh Paliwal as Director	Management	For	For
4.1.j	Reelect Hanne Jimenez de Mora as Director	Management	For	For
4.1.k	Reelect Lindiwe Sibanda as Director	Management	For	For
4.1.l	Reelect Chris Leong as Director	Management	For	For
4.1.m	Reelect Luca Maestri as Director	Management	For	For
4.2.1	Elect Rainer Blair as Director	Management	For	For
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Management	For	For
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Management	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Management	For	For
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Management	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Management	For	For

5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Management	For	For
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Management	For	For
7.2	Amend Articles of Association	Management	For	For
8	Transact Other Business (Voting)	Management	Against	Against

NETAPP, INC.

Meeting Date: SEP 09, 2022

Record Date: JUL 13, 2022

Meeting Type: ANNUAL

Ticker: NTAP

Security ID: 64110D104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director T. Michael Nevens	Management	For	For
1b	Elect Director Deepak Ahuja	Management	For	For
1c	Elect Director Gerald Held	Management	For	For
1d	Elect Director Kathryn M. Hill	Management	For	For
1e	Elect Director Deborah L. Kerr	Management	For	For
1f	Elect Director George Kurian	Management	For	For
1g	Elect Director Carrie Palin	Management	For	For
1h	Elect Director Scott F. Schenkel	Management	For	For
1i	Elect Director George T. Shaheen	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For

NEXA RESOURCES SA

Meeting Date: JUN 22, 2023

Record Date: APR 25, 2023

Meeting Type: ANNUAL

Ticker: NEXA

Security ID: L67359106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Annual Accounts	Management	For	For
2	Approve Consolidated Financial Statements	Management	For	For
3	Approve Allocation of Dividends, Share Premium Reimbursement and Loss	Management	For	For
4	Approve Discharge of Directors	Management	For	For

5.a	Elect Hilmar Rode as Director	Management	For	For
6	Approve Remuneration of Directors	Management	For	For
7	Appoint PricewaterhouseCoopers as Auditor	Management	For	For

NEXT PLC

Meeting Date: MAY 18, 2023

Record Date: MAY 16, 2023

Meeting Type: ANNUAL

Ticker: NXT

Security ID: G6500M106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Elect Jeremy Stakol as Director	Management	For	For
6	Re-elect Jonathan Bewes as Director	Management	For	For
7	Re-elect Soumen Das as Director	Management	For	For
8	Re-elect Tom Hall as Director	Management	For	For
9	Re-elect Tristia Harrison as Director	Management	For	For
10	Re-elect Amanda James as Director	Management	For	For
11	Re-elect Richard Papp as Director	Management	For	For
12	Re-elect Michael Roney as Director	Management	For	Against
13	Re-elect Jane Shields as Director	Management	For	For
14	Re-elect Dame Dianne Thompson as Director	Management	For	For
15	Re-elect Lord Wolfson as Director	Management	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Against
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise Off-Market Purchase of Ordinary Shares	Management	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

NEXTERA ENERGY, INC.

Meeting Date: MAY 18, 2023

Record Date: MAR 22, 2023

Meeting Type: ANNUAL

Ticker: NEE

Security ID: 65339F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nicole S. Arnaboldi	Management	For	For
1b	Elect Director Sherry S. Barrat	Management	For	For
1c	Elect Director James L. Camaren	Management	For	For
1d	Elect Director Kenneth B. Dunn	Management	For	For
1e	Elect Director Naren K. Gursahaney	Management	For	For
1f	Elect Director Kirk S. Hachigian	Management	For	For
1g	Elect Director John W. Ketchum	Management	For	For
1h	Elect Director Amy B. Lane	Management	For	For
1i	Elect Director David L. Porges	Management	For	For
1j	Elect Director Deborah "Dev" Stahlkopf	Management	For	For
1k	Elect Director John A. Stall	Management	For	For
1l	Elect Director Darryl L. Wilson	Management	For	For
2	Ratify Deloitte & Touche as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Disclose Board Skills and Diversity Matrix	Shareholder	Against	Against

NEXTERA ENERGY, INC.
Meeting Date: MAY 18, 2023
Record Date: MAR 22, 2023
Meeting Type: ANNUAL

Ticker: NEE
Security ID: 65339F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nicole S. Arnaboldi	Management	For	For
1b	Elect Director Sherry S. Barrat	Management	For	For
1c	Elect Director James L. Camaren	Management	For	For
1d	Elect Director Kenneth B. Dunn	Management	For	For
1e	Elect Director Naren K. Gursahaney	Management	For	For
1f	Elect Director Kirk S. Hachigian	Management	For	Against
1g	Elect Director John W. Ketchum	Management	For	For
1h	Elect Director Amy B. Lane	Management	For	For
1i	Elect Director David L. Porges	Management	For	For
1j	Elect Director Deborah "Dev" Stahlkopf	Management	For	For
1k	Elect Director John A. Stall	Management	For	For
1l	Elect Director Darryl L. Wilson	Management	For	For
2	Ratify Deloitte & Touche as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers'	Management	For	Against

	Compensation			
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Disclose Board Skills and Diversity Matrix	Shareholder	Against	For

NIPPON TELEGRAPH & TELEPHONE CORP.

Meeting Date: JUN 22, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 9432

Security ID: J59396101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Management	For	For
2.1	Appoint Statutory Auditor Yanagi, Keiichiro	Management	For	For
2.2	Appoint Statutory Auditor Takahashi, Kanae	Management	For	For
2.3	Appoint Statutory Auditor Kanda, Hideki	Management	For	For
2.4	Appoint Statutory Auditor Kashima, Kaoru	Management	For	For

NORFOLK SOUTHERN CORPORATION

Meeting Date: MAY 11, 2023

Record Date: MAR 03, 2023

Meeting Type: ANNUAL

Ticker: NSC

Security ID: 655844108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas D. Bell, Jr.	Management	For	For
1b	Elect Director Mitchell E. Daniels, Jr.	Management	For	For
1c	Elect Director Marcela E. Donadio	Management	For	For
1d	Elect Director John C. Huffard, Jr.	Management	For	For
1e	Elect Director Christopher T. Jones	Management	For	For
1f	Elect Director Thomas C. Kelleher	Management	For	For
1g	Elect Director Steven F. Leer	Management	For	For
1h	Elect Director Michael D. Lockhart	Management	For	For
1i	Elect Director Amy E. Miles	Management	For	For
1j	Elect Director Claude Mongeau	Management	For	For
1k	Elect Director Jennifer F. Scanlon	Management	For	For
1l	Elect Director Alan H. Shaw	Management	For	For
1m	Elect Director John R. Thompson	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
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NOVARTIS AG

Meeting Date: MAR 07, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: NOVN

Security ID: H5820Q150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Management	For	For
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Management	For	For
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Management	For	For
6.2	Amend Articles of Association	Management	For	For
6.3	Amend Articles of Association	Management	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Management	For	For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Management	For	For
7.3	Approve Remuneration Report	Management	For	For
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Management	For	For
8.2	Reelect Nancy Andrews as Director	Management	For	For
8.3	Reelect Ton Buechner as Director	Management	For	For
8.4	Reelect Patrice Bula as Director	Management	For	For
8.5	Reelect Elizabeth Doherty as Director	Management	For	For
8.6	Reelect Bridgette Heller as Director	Management	For	For
8.7	Reelect Daniel Hochstrasser as Director	Management	For	For
8.8	Reelect Frans van Houten as Director	Management	For	For
8.9	Reelect Simon Moroney as Director	Management	For	For
8.10	Reelect Ana de Pro Gonzalo as Director	Management	For	For
8.11	Reelect Charles Sawyers as Director	Management	For	For
8.12	Reelect William Winters as Director	Management	For	For
8.13	Elect John Young as Director	Management	For	For
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Management	For	For
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Management	For	For

9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Management	For	For
9.4	Reappoint William Winters as Member of the Compensation Committee	Management	For	For
10	Ratify KPMG AG as Auditors	Management	For	For
11	Designate Peter Zahn as Independent Proxy	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

OMNICOMGROUP INC.

Meeting Date: MAY 02, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: OMC

Security ID: 681919106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John D. Wren	Management	For	For
1.2	Elect Director Mary C. Choksi	Management	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Management	For	For
1.4	Elect Director Mark D. Gerstein	Management	For	For
1.5	Elect Director Ronnie S. Hawkins	Management	For	For
1.6	Elect Director Deborah J. Kissire	Management	For	For
1.7	Elect Director Gracia C. Martore	Management	For	For
1.8	Elect Director Patricia Salas Pineda	Management	For	For
1.9	Elect Director Linda Johnson Rice	Management	For	For
1.10	Elect Director Valerie M. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	For

ONEMAIN HOLDINGS, INC.

Meeting Date: JUN 13, 2023

Record Date: APR 17, 2023

Meeting Type: ANNUAL

Ticker: OMF

Security ID: 68268W103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Phyllis R. Caldwell	Management	For	For
1.2	Elect Director Roy A. Guthrie	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Declassify the Board of Directors	Management	For	For
5	Adopt Majority Voting for Uncontested Election of Directors	Management	For	For

PATRIA INVESTMENTS LIMITED

Meeting Date: JUN 28, 2023

Record Date: MAY 26, 2023

Meeting Type: ANNUAL

Ticker: PAX

Security ID: G69451105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For

PAYCHEX, INC.

Meeting Date: OCT 13, 2022

Record Date: AUG 15, 2022

Meeting Type: ANNUAL

Ticker: PAYX

Security ID: 704326107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Martin Mucci	Management	For	For
1b	Elect Director Thomas F. Bonadio	Management	For	For
1c	Elect Director Joseph G. Doody	Management	For	For
1d	Elect Director David J.S. Flaschen	Management	For	For
1e	Elect Director B. Thomas Golisano	Management	For	For
1f	Elect Director Pamela A. Joseph	Management	For	For
1g	Elect Director Kevin A. Price	Management	For	For
1h	Elect Director Joseph M. Tucci	Management	For	For
1i	Elect Director Joseph M. Velli	Management	For	For
1j	Elect Director Kara Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

PEARSON PLC

Meeting Date: APR 28, 2023

Record Date: APR 26, 2023

Meeting Type: ANNUAL

Ticker: PSON

Security ID: G69651100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Re-elect Andy Bird as Director	Management	For	For

4	Re-elect Sherry Coutu as Director	Management	For	For
5	Re-elect Sally Johnson as Director	Management	For	For
6	Re-elect Omid Kordestani as Director	Management	For	For
7	Re-elect Esther Lee as Director	Management	For	For
8	Re-elect Graeme Pitkethly as Director	Management	For	For
9	Re-elect Tim Score as Director	Management	For	For
10	Re-elect Annette Thomas as Director	Management	For	For
11	Re-elect Lincoln Wallen as Director	Management	For	For
12	Approve Remuneration Policy	Management	For	For
13	Approve Remuneration Report	Management	For	For
14	Reappoint Ernst & Young LLP as Auditors	Management	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

PEPSICO, INC.

Meeting Date: MAY 03, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: PEP

Security ID: 713448108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Segun Agbaje	Management	For	For
1b	Elect Director Jennifer Bailey	Management	For	For
1c	Elect Director Cesar Conde	Management	For	For
1d	Elect Director Ian Cook	Management	For	For
1e	Elect Director Edith W. Cooper	Management	For	For
1f	Elect Director Susan M. Diamond	Management	For	For
1g	Elect Director Dina Dublon	Management	For	For
1h	Elect Director Michelle Gass	Management	For	For
1i	Elect Director Ramon L. Laguarta	Management	For	For
1j	Elect Director Dave J. Lewis	Management	For	For
1k	Elect Director David C. Page	Management	For	For
1l	Elect Director Robert C. Pohlrad	Management	For	For
1m	Elect Director Daniel Vasella	Management	For	For
1n	Elect Director Darren Walker	Management	For	For
1o	Elect Director Alberto Weisser	Management	For	For

2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	For
6	Issue Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Shareholder	Against	Against
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	Shareholder	Against	Against

PEPSICO, INC.

Meeting Date: MAY 03, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: PEP

Security ID: 713448108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Segun Agbaje	Management	For	For
1b	Elect Director Jennifer Bailey	Management	For	For
1c	Elect Director Cesar Conde	Management	For	For
1d	Elect Director Ian Cook	Management	For	For
1e	Elect Director Edith W. Cooper	Management	For	For
1f	Elect Director Susan M. Diamond	Management	For	For
1g	Elect Director Dina Dublon	Management	For	For
1h	Elect Director Michelle Gass	Management	For	For
1i	Elect Director Ramon L. Laguarta	Management	For	For
1j	Elect Director Dave J. Lewis	Management	For	For
1k	Elect Director David C. Page	Management	For	For
1l	Elect Director Robert C. Pohlad	Management	For	For
1m	Elect Director Daniel Vasella	Management	For	For
1n	Elect Director Darren Walker	Management	For	For
1o	Elect Director Alberto Weisser	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Require Independent Board Chair	Shareholder	Against	Against
6	Issue Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against

7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Shareholder	Against	Against
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	Shareholder	Against	Against

PFIZER INC.

Meeting Date: APR 27, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: PFE

Security ID: 717081103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ronald E. Blaylock	Management	For	For
1.2	Elect Director Albert Bourla	Management	For	For
1.3	Elect Director Susan Desmond-Hellmann	Management	For	For
1.4	Elect Director Joseph J. Echevarria	Management	For	For
1.5	Elect Director Scott Gottlieb	Management	For	For
1.6	Elect Director Helen H. Hobbs	Management	For	For
1.7	Elect Director Susan Hockfield	Management	For	For
1.8	Elect Director Dan R. Littman	Management	For	For
1.9	Elect Director Shantanu Narayen	Management	For	For
1.10	Elect Director Suzanne Nora Johnson	Management	For	For
1.11	Elect Director James Quincey	Management	For	For
1.12	Elect Director James C. Smith	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	For
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Shareholder	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Against
9	Report on Political Expenditures Congruence	Shareholder	Against	Against

PHILIP MORRIS INTERNATIONAL INC.

Meeting Date: MAY 03, 2023

Record Date: MAR 10, 2023

Meeting Type: ANNUAL

Ticker: PM

Security ID: 718172109

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1a	Elect Director Brant Bonin Bough	Management	For	For
1b	Elect Director Andre Calantzopoulos	Management	For	For
1c	Elect Director Michel Combes	Management	For	For
1d	Elect Director Juan Jose Daboub	Management	For	For
1e	Elect Director Werner Geissler	Management	For	For
1f	Elect Director Lisa A. Hook	Management	For	For
1g	Elect Director Jun Makihara	Management	For	For
1h	Elect Director Kalpana Morparia	Management	For	For
1i	Elect Director Jacek Olczak	Management	For	For
1j	Elect Director Robert B. Polet	Management	For	For
1k	Elect Director Dessislava Temperley	Management	For	For
1l	Elect Director Shlomo Yanai	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	Shareholder	Against	Against

PING AN INSURANCE (GROUP) COMPANY OF CHINA, LTD.

Meeting Date: MAY 12, 2023

Record Date: MAY 03, 2023

Meeting Type: ANNUAL

Ticker: 2318

Security ID: Y69790106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Supervisory Committee	Management	For	For
3	Approve Annual Report and Its Summary	Management	For	For
4	Approve Financial Statements and Statutory Reports	Management	For	For
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Management	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7	Elect Wang Guangqian as Director	Management	For	For
8	Approve Issuance of Debt Financing Instruments	Management	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Management	For	For

PIONEER NATURAL RESOURCES COMPANY

Meeting Date: MAY 25, 2023

Record Date: MAR 30, 2023

Meeting Type: ANNUAL

Ticker: PXD

Security ID: 723787107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director A.R Alameddine	Management	For	For
1b	Elect Director Lori G. Billingsley	Management	For	For
1c	Elect Director Edison C. Buchanan	Management	For	For
1d	Elect Director Richard P. Dealy	Management	For	For
1e	Elect Director Maria S. Dreyfus	Management	For	For
1f	Elect Director Matthew M. Gallagher	Management	For	For
1g	Elect Director Phillip A. Gobe	Management	For	For
1h	Elect Director Stacy P. Methvin	Management	For	For
1i	Elect Director Royce W. Mitchell	Management	For	For
1j	Elect Director Scott D. Sheffield	Management	For	For
1k	Elect Director J. Kenneth Thompson	Management	For	Against
1l	Elect Director Phoebe A. Wood	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

POWER ASSETS HOLDINGS LIMITED

Meeting Date: MAY 17, 2023

Record Date: MAY 11, 2023

Meeting Type: ANNUAL

Ticker: 6

Security ID: Y7092Q109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Stephen Edward Bradley as Director	Management	For	For
3b	Elect Andrew John Hunter as Director	Management	For	For
3c	Elect Ip Yuk-keung, Albert as Director	Management	For	For
3d	Elect Kwan Chi Kin, Anthony as Director	Management	For	For
3e	Elect Li Tzar Kuoi, Victor as Director	Management	For	For
3f	Elect Tsai Chao Chung, Charles as Director	Management	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For

6	Authorize Repurchase of Issued Share Capital	Management	For	For
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POWER CORPORATION OF CANADA

Meeting Date: MAY 16, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: POW

Security ID: 739239101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Pierre Beaudoin	Management	For	For
1.2	Elect Director Marcel R. Coutu	Management	For	For
1.3	Elect Director Andre Desmarais	Management	For	For
1.4	Elect Director Paul Desmarais, Jr.	Management	For	For
1.5	Elect Director Gary A. Doer	Management	For	For
1.6	Elect Director Anthony R. Graham	Management	For	For
1.7	Elect Director Sharon MacLeod	Management	For	For
1.8	Elect Director Paula B. Madoff	Management	For	For
1.9	Elect Director Isabelle Marcoux	Management	For	For
1.10	Elect Director Christian Noyer	Management	For	For
1.11	Elect Director R. Jeffrey Orr	Management	For	For
1.12	Elect Director T. Timothy Ryan, Jr.	Management	For	For
1.13	Elect Director Siim A. Vanaselja	Management	For	For
1.14	Elect Director Elizabeth D. Wilson	Management	For	For
2	Ratify Deloitte LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

POWER GRID CORPORATION OF INDIA LIMITED

Meeting Date: AUG 29, 2022

Record Date: AUG 22, 2022

Meeting Type: ANNUAL

Ticker: 532898

Security ID: Y7028N105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Confirm First and Second Interim Dividend and Declare Final Dividend	Management	For	For
3	Reelect Abhay Choudhary as Director	Management	For	For
4	Reelect Vinod Kumar Singh as Director	Management	For	For
5	Authorize Board to Fix Remuneration of Auditors	Management	For	For
6	Elect Chetan Bansilal Kankariya as Director	Management	For	Against
7	Elect Onkarappa K N as Director	Management	For	For
8	Elect Ram Naresh Tiwari as Director	Management	For	Against
9	Elect Dilip Nigam as Government Nominee Director	Management	For	Against

10	Elect Raghuraj Madhav Rajendran as Government Nominee Director	Management	For	Against
11	Approve Remuneration of Cost Auditors	Management	For	For
12	Approve Issuance of Secured / Unsecured, Non-convertible, Non-cumulative / Cumulative, Redeemable, Taxable / Tax-free Debentures / Bonds Under Private Placement Basis	Management	For	For

POWER GRID CORPORATION OF INDIA LIMITED

Meeting Date: NOV 03, 2022

Record Date: OCT 27, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 532898

Security ID: Y7028N105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Appointment of Ravindra Kumar Tyagi as Director (Operations) (Whole Time Director)	Management	For	Against
2	Approve Appointment of G. Ravisankar as Director (Finance) (Whole Time Director)	Management	For	Against
3	Elect Mohammad Afzal as Government Nominee Director	Management	For	Against

POWERGRID INFRASTRUCTURE INVESTMENT TRUST

Meeting Date: JUL 27, 2022

Record Date: JUL 20, 2022

Meeting Type: ANNUAL

Ticker: 543290

Security ID: Y7029A102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve S.K. Mittal & Co., Chartered Accountants as Auditors for the Financial Year 2021-22 and Authorize Board to Fix Their Remuneration	Management	For	For
3	Approve S.K. Mittal & Co., Chartered Accountants as Auditors from Financial Year 2022-23 to Financial Year 2024-25 and Authorize Board to Fix Their Remuneration	Management	For	For
4	Adopt Valuation Report	Management	For	For
5	Approve INMACS Valuers Private Limited as Valuer	Management	For	For

PRINCIPAL FINANCIAL GROUP, INC.

Meeting Date: MAY 16, 2023

Record Date: MAR 22, 2023

Meeting Type: ANNUAL

Ticker: PFG

Security ID: 74251V102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jonathan S. Auerbach	Management	For	For

1.2	Elect Director Mary E. "Maliz" Beams	Management	For	For
1.3	Elect Director Jocelyn Carter-Miller	Management	For	For
1.4	Elect Director Scott M. Mills	Management	For	For
1.5	Elect Director Claudio N. Muruzabal	Management	For	For
1.6	Elect Director H. Elizabeth Mitchell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

PROLOGIS, INC.

Meeting Date: MAY 04, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: PLD

Security ID: 74340W103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Hamid R. Moghadam	Management	For	For
1b	Elect Director Cristina G. Bitá	Management	For	For
1c	Elect Director James B. Connor	Management	For	For
1d	Elect Director George L. Fotiades	Management	For	For
1e	Elect Director Lydia H. Kennard	Management	For	For
1f	Elect Director Irving F. Lyons, III	Management	For	For
1g	Elect Director Avid Modjtabai	Management	For	For
1h	Elect Director David P. O'Connor	Management	For	For
1i	Elect Director Olivier Piani	Management	For	For
1j	Elect Director Jeffrey L. Skelton	Management	For	For
1k	Elect Director Carl B. Webb	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

PT BANK CENTRAL ASIA TBK

Meeting Date: MAR 16, 2023

Record Date: FEB 15, 2023

Meeting Type: ANNUAL

Ticker: BBCA

Security ID: Y7123P138

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Management	For	For

2	Approve Allocation of Income and Dividends	Management	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Management	For	Against
4	Approve Auditors	Management	For	For
5	Approve Payment of Interim Dividends	Management	For	For
6	Approve Revised Recovery Plan	Management	For	For
7	Approve Resolution Plan	Management	For	For

PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED

Meeting Date: APR 18, 2023

Record Date: FEB 17, 2023

Meeting Type: ANNUAL

Ticker: PEG

Security ID: 744573106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ralph A. LaRossa	Management	For	For
1.2	Elect Director Susan Tomasky	Management	For	For
1.3	Elect Director Willie A. Deese	Management	For	For
1.4	Elect Director Jamie M. Gentoso	Management	For	For
1.5	Elect Director Barry H. Ostrowsky	Management	For	For
1.6	Elect Director Valerie A. Smith	Management	For	For
1.7	Elect Director Scott G. Stephenson	Management	For	For
1.8	Elect Director Laura A. Sugg	Management	For	For
1.9	Elect Director John P. Surma	Management	For	For
1.10	Elect Director Alfred W. Zollar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4a	Eliminate Supermajority Vote Requirements for Certain Business Combinations	Management	For	For
4b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Management	For	For
4c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

PUBLIC STORAGE

Meeting Date: MAY 02, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: PSA

Security ID: 74460D109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Ronald L. Havner, Jr.	Management	For	For
1b	Elect Director Tamara Hughes Gustavson	Management	For	For
1c	Elect Director Leslie S. Heisz	Management	For	For
1d	Elect Director Shankh S. Mitra	Management	For	For
1e	Elect Director David J. Neithercut	Management	For	For
1f	Elect Director Rebecca Owen	Management	For	For
1g	Elect Director Kristy M. Pipes	Management	For	For
1h	Elect Director Avedick B. Poladian	Management	For	For
1i	Elect Director John Reyes	Management	For	For
1j	Elect Director Joseph D. Russell, Jr.	Management	For	For
1k	Elect Director Tariq M. Shaukat	Management	For	For
1l	Elect Director Ronald P. Spogli	Management	For	For
1m	Elect Director Paul S. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	For

QUALCOMM INCORPORATED

Meeting Date: MAR 08, 2023

Record Date: JAN 09, 2023

Meeting Type: ANNUAL

Ticker: QCOM

Security ID: 747525103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sylvia Acevedo	Management	For	For
1b	Elect Director Cristiano R. Amon	Management	For	For
1c	Elect Director Mark Fields	Management	For	For
1d	Elect Director Jeffrey W. Henderson	Management	For	For
1e	Elect Director Gregory N. Johnson	Management	For	For
1f	Elect Director Ann M. Livermore	Management	For	For
1g	Elect Director Mark D. McLaughlin	Management	For	For
1h	Elect Director Jamie S. Miller	Management	For	For
1i	Elect Director Irene B. Rosenfeld	Management	For	For
1j	Elect Director Kornelis (Neil) Smit	Management	For	For
1k	Elect Director Jean-Pascal Tricoire	Management	For	For
1l	Elect Director Anthony J. Vinciguerra	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For

4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
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RAYTHEON TECHNOLOGIES CORPORATION

Meeting Date: MAY 02, 2023

Record Date: MAR 07, 2023

Meeting Type: ANNUAL

Ticker: RTX

Security ID: 75513E101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tracy A. Atkinson	Management	For	For
1b	Elect Director Leanne G. Caret	Management	For	For
1c	Elect Director Bernard A. Harris, Jr.	Management	For	For
1d	Elect Director Gregory J. Hayes	Management	For	For
1e	Elect Director George R. Oliver	Management	For	For
1f	Elect Director Robert K. (Kelly) Ortberg	Management	For	For
1g	Elect Director Dinesh C. Paliwal	Management	For	For
1h	Elect Director Ellen M. Pawlikowski	Management	For	For
1i	Elect Director Denise L. Ramos	Management	For	For
1j	Elect Director Fredric G. Reynolds	Management	For	For
1k	Elect Director Brian C. Rogers	Management	For	For
1l	Elect Director James A. Winnefeld, Jr.	Management	For	For
1m	Elect Director Robert O. Work	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	Management	For	For
7	Require Independent Board Chair	Shareholder	Against	For
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	Against	Against

RECKITT BENCKISER GROUP PLC

Meeting Date: MAY 03, 2023

Record Date: APR 28, 2023

Meeting Type: ANNUAL

Ticker: RKT

Security ID: G74079107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For

2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Re-elect Andrew Bonfield as Director	Management	For	For
5	Re-elect Olivier Bohuon as Director	Management	For	For
6	Re-elect Jeff Carr as Director	Management	For	For
7	Re-elect Margherita Della Valle as Director	Management	For	For
8	Re-elect Nicandro Durante as Director	Management	For	For
9	Re-elect Mary Harris as Director	Management	For	For
10	Re-elect Mehmood Khan as Director	Management	For	For
11	Re-elect Pam Kirby as Director	Management	For	For
12	Re-elect Chris Sinclair as Director	Management	For	For
13	Re-elect Elane Stock as Director	Management	For	For
14	Re-elect Alan Stewart as Director	Management	For	For
15	Elect Jeremy Darroch as Director	Management	For	For
16	Elect Tamara Ingram as Director	Management	For	For
17	Reappoint KPMG LLP as Auditors	Management	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Authorise Issue of Equity	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
23	Authorise Market Purchase of Ordinary Shares	Management	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

RELX PLC

Meeting Date: APR 20, 2023

Record Date: APR 18, 2023

Meeting Type: ANNUAL

Ticker: REL

Security ID: G7493L105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Reappoint Ernst & Young LLP as Auditors	Management	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
7	Elect Alistair Cox as Director	Management	For	For
8	Re-elect Paul Walker as Director	Management	For	For
9	Re-elect June Felix as Director	Management	For	For

10	Re-elect Erik Engstrom as Director	Management	For	For
11	Re-elect Charlotte Hogg as Director	Management	For	For
12	Re-elect Marike van Lier Lels as Director	Management	For	For
13	Re-elect Nick Luff as Director	Management	For	For
14	Re-elect Robert MacLeod as Director	Management	For	For
15	Re-elect Andrew Sukawaty as Director	Management	For	For
16	Re-elect Suzanne Wood as Director	Management	For	For
17	Approve Long-Term Incentive Plan	Management	For	For
18	Approve Executive Share Ownership Scheme	Management	For	For
19	Approve Sharesave Plan	Management	For	For
20	Approve Employee Share Purchase Plan	Management	For	For
21	Authorise Issue of Equity	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
24	Authorise Market Purchase of Ordinary Shares	Management	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

RESTAURANT BRANDS INTERNATIONAL INC.

Meeting Date: MAY 23, 2023

Record Date: MAR 28, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: QSR

Security ID: 76131D103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Alexandre Behring	Management	For	For
1.2	Elect Director Maximilien de Limburg Stirum	Management	For	For
1.3	Elect Director J. Patrick Doyle	Management	For	For
1.4	Elect Director Cristina Farjallat	Management	For	For
1.5	Elect Director Jordana Fribourg	Management	For	For
1.6	Elect Director Ali Hedayat	Management	For	For
1.7	Elect Director Marc Lemann	Management	For	For
1.8	Elect Director Jason Melbourne	Management	For	For
1.9	Elect Director Daniel S. Schwartz	Management	For	For
1.10	Elect Director Thecla Sweeney	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Disclose Any Annual Benchmarks for Animal Welfare Goals	Shareholder	Against	Against
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against

7	Report on Risks to Business Due to Increased Labor Market Pressure	Shareholder	Against	Against
8	Report on Efforts to Reduce Plastic Use	Shareholder	Against	For

RIO TINTO PLC
Meeting Date: OCT 25, 2022
Record Date: OCT 23, 2022
Meeting Type: SPECIAL

Ticker: RIO
Security ID: G75754104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Management	For	For
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Management	For	For

RIO TINTO PLC
Meeting Date: APR 06, 2023
Record Date: APR 04, 2023
Meeting Type: ANNUAL

Ticker: RIO
Security ID: G75754104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report for UK Law Purposes	Management	For	For
3	Approve Remuneration Report for Australian Law Purposes	Management	For	For
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Management	For	For
5	Elect Kaisa Hietala as Director	Management	For	For
6	Re-elect Dominic Barton as Director	Management	For	For
7	Re-elect Megan Clark as Director	Management	For	For
8	Re-elect Peter Cunningham as Director	Management	For	For
9	Re-elect Simon Henry as Director	Management	For	For
10	Re-elect Sam Laidlaw as Director	Management	For	For
11	Re-elect Simon McKeon as Director	Management	For	For
12	Re-elect Jennifer Nason as Director	Management	For	For
13	Re-elect Jakob Stausholm as Director	Management	For	For
14	Re-elect Ngaire Woods as Director	Management	For	For
15	Re-elect Ben Wyatt as Director	Management	For	For
16	Reappoint KPMG LLP as Auditors	Management	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For

19	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

ROYAL KPN NV

Meeting Date: APR 12, 2023

Record Date: MAR 15, 2023

Meeting Type: ANNUAL

Ticker: KPN

Security ID: N4297B146

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting and Announcements	Management	None	None
2	Receive Report of Management Board (Non-Voting)	Management	None	None
3	Adopt Financial Statements	Management	For	For
4	Approve Remuneration Report	Management	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
6	Approve Dividends	Management	For	For
7	Approve Discharge of Management Board	Management	For	For
8	Approve Discharge of Supervisory Board	Management	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
10	Opportunity to Make Recommendations	Management	None	None
11	Reelect Jolande Sap to Supervisory Board	Management	For	For
12	Elect Ben Noteboom to Supervisory Board	Management	For	For
13	Elect Frank Heemskerk to Supervisory Board	Management	For	For
14	Elect Herman Dijkhuizen to Supervisory Board	Management	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Management	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
19	Other Business (Non-Voting)	Management	None	None
20	Close Meeting	Management	None	None

ROYAL KPN NV

Meeting Date: MAY 31, 2023

Record Date: MAY 03, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: KPN

Security ID: N4297B146

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting and Announcements	Management	None	None
2	Announce Intention to Appoint Chantal Vergouw and Wouter Stammeijer as Members of the Board of Management	Management	None	None
3	Opportunity to Make Recommendations	Management	None	None
4	Elect Marga de Jager to Supervisory Board	Management	For	For
5	Close Meeting	Management	None	None

ROYALTY PHARMA PLC

Meeting Date: JUN 22, 2023

Record Date: APR 11, 2023

Meeting Type: ANNUAL

Ticker: RPRX

Security ID: G7709Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Pablo Legorreta	Management	For	For
1b	Elect Director Henry Fernandez	Management	For	For
1c	Elect Director Bonnie Bassler	Management	For	For
1d	Elect Director Errol De Souza	Management	For	For
1e	Elect Director Catherine Engelbert	Management	For	For
1f	Elect Director M. Germano Giuliani	Management	For	For
1g	Elect Director David Hodgson	Management	For	For
1h	Elect Director Ted Love	Management	For	For
1i	Elect Director Gregory Norden	Management	For	Against
1j	Elect Director Rory Riggs	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Accept Financial Statements and Statutory Reports	Management	For	For
5	Approve Remuneration Report	Management	For	Against
6	Ratify Ernst & Young as U.K. Statutory Auditors	Management	For	For
7	Authorise Board to Fix Remuneration of Auditors	Management	For	For

SANOFI

Meeting Date: MAY 25, 2023

Record Date: MAY 23, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: SAN

Security ID: FR0000120578

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For

2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Management	For	For
4	Elect Frederic Oudea as Director	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Compensation of Serge Weinberg, Chairman of the Board	Management	For	For
7	Approve Compensation of Paul Hudson, CEO	Management	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Management	For	For
9	Approve Remuneration Policy of Directors	Management	For	For
10	Approve Remuneration Policy of Chairman of the Board	Management	For	For
11	Approve Remuneration Policy of CEO	Management	For	For
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Management	For	For
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Management	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Management	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Management	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Management	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
24	Authorize Filing of Required Documents/Other Formalities	Management	For	For

SAP SE**Meeting Date: MAY 11, 2023****Record Date: APR 19, 2023****Meeting Type: ANNUAL**

Ticker: SAP

Security ID: D66992104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Approve Remuneration Report	Management	For	Against
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Management	For	For
8.2	Elect Qi Lu to the Supervisory Board	Management	For	For
8.3	Elect Punit Renjen to the Supervisory Board	Management	For	For
9	Approve Remuneration Policy for the Management Board	Management	For	For
10	Approve Remuneration Policy for the Supervisory Board	Management	For	For
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

SCANDINAVIAN TOBACCO GROUP A/S**Meeting Date: APR 13, 2023****Record Date: APR 06, 2023****Meeting Type: ANNUAL**

Ticker: STG

Security ID: DK0060696300

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of DKK 8.25 Per Share	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of DKK 1.32 Million for Chairman, DKK 880,000 for Vice Chairman, and DKK 440,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For

6	Other Proposals from Shareholders (None Submitted)	Management	None	None
6.a	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation; Amend Existing Authorizations in Articles Accordingly	Management	For	For
6.b	Amend Articles Re: Indemnification	Management	For	For
6.c	Amendment to Remuneration Policy for Board of Directors and Executive Management: Indemnification	Management	For	For
7.a	Reelect Henrik Brandt (Chair) as Director	Management	For	For
7.b	Reelect Dianne Blix as Director	Management	For	For
7.c	Reelect Marlene Forsell as Director	Management	For	For
7.d	Reelect Claus Gregersen as Director	Management	For	For
7.e	Reelect Anders Obel as Director	Management	For	For
7.f	Reelect Henrik Amsinck as Director	Management	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Management	For	For

SCHLUMBERGER N.V.

Meeting Date: APR 05, 2023

Record Date: FEB 08, 2023

Meeting Type: ANNUAL

Ticker: SLB

Security ID: 806857108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peter Coleman	Management	For	For
1.2	Elect Director Patrick de La Chevardiere	Management	For	For
1.3	Elect Director Miguel Galuccio	Management	For	For
1.4	Elect Director Olivier Le Peuch	Management	For	For
1.5	Elect Director Samuel Leupold	Management	For	For
1.6	Elect Director Tatiana Mitrova	Management	For	For
1.7	Elect Director Maria Moraeus Hanssen	Management	For	For
1.8	Elect Director Vanitha Narayanan	Management	For	For
1.9	Elect Director Mark Papa	Management	For	For
1.10	Elect Director Jeff Sheets	Management	For	For
1.11	Elect Director Ulrich Spiesshofer	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt and Approve Financials and Dividends	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

SEMBCORP INDUSTRIES LTD.

Meeting Date: APR 20, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: U96
Security ID: Y79711159

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final Dividend and Special Dividend	Management	For	For
3	Elect Yap Chee Keong as Director	Management	For	For
4	Elect Nagi Hamiyeh as Director	Management	For	For
5	Approve Directors' Fees	Management	For	For
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against
8	Approve Grant of Awards and Issuance of Shares Under the Sembcorp Industries Share Plans	Management	For	For
9	Approve Renewal of Mandate for Interested Person Transactions	Management	For	For
10	Authorize Share Repurchase Program	Management	For	For

SEMPRA ENERGY

Meeting Date: MAY 12, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: SRE
Security ID: 816851109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andres Conesa	Management	For	For
1b	Elect Director Pablo A. Ferrero	Management	For	For
1c	Elect Director Jeffrey W. Martin	Management	For	For
1d	Elect Director Bethany J. Mayer	Management	For	For
1e	Elect Director Michael N. Mears	Management	For	For
1f	Elect Director Jack T. Taylor	Management	For	For
1g	Elect Director Cynthia L. Walker	Management	For	For
1h	Elect Director Cynthia J. Warner	Management	For	For
1i	Elect Director James C. Yardley	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Increase Authorized Common Stock	Management	For	For
6	Change Company Name to Sempra	Management	For	For
7	Amend Articles of Incorporation	Management	For	For

8	Require Independent Board Chair	Shareholder	Against	For
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SEVEN & I HOLDINGS CO., LTD.

Meeting Date: MAY 25, 2023

Record Date: FEB 28, 2023

Meeting Type: ANNUAL

Ticker: 3382

Security ID: J7165H108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 63.5	Management	For	For
2.1	Elect Director Isaka, Ryuichi	Management	For	Against
2.2	Elect Director Goto, Katsuhiko	Management	For	Against
2.3	Elect Director Yonemura, Toshiro	Management	For	Against
2.4	Elect Director Wada, Shinji	Management	For	Against
2.5	Elect Director Hachiuma, Fuminao	Management	For	Against
3	Appoint Statutory Auditor Matsushashi, Kaori	Management	For	For
4.1	Elect Director Ito, Junro	Management	For	For
4.2	Elect Director Nagamatsu, Fumihiko	Management	For	For
4.3	Elect Director Joseph M. DePinto	Management	For	For
4.4	Elect Director Maruyama, Yoshimichi	Management	For	For
4.5	Elect Director Izawa, Yoshiyuki	Management	For	For
4.6	Elect Director Yamada, Meyumi	Management	For	For
4.7	Elect Director Jenifer Simms Rogers	Management	For	For
4.8	Elect Director Paul Yonamine	Management	For	For
4.9	Elect Director Stephen Hayes Dacus	Management	For	For
4.10	Elect Director Elizabeth Miin Meyerdirk	Management	For	For
5.1	Elect Shareholder Director Nominee Natori, Katsuya	Shareholder	Against	For
5.2	Elect Shareholder Director Nominee Dene Rogers	Shareholder	Against	For
5.3	Elect Shareholder Director Nominee Ronald Gill	Shareholder	Against	For
5.4	Elect Shareholder Director Nominee Brittni Levinson	Shareholder	Against	For

SGS SA

Meeting Date: MAR 28, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: SGSN

Security ID: H7485A108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report (Non-Binding)	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
	Approve Allocation of Income and Dividends of CHF 80.00			

3	per Share	Management	For	For
4.1.1	Reelect Calvin Grieder as Director	Management	For	For
4.1.2	Reelect Sami Atiya as Director	Management	For	For
4.1.3	Reelect Phyllis Cheung as Director	Management	For	For
4.1.4	Reelect Ian Gallienne as Director	Management	For	For
4.1.5	Reelect Tobias Hartmann as Director	Management	For	For
4.1.6	Reelect Shelby du Pasquier as Director	Management	For	For
4.1.7	Reelect Kory Sorenson as Director	Management	For	For
4.1.8	Reelect Janet Vergis as Director	Management	For	For
4.1.9	Elect Jens Riedel as Director	Management	For	For
4.2	Reelect Calvin Grieder as Board Chair	Management	For	For
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Management	For	For
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Management	For	For
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Management	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For
4.5	Designate Notaires a Carouge as Independent Proxy	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Management	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Management	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Management	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Management	For	For
6.1	Approve 1:25 Stock Split	Management	For	For
6.2	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights	Management	For	For
6.3	Amend Corporate Purpose	Management	For	For
6.4	Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings	Management	For	For
6.5	Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda	Management	For	For
6.6	Amend Articles Re: Rules on Remuneration	Management	For	For
7	Transact Other Business (Voting)	Management	For	Against

SHELL PLC

Meeting Date: MAY 23, 2023

Record Date: MAY 19, 2023

Meeting Type: ANNUAL

Ticker: SHEL

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Elect Wael Sawan as Director	Management	For	For
5	Elect Cyrus Taraporevala as Director	Management	For	For
6	Elect Sir Charles Roxburgh as Director	Management	For	For
7	Elect Leena Srivastava as Director	Management	For	For
8	Re-elect Sinead Gorman as Director	Management	For	For
9	Re-elect Dick Boer as Director	Management	For	For
10	Re-elect Neil Carson as Director	Management	For	For
11	Re-elect Ann Godbehere as Director	Management	For	For
12	Re-elect Jane Lute as Director	Management	For	For
13	Re-elect Catherine Hughes as Director	Management	For	For
14	Re-elect Sir Andrew Mackenzie as Director	Management	For	For
15	Re-elect Abraham Schot as Director	Management	For	For
16	Reappoint Ernst & Young LLP as Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Management	For	For
22	Authorise UK Political Donations and Expenditure	Management	For	For
23	Adopt New Articles of Association	Management	For	For
24	Approve Share Plan	Management	For	For
25	Approve the Shell Energy Transition Progress	Management	For	For
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Shareholder	Against	Against

SHELL PLC

Meeting Date: MAY 23, 2023

Record Date: APR 12, 2023

Meeting Type: ANNUAL

Ticker: SHEL

Security ID: 780259305

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For

3	Approve Remuneration Report	Management	For	For
4	Elect Wael Sawan as Director	Management	For	For
5	Elect Cyrus Taraporevala as Director	Management	For	For
6	Elect Sir Charles Roxburgh as Director	Management	For	For
7	Elect Leena Srivastava as Director	Management	For	For
8	Re-elect Sinead Gorman as Director	Management	For	For
9	Re-elect Dick Boer as Director	Management	For	For
10	Re-elect Neil Carson as Director	Management	For	For
11	Re-elect Ann Godbehere as Director	Management	For	For
12	Re-elect Jane Lute as Director	Management	For	For
13	Re-elect Catherine Hughes as Director	Management	For	For
14	Re-elect Sir Andrew Mackenzie as Director	Management	For	For
15	Re-elect Abraham Schot as Director	Management	For	For
16	Reappoint Ernst & Young LLP as Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Management	For	For
22	Authorise UK Political Donations and Expenditure	Management	For	For
23	Adopt New Articles of Association	Management	For	For
24	Approve Share Plan	Management	For	For
25	Approve the Shell Energy Transition Progress	Management	For	For
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Shareholder	Against	Against

SHIN-ETSU CHEMICAL CO., LTD.

Meeting Date: JUN 29, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 4063

Security ID: J72810120

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 275	Management	For	For
2.1	Elect Director Akiya, Fumio	Management	For	For
2.2	Elect Director Saito, Yasuhiko	Management	For	For
2.3	Elect Director Ueno, Susumu	Management	For	For
2.4	Elect Director Todoroki, Masahiko	Management	For	For
2.5	Elect Director Fukui, Toshihiko	Management	For	For

2.6	Elect Director Komiyama, Hiroshi	Management	For	For
2.7	Elect Director Nakamura, Kuniharu	Management	For	For
2.8	Elect Director Michael H. McGarry	Management	For	For
2.9	Elect Director Hasegawa, Mariko	Management	For	For
3.1	Appoint Statutory Auditor Onezawa, Hidenori	Management	For	For
3.2	Appoint Statutory Auditor Kaneko, Hiroko	Management	For	For
4	Approve Stock Option Plan	Management	For	For

SIEMENS AG

Meeting Date: FEB 09, 2023

Record Date: FEB 02, 2023

Meeting Type: ANNUAL

Ticker: SIE

Security ID: D69671218

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Management	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Management	For	For
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Management	For	For
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Management	For	For
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Management	For	For
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Management	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Management	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Management	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Management	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Management	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Management	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Management	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Management	For	For
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Management	For	For

4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Management	For	For
4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Management	For	For
4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Management	For	For
4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Management	For	For
4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Management	For	For
4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Management	For	For
4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Management	For	For
4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Management	For	For
4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Management	For	For
4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Management	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Management	For	For
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Management	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Management	For	For
6	Approve Remuneration Report	Management	For	For
7.1	Elect Werner Brandt to the Supervisory Board	Management	For	For
7.2	Elect Regina Dugan to the Supervisory Board	Management	For	For
7.3	Elect Keryn Lee James to the Supervisory Board	Management	For	For
7.4	Elect Martina Merz to the Supervisory Board	Management	For	For
7.5	Elect Benoit Potier to the Supervisory Board	Management	For	For
7.6	Elect Nathalie von Siemens to the Supervisory Board	Management	For	For
7.7	Elect Matthias Zachert to the Supervisory Board	Management	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
10	Amend Articles Re: Registration in the Share Register	Management	For	For

SINBON ELECTRONICS CO., LTD.

Meeting Date: MAY 30, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 3023

Security ID: Y7989R103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Consolidated Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For

SINGAPORE TECHNOLOGIES ENGINEERING LTD.

Meeting Date: APR 20, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: S63

Security ID: Y7996W103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Vincent Chong Sy Feng as a Director	Management	For	For
4	Elect Lim Ah Doo as a Director	Management	For	Against
5	Elect Lim Sim Seng as a Director	Management	For	For
6	Approve Directors' Remuneration for the Financial Year Ended December 31, 2022	Management	For	For
7	Approve Directors' Remuneration for the Financial Year Ending December 31, 2023	Management	For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against
10	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Management	For	For
11	Approve Mandate for Interested Person Transactions	Management	For	For
12	Authorize Share Repurchase Program	Management	For	For

SINGAPORE TELECOMMUNICATIONS LIMITED

Meeting Date: JUL 29, 2022

Record Date:

Meeting Type: ANNUAL

Ticker: Z74

Security ID: Y79985209

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Christina Hon Kwee Fong (Christina Ong) as Director	Management	For	For

4	Elect Bradley Joseph Horowitz as Director	Management	For	For
5	Elect Gail Patricia Kelly as Director	Management	For	For
6	Elect John Lindsay Arthur as Director	Management	For	For
7	Elect Yong Hsin Yue as Director	Management	For	For
8	Approve Directors' Fees	Management	For	For
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against
11	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	Management	For	For
12	Authorize Share Repurchase Program	Management	For	For

SKANDINAVISKA ENSKILDA BANKEN AB

Meeting Date: APR 04, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: SEB.A

Security ID: W25381141

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Prepare and Approve List of Shareholders	Management	None	None
4	Approve Agenda of Meeting	Management	For	Did Not Vote
5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Management	For	Did Not Vote
5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	Management	For	Did Not Vote
6	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
7	Receive Financial Statements and Statutory Reports	Management	None	None
8	Receive President's Report	Management	None	None
9	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
10	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	Management	For	Did Not Vote
				Did

11.1	Approve Discharge of Jacob Aarup-Andersen	Management	For	Not Vote
11.2	Approve Discharge of Signhild Arnegard Hansen	Management	For	Did Not Vote
11.3	Approve Discharge of Anne-Catherine Berner	Management	For	Did Not Vote
11.4	Approve Discharge of John Flint	Management	For	Did Not Vote
11.5	Approve Discharge of Winnie Fok	Management	For	Did Not Vote
11.6	Approve Discharge of Anna-Karin Glimstrom	Management	For	Did Not Vote
11.7	Approve Discharge of Annika Dahlberg	Management	For	Did Not Vote
11.8	Approve Discharge of Charlotta Lindholm	Management	For	Did Not Vote
11.9	Approve Discharge of Sven Nyman	Management	For	Did Not Vote
11.10	Approve Discharge of Magnus Olsson	Management	For	Did Not Vote
11.11	Approve Discharge of Marika Ottander	Management	For	Did Not Vote
11.12	Approve Discharge of Lars Ottersgard	Management	For	Did Not Vote
11.13	Approve Discharge of Jesper Ovesen	Management	For	Did Not Vote
11.14	Approve Discharge of Helena Saxon	Management	For	Did Not Vote
11.15	Approve Discharge of Johan Torgeby (as Board Member)	Management	For	Did Not Vote
11.16	Approve Discharge of Marcus Wallenberg	Management	For	Did Not Vote
				Did

11.17	Approve Discharge of Johan Torgeby (as President)	Management	For	Not Vote
12.1	Determine Number of Members (11) and Deputy Members (0) of Board	Management	For	Did Not Vote
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	Did Not Vote
13.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 880,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	Did Not Vote
13.2	Approve Remuneration of Auditors	Management	For	Did Not Vote
14.a1	Reelect Jacob Aarup Andersen as Director	Management	For	Did Not Vote
14.a2	Reelect Signhild Arnegard Hansen as Director	Management	For	Did Not Vote
14.a3	Reelect Anne-Catherine Berner as Director	Management	For	Did Not Vote
14.a4	Reelect John Flint as Director	Management	For	Did Not Vote
14.a5	Reelect Winnie Fok as Director	Management	For	Did Not Vote
14.a6	Reelect Sven Nyman as Director	Management	For	Did Not Vote
14.a7	Reelect Lars Ottersgard as Director	Management	For	Did Not Vote
14.a8	Reelect Helena Saxon as Director	Management	For	Did Not Vote
14.a9	Reelect Johan Torgeby as Director	Management	For	Did Not Vote
14.10	Elect Marcus Wallenberg as Director	Management	For	Did Not Vote
14.11	Elect Svein Tore Holsether as Director	Management	For	Did Not Vote

14.b	Reelect Marcus Wallenberg as Board Chair	Management	For	Did Not Vote
15	Ratify Ernst & Young as Auditors	Management	For	Did Not Vote
16	Approve Remuneration Report	Management	For	Did Not Vote
17.a	Approve SEB All Employee Program 2023 for All Employees in Most of the Countries where SEB Operates	Management	For	Did Not Vote
17.b	Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior Managers and Key Employees	Management	For	Did Not Vote
17.c	Approve SEB Restricted Share Program 2023 for Some Employees in Certain Business Units	Management	For	Did Not Vote
18.a	Authorize Share Repurchase Program	Management	For	Did Not Vote
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Management	For	Did Not Vote
18.c	Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Programs	Management	For	Did Not Vote
19	Approve Issuance of Convertibles without Preemptive Rights	Management	For	Did Not Vote
20.a	Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Management	For	Did Not Vote
20.b	Approve Capitalization of Reserves of SEK 390 Million for a Bonus Issue	Management	For	Did Not Vote
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Management	For	Did Not Vote
22	Change Bank Software	Shareholder	None	Did Not Vote
23	Simplified Renewal for BankID	Shareholder	None	Did Not Vote
24	Stop Financing Fossil Companies that Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	Shareholder	None	Did Not Vote

25	Conduct Study on Compliance with the Rule of Law for Bank Customers	Shareholder	None	Did Not Vote
26	Establish Swedish/Danish Chamber of Commerce	Shareholder	None	Did Not Vote
27	Close Meeting	Management	None	None

SMURFIT KAPPA GROUP PLC

Meeting Date: APR 28, 2023

Record Date: APR 24, 2023

Meeting Type: ANNUAL

Ticker: SKG

Security ID: G8248F104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Elect Mary Lynn Ferguson-McHugh as Director	Management	For	For
5a	Re-elect Irial Finan as Director	Management	For	For
5b	Re-elect Anthony Smurfit as Director	Management	For	For
5c	Re-elect Ken Bowles as Director	Management	For	For
5d	Re-elect Anne Anderson as Director	Management	For	For
5e	Re-elect Frits Beurskens as Director	Management	For	For
5f	Re-elect Carol Fairweather as Director	Management	For	For
5g	Re-elect Kaisa Hietala as Director	Management	For	For
5h	Re-elect James Lawrence as Director	Management	For	For
5i	Re-elect Lourdes Melgar as Director	Management	For	For
5j	Re-elect Jorgen Rasmussen as Director	Management	For	For
6	Authorise Board to Fix Remuneration of Auditors	Management	For	For
7	Authorise Issue of Equity	Management	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
10	Authorise Market Purchase of Ordinary Shares	Management	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

SOCIEDAD QUIMICA Y MINERA DE CHILE SA

Meeting Date: APR 26, 2023

Record Date: MAR 22, 2023

Meeting Type: ANNUAL

Ticker: SQM.B

Security ID: 833635105

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Designate Auditors	Management	For	For
3	Designate Risk Assessment Companies	Management	For	For
4	Designate Account Inspectors	Management	For	For
5	Approve Investment Policy	Management	For	For
6	Approve Financing Policy	Management	For	For
7	Approve Dividends	Management	For	For
8.A	Elect Antonio Gil Nieves as Director Representing Series B Shareholders	Management	None	Abstain
8.B	Elect Directors	Management	None	For
9	Approve Remuneration of Board of Directors and Board Committees	Management	For	Against
10	Designate Newspaper to Publish Meeting Announcements, Other Business and Execution of Shareholders' Meeting Resolutions	Management	For	For

SOCIETE GENERALE SA
Meeting Date: MAY 23, 2023
Record Date: MAY 19, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: GLE
Security ID: FR0000130809

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Financial Statements and Statutory Reports	Management	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Approve Remuneration Policy of Chairman of the Board	Management	For	For
6	Approve Remuneration Policy of CEO and Vice-CEOs	Management	For	For
7	Approve Remuneration Policy of Directors	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Management	For	For
10	Approve Compensation of Frederic Oudea, CEO	Management	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Management	For	For
12	Approve Compensation of Diony Lebot, Vice-CEO	Management	For	For
13	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Management	For	For
14	Elect Slawomir Krupa as Director	Management	For	For

15	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	Management	For	For
16	Elect Ulrika Ekman as Director	Management	For	For
17	Elect Benoit de Ruffray as Director	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
20	Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	Management	For	For
21	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Management	For	For
22	Authorize Filing of Required Documents/Other Formalities	Management	For	For

SOFTBANK CORP.

Meeting Date: JUN 20, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 9434

Security ID: J75963132

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles to Create Bond-type Class Shares	Management	For	For
2.1	Elect Director Miyauchi, Ken	Management	For	For
2.2	Elect Director Miyakawa, Junichi	Management	For	For
2.3	Elect Director Shimba, Jun	Management	For	For
2.4	Elect Director Imai, Yasuyuki	Management	For	For
2.5	Elect Director Fujihara, Kazuhiko	Management	For	For
2.6	Elect Director Son, Masayoshi	Management	For	For
2.7	Elect Director Horiba, Atsushi	Management	For	Against
2.8	Elect Director Kamigama, Takehiro	Management	For	For
2.9	Elect Director Oki, Kazuaki	Management	For	For
2.10	Elect Director Uemura, Kyoko	Management	For	For
2.11	Elect Director Koshi, Naomi	Management	For	For
3.1	Appoint Statutory Auditor Shimagami, Eiji	Management	For	For
3.2	Appoint Statutory Auditor Kojima, Shuji	Management	For	For
3.3	Appoint Statutory Auditor Kimiwada, Kazuko	Management	For	For
4	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Management	For	For

SOFTBANK CORP.

Meeting Date: JUN 20, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 9434

Security ID: J75963132

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles to Create Bond-type Class Shares	Management	For	For
2.1	Elect Director Miyauchi, Ken	Management	For	For
2.2	Elect Director Miyakawa, Junichi	Management	For	For
2.3	Elect Director Shimba, Jun	Management	For	For
2.4	Elect Director Imai, Yasuyuki	Management	For	For
2.5	Elect Director Fujihara, Kazuhiko	Management	For	For
2.6	Elect Director Son, Masayoshi	Management	For	For
2.7	Elect Director Horiba, Atsushi	Management	For	For
2.8	Elect Director Kamigama, Takehiro	Management	For	For
2.9	Elect Director Oki, Kazuaki	Management	For	For
2.10	Elect Director Uemura, Kyoko	Management	For	For
2.11	Elect Director Koshi, Naomi	Management	For	For
3.1	Appoint Statutory Auditor Shimagami, Eiji	Management	For	For
3.2	Appoint Statutory Auditor Kojima, Shuji	Management	For	For
3.3	Appoint Statutory Auditor Kimiwada, Kazuko	Management	For	For
4	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Management	For	For

SOUTH STATE CORPORATION

Meeting Date: APR 26, 2023

Record Date: FEB 28, 2023

Meeting Type: ANNUAL

Ticker: SSB

Security ID: 840441109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ronald M. Cofield, Sr.	Management	For	For
1b	Elect Director Shantella E. Cooper	Management	For	For
1c	Elect Director John C. Corbett	Management	For	For
1d	Elect Director Jean E. Davis	Management	For	For
1e	Elect Director Martin B. Davis	Management	For	For
1f	Elect Director Douglas J. Hertz	Management	For	For
1g	Elect Director G. Ruffner Page, Jr.	Management	For	For
1h	Elect Director William Knox Pou, Jr.	Management	For	For
1i	Elect Director James W. Roquemore	Management	For	For
1j	Elect Director David G. Salyers	Management	For	For
1k	Elect Director Joshua A. Snively	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

SSE PLC
Meeting Date: JUL 21, 2022
Record Date: JUL 19, 2022
Meeting Type: ANNUAL

Ticker: SSE
Security ID: G8842P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Amend Performance Share Plan	Management	For	For
5	Approve Final Dividend	Management	For	For
6	Re-elect Gregor Alexander as Director	Management	For	For
7	Elect Dame Elish Angiolini as Director	Management	For	For
8	Elect John Bason as Director	Management	For	For
9	Re-elect Dame Sue Bruce as Director	Management	For	For
10	Re-elect Tony Cocker as Director	Management	For	For
11	Elect Debbie Crosbie as Director	Management	For	For
12	Re-elect Peter Lynas as Director	Management	For	For
13	Re-elect Helen Mahy as Director	Management	For	For
14	Re-elect Sir John Manzoni as Director	Management	For	For
15	Re-elect Alistair Phillips-Davies as Director	Management	For	For
16	Re-elect Martin Pibworth as Director	Management	For	For
17	Re-elect Melanie Smith as Director	Management	For	For
18	Re-elect Dame Angela Strank as Director	Management	For	For
19	Reappoint Ernst & Young LLP as Auditors	Management	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
21	Approve Net Zero Transition Report	Management	For	For
22	Authorise Issue of Equity	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
24	Authorise Market Purchase of Ordinary Shares	Management	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

STARBUCKS CORPORATION
Meeting Date: MAR 23, 2023
Record Date: JAN 13, 2023
Meeting Type: ANNUAL

Ticker: SBUX
Security ID: 855244109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard E. Allison, Jr.	Management	For	For

1b	Elect Director Andrew Campion	Management	For	For
1c	Elect Director Beth Ford	Management	For	For
1d	Elect Director Mellody Hobson	Management	For	For
1e	Elect Director Jorgen Vig Knudstorp	Management	For	For
1f	Elect Director Satya Nadella	Management	For	For
1g	Elect Director Laxman Narasimhan	Management	For	For
1h	Elect Director Howard Schultz	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Plant-Based Milk Pricing	Shareholder	Against	Against
6	Adopt Policy on Succession Planning	Shareholder	Against	Against
7	Report on Operations in Communist China	Shareholder	Against	Against
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Shareholder	Against	Against
9	Establish Committee on Corporate Sustainability	Shareholder	Against	Against

STATE STREET CORPORATION

Meeting Date: MAY 17, 2023

Record Date: MAR 21, 2023

Meeting Type: ANNUAL

Ticker: STT

Security ID: 857477103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Patrick de Saint-Aignan	Management	For	For
1b	Elect Director Marie A. Chandoha	Management	For	For
1c	Elect Director DonnaLee DeMaio	Management	For	For
1d	Elect Director Amelia C. Fawcett	Management	For	For
1e	Elect Director William C. Freda	Management	For	For
1f	Elect Director Sara Mathew	Management	For	For
1g	Elect Director William L. Meaney	Management	For	For
1h	Elect Director Ronald P. O'Hanley	Management	For	For
1i	Elect Director Sean O'Sullivan	Management	For	For
1j	Elect Director Julio A. Portalatin	Management	For	For
1k	Elect Director John B. Rhea	Management	For	For
1l	Elect Director Gregory L. Summe	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For
6	Report on Asset Management Policies and Diversified Investors	Shareholder	Against	Against

SULZER AG

Meeting Date: APR 19, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: SUN

Security ID: H83580284

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report (Non-Binding)	Management	For	For
2	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Management	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Management	For	For
5.1	Elect Suzanne Thoma as Director and Board Chair	Management	For	For
5.2.1	Reelect David Metzger as Director	Management	For	For
5.2.2	Reelect Alexey Moskov as Director	Management	For	For
5.2.3	Reelect Markus Kammuegger as Director	Management	For	For
5.3.1	Elect Prisca Havranek-Kosicek as Director	Management	For	For
5.3.2	Elect Hariolf Kottmann as Director	Management	For	For
5.3.3	Elect Per Utnegaard as Director	Management	For	For
6.1	Reappoint Alexey Moskov as Member of the Compensation Committee	Management	For	For
6.2.1	Appoint Markus Kammuegger as Member of the Compensation Committee	Management	For	For
6.2.2	Appoint Hariolf Kottmann as Member of the Compensation Committee	Management	For	For
7	Ratify KPMG AG as Auditors	Management	For	For
8	Designate Proxy Voting Services GmbH as Independent Proxy	Management	For	For
9.1	Amend Corporate Purpose	Management	For	For
9.2	Amend Articles Re: Shares and Share Register	Management	For	For
9.3	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Management	For	For
9.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Management	For	For
10	Transact Other Business (Voting)	Management	For	Against

SUN HUNG KAI PROPERTIES LIMITED**Meeting Date: NOV 03, 2022****Record Date: OCT 28, 2022****Meeting Type: ANNUAL**

Ticker: 16

Security ID: Y82594121

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3.1a	Elect Lau Tak-yeung, Albert as Director	Management	For	For
3.1b	Elect Fung Sau-yim, Maureen as Director	Management	For	For
3.1c	Elect Chan Hong-ki, Robert as Director	Management	For	For
3.1d	Elect Kwok Ping-luen, Raymond as Director	Management	For	For
3.1e	Elect Yip Dicky Peter as Director	Management	For	Against
3.1f	Elect Wong Yue-chim, Richard as Director	Management	For	Against
3.1g	Elect Fung Kwok-lun, William as Director	Management	For	Against
3.1h	Elect Leung Nai-pang, Norman as Director	Management	For	Against
3.1i	Elect Fan Hung-ling, Henry as Director	Management	For	For
3.1j	Elect Kwan Cheuk-yin, William as Director	Management	For	For
3.1k	Elect Kwok Kai-wang, Christopher as Director	Management	For	For
3.1l	Elect Tung Chi-ho, Eric as Director	Management	For	For
3.2	Approve Directors' Fees	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Authorize Repurchase of Issued Share Capital	Management	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7	Authorize Reissuance of Repurchased Shares	Management	For	Against

SWEDBANK AB**Meeting Date: MAR 30, 2023****Record Date: MAR 22, 2023****Meeting Type: ANNUAL**

Ticker: SWED.A

Security ID: W94232100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Prepare and Approve List of Shareholders	Management	None	None
4	Approve Agenda of Meeting	Management	For	Did Not

				Vote
5	Designate Inspectors of Minutes of Meeting	Management	None	None
6	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
7.a	Receive Financial Statements and Statutory Reports	Management	None	None
7.b	Receive Auditor's Reports	Management	None	None
8	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
9	Approve Allocation of Income and Dividends of SEK 9.75 Per Share	Management	For	Did Not Vote
10.a	Approve Discharge of Bo Bengtsson	Management	For	Did Not Vote
10.b	Approve Discharge of Goran Bengtson	Management	For	Did Not Vote
10.c	Approve Discharge of Annika Creutzer	Management	For	Did Not Vote
10.d	Approve Discharge of Hans Eckerstrom	Management	For	Did Not Vote
10.e	Approve Discharge of Kerstin Hermansson	Management	For	Did Not Vote
10.f	Approve Discharge of Helena Liljedahl	Management	For	Did Not Vote
10.g	Approve Discharge of Bengt Erik Lindgren	Management	For	Did Not Vote
10.h	Approve Discharge of Anna Mossberg	Management	For	Did Not Vote
10.i	Approve Discharge of Per Olof Nyman	Management	For	Did Not Vote
10.j	Approve Discharge of Biljana Pehrsson	Management	For	Did Not Vote
10.k	Approve Discharge of Goran Persson	Management	For	Did Not Vote
10.l	Approve Discharge of Biorn Riese	Management	For	Did Not

				Vote
10.m	Approve Discharge of Bo Magnusson	Management	For	Did Not Vote
10.n	Approve Discharge of Jens Henriksson	Management	For	Did Not Vote
10.o	Approve Discharge of Roger Ljung	Management	For	Did Not Vote
10.p	Approve Discharge of Ake Skoglund	Management	For	Did Not Vote
10.q	Approve Discharge of Henrik Joelsson	Management	For	Did Not Vote
10.r	Approve Discharge of Camilla Linder	Management	For	Did Not Vote
11	Determine Number of Members (11) and Deputy Members of Board (0)	Management	For	Did Not Vote
12	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 709,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Management	For	Did Not Vote
13.a	Reelect Goran Bengtsson as Director	Management	For	Did Not Vote
13.b	Reelect Annika Creutzer as Director	Management	For	Did Not Vote
13.c	Reelect Hans Eckerstrom as Director	Management	For	Did Not Vote
13.d	Reelect Kerstin Hermansson as Director	Management	For	Did Not Vote
13.e	Reelect Helena Liljedahl as Director	Management	For	Did Not Vote
13.f	Reelect Bengt Erik Lindgren as Director	Management	For	Did Not Vote
13.g	Reelect Anna Mossberg as Director	Management	For	Did Not Vote
				Did

13.h	Reelect Per Olof Nyman as Director	Management	For	Not Vote
13.i	Reelect Biljana Pehrsson as Director	Management	For	Did Not Vote
13.j	Reelect Goran Persson as Director	Management	For	Did Not Vote
13.k	Reelect Biorn Riese as Director	Management	For	Did Not Vote
14	Elect Goran Persson as Board Chairman	Management	For	Did Not Vote
15	Ratify PricewaterhouseCoopers as Auditors	Management	For	Did Not Vote
16	Approve Nomination Committee Procedures	Management	For	Did Not Vote
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Did Not Vote
18	Authorize Repurchase Authorization for Trading in Own Shares	Management	For	Did Not Vote
19	Authorize Share Repurchase Program	Management	For	Did Not Vote
20	Approve Issuance of Convertibles without Preemptive Rights	Management	For	Did Not Vote
21.a	Approve Common Deferred Share Bonus Plan (Eken 2023)	Management	For	Did Not Vote
21.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2023)	Management	For	Did Not Vote
21.c	Approve Equity Plan Financing	Management	For	Did Not Vote
22	Approve Remuneration Report	Management	For	Did Not Vote
23	Change Bank Software	Shareholder	Against	Did Not Vote
				Did

24	Allocation of funds	Shareholder	Against	Not Vote
25	Establishment of a Chamber of Commerce	Shareholder	Against	Did Not Vote
26	Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	Shareholder	None	Did Not Vote

TAG IMMOBILIEN AG

Meeting Date: MAY 16, 2023

Record Date: APR 24, 2023

Meeting Type: ANNUAL

Ticker: TEG

Security ID: D8283Q174

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Omission of Dividends	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Management	For	For
6.1	Elect Rolf Elgeti to the Supervisory Board	Management	For	For
6.2	Elect Olaf Borkers to the Supervisory Board	Management	For	For
6.3	Elect Kristin Wellner to the Supervisory Board	Management	For	For
6.4	Elect Philipp Wagner to the Supervisory Board	Management	For	For
7	Approve Remuneration Report	Management	For	For
8	Approve Creation of EUR 35 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Management	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Billion; Approve Creation of EUR 35 Million Pool of Capital to Guarantee Conversion Rights	Management	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Absentee Vote; Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission; General Meeting Chair and Procedure	Management	For	For
12	Amend Articles of Association	Management	For	For

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Meeting Date: JUN 06, 2023

Record Date: APR 07, 2023

Meeting Type: ANNUAL

Ticker: 2330

Security ID: Y84629107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Issuance of Restricted Stocks	Management	For	For
3	Amend Procedures for Endorsement and Guarantees	Management	For	For
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Management	For	For

TAKEDA PHARMACEUTICAL CO., LTD.

Meeting Date: JUN 28, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 4502

Security ID: J8129E108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Management	For	For
2.1	Elect Director Christophe Weber	Management	For	For
2.2	Elect Director Andrew Plump	Management	For	For
2.3	Elect Director Constantine Saroukos	Management	For	For
2.4	Elect Director Iijima, Masami	Management	For	For
2.5	Elect Director Olivier Bohuon	Management	For	For
2.6	Elect Director Jean-Luc Butel	Management	For	For
2.7	Elect Director Ian Clark	Management	For	For
2.8	Elect Director Steven Gillis	Management	For	For
2.9	Elect Director John Maraganore	Management	For	For
2.10	Elect Director Michel Orsinger	Management	For	For
2.11	Elect Director Tsusaka, Miki	Management	For	For
3	Approve Annual Bonus	Management	For	For

TALEN ENERGY SUPPLY LLC

Meeting Date: DEC 09, 2022

Record Date: OCT 26, 2022

Meeting Type: WRITTEN CONSENT

Ticker:

Security ID: 87422VAF5

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote on the Plan (Select For To Accept The Plan, Select Against To Reject The Plan; Abstain Is Not A Valid Voting Option And	Management	For	For

	Will Not Count)			
2	Opt Out of the Third-Party Release (For = Opt Out, Against or Abstain = Do Not Opt Out)	Management	None	For
TALEN ENERGY SUPPLY LLC Meeting Date: DEC 09, 2022 Record Date: OCT 26, 2022 Meeting Type: WRITTEN CONSENT				
Ticker: Security ID: 87422VAJ7				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Vote on the Plan (Select For To Accept The Plan, Select Against To Reject The Plan; Abstain Is Not A Valid Voting Option And Will Not Count)	Management	For	For
2	Opt Out of the Third-Party Release (For = Opt Out, Against or Abstain = Do Not Opt Out)	Management	None	For
TC ENERGY CORPORATION Meeting Date: MAY 02, 2023 Record Date: MAR 17, 2023 Meeting Type: ANNUAL				
Ticker: TRP Security ID: 87807B107				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Cheryl F. Campbell	Management	For	For
1.2	Elect Director Michael R. Culbert	Management	For	For
1.3	Elect Director William D. Johnson	Management	For	For
1.4	Elect Director Susan C. Jones	Management	For	For
1.5	Elect Director John E. Lowe	Management	For	For
1.6	Elect Director David MacNaughton	Management	For	For
1.7	Elect Director Francois L. Poirier	Management	For	For
1.8	Elect Director Una Power	Management	For	For
1.9	Elect Director Mary Pat Salomone	Management	For	For
1.10	Elect Director Indira Samarasekera	Management	For	For
1.11	Elect Director Siim A. Vanaselja	Management	For	For
1.12	Elect Director Thierry Vandal	Management	For	For
1.13	Elect Director Dheeraj "D" Verma	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
TEXAS INSTRUMENTS INCORPORATED Meeting Date: APR 27, 2023 Record Date: MAR 01, 2023 Meeting Type: ANNUAL				

Ticker: TXN
Security ID: 882508104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark A. Blinn	Management	For	For
1b	Elect Director Todd M. Bluedorn	Management	For	For
1c	Elect Director Janet F. Clark	Management	For	For
1d	Elect Director Carrie S. Cox	Management	For	For
1e	Elect Director Martin S. Craighead	Management	For	For
1f	Elect Director Curtis C. Farmer	Management	For	For
1g	Elect Director Jean M. Hobby	Management	For	For
1h	Elect Director Haviv Ilan	Management	For	For
1i	Elect Director Ronald Kirk	Management	For	For
1j	Elect Director Pamela H. Patsley	Management	For	For
1k	Elect Director Robert E. Sanchez	Management	For	For
1l	Elect Director Richard K. Templeton	Management	For	For
2	Amend Qualified Employee Stock Purchase Plan	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Shareholder	Against	Against

THE AES CORPORATION
Meeting Date: APR 20, 2023
Record Date: MAR 01, 2023
Meeting Type: ANNUAL

Ticker: AES
Security ID: 00130H105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Janet G. Davidson	Management	For	For
1.2	Elect Director Andres R. Gluski	Management	For	For
1.3	Elect Director Tarun Khanna	Management	For	For
1.4	Elect Director Holly K. Koepfel	Management	For	For
1.5	Elect Director Julia M. Laulis	Management	For	For
1.6	Elect Director Alain Monie	Management	For	For
1.7	Elect Director John B. Morse, Jr.	Management	For	For
1.8	Elect Director Moises Naim	Management	For	For
1.9	Elect Director Teresa M. Sebastian	Management	For	For

1.10	Elect Director Maura Shaughnessy	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

THE HOME DEPOT, INC.
Meeting Date: MAY 18, 2023
Record Date: MAR 20, 2023
Meeting Type: ANNUAL

Ticker: HD
Security ID: 437076102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gerard J. Arpey	Management	For	For
1b	Elect Director Ari Bousbib	Management	For	For
1c	Elect Director Jeffery H. Boyd	Management	For	For
1d	Elect Director Gregory D. Brennehan	Management	For	For
1e	Elect Director J. Frank Brown	Management	For	For
1f	Elect Director Albert P. Carey	Management	For	For
1g	Elect Director Edward P. Decker	Management	For	For
1h	Elect Director Linda R. Gooden	Management	For	For
1i	Elect Director Wayne M. Hewett	Management	For	For
1j	Elect Director Manuel Kadre	Management	For	For
1k	Elect Director Stephanie C. Linnartz	Management	For	For
1l	Elect Director Paula Santilli	Management	For	For
1m	Elect Director Caryn Seidman-Becker	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For
6	Require Independent Board Chair	Shareholder	Against	For
7	Report on Political Expenditures Congruence	Shareholder	Against	Against
8	Rescind 2022 Racial Equity Audit Proposal	Shareholder	Against	Against
9	Encourage Senior Management Commitment to Avoid Political Speech	Shareholder	Against	Against

THE KRAFT HEINZ COMPANY
Meeting Date: MAY 04, 2023

Record Date: MAR 06, 2023

Meeting Type: ANNUAL

Ticker: KHC

Security ID: 500754106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gregory E. Abel	Management	For	For
1b	Elect Director Humberto P. Alfonso	Management	For	For
1c	Elect Director John T. Cahill	Management	For	For
1d	Elect Director Lori Dickerson Fouche	Management	For	For
1e	Elect Director Diane Gherson	Management	For	For
1f	Elect Director Timothy Kenesey	Management	For	For
1g	Elect Director Alicia Knapp	Management	For	For
1h	Elect Director Elio Leoni Sceti	Management	For	For
1i	Elect Director Susan Mulder	Management	For	For
1j	Elect Director James Park	Management	For	For
1k	Elect Director Miguel Patricio	Management	For	For
1l	Elect Director John C. Pope	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	Against	For
5	Report on Supply Chain Water Risk Exposure	Shareholder	Against	Against
6	Commission a Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against

THE PNC FINANCIAL SERVICES GROUP, INC.

Meeting Date: APR 26, 2023

Record Date: FEB 03, 2023

Meeting Type: ANNUAL

Ticker: PNC

Security ID: 693475105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Joseph Alvarado	Management	For	For
1b	Elect Director Debra A. Cafaro	Management	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Management	For	For
1d	Elect Director William S. Demchak	Management	For	For
1e	Elect Director Andrew T. Feldstein	Management	For	For
1f	Elect Director Richard J. Harshman	Management	For	For
1g	Elect Director Daniel R. Hesse	Management	For	For
1h	Elect Director Renu Khator	Management	For	For
1i	Elect Director Linda R. Medler	Management	For	For
1j	Elect Director Robert A. Niblock	Management	For	For
1k	Elect Director Martin Pfinsgraff	Management	For	For

1l	Elect Director Bryan S. Salesky	Management	For	For
1m	Elect Director Toni Townes-whitley	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

THE PROCTER & GAMBLE COMPANY

Meeting Date: OCT 11, 2022

Record Date: AUG 12, 2022

Meeting Type: ANNUAL

Ticker: PG

Security ID: 742718109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director B. Marc Allen	Management	For	For
1b	Elect Director Angela F. Braly	Management	For	For
1c	Elect Director Amy L. Chang	Management	For	For
1d	Elect Director Joseph Jimenez	Management	For	For
1e	Elect Director Christopher Kempczinski	Management	For	For
1f	Elect Director Debra L. Lee	Management	For	For
1g	Elect Director Terry J. Lundgren	Management	For	For
1h	Elect Director Christine M. McCarthy	Management	For	For
1i	Elect Director Jon R. Moeller	Management	For	For
1j	Elect Director Rajesh Subramaniam	Management	For	For
1k	Elect Director Patricia A. Woertz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

THE SOUTHERN COMPANY

Meeting Date: MAY 24, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: SO

Security ID: 842587107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Janaki Akella	Management	For	For
1b	Elect Director Henry A. "Hal" Clark, III	Management	For	For
1c	Elect Director Anthony F. "Tony" Earley, Jr.	Management	For	For
1d	Elect Director Thomas A. Fanning	Management	For	For
1e	Elect Director David J. Grain	Management	For	For
1f	Elect Director Colette D. Honorable	Management	For	For

1g	Elect Director Donald M. James	Management	For	For
1h	Elect Director John D. Johns	Management	For	For
1i	Elect Director Dale E. Klein	Management	For	For
1j	Elect Director David E. Meador	Management	For	For
1k	Elect Director Ernest J. Moniz	Management	For	For
1l	Elect Director William G. Smith, Jr.	Management	For	For
1m	Elect Director Kristine L. Svinicki	Management	For	For
1n	Elect Director Lizanne Thomas	Management	For	For
1o	Elect Director Christopher C. Womack	Management	For	For
1p	Elect Director E. Jenner Wood, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Adopt Simple Majority Vote	Shareholder	Against	Against
7	Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Shareholder	Against	Against
8	Report on Feasibility of Net-Zero GHG Emissions	Shareholder	Against	Against

THE TORONTO-DOMINION BANK

Meeting Date: APR 20, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: TD

Security ID: 891160509

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Cherie L. Brant	Management	For	For
1.2	Elect Director Amy W. Brinkley	Management	For	For
1.3	Elect Director Brian C. Ferguson	Management	For	For
1.4	Elect Director Colleen A. Goggins	Management	For	For
1.5	Elect Director David E. Kepler	Management	For	For
1.6	Elect Director Brian M. Levitt	Management	For	For
1.7	Elect Director Alan N. MacGibbon	Management	For	For
1.8	Elect Director Karen E. Maidment	Management	For	For
1.9	Elect Director Bharat B. Masrani	Management	For	For
1.10	Elect Director Claude Mongeau	Management	For	For
1.11	Elect Director S. Jane Rowe	Management	For	For
1.12	Elect Director Nancy G. Tower	Management	For	For
1.13	Elect Director Ajay K. Virmani	Management	For	For
1.14	Elect Director Mary A. Winston	Management	For	For

2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	Shareholder	Against	Against
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Shareholder	Against	Against
6	SP 3: Advisory Vote on Environmental Policies	Shareholder	Against	Against
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	Shareholder	Against	Against
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Shareholder	Against	Against
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	Shareholder	Against	Against

THE TRAVELERS COMPANIES, INC.

Meeting Date: MAY 24, 2023

Record Date: MAR 28, 2023

Meeting Type: ANNUAL

Ticker: TRV

Security ID: 89417E109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alan L. Beller	Management	For	For
1b	Elect Director Janet M. Dolan	Management	For	For
1c	Elect Director Russell G. Golden	Management	For	For
1d	Elect Director Patricia L. Higgins	Management	For	For
1e	Elect Director William J. Kane	Management	For	For
1f	Elect Director Thomas B. Leonardi	Management	For	For
1g	Elect Director Clarence Otis, Jr.	Management	For	For
1h	Elect Director Elizabeth E. Robinson	Management	For	For
1i	Elect Director Philip T. (Pete) Ruegger, III	Management	For	For
1j	Elect Director Rafael Santana	Management	For	For
1k	Elect Director Todd C. Schermerhorn	Management	For	For
1l	Elect Director Alan D. Schnitzer	Management	For	For
1m	Elect Director Laurie J. Thomsen	Management	For	For
1n	Elect Director Bridget van Kralingen	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For
6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	Shareholder	Against	Against

7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	Shareholder	Against	Against
8	Oversee and Report on a Third-Party Racial Equity Audit	Shareholder	Against	Against
9	Ensure Policies Do Not Support Police Violations of Civil Rights	Shareholder	Against	Against
10	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	Shareholder	None	None

THE WESTERN UNION COMPANY

Meeting Date: MAY 12, 2023

Record Date: MAR 15, 2023

Meeting Type: ANNUAL

Ticker: WU

Security ID: 959802109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Martin I. Cole	Management	For	For
1b	Elect Director Betsy D. Holden	Management	For	For
1c	Elect Director Jeffrey A. Joerres	Management	For	For
1d	Elect Director Devin B. McGranahan	Management	For	For
1e	Elect Director Michael A. Miles, Jr.	Management	For	For
1f	Elect Director Timothy P. Murphy	Management	For	For
1g	Elect Director Jan Siegmund	Management	For	For
1h	Elect Director Angela A. Sun	Management	For	For
1i	Elect Director Solomon D. Trujillo	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For
6	Provide Right to Act by Written Consent	Shareholder	Against	For

TOKYO ELECTRON LTD.

Meeting Date: JUN 20, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 8035

Security ID: J86957115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kawai, Toshiki	Management	For	For
1.2	Elect Director Sasaki, Sadao	Management	For	For
1.3	Elect Director Nunokawa, Yoshikazu	Management	For	For

1.4	Elect Director Sasaki, Michio	Management	For	For
1.5	Elect Director Eda, Makiko	Management	For	For
1.6	Elect Director Ichikawa, Sachiko	Management	For	For
2.1	Appoint Statutory Auditor Tahara, Kazushi	Management	For	For
2.2	Appoint Statutory Auditor Nanasawa, Yutaka	Management	For	For
3	Approve Annual Bonus	Management	For	For
4	Approve Deep Discount Stock Option Plan	Management	For	For
5	Approve Deep Discount Stock Option Plan	Management	For	For

TOTALENERGIES SE

Meeting Date: MAY 26, 2023

Record Date: MAY 24, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: TTE

Security ID: FR0000120271

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Management	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Management	For	For
7	Reelect Mark Cutifani as Director	Management	For	For
8	Elect Dierk Paskert as Director	Management	For	For
9	Elect Anelise Lara as Director	Management	For	For
10	Approve Compensation Report of Corporate Officers	Management	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Management	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Management	For	For
13	Approve Remuneration Policy of Chairman and CEO	Management	For	For
14	Approve the Company's Sustainable Development and Energy Transition Plan	Management	For	For
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Management	For	For

A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Shareholder	Against	Against
TPG, INC.				
Meeting Date: JUN 08, 2023				
Record Date: APR 10, 2023				
Meeting Type: ANNUAL				
Ticker: TPG				
Security ID: 872657101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David Bonderman	Management	For	For
1b	Elect Director Gunther Bright	Management	For	For
1c	Elect Director Maya Chorenge	Management	For	For
1d	Elect Director Jonathan Coslet	Management	For	For
1e	Elect Director James G. 'Jim' Coulter	Management	For	For
1f	Elect Director Mary Cranston	Management	For	For
1g	Elect Director Kelvin Davis	Management	For	For
1h	Elect Director Deborah M. Messemer	Management	For	For
1i	Elect Director Ganendran 'Ganen' Sarvananthan	Management	For	For
1j	Elect Director Todd Sisitsky	Management	For	For
1k	Elect Director David Trujillo	Management	For	For
1l	Elect Director Anilu Vazquez-Ubarri	Management	For	For
1m	Elect Director Jack Weingart	Management	For	Withhold
1n	Elect Director Jon Winkelried	Management	For	For
2a	Elect James G. 'Jim' Coulter as Member of Executive Committee	Management	For	For
2b	Elect Kelvin Davis as Member of Executive Committee	Management	For	For
2c	Elect Ganendran 'Ganen' Sarvananthan as Member of Executive Committee	Management	For	For
2d	Elect Todd Sisitsky as Member of Executive Committee	Management	For	For
2e	Elect David Trujillo as Member of Executive Committee	Management	For	For
2f	Elect Anilu Vazquez-Ubarri as Member of Executive Committee	Management	For	For
2g	Elect Jack Weingart as Member of Executive Committee	Management	For	Withhold
2h	Elect Jon Winkelried as Member of Executive Committee	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
6	Amend Charter to Provide Full Board with Powers Currently Reserved for Executive Committee	Management	For	For

TRELLEBORG AB

Meeting Date: APR 27, 2023

Record Date: APR 19, 2023

Meeting Type: ANNUAL

Ticker: TREL.B

Security ID: W96297101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	Did Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Management	None	None
3	Prepare and Approve List of Shareholders	Management	For	Did Not Vote
4	Approve Agenda of Meeting	Management	For	Did Not Vote
5	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
6	Receive President's Report	Management	None	None
7	Receive Financial Statements and Statutory Reports	Management	None	None
8	Receive Board and Committees Reports	Management	None	None
9.a	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	Management	For	Did Not Vote
9.c1	Approve Discharge of Hans Biorck	Management	For	Did Not Vote
9.c2	Approve Discharge of Gunilla Fransson	Management	For	Did Not Vote
9.c3	Approve Discharge of Monica Gimre	Management	For	Did Not Vote
9.c4	Approve Discharge of Johan Malmquist	Management	For	Did Not Vote
9.c5	Approve Discharge of Peter Nilsson	Management	For	Did Not Vote
9.c6	Approve Discharge of Anne Mette Olesen	Management	For	Did Not Vote

9.c7	Approve Discharge of Jan Stahlberg	Management	For	Did Not Vote
9.c8	Approve Discharge of Jimmy Faltin	Management	For	Did Not Vote
9.c9	Approve Discharge of Maria Eriksson	Management	For	Did Not Vote
9.c10	Approve Discharge of Lars Pettersson	Management	For	Did Not Vote
9.c11	Approve Discharge of Magnus Olofsson	Management	For	Did Not Vote
9.c12	Approve Discharge of CEO Peter Nilsson	Management	For	Did Not Vote
10	Receive Nominating Committee's Report	Management	None	None
11	Determine Number of Members (7) and Deputy Members (0) of Board	Management	For	Did Not Vote
12.1	Approve Remuneration of Directors in the Amount of SEK 2.05 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	Did Not Vote
12.2	Approve Remuneration of Auditors	Management	For	Did Not Vote
13.a	Reelect Gunilla Fransson as Director	Management	For	Did Not Vote
13.b	Reelect Monica Gimre as Director	Management	For	Did Not Vote
13.c	Reelect Johan Malmquist as Director	Management	For	Did Not Vote
13.d	Reelect Peter Nilsson as Director	Management	For	Did Not Vote
13.e	Reelect Anne Mette Olesen as Director	Management	For	Did Not Vote
13.f	Reelect Jan Stahlberg as Director	Management	For	Did Not Vote
13.g	Elect Henrik Lange as Director	Management	For	Did Not

				Vote
13.h	Elect Johan Malmquist as Board Chair	Management	For	Did Not Vote
14	Ratify Deloitte as Auditors	Management	For	Did Not Vote
15	Approve Remuneration Report	Management	For	Did Not Vote
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Did Not Vote
17	Authorize Share Repurchase Program	Management	For	Did Not Vote
18	Approve SEK 154.1 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 154.1 Million for a Bonus Issue	Management	For	Did Not Vote

TRINITY INDUSTRIES, INC.

Meeting Date: MAY 08, 2023

Record Date: MAR 14, 2023

Meeting Type: ANNUAL

Ticker: TRN

Security ID: 896522109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director William P. Ainsworth	Management	For	For
1b	Elect Director Robert C. Biesterfeld, Jr.	Management	For	For
1c	Elect Director John J. Diez	Management	For	For
1d	Elect Director Leldon E. Echols	Management	For	For
1e	Elect Director Veena M. Lakkundi	Management	For	For
1f	Elect Director S. Todd Maclin	Management	For	For
1g	Elect Director E. Jean Savage	Management	For	For
1h	Elect Director Dunia A. Shive	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Ratify Ernst & Young LLP as Auditors	Management	For	For

TRIPOD TECHNOLOGY CORP.

Meeting Date: JUN 20, 2023

Record Date: APR 21, 2023

Meeting Type: ANNUAL

Ticker: 3044

Security ID: Y8974X105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Management	For	For

TRUIST FINANCIAL CORPORATION

Meeting Date: APR 25, 2023

Record Date: FEB 16, 2023

Meeting Type: ANNUAL

Ticker: TFC

Security ID: 89832Q109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jennifer S. Banner	Management	For	For
1b	Elect Director K. David Boyer, Jr.	Management	For	For
1c	Elect Director Agnes Bundy Scanlan	Management	For	For
1d	Elect Director Anna R. Cablik	Management	For	For
1e	Elect Director Dallas S. Clement	Management	For	For
1f	Elect Director Paul D. Donahue	Management	For	For
1g	Elect Director Patrick C. Graney, III	Management	For	For
1h	Elect Director Linnie M. Haynesworth	Management	For	For
1i	Elect Director Kelly S. King	Management	For	For
1j	Elect Director Easter A. Maynard	Management	For	For
1k	Elect Director Donna S. Morea	Management	For	For
1l	Elect Director Charles A. Patton	Management	For	For
1m	Elect Director Nido R. Qubein	Management	For	For
1n	Elect Director David M. Ratcliffe	Management	For	For
1o	Elect Director William H. Rogers, Jr.	Management	For	For
1p	Elect Director Frank P. Scruggs, Jr.	Management	For	For
1q	Elect Director Christine Sears	Management	For	For
1r	Elect Director Thomas E. Skains	Management	For	For
1s	Elect Director Bruce L. Tanner	Management	For	For
1t	Elect Director Thomas N. Thompson	Management	For	For
1u	Elect Director Steven C. Voorhees	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

5	Require Independent Board Chair	Shareholder	Against	For
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TRYG A/S

Meeting Date: MAR 30, 2023

Record Date: MAR 23, 2023

Meeting Type: ANNUAL

Ticker: TRYG

Security ID: K9640A110

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2.a	Accept Financial Statements and Statutory Reports	Management	For	For
2.b	Approve Discharge of Management and Board	Management	For	For
3	Approve Allocation of Income and Omission of Dividends	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
6.a	Approve DKK 99 Million Reduction in Share Capital via Share Cancellation	Management	For	For
6.b	Approve Creation of DKK 317.4 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 314.4 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 314.4 Million	Management	For	For
6.c	Authorize Share Repurchase Program	Management	For	For
6.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Management	For	For
7.1	Reelect Jukka Pertola as Member of Board	Management	For	For
7.2	Reelect Mari Thjomoe as Member of Board	Management	For	For
7.3	Reelect Carl-Viggo Ostlund as Member of Board	Management	For	For
7.4	Reelect Mengmeng Du as Member of Board	Management	For	For
7.5	Elect Thomas Hofman-Bang as Director	Management	For	For
7.6	Elect Steffen Kragh as Director	Management	For	For
8	Ratify PricewaterhouseCoopers as Auditor	Management	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	For
10	Other Business	Management	None	None

UNICREDIT SPA

Meeting Date: SEP 14, 2022

Record Date: SEP 05, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: UCG

Security ID: T9T23L642

			Management	Vote
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Proposal No	Proposal	Proposed By	Recommendation	Cast
1	Amend Share Repurchase Program	Management	For	For
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Management	For	For

UNICREDIT SPA

Meeting Date: MAR 31, 2023

Record Date: MAR 22, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: UCG

Security ID: T9T23L642

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income	Management	For	For
3	Approve Elimination of Negative Reserves	Management	For	For
4	Authorize Share Repurchase Program	Management	For	For
5	Approve Remuneration Policy	Management	For	For
6	Approve Second Section of the Remuneration Report	Management	For	For
7	Approve 2023 Group Incentive System	Management	For	For
8	Approve Fixed-Variable Compensation Ratio	Management	For	For
9	Approve Decrease in Size of Board from 13 to 12	Management	For	For
1	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	Management	For	For
2	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Management	For	For
3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Management	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Against

UNILEVER PLC

Meeting Date: MAY 03, 2023

Record Date: MAY 01, 2023

Meeting Type: ANNUAL

Ticker: ULVR

Security ID: G92087165

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Re-elect Nils Andersen as Director	Management	For	For
4	Re-elect Judith Hartmann as Director	Management	For	For
5	Re-elect Adrian Hennah as Director	Management	For	For
6	Re-elect Alan Jope as Director	Management	For	For

7	Re-elect Andrea Jung as Director	Management	For	For
8	Re-elect Susan Kilsby as Director	Management	For	For
9	Re-elect Ruby Lu as Director	Management	For	For
10	Re-elect Strive Masiyiwa as Director	Management	For	For
11	Re-elect Youngme Moon as Director	Management	For	For
12	Re-elect Graeme Pitkethly as Director	Management	For	For
13	Re-elect Feike Sijbesma as Director	Management	For	For
14	Elect Nelson Peltz as Director	Management	For	For
15	Elect Hein Schumacher as Director	Management	For	For
16	Reappoint KPMG LLP as Auditors	Management	For	For
17	Authorise Board to Fix Remuneration of Auditors	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
22	Authorise Market Purchase of Ordinary Shares	Management	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

UNION PACIFIC CORPORATION

Meeting Date: MAY 18, 2023

Record Date: MAR 17, 2023

Meeting Type: ANNUAL

Ticker: UNP

Security ID: 907818108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director William J. DeLaney	Management	For	For
1b	Elect Director David B. Dillon	Management	For	For
1c	Elect Director Sheri H. Edison	Management	For	For
1d	Elect Director Teresa M. Finley	Management	For	For
1e	Elect Director Lance M. Fritz	Management	For	For
1f	Elect Director Deborah C. Hopkins	Management	For	For
1g	Elect Director Jane H. Lute	Management	For	For
1h	Elect Director Michael R. McCarthy	Management	For	For
1i	Elect Director Jose H. Villarreal	Management	For	For
1j	Elect Director Christopher J. Williams	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

5	Require Independent Board Chair	Shareholder	Against	Against
6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
7	Adopt a Paid Sick Leave Policy	Shareholder	Against	Against

UNITED OVERSEAS BANK LIMITED (SINGAPORE)

Meeting Date: APR 21, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: U11

Security ID: Y9T10P105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Directors' Fees	Management	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Management	For	For
5	Elect Wee Ee Cheong as Director	Management	For	For
6	Elect Steven Phan Swee Kim as Director	Management	For	For
7	Elect Chia Tai Tee as Director	Management	For	For
8	Elect Ong Chong Tee as Director	Management	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Against
10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Management	For	For
11	Authorize Share Repurchase Program	Management	For	For

UNITED PARCEL SERVICE, INC.

Meeting Date: MAY 04, 2023

Record Date: MAR 09, 2023

Meeting Type: ANNUAL

Ticker: UPS

Security ID: 911312106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Carol Tome	Management	For	For
1b	Elect Director Rodney Adkins	Management	For	For
1c	Elect Director Eva Boratto	Management	For	For
1d	Elect Director Michael Burns	Management	For	For
1e	Elect Director Wayne Hewett	Management	For	For
1f	Elect Director Angela Hwang	Management	For	For
1g	Elect Director Kate Johnson	Management	For	For
1h	Elect Director William Johnson	Management	For	For
1i	Elect Director Franck Moison	Management	For	For

1j	Elect Director Christiana Smith Shi	Management	For	For
1k	Elect Director Russell Stokes	Management	For	For
1l	Elect Director Kevin Warsh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	Shareholder	Against	Against
7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	Shareholder	Against	Against
8	Report on Just Transition	Shareholder	Against	Against
9	Report on Risk Due to Restrictions on Reproductive Rights	Shareholder	Against	Against
10	Oversee and Report a Civil Rights Audit	Shareholder	Against	Against
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Against

UNITEDHEALTH GROUP INCORPORATED

Meeting Date: JUN 05, 2023

Record Date: APR 10, 2023

Meeting Type: ANNUAL

Ticker: UNH

Security ID: 91324P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Timothy Flynn	Management	For	For
1b	Elect Director Paul Garcia	Management	For	For
1c	Elect Director Kristen Gil	Management	For	For
1d	Elect Director Stephen Hemsley	Management	For	For
1e	Elect Director Michele Hooper	Management	For	For
1f	Elect Director F. William McNabb, III	Management	For	For
1g	Elect Director Valerie Montgomery Rice	Management	For	For
1h	Elect Director John Noseworthy	Management	For	For
1i	Elect Director Andrew Witty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Third-Party Racial Equity Audit	Shareholder	Against	Against

6	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

UPM-KYMMENE OYJ

Meeting Date: APR 12, 2023

Record Date: MAR 29, 2023

Meeting Type: ANNUAL

Ticker: UPM

Security ID: X9518S108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Call the Meeting to Order	Management	None	None
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	None	None
4	Acknowledge Proper Convening of Meeting	Management	None	None
5	Prepare and Approve List of Shareholders	Management	None	None
6	Receive Financial Statements and Statutory Reports	Management	None	None
7	Accept Financial Statements and Statutory Reports	Management	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Management	For	For
9	Approve Discharge of Board and President	Management	For	For
10	Approve Remuneration Report	Management	For	For
11	Remuneration of Directors in the Amount of EUR 218,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Management	For	For
12	Fix Number of Directors at Nine	Management	For	For
13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piiia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Eelect Pia Aaltonen-Forsell as New Director	Management	For	For
14	Approve Remuneration of Auditors	Management	For	For
15	Ratify PricewaterhouseCoopers as Auditor for FY 2023	Management	For	For
16	Ratify Ernst & Young Oy as Auditor for FY 2024	Management	For	For
17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Management	For	For
18	Authorize Share Repurchase Program	Management	For	For
19	Allow Shareholder Meetings to be Held by Electronic Means Only	Management	For	For
20	Authorize Charitable Donations	Management	For	For
21	Close Meeting	Management	None	None

VALE SA

Meeting Date: DEC 21, 2022

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: VALE3

Security ID: P9661Q155

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles Re: Wording Amendments	Management	For	For
2	Amend Articles Re: Changes in Board of Directors and Executive Board Meetings	Management	For	For
3	Amend Articles Re: Changes in the Authorities of the Board of Directors and the Executive Board	Management	For	For
4	Amend Articles Re: Provisions about the Advisory Committees to the Board of Directors	Management	For	For
5	Consolidate Bylaws	Management	For	For

VALE SA

Meeting Date: DEC 21, 2022

Record Date: NOV 17, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: VALE3

Security ID: 91912E105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles Re: Wording Amendments	Management	For	For
2	Amend Articles Re: Changes in Board of Directors and Executive Board Meetings	Management	For	For
3	Amend Articles Re: Changes in the Authorities of the Board of Directors and the Executive Board	Management	For	For
4	Amend Articles Re: Provisions about the Advisory Committees to the Board of Directors	Management	For	For
5	Consolidate Bylaws	Management	For	For

VALE SA

Meeting Date: APR 28, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: VALE3

Security ID: P9661Q155

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Article 5 to Reflect Changes in Capital	Management	For	For

VALE SA

Meeting Date: APR 28, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: VALE3

Security ID: P9661Q155

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at 13	Management	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	Against	Against
5.1	Elect Daniel Andre Stieler as Director	Management	For	Against
5.2	Elect Douglas James Upton as Independent Director	Management	For	For
5.3	Elect Fernando Jorge Buso Gomes as Director	Management	For	Against
5.4	Elect Joao Luiz Fukunaga as Director	Management	For	Against
5.5	Elect Jose Luciano Duarte Penido as Independent Director	Management	For	For
5.6	Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Management	For	For
5.7	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Management	For	For
5.8	Elect Marcelo Gasparino da Silva as Independent Director	Management	For	For
5.9	Elect Paulo Hartung as Independent Director	Management	For	For
5.10	Elect Rachel de Oliveira Maia as Independent Director	Management	For	For
5.11	Elect Shunji Komai as Director	Management	For	Against
5.12	Elect Vera Marie Inkster as Independent Director	Management	For	For
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	For	For
7.1	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Management	For	Against
7.2	Percentage of Votes to Be Assigned - Elect Douglas James Upton as Independent Director	Management	For	For
7.3	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Management	For	Against
7.4	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	Management	For	Against
7.5	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Management	For	For
7.6	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Management	For	For
7.7	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Management	For	For
7.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Management	For	For
7.9	Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director	Management	For	For
7.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Management	For	For

7.11	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	Management	For	Against
7.12	Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director	Management	For	For
8	Elect Daniel Andre Stieler as Board Chairman	Management	For	For
9	Elect Marcelo Gasparino da Silva as Vice-Chairman	Management	For	For
10.1	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	Shareholder	None	For
10.2	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	Shareholder	None	Abstain
10.3	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan	Shareholder	None	For
10.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	Shareholder	None	For
11	Approve Remuneration of Company's Management and Fiscal Council	Management	For	For

VALE SA

Meeting Date: APR 28, 2023

Record Date: MAR 24, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: VALE3

Security ID: 91912E105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Capital Budget, Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at 13	Management	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	Against	Against
5.1	Elect Daniel Andre Stieler as Director	Management	For	For
5.2	Elect Douglas James Upton as Independent Director	Management	For	For
5.3	Elect Fernando Jorge Buso Gomes as Director	Management	For	Against
5.4	Elect Joao Luiz Fukunaga as Director	Management	For	For
5.5	Elect Jose Luciano Duarte Penido as Independent Director	Management	For	Abstain
5.6	Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Management	For	Against
5.7	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Management	For	For

5.8	Elect Marcelo Gasparino da Silva as Independent Director	Management	For	For
5.9	Elect Paulo Hartung as Independent Director	Management	For	For
5.10	Elect Rachel de Oliveira Maia as Independent Director	Management	For	For
5.11	Elect Shunji Komai as Director	Management	For	For
5.12	Elect Vera Marie Inkster as Independent Director	Management	For	For
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	None
7.1	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	Management	For	For
7.2	Percentage of Votes to Be Assigned - Elect Douglas James Upton as Independent Director	Management	For	For
7.3	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Management	For	Against
7.4	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	Management	For	For
7.5	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	Management	For	Against
7.6	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	Management	For	Against
7.7	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	Management	For	For
7.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Management	For	For
7.9	Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director	Management	For	For
7.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	Management	For	For
7.11	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	Management	For	For
7.12	Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director	Management	For	For
8.1	Elect Daniel Andre Stieler as Board Chairman	Management	For	For
9.1	Elect Marcelo Gasparino da Silva as Vice-Chairman	Management	For	For
10.1	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	Shareholder	None	For
10.2	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	Shareholder	None	Against
10.3	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan	Shareholder	None	For
10.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other	Shareholder	None	For

	Shareholders			
11	Approve Remuneration of Company's Management and Fiscal Council	Management	For	For
1	Amend Article 5 to Reflect Changes in Capital	Management	For	For

VANGUARD INTERNATIONAL SEMICONDUCTOR CORP.

Meeting Date: JUN 13, 2023

Record Date: APR 14, 2023

Meeting Type: ANNUAL

Ticker: 5347

Security ID: Y9353N106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve Amendments to Articles of Association	Management	For	For
4	Amend Rules and Procedures for Election of Directors	Management	For	For

VERIZON COMMUNICATIONS INC.

Meeting Date: MAY 11, 2023

Record Date: MAR 13, 2023

Meeting Type: ANNUAL

Ticker: VZ

Security ID: 92343V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Shellye Archambeau	Management	For	For
1.2	Elect Director Roxanne Austin	Management	For	For
1.3	Elect Director Mark Bertolini	Management	For	For
1.4	Elect Director Vittorio Colao	Management	For	For
1.5	Elect Director Melanie Healey	Management	For	For
1.6	Elect Director Laxman Narasimhan	Management	For	For
1.7	Elect Director Clarence Otis, Jr.	Management	For	For
1.8	Elect Director Daniel Schulman	Management	For	For
1.9	Elect Director Rodney Slater	Management	For	For
1.10	Elect Director Carol Tome	Management	For	For
1.11	Elect Director Hans Vestberg	Management	For	For
1.12	Elect Director Gregory Weaver	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on Government Requests to Remove Content	Shareholder	Against	Against
6	Adopt a Policy Prohibiting Direct and Indirect Political	Shareholder	Against	Against

	Contributions to Candidates			
7	Amend Clawback Policy	Shareholder	Against	Against
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
9	Require Independent Board Chair	Shareholder	Against	For

VF CORPORATION

Meeting Date: JUL 26, 2022

Record Date: MAY 27, 2022

Meeting Type: ANNUAL

Ticker: VFC

Security ID: 918204108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Richard T. Carucci	Management	For	For
1.2	Elect Director Alex Cho	Management	For	For
1.3	Elect Director Juliana L. Chugg	Management	For	For
1.4	Elect Director Benno Dorer	Management	For	For
1.5	Elect Director Mark S. Hoplamazian	Management	For	For
1.6	Elect Director Laura W. Lang	Management	For	For
1.7	Elect Director W. Rodney McMullen	Management	For	For
1.8	Elect Director Clarence Otis, Jr.	Management	For	For
1.9	Elect Director Steven E. Rendle	Management	For	For
1.10	Elect Director Carol L. Roberts	Management	For	For
1.11	Elect Director Matthew J. Shattock	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

VICI PROPERTIES INC.

Meeting Date: APR 27, 2023

Record Date: MAR 01, 2023

Meeting Type: ANNUAL

Ticker: VICI

Security ID: 925652109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James R. Abrahamson	Management	For	For
1b	Elect Director Diana F. Cantor	Management	For	For
1c	Elect Director Monica H. Douglas	Management	For	For
1d	Elect Director Elizabeth I. Holland	Management	For	For
1e	Elect Director Craig Macnab	Management	For	For
1f	Elect Director Edward B. Pitoniak	Management	For	For
1g	Elect Director Michael D. Rumbolz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
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VINCI SA

Meeting Date: APR 13, 2023

Record Date: APR 11, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: DG

Security ID: FR0000125486

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share	Management	For	For
4	Reelect Caroline Gregoire Sainte Marie as Director	Management	For	For
5	Elect Carlos Aguilar as Director	Management	For	For
6	Elect Annette Messemer as Director	Management	For	For
7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	Management	For	For
8	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	Management	For	For
9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Management	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
11	Approve Remuneration Policy of Directors	Management	For	For
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Management	For	For
13	Approve Compensation Report	Management	For	For
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Management	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Management	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Management	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Management	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	Management	For	For

	Under Items 17-19			
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Management	For	For
25	Authorize Filing of Required Documents/Other Formalities	Management	For	For

VISCOFAN SA

Meeting Date: APR 26, 2023

Record Date: APR 21, 2023

Meeting Type: ANNUAL

Ticker: VIS

Security ID: E97579192

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Standalone Financial Statements	Management	For	For
2	Approve Consolidated Financial Statements	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	For
4	Approve Discharge of Board	Management	For	For
5	Approve Allocation of Income and Dividends	Management	For	For
6	Renew Appointment of PricewaterhouseCoopers as Auditor	Management	For	For
7	Reelect Jose Domingo de Ampuero y Osma as Director	Management	For	For
8	Ratify Appointment of and Elect Javier Fernandez Alonso as Director	Management	For	For
9	Approve Remuneration Policy	Management	For	For
10	Advisory Vote on Remuneration Report	Management	For	For
11	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Management	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

VODAFONE GROUP PLC

Meeting Date: JUL 26, 2022

Record Date: JUL 22, 2022

Meeting Type: ANNUAL

Ticker: VOD

Security ID: G93882192

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Re-elect Jean-Francois van Boxmeer as Director	Management	For	For

3	Re-elect Nick Read as Director	Management	For	For
4	Re-elect Margherita Della Valle as Director	Management	For	For
5	Elect Stephen Carter as Director	Management	For	For
6	Re-elect Sir Crispin Davis as Director	Management	For	For
7	Re-elect Michel Demare as Director	Management	For	For
8	Elect Delphine Ernotte Cunci as Director	Management	For	For
9	Re-elect Dame Clara Furse as Director	Management	For	For
10	Re-elect Valerie Gooding as Director	Management	For	For
11	Elect Deborah Kerr as Director	Management	For	For
12	Re-elect Maria Amparo Moraleda Martinez as Director	Management	For	For
13	Re-elect David Nish as Director	Management	For	For
14	Elect Simon Segars as Director	Management	For	For
15	Approve Final Dividend	Management	For	For
16	Approve Remuneration Report	Management	For	For
17	Reappoint Ernst & Young LLP as Auditors	Management	For	For
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
22	Authorise Market Purchase of Ordinary Shares	Management	For	For
23	Authorise UK Political Donations and Expenditure	Management	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

VOLVO AB

Meeting Date: APR 04, 2023

Record Date: MAR 27, 2023

Meeting Type: ANNUAL

Ticker: VOLV.B

Security ID: 928856301

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Prepare and Approve List of Shareholders	Management	None	None
4	Approve Agenda of Meeting	Management	For	Did Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Management	None	None
				Did

6	Acknowledge Proper Convening of Meeting	Management	For	Not Vote
7	Receive President's Report	Management	None	None
8	Receive Financial Statements and Statutory Reports	Management	None	None
9	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	Management	For	Did Not Vote
11.1	Approve Discharge of Matti Alahuhta	Management	For	Did Not Vote
11.2	Approve Discharge of Jan Carlson	Management	For	Did Not Vote
11.3	Approve Discharge of Eckhard Cordes	Management	For	Did Not Vote
11.4	Approve Discharge of Eric Elzvik	Management	For	Did Not Vote
11.5	Approve Discharge of Martha Finn Brooks	Management	For	Did Not Vote
11.6	Approve Discharge of Kurt Jofs	Management	For	Did Not Vote
11.7	Approve Discharge of Martin Lundstedt (Board Member)	Management	For	Did Not Vote
11.8	Approve Discharge of Kathryn V. Marinello	Management	For	Did Not Vote
11.9	Approve Discharge of Martina Merz	Management	For	Did Not Vote
11.10	Approve Discharge of Hanne de Mora	Management	For	Did Not Vote
11.11	Approve Discharge of Helena Stjernholm	Management	For	Did Not Vote
11.12	Approve Discharge of Carl-Henric Svanberg	Management	For	Did Not Vote
11.13	Approve Discharge of Lars Ask (Employee Representative)	Management	For	Did Not

				Vote
11.14	Approve Discharge of Mats Henning (Employee Representative)	Management	For	Did Not Vote
11.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	Management	For	Did Not Vote
11.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Management	For	Did Not Vote
11.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Management	For	Did Not Vote
11.18	Approve Discharge of Martin Lundstedt (as CEO)	Management	For	Did Not Vote
12.1	Determine Number of Members (11) of Board	Management	For	Did Not Vote
12.2	Determine Number Deputy Members (0) of Board	Management	For	Did Not Vote
13	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Management	For	Did Not Vote
14.1	Reelect Matti Alahuhta as Director	Management	For	Did Not Vote
14.2	Elect Bo Annvik as New Director	Management	For	Did Not Vote
14.3	Reelect Jan Carlson as Director	Management	For	Did Not Vote
14.4	Reelect Eric Elzvik as Director	Management	For	Did Not Vote
14.5	Reelect Martha Finn Brooks as Director	Management	For	Did Not Vote
14.6	Reelect Kurt Jofs as Director	Management	For	Did Not Vote
14.7	Reelect Martin Lundstedt as Director	Management	For	Did Not Vote
14.8	Reelect Kathryn V. Marinello as Director	Management	For	Did Not

				Vote
14.9	Reelect Martina Merz as Director	Management	For	Did Not Vote
14.10	Reelect Helena Stjernholm as Director	Management	For	Did Not Vote
14.11	Reelect Carl-Henric Svanberg as Director	Management	For	Did Not Vote
15	Reelect Carl-Henric Svanberg as Board Chair	Management	For	Did Not Vote
16	Approve Remuneration of Auditors	Management	For	Did Not Vote
17	Ratify Deloitte AB as Auditors	Management	For	Did Not Vote
18.1	Elect Par Boman to Serve on Nominating Committee	Management	For	Did Not Vote
18.2	Elect Anders Oscarsson to Serve on Nominating Committee	Management	For	Did Not Vote
18.3	Elect Magnus Billing to Serve on Nominating Committee	Management	For	Did Not Vote
18.4	Elect Anders Algotsson to Serve on Nominating Committee	Management	For	Did Not Vote
18.5	Elect Chairman of the Board to Serve on Nomination Committee	Management	For	Did Not Vote
19	Approve Remuneration Report	Management	For	Did Not Vote
20.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Did Not Vote
20.2	Approve Long-Term Performance Based Incentive Program	Management	For	Did Not Vote

VONTOBEL HOLDING AG

Meeting Date: APR 04, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: VONN

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Management	For	For
4.1	Reelect Andreas Utermann as Director	Management	For	For
4.2	Reelect Bruno Basler as Director	Management	For	For
4.3	Reelect Maja Baumann as Director	Management	For	For
4.4	Reelect Elisabeth Bourqui as Director	Management	For	For
4.5	Reelect David Cole as Director	Management	For	For
4.6	Reelect Michael Halbherr as Director	Management	For	For
4.7	Reelect Stefan Loacker as Director	Management	For	For
4.8	Reelect Clara Streit as Director	Management	For	For
4.9	Reelect Bjoern Wettergren as Director	Management	For	For
5	Reelect Andreas Utermann as Board Chair	Management	For	For
6.1	Reappoint Bruno Basler as Member of the Nomination and Compensation Committee	Management	For	For
6.2	Reappoint Michael Halbherr as Member of the Nomination and Compensation Committee	Management	For	For
6.3	Reappoint Clara Streit as Member of the Nomination and Compensation Committee	Management	For	For
6.4	Appoint Andreas Utermann as Member of the Nomination and Compensation Committee	Management	For	For
6.5	Reappoint Bjoern Wettergren as Member of the Nomination and Compensation Committee	Management	For	For
7	Designate VISCHER AG as Independent Proxy	Management	For	For
8	Ratify Ernst & Young AG as Auditors	Management	For	Against
9.1	Approve Remuneration Report (Non-binding)	Management	For	For
9.2	Approve Fixed Remuneration of Directors in the Amount of CHF 4.8 Million	Management	For	For
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.9 Million for the Period July 1, 2023 - June 30, 2024	Management	For	For
9.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.2 Million for Fiscal Year 2022	Management	For	For
9.5	Approve Performance Share Awards to the Executive Committee in the Amount of CHF 3.8 Million	Management	For	For
10.1	Amend Articles Re: Shares and Share Register	Management	For	For
10.2	Amend Articles Re: General Meeting	Management	For	For
10.3	Amend Articles of Association	Management	For	For
10.4	Approve Virtual-Only or Hybrid Shareholder Meetings	Management	For	For
11	Transact Other Business (Voting)	Management	For	Against

WARNER MUSIC GROUP CORP.

Meeting Date: FEB 28, 2023

Record Date: JAN 06, 2023

Meeting Type: ANNUAL

Ticker: WMG

Security ID: 934550203

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert Kyncl	Management	For	For
1b	Elect Director Lincoln Benet	Management	For	For
1c	Elect Director Alex Blavatnik	Management	For	For
1d	Elect Director Len Blavatnik	Management	For	For
1e	Elect Director Mathias Dopfner	Management	For	For
1f	Elect Director Nancy Dubuc	Management	For	For
1g	Elect Director Noreena Hertz	Management	For	For
1h	Elect Director Ynon Kreiz	Management	For	For
1i	Elect Director Ceci Kurzman	Management	For	For
1j	Elect Director Michael Lynton	Management	For	For
1k	Elect Director Donald A. Wagner	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

WASTE MANAGEMENT, INC.

Meeting Date: MAY 09, 2023

Record Date: MAR 14, 2023

Meeting Type: ANNUAL

Ticker: WM

Security ID: 94106L109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bruce E. Chinn	Management	For	For
1b	Elect Director James C. Fish, Jr.	Management	For	For
1c	Elect Director Andres R. Gluski	Management	For	For
1d	Elect Director Victoria M. Holt	Management	For	For
1e	Elect Director Kathleen M. Mazzarella	Management	For	For
1f	Elect Director Sean E. Menke	Management	For	For
1g	Elect Director William B. Plummer	Management	For	For
1h	Elect Director John C. Pope	Management	For	For
1i	Elect Director Maryrose T. Sylvester	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For

WEBSTER FINANCIAL CORPORATION

Meeting Date: APR 26, 2023

Record Date: MAR 06, 2023

Meeting Type: ANNUAL

Ticker: WBS

Security ID: 947890109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John R. Ciulla	Management	For	For
1b	Elect Director Jack L. Kopnisky	Management	For	For
1c	Elect Director William L. Atwell	Management	For	For
1d	Elect Director John P. Cahill	Management	For	For
1e	Elect Director E. Carol Hayles	Management	For	For
1f	Elect Director Linda H. Ianieri	Management	For	For
1g	Elect Director Mona Aboelnaga Kanaan	Management	For	For
1h	Elect Director James J. Landy	Management	For	For
1i	Elect Director Maureen B. Mitchell	Management	For	For
1j	Elect Director Laurence C. Morse	Management	For	For
1k	Elect Director Karen R. Osar	Management	For	For
1l	Elect Director Richard O'Toole	Management	For	For
1m	Elect Director Mark Pettie	Management	For	For
1n	Elect Director Lauren C. States	Management	For	For
1o	Elect Director William E. Whiston	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For
6	Ratify KPMG LLP as Auditors	Management	For	For

WELLS FARGO & COMPANY

Meeting Date: APR 25, 2023

Record Date: FEB 24, 2023

Meeting Type: ANNUAL

Ticker: WFC

Security ID: 949746101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Steven D. Black	Management	For	For
1b	Elect Director Mark A. Chancy	Management	For	For
1c	Elect Director Celeste A. Clark	Management	For	For
1d	Elect Director Theodore F. Craver, Jr.	Management	For	For

1e	Elect Director Richard K. Davis	Management	For	For
1f	Elect Director Wayne M. Hewett	Management	For	For
1g	Elect Director CeCelia (CeCe) G. Morken	Management	For	For
1h	Elect Director Maria R. Morris	Management	For	For
1i	Elect Director Felicia F. Norwood	Management	For	For
1j	Elect Director Richard B. Payne, Jr.	Management	For	For
1k	Elect Director Ronald L. Sargent	Management	For	For
1l	Elect Director Charles W. Scharf	Management	For	For
1m	Elect Director Suzanne M. Vautrinot	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Adopt Simple Majority Vote	Shareholder	Against	Against
6	Report on Political Expenditures Congruence	Shareholder	Against	Against
7	Report on Climate Lobbying	Shareholder	Against	Against
8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Against
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Against
10	Report on Prevention of Workplace Harassment and Discrimination	Shareholder	Against	For
11	Adopt Policy on Freedom of Association and Collective Bargaining	Shareholder	Against	Against

WESTROCK COMPANY
Meeting Date: JAN 27, 2023
Record Date: DEC 05, 2022
Meeting Type: ANNUAL

Ticker: WRK
Security ID: 96145D105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Colleen F. Arnold	Management	For	For
1b	Elect Director Timothy J. Bernlohr	Management	For	For
1c	Elect Director J. Powell Brown	Management	For	For
1d	Elect Director Terrell K. Crews	Management	For	For
1e	Elect Director Russell M. Currey	Management	For	For
1f	Elect Director Suzan F. Harrison	Management	For	For
1g	Elect Director Gracia C. Martore	Management	For	For
1h	Elect Director James E. Nevels	Management	For	For
1i	Elect Director E. Jean Savage	Management	For	For
1j	Elect Director David B. Sewell	Management	For	For

1k	Elect Director Dmitri L. Stockton	Management	For	For
11	Elect Director Alan D. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

WILMAR INTERNATIONAL LIMITED

Meeting Date: APR 20, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: F34

Security ID: Y9586L109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	Did Not Vote
2	Approve Final Dividend	Management	For	Did Not Vote
3	Approve Directors' Fees	Management	For	Did Not Vote
4	Elect Kuok Khoon Ean as Director	Management	For	Did Not Vote
5	Elect Kuok Khoon Hua as Director	Management	For	Did Not Vote
6	Elect Lim Siong Guan as Director	Management	For	Did Not Vote
7	Elect Kishore Mabubhani as Director	Management	For	Did Not Vote
8	Elect Gregory Morris as Director	Management	For	Did Not Vote
9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Did Not Vote
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	Did Not Vote
11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Management	For	Did Not

				Vote
12	Approve Renewal of Mandate for Interested Person Transactions	Management	For	Did Not Vote
13	Authorize Share Repurchase Program	Management	For	Did Not Vote

WOODSIDE ENERGY GROUP LTD.

Meeting Date: APR 28, 2023

Record Date: APR 26, 2023

Meeting Type: ANNUAL

Ticker: WDS

Security ID: Q98327333

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2a	Elect Ian Macfarlane as Director	Management	For	For
2b	Elect Larry Archibald as Director	Management	For	For
2c	Elect Swee Chen Goh as Director	Management	For	For
2d	Elect Arnaud Breuillac as Director	Management	For	For
2e	Elect Angela Minas as Director	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Management	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Management	None	For
6a	Approve the Amendments to the Company's Constitution	Shareholder	Against	Against
6b	Approve Contingent Resolution - Capital Protection	Shareholder	Against	Against

WPP PLC

Meeting Date: MAY 17, 2023

Record Date: MAY 15, 2023

Meeting Type: ANNUAL

Ticker: WPP

Security ID: G9788D103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Compensation Committee Report	Management	For	For
4	Approve Directors' Compensation Policy	Management	For	For
5	Elect Joanne Wilson as Director	Management	For	For
6	Re-elect Angela Ahrendts as Director	Management	For	For
7	Re-elect Simon Dingemans as Director	Management	For	For
8	Re-elect Sandrine Dufour as Director	Management	For	For
9	Re-elect Tom Ilube as Director	Management	For	For

10	Re-elect Roberto Quarta as Director	Management	For	For
11	Re-elect Mark Read as Director	Management	For	For
12	Re-elect Cindy Rose as Director	Management	For	For
13	Re-elect Keith Weed as Director	Management	For	For
14	Re-elect Jasmine Whitbread as Director	Management	For	For
15	Re-elect Ya-Qin Zhang as Director	Management	For	For
16	Reappoint Deloitte LLP as Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For

YUM! BRANDS, INC.

Meeting Date: MAY 18, 2023

Record Date: MAR 20, 2023

Meeting Type: ANNUAL

Ticker: YUM

Security ID: 988498101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Paget L. Alves	Management	For	For
1b	Elect Director Keith Barr	Management	For	For
1c	Elect Director Christopher M. Connor	Management	For	For
1d	Elect Director Brian C. Cornell	Management	For	For
1e	Elect Director Tanya L. Domier	Management	For	For
1f	Elect Director David W. Gibbs	Management	For	For
1g	Elect Director Mirian M. Graddick-Weir	Management	For	For
1h	Elect Director Thomas C. Nelson	Management	For	For
1i	Elect Director P. Justin Skala	Management	For	For
1j	Elect Director Annie Young-Scriver	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Against
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
8	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Against
9	Report on Paid Sick Leave	Shareholder	Against	Against

ZEGONA COMMUNICATIONS PLC**Meeting Date: JUN 20, 2023****Record Date: JUN 16, 2023****Meeting Type: ANNUAL**

Ticker: ZEG

Security ID: G7605F103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
2	Re-elect Eamonn O'Hare as Director	Management	For	Did Not Vote
3	Re-elect Robert Samuelson as Director	Management	For	Did Not Vote
4	Re-elect Richard Williams as Director	Management	For	Did Not Vote
5	Re-elect Ashley Martin as Director	Management	For	Did Not Vote
6	Re-elect Kjersti Wiklund as Director	Management	For	Did Not Vote
7	Re-elect Suzi Williams as Director	Management	For	Did Not Vote
8	Reappoint KPMG LLP as Auditors	Management	For	Did Not Vote
9	Authorise Board to Fix Remuneration of Auditors	Management	For	Did Not Vote
10	Approve Remuneration Report	Management	For	Did Not Vote
11	Authorise Issue of Equity	Management	For	Did Not Vote
12	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Did Not Vote
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Did Not Vote
14	Authorise Market Purchase of Ordinary Shares	Management	For	Did Not

				Vote
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	Did Not Vote

ZURICH INSURANCE GROUP AG

Meeting Date: APR 06, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: ZURN

Security ID: H9870Y105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
2	Approve Allocation of Income and Dividends of CHF 24.00 per Share	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4.1a	Reelect Michel Lies as Director and Board Chair	Management	For	For
4.1b	Reelect Joan Amble as Director	Management	For	For
4.1c	Reelect Catherine Bessant as Director	Management	For	For
4.1d	Reelect Dame Carnwath as Director	Management	For	For
4.1e	Reelect Christoph Franz as Director	Management	For	For
4.1f	Reelect Michael Halbherr as Director	Management	For	For
4.1g	Reelect Sabine Keller-Busse as Director	Management	For	For
4.1h	Reelect Monica Maechler as Director	Management	For	For
4.1i	Reelect Kishore Mahbubani as Director	Management	For	For
4.1j	Reelect Peter Maurer as Director	Management	For	For
4.1k	Reelect Jasmin Staiblin as Director	Management	For	For
4.1l	Reelect Barry Stowe as Director	Management	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Management	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Management	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Management	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Management	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Management	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Management	For	For
4.3	Designate Keller AG as Independent Proxy	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
	Approve Remuneration of Directors in the Amount of CHF 6			

5.1	Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Management	For	For
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	Management	For	For
6.2	Amend Articles Re: Share Register	Management	For	For
6.3	Approve Virtual-Only Shareholder Meetings	Management	For	For
6.4	Amend Articles of Association	Management	For	For
7	Transact Other Business (Voting)	Management	For	Against

END NPX REPORT